



Town of Waterford, Connecticut, Police Commission Meeting Agenda

Waterford Town Hall Auditorium

12/8/2025 5:00 pm

Call to order and establish quorum:

Pledge of Allegiance:

Public input:

Acceptance of minutes: November 10, 2025 Regular Meeting

Correspondence:

- a. Letter to DOT

Traffic Commission Review:

Chief's Report:

- a. K9 Reports for November
- b. Youth Report for November
- c. Investigative Services Report for November
- d. Training Report for November
- e. Support Services Report for November
- f. Patrol Report for November
- g. Animal Control Report for November
- h. Community Engagement Report for November

Old Business:

New Business:

- a. FY27 Budget Review
- b. Executive Session for Personnel Discussion



MINUTES
BOARD OF POLICE COMMISSIONERS
November 10, 2025 at 5:00 p.m.

PRESENT: Commissioner M. Gelinas, Commissioner J. Dimmock, Commissioner R. Brule, Commissioner C. Gamble

ABSENT: Commissioner T. Sheridan

DEPARTMENT: Chief M. Balestracci, LT D. Ferland, LT N. VanOverloop, LT P. Flanagan, Traffic Officer M. Devine

CALL TO ORDER AND ESTABLISH A QUORUM:

Commissioner Gelinas called the meeting to order at 5:00 p.m. in the Town Hall Auditorium. A Quorum was established.

PLEDGE OF ALLEGIANCE

PUBLIC INPUT:

ACCEPTANCE OF MINUTES:

MOTION: Made by Commissioner Gamble and seconded by Commissioner Dimmock to accept the September 14, 2025 Regular Meeting minutes. Motion passed.

CORRESPONDENCE:

Correspondence was reviewed.

TRAFFIC COMMISSION REVIEW:

Traffic report was received.

CHIEF'S REPORT:

- a. K9 Reports for September/October
September/October report was received.
- b. Youth Reports for September/October
September/October report was received.
- c. Investigative Services for September/October
September/October report was received.
- d. Training Report for September/October
September/October report was received.
- e. Support Services Report for September/October
September/October report was received.
- f. Patrol Report for September/October
September/October report was received.
- g. Animal Control Report for September/October
September/October report was received.
- h. Community Engagement Report for September/October
September/October report was received.

OLD BUSINESS:

NEW BUSINESS:

- a. The 2026 BOPC Meeting schedule was reviewed and approved.

MOTION: Made by Commissioner Dimmock and seconded by Commissioner Gamble to approve the 2026 BOPC Meeting Schedule. Motion passed unanimously.

- b. Retirement Commission Appointment was discussed.

MOTION: Made by Commissioner Brule and Seconded by Commissioner Gamble to appoint Commissioner Dimmock to the Retirement Commission. Motion passed unanimously.

- c. The Chief discussed a rotary as a possible solution to the traffic backups that occur regularly on Cross Road at the intersection with Boston Post Road. The Chief stated that ultimately, it would be the state's decision. For the state to consider it, they would first need a letter from the Local Traffic Authority (LTA) requesting a review

of the feasibility of a rotary at that intersection. Discussion ensued regarding the success of rotaries in neighboring towns. Chief Balestracci explained that the LTA was not approving the rotary tonight, but just starting the process to get more information.

MOTION: Made by Commissioner Dimmock and Seconded by Commissioner Gamble to send a letter from the LTA to the State DOT requesting a review of the Cross Road/Boston Post Road intersection for a possible rotary. Motion passed unanimously.

MOTION: Made by Commissioner Dimmock and seconded by Commissioner Gamble to enter into Executive Session at 5:34 p.m. Motion passed unanimously.

The Board came out of Executive Session at 5:53 p.m. No votes or actions were taken while in Executive Session.

MOTION: Made by Commissioner Dimmock and seconded by Commissioner Gamble to adjourn the meeting at 5:53 p.m. Motion passed unanimously.

Respectfully submitted by:



Diane E. Driscoll
Recording Secretary



Waterford Police Department

41 Avery Lane
Waterford, CT 06385
(860) 442-9451



Connecticut Department of Transportation
2800 Berlin Turnpike
Newington, CT 06131

Re: Request for Review and Evaluation of the Intersection at Route 1 (Boston Post Road) and Cross Road/Spithead Road, Waterford, CT

To Whom It May Concern:

I am writing on behalf of the Waterford Police Commission, the Local Traffic Authority for the Town of Waterford, to formally request that the Connecticut Department of Transportation conduct a comprehensive review of the intersection of Route 1 (Boston Post Road) and Cross Road/Spithead Road.

Over the past several years, Cross Road, serving as a primary connector between I-95 and Route 1, has experienced noticeably increasing traffic volume. As a result, daily traffic backups on Cross Road approaching the intersection have become significant. On an average day, the queue extends approximately 0.4 to 0.5 miles. On particularly heavy traffic days, backups have reached 1 mile, reaching as far as the I-95 overpass.

In previous communications with DOT, adjustments were made to the traffic signal timing at this intersection. We appreciate those efforts; however, we were recently informed that the current timing is considered optimal given the existing roadway layout and the limitations of the present signal equipment. Despite this, the traffic congestion on Cross Road persists and continues to worsen.

Because the Waterford Police Commission is responsible for monitoring and addressing traffic-related concerns within the town, we have reviewed the ongoing issues at this location and voted to formally request that DOT re-evaluate the intersection. Specifically, we ask that the Department consider potential upgrades, safety and capacity improvements, or a redesign of the intersection and its approach roadways to better accommodate current and projected traffic demands.

We believe that a thorough DOT engineering review is necessary to determine effective, long-term solutions that will improve traffic flow, reduce congestion, and enhance safety for all motorists traveling through this increasingly burdened corridor.

Thank you for your attention to this matter. The Waterford Police Commission, along with the Town of Waterford, stands ready to assist or provide any additional information needed during your review. We respectfully request acknowledgment of this letter and information about the next steps in the evaluation process.

Sincerely,

Chief Marc Balestracci (LTA)
On behalf of the Waterford Police Commission
Town of Waterford, Connecticut



The Waterford Police Department

Traffic Officer Report

November 2025



LINE OF SIGHT ISSUES:

- None to report.

DOT RELATED ISSUES.

- An Email and letter, were sent to DOT requesting a review of the intersection of Route 1 and Cross Road, due to the large traffic backups that have become a regular occurrence on Cross Road.

PARKING COMPLAINTS:

- No ongoing parking complaints at this time.

ENFORCEMENT RELATED COMPLAINTS:

- Complaints of speeding on North Rd., Fog Plain Rd., and Ellen Ward Rd. Speed feedback signs were placed on North Rd and Fog Plain Rd., see below information.

REQUESTS FOR SIGNS OR CHANGE OF ROADWAY FEATURES:

- Complaint of speeding and vehicles failing to maintain the lane while in the curve on Ellen Ward Rd. The complainant stated he had been speaking with his neighbors and agreed to speak on his neighbors behalf about ongoing issues with speed and concerns of accidents. After speaking with the complainant, I completed a check of the area and observed no speed limit signs on the roadway. Ellen Ward Rd. does have a certified speed limit, of 25 MPH, registered with CT DOT (OSTA). I contacted Waterford DPW and requested that "25 MPH Speed Limit" signs be placed on each end of the roadway. I also met with DPW employees to discuss marking for the curve, which lead to a "Chevron" warning sign that can be seen from both directions prior to the curve. DPW will also be installing reflective poles on the shoulder to make the curve more apparent. A speed study was also conducted with information below.

UPCOMING EVENTS:

- December 7, 2025 Pearl Harbor Memorial Run
- December 12, 2025 Jordan Green Christmas Tree Lighting
- December 13, 2025 Quaker Hill Green Christmas Tree Lighting

UPCOMING ROAD CONSTRUCTION WITH CLOSURE:

- No large new projects taking place in the near future have been brought to my attention.

TRAFFIC ENFORCEMENT: **214** Total Traffic Stops

Officer	Devine #88	Reed #93	Jordan #103	Total
Infractions	4	47	14	65
warnings	18	46	73	137
misdemeanor	0	5	7	12



The Waterford Police Department Traffic Officer Report November 2025

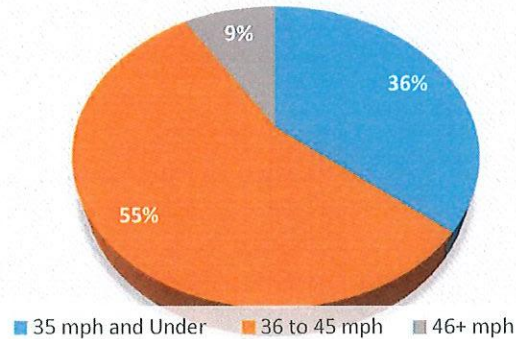


SPEED TRAFFIC SIGN DEPLOYMENT:

Three solar powered speed signs are currently deployed around town at the below listed locations:

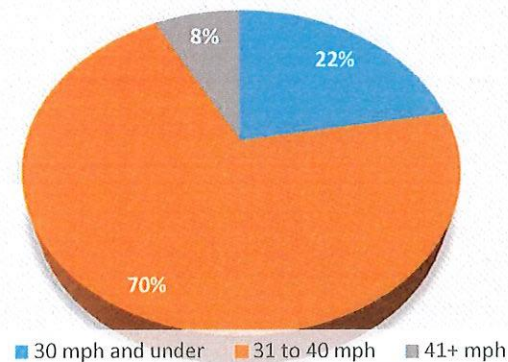
Vauxhall St. Southbound near Hickory

Speed Limit: 35 MPH



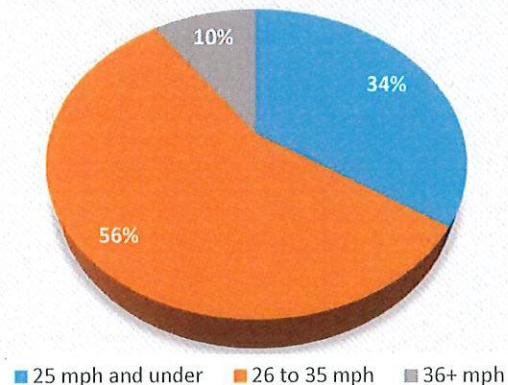
Clark Lane Southbound prior to CLMS

Speed Limit: 30 MPH



Great Neck Road Southbound at Great Neck School

Speed Limit: 25 MPH





The Waterford Police Department Traffic Officer Report November 2025



Battery powered speeds signs were placed at the following locations;

Ellen Ward Road

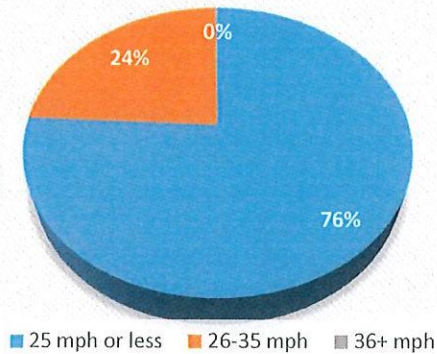
Speed Limit: 25 MPH

Average Speed: 22mph (Northbound)

23 mph (Southbound)

85% speed: 27 mph (Northbound)

27 mph (Southbound)



Less than 1% of vehicles are traveling 10 mph or more over the speed limit.

North Road

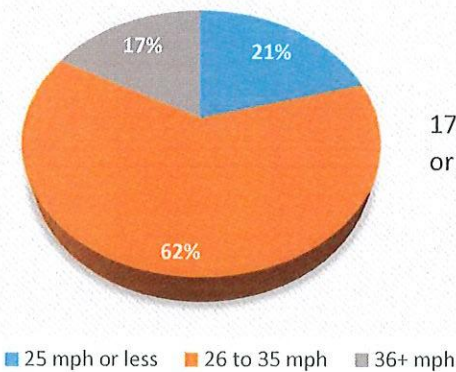
Speed Limit 25 mph

Average Speed: 30 mph (Northbound)

30 mph (Southbound)

85% speed: 36 mph (Northbound)

36 mph (Southbound)



17% of vehicles are traveling 10 mph or more in this area

Fog Plain Road

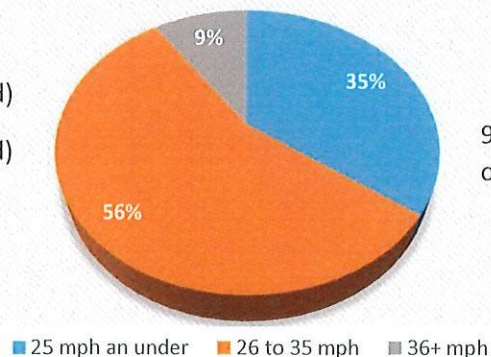
Speed Limit 25 mph

Average Speed: 24 mph (Northbound)

28 mph (Southbound)

85% speed: 32 mph (Northbound)

35 mph (Southbound)



9% of vehicles are traveling 10 mph or more in this area



THE WATERFORD POLICE DEPARTMENT



K-9 Activity Report

November 2025

K-9 Ozzy

Monthly Uses: 0

2025 Uses: 29

K-9 Tico

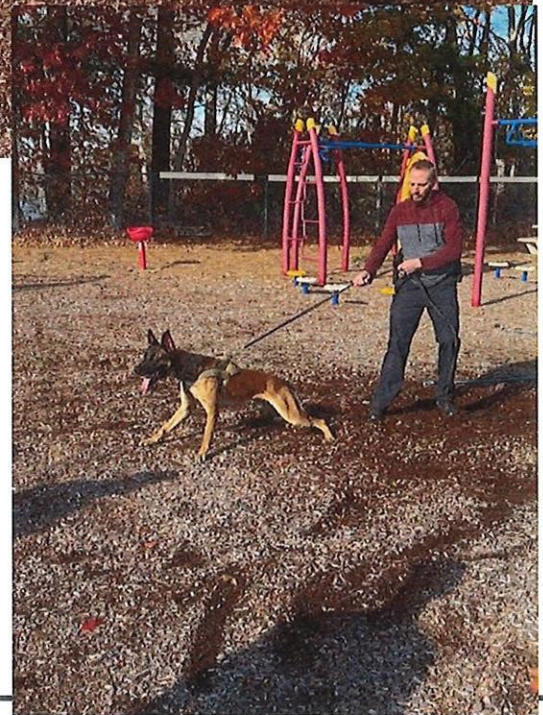
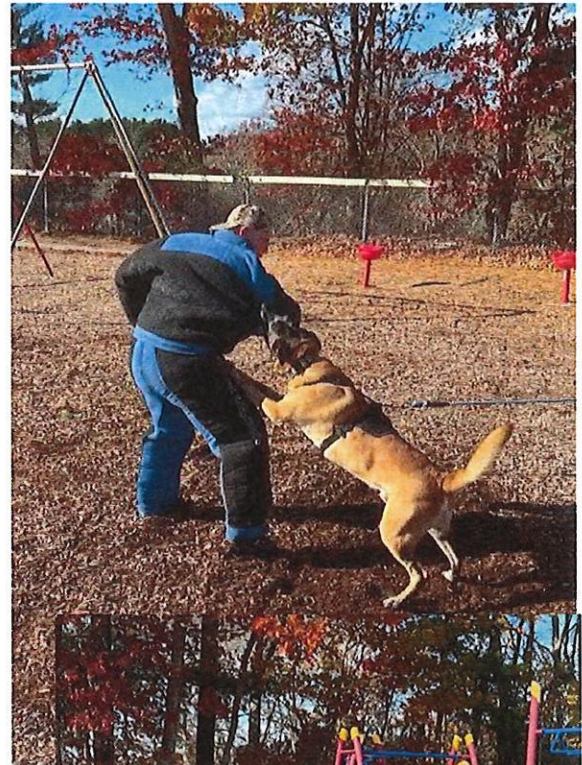
Monthly Uses: 0

2025 Uses: 25

K-9 Usage

Ozzy

- ♦ Officer Genung has continued to assist NAPWDA Master Trainer Officer Lissee of the Groton Town Police Department in a certification class for new handlers.
- ♦ Officer Genung participated in a large scale 2 day yearly certification of K9 teams in narcotics with a NAPWDA Master Trainer in Enfield, CT.
- ♦ Officer Genung assisted in the certification of 40 K9 teams in Brooklyn, CT and Worcester, MA in all aspects of patrol.



Monthly Training

- ♦ Monthly K-9 training was conducted on 11/4/25 and 11/18/25 in obedience, tracking, article search, building search, area search, narcotics detections, and apprehension work.



THE WATERFORD POLICE DEPARTMENT

Youth Office Activity Report



November 2025

- ♦ On November 4, 2025 SRO Lane collaborated with Mr. Sachs and held a team school safety meeting in which the principles of Run, Hide, Fight were discussed with staff.
- ♦ On November 5, 2025 SRO Winters, SRO Lane, and SRO Malbaurn attended a training hosted by CTIC and the FBI on a recent trend in which juveniles are being groomed/targeted online by Nihilistic Violent Extremists.
- ♦ SRO Winters taught numerous Youth Promise classes throughout the month.
- ♦ SRO Winters and SRO Lane attended Veterans Day events at the three elementary Schools.
- ♦ In November SRO Lane co-taught a DUI class to 7th graders utilizing DUI goggles which simulate the dangers of driving impaired.
- ♦ SRO Malbaurn, SRO Lane, and SRO Winters all attended the Thanksgiving Day rivalry game between Waterford and East Lyme High Schools.
- ♦ SRO Malbaurn investigated a conversation between a WHS student and unknown third party on snapchat that mentioned doing a school shooting. WPD collaborated with the FBI and located the offender in Alabama.



Month at a Glance

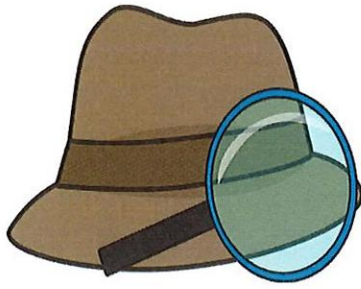
Home Visits: 1

CAD Report: 2

Case Reports: 2

Arrests: 0 / JRB Referrals: 0

SROs Lane, Malbaurn and Winters continue to meet and talk with students on a daily basis for school, personal, and social related topics in an effort to develop lasting relationships b/w the department and the youth in our community.



THE WATERFORD POLICE DEPARTMENT

Investigative Services Division



November 2025

In the month of November 2025 the Investigative Services Division worked or assisted with 15 investigations.

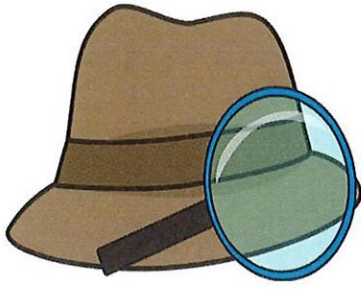
Current Active Investigations (25 Cases):

(These numbers do not include assist's to the Patrol Division)

Homicide-1	Pistol Permits-12
Burglary-4	Skimmer—1
Robbery-2	Fraud—2
ID Theft—1	Larceny —2
Untimely—1	Stolen Vehicle—2

Year to Date Statistical Report

Case Numbers	Search Warrants	Background Checks	Arrests	Sex Assaults	
80	28	12	10	12	
Phone Extract	Auto Theft	Burglary	Unattended Deaths	Robbery	
8	2	6	8	1	



THE WATERFORD POLICE DEPARTMENT

Investigative Services Division



November 2025 Updates:

November 2025

Investigate Services hosted this month's regional Intelligence Meeting. This was the first meeting lead by Investigator Bushwack. This group meeting is held monthly in which surrounding departments and divisions of law enforcement meet to share information to help solve ongoing investigations.

The Central Connecticut State University intern Jacob Malloy completed a two (2) hour block in Investigative Services. Malloy was given an introduction to Investigative Services (roles of the members, evidence, vehicles, procedures and equipment). Malloy also had the opportunity to read through older inactive cases that have gone through the division throughout the years and ask questions.

As part of Detective Bonkowski's continuing education as a member of the regional team who can extract data from Mobile Devices as evidence, further training and testing requirements need to be met. Detective Bonkowski completed and passed the most recent Cellbrite Program assessment.

Investigator Bushwack attended a week long Basic Crime Scene class hosted by the Waterford Police Department. Along with Investigator Bushwack, numerous other Waterford police officers attended.

