



Town of Waterford, Connecticut, Police Commission Meeting Agenda

Training Room at the Waterford Police Department

3/13/2023 5:00 pm

Zoom Access: <https://us02web.zoom.us/j/83048945710>

Meeting ID: 830 4894 5710 Passcode: 675768

Find your local number: <https://us02web.zoom.us/u/kAn1gv1e4> +1 929 205 6099 US (New York)

Call to order and establish quorum:

Pledge of Allegiance:

Public input:

Acceptance of minutes: January 9, 2023 Regular Meeting

Correspondence:

- a. Thank you letter from Brian Gould, Bristol Chief of Police

Traffic Commission Review:

- a. Residential Development located at 969 Hartford Turnpike
- b. Traffic Control Signal and Pedestrian Control Feature Upgrades

Chief's report:

- a. K9 Reports for February
- b. Youth Report for February
- c. Investigative Services Report for February
- d. Training Report for February
- e. Records Report for February
- f. Community Service Officer Report for February
- g. Patrol Report for February
- h. Animal Control Report for February
- i. Community Engagement Report for February
- j. Quarterly Peer Support and Officer Wellness Report

Old Business:

- a. Police Chief Selection Process

New Business

- a. Mutual Police Assistance Compact
- b. Temporary On Call Assignment
- c. Budget Discussion/Transfers
- d. Presentation of Officer of the Year Award to Officer Eric Fredricks



**MINUTES
BOARD OF POLICE COMMISSIONERS**

January 9 at 5:00 p.m.
Zoom Meeting ID: 843 8683 5216

PRESENT: Chairperson T. Sheridan, Commissioner Brule, Commissioner C. Gamble,
Commissioner M. Gelinas, Commissioner J. Dimmock via Zoom

DEPARTMENT: Chief M. Balestracci, LT T. Silva, LT N. VanOverloop, LT D. Ferland,
Sgt T. Gelinas, Traffic Officer J. Nickerson, Training Officer N. Surdo

PLEDGE OF ALLEGIANCE:

PUBLIC INPUT:

No public input.

CALL TO ORDER AND ESTABLISH A QUORUM:

Chairperson Sheridan called the meeting to order at 5:00 p.m. in the General Meeting Room of the Waterford Police Department. A Quorum was established.

ACCEPTANCE OF MINUTES:

MOTION: Made by Commissioner Dimmock and seconded by Commissioner Gamble to accept the minutes from the December 12, 2022 Regular Meeting. Passed unanimously.

CORRESPONDENCE:

Correspondence was reviewed.

TRAFFIC COMMISSION REVIEW:

Traffic Commission Report was received.

CHIEF'S REPORT:

- a. K9 Reports for December
December report was received.
- b. Youth Reports for December
December report was received.
- c. Investigative Services for December
December report was received.
- d. Training Report for December
December report was received.
- e. Records Report for December
December report was received.
- f. Community Service Officer Report for December
December report was received.
- g. Patrol Report for December
December report was received.
- h. Animal Control Report for December
December report was received.
- i. Community Engagement Report for December
December report was received.
- j. Officer Wellness Quarterly Report
Quarterly Report was received.

OLD BUSINESS:

Discussion of the status of the Chief of Police Selection Policy. Commissioner Dimmock requested a copy the current Chief of Police job description from Human Resources and obtained a copy of Montville's Chief of Police job description as well. Commissioner Dimmock said he amended the Educational Requirements section of the policy. It was decided that this item will remain on the agenda for discussion at the next BOPC Meeting.

NEW BUSINESS:

MOTION: Made by Commissioner Gelinas and seconded by Commissioner Brule to enter into Executive session for personnel discussion at 5:24 p.m. Passed unanimously.

Chief Balestracci, LT Silva, LT VanOverloop and LT Ferland were included in the Executive Session.

The Board came out of Executive Session at 5:46 p.m., no votes or actions were taken while in Executive Session.

MOTION: Made by Commissioner Sheridan and Seconded by Commissioner Dimmock to adjourn the meeting at 5:46 p.m. Passed unanimously.

Respectfully submitted by:



Diane Driscoll
Recording Secretary



Sgt. Dustin DeMonte - #221



CHIEF OF POLICE
Brian J. Gould



Officer Alex Hamzy - #245

Our Heartfelt Thanks

Waterford Police Department,

On October 12, 2022, Sergeant Dustin DeMonte and Officer Alex Hamzy were shot and killed in the line of duty while serving the City of Bristol. The men and women of the Bristol Police Department, as well as the family and friends of Sergeant DeMonte and Officer Hamzy were shocked and saddened beyond words at the senseless loss of these amazing men.

During our darkest hours, it was the outpouring of love and support from the organizations and individuals in our community and beyond, that helped us through this most difficult time.

On behalf of the entire Bristol Police Department, please know how grateful we are to have had your support during this tragedy. Your thoughtfulness and selfless caring can never be repaid. We will always remember the sacrifices of Alex and Dustin, who were posthumously promoted to the ranks of Sergeant and Lieutenant; and always strive to serve and protect the City of Bristol as they did, with integrity and professionalism, in their honor.

Sincerely,

Brian J. Gould

Brian J. Gould
Chief of Police

WATERFORD POLICE DEPARTMENT TRAFFIC REPORT

• February 2023 •

Traffic Complaints:

The Traffic Officer (TO) received 3 Complaints for speeding, traffic light malfunction and crosswalk issues. Officer Brown responded to these complaints via phone calls.

Road Permits

No new Road Permits were received. This is the normal lull in road permits which will pick back up in early spring.

Trailer Display Signs

The display signs and battery powered speed display signs were used throughout the town and placed by Officer Brown.

Proposed Building Projects

Several new building permits/plans were received including a large scale project for Gurley Road (third revision), a hotel on Willetts Ave and discussions regarding potential roadway changes to Route 85 were discussed during the month. Plans will be reviewed, comments submitted and potential revisions made with concern to traffic safety.

Officer Brown acted as the traffic officer in limited capacity due to the T.O. being on extended leave for the month. Officer Brown is the T.O.'s backup officer and handled the necessary actions of the position efficiently and professionally.

Report by: E. Flannery Checked by: R. Pothering Recommended by:	Date: 02/23 Date: 02/23	STATE OF CONNECTICUT DEPARTMENT OF TRANSPORTATION OFFICE OF THE STATE TRAFFIC ADMINISTRATION TRAFFIC INVESTIGATION REPORT	OSTA No.: 152-2203-01 Loc No.: Approved by OSTA
See Previous Traffic Investigation Report Nos: N/A			Date:
Requested by: David G. Sullivan, P.E., SLR International Corporation How Requested: Certificate Application Date: February 1, 2023		Town of Waterford Location: 969 Hartford Turnpike (Route 85)	
			Executive Director

Recommendation:

In accordance with Section 14-311 of the Connecticut General Statutes, as revised, it is recommended that the Office of the State Traffic Administration (OSTA) issue a certificate to Hendels RTE 85 Land, LLC for a 360,488 square foot (284 units) residential (apartment) development with 506 parking spaces, to be located at 969 Hartford Turnpike (Route 85) in the Town of Waterford, based on the following conditions.

These conditions are based on and refer to the following plans prepared by SLR International Corporation:

- A: "OSTA Overall Site Plan; Proposed Multi-Family Residential Development; 969 Hartford Turnpike (Route 85), Waterford, Connecticut", Sheet Name OSTA, dated March 11, 2022, and last revised November 16, 2022.
 - B: "Roadway Plan – Signing and Pavement Markings; Waterford Multifamily Residential Development; Apartment Community; 969 Hartford Turnpike (Route 85), Waterford, Connecticut", Sheet Name ROADWAY-SPM, dated July 12, 2022, and last revised November 16, 2022.
 - C: "Site Plan – Layout & Landscaping; Waterford Multifamily Residential Development; Apartment Community; 969 Hartford Turnpike (Route 85), Waterford, Connecticut", Sheet Name LA-2, dated September 20, 2021, and last revised November 16, 2022.
1. That the site driveway on Route 85 (Hartford Turnpike) be constructed in substantial conformance with the referenced plans.
 2. That Route 85 (Hartford Turnpike) be widened and reconstructed in substantial conformance with the referenced plans.
 3. That Route 85 (Hartford Turnpike) be overlaid within the limits of the widening. The extent of the overlay is to be determined by the Department of Transportation's District 2 Office.
 4. That the signs and pavement markings on the Route 85 (Hartford Turnpike) site driveway be installed and maintained in substantial conformance with the referenced plans and in accordance with the "Manual on Uniform Traffic Control Devices", latest edition.

