



Town of Waterford, Connecticut, Police Commission Meeting Agenda

Training Room at the Waterford Police Department

01/09/2023 5:00 pm

Zoom Access: <https://us02web.zoom.us/j/84386835216>

Meeting ID: 843 8683 5216 Passcode: 884936

Find your local number: <https://us02web.zoom.us/u/kbUWpnDv86> +1 929 205 6099 US (New York)

Call to order and establish quorum:

Pledge of Allegiance:

Public input:

Acceptance of minutes: December 12, 2022 Regular Meeting

Correspondence:

- a. Thank you note from Beth Podsobinski
- b. Thank you note from Vincent Ukleja
- c. Thank you email from Marianna Grillo, from the Friendship School
- d. Letter of Appreciation from Ann Marie Keating, WHS English teacher

Traffic Commission Review:

Chief's report:

- a. K9 Reports for December
- b. Youth Report for December
- c. Investigative Services Report for December
- d. Training Report for December
- e. Records Report for December

- f. Community Service Officer Report for December
- g. Patrol Report for December
- h. Animal Control Report for December
- i. Community Engagement Report for December
- j. Officer Wellness Quarterly Report

Old Business:

- a. Police Chief Selection Process

New Business:

- a. Executive Session for Personnel Discussion



MINUTES
BOARD OF POLICE COMMISSIONERS
December 12, 2022 at 5:00 p.m.

PRESENT: Chairperson T. Sheridan, Commissioner Brule, Commissioner C. Gamble,
Commissioner M. Gelinas, Commissioner J. Dimmock

DEPARTMENT: Chief M. Balestracci, LT T. Silva, LT N. VanOverloop, LT D. Ferland,
Sgt T. Gelinas, Traffic Officer J. Nickerson, Training Officer N. Surdo

PLEDGE OF ALLEGIANCE:

PUBLIC INPUT:

No public input.

CALL TO ORDER AND ESTABLISH A QUORUM:

Chairperson Sheridan called the meeting to order at 5:00 p.m. in the General Meeting Room of the Waterford Police Department. A Quorum was established.

ACCEPTANCE OF MINUTES:

MOTION: Made by Commissioner Gamble and seconded by Commissioner Dimmock to accept the minutes from the November 14th Regular Meeting. Passed unanimously.

MOTION: Made by Commissioner Gamble and seconded by Commissioner Dimmock to accept the minutes from the December 5th Special Meeting. Passed unanimously.

CORRESPONDENCE:

Correspondence was reviewed.

TRAFFIC COMMISSION REVIEW:

Discussion regarding when Cross Road painting will be done. Traffic Officer Nickerson said the painting should be done within the next two weeks weather permitting.

CHIEF'S REPORT:

- a. K9 Reports for November
November report was received.
- b. Investigative Services and Youth Reports for November
November report was received.
- c. Training Report for November
November report was received.
- d. Records Report for November
November report was received.
- e. Community Service Officer Report for November
November report was received.
- f. Patrol Report for November
November report was received.
- g. Animal Control Report for November
November report was received.
- h. Community Engagement Report for November
November report was received.

OLD BUSINESS:

Discussion of the status of the Chief of Police Selection Policy. There was a question of who is responsible for revising the current Chief of Police job description. Chief Balestracci said he will contact the Director of Human Resources for that information.

NEW BUSINESS:

Discussion of appointment of a Commissioner to the Retirement Commission.

MOTION: Made by Commissioner Gelinas and seconded by Commissioner Gamble to appoint Commissioner Dimmock to the Retirement Commission. Passed unanimously.

Commissioner Sheridan asked if the Police Department is considering using electric cars. Chief said that Sgt Farrior has been researching it but it's not a viable option at this time due to charging time and other issues that would have to be worked out. Discussion ensued. Chief Balestracci said the Agency will continue to research this option.

MOTION: Made by Commissioner Gelinas and seconded by Commissioner Dimmock to adjourn the meeting at 5:26 p.m. Passed unanimously.

Respectfully submitted by:

A handwritten signature in cursive script that reads "Diane Driscoll". The signature is written in black ink and is positioned below the text "Respectfully submitted by:".