November 2025 Investigations:

Members of Investigative Services assisted SRO Malbourn in locating an IP address in regards to an investigation into a student being contacted via SnapChat and requested to then conduct illegal activities. Investigative Services was able to track the IP address to Alabama at which time the FBI became involved and made contact with the juvenile subject in Alabama.

The investigative Services Division completed a Weapons Compliance Check with no issues. The person who the Weapons Compliance Check had pertained to had already moved out of Waterford. The Connecticut State Police Firearms Unit was notified.

After a months long investigation lead by Detective O'Connell the New London Superior Court has reviewed and signed a robbery warrant for a subject in regards to his involvement with a bank robbery in Waterford, CT. A couple of days later the New London Police Department located the male taking him into custody on our active arrest warrant..

Detective Bonkowski completed two (2) Mobile Digital Device Examinations for surrounding agencies.

After being contacted by the New London Superior Court, Investigator Bushwack assisted in completing a Risk Protection Warrant reinterview for a subject requesting his firearms be returned and pistol permit be reinstated after being seized previously for an incident in which the male shot himself.

Investigative services assisted patrol with numerous cases in the month of November:

Detective Carroll assisted patrol with a stolen vehicle recovery by processing the vehicle for evidence. The vehicle was located in Groton, CT after being reported stolen from Waterford.

Investigative Services assisted patrol in apprehending a male subject that this department held an active arrest warrant for. Upon the subject being taken into custody, additional drug and intent to sell charges were added.

Investigative Services assisted patrol in completing a search warrant for the Department of Corrections records in regards to an investigation pertaining to phone records retained.

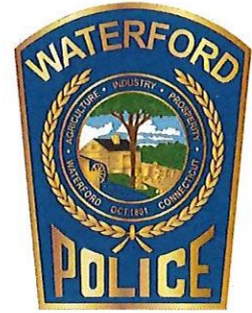
Assisted patrol in processing evidence in regards to car breaks.

Assisted patrol in processing a firearm that was recovered from a male on a commercial property.

THE WATERFORD POLICE DEPARTMENT



TRAINING REPORT NOVEMBER 2025



New Officer Updates

Hiring Process: The Waterford Police Department continues it's efforts in recruiting and hiring. Training has temporarily stopped with the new hiring process as we are at full staff.

Recruit Status: Recruit Mack has since completed Phase 2 of Field Training. Recruit Mack is currently in Phase 3 of training doing 75% of the work.

Recruit Holman completed her seventeenth week at the Eastern Regional Police Academy hosted by the Law Enforcement Council of Connecticut.

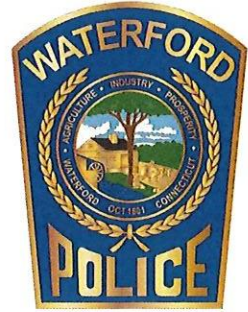
Recruit Morgan has completed his seventh week at the Connecticut Police Academy at POST-C in Meriden, CT.

Officer Chapman and Officer Sabila have both completed their abbreviated Field Training and are now assigned to patrol. Recruit Krajewski continues her abbreviated Field Training.





TRAINING REPORT NOVEMBER 2025



In-House Trainings: Waterford Police Department hosted a Crime Scene Procedure training put on by The Spector Criminal Justice Training Network. This three-day course provides officers with proper procedures from initial arrival on scene, to determining which evidence to process and which evidence to collect.

Members of the Waterford Police Department attended a mandatory decision shooting and low light training. The Blue Line Trailer puts officers into scenarios that require officers to work together, communicate, and make a decision based on what scenario is presented to them on a screen.

Lieutenant Flanagan attended a week long FBI-LEEDA Executive Leadership class hosted in New London, CT. The class covered topics to include credibility, command discipline, liability, and leading change within an organization.

Lieutenant Ferland and Officer Donovan attended a one day Acadis Record System training at the Connecticut Police Academy at POST-C in Meriden, CT. The new system will be implemented by Connecticut POST-C staff to document personnel records, compliance, and manage POST trainings.





Support Services Report

November 2025



Records Activity

FOI Requests	97	-25%
Warrants	31	-11%
Phone Calls	180	-2%
Walk in Assists	122	3%
Background Checks	7	-13%
Protective Orders	44	52%
Officer Tasking Requests	41	-46%
Case Erasures	459	68%
DCF Requests	3	-57%
Court Requests	13	117%
Abstracts	289	-6%
Video Requests	15	-55%
Reports Accepted	181	-12%
CISS Arrest Packets	38	-21%

- * The CSOs covered 66 shifts during the month, equating to 538.5 hours of shift coverage.
- * Records has begun the process of destroying cases from 2015. This will last several weeks as each case needs to be reviewed prior to destruction approval.
- * Records personnel is rotating 2023 cases out of the office and into archives to make room for 2026 cases.
- * Ashley Kuvent worked with Town IT on video redaction as it relates to voting security, coordinating with FOIA Commission.

CSO Activity

Adult Arrests	25
Juvenile Arrests	0
Firearms Transfers	37
Pistol Permits Issued	11
Walk In Complaints	39

Fingerprints

Pistol Permits	17
Employment	17
Miscellaneous	4
Peddler/Precious Permits	0
Warrant Follow Ups	241



Patrol Report

Commissioners Activity Report

November 2025



Warrant Service: Leads to Drug Charges

On November 17, 2025 Off. Reed went to serve an arrest warrant at business located in the Jordan Commons. The suspect had charges stemming from an incident in which he engaged Off. Reed in pursuit and was driving with a suspended license. Officers converged on the business and located the suspect as he was exiting. While being detained it was determined that the suspect had four bags of individually packaged crack cocaine. The suspect was arrested on the strength of a warrant and also faces narcotics related charges.

Pictured at right are the individually packaged bags of crack-cocaine located on the suspect.



Man Arrested for DUI by Warrant

On November 12, 2025 Off. Charron took a suspect into custody for DUI by arrest warrant. The lengthy investigation stemmed from an incident on 9/29/25 in which a driver was traveling West on RTE 156 and went off the roadway striking numerous signs. The driver continued on and was eventually stopped by a good Samaritan at a traffic light. Off. Charron conducted an in depth investigation which entailed multiple arrest warrants for blood and medical records.

Patrol Calls for Service Monthly Snap Shot:

Total Service Calls	2946
Case Numbers	149
Arrests	84
Juvenile Arrests	4
Larcenies	42
Arrest Warrants	7
Domestic Violence Investigations	12
Traffic Crash	54
DUI Investigations	1
EDP/Welfare Check	41
School Checks	91
Motor Vehicle	689
Written Warnings	389
Infractions	120
Verbal Warnings	148
Misdemeanor	22
Other	10

SELF INITIATED MOTOR VEHICLE ACTIVITY BY BADGE NUMBER

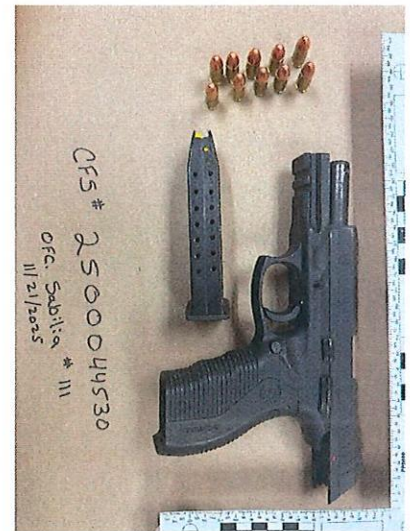


**Domestic Violence Call: Leads to Dual Arrest**

On November 12, 2025 the midnight shift responded to an address in Waterford, CT for a multiple 911 calls to the dispatch center. Upon arrival responding officers determined that a mother and daughter had engaged in mutual combat with one another. Both parties were uncooperative and unwilling to provide statements about what had occurred. Based on evidence at the scene and injuries observed, one subject was arrested for Assault in the Third Degree. The other subject was arrested for Assault in the Third Degree of an Elderly Person.

Delivery Driver Brings Firearm on Commercial Business Site

On November 21, 2025 Off. Colkos and Sgt. Epps responded to a commercial business for a suspicious incident. Security determined that a delivery driver had attempted to enter the facility with a firearm. The truck driver, from Kentucky, did not possess a valid pistol permit. The firearm was also accompanied by an illegal high capacity magazine. The operator of the vehicle was charged with Possession of a Weapon in a Motor Vehicle, Possession of a High Capacity Magazine, Improper Storage of a Firearm, and Carrying a Pistol without a Permit.

**Multiple Larcenies Committed in Waterford Commons**

On November 24, 2025 Off. Chapman and Off. Suplita responded simultaneously to Ulta and Tractor Supply for larceny complaints committed by the same offenders. The suspect vehicle had fled the area upon arrival but a license plate was obtained and broadcast region wide. A short time later the vehicle was stopped by the Connecticut State Police. The investigation resulted in the arrest of four suspects (two adult arrest and two juvenile arrests) and the seizure of stolen property which included sixteen jackets, twenty six winter hats, beau-



In the Community Interest





THE WATERFORD POLICE DEPARTMENT

Animal Control Report



November 2025

- ♦ On 11/3/2025 A pregnant dog at the shelter gave birth to five puppies. AACO Ryan took the mother and puppies home to provide a peaceful environment
- ♦ On 11/12/2025 a dog that had been at the shelter with little outside interest was euthanized after it attempted to bite a civilian and the ACO. As always, the ACO accompanied the dog to the vet during procedure.
- ♦ On 11/24/25 enough money was raised through private donations to pay for eye surgery for a puppy born at the shelter.
- ♦ Percy and AACO Ryan participated in the East Lyme tree lighting ceremony and the East Lyme Police Cadets holiday food drive.



	Waterford	East Lyme
Calls for Service	39	47
After Hour Call Outs	0	4
Tickets Issued	0	1
Warnings Issued	1	0
Dog Bites	1	1
Animals Redeemed	3	1
Animals Adopted	2	0
Animals DOA	1	1
Euthanized	0	1
Total Processed	6	3
Money Taken In	\$220	20
Donations	\$155	\$5

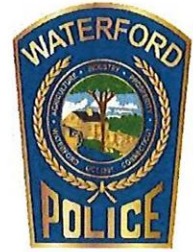
"Speaking for those who have no voice"



THE WATERFORD POLICE DEPARTMENT

Community Engagement Report

November 2025



Internship: Jacob Molloy shadowed Traffic Officer Reed, Investigative Services, Day Shift Patrol, SRO Malbourn, Dispatch, and Evening Shift Patrol. Intern Molloy attended Motor Vehicle Stops and Defensive Tactics Training at the Law Enforcement Council Police Academy. Began to accept and review resumes for our Spring Intern.

Interaction with Youth Services: Spoke about Social Media Safety at Youth Promise. Working with Youth Services to organize upcoming Holiday Events. Visited Charter Oak Federal Credit Union to accept a donation for Shop with a First Responder.

Assistance to Youth Officers: Hodges visited Clark Lane Middle School Staff during their Professional Development Day. Assisted with Waterford Police Department Tours for the WHS Criminal Justice Class.



Stuff the Bus: Brought Hodges to visit the classrooms of Waterford Schools that collected the most donations for the Waterford Food Pantry.

Recruiting: Held a recruitment session at Eastern CT State University.

Hometown Heroes Day: Helped organize Tractor Supply's First Responder Appreciation Event. Accepted a \$250 donation for the K-9 Fund from the store.

K-9 Officer Hodges: Visited New London Superior Court, Waterford Public Works, and Waterford Moms Support Group. Interacted with a runaway juvenile that was brought to the police department. Performed a K-9 Demo for the East Lyme Children of the American Revolution. Assisted Trumbull Police with starting their Facility K9 Program. Held Read to Hodges at the Waterford Library. On Election Day, interacted with town employees and volunteers while conducting safety checks of all polling sites.

Interaction with Senior Services: Visited Greentree Manor. Spoke at the Senior Abuse Prevention Presentation by Safe Futures. Attended the Senior Harvest Luncheon.

Special Olympics Efforts: Attended monthly Torch Run Council Meeting.

Officer Wellness: Attended Gracie Survival Tactics Training and will use the tactics for future trainings with Waterford Police Officers and LEC Academy Recruits. Hodges visited officers attending a FBI LEEDA Class. Taught Gracie Survival Tactics at the LEC Police Academy.

Domestic Violence Follow-ups: Conducted 2 follow-ups with a DV victims. Attended Quarterly DV Update Meeting.

TOWN OF WATERFORD FY2027 BUDGET REQUEST POLICE DEPARTMENT



BUDGET FUNCTION

The Waterford Police Department is a 24-hour, 7-day a week and 365 days per year public safety and community outreach agency. As the police department is staffed around the clock, we are able to assist other agencies with their needs while also serving in a law enforcement capacity.

The police department employs 52 sworn officers, 17 part-time Community Service Officers, 5 support staff personnel and 1 custodian.

The Animal Control Officer program is a split cost with the Town of East Lyme and employs two full-time Animal Control Officers.

TOWN OF WATERFORD FY2027 BUDGET REQUEST POLICE DEPARTMENT



BUDGET SUMMARY

The Waterford Police Department prides itself as being an integral part of the town and our municipal government. Our agency is passionate about community outreach and engagement, strengthening our relationships with the community we serve and delivering high quality police services. We work closely with other town departments and the Board of Education in an effort to make Waterford a safe place to live, work and visit.

As the police department attempts to be completely transparent in the presentation of our budget request, the following factors are critical elements to consider this year:

This year's request is an increase of 1.47% from last year, totaling \$105,945.

The collective bargaining agreement between the Waterford Police Union and the Town of Waterford expires on June 30, 2026, **therefore any negotiated increases to the Union contract that may go into effect on July 1, 2026, are not covered under this request.**

The collective bargaining agreement between the civilian staff who work at the police department and the Town of Waterford expires on June 30, 2026, **therefore any negotiated increases to the Union contract that may go into effect on July 1, 2026, are not covered under this request.**

To summarize, the 51000 series increase in our budget request is \$75,204, whereas the 52000 series increased \$14,413, the 53000 series increased \$12,329 and the 54000 series increased \$4,000.

TOWN OF WATERFORD FY2027 BUDGET REQUEST POLICE DEPARTMENT



Other high profile items in the budget request are explained below:

Training Salaries: For the past two years, our agency has transferred funding into this line, \$10,000 and \$5,000 respectively. With the number of newer officers within our ranks as well as the increasing requirements of training for our regional emergency response team, we are requesting additional funding for this line. This funding will ensure our newer officers have the training to be successful while also reaching the State of Connecticut requirements and that the members of our emergency response team remain within national standards for their roles.

Telephone: For the past two years, our agency has transferred funding into this line, \$2,900 and \$8,900 respectively. This year, we anticipate the need to transfer approximately \$9,000 into the telephone line as costs continue to increase. As we have previously used twenty-four months' worth of past values to determine an average cost for future budgets, we find this method to be inadequate and are no longer using it to project telephone costs. As we work with the Town's Purchasing Agent and IT Director to try and reduce costs in this area, our request this year is more in line with current monthly costs at the time of budget development as we have averaged the previous five months of bills only.

Overtime: As this line has been flat for the past few years and we continue to support numerous community events, we are requesting an increase in this year's request. The officers who are assigned to the events cost more as they have received pay increases as detailed by the collective bargaining agreement approved by the Town of Waterford. In addition, the growing concerns of mass gatherings and violence in our country is causing us to provide security coverage at more events.

Fuel: Each year, the Town of Waterford directs departments to use a specific value for the cost of gasoline. As a department that uses approximately 40,000 gallons per fiscal year, this value can create significant changes to the annual budget request. In this request, we are using \$2.39 per gallon as that is the current rate being charged to the department's fuel line item per gallon. As of this request, the Town of Waterford has not secured the final value for FY2027.

TOWN OF WATERFORD FY2027 BUDGET REQUEST POLICE DEPARTMENT



Consistant review of spending and reductions: In every budget series, we continue to review the need, costs and overall impact each expenditure has on our budget and adjust when appropriate.

Budget Explanations By Category

51000 Series

51110 Admin	\$14,654 increase due to collective bargaining agreement and a salary adjustment for the Chief of Police which took place in March
51210 Clerical	\$5,321 decrease due to a retirement and newly hired employee at reduced pay rate
51220 Custodial	\$1,586 increase due to collective bargaining agreement
51420 Patrol	\$37,187 increase due to collective bargaining agreement
51421 Marine Patrol	\$958 increase due to collective bargaining agreement creating higher salary averages of officers eligible to work the detail
51430 Inv. Services	\$7,567 increase due to collective bargaining agreement
51435 CSO Program	\$3,831 increase due to adding an additional 4 hours per week as we have been able to better staff CSO shifts the previous two years
51810 Overtime	\$1,605 increase due adding 25 more community event hours and slight adjustment to K9 Unit pay scale
51820 Rep. Overtime	This line remains level, however there is a slight overall increase due to the BOE stipend increase allowing for additional 10 shifts to be covered at Officer 1 pay rate (\$3,750 see page 25)
51830 Training	\$8,019 increase due to the increased need of training and increased SERT hours to maintain national standard
51920 FICA	\$5,118 increase due to budgeting guidelines

TOWN OF WATERFORD FY2027 BUDGET REQUEST POLICE DEPARTMENT



52000 Series

52010 Advertising	Line item remains level
52020 Postage	Line item remains level
52030 Prof. Fees	Line item remains level
52040 Serv. Contracts	\$4,540 increase due to adjustments in several fees, addition of Drone Insurance and the return of LexisNexis from IT budget
52050 Prof Dues	\$175 increase due to adjusted fees and dues
52060 Printing	Line item remains level
52080 Telephone	\$9,347 increase based on averages
52300 Training/Ed	Line item remains level
52305 OSHA	This line remains level
52370 Uniforms	This line remains level
52520 LEC	\$351 increase due to raised fee

53000 Series

53010 Off. Supplies	Line item remains level
53020 Other Supplies	Line item remains level
53070 Auto Repairs	\$1,000 increase based off projections/history
53080 Auto Maint.	This line remains level
53090 Fuel & Lube	\$8,529 increase due to town's pricing guidelines and current billing
53100 Tires	This line remains level
53180 Equip/Supp	This line remains level
53210 Sel. Enforce	This line remains level

TOWN OF WATERFORD FY2027 BUDGET REQUEST POLICE DEPARTMENT



53220 Marine \$2,800 increase due to previous year's temporary decrease as CIP project was conducted, returning annual request to needed level for Marine supplies

53260 ACO Line item remains level

54000 Series

54020 Equipment \$4,000 increase for protective equipment replacement plan

Looking Ahead

Staffing: The collective bargaining agreement for the police union expires on June 30, 2026, whereas the collective bargaining agreement for civilian staff at the police department expires on the same date. These agreements will have significant impacts on retaining the department's current employees as well as our recruitment of future employees, but to the annual budget request as well.

Capital Project Needs: We continue to request and make upgrades within our building to meet current standards and to provide a safe environment for staff and the public. As our building is now approximately 35 years old and is used on a 24/7 basis, we are in significant need of a locker room renovation project. This project will not only update areas directly impacting the employees of the Waterford Police Department, but it will also expand the female locker room in size, as we are beyond capacity for female employees. Although we have taken temporary measures to provide adequate space for newly hired female employees, these efforts are temporary only and are not sustainable. This project will double our capacity for female employees including increased showers and toilets (from one each to two in the female locker room), replace the original lockers which will provide proper ventilation and power outlets and provide new drop ceilings and tiling to replace the original pink and blue tiling that will be irreparable after construction.

The facility is also in considerable need of repairs/replacement to the front doors, roof, HVAC system and parking lot, which are projects controlled by the Public Works department.

Excerpts from the Uniform Crime Report

*The requirements for law enforcement service vary greatly from one locale to another based upon each jurisdiction's unique demographic traits and characteristics. A small community situated between two larger cities, for example, may require a greater number of law enforcement personnel than a community of the same size that has no urban center nearby. Similarly, the needs of a community having a highly mobile or seasonal population may be very different from those of a city with a relatively stable population. A community that incorporates legal gambling establishments will have different law enforcement challenges than one in which the presence of a large military base is the dominant influence, just as a small college town will have different needs than one comprised predominantly of retirees.