5. That the signs and pavement markings on Route 85 (Hartford Turnpike) and Cross Road be installed in substantial conformance with the referenced plans and in accordance with the "Manual on Uniform Traffic Control Devices", latest edition.
6. That all conflicting pavement markings in the area of roadway work be eradicated to the satisfaction of the Department of Transportation.
7. That all pavement markings installed on State roads be of epoxy material or of a material as directed by the Department of Transportation.
8. That intersection sight distances be provided and maintained from the site driveway on Route 85 (Hartford Turnpike) as shown on the referenced plans.
9. That all work on roadways that are owned and maintained by Town of Waterford be performed in conformance with the standards and specifications of the Town.
10. That the existing traffic signal on Route 85 (Main Street) at Cross Road (Intersection No. 152-221) be revised, and replaced, if necessary, to accommodate the site driveway, revised phasing, and the revised lane use configurations on Route 85 and Cross Road.
11. That all roadway and drainage improvements within the State highway right-of-way be subject to review by the Department of Transportation and all their requirements including those pertaining to maintenance and protection of traffic be satisfied prior to the issuance of a permit for work within the highway right-of-way.
12. That any cutting, removal, or pruning of trees, shrubbery or vegetation situated partially or wholly within the limits of the State highway right-of-way be in accordance with Department of Transportation's "Office of Maintenance Guidelines for Tree Maintenance and Removal."
13. That all utility relocations in the State highway right-of-way be at no cost to the State and in accordance with the "Utility Accommodation Manual."
14. That future internal connections between the site property and adjacent properties be allowed and not precluded subject to agreement between the property owners, and that no future access to the site property from any adjacent properties be established without review and/or approval of the OSTA.
15. That an encroachment permit be obtained from the Department of Transportation's District 2 Office prior to performing any work within the State highway right-of-way. The permit forms must include the applicable detailed construction plans. The District Office reserves the right to require additional revisions as deemed necessary during the encroachment permit review process to meet the Department of Transportation standards.
16. That prior to the issuance of a Certificate, a copy of this report be recorded on the municipal land records in accordance with the attached procedure. A copy of the Certificate shall be recorded on the land records upon issuance and prior to the issuance of an encroachment permit.
17. That prior to the issuance of a Certificate, a bond be posted and maintained in the amount of \$1,540,000 to cover the costs of satisfying the conditions of this report involving State highways. Upon submission of the final design plans, the dollar amount of this bond may be adjusted either upward or downward during the encroachment permit review process.

18. That an application for building or foundation permits for any portion of this development not be submitted to the Town of Waterford until a Certificate has been issued by the OSTA.
19. That the Town of Waterford shall not issue any building or foundation permits for any portion of this site until a Certificate has been issued by the OSTA.
20. That an application for a certificate of occupancy for any portion of this development not be submitted to the Town of Waterford until all the conditions of this report have been completed or subsequent OSTA approval allows otherwise.
21. That the Town of Waterford shall not issue any certificates of occupancy for any portion of this development until the all the conditions of this report have been completed or subsequent OSTA approval allows otherwise.
22. That the OSTA reserves the right to require additional improvements or changes, as deemed necessary, due to the development's traffic in the future. The cost of any additional improvements or changes shall be borne by the owner of the development.

Mr. David G. Sullivan, P.E., the applicant's authorized representative, concurred with the above conditions, on February XX, 2023.

Chief of Police Marc Balestracci, the Local Traffic Authority representative for the Town of Waterford, concurred with the above conditions, on February XX, 2023.

**Report of Findings
Town of Waterford
969 Hartford Turnpike (Route 85) Residential Development
Traffic Investigation Report No. 152-2203-01**

Site Description:

The proposed development to be located at 969 Hartford Turnpike (Route 85) in the Town of Waterford will consist of 360,448 square feet (284 units) of residential (apartment) building space with 506 parking spaces. The site is currently undeveloped with no previous approvals by the Office of the State Traffic Administration (OSTA).

Access to the proposed site will be provided from a signalized, full access driveway on Route 85 (Hartford Turnpike). The existing traffic signal at the intersection of Route 85 (Hartford Turnpike) and Cross Road (Intersection No. 152-221) will be revised, and replaced, if necessary, to accommodate the proposed site driveway, revised phasing, and the revised lane use configurations on Route 85 (Hartford Turnpike) and Cross Road. Route 85 (Hartford Turnpike) will be widened and re-striped in the vicinity of the proposed site driveway to include an exclusive left turn on Route 85 (Hartford Turnpike) eastbound, and an exclusive right turn lane on Route 85 (Hartford Turnpike) westbound.

A bond in the amount of \$1,540,000 will be required to cover the costs of the work required and outlined under this approval.

Conclusion:

The proposed development with the proposed mitigation is not anticipated to have an adverse impact on traffic conditions on the surrounding State highway network.

MODIFY PAINTED MEDIAN
INSTALL LEFT-TURN LANE

HARTFORD TURNPIKE (ROUTE 85)