Diane Driscoll
Recording Secretary

I didn't get your
names but you
were great

Beth Podsobinski
3rd Ave

BETH PODSOBINSKI

Dear Officers &
assistants who
helped me up,

I really appreciate
your help & consideration
on 10/24 & 10/25. I ended
up hospitalized after a
3rd Fall the night of
with viral pneumonia &
summiting my lungs
diagnosed the next day
Thank you for your
help & kindness

Vincent & Susan Ukleja
Ukleja's Christmas Tree Farm
81 Old Colchester Road
Quaker Hill, Ct. 06375
December 15, 2022

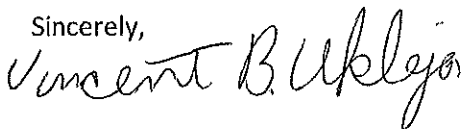
Chief Mark Ballestracci
C/O Waterford Police Department
41 Avery Lane
Waterford, Ct. 06385

Chief Mark Ballestracci,

Susan and I would like to thank you for sending Officer Erickson with the Wellness K-9

To our Family Day event that was held at Ukleja's Christmas Tree Farm back on December 10, 2022.
There was a great turn out for this event and the presence of the K-9 added to a fantastic day at our
Tree Farm. Thanks again and we would like to wish you and your Police Department and family a very
Merry Christmas and a Happy New Year.

Sincerely,

A handwritten signature in black ink that reads "Vincent B. Ukleja". The signature is written in a cursive style with a large, stylized 'V' and 'U'.

Vincent B. Ukleja

Diane Driscoll

From: Marc Balestracci
Sent: Thursday, December 15, 2022 2:15 PM
To: Stephen Colkos
Cc: David Ferland; Diane Driscoll
Subject: FW: Thank You!

Officer Colkos,

You made a very positive impression while at the Friendship School yesterday. Keep up the great work!

Thank you,

Marc Balestracci
Chief of Police
Waterford Police Department
41 Avery Lane, Waterford, Connecticut
860-442-9451 Ext. 2282



From: Marianna Grillo <Mare3178@hotmail.com>
Sent: Wednesday, December 14, 2022 4:30 PM
To: Marc Balestracci <mbalestracci@waterfordct.org>
Subject: Thank You!

CAUTION: This email originated from outside of the organization.

Do not click links or open attachments unless you recognize the sender's email address and know the content is safe.

Dear Chief,

I just wanted to send a quick email to thank you and your department for assigning an officer to our school today. I work at The Friendship School and found it a comfort to have your officer there, especially on this sad day for our state. It was also lovely to see him in the crosswalk at the end of the day greeting the children as we walked them to their cars. The children were excited to say hello, though they kept asking if he had a dog. I think they were looking for Hodges, lol. He must be very popular ☺ Your officer was gracious and kind and a welcome friend today. Please thank him and thank you all for your hard work and dedication to keeping us safe each and every day.

Thanks again,
Marianna Grillo

Diane Driscoll

From: Marc Balestracci
Sent: Friday, December 23, 2022 11:48 AM
To: Norman Malbourn
Cc: David Ferland; Timothy Silva; Diane Driscoll; Nicole VanOverloop
Subject: FW: Praise for the Youth Officer

Norm,

Through my conversations with Superintendent Giard, I know you have been doing well in your new role. However, emails such as this show the true positive impact you are having at the high school. Keep up the great work.

This will be forwarded to the Police Commission for the next meeting.

Thank you,

Marc Balestracci
Chief of Police
Waterford Police Department
41 Avery Lane, Waterford, Connecticut
860-442-9451 Ext. 2282



From: Ann Marie Keating <AnnKeating@waterfordschools.org>
Sent: Friday, December 23, 2022 11:27 AM
To: Thomas Giard III <tgiard@waterfordschools.org>
Subject: Praise for the Youth Officer

Dear Tom,

I wanted to express my appreciation for Norm Malbourn. He is such a great presence at WHS, and it feels as though he's been here for years. From the beginning of the year, he's made such an effort to build a rapport with every person in the building- students and staff alike. He always has time to answer questions, and numerous times, I've seen him talking to students who are in need of meaningful connections with adults, and he has tremendous patience and good-naturedness with them. Norm is an incredible addition to the building.

I thought you would like to know. Have a great holiday! Sincerely, Ann Marie Keating (WHS English teacher)

WATERFORD POLICE DEPARTMENT TRAFFIC REPORT

• December 2022 •

Traffic Complaints:

The Traffic Officer (TO) received 2 complaints for speeding and parking issues. The complaints were for already known issue locations and are continuously under watch by patrol. Some additional traffic calming methods are under discussion for several roads in Waterford. Primarily fog line striping to narrow the travel lanes.

Road Permits

No new Road Permits were received. This is the normal lull in road permits which will pick back up in early spring.

Trailer Display Signs

The Signs were deployed at several locations over the holidays to implore drivers to be safe on the roadways.

Proposed Building Projects

Affordable housing plan for the development on Clark Lane was reviewed. The private roadways in the development appear to be adequate. The entrances show adequate field of view and should not cause line of sight issues.