*The functions of law enforcement are also significantly diverse throughout the Nation. The responsibilities of state police and highway patrol agencies vary considerable from one jurisdiction to another. Their duties range from traffic enforcement on state highways and interstate roadways to major investigative responsibilities for all violent crimes committed statewide. Nationally, the overall role of law enforcement continues to be expanded and redefined in light of the constant threat from international and domestic terrorism. When attempting any comparison of law enforcement employee rates, the data user must consider these differing service requirements and responsibilities.

In view of these differing service requirements and responsibilities, care should be used when attempting any comparison of law enforcement rates. The rates presented should be viewed as guides or indicators, not as recommended or preferred police strengths. Adequate personnel for a specific locale can be determined only after careful study and analysis of the various conditions affecting service requirements in that jurisdiction.

New London County is home to 23 jurisdictions with a mix of organized police departments, constabularies and state police coverage.

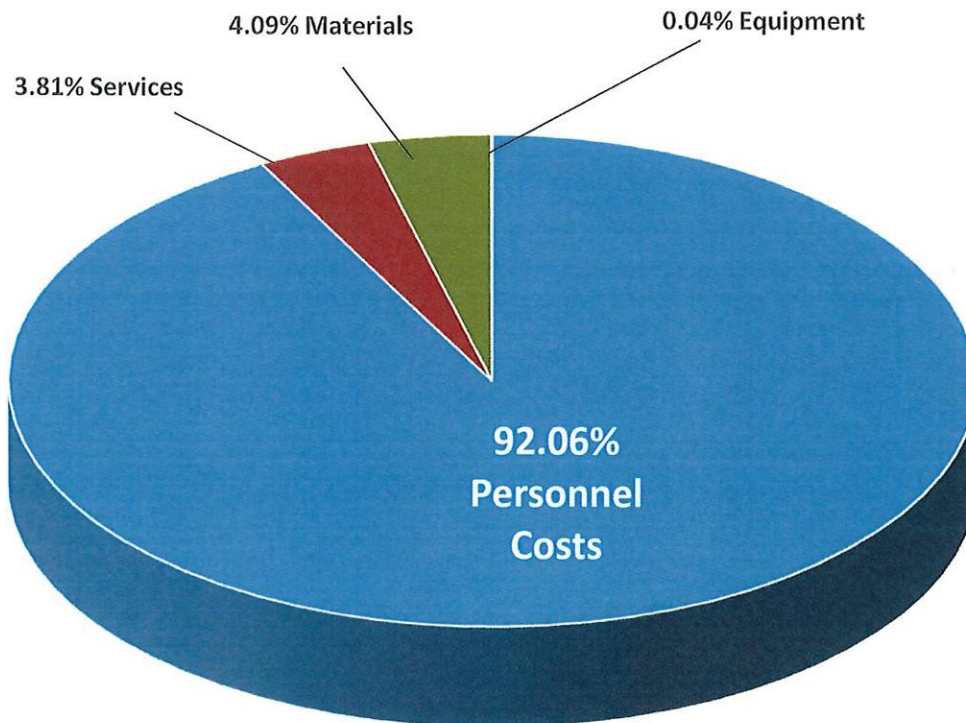
The latest Connecticut uniform Crime Reporting statistics places Waterford as one of the busier police departments in New London County. While activity remains high, the Waterford Police Department has the highest crime solve rate in eastern Connecticut for the latest reporting period at **72.69% (NIBRS2024)**.

WATERFORD POLICE DEPARTMENT
FY 2026-2027 BUDGET

Page 8

Personnel Cost	92.06%
Services	3.81%
Materials and Supplies	4.09%
Equipment	0.04%
	100.00%

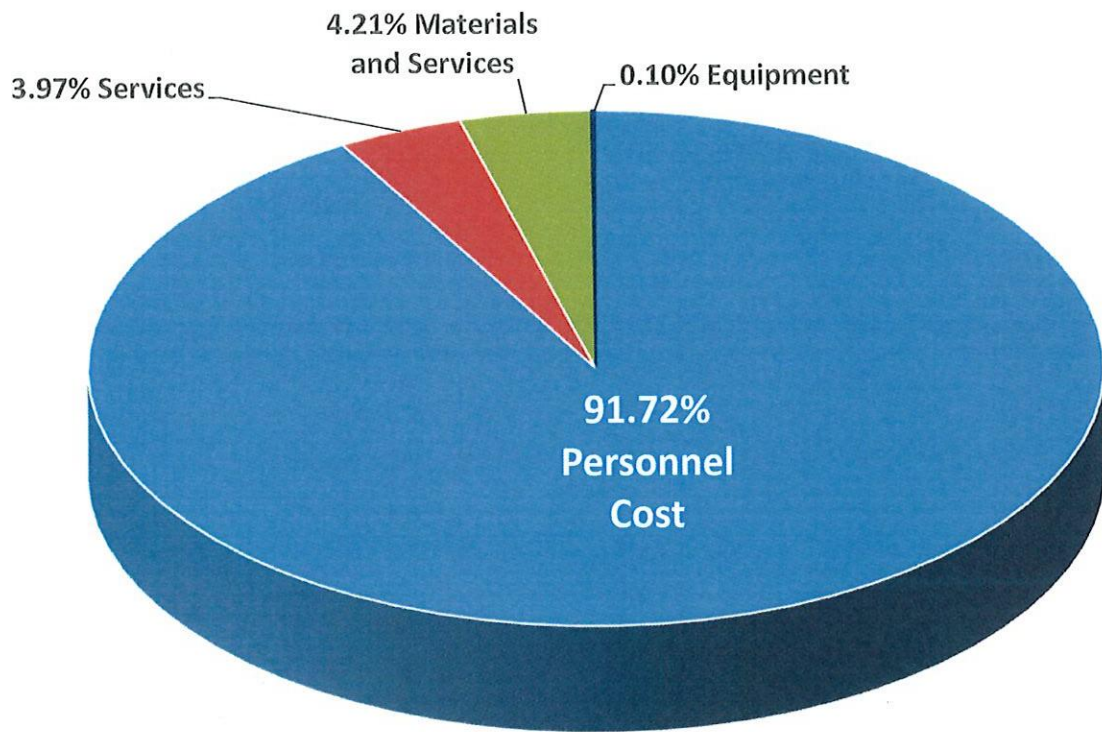
2025-2026 Request



WATERFORD POLICE DEPARTMENT
FY 2026-2027 BUDGET

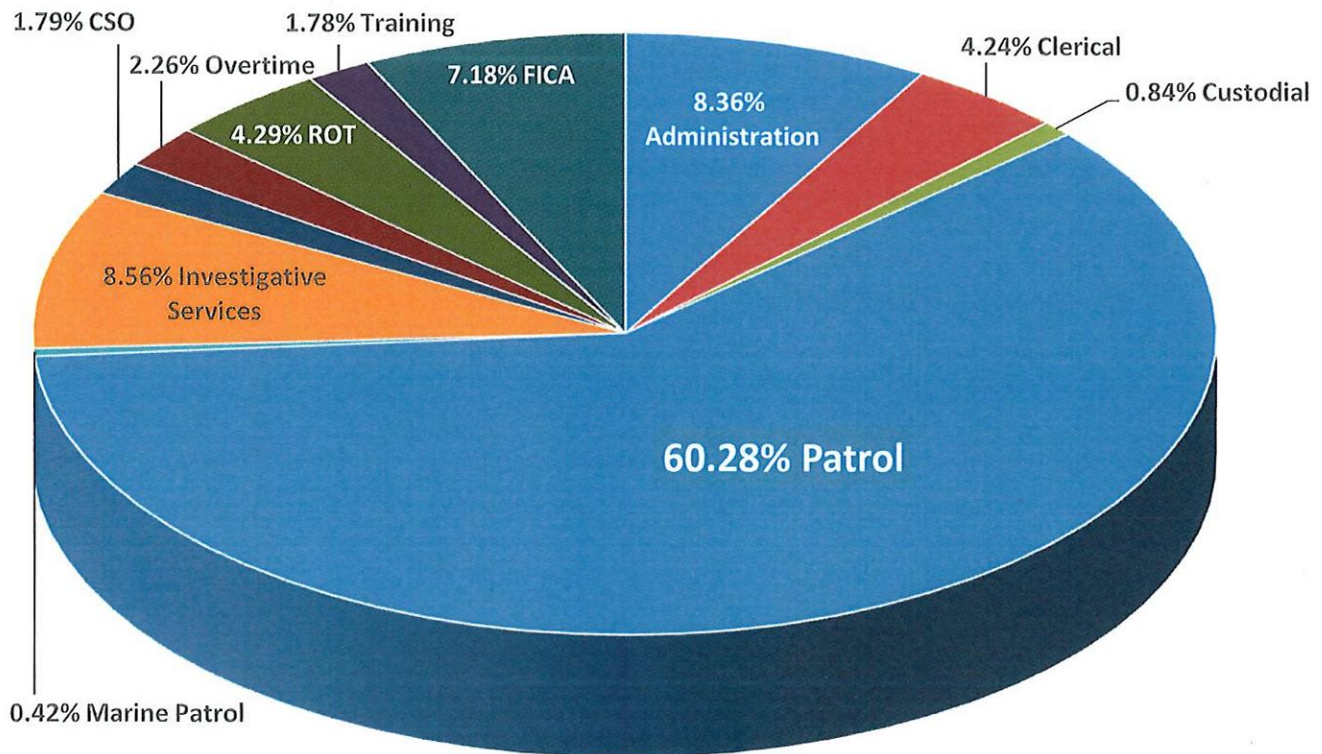
Personnel Cost	91.72%
Services	3.97%
Materials and Supplies	4.21%
Equipment	0.10%
	100.00%

2026-2027 Request



51000 Series Breakdown

Administration	8.36%
Clerical/Technical	4.24%
Custodial	0.84%
Patrol	60.28%
Marine Patrol	0.42%
Investigative Services	8.56%
CSO Program	1.79%
Overtime	2.26%
Replacement OT	4.29%
Training	1.78%
FICA	7.18%
	100.00%



ANNUAL BUDGET		DEPT/AGENCY:		10129 POLICE COMMISSION			FISCAL YEAR 2026-2027						
		COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9			
		2024/25	2025/26	2025/26	ACTUAL	2026/27	2026/27	2026/27	2026/27	2026/27			
		ACTUAL	R.T.M.	TRANSERS	EXPENDED	DEPT/AGY	APPR	APPR	BD OF FIN	R.T.M.			
LINE ITEM		EXPENDED	APP.	ADD.	11/30/2025	REQUEST	BD/COMM.	BD/SEL	RECOMM.	APPROVED			
10129	DESCRIPTION										BOPC %	BOS %	BOF %
51110	ADMINISTRATION	532,595	546,417			561,071					2.68%	-100.00%	-100.00%
51210	CLERICAL/TECHNICAL	283,106	289,899			284,578					-1.84%	-100.00%	-100.00%
51220	CUSTODIAL	51,954	54,788			56,374					2.89%	-100.00%	-100.00%
51420	PATROL	3,665,389	4,010,121			4,047,308					0.93%	-100.00%	-100.00%
51421	MARINE PATROL	24,530	27,429			28,387					3.49%	-100.00%	-100.00%
51430	INVESTIGATIVE SERVICES	531,883	567,205			574,772					1.33%	-100.00%	-100.00%
51435	COMMUNITY SERVICE OFFICERS	126,795	116,034			119,865					3.30%	-100.00%	-100.00%
51810	OVERTIME	148,748	150,075			151,680					1.07%	-100.00%	-100.00%
51820	REPLACEMENT OVERTIME	531,662	287,924			287,924					0.00%	-100.00%	-100.00%
51830	TRAINING	121,042	111,882			119,901					7.17%	-100.00%	-100.00%
51920	F.I.C.A. *	444,966	477,586			482,704					1.07%	-100.00%	-100.00%
SUB-TOTAL		\$6,462,670	6,639,360		0	6,714,564	0	0	0	0	1.13%	-100.00%	-100.00%
52000	SERVICES											#DIV/0!	
52010	ADVERTISING	0	300			300					0.00%	-100.00%	-100.00%
52020	POSTAGE	955	1,500			1,500					0.00%	-100.00%	-100.00%
52030	PROFESSIONAL FEES	16,625	17,871			17,871					0.00%	-100.00%	-100.00%
52040	SERV. CONT. & REPAIRS	30,993	25,694			30,234					17.67%	-100.00%	-100.00%
52050	PROFESSIONAL ASSOC. DUES	1,948	5,425			5,600					3.23%	-100.00%	-100.00%
52060	PRINTING	654	800			800					0.00%	-100.00%	-100.00%
52080	TELEPHONE	41,420	33,265			42,612					28.10%	-100.00%	-100.00%
52300	TRAINING & EDUC.	58,215	85,500			85,500					0.00%	-100.00%	-100.00%
52305	OSHA COMPLIANCE	3,498	2,000			2,000					0.00%	-100.00%	-100.00%
52370	UNIFORM ALLOWANCE	90,168	85,958			85,958					0.00%	-100.00%	-100.00%
52520	LAW ENFORCEMENT COUNCIL	17,045	17,557			17,908					2.00%	-100.00%	-100.00%
SUB-TOTAL		261,521	275,870		0	290,283	0	0	0	0	5.22%	-100.00%	-100.00%
53000	MATERIALS & SUPPLIES											#DIV/0!	
53010	OFFICE SUPPLIES	763	1,000			1,000					0.00%	-100.00%	-100.00%
53020	OTHER SUPPLIES	6,771	7,000			7,000					0.00%	-100.00%	-100.00%
53070	AUTO REPAIRS	21,958	20,000			21,000					5.00%	-100.00%	-100.00%
53080	AUTO MAINTENANCE	17,270	19,000			19,000					0.00%	-100.00%	100.00%
53090	FUEL & LUBRICANTS	114,942	93,831			102,360					9.09%	-100.00%	-100.00%
53100	TIRES	9,102	14,896			14,896					0.00%	-100.00%	-100.00%
53180	POL. EQUIP. & SUPP.	56,015	37,690			37,690					0.00%	-100.00%	-100.00%
53210	SELECT. ENFORCEMENT	0	250			250					0.00%	-100.00%	-100.00%
53220	MARINE PATROL	3,569	2,700			5,500					103.70%	-100.00%	-100.00%
53260	ANIMAL CONTROL PROGRAM	100,000	100,000			100,000					0.00%	-100.00%	-100.00%
SUB-TOTAL		330,390	296,367		0	308,696	0	0	0	0	4.16%	-100.00%	-100.00%
54000	EQUIPMENT											#DIV/0!	
54020	EQUIPMENT	0	3,500			7,500					100%	-100.00%	-100.00%
SUB-TOTAL		0	3,500	0	0	7,500	0	0	0	0	100%	-100.00%	-100.00%
												#DIV/0!	
DEPARTMENT TOTAL		7,054,581	7,215,097		0	7,321,042	0	0	0	0	1.47%	-100.00%	-100.00%

**WATERFORD POLICE DEPARTMENT
FY 2026-2027 BUDGET REQUEST**

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BREAKDOWN 10129-51000 SERIES – SALARIES

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**WATERFORD POLICE DEPARTMENT
FY 2026-2027 BUDGET REQUEST**

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51000 SERIES – SALARIES

A detailed breakdown is attached

<u>10129-51110</u>	<u>ADMINISTRATION</u>	<u>\$561,071</u>
	CHIEF OF POLICE	
	LIEUTENANT	
	LIEUTENANT	
	LIEUTENANT	
Expended FY25 \$532,595	FY24 \$497,183 FY23 \$564,211 FY22 \$532,495 FY21 \$481,981	
<u>10129-51210</u>	<u>CLERICAL/TECHNICAL</u>	<u>\$284,578</u>
	OFFICE COORDINATOR	
	SECRETARY III - Investigative Services	
	DATA TECHNICIAN - Records	
	ACCTS. REC/SECRETARY - Records	
	DATA TECHNICIAN - Records	
Expended FY25 \$283,106	FY24 \$265,019 FY23 \$249,536 FY22 \$237,394 FY21 \$310,999	
<u>10129-51220</u>	<u>CUSTODIAN</u>	<u>\$56,374</u>
Expended FY25 \$51,954	FY24 \$48,482 FY23 \$45,833 FY22 \$36,838 FY21 \$17,559	
<u>10129-51420</u>	<u>PATROL</u>	<u>\$4,047,308</u>
This line item consists of regular force wages subject to contractual increases to include most contractual benefits and requirements of State and Federal Law.		
Expended FY25 \$3,665,389	FY24 \$3,393,088 FY23 \$3,332,029 FY22 \$3,255,806 FY21 \$3,284,650	
<u>10129-51421</u>	<u>MARINE PATROL</u>	<u>\$28,387</u>
This line item consists of wages from April through October in partnership with East Lyme Police and USCG Sector Long Island Sound operations. See Page 21.		
Expended FY25 \$24,530	FY24 \$22,939 FY23 \$27,391 FY22 \$17,754 FY21 \$23,519	
<u>10129-51430</u>	<u>INVESTIGATIVE SERVICES</u>	<u>\$574,772</u>
This line item consists of three Detectives, one assigned Investigator and one assigned Detective Sergeant.		
Expended FY25 \$531,883	FY24 \$510,450 FY23 \$503,035 FY22 \$456,319 FY21 \$478,474	
<u>10129-51435</u>	<u>COMMUNITY SERVICE OFFICERS</u>	<u>\$119,865</u>
We are authorized seventeen Community Service Officers who work on a part-time basis. They are stationed at the front window 24 hours a day, 7 days a week to be available to the public and are the first point of contact for a citizen seeking assistance. The CSO is responsible for booking prisoners, conducting fingerprinting services to the public, providing security to the building and performing miscellaneous tasks for officers. See Page 22		
Expended FY25 \$126,795	FY24 \$125,450 FY23 \$115,538 FY22 \$118,808 FY21 \$112,913	
<u>10129-51810</u>	<u>OVERTIME</u>	<u>\$151,680</u>
This line item is designed to cover costs associated with extended hours of duty, special investigations, community events, K9 responsibilities, holiday patrols and other efforts. A detailed breakdown sheet has been provided. It is important to note that clerical overtime is also contained within this line item. See Page 23 and 24.		
Expended FY25 \$148,748	FY24 \$154,948 FY23 \$144,732 FY22 \$163,944 FY21 \$128,640	

**WATERFORD POLICE DEPARTMENT
FY 2026-2027 BUDGET REQUEST**

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51000 SERIES (continued)

10129-51820 **REPLACEMENT OVERTIME** **\$287,924**

This line covers the cost to fill vacancies in patrol due to early-ins, holdovers, vacation days, holidays, personal time use, sick time, injuries, FMLA leave, military leave, funeral days and openings due to vacancies and new officers away at the police academy. This funding allows open shifts to be staffed when vacancies are created. See Page 25

Expended FY25 \$531,662 FY24 \$563,764 FY23 \$423,028 FY22 \$352,540 FY21 \$422,264

10129-51830 **TRAINING – SALARIES** **\$119,901**

Training salaries are strictly related to wages, which are paid at a time-and-a-half rate, when training is not available on an officers' regularly scheduled shift. Included are mandatory recertification trainings and other trainings that may be required in the development of personnel relative to changing police trends and assignments. See Page 26.

Expended FY25 \$121,042 FY24 \$70,274 FY23 \$97,627 FY22 \$74,854 FY21 \$76,507

10129-51920 **F.I.C.A.** **\$482,704**

This tax is calculated at a rate of 7.65% for fiscal year 2027 as directed by the Board of Finance Guidelines. See Page 27.

Expended FY25 \$444,966 FY24 \$422,398 FY23 \$413,071 FY22 \$385,882 FY21 \$391,804

52000 SERIES – SERVICES

10129-52010 **ADVERTISING** **\$300**

This line item reflects legal notification requirements including local media ads and other special notices needed by the department.

Expended FY25 \$0 FY24 \$0 FY23 \$223 FY22 \$278 FY21 \$429

10129-52020 **POSTAGE** **\$1,500**

This line item covers postage fees for department related equipment that must be shipped to vendors for service, as well as metered monthly postage.