N/F GWIAZDA MARY
ANN & PERRY
JOSEPH R
960 HARTFORD
TURNPIKE

N/F R J MARELLI JR
REALTY LLC
952 HARTFORD TURNPIKE

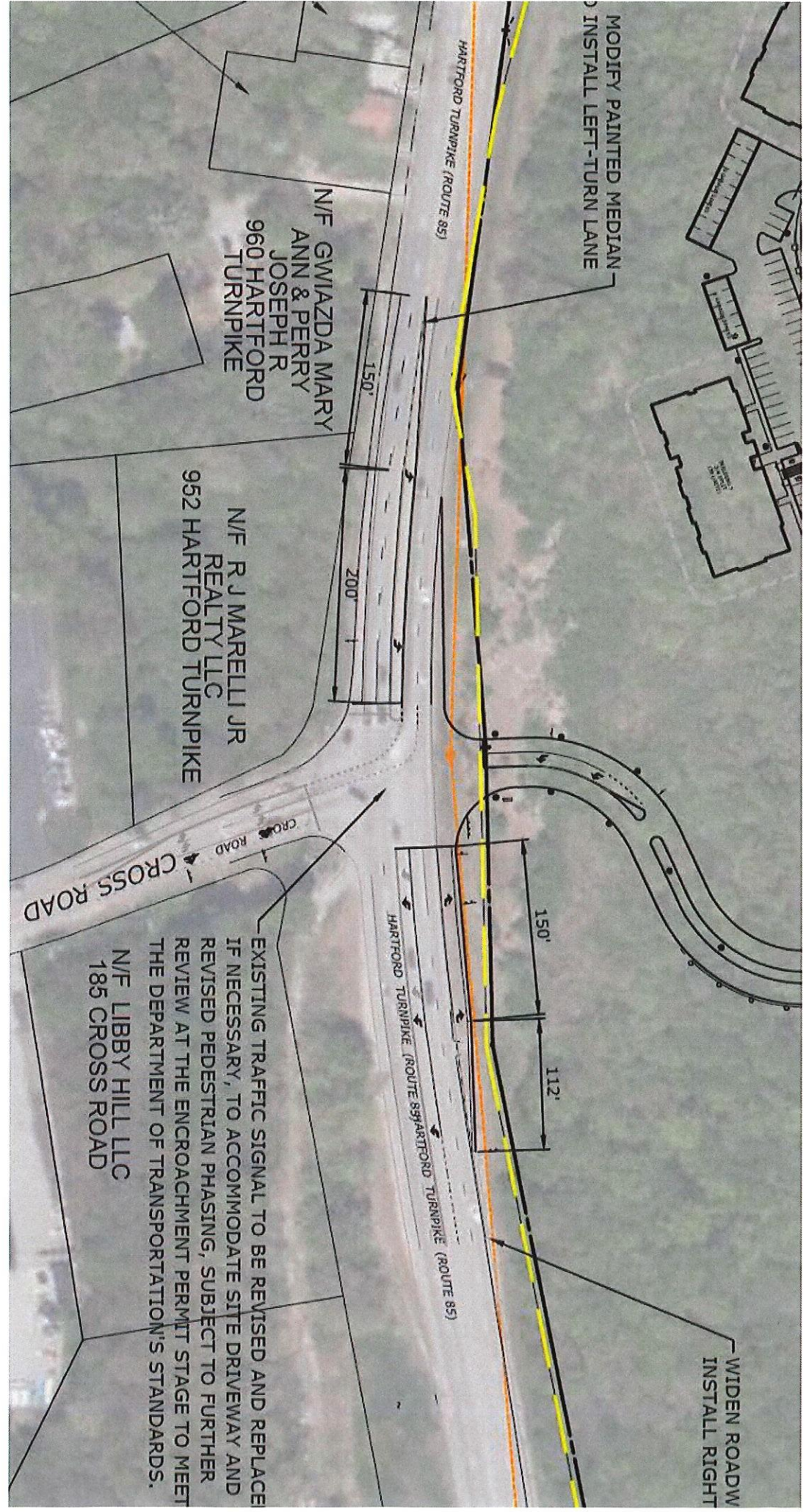
CROSS ROAD

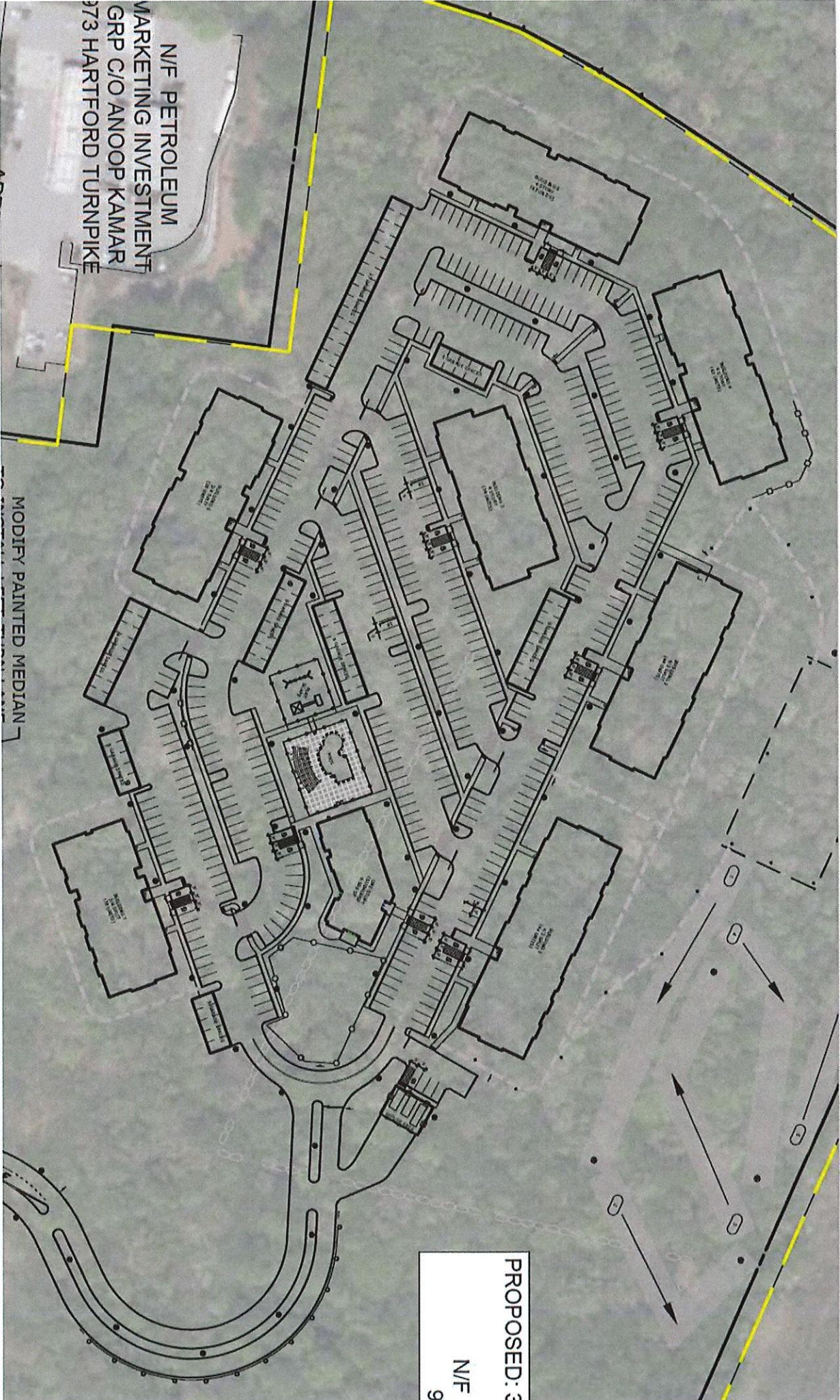
EXISTING TRAFFIC SIGNAL TO BE REVISED AND REPLACE
IF NECESSARY, TO ACCOMMODATE SITE DRIVEWAY AND
REVISED PEDESTRIAN PHASING, SUBJECT TO FURTHER
REVIEW AT THE ENCROACHMENT PERMIT STAGE TO MEET
THE DEPARTMENT OF TRANSPORTATION'S STANDARDS.

N/F LIBBY HILL LLC
185 CROSS ROAD

HARTFORD TURNPIKE (ROUTE 85)
HARTFORD TURNPIKE (ROUTE 85)

WIDEN ROADWAY
INSTALL RIGHT



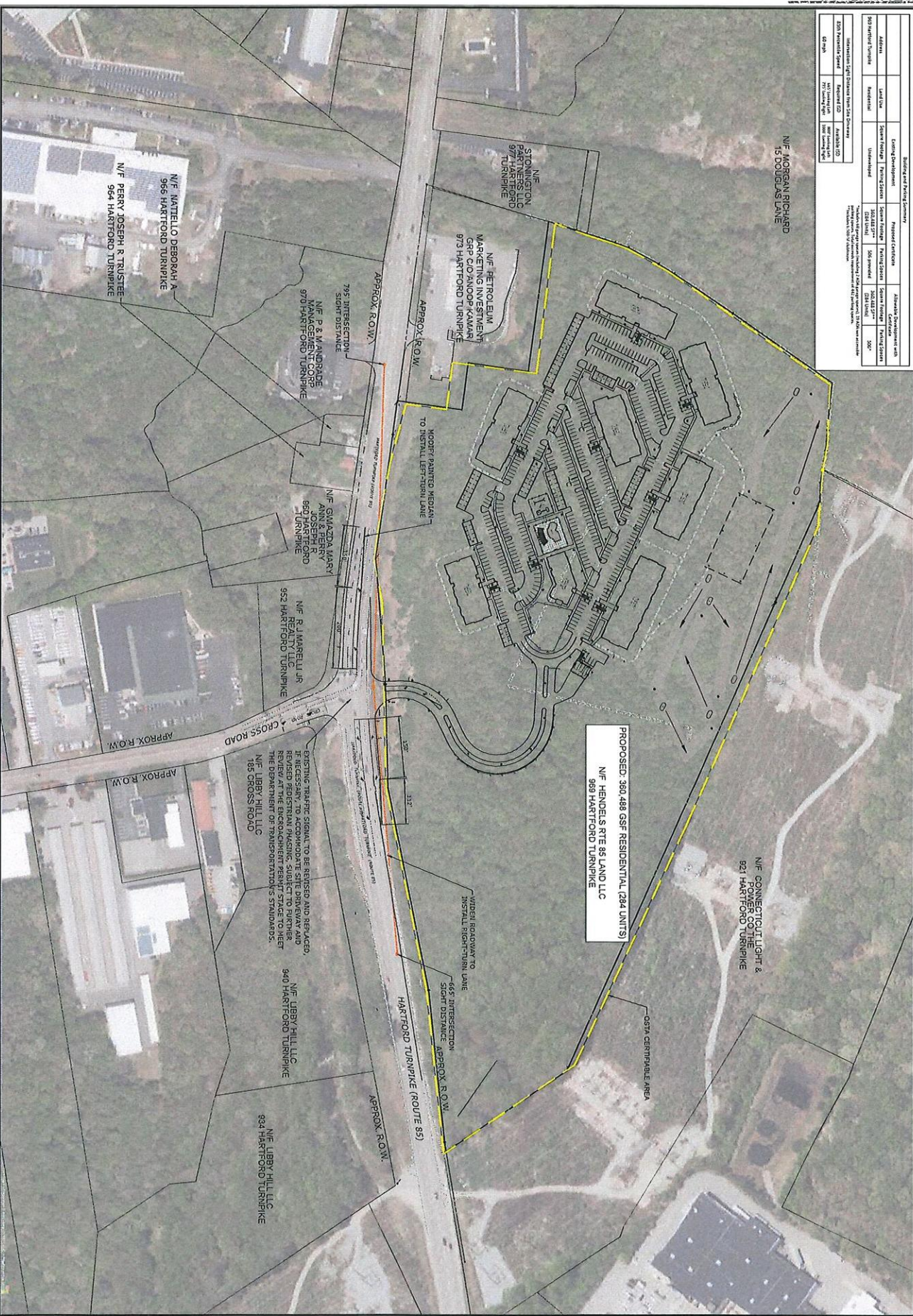


N/F PETROLEUM
MARKETING INVESTMENT
GRP C/O ANOOP KAMAR
973 HARTFORD TURNPIKE

MODIFY PAINTED MEDIAN

PROPOSED: 3
N/F
9

Building and Planning Summary			
Address	Owner/Developer	Proposed Function	Adjoining Properties with
965 Hartford Turnpike	Stonington Partners LLC	500 units	Stonington Partners LLC
966 Hartford Turnpike	Stonington Partners LLC	500 units	Stonington Partners LLC
967 Hartford Turnpike	Stonington Partners LLC	500 units	Stonington Partners LLC
968 Hartford Turnpike	Stonington Partners LLC	500 units	Stonington Partners LLC
969 Hartford Turnpike	Stonington Partners LLC	500 units	Stonington Partners LLC
970 Hartford Turnpike	Stonington Partners LLC	500 units	Stonington Partners LLC
971 Hartford Turnpike	Stonington Partners LLC	500 units	Stonington Partners LLC
972 Hartford Turnpike	Stonington Partners LLC	500 units	Stonington Partners LLC
973 Hartford Turnpike	Stonington Partners LLC	500 units	Stonington Partners LLC
974 Hartford Turnpike	Stonington Partners LLC	500 units	Stonington Partners LLC
975 Hartford Turnpike	Stonington Partners LLC	500 units	Stonington Partners LLC
976 Hartford Turnpike	Stonington Partners LLC	500 units	Stonington Partners LLC
977 Hartford Turnpike	Stonington Partners LLC	500 units	Stonington Partners LLC
978 Hartford Turnpike	Stonington Partners LLC	500 units	Stonington Partners LLC
979 Hartford Turnpike	Stonington Partners LLC	500 units	Stonington Partners LLC
980 Hartford Turnpike	Stonington Partners LLC	500 units	Stonington Partners LLC
981 Hartford Turnpike	Stonington Partners LLC	500 units	Stonington Partners LLC
982 Hartford Turnpike	Stonington Partners LLC	500 units	Stonington Partners LLC
983 Hartford Turnpike	Stonington Partners LLC	500 units	Stonington Partners LLC
984 Hartford Turnpike	Stonington Partners LLC	500 units	Stonington Partners LLC
985 Hartford Turnpike	Stonington Partners LLC	500 units	Stonington Partners LLC
986 Hartford Turnpike	Stonington Partners LLC	500 units	Stonington Partners LLC
987 Hartford Turnpike	Stonington Partners LLC	500 units	Stonington Partners LLC
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1000 Hartford Turnpike	Stonington Partners LLC	500 units	Stonington Partners LLC