THE WATERFORD POLICE DEPARTMENT



K-9 Activity Report

December 2022

K-9 Neo

Monthly Uses: 4

2022 Uses: 46

K-9 Ozzy

Monthly Uses: 4

2022 Uses: 55

Training

Monthly K-9 training was conducted on 12/6 & 12/20 in obedience, tracking, article search, building search, area search, and aggression.

K-9 Usage

Neo

- ♦ On 12/24/2022 Officer Epps and K-9 Neo assisted Old Saybrook Police with a track for an operator who fled from a MVA. The track lasted approximately 1/2 mile before it was terminated
- ♦ On 12/26/2022 K-9 Neo was deployed for a vehicle search during a motor vehicle stop and showed a positive alert for the presence of narcotics, and several packaging materials with residue were located.
- ♦ On 12/28/2022 Officer Epps and K-9 Neo responded to a mutual aid request in Stonington for a track of 4 individuals who fled on foot from a motor vehicle accident after being pursued by RI State Police. K-9 Neo tracked the suspects and successfully located 3 of them. While they were being taken into custody the 4th suspect turned himself in to officers.
- ♦ On 12/29/2022 K-9 Neo was utilized for an exterior open air sniff of a vehicle stopped by Officer Barrows.

Ozzy

- ♦ Officer Genung and K-9 Ozzy conducted K-9 demonstrations for the East Lyme Police Department Citizen's Academy, as well as for the Waterford High School Criminal Justice classes.
- ♦ On 12/20/2022 K-9 Ozzy was utilized to assist in locating a missing juvenile, and as he began to search the juvenile was located walking back to the residence.
- ♦ On 12/22/2022 Officer Genung deployed K-9 Ozzy in an attempt to locate a missing juvenile that was not properly dressed for the current weather conditions. K-9 Ozzy tracked for a distance and the juvenile was located after coming out of the woods when he was made aware of a K-9 search.



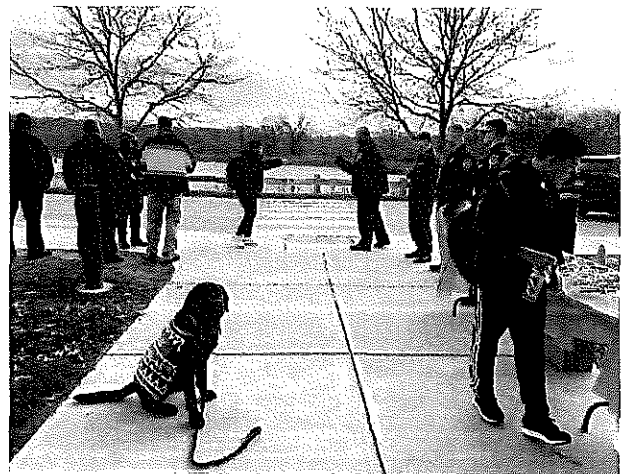
THE WATERFORD POLICE DEPARTMENT

Youth Office Activity Report



December 2022

- ♦ SRO Malbourn and SRO Lane conducted numerous meetings with parents during the month involving various concerns including possible bullying and a parent's concerns with their child's social interactions.
- ♦ SRO Lane and SRO Malbourn continue to attend many school sporting events outside of school hours, often on their personal time to show support for the students and develop relationships with the school community.
- ♦ SRO Malbourn presented on several teen-related topics in the WHS health classes.
- ♦ Both SROs participated in holiday and community events to include Oswegatchie School Sing-a-long, Shop with a Cop, Quaker Hill School Tree Decorating at the Police Department and CLMS Holiday Concert.
- ♦ SRO Malbourn intervened in an altercation between a student and teacher, subsequently meeting with school administration, the student and his mother.
- ♦ Several mental health concerns were addressed during the month including grief resulting from the death of a family member, an online report of possible self harm, and an additional emergency committal for suicidal ideations.
- ♦ Officer Lane coordinated a meet-and greet event for students at CLMS in which several officers participated in greeting and interacting with students and staff as they arrived for the last full day of school before the holiday break.



Month at a Glance

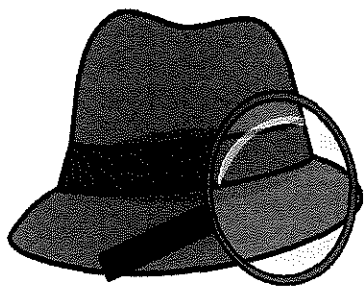
8- Home Visits

8- CAD Report

3- Case Reports

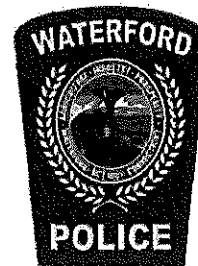
0- Arrests

SRO Lane & SRO Malbourn continue to meet and talk with students on a daily basis for school, personal, and social related topics in an effort to develop lasting relationships between the department and the youth in our community.