Expended FY25 \$955 FY24 \$1,179 FY23 \$1,406 FY22 \$775 FY21 \$994

10129-52030 **PROFESSIONAL FEES** **\$17,871**

The Police Department is required to utilize outside professional services which may include, but are not be limited to, psychologists, therapists, polygraph examiners, doctors, evaluators and consultants; all of whom perform tasks required by our agency (hiring process). This includes the mandated periodic drug screening (\$147 each - 3 year cycle) and mental health assessments (\$200 each - 5 year cycle) for all officers as as result of the Bill on Police Accountability. Police physicals and confidential counseling (contractual) is taken from this line item as well. K-9 kenneling, routine and emergency medical expenses are also paid from this line item.

Expended FY25 \$16,625 FY24 \$27,628 FY23 \$12,866 FY22 \$12,044 FY21 \$10,961

10129-52040 **SERVICE CONTRACTS AND REPAIRS** **\$30,234**

This line item covers service agreements for the department, such as cable tv, water coolers, copiers and wrecker services.

The line item also covers equipment not covered by contracts. See Page 28.

Expended FY25 \$30,993 FY24 \$13,825 FY23 \$15,632 FY22 \$29,324 FY21 \$34,395

10129-52050 **PROFESSIONAL ASSOCIATION DUES** **\$5,600**

This line item covers professional association dues for members of the department in law enforcement-related organizations - state, regional, and international. See Page 29.

Expended FY25 \$1,948 FY24 \$1,739 FY23 \$1,319 FY22 \$1,460 FY21 \$865

**WATERFORD POLICE DEPARTMENT
FY 2026-2027 BUDGET REQUEST**

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52000 SERIES (continued)

<u>10129-52060</u>	<u>PRINTING</u>	<u>\$800</u>
This line item covers specialized engraving, pamphlets and forms that cannot be produced by the town printer.		
Expended FY25 \$654	FY24 \$758 FY23 \$569 FY22 \$125 FY21 \$1,052	

<u>10129-52080</u>	<u>TELEPHONE</u>	<u>\$42,612</u>
This allocation is based on a twenty-four-month average. See Page 30		
Expended FY25 \$41,420	FY24 \$33,809 FY23 \$34,885 FY22 \$31,385 FY21 \$30,320	

<u>10129-52300</u>	<u>TRAINING & EDUCATION</u>	<u>\$85,500</u>
This line item represents our in-service obligations as determined by the department, contractual requirements and State mandates. The Bill on Police Accountability has increased the amount of mandatory trainings. The basic requirements are attached to this budget report as a resource document. See Page 31		
Expended FY25 \$58,215	FY24 \$59,280 FY23 \$76,045 FY22 \$76,880 FY21 \$75,199	

<u>10129-52305</u>	<u>OSHA COMPLIANCE</u>	<u>\$2,000</u>
This line item represents expenses relevant to OSHA mandated training and/or purchases of protective equipment for the officers. This includes, but is not limited to, HAZMAT, blood borne pathogen protective equipment and the burning of narcotics ordered by the courts, and drugs turned into the department for disposal during the year. This line item also includes high visibility vests, hearing protection, Tyvek Suits and fire extinguisher maintenance in the building.		
Expended FY25 \$3,498	FY24 \$2,252 FY23 \$1,683 FY22 \$5,182 FY21 \$4,981	

<u>10129-52370</u>	<u>UNIFORM ALLOWANCE</u>	<u>\$85,958</u>
Uniform allowance is a contractual item, which represents an annual fee of \$1,500 per officer. In addition, this line item covers uniforms for the custodian, part time Community Service Officers and POST-C required uniforms and equipment for new hires, in addition to replacement uniforms for those damaged in the line of duty. See Page 32		
Expended FY25 \$90,168	FY24 \$98,403 FY23 \$78,825 FY22 \$80,526 FY21 \$80,499	

<u>10129-52520</u>	<u>LAW ENFORCEMENT COUNCIL</u>	<u>\$17,908</u>
The fee to be a member in the organization is \$17,908. Eighteen police departments in the eastern portion of the state support the Law Enforcement Council of Eastern Connecticut. The L.E.C. provides base line testing for new officers, promotional testing for our agency, recruitment, tri-annual base line training for POST-C requirements, equipment, assistance with special event operations and cross-town cooperation. They began hosting a regional police academy in 2023, to which we participate in.		
Expended FY25 \$17,045	FY24 \$16,711 FY23 \$13,926 FY22 \$13,520 FY21 \$13,520	

**WATERFORD POLICE DEPARTMENT
FY 2026-2027 BUDGET REQUEST**

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53000 SERIES – MATERIALS & SUPPLIES

10129-53010 **OFFICE SUPPLIES** **\$1,000**

Supplies include, but are not limited to, printer cartridges and other items which have to be purchased because they are police-related and are not used by other departments; i.e., labels and paper publications needed for informational purposes.

Expended FY25 \$763 FY24 \$945 FY23 \$954 FY22 \$823 FY21 \$834

10129-53020 **OTHER SUPPLIES** **\$7,000**

This figure directly relates to the purchase of janitorial supplies for our building and necessary consumables; i.e., toilet paper, hand towels, soap, frozen dinners for prisoners, batteries, light bulbs and other misc. items for a 24/7/365 building.

Expended FY25 \$6,771 FY24 \$6,990 FY23 \$6,322 FY22 \$7,042 FY21 \$6,916

10129-53070 **AUTOMOBILE REPAIRS** **\$21,000**

This line item relates to the cost of repairs to our vehicles that are not covered by warranty.

Expended FY25 \$21,958 FY24 \$21,049 FY23 \$40,238 FY22 \$31,939 FY21 \$32,385

10129-53080 **AUTOMOBILE MAINTENANCE** **\$19,000**

This line item relates to the cost of regular maintenance to our vehicles that are not covered by warranty.

Expended FY25 \$17,270 FY24 \$20,049

10129-53090 **GASOLINE** **\$102,360**

This year's allocation is based on the history of use as well as the Finance Director's guideline of \$2.1918 per gallon. Marine gasoline is at a rate of \$4.82 a gallon. See Page 33

Expended FY25 \$114,942 FY24 \$122,935 FY23 \$125,859 FY22 \$65,813 FY21 \$69,125

10129-53100 **TIRES** **\$14,896**

This request is for the purchase of approximately 98 tires. Purchase and replacement of each tire consists of the install, balancing, replacement of stems and labor, totaling approximately \$152 per tire.

Expended FY25 \$9,102 FY24 \$15,213 FY23 \$12,550 FY22 \$12,518 FY21 \$12,460

10129-53180 **POLICE EQUIPMENT AND SUPPLIES** **\$37,690**

There are five sections to this line item. The amount requested reflects current prices of consumables such as batteries, ammunition and the purchase or replacement of necessary equipment as required by procedure. The breakdown is as follows:

\$19,250 Ammunition for Pistol, Rifle, Shotgun, Electronic Control Device (ECD) cartridges, less lethal impact munitions (Combined Tactical Systems).

\$1,940 2 x Electronic Control device (ECD) replacements @ \$970.00 each, which are less lethal delivery systems.

\$6,000 Naloxone, Patrol Gloves, Spit Shields, Tyvek Booties, Flares, Crime Scene Tape, Hazmat Tape, Uniform Patches, Badges, Lock-Out supplies, Pepper Spray, Keys, Asps, Finger Print Ink, Batteries, First Aid Supplies, bicycle supplies, also includes K9 Supplies, K9 Food and Equipment (Harnesses, Leads, Muzzles, Tracking, Training, Cleaning Supplies). Digital recording and storage equipment, memory cards, USB devices and replacement body cameras as needed.

\$8,500 Ten (10) Ballistic Vest Replacements @ \$850.00 each.

\$2,000 Evidence Collection kits, Urine Collection Containers and Kits, Blood Collection Containers and Kits, Evidence Bags, DNA Collection Kits, Finger Print Powder, Finger Print Lift Kits, Evidence Storage Boxes, Brushes, Adhesive Measurement Tape, Nine Types of Narcotic Test Kits, GSR Collection Kit. Filters for fumer and hood.

Expended FY25 \$56,015 FY24 \$43,029 FY23 \$34,654 FY22 \$35,023 FY21 \$38,964

**WATERFORD POLICE DEPARTMENT
FY 2026-2027 BUDGET REQUEST**

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53000 SERIES (continued)

10129-53210 **SELECTIVE ENFORCEMENT** **\$250**

This money is used for the controlled purchase of illicit substances, to pay informants, administer polygraph tests to suspects and pay for undercover work expenses.

Expended FY25 \$0	FY24 \$500	FY23 \$1,000	FY22 \$1,500	FY21 \$2,000
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10129-53220 **MARINE PATROL** **\$5,500**

This year's request is significantly reduced due to our Capital Improvement Project request, however the line historically covers equipment maintenance and replacement from May through October. Included in the line item is marine-related safety equipment such as inclement weather gear, fire extinguisher maintenance, life raft re-pack and flares. Marine maintenance represents two (2) scheduled haul-outs and oil changes, sanding and painting of the hull of the vessel, zinc replacement and miscellaneous maintenance costs.

Expended FY25 \$3,569	FY24 \$4,599	FY23 \$5,944	FY22 \$2,228	FY21 \$12,239
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10129-53260 **ANIMAL CONTROL SUPPLY** **\$100,000**

The \$100,000 amount is established at the direction of the Finance Director for the maintenance and operation of the Waterford/East Lyme Animal Control Officer program which is shared with the Town of East Lyme. The Waterford Police Department is responsible for including this amount in our budget requests, but the funding is simply transferred to the Town of East Lyme.

Expended FY25 \$100,000	FY24 \$100,000	FY23 \$60,000	FY22 \$60,000	FY21 \$60,000
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54000 Series - Equipment

10129-54020 **EQUIPMENT** **\$7,000**

This line item is used for the purchase of specialized equipment, furniture and small office equipment. See Page 34.

Expended FY25 \$0	FY24 \$7,111	FY23 \$4,203	FY22 \$10,162	FY21 \$5,395
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**WATERFORD POLICE DEPARTMENT
FY 2026-2027 BUDGET REQUEST
CONTRACTUAL PAY RATES**

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PAY RATES EFFECTIVE JULY 1, 2025	HOURLY RATE	OVERTIME RATE	DAILY RATE	WEEKLY RATE	ANNUAL RATE
LIEUTENANT -- STEP 1	52.69	79.04	421.52	2,107.60	109,595.20
LIEUTENANT -- STEP 2	55.33	83.00	442.64	2,213.20	115,086.40
LIEUTENANT -- STEP 3	58.09	87.14	464.72	2,323.60	120,827.20
SERGEANT -- STEP 1	47.79	71.69	382.32	1,911.60	99,403.20
SERGEANT -- STEP 2	50.18	75.27	401.44	2,007.20	104,374.40
SERGEANT -- STEP 3	52.69	79.04	421.52	2,107.60	109,595.20
DETECTIVE -- STEP 1	43.35	65.03	346.80	1,734.00	90,168.00
DETECTIVE -- STEP 2	45.52	68.28	364.16	1,820.80	94,681.60
DETECTIVE -- STEP 3	47.79	71.69	382.32	1,911.60	99,403.20
OFFICER -- STEP 1	34.09	51.14	272.72	1,363.60	70,907.20
OFFICER -- STEP 2	35.99	53.99	287.92	1,439.60	74,859.20
OFFICER -- STEP 3	37.64	56.46	301.12	1,505.60	78,291.20
OFFICER -- STEP 4	39.52	59.28	316.16	1,580.80	82,201.60
OFFICER -- STEP 5	41.34	62.01	330.72	1,653.60	85,987.20
OFFICER -- STEP 6	43.35	65.03	346.80	1,734.00	90,168.00
OFFICER - FIRST CLASS	45.54	68.31	364.32	1,821.60	94,723.20
COMMUNITY SERVICE OFFICERS	18.42 Avg				

****All Union employees' wages are calculated from the FY25-26 wage scale due to the current collective bargaining agreements expiring on June 30, 2026****

Waterford Police Department
FY 2026-2027 Budget

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ADMINISTRATION LINE ITEM 10129 51110 -- BASIC SALARIES

DATE HIRE	POSITION	ID#	PRESENT STEP	HOURLY RATE	ANNUAL RATE	ON CALL ST/TIME	HOLIDAYS	DUE DAY PAYOUT	SICK TIME PAYOUT	LONGEVITY	COLLEGE CREDITS	TOTAL	FICA
03/01	Chief of Police	C1			151,840	0	0	0		600	1,200	153,640	11,753
07/13	Lieutenant	L1	2	55.3300	115,529	6,713	3,098	6,197			1,200	132,738	10,154
11/02	Lieutenant	L2	3	58.0900	121,292	7,048	3,253	6,506			1,200	139,299	10,656
05/09	Lieutenant	L3	2	55.3300	115,529	6,713	3,098	6,197	2655.8		1,200	135,394	10,358
SUB-TOTAL					504,190	20,475	9,450	18,900	2,656	600	4,800	561,071	42,922

CLERICAL/TECHNICAL LINE ITEM 10129 51210 -- BASIC SALARIES

DATE HIRE	POSITION	ID#	PRESENT STEP	HOURLY RATE	ANNUAL RATE	SHIFT DIFF	HOLIDAYS	DUE DAY PAYOUT	SICK TIME PAYOUT	LONGEVITY	TOTAL	FICA
03/22	Off Coord		4	32.7919	59,681					250	59,931	4,585
04/99	Secretary III		7	36.1530	65,798					600	66,398	5,079
02/16	Accts Rec/Sec		7	32.7919	59,681					250	59,931	4,585
01/22	Data Tech		4	28.3269	51,555						51,555	3,944
09/25	Data Tech		2	25.6933	46,762						46,762	3,577
SUB-TOTAL					283,478	0				1,100	284,578	21,770

CUSTODIAL LINE ITEM 10129 51220 - BASIC SALARY

DATE HIRE	POSITION	ID#	PRESENT STEP	HOURLY RATE	ANNUAL RATE	ON CALL ST/TIME	HOLIDAYS	DUE DAY PAYOUT	SICK TIME PAYOUT	LONGEVITY	COLLEGE CREDITS	TOTAL	FICA
09/21	CUSTODIAN		4	26.9989	56,374							56,374	4,313
SUB-TOTAL					56,374							56,374	4,313

TOTAL THIS PAGE					844,041	20,475	9,450	18,900	2,656	1,700	4,800	902,022	69,005
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**WATERFORD POLICE DEPARTMENT
FY 2026-2027 BUDGET REQUEST**

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PATROL DIVISION LINE ITEM 10129-51420 - BASIC SALARIES												
DATE HIRE	ID#	Rank	PRESENT STEP	HOURLY RATE	ANNUAL RATE	ON-CALL ST/TIME	HOLIDAYS	DUE DAY PAYOUT	SICK TIME PAYOUT	COLLEGE CREDITS	TOTAL Annual Payroll Cost	FICA
10/03	12	SGT	3	52.6900	110,017		2,951	5,901	2,529	1,200	122,598	9,379
12/13	16	SGT	2	50.1800	104,776		2,810	4,014	1,606	1,200	114,406	8,752
08/05	17	SGT	3	52.6900	110,017		2,951	4,215	2,529	1,200	120,912	9,250
08/05	18	SGT	3	52.6900	110,017		2,951	0	2,529	1,200	116,696	8,927
06/15	10	SGT	2	50.1800	104,776		2,810	5,620		1,200	114,406	8,752
07/13	14	SGT	2	50.1800	104,776		2,810	5,620		1,200	114,406	8,752
07/18	15	SGT	2	47.7900	99,786		2,676	5,352		900	108,714	8,317
07/99	41	PFC	7	45.5400	95,088		2,550	5,100		1,200	103,938	7,951
03/00	42	PFC	7	45.5400	95,088		2,550	5,100	2,186	600	105,524	8,073
05/00	44	PFC	7	45.5400	95,088		2,550	5,100	1,603	1,200	105,541	8,074
01/06	54	PFC	7	45.5400	95,088		2,550	4,372		150	102,160	7,815
02/09	60	OFC	6	43.3500	90,515		2,428	4,855	2,081	1,200	101,078	7,732
08/11	64	OFC	6	43.3500	90,515		2,428	4,855	1,526	1,200	100,524	7,690
12/13	70	OFC	6	43.3500	90,515		2,428	4,855		1,200	98,998	7,573
09/15	74	OFC	6	43.3500	90,515		2,428	0		690	93,632	7,163
09/16	75	OFC	6	43.3500	90,515		2,428	4,855		1,200	98,998	7,573
07/18	79	OFC	6	43.3500	90,515		2,428	4,855		1,200	98,998	7,573
04/19	82	OFC	6	43.3500	90,515		2,428	4,855		1,170	98,968	7,571
11/19	83	OFC	6	43.3500	90,515		2,428	4,855		1,200	98,998	7,573
06/20	84	OFC	5	41.3400	86,318		2,315	4,630		1,200	94,463	7,226
08/20	87	OFC	5	41.3400	86,318		2,315	4,630		160	93,423	7,147
08/20	88	OFC	6	43.3500	90,515		2,428	1,387		1,200	95,530	7,308
08/20	89	OFC	5	41.3400	86,318		2,315	827		610	90,070	6,890
12/20	91	OFC	5	41.3400	86,318		2,315	0		1,200	89,833	6,872
12/21	92	OFC	4	39.5200	82,518		2,213	3,794		1,200	89,725	6,864
12/22	93	OFC	3	37.6400	78,592		2,108	4,216		600	85,516	6,542
11/22	94	OFC	5	41.3400	86,318		2,315	0		1,200	89,833	6,872
11/23	96	OFC	2	35.9900	75,147		2,015	4,031		600	81,793	6,257
11/23	97	OFC	4	39.5200	82,518		2,213	0		600	85,331	6,528
11/23	98	OFC	2	35.9900	75,147		2,015	4,031		600	81,793	6,257
2/24	99	OFC	4	39.5200	82,518		2,213	0		1,200	85,931	6,574
4/24	101	OFC	4	39.5200	82,518		2,213	790		1,200	86,721	6,634
2/24	102	OFC	3	37.6400	78,592		2,108	0		1,200	81,900	6,265
7/24	103	OFC	3	37.6400	78,592		2,108	0		1,200	81,900	6,265
7/24	104	OFC	2	35.9900	75,147		2,015	1,440		1,200	79,802	6,105
7/24	105	OFC	2	35.9900	75,147		2,015	1,440		1,200	79,802	6,105
3/24	106	OFC	2	35.9900	75,147		2,015	0		1,200	78,363	5,995
7/25	107	OFC	2	35.9900	75,147		2,015	0		500	77,663	5,941
9/25	108	OFC	1	34.0900	71,180		1,909	0		820	73,909	5,654
9/25	109	OFC	4	39.5200	82,518		2,213	0		1,200	85,931	6,574
10/25	110	OFC	2	35.9900	75,147		2,015	0		1,200	78,363	5,995
10/25	111	OFC	4	39.5200	82,518		2,213	0		1,200	85,931	6,574
TBD	112	OFC	1	34.0900	71,180		1,909	0		1,200	74,289	5,683
SUB-TOTAL					3,770,009	0	101,111	115,598	16,589	44,000	4,047,308	309,619

INVESTIGATIVE SERVICES LINE ITEM 10129-51430 - BASIC SALARIES												
DATE HIRE	ID#		PRESENT STEP	HOURLY RATE	ANNUAL RATE	ON-CALL ST/TIME	HOLIDAYS	DUE DAY PAYOUT	SICK TIME PAYOUT	COLLEGE CREDITS	TOTAL Annual Payroll Cost	FICA
08/11	11	SGT	3	52.6900	110,017	4,795	2,951	5,901	2,529	1,200	127,393	9,746
06/05	21	DET	3	47.7900	99,786	4,349	2,676	5,352	2,294	1,200	115,657	8,848
07/13	22	DET	3	47.7900	99,786	4,349	2,676	5,352	2,294	1,200	115,657	8,848
12/08	23	DET	3	47.7900	99,786	4,349	2,676	5,352		960	113,123	8,654
12/18	80	INV	1	43.3500	90,515	3,945	2,428	4,855		1,200	102,942	7,875
SUB-TOTAL					499,888	21,786	13,407	26,814	7,117	5,760	574,772	43,970

TOTAL					4,269,897	21,786	114,518	142,412	23,706	49,760	4,622,080	353,589
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**WATERFORD POLICE DEPARTMENT
FY 2026-2027
BUDGET REQUEST**

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LINE ITEM 10129-51421 - MARINE PATROL

Two Officers from April 1 through October 31

Patrols: (70) Shifts totaling 372 hours

46- (6) Six hour shifts (1 Mate/1 Captain)

24- (4) Four hour shifts (1 Mate/1 Captain)

(6) Hour Shifts:

Position	Average Salary Per Hour	Hours Worked	Shift Total	Season Total
Mate	\$67.24	6	\$403.44	\$9,279.12
Captain	\$76.13	6	\$456.78	\$10,505.94

(4) Hour Shifts:

Position	Average Salary Per Hour	Hours Worked	Shift Total	Season Total
Mate	\$67.24	4	\$268.96	\$4,034.40
Captain	\$76.13	4	\$304.52	\$4,567.80

Special Events:

New London Fireworks (1 Mate/1 Captain for 6 Hour shift)

East Lyme Day/Fireworks (1 Mate for 6 Hour shift)

Niantic Bay Triathlon (1 Mate for 4 Hour shift)

Coast Guard Academy Graduation (1 Mate/1 Captain for 6 hour shift)

Average of Three (3) After-hours Call-out

\$28,387

Marine Patrol Total:

Shift rates were calculated on a wage based average of the following:

Mate hours averaged at \$67.24 Captains hours averaged at \$76.13.