OSTA OVERALL SITE PLAN

PROPOSED MULTI-FAMILY RESIDENTIAL DEVELOPMENT

969 HARTFORD TURNPIKE (ROUTE 85)

WATERFORD, CONNECTICUT

DESCRIPTION	DATE	BY
OSTA STEP 1 COMMENTS	6/18/2022	CO
OSTA STEP 2 COMMENTS	11/15/2022	CO

SLR

30 REALITY DRIVE
GROHMAN, CT 06040
203.274.1000
WWW.SLRCONSTRUCT.COM

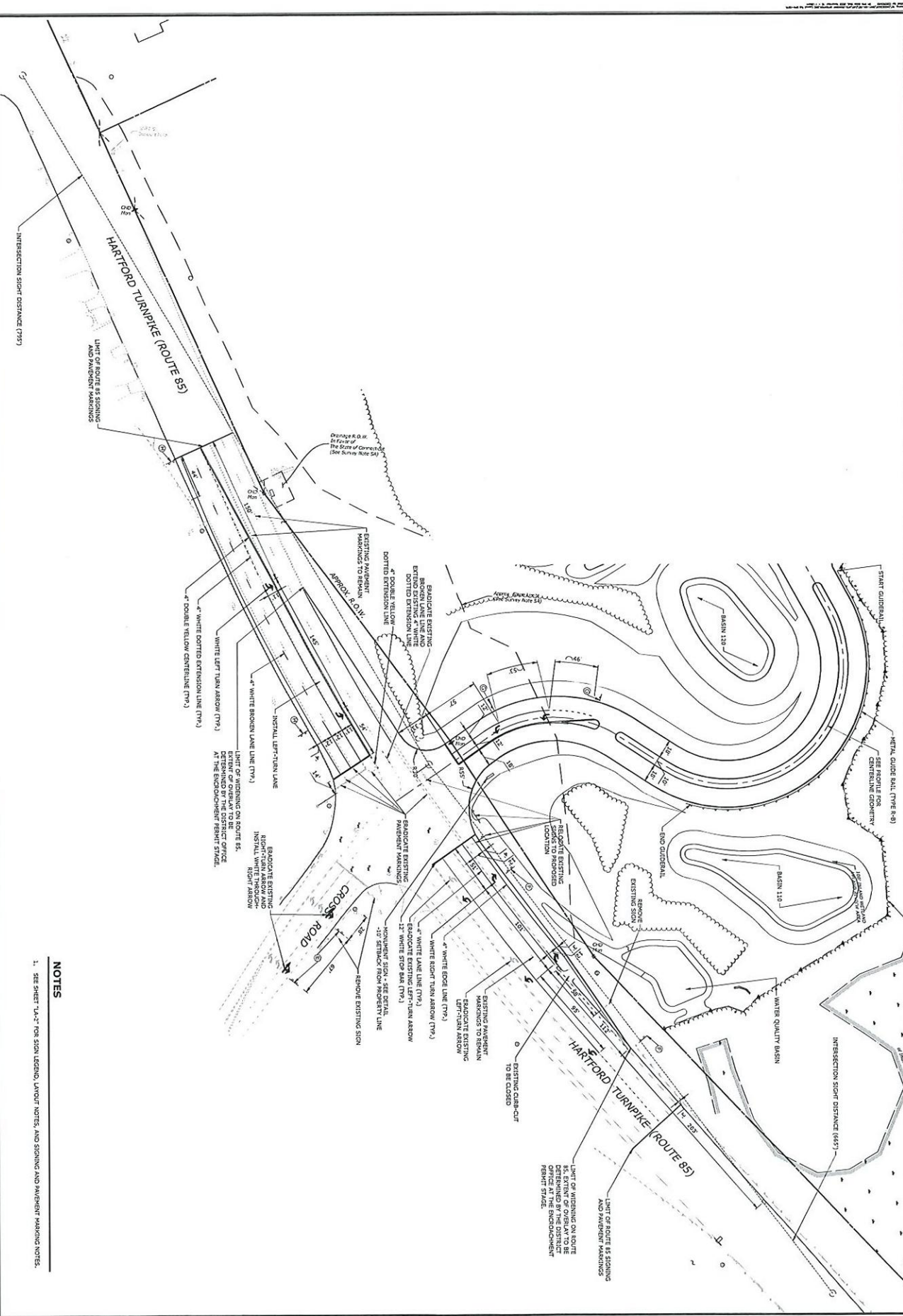
OSTA

1 OF 1

DATE: MARCH 11, 2022

SCALE: 1" = 100'

PROJECT NO: 143.15091.00004



NOTES

- SEE SHEET "A-2" FOR SIGN LEGEND, LAYOUT NOTES, AND SIGNING AND PAVEMENT MARKING NOTES.

ROADWAY PLAN - SIGNING AND PAVEMENT MARKINGS WATERFORD MULTIFAMILY RESIDENTIAL DEVELOPMENT APARTMENT COMMUNITY 969 HARTFORD TURNPIKE WATERFORD, CONNECTICUT		<table border="1"> <thead> <tr> <th>DESCRIPTION</th> <th>DATE</th> <th>BY</th> </tr> </thead> <tbody> <tr> <td>THREE COMMENTS BY 10/22/2021</td> <td>10/22/2021</td> <td>VEH</td> </tr> <tr> <td>THREE COMMENTS BY 10/22/2021</td> <td>10/22/2021</td> <td>JFH</td> </tr> <tr> <td>THREE COMMENTS BY 10/22/2021</td> <td>10/22/2021</td> <td>JFH</td> </tr> <tr> <td>THREE COMMENTS BY 10/22/2021</td> <td>10/22/2021</td> <td>CKO</td> </tr> <tr> <td>THREE COMMENTS BY 10/22/2021</td> <td>10/22/2021</td> <td>CKO</td> </tr> </tbody> </table>	DESCRIPTION	DATE	BY	THREE COMMENTS BY 10/22/2021	10/22/2021	VEH	THREE COMMENTS BY 10/22/2021	10/22/2021	JFH	THREE COMMENTS BY 10/22/2021	10/22/2021	JFH	THREE COMMENTS BY 10/22/2021	10/22/2021	CKO	THREE COMMENTS BY 10/22/2021	10/22/2021	CKO	SLR 10 REALITY DRIVE WATERFORD, CT 06195 TEL: 860.244.1100 WWW.SLR-CT.COM	1"=40'
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THREE COMMENTS BY 10/22/2021	10/22/2021	CKO																				
THREE COMMENTS BY 10/22/2021	10/22/2021	CKO																				

ROADWAY-SPM

1. THE CONTRACTOR SHALL VERIFY THE LOCATION OF ALL UNDERGROUND UTILITIES PRIOR TO EXCAVATING PLANT PITS

- ## PROPOSED FOUNDATION PLANT PALETTE

FOUNDATION PLANTING:
SHADE PALETTE: BOTANICAL NAME:

PLANNING SCHEDULE

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- ENT

1. ALL DIMENSIONS AND ELEVATIONS SHALL BE VERIFIED IN THE FIELD PRIOR TO CONSTRUCTION.

- ## SIGN AND PAVEMENT MARKING NOTES

4. THE NON-ENCROACHMENT BOUNDARY SHALL BE PERMANENTLY MARKED IDENTIFICATION MARKERS PROVIDED BY THE CONSERVATION COMMISSION.

-

SITE PLAN - LAYOUT & LANDSCAPING

WATERFORD MULTIFAMILY RESIDENTIAL DEVELOPMENT
APARTMENT COMMUNITY

969 HARTFORD TURNPIKE
WATERFORD, CONNECTICUT

SLR 
55 REAITY DRIVE
CHESHIRE, CT 06419
203.276.1773
SLRCONSTRUCTING.COM



STATE OF CONNECTICUT
DEPARTMENT OF TRANSPORTATION



2800 BERLIN TURNPIKE, P.O. BOX 317546
NEWINGTON, CONNECTICUT 06131-7546

Phone: (860) 594-2248

March 2, 2023

VIA E-MAIL

Dear Chief Elected Official:

Subject: Traffic Control Signal and Pedestrian Control Feature Upgrades
State Project No. 0172-0525

The Connecticut Department of Transportation (Department) is developing plans to replace existing traffic control signal equipment with new equipment and where applicable, upgrade the pedestrian control features (countdown pedestrian indications, accessible pushbuttons, sidewalk ramps) to meet current Department standards at the locations on the enclosed list. The Department will coordinate with the City/Town during the design phase. The design plans for these projects are expected to be completed in May 2025 with a tentative advertising date for construction of July 2025.

It is the Department's policy to notify City/Town officials and the public when such projects are undertaken. For that reason, the Department requests that you inform local agencies and municipally-owned utilities of the proposed improvements and advise this office of any local work to be coordinated. Also, please provide this office with any available plans showing the locations of municipal underground utilities, such as sewer and water, in the area of the project intersections.

It is important that the community share its concerns with the Department to assist in the project's development. The enclosed media release providing information on these projects is for your use and distribution to local officials and other interested parties. It is not anticipated that an informational meeting or formal public hearing will be necessary for these projects due to the limited nature of the proposed work.

If you agree with this determination, please sign below and return it to the Project Manager, Gregory R. Palmer, at the letterhead address or via e-mail at Gregory.Palmer@ct.gov. Should you have any questions, please contact Gregory R. Palmer at (860) 594-2748, or Gregory.Palmer@ct.gov. If your response is not received by March 31, 2023, it will be assumed that the City/Town is in concurrence that public hearing is not required.

Very truly yours,

Matthew C. Blume, P.E., P.T.O.E.
2023.03.06 13:28:17-05'00'

Matthew Blume, P.E., P.T.O.E.
Division Chief of Traffic Engineering
Bureau of Engineering and Construction

Enclosure

cc: Local Traffic Authority

On behalf of the City/Town, I concur that neither a public informational meeting nor a public hearing is needed for the upgrade of the traffic control signal and/or pedestrian equipment under State Project No. 0172-0525.