THE WATERFORAD POLICE DEPARTMENT

Investigative Services Division



December 2022

During the month of December 2022 Investigative Services Division was assigned or assisted with 36 new cases.

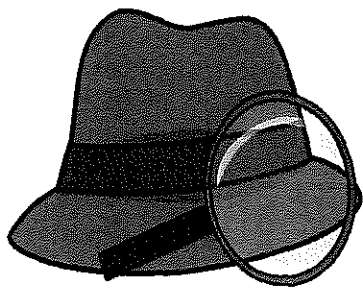
Current Active Investigations (28 Cases):

(These numbers do not include assist's to the Patrol Division)

Homicide—1	Sex Assault—1	Elderly Fraud—1
Burglary—3	Larceny—3	Untimely—4
Pistol Permits—11	Crypto Scam—1	Background Check—1
Narcotics—1	Fugitive—1	Suicide—1

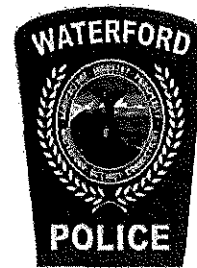
Year to Date Statistical Report

Case Numbers	Amount Investigated	Recovered - Seized	Search Warrants	Sex Assaults	Arrests
154	\$332,625.90	\$51,262.94	31	22	19
Ex-Parte's	Auto Theft	Burglary	Unattended Deaths	Robbery	Background Checks
7	2	8	17	2	17



THE WATERFORD POLICE DEPARTMENT

Investigative Services Division



December 2022

December 2022 Arrests:

Robert Ardoin, 44-years-old of Albany, NY— Extradited from New York on active warrant for Burglary Third, Criminal Mischief Third, Larceny Fourth, and Larceny Sixth. The investigation, initiated in April 2021, for a series of commercial burglaries within the Crystal Mall. Suspect was developed through contact with local hotels and review of surveillance footage. Ardoin was also found to have an active warrant for his arrest in New Jersey. Detective's have completed a fugitive warrant so he can be held for New Jersey authorities.

Anthony Dodd, 42-years-old of New London — Investigative Services was conducting undercover operations related to retail theft during the holiday season. During this operation patrol officers responded to a possible larceny in progress call at a local business. Those assigned to the retail operation responded and located Dodd. His identity was confirmed and it was learned he had an active warrant from the Groton Town Police Department. Patrol officers arrested Dodd for Conspiracy to Commit larceny Sixth, Criminal Trespass, and was held for the Groton Town Police Department.

Steven Wisniewski, 38 of No Certain Address — was arrested on an active warrant for Larceny in the First Degree stemming from a theft from a Waterford residence in October 2022. Detectives identified Wisniewski and the places the stolen items were sold. Wisniewski was held on a \$100,000.00 bond and presented to court.

December 2022 Investigations:

Timothy LeBlanc, 62-years-old of Waterford — Patrol received complaints of various pathway lighting being stolen over a certain period of time. Investigative Services conducted surveillance of the neighborhood and located similar lighting in the front yard of LeBlanc's home. They made contact with LeBlanc, obtained a confession and recovered 6 pathway lights, that were returned to the proper owners. Confession and suspect information provided to the Patrol Officer for arrest.

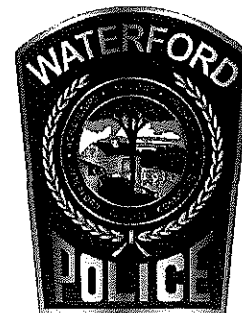
Investigative Services conducted a neighborhood canvas and search for a vehicle involved in a hit and run accident on Great Neck Road. Patrol Officers had responded the previous evening to the accident and had not located the suspect vehicle. While conducting a canvas in a local neighborhood a tip was received that led investigators to a home a few houses away. The suspect vehicle and operator were located and identified. A confession was obtained from the operator. The information was provided back to the Patrol Officer. The accident is still under investigation.

During the month of December, Investigative Services members executed 4 search warrants related to financial crimes. Additionally, members have assisted and tracked cryptocurrency related scams designed to steal money from unwitting victims. Two Crypto-Wallets have been frozen but no money was received for the victims.

Officer Rodriguez was assigned to the Connecticut State Police Violent Crimes Task Force (VCTF). He has assisted in identifying three (3) suspects in two (2) different shooting instances in New London County. His assignment has also led to more information sharing between surrounding police departments and our officers related to local violent crimes. Many of the crimes occur between Norwich and New London with many suspects traveling through our community. This information allows for greater officer safety and the ability to assist with locating suspects and vehicles involved in crimes.



TRAINING REPORT DECEMBER 2022



New Officer Updates

Hiring Process: Officer Christopher Ewing has completed Field Training and is currently assigned to the Patrol Division.