This shows an increase of \$958 from FY26 due to increased averages resulting from CBA increases approved by the RTM.

LINE ITEM 10129-51435 - Community Service Officer Program

Average CSO Pay
\$18.42

Community Service Officers

CSO Shift Coverage	Hours Worked Per Week	Average Hourly Salary	Annual Salary
	120	\$18.42	\$114,941

Semi-annual Training	Training Hours Per CSO	Average Hourly Salary	Training Salary
	4	\$18.42	\$1,253

New CSO Training (3 New Hires)	Training Hours Per New Hire	CSO Trainee Salary	Training Salary
	72	\$17.00	\$3,672

TOTAL

\$119,865

The Waterford Police Department employs (17) seventeen Community Service Officers (CSOs) in a part-time capacity. CSOs monitor the police building, are the first point of contact for citizens in the lobby and process and watch prisoners brought to the department by police officers. CSOs are scheduled 24 hours a day, 7 days a week, 365 days a year. The CSO program has been in place since the 1990s, serving as a low-cost on-the-job training for potential law enforcement officers, allowing higher paid, sworn officers, to remain on patrol. Several CSOs have been hired after performing well in the part-time role.

The average pay per CSO is currently \$18.42 per hour, with new hires starting at \$17.00 per hour. When a new CSO is hired, they require approximately (9) nine training shifts as well as mandated training such as COLLECT, CPR and Naloxone deployment. These additional shifts equal (72) seventy-two hours per CSO. In addition, semi-annual training for (4) four hours per CSO is held for updates in policy, law and defensive tactic training.

It should be noted that CSOs are now eligible for State Sick Time use of up to five days. This use of sick time allows for the CSO to be out of work, paid, while we attempt to fill the shift with another CSO. This will have an impact on this line item moving forward.

**WATERFORD POLICE DEPARTMENT
FY 2026-2027
BUDGET REQUEST**

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LINE ITEM 10129 51810 OVERTIME

	PROJECTED HOURS	PAY RATE TIME & 1/2	TOTAL
PROJECTED - F.Y. 2026			
EXIGENT DUTY (case work, court, storms, SRT, etc.)	800	62.01	49,608
ACCIDENT INVESTIGATION TEAM (AIT)	50	68.28	3,414
INVESTIGATIVE SERVICES	284	71.69	20,360
K9 UNIT	100	65.03	6,503
K9 MAINTENANCE	234	65.03	15,217
BOE Outside Details (Minus \$12,000 of the \$12,500 stipend)	260	68.28	5,753
COMMUNITY EVENTS	525	56.46	29,642
BUSINESS DISTRICT HOLIDAY PATROL	270	62.01	16,743
OFFICE PERSONNEL OVERTIME	48	46.85	2,249
POLICE COMMISSION SECRETARY	48	46.85	2,192
TOTAL	2,619		151,680

The Board of Education stipend for police coverage at school events will be \$12,500 this year.

School Resource Officers - Annual Stipend History

FY 20 \$40,000 SRO's \$7,000 Police Services
FY 21 \$45,000 SRO's \$8,000 Police Services
FY 22 \$50,000 SRO's \$10,000 Police Services
FY 23 \$52,500 SRO's \$10,500 Police Services
FY 24 \$55,000 SRO's \$11,000 Police Services
FY 25 \$57,500 SRO's \$11,500 Police Services
FY 26 \$90,000 SRO's \$12,000 Police Services (Increased SRO coverage from 2 to 3 Officers)
FY 27 \$93,750 SRO's \$12,500 Police Services

**WATERFORD POLICE DEPARTMENT
FY 2026-2027
BUDGET REQUEST**

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Line Item 10129-51810 - OVERTIME BREAKDOWN

<u>Exigent Duty (case work, court, storms, Etc)</u>	\$49,608
Frequently we may require an Officer to holdover for an assignment on an accident investigation or other case where additional staffing is required. This may mean calling in early or holding over an Officer.	
<u>Accident Investigation Team (AIT)</u>	\$3,414
This team is activated for fatal or near-fatal motor vehicle accidents crashes.	
<u>Investigative Services</u>	\$20,360
Includes call ins for violent crimes related to robbery, burglary, sexual assaults, high value larcenies and other crimes. This is also used for joint operations involving incidents that cross jurisdictional lines, such as trafficking, fentanyl related narcotic sales that lead to OD deaths, identifying suspects and assisting FBI, DEA and State task forces.	
<u>K-9 Unit</u>	\$6,503
K-9 Call outs, community events, mutual aid.	
<u>K-9 Maintenance</u>	\$15,217
For contractually scheduled maintenance of the K-9 on days off.	
<u>Board of Education Outside Details (Minus \$12,500 stipend)</u>	\$5,753
Basketball and football games, dances, back to school night, graduation events and field trips.	
<u>Community Events</u>	\$29,642
Road races, bicycle rodeo, sailfest traffic, harvest fest, safety fairs (Wal-Mart, Target Lowe's), Color Guard requests, motorcycle runs, open house, beach patrols, tours of the Police Department, town parade, Summer Music concerts at the Town Beach.	
<u>Business District Holiday Patrol</u>	\$16,743
High visibility patrols, business checks, plain clothes details, increased foot patrols of local businesses and banks during holiday season.	
<u>Office Personnel Overtime</u>	\$2,249
Records destruction, training, new hires.	
<u>Police Commission Secretary</u>	\$2,192
All regularly scheduled and special Board of Police Commissioners Meetings for the fiscal year.	
TOTAL REQUEST	\$151,680

**WATERFORD POLICE DEPARTMENT
FY 2025-2026 BUDGET REQUEST
Line Item 10129-51820**

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	Amount Requested	Amount Appropriated	Town Funded	Grant Funded	Actually Expended	Contractual Increase
<u>Budget Year 2013-2014</u>	\$250,000	\$150,000	\$159,237	\$60,679	\$219,916	2.25
<u>Budget Year 2014-2015</u>	\$256,250	\$196,250	\$236,739	\$20,000	\$256,739	2.50
<u>Budget Year 2015-2016</u>	\$292,115	\$292,115	\$292,115	\$0	\$312,192	2.50
<u>Budget Year 2016-2017</u>	\$343,137	\$343,137	\$343,137	\$0	\$342,629	2.50
<u>Budget Year 2017-2018</u>	\$351,715	\$351,715	\$351,715	\$0	\$354,716	2.50
<u>Budget Year 2018-2019</u>	\$360,508	\$360,508	\$360,508	\$0	\$354,570	2.25
<u>Budget Year 2019-2020</u>	\$360,508	\$360,508	\$360,508	\$0	\$330,723	2.25
<u>Budget Year 2020-2021</u>	\$360,508	\$360,508	\$360,508	\$0	\$422,264	2.25
<u>Budget Year 2021-2022</u>	\$360,508	\$360,508	\$360,508	\$0	\$352,540	2.25
<u>Budget Year 2022-2023</u>	\$360,508	\$360,508	\$360,508	\$0	\$423,028	2.75
<u>Budget Year 2023-2024</u>	\$360,508	\$360,508	\$360,508	\$0	\$563,764	2.75
<u>Budget Year 2025-2026</u>	\$377,924	\$377,924	\$377,924	\$0	\$531,662	
<u>Budget Year 2026-2027</u>	\$377,924					
ROT Requested	\$377,924 (Minus \$90,000 of the \$93,750 BOE stipend)					\$287,924

The replacement overtime request has been held artificially flat for years in an attempt to present a reasonable budget for the town. However, the cost to replace an officer who is out of work, or for vacancies within the agency, continues to increase. As stated in the 2000 Long Range Financial Management Plan, our full complement is 5 officers and a supervisor per shift, yet we routinely operate below that level to stay within the budget. This reduced staffing does have an impact on the services we provide as well as the safety of the officers working.

**WATERFORD
POLICE DEPARTMENT
FY 2026-2027
BUDGET REQUEST**

The Waterford Police Department strives to provide valuable and effective training opportunities to all officers. Especially with today's policing climate, we find adequate training a high priority to ensure that our officers are prepared and our community receives the highest quality of professional service they deserve.

	Hours	Officers	Per Hour	Supervisors	Per Hour	Totals
LEC Mandated Recertification Requirements (POSTC)	12	10	\$56.46	2	\$67.91	\$8,405
In-House Mandated Training Requirements	15	28	\$56.46	11	\$67.91	\$34,918
Firearms Training and Use of Force Training	6	20	\$56.46	3	\$67.91	\$7,998
Rifle Training	4	16	\$56.46	3	\$67.91	\$4,428
Specialty Teams (AIT, SERT, K-9, Marine Patrol)	80	13	\$56.46	1	\$67.91	\$64,151
TOTAL						\$119,901

This line item covers the mandatory Connecticut Police Officers Standards and Training requirements. The POST mandated core curriculum training requires a minimum of 60 hours of training per officer during a three-year cycle. The Bill on Police Accountability outlined additional mandatory trainings for sworn officers, some which must be conducted annually. The Law Enforcement Council provides 40 of the required 60 hours, leaving the department to train an additional 20 hours per officer. This requirement also applies to the supervisors and in-part, the administrative staff. POST has limited training opportunities and as a result, efforts to obtain the required training is being hosted at the department or sought throughout the state and northeast.

This line item includes the mandatory trainings; COLLECT/NCIC training and certification, OSHA mandates, CPR training, Crisis Intervention, Advanced DUI, Advanced Roadside Impaired Driving Enforcement, Human Trafficking, Use of Force, Sexual Assault, Juvenile Crimes, Bigotry/Bias, Implicit Bias, Fair & Impartial Policing, Domestic Violence, Cultural Awareness, Citizen's with Special Needs, Procedural Justice training and others. Also included is firearms training with pistols and patrol rifles, as well as specialized trainings for assigned and promoted officers.

**WATERFORD POLICE DEPARTMENT
FY 2026-2027 BUDGET REQUEST**

LINE ITEM 10129-51920 FICA

	Line Item Amount	FICA Amount
Administration	\$561,071	\$42,922
Clerical/Technical	\$284,578	\$21,770
Custodian	\$56,374	\$4,313
Patrol	\$4,047,308	\$309,619
Marine Patrol	\$28,387	\$2,172
Detective Division	\$574,772	\$43,970
CSO's	\$119,865	\$9,170
Overtime	\$151,680	\$11,604
Replacement Overtime	\$287,924	\$22,026
Training Wages	\$119,901	\$9,172
Uniform Allowance	\$78,000	\$5,967
 TOTAL	 \$6,309,859	
FICA RATE	0.0765	
AMOUNT NEEDED	\$482,704	

**WATERFORD POLICE DEPARTMENT
FY 2025-2026
BUDGET REQUEST**

Page 28

LINE ITEM 10129-52040 SERVICE CONTRACTS & REPAIRS BREAKDOWN

VENDOR	ITEM	MONTHLY # of Payments		TOTAL
		COST		
Transunion	Background Search Utility			\$1,935
Ricoh	Copy Machine (3) \$88.325 ea	328	12	\$3,936
Ricoh	Extra Copies	110	12	\$1,320
Quench Water	Cooler Rental (2)	89	12	\$1,068
Gym Equipment	Repairs/Maintenance			\$500
TMDE Calibration Labs	Speed Enforcement Certification			\$1,195
Breezeline	Cable TV	179	12	\$2,148
Watchguard	General Repairs			\$1,200
Flock	Camera Service Fees			\$12,000
1033 Program	Military Surplus Access Fee			\$300
Crimedex	Licensing and Support			\$632
LexisNexis	Background Search Utility			\$900
Global Aerospace	Drone Insurance			\$2,100
Wrecker Services (Case Invest.)				\$1,000
TOTAL				\$30,234

**WATERFORD POLICE DEPARTMENT
FY 2026-2027
BUDGET REQUEST**

Page 29

LINE ITEM 10129-52050 PROFESSIONAL ASSOCIATION DUES

I.A.C.P. (International Association Chiefs of Police)	1,075
NEAcop (New England Associaton Chief of Police)	100
CPCA (Connecticut Police Chiefs Association)	1,325
NESPIN (New England State Police Information Network)	150
NPWDA (National Police Working Dog Association) (2)	100
FBI NA (FBI National Academy Members Association)	150
SRT (Southeastern CT Special Response Team Annual Allotment)	2500
Waterford Rotary Club Membership	200

TOTAL	\$5,600
-------	---------

WATERFORD POLICE DEPARTMENT
FY 2024-2025 BUDGET REQUEST
 Breakdown of Expenditures for 24 Months
 Line Item 10129-52080 Telephone

Page 30

MONTH	COST
October-23	2,709
November-23	2,710
December-23	2,672
January-24	2,718
February-24	2,620
March-24	2,710
April-24	2,987
May-24	4,023
June-24	2,576
July-24	3,107
August-24	2,968
September-24	3,014
October-24	5,451
November-24	3,430
December-24	3,137
January-25	3,201
February-25	3,243
March-25	3,285
April-25	3,326
May-25	3,679
June-25	3,580
July-25	3,491
August-25	3,532
September-25	3,473
TOTAL	\$72,191

(*)

Monthly Charges include MDT's

(*) = Monthly charge was anomaly

Mean Average 3,551 x 12 months = \$ 42,612

**** Mean Average using last five months of billing only****

F.Y. 2026/27	\$ 42,612
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**WATERFORD POLICE DEPARTMENT
FY 2026-2027 BUDGET REQUEST**

Page 31

LINE ITEM 10129-52300 -- TUITION & EDUCATION

Professional Development & Education Tuition Related Materials

Professional Development Training

** Includes registration, travel and lodging fees and meal reimbursements

Training Conferences	10,600
Police Academy Fees & Range Materials	15,200
Investigative Services	4,600
Publications	1,700
K-9 Yearly Training	400
Firing Range Trailer	5,000
Professional Development Training	23,000
Total	\$60,500

Training Conferences: Professional development conferences and associated expenditures including Use of Force, CPCA, IACP, Officer Wellness/Peer Support, FBINAA and the FBI Command College.

Police Academy Recruit Training Fees and Range Materials:

There is a potential for up to 4 officer vacancies due to retirements during this fiscal year. With those retirements comes an extensive hiring process including written and physical testing, multiple interviews and background checks.

This amount also includes the State/LEC set tuition to attend the academy in the amount of \$3,800 per recruit, as well as additional materials the department is required to provide.

Investigative Services: The critical and specialized training needed by members of the Investigative Services Unit relies heavily on private vendors, with POST-C Academy offering only a few advanced trainings. Most of these trainings range between 3-5 days, costing an average of between \$400-600 per person. Some of these trainings are Death Investigations, Sex Assault Investigations, and Advanced Interview & Interrogation.

Publications: The annual updates to the criminal law Redbook for Officers and Detectives increased to \$1,700. This amount allows for annual updates and purchases for any new Officers.

K-9 Annual Training: This area has also remained consistent. Our agency has taken advantage of in-house trainers as well as utilizing regional efforts for K-9 training. The Connecticut Police Work Dog Association has also offered us free training at various times.

Firearms Range Trailer: The cost of utilizing the indoor range trailer increased to \$5,000. The training offers scenario based shoot / don't shoot drills. It also offers low light training as well.

Professional Development Training/Patrol:

Continual professional development trainings are required on an annual and triannual basis for all officers, with the number of minimum trainings required increasing in recent years. While the department frequently utilizes in-house instructors, many of the trainings are provided by private vendors at a significant cost. The department also requires trainings to acquire special skills and certifications including Crisis Intervention Training, Advanced Roadside Impaired Driving Enforcement, Basic Interview & Interrogation, and Basic Crime Scene Procedure to name a few.

TUITION RELATED MATERIALS:

In accordance with the labor agreement between the Town of Waterford and the Police Union Local 1948 \$25,000 is designated for the costs of officers advancing their education and covers tuition and related materials.

Contractual Tuition & Material Cap	\$25,000
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Training & Education Total	\$85,500
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WATERFORD POLICE DEPARTMENT
FY 2026-2027
BUDGET REQUEST

Page 32

LINE ITEM 10129-52370 -- UNIFORM ALLOWANCE BREAKDOWN

52 OFFICERS X \$1,500 EACH (Contractual)	52	\$78,000
3 POSTC/LEC Required Uniforms & Equipment (\$1,986 each)		\$5,958
POST required uniforms, books, bullet proof vest		
1 CUSTODIAN (Contractual)		\$500
17 COMMUNITY SERVICE OFFICERS		\$1,000
DAMAGED UNIFORMS (REPLACEMENT)		\$500

TOTAL	\$85,958
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WATERFORD POLICE DEPARTMENT
FY 2026-2027
BUDGET REQUEST

Page 33

LINE ITEM 10129-53090 -- GASOLINE BREAKDOWN PAST 24 MONTH BREAKDOWN
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There are 3 expenses related to this Line Item:

#1 Regional Marine Boat Gasoline Share 96.5 gallons x 7 fills

TOTAL	675.5	Gallons @	\$4.00	per gallon		SUBTOTAL	\$2,702
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#2	Mileage Reimbursements	SUBTOTAL	500.00
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#3	Gasoline Consumption	<u>Date</u>	<u># of Gallons</u>	<u>Price Per Gallon</u>
		10/30/23	3,508	\$2.94
		11/30/23	3,047	\$2.94
		12/30/23	3,030	\$2.94
		01/31/24	3,027	\$2.94
		02/28/24	3,337	\$2.94
		03/31/24	3,702	\$2.94
		04/30/24	3,643	\$2.94
		05/31/24	3,574	\$2.94
		06/30/24	3,399	\$2.94
		07/31/24	3,659	\$2.70
		08/31/24	3,473	\$2.70
		09/30/24	3,357	\$2.70
		10/30/24	3,636	\$2.70
		11/30/24	3,382	\$2.70
		12/30/24	3,510	\$2.70
		01/31/25	3,784	\$2.70
		02/28/25	3,099	\$2.70
		03/31/25	3,649	\$2.70
		04/30/25	3,785	\$2.70
		05/31/25	3,522	\$2.70
		06/30/25	3,211	\$2.70
		07/31/25	3,793	\$2.39
		08/31/25	3,489	\$2.39
		09/30/25	3,361	\$2.39
		TOTALS	82,977	\$2.75

Mean Average	82,977	Gallons divided by 24 mo. 3,457	
	3,457 Gallons per month x 12	41,489	
41,489 \$	2.39 Per Gal.	SUBTOTAL	\$99,158
		TOTAL	\$102,360

**WATERFORD POLICE DEPARTMENT
FY 2026-2027 BUDGET REQUEST**

LINE ITEM 10129-54020 - EQUIPMENT & FURNITURE

Personal Protective Gear - Multi-Year Replacement Plan

Members of the Waterford Police Department are issued ballistic helmets, plates and plate carriers to ensure they are protected in situations where there may be an active shooter. These pieces of equipment expire over time and we are beginning a multi-year replacement effort to ensure all officers have the equipment needed prior to any expiration.