Signature

Date

Printed Name and Title

City/Town

MEDIA RELEASE

FOR RELEASE: UPON RECEIPT

Installations and Revisions of Traffic Control Signals in various Connecticut towns:

The Department of Transportation (Department) is developing plans to upgrade existing traffic control signal equipment or install new traffic control signal equipment to meet current Department standards at 15 locations in the cities and/or towns of Clinton, Griswold, Groton, Mansfield, Montville, North Stonington, Norwich, Portland, Stonington and Waterford. At applicable locations, pedestrian control features (countdown pedestrian indications, accessible pushbuttons, sidewalk ramps) will be upgraded in an effort to improve accessibility and pedestrian safety. The Department will coordinate with the City/Town during the design phase. The following intersections are included:

Project No. 0172-0525

Traffic Control Signal – Full Replacement:

1. 027-207 – Clinton – Route 81 at Glenwood Rd & Commuter Lot driveway
2. 057-202 – Griswold – Route 12 at Route 138 & Railroad Ave
3. 057-203 – Griswold – Route 12 at Ashland Ave
4. 058-205 – Groton – Route 12 at Walker Hill & Toll Gate Rds.
5. 058-207 – Groton – Route 12 at Crystal Lake Rd
6. 077-233 – Mansfield – Route 6 at EB Off-Ramp & SR 633 & Mansfield City Rd
7. 077-236 – Mansfield – Route 632 at Mansfield City Rd
8. 077-239 – Mansfield – Route 632 at Conantville Rd & US 6 WB ramp
9. 085-222 – Montville – Route 32 at Massapeag Rd
10. 101-207 – North Stonington – Route 2 at Rt 201 (Mains Crossing)
11. 103-243 – Norwich – Route 165 (Hamilton) at Smith Ave
12. 103-265 – Norwich – Route 642 (West Town St.) at Rt 2 EB Ramps
13. 112-215 – Portland – Route 17 at Route 66
14. 152-228 – Waterford – Route 85 at I-395 Southbound Ramp

Traffic Control Signal – Partial Replacement (upgrade pedestrian facilities):

15. 137-228 – Stonington – U.S. Route 1 at Drive to Shopping Center

It is the Department's policy to keep the public informed and involved when such projects are undertaken. It is important that the community share its concerns with us to assist in the project's development. At this time, it is anticipated that an informational meeting or formal public hearing will not be necessary.

The design plans for this project are expected to be completed in May 2025 with a tentative advertising date of July 2025.

Anyone interested in requesting information on these projects may do so by contacting Gregory R. Palmer, Project Manager at (860) 594-2748 or via email at Gregory.Palmer@ct.gov. Please make reference to Project No. 0172-0525.



THE WATERFORD POLICE DEPARTMENT



K-9 Activity Report

February 2023

K-9 Neo

Monthly Uses: 4

K-9 Ozzy

Monthly Uses: 8

Training

Monthly K-9 training was conducted on 02/14 & 02/28 in obedience, tracking, building search, and aggression.

K-9 Usage

Neo

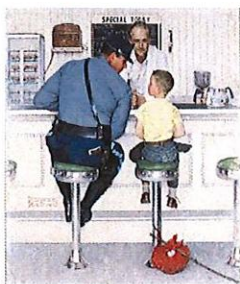
- ♦ On 02/01/2023 K-9 Neo was deployed for a track of multiple suspects who attempted fraudulent withdrawals from a bank in town and then subsequently crashed their car and fled the scene. K-9 Neo tracked to the location where two of the suspects were located and he also located property another suspect disposed of in the woods while running away.
- ♦ On 02/15/2023 Officer Epps and K-9 Neo assisted East Lyme Police with an exterior open air sniff and an interior search of a vehicle.
- ♦ On 02/18/2023 K-9 Neo was deployed for a track for an operator that fled from a stolen motor vehicle. K-9 Neo tracked for about a mile to the location where Officer Swarr located the suspect, and the suspect was subsequently arrested.



Ozzy

- ♦ On 02/07/2023 K-9 Ozzy was utilized for an exterior open air sniff and an interior search of a vehicle. K-9 Ozzy showed a positive alert for the presence of narcotics, and crack cocaine was located in the center console.
- ♦ On 02/08/2023 Officer Genung and K-9 Ozzy assisted Groton Town Police with a track for three burglary suspects. The track went through several backyards before it was terminated.
- ♦ On 02/20/2023 Officer Genung and K-9 Ozzy assisted the East Lyme Police Department with an exterior open air sniff and interior search of vehicle. K-9 Ozzy showed a positive alert for the presence of narcotics, and cocaine was located in the glovebox.





THE WATERFORD POLICE DEPARTMENT

Youth Office Activity Report



February 2023

- ♦ SRO Lane and SRO Malbaurn continue to attend many school sporting events, to include basketball games and unified sports games outside of school hours, often on their personal time to show support for the students and develop relationships within the community.
- ♦ SRO Malbaurn and SRO Lane continue to conduct numerous meetings with parents during the month involving various concerns including social media, mental health, and behavioral issues occurring inside and outside of school.
- ♦ SRO Lane conducted a shelter in place at the Middle School for an incident that occurred on patrol near the school.
- ♦ SRO Malbaurn presented a school safety presentation with staff at the Friendship School to discuss safety protocols and how to make the school safer.
- ♦ SRO Lane taught numerous classes and topics to students, to include sexting and DUI.
- ♦ SRO Malbaurn investigated and solved an evading motor vehicle accident that occurred in the High School parking lot. SRO Malbaurn was able to resolve the incident with both parties exchanging information.



Month at a Glance

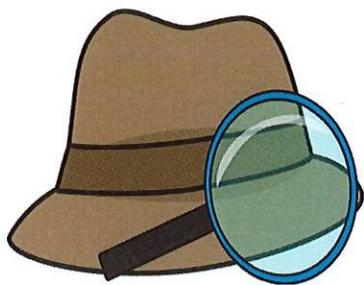
2– Home Visits

4– CAD Report

5– Case Reports

0– Arrests

SRO Lane & SRO Malbaurn continue to meet and talk with students on a daily basis for school, personal, and social related topics in an effort to develop lasting relationships between the department and the youth in our community.



THE WATERFORD POLICE DEPARTMENT

Investigative Services Division



February 2023

In the month of February 2023 the Investigative Services Division worked or assisted with 17 active investigations.

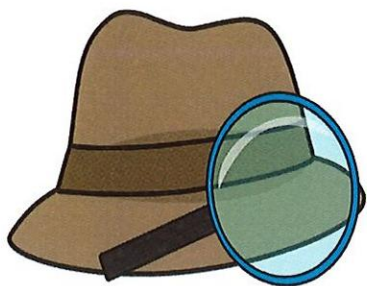
Current Active Investigations (25 Cases):

(These numbers do not include assist's to the Patrol Division)

Homicide—1	JV Sex Assault—2	Fraud—1
Burglary—6	Untimely—4	THC & Pills—1
Pistol Permits—7	Crypto Scam—1	Narcotics—1
Suicide—1		

Year to Date Statistical Report

Case Numbers	Amount Investigated	Recovered - Seized	Search Warrants	Sex Assaults	Arrests
19	\$141,349.00	\$94,000.00	4	6	7
Ex-Parte's	Auto Theft	Burglary	Unattended Deaths	Robbery	Background Checks
0	0	4	1	0	0



THE WATERFORD POLICE DEPARTMENT

Investigative Services Division



February 2023

February 2023 Arrests:

Joel Tomsy—Detective Bonkowski and Detective Carroll assisted Patrol with surveillance and tracking of Tomsy, who regularly fled from Police to avoid arrest.

Julien Vasquez— Extradited from New Hampshire on active warrant for Larceny in the Third Degree.

Umair Manzoor— Warrant arrest for Sale of Narcotics, Possession of Controlled Substance

David Baez—38 years old of Norwich was arrested on a warrant for home invasion charges.

February 2023 Investigations:

Det. Carroll completed search warrants related to an on-going financial crime. This led to the identification of additional victims in other jurisdictions.

Detectives responded to a fraud at Citizens Bank and located the suspect vehicle and 4 suspects, who fled when Detectives attempted to effect a traffic stop on the vehicle they were in. The vehicle sped away and crashed into a tree at the intersection of Clark Lane and Fog Plain Road. Patrol and Investigative Services were able to locate and arrest 4 individuals actively involved in the use of fraudulent credit card information to obtain cash from various banks across Connecticut. Those arrested were subsequently connected to crimes in other jurisdictions.

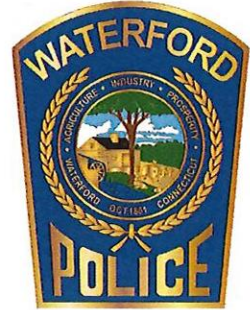
Det. O'Connell — Effected the arrest of Vasquez (noted above) for the December 2021 snatch and grab jewelry theft from Zale's in the Crystal Mall

Detectives received information that a victim of identity theft from East Lyme had personal identifying information used at the Waterford Home Depot and BJ's Wholesale Club. During a surveillance of Home Depot to combat organized retail theft, the same suspects were observed in Home Depot. In conjunction with Patrol a traffic stop was effected and the 2 suspects were identified and information was given to the East Lyme Police.

Investigator Zaldivar coordinated the interview of two (2) juvenile victims for a sexual assault investigation.