Police Candidate Andrew Reed has also successfully passed the background investigation and is scheduled to attend the first Law Enforcement Council (LEC) police academy in January, 2023 in Norwich, CT.

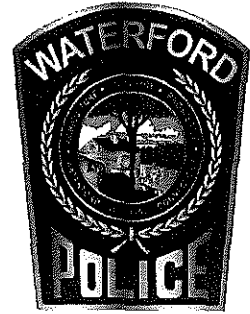
In-house training: Members of the Waterford Police Department completed a mandatory Blood-Borne Pathogens training. Mark Greczkowski with Waterford Ambulance Service, Inc. instructed the course.

Waterford Police Department hosted SIRCHIE Evidence Collection & Processing Training. Waterford Police Department was able to send our four (4) members of Investigative Services and received one free seat. The training provided participants with crime scene management, latent print processing, crime scene photography, among many other important areas.

THE WATERFORD POLICE DEPARTMENT



TRAINING REPORT DECEMBER 2022



Members of Investigative Services attended an online/virtual training titled, Fire-arms and Firearms Evidence: Facts and Fundamentals not Typically Covered in Police Training. The training focused on anatomy of a cartridge, dynamics of discharging a firearm, among many other important topics.

Officer Stephen Rogers and Peter Barrows attended a one-day Street Cop Training, Connecticut Case Law in Hartford, CT. The training focused on legal court decisions on proper police procedure in a variety of circumstances.

Sergeant Michael Firmin and Officer Stephen Rogers attended a two (2) week Basic Crash Investigation course in Cranston, Rhode Island. This 80 hour course provided knowledge and skills to conduct an initial assessment of every crash they encounter.

Chief Marc Balestracci, Lt. David Ferland and Sergeant Troy Gelinas attended a one-day winter meeting and mini-expo hosted by the Connecticut Police Chiefs Association. In Bristol, CT.

Lt. David Ferland attended an online/virtual Fair and Impartial Policing Training Program. This course provides a two (2) year instructor certification, which he uses instructing officers in-house and at other agencies.

Administrative personnel Jennifer Anderson, Valerie Clark, and Ashley Kuvent attended a Freedom of Information (FOI) course in Farmington, CT.

The Waterford Police Department Records Department

Activity for **DECEMBER 2022**

This activity reflects daily activity for the reporting month inclusive of; administrative and court paperwork or processing, contact with members of the public, and state or federal mandated reporting requirements.

Ticket/Written Warning Entries	Freedom of Information Requests	Motor Vehicle Accident Entries	Warrants (Entering or clearing)	Phone calls	Walk in Lobby Window	Background Check Requests
93	184	81	41	206	139	4

Protective Order Entries	Officer Tasking Requests	Case Erasures	State/Federal Report Entries	Supervisor Tasking Requests	DCF Requests
43	44	362	0	24	16

Court Request	Case Copies	Abstracts
25	4	358



CSO Monthly Statistical Report December 2022



Waterford Arrests

#

Adult	26
Juvenile	2
Total Processed	28

Fingerprints

#

Pistol Permits	15
Employment	18
Miscellaneous	1
Peddler / Precious Permits	0
Total Fingerprints	34

Firearms

#

Firearms Transfer	46
Pistol Permits Issued	9

Initial Complaints (3A's)

#

Total	43
--------------	-----------

- CSO Green is finishing up her training
- CSO's covered 74 shifts during the month
- CSO Hughes was hired by Montville Police Department
- CSO Reed was hired by Waterford Police Department