TOTAL	\$7,000
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**PROPOSED REVENUE BY DEPARTMENT
GENERAL FUND
FY 2026-2027**

Page 35

All revenues from each department must be listed in the following categories.

DEPARTMENT: Police

LINE ITEM	2023-2024 ACTUAL	2024-2025 ACTUAL	2025-2026 EXPECTED	2025-2026 YTD	2026-2027 PROPOSED	VARIANCE
Alarm Monitoring						\$0
Alarm Penalties						\$0
Ambulance Subsidy						\$0
Beach Admission Fees						\$0
Benefit Assessments						\$0
Bulky Waste Fees						\$0
Conveyance Tax						\$0
Copy Fees						\$0
East Lyme Animal Control Fee						\$0
Enhanced E 9-1-1						\$0
Fines/ Parking Tickets	\$100	\$749		\$30	\$749	\$0
Hazardous Household Waste						\$0
Inspection Fees						\$0
Interest/Lien Fees						\$0
Inter-Municipal Revenues						\$0
Miscellaneous						\$0
Permitting/ Pistol Permits	\$8,415	\$9,170		\$2,030	\$9,170	\$0
Program/Registration Fees						\$0
Recording Fees						\$0
Regional Communications Fees						\$0
Rentals						\$0
Sale of Recyclables						\$0
State Operational Grants						\$0
Tipping Fees						\$0
Versa Kart/Blue Box Purchases						\$0
Police Report Fees	\$2,131	\$2,309		\$488	\$2,309	\$0
School Resource Officers (BOE)	\$66,000	\$69,000	\$102,000	\$94,000	\$106,250	\$4,250
Cruiser Fees for Vendors	\$100,000					\$0
Fingerprints/Records Check	\$4,410	\$3,945		\$900	\$3,945	\$0
Solicitor Permits	\$295	\$355		\$115	\$355	\$0
TOTALS	\$181,351	\$85,528	\$102,000	\$97,563	\$122,778	\$4,250

**TOWN OF WATERFORD
PROPOSED REVENUE BY DEPARTMENT
SPECIAL REVENUE
FY 2026-2027**

Page 36

All revenues from each department must be listed in the following categories.

DEPARTMENT: Police

LINE ITEM	2023-2024 ACTUAL	2024-2025 ACTUAL	2025-2026 EXPECTED	2025-2026 YTD	2026-2027 PROPOSED	VARIANCE
GRANTS						
DRE Support Grant	41,631	43,778	0	0	0	\$ (43,778.00)
ARPA Theft and Violence	34,774	35,000	0	0	0	\$ (35,000.00)
Impaired Driving Grant	5,904	31,542	10,000	3,139	31,542	\$ -
High Visibility - Cell Phone	18,412	13,000	0	0	13,000	\$ -
Stolen Vehicle Grant	21,748		35,000	0	0	\$ -
Rural Roads Grant	49,291	0	0	0	0	\$ -
Bullet Proof Vest Grant	0	0	0	0	0	\$0.00
JAG Grant	0	0	0	0	0	\$0.00
DONATIONS						
Gardiner Family Foundation	10,000	10,000	10,000	10,000	10,000	\$0.00
Daversa Partners	2,323	0	0	0	0	\$0.00
McCourt Family	0	2,000	2,000	2,000	2,000	\$0.00
Various K9 Donations	2,000	2,000	2,000	2,000	2,000	\$0.00
PROGRAM FEES						
MISC						
TOTALS	\$186,083	\$137,320		\$17,139	\$58,542	\$ (78,778.00)

WATERFORD POLICE DEPARTMENT
FY 2026 - 2027
BUDGET REQUEST
ACTIVITY BREAKDOWN FOR COMMON CALLS
(ANNUAL REPORT DATA FY2024/2025)

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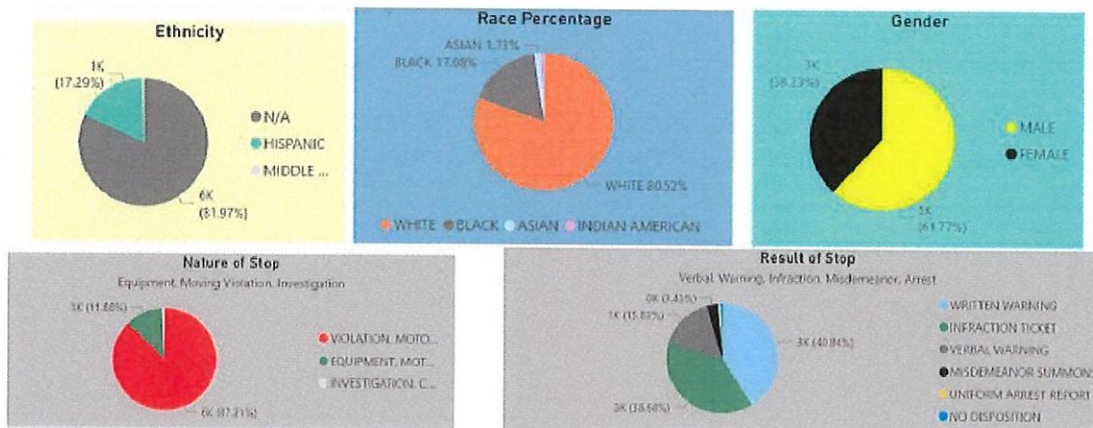


Waterford Police call types, use of force*, and car stop data

Category	Number	Change from previous fiscal year
Arrests	959	+16%
Calls For Service	30,959	+8%
Case Numbers	1,598	-18%
Motor Vehicle Stops	7,327	+30%
EDP/Welfare Checks	487	-9%
Larceny/Shoplifting	519	+27%
Domestic Violence	151	+32%
Assault	7	-66%
Drug Overdose	7	-36%
Impaired Driving	48	-7%
Missing Person	28	-76% (*)
School Checks	814	-30%
Motor Vehicle Crashes	686	-8%
Walk-in Complaints	510	-8%
Alarms	840	-17%
Residence Checks	1,839	+15%
Suspicious Person/Vehicle	779	+1%
Stolen Cars	18	+28%

(*) = Significant decrease due to relocation of youth residential facility to nearby community.

Motor Vehicle Stop Statistics



**TOWN OF WATERFORD
CAPITAL IMPROVEMENT PLAN
PROJECT CONSOLIDATION FORM-FY 2027-2031**

	DEPARTMENT/ AGENCY:						
DEPT PRIORITY	PROJECT NAME	FUNDING SOURCE	FISCAL YEAR 2027	FISCAL YEAR 2028	FISCAL YEAR 2029	FISCAL YEAR 2030	FISCAL YEAR 2031 TOTAL
1	WPD Locker Room Updates	3	247,930	247,930			495,860
	ECW Update	1				85,000	85,000
	Marine Patrol Engine Replacement (1/2) with ELPD	1				45,000	45,000
							0
							0
							0
							0
							0
							0
TOTALS			247,930	247,930	0	85,000	45,000 625,860

INDEX TO FUNDING SOURCES.

- | | |
|---|---|
| 1 | CURRENT YEAR CAPITAL IMPROVEMENTS |
| 3 | UTILITY BUDGET/SEWER CAPITAL MAINTENANCE FUND |
| 3 | TRANSFER TO CAPITAL & NONRECURRING. |
| 4 | SHORT AND LONG TERM DEBT FINANCING |
| 5 | LoCIP |
| 6 | CNR UNDESIGNATED FUND BALANCE |
| 7 | FEDERAL/STATE GRANTS |
| 8 | OTHER FUNDING |

**TOWN OF WATERFORD
CAPITAL IMPROVEMENT PLAN
PROJECT CONSOLIDATION FORM-FY 2032-2036**

DEPARTMENT/ AGENCY:										
DEPT PRIORITY	PROJECT NAME	FUNDING SOURCE	FISCAL YEAR 2032	FISCAL YEAR 2033	FISCAL YEAR 2034	FISCAL YEAR 2035	FISCAL YEAR 2036	TOTAL		
	Training Equipment Update	1	25,000					25,000		
	Kitchen Update	1		30,000				30,000		
	Firearms Transition	1			60,000			60,000		
	ATV/UTV Transition	1				45,000		45,000		
	Command Post Update	1					75,000	75,000		
								0		
								0		
								0		
								0		
								0		
								0		
								0		
								0		
	TOTALS		25,000	30,000	60,000	45,000	75,000	235,000		

INDEX TO FUNDING SOURCES.

- | | |
|---|---|
| 1 | CURRENT YEAR CAPITAL IMPROVEMENTS |
| 2 | UTILITY BUDGET/SEWER CAPITAL MAINTENANCE FUND |
| 3 | TRANSFER TO CAPITAL & NONRECURRING. |
| 4 | SHORT AND LONG TERM DEBT FINANCING |
| 5 | LOCIP |
| 6 | CNR UNDESIGNATED FUND BALANCE |
| 7 | FEDERAL/STATE GRANTS |
| 8 | OTHER FUNDING |

**TOWN OF WATERFORD
CAPITAL PROJECT REQUEST FORM
2027 -2031 FISCAL YEAR REQUEST**

DEPARTMENT/AGENCY

Waterford Police Department

CONTACT PERSON

Marc Balestracci, Chief of Police

PROJECT NAME

Employee Locker Room Renovation/Expansion

DEPARTMENT PRIORITY

1

1 DESCRIPTION AND JUSTIFICATION (describe the type, purpose & anticipated accomplishments of the project)

We continue to request and make upgrades within our building, which is now approximately 35 years old. In this request, we seek funding for a much needed locker room renovation project. This project will not only update areas directly impacting the employees of the Waterford Police Department, but it will also expand the female locker room in size, as we are beyond capacity for female employees. Although we have taken temporary measures to provide adequate space for newly hired female employees, these efforts are temporary only and are not sustainable for future growth. This project will double our capacity for female employees including increased showers and toilets (from one each to two in the female locker room), replace the original lockers providing proper ventilation and power outlets and install new acoustical ceilings and tiling to replace the original pink and blue tiling that will be irreparable after construction. This project includes a 10% contingency.

2 PROJECT STATUS IF IN PROGRESS

3 LIST OTHER PROJECTS WITHIN YOUR DEPARTMENT OR ANOTHER DEPARTMENT THAT WILL BE IMPACTED BY THIS REQUEST

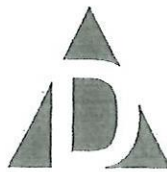
4 DESCRIBE THE IMPACT ON DEPARTMENT OPERATING BUDGET (include cost estimate if applicable)

5 GRANT FUNDING/OTHER FUNDING, if applicable (detailed explanation of grant/other funding, including the amount, source of funding, status, town match, if any. Attach award letter if available)

6 ATTACH PLAN ESTIMATE, SERVICE AREA MAP AND/OR OTHER SUPPORTING DOCUMENTATION (if none, simply state that in the area below)

7 COST/FUNDING SOURCE

	FUNDING SOURCE	APPROVED FUNDING TO DATE	FY2027	FY2028	FY2029	FY2030	FY2031
1	Current Year Capital						
2	Utility Budget/Sewer Cap Maint Fund						
3	Transfer to CNR						
4	Short/Long-term Bonds						
5	LoCIP (detail in section 5 above)						
6	CNR Undesignated Fund Balance		247,930	247,930			
7	Federal/State Grants (detail in section 5)						
8	Other Funding (detail in section 5 above)						
	TOTALS	0	247,930	247,930	0	0	0



Delta Commercial Interiors, Inc.

General • Drywall • Acoustical Contractor
65 Kreiger Lane
Glastonbury, CT 06033
860-691-1181 • Fax: 860-739-7285

Waterford Police Department 41 Avery Lane Waterford, CT		
CODE	Description	Cost
02040	DEMOLITION	\$ 70,500.00
04220	MASONRY	\$ 14,000.00
06400	MILLWORK	\$ 3,420.00
08100	DOORS, FRAMES & HARDWARE	\$ 4,000.00
09250	DRYWALL PARTITIONS	\$ 15,600.00
09511	ACOUSTICAL CEILINGS	\$ 6,810.00
09685	FLOORING AND BASE	\$ 44,992.00
09900	PAINTING & WALLCOVERING	\$ 1,550.00
102100	SPECIALTIES – Toilet Partitions	\$ 4,434.00
15300	FIRE PROTECTION	\$ 5,000.00
15600	PLUMBING	\$ 25,200.00
15650	HVAC	\$ 6,850.00
16100	ELECTRICAL – POWER/LIGHTING	\$ 10,249.00
01002	GENERAL CONDITIONS	\$ 20,000.00
	FEE – Overhead & Profit	\$ 30,000.00
	PERMITS	\$ 1,500.00

	TOTAL CONSTRUCTION BUDGET	\$264,105.00
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Architectural Fees and Post Construction Cleaning are included.

Standard Open Shop Rates.

All work too be performed during normal working hours.

Excludes hazardous waste removal.



BMH Equipment Inc
1217 BLUMENFELD DRIVE
SACRAMENTO CA 95815 US

ESTIMATE

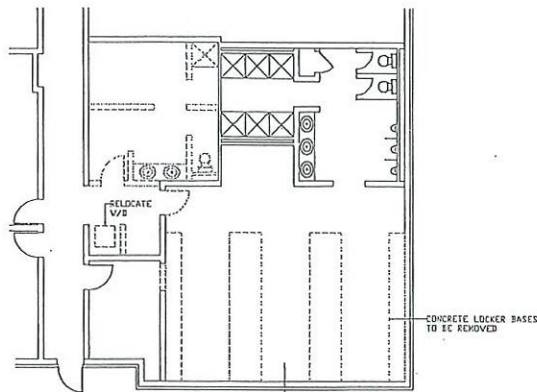
DATE EXPIRATION ESTIMATE #
3/25/2025

BILL TO SHIP TO
Waterford CT PD
Marco Balestracci
41 Averylane
Waterford CT 06385 USA

DESCRIPTION	QTY	RATE	AMOUNT
Non-stock Locker			
Option 2: Supply of 30W AIRFLOW w/ 36D base drawer, + electrical, but no slope top			
Detailed Specifications:			
Airflow Lkr 30W x 24D x 66H / Double Door, Combo lock	1.00	150,708.86	150,708.86
30W x 36D x 18H Extended Base Drawer			
Modular Electrical Plug-In-Play Components			
(optional) Drying Rack 30W x 36D			
W x 12D x 1.25H Hardwood - BENCH (most economical spans)			
Corner Fill Trim—Actual Size TBD / Field Cut To Size			
Labor - Install OWN Snr			
Installation of Airflow Wardrobe System	1.00	18,200.00	18,200.00
Labor - Install OWN Std			
Dumpster and Rubble Removal	1.00	1,100.00	1,100.00
EQUIP RENTAL			
Telehandler—Offloading and Moving of Locker System	1.00	1,320.00	1,320.00
Labor - Install OWN Std			
Trimming of Lockers (Detail TBC)	1.00	4,550.00	4,550.00
Labor - Install OWN Std			
Installation of Modular Electrical Plug-In-Play Components	1.00	2,600.00	2,600.00
FREIGHT			
FREIGHT/DELIVERY FEE	1.00	8,200.00	8,200.00

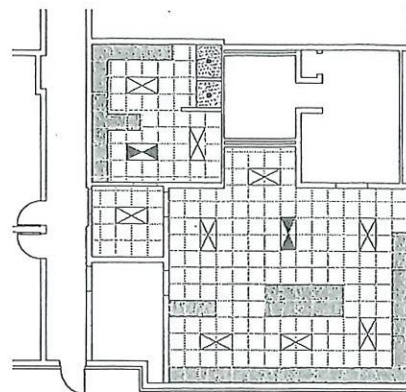
SUBTOTAL 186,678.86
DISCOUNT

186,678.86



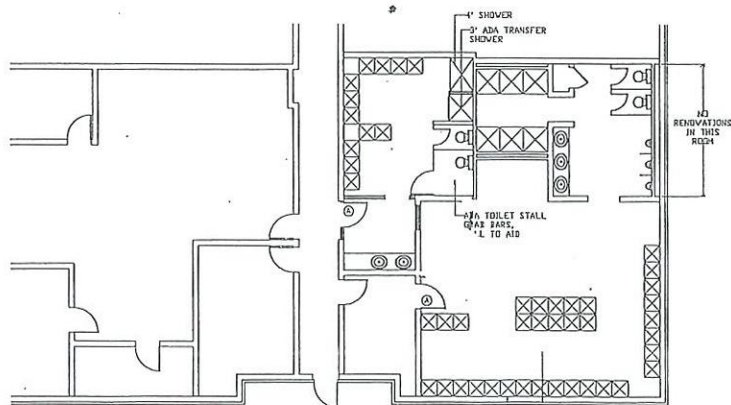
DEMOLITION PLAN

— EXISTING TO REMAIN
 - - - - - EXISTING TO BE REMOVED



CEILING PLAN

— 2'x2' ARMSTRONG CEILING, GUVIE TILES
 — 2'x4' LED PANEL
 — 2'x4' LED PANEL W/ BATTERY BACKUP



CONSTRUCTION PLAN

— NEW PARTITION: 3-5/8" METAL STUDS W/ 5/8" SHEETROCK
 (O) - 3'-0" x 6'-8" S.C. DOOR, PUSH/PULL HANDLES, CLOSER

NEW LARGE FORMAT CERAMIC TILE FLOOR
 ADHERE 1/4" SHEETROCK ABOVE EXIST. WALL TILE. ADHERE FULL HEIGHT FACE LAYER 5/8" SHEETROCK OVER TILE. NEW LARGE FORMAT CERAMIC WALL TILE TO 4' AFF.

SCALE: 3/16" = 1'-0"

DON HAMMERS ABDO ARCHITECTS
 ARCHITECTS
 41 AVERY LANE
 WATERFORD, CT 06196
 WWW.DONHAMMERSABDO.COM

CONSULTANT

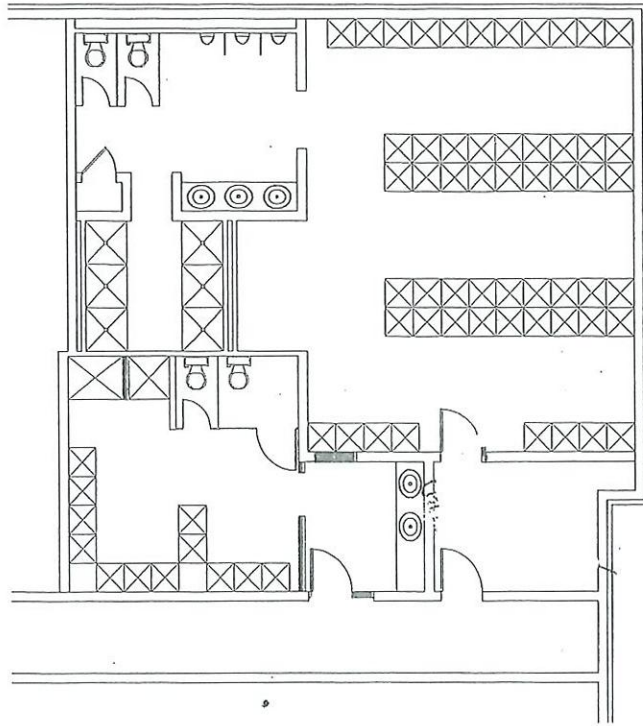
WATERFORD POLICE DEPARTMENT
 41 AVERY LANE
 WATERFORD, CT

CONSTRUCTION PLAN

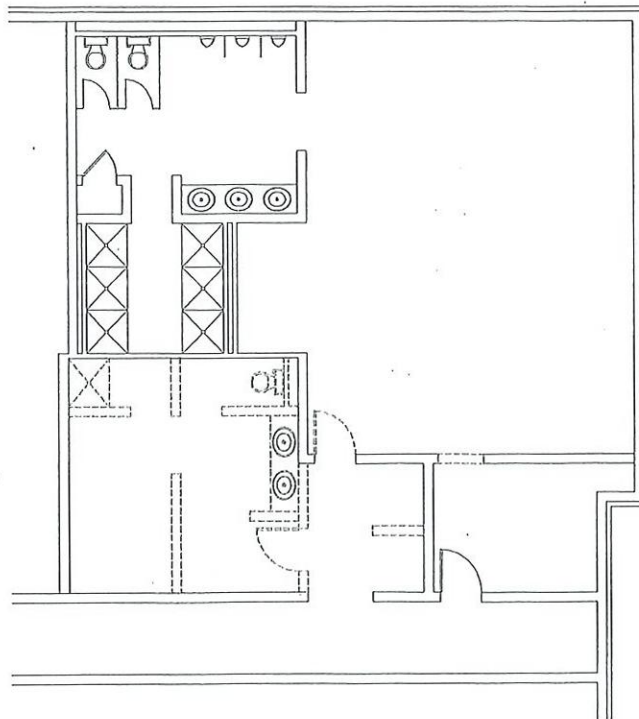
OWNER	WATERFORD POLICE DEPARTMENT
DESIGNER	DON HAMMERS ABDO ARCHITECTS
DATE	03.07.2025
PROJECT NO.	2253

A-1

PROJECT NO. 2253
 DATE 03.07.2025



CONSTRUCTION



DEMO

ESTIMATE

Performance Sheet Metal
57 Bishop Rd
Bozrah, CT 06334

performancesheetmetal@hotmail.co
m
+1 (860) 334-0961

Bill to

Delta Commercial Interiors
65 Kreiger Lane
Glastonbury, CT 06033

Ship to

Delta Commercial Interiors
65 Kreiger Lane
Glastonbury, CT 06033

Estimate details

Estimate no.: 1084

Estimate date: 03/16/2025

#	Date	Product or service	Description	Qty	Rate	Amount
1,		Services	Waterford Police Department Remove existing exhaust ductwork for women's bathroom. Supply and install larger duct for women's bathroom with 3 runs off trunk. Relocate existing supply runs in women's locker room. Relocate existing supply runs in men locker room. Supply and install new dryer vent needed to tie in relocated dryer into existing dryer exhaust. All penetration holes to be done by others.		\$6,850.00	\$6,850.00
Total					\$6,850.00	

Accepted date

Accepted by



130 Utopia Road, Suite 11
Manchester, CT 06042

ESTIMATE 22642

3/20/2025

BILL TO

SHIP TO

Delta Commercial Interiors, Inc.
65 Kreiger Lane
Glastonbury, CT 06033

PHONE#

CUSTOMER E-MAIL manager@deltacommercialint...