Task Force Report:

In the month of February the VCTF-East assisted surrounding agencies in the capture of 5 violent offenders with several outstanding warrants. The task force executed 2 search warrants resulting in drug arrests and the recovery of two handguns. Lastly, VCTF had a drug arrest and vehicle search warrant which resulted in the recovery of 4 kilos of cocaine.



TRAINING REPORT

FEBRUARY 2023

New Officer Updates

Hiring Process: Waterford Police Department has opened up the hiring process for both entry level and certified officers through March 31, 2023. Training Officer Nicolas Surdo continues his efforts in recruiting by attending the monthly Law Enforcement Council (LEC) written examination. This is a good opportunity to engage with the candidates, inform them of the opportunities at the police department and provide information on the next steps and what to expect going forward in the hiring process.

Recruit Andrew Reed is continuing his training at the Law Enforcement Council (LEC) Eastern Regional Police Academy. Recruit Reed is excelling academically and has completed numerous areas of study to include search and seizure and defensive tactics.

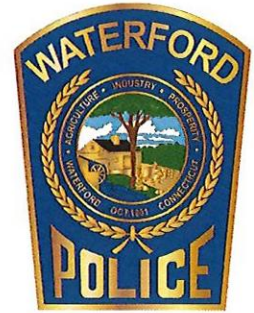
In-House Trainings: Members of the Waterford Police Department attended a one-hour annual PhaZZer refresher course. Officers are updated on any new laws, policies and mandates to ensure they are up-to-date when they make a decision to use PhaZZer in the performance of their duties. Lieutenant David Ferland, Training Officer Nicolas Surdo and Officer Nicholas Swarr instructed this course. All PhaZZer's were physically examined for damage and functionality.



THE WATERFORD POLICE DEPARTMENT



TRAINING REPORT FEBRUARY 2023



Detective Raymond Carroll and Investigator Taylor Zaldivar attended a one-day ACAM's Connecticut Chapter's 8th Annual Learning and Networking Event at Mohegan Sun, Uncasville. The event focused on current day concerns in financial crimes, case studies, evolution of technology & human trafficking.

Sergeant Michael Firmin attended a one-day Risk Protection Order Investigation-Train the Trainer course at POSTC, Meriden. The course provided attendees with materials and instruction regarding the new Risk Protection Orders and Investigation, Notification requirements and the new Family Violence Model Policy.

Officer Zachary Caler attended a two (2) hour Breath Alcohol Instructor refresher course. Officer Caler along with several other officers are trained to recertify all members of the department in the Drager Alcotest Breathalyzer.

School Resource Officers Norman Malbourn and Daniel Lane attended a one-day The Path to Violence: Identifying and Stopping the School Attacker in Rocky Hill hosted by The Spector Criminal Justice Training Network. The course focused on thinking differently, better, and holistically about school safety; the 4 elements necessary to prevent a school attack among many other topics.

Sergeant Troy Gelinis attended a one-day Critical Legal issues for Police Supervisors and Executives training at POSTC, Meriden hosted by the Daigle Law Group (DLG). The course covered the civilian complaint process, proper investigation protocols, biased-based policing, use of force, among many more topics.

Detective Raymond Carroll and Training Officer Nicolas Surdo attended a two-day Tactical Mission Planning and Briefing course in Hartford hosted by the National Tactical Officers Association (NTOA). The course covered mission planning documentation, high risk warrant service planning and briefing, barricaded subject operations planning and briefing and hostage rescue planning and briefing.

Lieutenant Nicole VanOverloop and Officer Peter Barrows attended a three-day virtual National Incident-Based Reporting System (NIBRS) training. The course covered fundamentals, crimes against property, society, data elements and values.

The Waterford Police Department Records Department Activity for February 2023

This activity reflects daily activity for the reporting month inclusive of; administrative and court paperwork or processing, contact with members of the public, and state or federal mandated reporting requirements.

Ticket/Written Warning Entries	Freedom of Information Requests	Motor Vehicle Accident Entries	Warrants (Entering or clearing)	Phone calls	Walk in Lobby Window	Background Check Requests
198	146	79	39	158	101	12

Protective Order Entries	Officer Tasking Requests	Case Erasures	State/Federal Report Entries	Supervisor Tasking Requests	DCF Requests
58	30	202	0	19	10

Court Request	Case Copies	Abstracts
23	1	134



CSO Monthly Statistical Report February 2023



Waterford Arrests

#

Adult	29
Juvenile	0
Total Processed	29

Fingerprints

#

Pistol Permits	7
Employment	14
Miscellaneous	7
Peddler / Precious Permits	0
Total Fingerprints	28

Firearms

#

Firearms Transfer	53
Pistol Permits Issued	4

Initial Complaints (3A's)

#

Total	36
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➤ CSO's covered 70 shifts during the month



Patrol Report

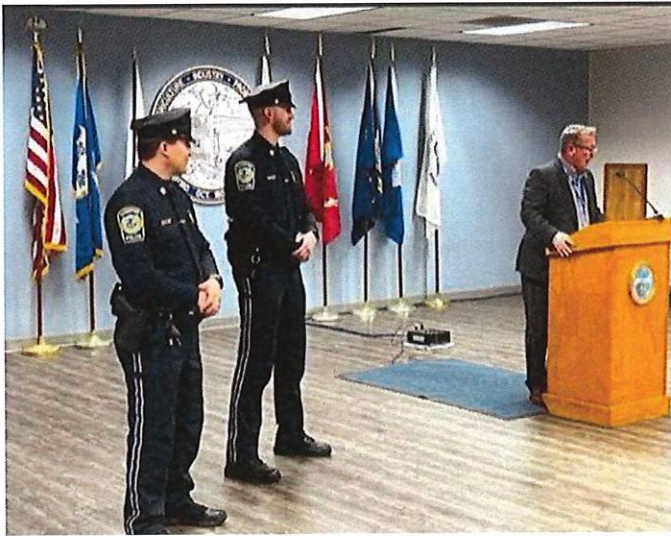
Commissioners Activity Report

February 2023



Fatal Motor Vehicle Crash

On February 18, 2023 at approximately 5:30am patrol was dispatched to the area of Cross Rd and Foster Rd for the report of a serious motor vehicle crash. Once on scene officers located a passenger with serious injuries inside the vehicle and an ejected passenger with serious injuries. The driver was located outside of the vehicle with minor injuries. Both passengers were later pronounced deceased. The accident investigation is still ongoing.



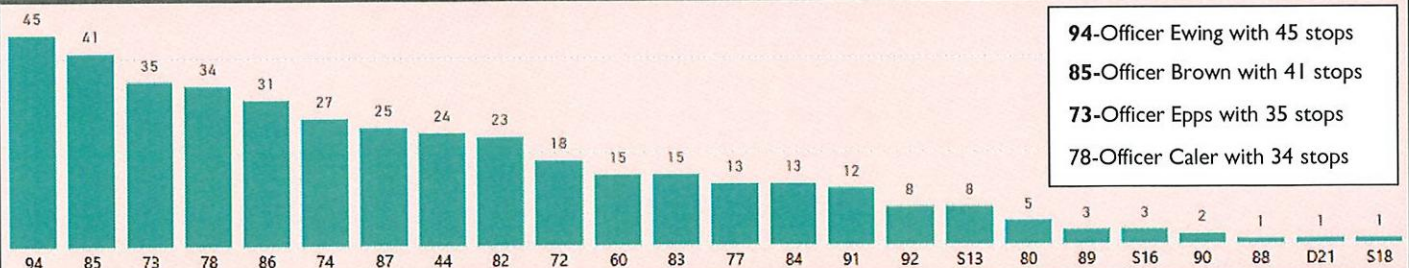
Patrol Calls for Service Monthly Snap Shot:

Total Service Calls	2351
Case Numbers	176
Arrests	77
Juvenile Arrests	10
Larcenies	29
Arrest Warrants	7
Domestic Violence Investigations	5
Traffic Crash	66
DUI Investigations	4
EDPI/Welfare Check	35
School Checks	65
Motor Vehicle Stops	403
Written Warnings	51
Infractions	40
Verbal Warnings	287
Misdemeanor	25

Bank Fraud/Evading Motor Vehicle Crash

On February 1, 2023 at approximately 12:50pm officers were dispatched to Citizen's Bank for a male with a fake identification card trying to make a fraudulent withdrawal. The male fled and detectives located the vehicle on Clark Lane. The vehicle fled and crashed on Fog Plain Rd, and the occupants fled the scene. A perimeter was set up, a K9 track and article search was conducted, and all parties involved were apprehended.

SELF INITIATED MOTOR VEHICLE ACTIVITY BY BADGE NUMBER



**Stolen Motor Vehicle Arrest/K9 Track**

On February 18, 2023 at approximately 4:00am Officer Epps located a stolen vehicle on RTE 1 that had been stolen out of Old Saybrook. The vehicle fled and he located it parked at the VFW a short time later with no one inside the vehicle. K9 Neo was deployed for a track and the track lasted for approximately one mile. While the track was ongoing, neighbors called in that they observed a male running through their yards trying to get into their cars. The suspect was located a short time later and was apprehended.

Larceny / Drug Arrest

On February 18, 2023 officers were dispatched to Bob's for a larceny complaint. One of the suspects were located inside the store, but the accomplice had left in a vehicle prior to the officers arrival. Officers located the vehicle a short time later on Cross Rd and conducted a motor vehicle stop. One of the passengers in the vehicle originally gave officers a false name. After their investigation they determined the passengers real name. The passenger and the suspect at Bob's each had warrants out of other agency's and crack cocaine was located on both of them. The suspects were both arrested.