Patrol Report

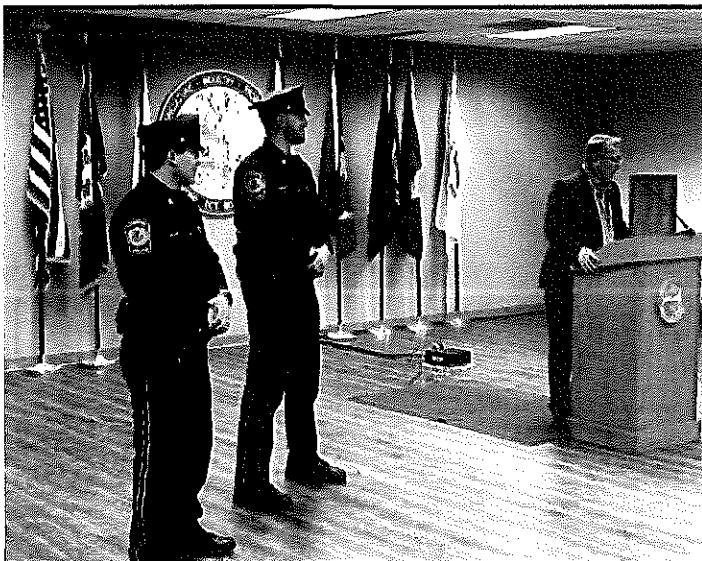
Commissioners Activity Report

December 2022



Car Breaks/ Recovered Stolen Vehicle

On December 25, 2022 at approximately 9:30pm officers were dispatched to the Millstone Point neighborhood for report of multiple people attempting to break into cars. Responding officers arrived and 2 vehicles fled the area. One of the vehicles was quickly located in the Pleasure Beach neighborhood and determined to be stolen from another jurisdiction. Four suspects fled on foot and were subsequently located by officers. One adult and three juveniles were arrested and charged with various offenses, including the stolen motor vehicle.



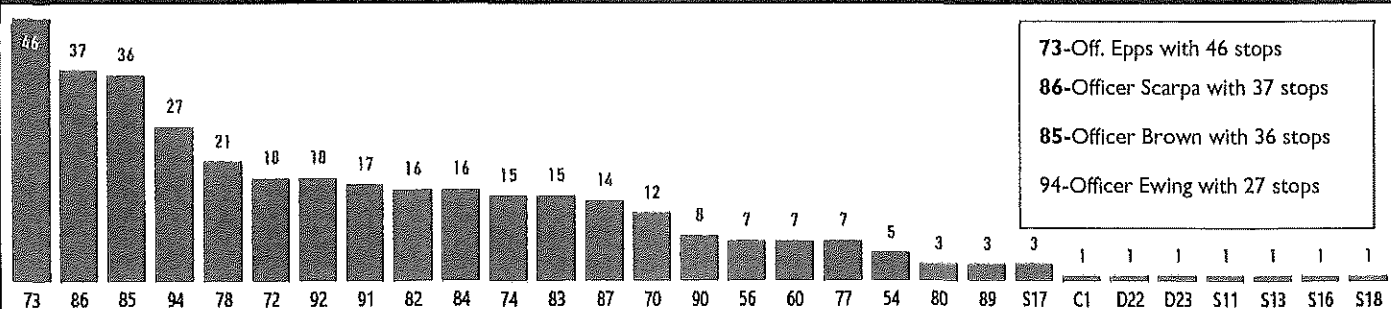
Manslaughter Arrest

On December 28, 2022 Officer Epps was on patrol when he observed a passenger in a vehicle that he recognized and knew to have an active warrant for Manslaughter from CSP-Eastern District Major Crimes. Officer Epps conducted a motor vehicle stop and was able to take the suspect into custody without incident

Patrol Calls for Service Monthly Snap Shot:

Total Service Calls	2763
Case Numbers	204
Arrests	71
Juvenile Arrests	6
Larcenies	30
Arrest Warrants	8
Domestic Violence Investigations	2
Traffic Crash	78
DUI Investigations	11
EDPI/Welfare Check	34
School Checks	60
Motor Vehicle Stops	358
Written Warnings	67
Infractions	45
Verbal Warnings	225
Misdemeanor	21

SELF INITIATED MOTOR VEHICLE ACTIVITY BY BADGE NUMBER





Car v. Pedestrian Evading

On December 21, 2022 Officers responded to 45 Great Neck Rd for report of a pedestrian hit by a motor vehicle, which evaded the scene. The pedestrian was transported to the hospital for treatment of non-life threatening injuries. Officer Colkos utilized pieces of the vehicle left at the scene to determine the make, model and year range of the vehicle. The information was shared on the WPD Facebook page, which garnered a tip from a resident the next morning. Patrol Officers and Detectives were able to locate the vehicle and speak to the operator, who admitted to operating the vehicle and striking something that he thought was a deer.

Theft Investigation

On December 11, 2022 Officer Devine began investigating multiple thefts of walkway/landscape lights from various units of a condominium complex that occurred during the month of December. A photograph of the suspect was obtained from a Ring doorbell camera and shared in PIN. Officer Bunce was able to identify the suspect. Lt. Silva and Investigator Zaldivar later located the suspect, obtained a confession, and recovered the stolen lights.

Overdose

On December 18, 2022 at approximately 12:30 am Officer Donovan observed a vehicle stopped on the side of Rte 32 in Quaker Hill. Officer Donovan stopped to check on the operator of the vehicle as he appeared to be sleeping. Officer Donovan approached the vehicle and noticed that the operator appeared blue and was barely breathing. Evidence in the vehicle suggested possible drug use, and Officer Donovan administered Narcan while calling for EMS. The operator later gained consciousness and admitted to drug use.