REP

TERMS

PROJECT

JGM

Due on receipt

QTY	UNIT	DESCRIPTION	COST	TOTAL
28	sf	Waterford Police Department		
1,134	sf	2x2 Mosaic Tile color tbd, installed	0.00	0.00T
1,112	sf	12x24 Floor Tile tbd, installed	0.00	0.00T
1,112	sf	12x24 Wall & Shower Wall Tile tbd, installed	0.00	0.00T
35	ea	Schluter for top of wall tile, installed	0.00	0.00T
1	ea	7 Kirdy-large rolls, 2 drains, inside/outside corners, kerdi fix	0.00	0.00T
1	ea	All Set, Ultralite, Thinset, Wall Grout, Floor Grout, 4to1	0.00	0.00T
2	ea	Shower labor with Mudjob	0.00	0.00
50	bags	Leveler up to 1/4", labor & materials	0.00	0.00T
4	pails	Primer, labor & materials	0.00	0.00T
4	ea	Marble threshold, labor & materials	0.00	0.00T
		price does not include sheetrock		
			44,992.00	44,992.00T
		Sales Tax	6.35%	2,856.99

By signing this estimate you are agreeing to pay for all items
and services listed on this estimate.
We do not accept cancellations after 3 days. Ready to order?
Email or call us and we will send you an invoice to pay!

TOTAL \$47,848.99

Signature _____

Rick's Refinishing

29 Steele Ave
Wolcott CT 06716

Estimate

Date	Estimate #
3/18/2025	2213

ricksrefinishing2004@gmail.com

860-573-6822

Name / Address
Delta Commercial Interiors 65 Kreiger Lane Glastonbury, Ct 06033

Project Location
Locker rooms Waterford Police Dept 41 Avery Rd Waterford Ct

Phone #	P.O. No.	Terms	Project

Description	Qty	U/M	Rate	Total
Prepare and paint walls, doors and frames in both locker rooms as discussed	1		1,550.00	1,550.00
Sales Tax			6.35%	98.43
			Total	\$1,648.43

BLOOMFIELD ELECTRIC COMPANY

SERVICE - DESIGN - INSTALLATION
SINCE 1926 - CT LIC. #123564
65 Kreiger Lane Glastonbury, Ct. 06033-2434
Tel.: (860) 430-5588 Fax: (860) 430-5569
www.bloomfieldelectric.com

PROPOSAL

March 19, 2025

Project: Waterford Police Department Locker Room Remodel

Address: 41 Avery Lane, Waterford, CT

Architect: Don Hammerberg Assoc.

Engineer: n/a

Drawings dated: 3-7-25

Addenda Received: N/A

Wage Rates applied: standard non-prevailing

Taxes applied to quote: material and labor

BLOOMFIELD ELECTRIC COMPANY has included the following

- Make safe for demo
- Replace existing light fixtures with new per plans
- Provide new lighting controls
- Relocate existing car reader, push button and request for exit devices
- Relocate existing power for relocated washer/dryer
- Remove and replace existing receptacles with new
- Call-for-aid for new women's toilet stall
- Relocate existing voice/data
- Permit fees

EXCLUSIONS AND CLARIFICATIONS:

- Excludes HVAC controls and energy management wiring
- Excludes cutting, patching, and painting
- Excludes access, security and fire alarm
- Excludes dumpster and utility fees
- Work hours 7:00am to 3:00pm Monday through Friday
- All work is warranted for a period of one year from the date of substantial completion (certificate of occupancy)

Base Bid: \$10,900.00

Alt - remove and replace existing light fixtures, controls and receptacles in men's toilet/shower area

ADD: \$3,350.00

Respectfully,

Ryan LeBlond

RYAN LEBLOND / ESTIMATOR

Bloomfield Electric Co, INC.

65 Kreiger Lane, Glastonbury, CT 06033-2434

Tel: (860) 430-5588 ext 32 Fax: (860) 430-5569

ryanleblond@bloomfieldelectric.com



QUOTATION

Pages	1
-------	---

Terms:

From: André Charbonneau

[illegible]

This Quotation shall be binding upon André Furniture, Inc. for a duration of 60 days.

We thank you for this opportunity to quote. If further information is needed, please contact us.

PROPOSAL

HOYNIERAN PLUMBING LLC
 Plumbing, HVAC & Fire Protection
 Industrial, Commercial, Residential

P.O. Box 310895
 New Britain, CT 06131-0895

Office: 860-665-0708
 Fax: 860-667-3614

PROPOSAL NO. 1

SHEET NO. 1

DATE 3-18-2025

PROPOSAL SUBMITTED TO:

NAME	Davis Commercial Interiors Inc.
ADDRESS	65 Kneiser Lane
	Easton, CT 06033
PHONE NO.	

WORK TO BE PERFORMED AT:

ADDRESS	Waterford Police Dept
	41 AVERY LANE
	Waterford CT
DATE OF PLANS	
ARCHITECT	

We hereby propose to furnish the materials and perform the labor necessary for the completion of SUPPLY
Room w/ add install complete Plumbing for 2 Floor Mount Toilets, w/
Battery Operated Flushometers, 2 Drop in Lavs w/ Single Lever Faucets
Removal 1 Shower Stall + 1 ADA Stall ADA Stall w/ ADA Shower Diverted
Relocate Washer Machine Hookup Across the Hall
Cutting Trenching and Patching by others, Price includes Sales Tax

ADD \$500.00 Per Hand Wiped Flushometers

All material is guaranteed to be as specific, and the above work to be performed in accordance with the drawings and specifications submitted for above work and completed in a substantial workmanlike manner for the sum of Twenty Six Thousand Nine Hundred 20/100 Dollars (\$ 26,900.20) with payments to be made as follows:

Respectfully submitted

Per HOYNIERAN LLC

Note: This proposal may be withdrawn by us if not accepted within days

ACCEPTANCE OF PROPOSAL

The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payments will be made as outlined above.

Signature

Signature

Waterford P.D.



GS Parcel
10 Lane Rd
Raymond NH 03077 US

ESTIMATE

DATE	DUE	ESTIMATE #
3/24/2025	3/24/2025	2403

BILL TO

Delta Commercial Interiors Inc.
Vicky Hertler

SHIP TO

DESCRIPTION

Toilet Partition
(2) Compartments

Polymer (HDPE) Overhead Braced (OB)

NFPA 286 COMPLIANT - ASTM E84 CLASS B FIRE RATED

8" Aluminum Wrap Around Hinge
Surface Mounted Slide Latch
2 Door Pulls Per HDGP Door
Vandal Resistant Fasteners
Aluminum Stirrup Brackets

Installation

Installation of above items.

-No accy's included
-No tear-down included

Delivery

Delivery of above items



GSPARCEL
10 Lane Rd
Raymond NH 03077 US

ESTIMATE

DATE	DUE	ESTIMATE #
3/24/2025	3/24/2025	2403

BILL TO
Delta Commercial Interiors Inc.
Vicky Hirtler

SHIP TO

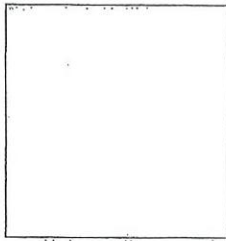
DESCRIPTION

- 50% due prior to material order; rest due upon installation
- All blocking and rough openings by others
- Due to current market volatility this quote valid for 30 days only.
- Price includes (1) mobilization, per section, to jobsite, additional mobilizations will require an approved change order
- Excludes all any electrical work, power and control wiring, line and low voltage, To be done by the electrical sub
- Excludes Overtime, Off Hours, Nights, or Weekend rates. Priced based on standard time only.
- Shop drawings will be provided for toilet partitions, wire mesh caging, and lockers only. All other sections can be done at an additional charge that is NOT included in this proposal.
- Excludes special warranties. Warranties included will be based on manufacturer standard warranty and 1 year for installation.
- Excludes Attic Stock
- Excludes Flame Cert - application and testing by others.
- Excludes Priming of walls, to be done by painting contractor
- All area's where Visual display boards supplied GSS are to be installed must have a class 4 finish.
- Field Measurements must be "verified in field" off finished walls. If GSS is required to order materials, in advance of finishes, to meet schedule. The GC shall sign off on any "Hold To" dimensions. Any cost impacts due to variations between field conditions and "hold to" dimensions will require an approved CO.
- Not included in installation quote and subject to an up charge are the following unless otherwise noted below:
 - Carry material up stairs, *Paying for shop steward/forced union labor if needed, *Cleaning other than broom cleaning our work area,
 - *Drilling in custom/porcelain tile, *Using Quickrock to cement in floor bolts, *Attending Safety/Tool Box meetings. Any of the above if not included below will be billed out at \$175/hr per installer.
- Distribution of Material Using Elevator provided by others if Needed.
- Excessive Wait for Elevator, Street Unload and Carry up will be at an extra hourly rate of \$175/hr per installer
- Excludes escalation/storage; vendors will not provide accurate escalations for material; storage options are available at an additional cost.
 - Any Escalation/storage costs included a only valid per current schedule, schedule delays will incur additional charges.
- Pricing below is based on project being sold as a package, breaking out sections will require proposal to be re-quoted.
- Submittals cannot be initiated until signed contract has been received.
- Any Deposits listed below must be paid prior to submittals being done.

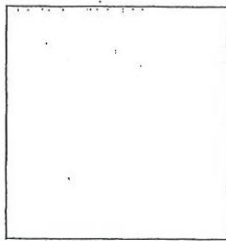
SUBTOTAL	4,434.07
TAX	143.77

4,577.84

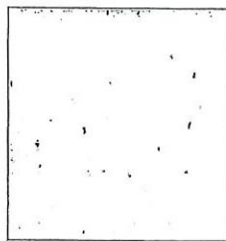
Solid Plastic (HDPE) Color Selection Guide



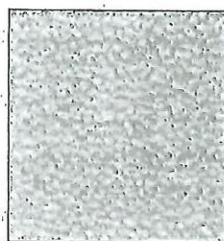
White
9201



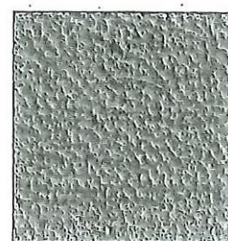
Cream
9235



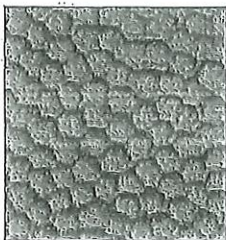
Ivory Essence
Speckle 9500*



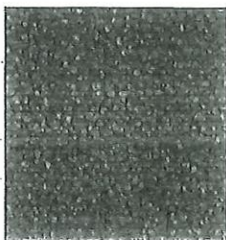
Caramel
9658



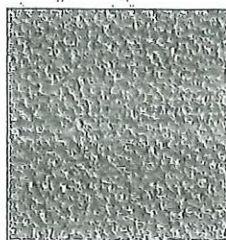
Mocha
9212



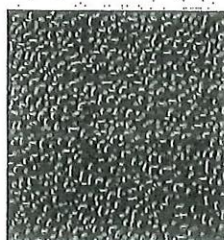
Metallic Bronze
9513



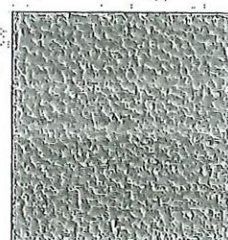
Olive
9223



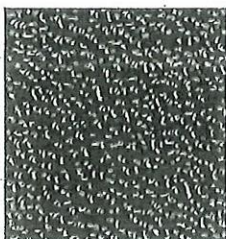
Moss
9233



Hunter Green
9508



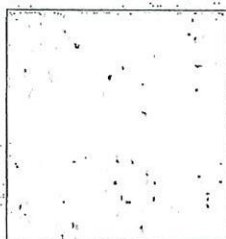
Azure
9231



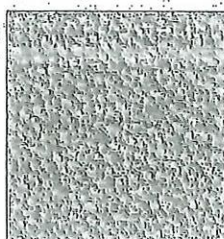
Blue
9509



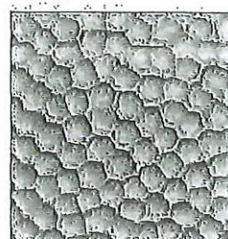
Burgundy
9211



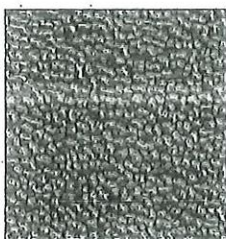
Folkstone Gray
9400*



Gray
9200



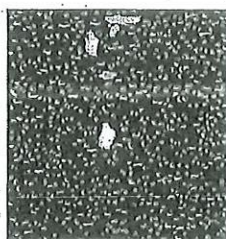
Metallic Silver
9511



Charcoal
9237



Black
9205



Black Confetti
9217*

ASI Global Partitions
900 Clary Connector
Eastanollee, GA 30538
Tel: 706.827.2700 Fax: 706.827.2710
Web: asi-globalpartitions.com

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ASJ070324

*Not available in Tough Texture® or Hammered finishes.
Actual colors may vary slightly from those shown due to limitations in the printing process.
Colors are subject to change with no notice.

ASI Group
Integrated Building Products



**WATERFORD POLICE DEPARTMENT
41 AVERY LANE
WATERFORD, CT 06385-2819**



**Marc Balestracci
Police Chief**

**(860) 442-9451 TEL
mbalestracci@waterfordct.org**

To: Finance Director, Kim Allen
Cc: First Selectman Rob Brule
From: Chief of Police - Marc Balestracci, WPD Fleet Manager - Sgt. Andrew Farrior, WPD Assistant Fleet Manager - Officer Zachary Bushwack
Date: December 9, 2025
Re: Police Fleet Management Plan Request FY27

We are requesting that the following vehicles be replaced in FY 2027:

***It should be noted that these vehicles are used for patrol and will remain in service for at least twelve more months. During this time the vehicles will accumulate approximately 25,000 additional miles. Patrol vehicles are the traditional police vehicles which have multiple officers assigned to them and are driven daily on multiple shifts. The factory powertrain warranty for these vehicles is 5 yrs/100,000 miles. Patrol vehicles are on a five year replacement interval on the town's Fleet Plan. The projected replacement costs were determined by using the cost to replace similar vehicles in FY 2026. Three percent was added to the cost in order to adjust for inflation, with the exception of the aftermarket emergency equipment. Ten percent was added to the cost of the emergency equipment in order to adjust for price increases related to tariffs. The listed repair cost reflects all repairs that were completed as well as preventative maintenance and tires. The replacement cost includes the cost of the vehicle, the lettering/decals on the exterior, the in-car camera system, the aftermarket emergency equipment, and the installation of the equipment. See attached documents for a detailed cost break down.**

Car #5- A marked 2021 Ford Police Interceptor Utility with 12,133 hours, 94,555 miles, and \$8,511 in repair costs. It should be noted that Ford Motor Company advises one hour of engine wear is equivalent to approximately 30 miles of driving. Using these figures, this vehicle has the equivalent of 363,990 miles. At this time we are requesting that this vehicle be replaced in FY 2027 in accordance with the replacement interval, as well as due to the mileage, hours, and repair costs. The projected cost to replace this vehicle with another Ford Police Interceptor Utility would be \$83,778.

Car #10- A marked 2021 Ford Police Interceptor Utility with 14,003 hours, 123,583 miles, and \$12,879 in repair costs. It should be noted that Ford Motor Company advises one hour of engine wear is equivalent to approximately 30 miles of driving. Using these figures, this vehicle has the equivalent of 420,090 miles. At this time we are requesting that this vehicle be replaced in FY 2027 in accordance with the replacement interval, as well as due to the mileage, hours, and repair costs. The projected cost to replace this vehicle with another Ford Police Interceptor Utility would be \$83,778.



WATERFORD POLICE DEPARTMENT
41 AVERY LANE
WATERFORD, CT 06385-2819



Marc Balestracci
Police Chief

(860) 442-9451 TEL
mbalestracci@waterfordct.org

Car #11- A marked 2021 Ford Police Interceptor Utility with 13,572 hours, 95,329 miles, and \$9,966 in repair costs. It should be noted that Ford Motor Company advises one hour of engine wear is equivalent to approximately 30 miles of driving. Using these figures, this vehicle has the equivalent of 407,160 miles. At this time we are requesting that this vehicle be replaced in FY 2027 in accordance with the replacement interval, as well as due to the mileage, hours, and repair costs. The projected cost to replace this vehicle with another Ford Police Interceptor Utility would be \$83,778.

Car #13- A marked 2021 Ford Police Interceptor Utility with 14,564 hours, 126,586 miles, and \$12,044 in repair costs. It should be noted that Ford Motor Company advises one hour of engine wear is equivalent to approximately 30 miles of driving. Using these figures, this vehicle has the equivalent of 436,920 miles. At this time we are requesting that this vehicle be replaced in FY 2027 in accordance with the replacement interval, as well as due to the mileage, hours, and repair costs. The projected cost to replace this vehicle with another Ford Police Interceptor Utility would be \$83,778.

Car #19- A marked 2021 Ford Police Interceptor Utility with 15,947 hours, 116,185 miles, and \$10,705 in repair costs. It should be noted that Ford Motor Company advises one hour of engine wear is equivalent to approximately 30 miles of driving. Using these figures, this vehicle has the equivalent of 478,410 miles. At this time we are requesting that this vehicle be replaced in FY 2027 in accordance with the replacement interval, as well as due to the mileage, hours, and repair costs. The projected cost to replace this vehicle with another Ford Police Interceptor Utility would be \$83,778.

We are requesting that the following vehicles be pushed out for replacement:

*Each of the below vehicles is an administrative vehicle and is on an eight year replacement interval on the town's Fleet Plan.

Car #23- An unmarked 2017 Ford Police Interceptor Utility, assigned to a detective, with 2,114 hours, 49,710 miles, and \$1,266 in repair costs.

Car #27- An unmarked 2017 Ford Police Interceptor Utility, assigned to a detective, with 2,830 hours, 66,913 miles, and \$855 in repair costs.

Car #30- An unmarked 2018 Ford Police Interceptor Utility, assigned to a detective, with 2,306 hours, 49,060 miles, and \$1,826 in repair costs.