Weapon in Motor Vehicle Arrest

On February 11, 2023 Officer Barrows stopped a vehicle with New York license plates for traveling fast on Cross Road. During the course of his investigation Officer Barrows located Connecticut license plates inside the vehicle. It was determined the Connecticut license plates were not on the vehicle because they were suspended. The operator had a previous arrest history that involved being in possession of a weapon. By using proper investigative skills Officer Barrows located a machete inside the vehicle and the operator was subsequently arrested for having a weapon in a motor vehicle and for misuse of plates.

Larceny Arrest

On February 7, 2023 officers were dispatched to JCPenny for a larceny complaint. The suspect had left the store prior to the officers arrival, but located the suspect in another part of the mall a short time later. Initially, the suspect was not complying to their commands to stop walking away from them. The officers were able to command the suspect to stop, and the complainant positively identified the suspect as the same person who stole from the store. The suspect continued to deny stealing anything and would not let officers look in her purse where the concealed merchandise was. Officers on scene observed clothing sticking out of the purse that matched that of the stolen merchandise. The suspect was subsequently arrested.



In the Community Interest





Monthly Report February 2023

	WATERFORD	EAST LYME
CALLS FOR SERVICE	47	16
AFTER HOURS CALL OUTS	0	2
DOG BITES	2	0
INFRACTIONS	0	2
WRITTEN WARNINGS	2	0
ANIMALS REDEEMED	2	4
ANIMALS ADOPTED	0	2
ANIMALS DOA	0	0
EUTHANIZED	0	0
ANIMALS PROCESSED TOTAL	2	6
TOTAL MONEY TAKEN IN	\$ 120.00	\$ 273.58
DONATIONS TAKEN IN	\$ 5.00	\$ 258.58

- 1) 2/2/23 ACO's assisted in recapturing 2 horses that had gotten loose from Butlertown road, horses had recently been relocated here from California, resident was not adequately set up to house them and care for them properly, arranged for them to be stabled at a horse barn in Ledyard. Loose horses running scared pose a huge danger to people as they can easily injure them or cause vehicle accidents.



- 2) 2/6/23 Assisted resident in re capturing her escaped chicken from Briarwood Road, without the proper tools and knowledge, it is nearly impossible to capture a chicken that does not wish to be captured!



- 3) 2/22/23 ACO's responded to a report of an injured bird on the Niantic boardwalk beach, upon investigation, the bird was not injured, it was a loon, as a species their legs are not built for walking, but for swimming, once this bird got washed up onto the sand, he was unable to return to the water, with the assistance of Freedom First Wildlife Rescue, we were able to return the bird to the water.



- 4) 2/23/23 Assisted a local travelling vet, Dr. Lisa Bender in establishing her bite protocol and rabies exposure policies so that they conform with state laws.
- 5) 2/25/23 AACO Ryan received her first line of duty bite, she was bitten by a fractious cat, thankfully it was a minor bite and it did not become infected as almost all cat bites do. Most ACO's would much rather deal with an angry dog than an angry cat any day!





THE WATERFORD POLICE DEPARTMENT



Community Engagement Report February 2023

Internships: Intern Brian Dec shadowed the Records Department, Training Officer Surdo, and evening shift patrol. Intern Dec helped with tours of the department for OSW students. Intern Anthony Jessuck shadowed Community Service Officer Bertrand, day shift patrol, Admin Sergeant Gelinas, Dispatch, Investigative Services, and School Resource Officer Lane. Intern Jessuck received a tour of the East Lyme Police Department. Both interns attended a police commission meeting and observed LEC academy training.

Assistance to Youth Officers: Hodges was used to calm a CLMS student and a GN School student. Hodges visited CLMS students and teachers after the passing of a teacher. Spoke about traffic stop safety at Rae's Driving School. Hodges visited WHS students during a suicide prevention presentation and CLMS students at a book fair. Organized OSW first grade students to visit the police department and give officers Valentine's Day cards. The students got a tour of the department and demo from Hodges and GTPD K-9 Chase.



Domestic Violence Follow-ups: Conducted 4 follow-ups with DV victims.

Interaction with Youth Services: Attended three after school programs. Spoke to students at two Youth Promise classes.

K-9 Officer Hodges: Visited OSW School, QH School, the LEC Academy, WTFD School Special Services, and the Friendship School. Assisted Bloomfield Police and PA State Police in starting facility dog programs. Interacted with kids at two library events. Visited Town Hall and attended funeral services due to the passing of a WTFD community member.

Officer Wellness: Assisted the WTFD Chaplains in providing breakfast to our officers. Assisted with an incident debrief for Stonington Police.

Rotary Club: Attended monthly meeting.

Recruiting: Assisted Officer Bunce with teaching defensive tactics to LEC recruits

Interaction with Senior Services: Collected blankets with WTFD Senior Services for the Blankets of Love Fundraiser. Blankets were collected at the WTFD community center, police department and schools. Blankets were donated to Bayview Health Care, New London Rehab & Care, Greentree Manor, Atria Crossroads Place, and Meals on Wheels. Attended a Senior Services day program. Discussed crime prevention tips to Atria Crossroads Place residents. Attended New London Rehab & Care's grand reopening.

Special Olympics Efforts: Attended the Torch Run Kickoff with Sgt. Fedor and Officer Sylvestre. Was elected to join the CT Law Enforcement Torch Run Council.



The Waterford Police Department



Peer Support and Officer Wellness Report

Peer Support Team members:

Officer Gil Maffeo
Officer Eric Fredricks
Officer Peter Barrows
Officer Mark Devine (Coordinator)

Peer Support and Officer Wellness Meeting(s):

On February 27, 2023, Officer Maffeo, Officer Fredricks, Officer Barrows, Chaplain Joe Parise and I met to go over recent events and future plans. Recent events were discussed as well as what was being done and can be done to maintain a healthy and positive environment. The below listed items were also discussed in future detail.

Planned Additional Team members:

The team met and discussed additional members of the Peer Support Team. Officer Ray Rodriguez and Dispatcher Tina Cook were previously selected and we anticipate they will be sent to training in the near future. Officer Bushwack's name was brought forward as a potential candidate for the team. All members voted in the affirmative for Officer Bushwack and Officer Bushwack has indicated that he is interested in joining the team. Practical Aspects of Peer Support and Officer Wellness is the basic course for peer support team member training. The program has three upcoming trainings which are being run through TD Forensics LLC (Signups should be available as of March 1, 2023 via the tdforensics.com website). The following are the dates and locations of the upcoming trainings:

1. May 3-5, 2023 @ Southern Connecticut State University
2. July 26-28, 2023 @ Foxwoods Mashantucket Pequot Public Safety Building
3. November 15-17, 2023 @ Department of Revenue Services in Hartford, CT

Peer Support Activity:

- On Monday January 2, 2023 we learned of the passing of Officer Adam Lapkowski. All sworn members of the Peer Support Team assisted on the day of his passing, at the request of Chief Balestracci. Officer Fredericks and K9 Hodges were assigned to stay with Officer Lapkowski's family and assisted them during this time in multiple ways. The remaining peer personnel ensured that all department personnel were notified of Officer Lapkowski's passing and advised personnel that peer support and other services were available if needed. The chaplains responded and were able to assist with Adam's family and with officers at the police department.
- On January 2, 2023, a diffusion was conducted after evening shift rollcall where the circumstances of Officer Lapkowski's passing were discussed and stories about Officer Lapkowski were shared.
- Chief Balestracci addressed midnight shift rollcall that night in regards to Adam's passing. EAP Solutions also had a representative at the roll call.
- On Tuesday January 3, 2023 two debriefing were held at the Waterford Police Department. EAP Solutions conducted the debrief. The first was for civilian personnel and the second for sworn personnel. Additional peer support officers from New London, Groton Town, Ledyard, Colchester and Southern Connecticut State College assisted.



The Waterford Police Department



Peer Support and Officer Wellness Report

- On January 17, 2023 an additional debrief was conducted by Chaplain Joe Parise.
- Peer support personnel continue to speak with anyone willing and has offered up information to anyone that is looking to speak with someone outside the department.
- Officer Fredricks has placed fliers for information outside of EAP if anyone is looking to speak with a professional or be involved in a support group.

LEC Regional Peer Support Team:

The LEC Regional Peer Support Team met on February 21, 2023. Discussions of a steering committee continued and the topic of the team and how it will respond will be discussed at the upcoming chiefs meeting.

- The group plans to have more frequent meetings, which will include zoom access for participants and/or holding the entire meeting via zoom. The group had not met since August of 2022.
- A discussion about selections to individual department teams and to the LEC team
- A discussion about the structure of the teams and creating response teams by area to assist was discussed for practicality purposes
- Information about upcoming trainings was released
- Continued discussions about creating a list of peer support officers in the LEC police departments and having brief biographies or information about the peer support officer available for anyone seeking peer support outside their own department.

Programs for Officer Wellness:

- Officer Fredericks coordinated with the chaplains to set up a breakfast cooked by the chaplains for any department personnel that are interested. Officer Fredricks and Officer Barrows assisted the chaplains with the breakfast.
- Chaplains indicated that were interested in holding additional meals or coffee times with officers at different times to accommodate all shifts.
- We have planned to have a fund, based on voluntary donations, that is designed to recognize significant events in our members lives. The money can be used to buy cards, flowers and other items deemed appropriate. Several months back, voluntary donations from members allowed us to purchase prepared food for a member who had lost a family member. The funds will be held by the union for tracking purposes. The idea is to have funds on hand, so that necessary purchases can be made and then replenish funds as needed.