Felony Arrest Warrant Assist

On December 16, 2022 officers were dispatched to Walmart for a suspicious male in the store that they believed to be actively stealing. Officer Epps observed a photograph of the male from store surveillance and immediately identified him from previous police encounters. Officer Epps also knew that the suspect had an active felony arrest warrant out of Groton. Plain clothes officers from Investigative Services approached and detained the suspect, who was later turned over to Town of Groton Police Department.



In the Community Interest





Monthly Report December 2022

	WATERFORD	EAST LYME
CALLS FOR SERVICE	81	36
AFTER HOURS CALL OUTS	2	3
DOG BITES	3	0
INFRACTIONS	0	1
WRITTEN WARNINGS	0	0
ANIMALS REDEEMED	2	10
ANIMALS ADOPTED	5	1
ANIMALS DOA	0	1
EUTHANIZED	1	2
ANIMALS PROCESSED TOTAL	8	14
TOTAL MONEY TAKEN IN	\$ 320.00	\$ 1061.00
DONATIONS TAKEN IN	\$ 5.00	\$ 986.00

- 1) Using the money raised by the Waterford Lions Club, the City of New London has installed a public safety camera system at the shelter facility. These cameras are motion activated, record for 30 days and have the ability to be monitored in real time by Police dispatchers. This will help keep the animals safe and help identify people who may wish to do nefarious deeds.



- 2) On 12/10/22 your ACO's participated in the Niantic light parade, a good time was had by all, AACO Ryan spent quite a while decorating the van with lights and garland, she even got some other animal control people and dog rescue people to march with us. The crowds loved the dogs!



- 3) On 12/16/22 and 12/17/22 your ACO's donated their time to dress as Santa and company to take pet photos with Santa at the Waterford Petco



- 4) On 12/07/22 animal control received a call from a citizen who purchased a dilapidated home without doing any inspection or walk through, when they began cleaning it out they located numerous cats who had been living inside the unsecured residence which was located next to the junk yard on Bloomingdale road. It is unknown if these were stray junkyard cats who came to reside in the abandoned house or if they were left behind by previous tenants. While ACO's don't typically collect stray cats, we began trapping the cats inside the residence, in total, we caught eight (8) cats, three (3) are very nice, two (2) are unpleasant and three (3) are coming around nicely. We will continue to work with them in hopes that they can all become adoptable.



- 5) On 12/20/22 someone abandoned a crate of four kittens behind a dumpster in the freezing temperatures, thankfully someone found them and we were able to take them in, sadly after being in our care for a few days, the kittens took a turn for the worse and one of them was found deceased in the cage, two others were in severe distress, they were taken to the vet and sadly determined to be suffering from distemper, a disease that is fatal in kittens. The second and third kittens were humanely euthanized to send their suffering. The fourth kitten was signed over to the vet's office in hopes that they can provide her with the care she needs to pull through, one of the vet techs has agreed to adopt her if she survives.



- 6) The distemper virus that was introduced to the shelter environment by the kittens has spread throughout the cat population here, one of the adult cats came down with the virus and was humanely euthanized. Most shelters at this point would euthanize every cat in the shelter in an effort to stop the virus completely, however, we have elected to try and save the remaining cats, one of which is very pregnant. We discarded all the bedding, litterboxes, bowls and toys in the cat cages, we sterilized the cages as best we could, we instituted a policy of utilizing a dedicated cat litter scoop for each cage, and will be washing our hands between handling the cats in an effort to mitigate the spread of the virus. We also took the cats in to the vet to get a distemper vaccination in the hopes that we can get them some immunity, our fingers are crossed for the remaining cats.





THE WATERFORD POLICE DEPARTMENT



Community Engagement Report December 2022

Recruiting/Internships: Intern Bennett shadowed Sgt. Gelinas. She completed her internship with exit interviews from Chief Balestracci and Ofc. Fredricks. Brian Dec, a student at CCSU, will be the Spring intern. Held a recruitment session at UNH.

Domestic Violence Follow-ups: Conducted 3 follow-ups with DV victims. Reviewed DV reports to make sure they were completed properly. Attended a DV Update Meeting.

Interaction with Youth Services: Attended two after school programs.

Officer Wellness: Day shift was provided pizza for their Officer Wellness Day. Created peer support flyers. Attended a CT peer support meeting with Officer Devine.

Breast Cancer Awareness Month: \$1,020 was donated to Healing Therapies Thru Sharing from the Waterford Pink Patch Fundraiser.



K-9 Officer Hodges: Visited the WTFD IT Department, Greentree Manor, Bayview Health Care, and the Friendship School. Read to Hodges took place at the WTFD Library. Attended the St. Jude Radiothon, GTPD's Cocoa with Cops and a WTFD Library holiday event. Hodges was recognized at a Giants Game by going onto the field during halftime.