Marc Balestracci
Police Chief

WATERFORD POLICE DEPARTMENT
41 AVERY LANE
WATERFORD, CT 06385-2819



(860) 442-9451 TEL
mbalestracci@waterfordct.org

We are requesting that these vehicles be pushed out for replacement as they have low mileage/hours and repair costs.

Thank you for any consideration.

A handwritten signature in black ink, appearing to read "M. Balestracci".

Thank you,

Marc Balestracci
Chief of Police
Waterford Police Department

COST BREAKDOWN FY '27

FORD POLICE INTERCEPTOR PATROL VEHICLE (CAR #'s 5,10,11,13,19)

CAR-	\$45,772
EQUIPMENT-	\$24,965
INSTALL-	\$4,560
LETTERING-	\$725
IN-CAR CAMERA-	\$6,043
TOTAL-	\$57,100
ADJUSTED 3% FOR INFLATION-	\$58,813
EQUIPMENT (ADJUSTED 10% FOR TARIFFS-	\$24,965
FINAL PROJECTED COST-	\$83,778

*Amounts obtained from the cost to purchase/equip/build patrol vehicles in summer of 2025

*The cost of the aftermarket equipment was adjusted 10% at the recommendation of the vendor as the manufacturers are increasing costs due to tariffs



Invoice

#INV200006760

4/8/2025

McGovern MHQ Inc

401 ELM STREET
MARLBOROUGH MA 01752
United States

Bill To
WATERFORD POLICE DEPT
41 AVERY LN
WATERFORD CT 06385
United States

Ship To
WATERFORD POLICE DEPT
41 AVERY LN
WATERFORD CT 06385
United States

Servicing Through
McGovern MHQ, Inc.
750 Newfield Street
Middletown CT 06457-1869
United States

Sales Rep
Marc Sheehan

Terms
Net 30

PO #
240645

Memo

VIN
1FM5K8ABXSGB47236

Make
Ford

Model
PI Utility

Color
Black

Quantity	Equipment	Description	Contract ID	Rate	Amount
1	K8A	INTERCEPTOR POLICE UTILITY AWD	CT22PSX0133		\$45,771.77

Subtotal	\$45,771.77
Tax (0%)	\$0.00
Total	\$45,771.77

Remit all Payments to:
MCGOVERN MHQ INC
401 Elm Street
Marlborough, MA 01752

Thank You for Choosing McGovern MHQ Inc.

For questions concerning this Invoice please contact us at 877-731-3248

Wire Instructions:

Bank Account Name: MCGOVERN MHQ INC
Bank Account Number: 9028784469
Transit Routing Number: 031300012
Bank Name: PNC Bank, N.A.
Bank Address: 249 Fifth Avenue
Pittsburgh, PA 15222
Bank Phone Number: 800-669-1518

CAR #28
FY '25



INV200006760



Estimate

Date Estimate #

6/6/2025 3473

1265 John Fitch Blvd.

Suite 4 & 5

South Windsor, CT. 06074

Phone: 860-372-4695

Fax: 860-436-3988

Name / Address

Waterford Police Department
41 Avery Lane.
Waterford, CT 06385

FY '26

Install Cost

Item	Description	Qty	Ea.	Rate	Total
Labor-Non Tax 2024	Labor Non Tax 2024 Rate	48	ea	95.00	4,560.00
BB2DEDE	Car & Chevy Tahoe				
C399	54" LIBERTY II DUO LIGHTBAR	1	ea	5,608.37	5,608.37
CCTL6	CENCOM CORE WCX AMPLIFIER CONTROL CENTER	1	ea	982.06	982.06
C399SP	WeCanX ROTARY KNOB/SLIDE CONTROL HEAD	1	ea	329.21	329.21
SA315P	Scanport OBD signal input	1	ea	131.54	131.54
SAK70	100-WATT SIREN SPEAKER	1	ea	286.75	286.75
CV2V	2021 TAHOE SPEAKER BRACKET	1	ea	36.89	36.89
CEM16	Whelen Vehicle to Vehicle	1	ea	258.22	258.22
BK2019TAH25	WeCanX 16 OUTPUT EXPANSION MOD	1	ea	203.23	203.23
U180D	'25 Tahoe PB450L4 Aluminum Bumper ION	1	ea	1,034.10	1,034.10
U180E	U-SERIES DUO RED/WHITE	1	ea	215.06	215.06
U18054	U-SERIES DUO BLUE/WHITE	1	ea	215.06	215.06
VTX609R	U-SERIES MIRROR MT KIT TAHOE	1	ea	24.36	24.36
I2J	RED VERTEX HIDE-AWAY LED W/FLASHER	4	ea	100.22	400.88
IONBKT5	RED/BLUE ION DUO LED	2	ea	143.375	286.75
3SRCCDCR	UNIVERSAL MOUNT, REVERSED ION BRACKET	2	ea	13.92	27.84
60CREGCS	3" ROUND COMPARTMENT SUPER LED LIGHthead- R/W	2	ea	72.385	144.77
416302	6" ROUND INTERIOR COMPARTMENT DOME LIGHT	1	ea	179.57	179.57
416300X-B	TAHOE 2021-22 GROMMETS KIT	1	ea	17.69	17.69
416300X-R	BLUE FLUSH MNT LED (STEADY BURN)	1	ea	74.10	74.10
C-VSW-1012-TAH-1	RED FLUSH MNT LED (STEADY BURN)	1	ea	74.10	74.10
C-HDM-204	Vehicle-Specific 22" Wide Angled Console for 2025 Chevrolet Tahoe Police Pursuit Vehicle	1	ea	816.27	816.27
	8.5" Heavy duty telescoping pole side mount	1	ea	184.86	184.86
Subtotal					
Sales Tax (6.35%)					
Total					



tel. 860.443.7446
fax. 860.437.7444
1068 Hartford Turnpike
Waterford, CT 06385

www.Critical-Signs.com

Date	Invoice #
1/30/2024	30638

Waterford Police Department 41 Avery Lane Waterford CT 06385
--

P.O. No.

Due Date
2/29/2024

Quantity	Description	Rate	Amount
5	Ford Explorer vehicle to have complete police lettering package- no wrapping #9 #7 #12 #17 #18 <i>Decal Cost FY '25 (Price hasn't changed)</i>	725.00	3,625.00
		Subtotal	\$3,625.00
		Sales Tax (6.35%)	\$0.00

I/we agree to a service charge of 2% per month on all accounts in default and to maximum legal interest until paid.

Total	\$3,625.00
Payments/Credits	\$0.00
Balance Due	\$3,625.00

Phone:
860-443-7446

Fax:
860-437-7444



WATERFORD POLICE DEPT
41 AVERY LN
Waterford, CT 06385
US

WATERFORD POLICE DEPT
41 AVERY LN
Waterford, CT 06385
US

05/20/2025

06/27/2025

Christopher Drake
Regional Sales Manager
Christopher.Drake@
motorolasolutions.com
603-205-1845

WATERFORD POLICE DEPT

AGREEMENT: WG AGREEMENT

Summary:

Any sales transaction resulting from Motorola's quote is based on and subject to the applicable Motorola Standard Terms and Conditions, notwithstanding terms and conditions on purchase orders or other Customer ordering documents. Motorola Standard Terms and Conditions are found at www.motorolasolutions.com/product-terms.

M500					
1	WGB-0700A	M500 IN-CAR SYSTEM FRONT/ PASSENGER CAM	4	\$5,715.00	\$22,860.00
2	WGB-0189A	MTIK CONF KIT,802.11AC,M500POE,5GHZANT	4	\$328.00	\$1,312.00
3	WGP02225-230-KIT2	BRKT KIT DISP/BWC/CAM TAHOE/ SILV 2021	4	Included	Included
				\$26,440.00	
				\$2,268.00	

\$24,172.00(USD)

÷ 4

= 6,043 per veh

- Unless otherwise noted, this quote excludes sales tax or other applicable taxes (such as Goods and Services Tax, sales tax, Value Added Tax and other taxes of a similar nature). Any tax the customer is subject to will be added to invoices.
- Unless otherwise noted in this quote / order, installation of equipment is not included.



Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the "Underlying Agreement") that authorizes Customer to purchase equipment and/or services or license software (collectively "Products"). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.



Estimate

Date Estimate #

6/6/2025 3473

1265 John Fitch Blvd.
Suite 4 & 5
South Windsor, CT. 06074

Phone: 860-372-4695

Fax: 860-436-3988

Name / Address

Waterford Police Department
41 Avery Lane.
Waterford, CT 06385

Item	Description	Qty	Ea.	Rate	Total
Labor-Non Tax 2024	Labor Non Tax 2024 Rate	48	ea	95.00	4,560.00
	Car 8 Chevy Tahoe				
BB2DEDE	54" LIBERTY II DUO LIGHTBAR	1	ea	5,608.37	5,608.37
C399	CENCOM CORE WCX AMPLIFIER CONTROL CENTER	1	ea	982.06	982.06
CCTL6	WeCanX ROTARY KNOB/SLIDE CONTROL HEAD	1	ea	329.21	329.21
C399SP	Scanport OBD signal input	1	ea	131.54	131.54
SA315P	100-WATT SIREN SPEAKER	1	ea	286.75	286.75
SAK70	2021 TAHOE SPEAKER BRACKET	1	ea	36.89	36.89
CV2V	Whelen Vehicle to Vehicle	1	ea	258.22	258.22
CEM16	WeCanX 16 OUTPUT EXPANSION MOD	1	ea	203.23	203.23
BK2019TAH25	'25 Tahoe PB450L4 Aluminum Bumper ION	1	ea	1,034.10	1,034.10
U180D	U-SERIES DUO RED/WHITE	1	ea	215.06	215.06
U180E	U-SERIES DUO BLUE/WHITE	1	ea	215.06	215.06
U18054	U-SERIES MIRROR MT KIT TAHOE	1	ea	24.36	24.36
VTX609R	RED VERTEX HIDE-AWAY LED W/FLASHER	4	ea	100.22	400.88
I2J	RED/BLUE ION DUO LED	2	ea	143.375	286.75
IONBKT5	UNIVERSAL MOUNT, REVERSED ION BRACKET	2	ea	13.92	27.84
3SRCCDCR	3" ROUND COMPARTMENT SUPER LED LIGHTHEAD- R/W	2	ea	72.385	144.77
60CREGCS	6" ROUND INTERIOR COMPARTMENT DOME LIGHT	1	ea	179.57	179.57
416302	TAHOE 2021-22 GROMMETS KIT	1	ea	17.69	17.69
416300X-B	BLUE FLUSH MNT LED (STEADY BURN)	1	ea	74.10	74.10
416300X-R	RED FLUSH MNT LED (STEADY BURN)	1	ea	74.10	74.10
C-VSW-1012-TAH-1	Vehicle-Specific 22" Wide Angled Console for 2025 Chevrolet Tahoe Police Pursuit Vehicle	1	ea	816.27	816.27
C-HDM-204	8.5" Heavy duty telescoping pole side mount	1	ea	184.86	184.86

Subtotal

Sales Tax (6.35%)

Total

FY '26

Aftermarket

Emergency Equipment



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Phone: 860-372-4695

Fax: 860-436-3988

Estimate

Date Estimate #
6/6/2025 3473

Name / Address

Waterford Police Department
41 Avery Lane.
Waterford, CT 06385

Item	Description	Qty	Ea.	Rate	Total
C-EBW20-LP1-US...	WIDE VSW CONSOLE SINGLE USB AND SINGLE LIGHTER SOCKET BRACKET	1	ea	16.38	16.38
C-EB25-MWG-1P	2.5" MOUNTING SPACE FOR MOTOROLA WATCHGUARD M500	1	ea	26.52	26.52
C-ARM-109	Armrest with internal pocket	1	ea	264.42	264.42
C-MD-119	11" Slide Out Locking Swing Arm with Low Profile Motion Device Adapter	1	ea	295.62	295.62
C-UMM-103	Universal Monitor Mount	1	ea	96.72	96.72
C-ADP-101	Universal Adapter Plate	1	ea	55.38	55.38
C-KBM-201	Havis Rugged Keyboard Mount	1	ea	110.76	110.76
DS-PAN-1201-2	Docking Station For Panasonic TOUGHBOOK33 Tablet with Standard Port Replication & DualPass-Thru Antenna Connections	1	ea	944.58	944.58
PKG-KB-2003	Package - Rugged Chiclet Style Keyboard With Mount (Includes Emergency Key)	1	ea	647.01	647.01
TREMCO	TRANSMISSION LOCKOUT DEVICE	1	ea	225.00	225.00
75456	FLASHLIGHT STINGERS DS LED HL RECHARGEABLE	1	ea	136.56	136.56
MAGMIC	MAGNETIC MIC CLIP	2	ea	64.00	128.00
P1826T21AOSB	Dual Compartments, Pro-Cell, Full Partition (Includes Recessed Panel) w/ Outboard Seat Belts	1	ea	4,455.90	4,455.90
T-CHTAHM2-21N...	TruckVault Tahoe Magnum 2 Drawer	1	ea	3,186.00	3,186.00
Shop Supplies	Hardware, connectors, wire, loom, fuses, fuse holders, fabricated material, etc.	1	ea	300.00	300.00
5032BLUESEA	Split Fuse Block	1	ea	75.00	75.00
5026Bluesea	Blue Sea 12 circuit with neg ground block	1	ea	75.00	75.00
VF4	12volt relay	3	ea	6.00	18.00
304326	25' ANTENNA CABLE W/CONNECTOR	1	ea	50.78	50.78
Subtotal					
Sales Tax (6.35%)					
Total					



Estimate

Date Estimate #
6/6/2025 3473

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Waterford, CT 06385

Item	Description	Qty	Ea.	Rate	Total
420639	740-870 low profile antenna	1	ea	54.94	54.94

Credit Card Surcharge Notice – Retail Customers Only
A 3% surcharge will be applied to all credit card payments made by retail customers.
This surcharge does not apply to wholesale or municipal accounts. We welcome alternative payment methods (e.g., check, cash,) with no additional fees.

Thank you for your understanding and continued support

Subtotal	\$27,254.25
Sales Tax (6.35%)	\$0.00
Total	\$27,254.25

* Adjusted 10% due to
tariff increases

install cost - 4,560

= \$ 22,694.25
+ 10% (2,270) = \$ 24,965

- Pending Replacement

- Proposed FY '27

* - Due but pushing out - low hrs/miles

WATERFORD POLICE FLEET LIST- UPDATED JULY 2025

VEHICLE	PLATE	TYPE	YEAR	IN SVC	MAKE	MODEL	VIN	OPERATOR	HOURS	MILES
ATV1		ATV	2007	06/11/08	KAWA	MULE	JK1AFEA127B534391			
ATV2	G4737	ATV	2017	06/14/17	POLARIS	ATV	4XASEA571HA071534			
ATV3	G6071	ATV	2017	06/14/17	POLARIS	ATV	4XASEA571HA085837			
CAR 1	377MHN	SUV	2020	04/06/20	Chevrolet	Tahoe	1GNSKDEC3LR376340		15,006	125,039
CAR 2	2WFD	Road Job	2019	04/25/19	Ford	Utility	1FM5K8AB6KGB14599		15,090	113,815
CAR 3	3WFD	SUV	2025	04/10/25	Ford	Utility	1FM5K8AB7SGB05204		961	7,049
CAR 4	4WFD	SUV	2022	06/30/22	Ford	Utility	1FM5K8AB3NGA27556		5,759	74,994
CAR 5	5WFD	SUV	2021	03/11/21	Ford	Utility	1FM5K8AB2MGA64581		18,133	94,555
CAR 6	6WFD	SUV	2023	02/16/24	Chevrolet	Tahoe	1GNSKLED1PR471751		5,219	54,102
CAR 7	7WFD	SUV	2023	08/25/24	Ford	Utility	1FM5K8AB5PGB12286		2,174	14,483
CAR 8	8WFD	SUV	2020	04/01/20	Chevrolet	Tahoe	1GNSKDEC5LR276498		13,145	95,123
CAR 9	9WFD	SUV	2023	10/01/24	FORD	Utility	1FM5K8AB0PGB98641		2,073	18,375
CAR 10	10WFD	SUV	2021	03/11/21	FORD	Utility	1FM5K8AB4MGA64582		14,003	123,583
CAR 11	11WFD	SUV	2021	03/11/21	FORD	Utility	1FM5K8AB6MGA64583		13,572	75,329
CAR 12	12WFD	SUV	2023	09/15/24	Ford	Utility	1FM5K8AB4PGB99355		3,150	24,063
CAR 13	13WFD	SUV	2021	03/11/21	Ford	Utility	1FM5K8AB8MGA64584		14,564	126,586
CAR 14	14WFD	CRUISER	2023	04/02/24	Chevrolet	Tahoe	1GNSKLED4PR276856		1,040	10,484
CAR 15	AG43371	TRUCK	2017	01/25/17	Chevrolet	Silverado	3GCUKNEC4HG276068		6,379	78,455
CAR 16	16WFD	SUV	2023	02/16/24	Ford	Utility	1FM5K8AB8PGA04034		4,894	30,575
CAR 17	17WFD	SUV	2023	09/15/24	Ford	Utility	1FM5K8AB4PGB12053		3,809	30,080
CAR 18	18WFD	CAR	2023	10/07/24	Ford	Utility	1FM5K8AB1PGB12169		3,200	26,730
CAR 19	19WFD	SUV	2021	03/11/21	Ford	Utility	1FM5K8ABXMG64585		15,947	116,185
CAR 20	AB38068	SUV	2022	10/05/22	Ford	Utility	1FM5K8AB6NGB76852	Ferland	795	22,855
CAR 21	21WFD	SUV	2022	02/18/22	Ford	Utility	1FM5K8AB3NGA27430		2,879	25,895
CAR 22	22WFD	Road Job	2019	02/16/24	Chevy	Tahoe	1GNSKDEC0KR392402		15,372	146,795
CAR 23	AG79330	CAR	2017	01/31/17	Ford	Utility	1FM5K8AR5HGB83275	Bonkowski	2,114	49,710
CAR 24	BT16402	SUV	2023	01/10/25	Ford	Utility	1FM5K8AB4PGA81497	Det Sgt	2,80	6,424
CAR 25	583UTH	SUV	2023	09/01/23	Ford	Utility	1FM5K8AB4PGA04015	VanOverloop	760	21,630
CAR 26	584UTH	SUV	2022	02/11/22	Ford	Utility	1FM5K8AB6NGB27373	Chief's	1,086	25,525

REPAIRS

\$12,879

\$9,966

\$12,044

\$10,705

\$1,266

*

- Pending Replacement

		8AMLP7	SUV	2017	10/17/16	Ford	Utility	1FM5K8AR6HGA79474	Carroll	HOURS	MILES	REPAIRS
CAR 27			SUV			Ford	Utility	1FM5K8AR6HGA79474	Investigator	2,830	66,913	\$855
CAR 28		931 PHE	SUV	2025	07/21/25	Ford	Utility	1FM5K8ABXSGB47236		14	2,76	
CAR 29		935GHH	CRUISER	2014	05/13/14	Chevrolet	Caprice	6G3NS5R34EL958190		5,073	126,610	
CAR 30		156MCM	SUV	2018	03/16/18	Ford	Utility	1FMK8AR9JGA84867	O'Connell	8,306	49,060	\$1,826
CAR 31		BT 75227	SUV	2025	03/12/25	Ford	Utility	1FMK8AB6SGA54343	Flanagan	132	3,045	
CAR 34		AB38069	Do Not Replace	2016	03/12/25	Ford	PIU	1FM5K8AR9GGB19609	Fredricks	5,151	96,180	
CAR 101		54WFD	Do Not Replace	1985	04/29/13	Humvee	59	011418				
PD1		152WFD		1993	01/02/93	CROSS	TRAILER	1C9FS0917P1431062				
CAR 35		154 WFD	Do Not Replace	2013	09/21/22	FORD	VAN BUS	1FDEE3FS8DDB28949	SRT Van			
CAR 36		AF 75082	Do Not Replace	2015	10/07/14	Ford	Utility	1FM5K8AR0FGA89060	Academy Commuter			
CV1		118 WFD	Do Not Replace	1998	Unkown	Ford	Amb Body	1FDXE40F2WHB92670	Cmd Post			