Peer Support Policy:

A review of the Peer Support Policy in Power DMS. The Peer Support Program is referred to in two sections (3.10, 8.10 and 8.18) of the Policy, but does not appear to be defined or have guidelines. Sample policies are under review and will include confidentiality guidelines for Peer Support personnel.

MUTUAL POLICE ASSISTANCE COMPACT

WHEREAS Section 7-277a of the Connecticut General Statutes authorizes municipalities to enter into agreement with each other for mutual police assistance

WHEREAS, Section 7-277a as amended by Public Act No. 17 4 further authorizes the Mohegan Tribe and Mashantucket Pequot Tribe to enter into such agreements for mutual police assistance with one or more municipalities if such tribe entering into the agreement has a memorandum of agreement in effect with the State of Connecticut regarding authority of the tribe and its police department to exercise police powers pursuant to Section 7-294a 7-294e;

WHEREAS, for the purposes of this agreement such tribes shall be included in the meaning of "municipalities;" and

WHEREAS the undersigned municipalities wish to cooperate on mutual police assistance under the terms of this compact

NOW, THEREFORE, the undersigned municipalities, by and through their respective chief executive officers, duly authorized, hereby mutually agree as follows:

ARTICLE ONE. LOAN OF PERSONNEL AND EQUIPMENT

1. Whenever the chief executive officer, or his or her designee, of any of the municipalities participating in this compact determines it necessary in order to protect the safety or well-being of his or her municipality, he or she may request police assistance from any other participating municipality or municipalities as is necessary to meet such situation. The chief executive officer of any participating municipality may delegate to the chief of police or board of police commissioners of his municipality or other duly constituted authority the power to request or furnish assistance pursuant to this compact, with whatever limitations are deemed appropriate. Written notice of such delegation shall be given to the municipalities participating in this compact.

2. All such requests shall be made to the chief executive officer of the municipality from which assistance is sought. Such requests shall be made in writing, but if necessary, requests may be oral in which case they shall be confirmed in writing as soon as practicable by the requesting municipality.

3. The requests shall state the number of personnel, and the type and amount of equipment required, and the purpose for which it is sought. It shall further state the name, rank and location of the individual to whom the personnel of the municipality providing the assistance shall report. It will be sufficient for a request for mutual police assistance to be made through email to the municipality from which said assistance is sought.

4. The requesting municipality shall record in writing the date and time of arrival, assignment and release of all personnel provided pursuant to this compact. It shall further record the date and time of receipt and return of any equipment loaned pursuant to this compact. Such records shall be furnished to the municipality providing assistance upon request.

5. The chief executive officer of any municipality providing assistance pursuant to this compact, or the chief of police or board of police commissioners or other duly constituted authority, if authorized by such chief executive officer, may, notwithstanding any other provision or requirement of state or local law, provide such assistance in the form of personnel or equipment as he/she deems consistent with the safety and well-being of the providing municipality.

6. Any municipality providing assistance pursuant to this compact shall record the names and time of dispatch and return of all personnel assigned pursuant to a request for assistance. It shall further record a description of, as well as the date(s) of loan and return of, any equipment assistance furnished, as well as a description of the condition of such equipment immediately prior to the loan of and upon the return of such equipment. All such records shall be furnished to the receiving municipality upon request.

7. Personnel assigned pursuant to this compact shall be under the general supervision of an officer of the municipality providing the assistance designated for the purpose, subject to Section 8 of this compact.

ARTICLE TWO. DUTIES OF PERSONNEL

8. All personnel assigned pursuant to this compact shall, upon notification, proceed immediately to the location to which they have been assigned and place themselves under the direction of the officer indicated by the requesting municipality. Such officer shall be in command of all personnel lent pursuant to this compact, including the supervisory officer designated pursuant to Section 7 of this compact. The providing municipality shall furnish personnel duly qualified to provide the assistance requested.

9. All officers responding to a request for assistance shall proceed to the requesting municipality for any necessary equipment.

10. All officers assigned pursuant to this compact shall remain on duty until released by the commanding officer indicated by the requesting municipality, subject to Section 16 of this compact.

11. All personnel provided pursuant to this compact, while acting in response to a request for assistance, shall have the same powers, duties, privileges and immunities as are conferred on the police officers of the municipality requesting assistance.

ARTICLE THREE. WAIVER OF REIMBURSEMENT

12. Pursuant to Connecticut General Statutes § 7-277a(a), each municipality hereby agrees to waive reimbursement for expenditures incurred by it in providing assistance pursuant to this Agreement, including without limitation payments for death, disability or injury of employees and losses and damages to supplies or equipment incurred in providing such assistance. Each municipality shall be fully responsible for its own costs, whether monetary or in the form of goods or services, it incurs as a result of its participation in this Agreement. Such costs may include, but are not limited to:

- a. The actual payroll, including overtime, of the personnel participating in activities hereunder.
- b. The replacement or repair costs for any equipment lost, destroyed, damaged or made unavailable as a result of participation in this Agreement.
- c. Fuel and maintenance costs for any vehicles and equipment used hereunder.
- d. Training costs arising from participation in this Agreement.
- e. Workers' compensation claims pursuant to the Connecticut Workers' Compensation Act, Chapter 568 of Connecticut General Statutes and any deductibles related thereto.
- f. Awards made by a third party neutral (e.g., court or arbitrator of competent jurisdiction) for death, disability or injury to employees participating in compact related activities, and/or compensation under any collective bargaining agreement or other policy or requirement of the providing municipality, to the extent that such awards exceed Worker's Compensation coverage.
- g. Survivor's benefits pursuant to Connecticut General Statutes § 7-323e.
- h. Heart and hypertension claims pursuant to Connecticut General Statutes §§ 7-433a, *et seq.*

- i. Costs arising from agreements, collective bargaining agreements, contracts or obligations entered into by each municipality prior to entering into this Agreement.

13. Each participating municipality shall indemnify and hold harmless the other municipalities that are party to this compact from reckless, willful and/or intentional acts, as well all third party death, injury or property damage claims arising from, and solely identifiable to, the reckless, willful, intentional and/or negligent acts of such indemnifying municipality. Each municipality shall be liable only for its percentage of liability as determined by courts in instances in which the identity of a reckless, willful, intentional and/or negligent act cannot be determined or in which neither municipality is determined to be solely responsible. The indemnity obligations set forth herein shall survive termination of this compact and/or a municipality's withdrawal from this compact.

14. Should any of the municipalities participating in this compact desire to effectuate its purpose by cooperating in the purchase and operation of law enforcement equipment, costs and usage of such equipment shall be allocated as the parties shall provide.

15. Participation in this compact does not bind any municipality to provide assistance to any given request.

16. Notwithstanding anything herein to the contrary, the chief executive officer, the chief of police or the board of police commissioners or other duly appointed authority of the municipality providing the assistance may, if he, she or it feels it necessary to protect the safety and well-being of the providing municipality, recall any personnel or equipment provided pursuant to this compact.

17. Any controversy or claim between any of the municipalities that are party to this compact arising out of or relating to the provisions of this compact or the breach thereof shall be settled by final and binding arbitration in accordance with the applicable rules of the American Arbitration Association and judgment upon the award rendered by the arbitrator(s) may be entered in any court having jurisdiction thereof. Each party involved in the arbitration shall be equally responsible (proportionally split the costs) for all costs and fees related to same.

ARTICLE FOUR. MISCELLANEOUS PROVISIONS

18. All complaints of misconduct against officers provided pursuant to this compact shall be promptly referred to the chief of police of the municipality employing such officers for disciplinary action in accordance with the regular procedures of such municipality. Each municipality shall make its officers available to and shall reasonably cooperate with the other municipalities participating in this Agreement regarding internal interviews/investigations/reviews being conducted by a participating municipality and/or for interview in connection with any investigation and/or review of such complaints.

19. Subject to the agreement of the municipalities that are then party to this compact, and in accordance with Section 7-277a, any municipality in the State of Connecticut may become a participant in this compact by duly executing a counterpart thereof.

20. Any participating municipality may withdraw from this compact by giving thirty (30) days advance written notice to all the other participating municipalities. Withdrawal of one or more participants shall not void the compact so long as two or more participants remain active in the compact. The withdrawal of a participating municipality shall not release such municipality from any monetary or other obligations which arose under this compact prior to its withdrawal, and/or which relate to acts or omissions of or occurrences involving such municipality during its participation in this compact. Withdrawal of one or more participants shall not terminate the compact so long as two or more participants remain active in the compact.

1. All pronouns and any variations thereof shall be deemed to refer to masculine, feminine or neuter, singular or plural, as the context may require

Dated at _____, Connecticut, this ____ day of _____, 20__.

TOWN/CITY OF: _____

SIGNED BY: _____
Chief Executive Officer

TOWN/CITY OF: _____

SIGNED BY: _____



TOWNS WE SERVE

LEC serves all the towns shown below. At any time, you can use our website to find information about these towns, including square miles, principle industries, their present number of sworn personnel, contact information, and police department or town websites.

COLCHESTER

EAST LYME

EASTERN CT STATE
UNIVERSITY

GROTON CITY

GROTON LONG POINT

GROTON TOWN

KILLINGLY

LEDYARD

MASHANTUCKET
TRIBE

MOHEGAN TRIBE

MONTVILLE

NEW LONDON

NORWICH

PLAINFIELD

PUTNAM

STONINGTON

UNIVERSITY OF
CONNECTICUT

WATERFORD

WILLIMANTIC



JOB POSTINGS

Browse current open law
enforcement positions.

SEE ALL