Rotary Club: Attended monthly meeting. Served food at the NL Homeless Shelter.

Holiday Events: Attended the town tree lightings and town hall's open house. QH School first graders decorated the WPD tree and got a visit from Santa. Organized a toy drive at LongHorn Steakhouse and attended various other toy drives.

Assistance to Youth Officers: Spoke about traffic stop safety at Rae's Driving School. Hodges was used to calm three different WTFD students. Visited all the elementary schools on the Sandy Hook incident anniversary. Attended three school holiday events.

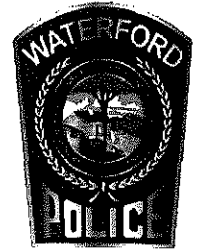
Stuff-a-Crusier: Six WPD officers and three CSOs participated in a toy drive at Walmart. Donations filled 5 crusiers and \$1,040 for gift cards was collected.

Interaction with Senior Services: Attended two Coffee with a vet events and two senior holiday events. Created online safety brochures with WTFD Fire Safety Department. Five officers served food to attendees of the Senior Holiday Luncheon.

Shop with a First Responder: 16 children from families in need were matched up with a First Responder (WTFD Police, GTPD, NLPD, WTFD Fire, WTFD Ambulance & CT DOC) to buy presents for their families at Target.



The Waterford Police Department



Peer Support and Officer Wellness Report

Peer Support Team members:

Officer Gil Mafeo
Officer Eric Fredericks
Officer Peter Barrows
Officer Mark Devine (Coordinator)

Team members have met on two occasions this quarter, once with Chief Balestracci (October 11, 2022) to discuss expectations and goals for the program. During this meeting Officer Devine volunteered and was selected as the coordinator of the Peer program. On November 30, 2022 the members met to discuss progress and discuss events to be held in the near future to promote the peer program and officer wellness.

Planned Additional Team members:

The team met and discussed additional members of the Peer Support Team. Officer Ray Rodriguez and Dispatcher Tina Cook have been selected by the other team members will scheduled for training when available and approved. CABLE has a scheduled Peer training on January 30 to February 3, 2023 at Yale West Campus (Orange, CT). Registration has not opened for this training.

LEC Regional Peer Support Team:

No further information from the LEC Regional Peer support team has come out since the meeting on August 16, 2022. LEC Director, Wilfred Blanchette, advised no new meeting or forward movement has occurred at this time, due to LEC preparing for it's first academy class.

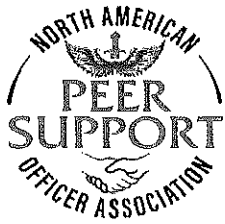
North American Peer Support Officer Association (NAPSOA):

On December 8, 2022, Officer Fredericks and Officer Devine attended an interest meeting for NAPSOA, which is anticipated to be a new association being started in Connecticut and moving on to the national stage. This association is in the beginning stages and it is anticipated that monthly meeting will follow to steer the program as it builds. The association intends to facilitate in connecting peer officers in Connecticut and assist in coordinating large incidents where peer support is needed. Plans for additional training, above and beyond the basic peer program, as well as mock debriefings have been discussed as future events. We anticipate in following up on the status of this association and attending the meetings when possible in the coming months.

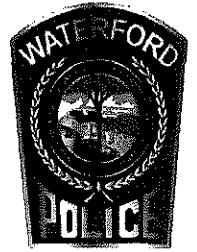
Planning of Programs for Officer Wellness:

Discussions about programs have included the following:

- Coffee with the Chaplains to get newer officers acquainted with the Chaplains. The Chaplains were going to be invited to a wellness pizza lunch during dayshift that Officer Fredericks had setup, but two Chaplains were ill.
- A discussion about having financial advisors and other professionals come in and speak about the different stages in life and on the job to help personnel plan for retirement, college tuition payments, life insurance, wills and other life matters. Per Human Resources this will be put on as a union event. Programs such as Rookie to Retirement from Street Cop training were discussed.



The Waterford Police Department



Peer Support and Officer Wellness Report

- Discussion about creating a fund to recognize life changing events (i.e. birth of child, death of family member, etc...) being created, to buy cards, flowers and other items deemed appropriate.
- Discussion about creating a Facebook group for Waterford Police Officers and Spouses. Possibly open to retirees. This would include pre-checking profiles before being accepted to the group and having a review feature before posts being allowed. This Facebook group would be for information sharing on life events, available services and events that member may like to attend. This will not be a place for political discourse or complaining about current social issues or trends.

Pending Work to be Completed:

A review of the Peer Support Policy in Power DMS. The Peer Support Program is referred to in two sections (3.10 and 8.18) of the Policy, but does not appear to be defined or have guidelines.