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ATTEST: *David I. Campo*
TOWN CLERK

**ETHICS COMMISSION PUBLIC HEARING
OCTOBER 7, 2025**

1. **CALL TO ORDER.** Chair Ritter called the Ethics Commission Public Hearing of October 7, 2025 to order at 5:30 p.m.
2. **PLEDGE OF ALLEGIANCE.** The Pledge of Allegiance was observed.
3. **ATTENDANCE.** Betsy Ritter, Cathy Patterson, Adam Stone, Christopher Nailon, Alan Messier, Paul Helvig (alternate), Jeffrey Londregan (Town Attorney) and David Campo (Town Clerk) were in attendance.
4. **INTRODUCTORY COMMENTS.** Ms. Ritter reported at its September 8, 2025 meeting the Ethics Commission completed its preliminary investigation and the Commission agreed there might be reasonable public perceptions of conflicts of interest. Town Ordinances now requires the Commission to hear the Complaints in a public setting. The documents from the preliminary investigation were made public and posted in the Town Clerk's Office. It is required that this hearing be recorded and a transcript be made available to the public. Anyone can review the transcript and recording. She added there are four respondents. The hearing may or may not be completed tonight. The Commission may need additional information or documentation and, if so, the hearing will be continued. The Commission is required to make a decision within ten business days of closure of the hearing. Respondents have the rights to counsel, the presence of a union representative if requested, to confrontation of all witnesses to cross examination, and to present evidence.
5. **MOTION TO ADOPT RULES OF PROCEDURE.**

MOTION (1): Ms. Patterson moved to adopt our rules of procedure. Seconded by Mr. Stone.
(5-0) Unanimous.
6. **LISTING OF THE COMPLAINTS.** Danielle Seward-Gelinas presented her complaint.
7. **HEARING OF THE COMPLAINTS.** Mary Childs, Tim Fioravanti, Kristin Gonzalez and Kayla Mullen, individually, addressed the complaints.
8. **COMMISSION DETERMINATION OF FUTURE ACTION AND/OR FINAL DETERMINATION.**

**MOTION (2): Mr. Stone moved to continue the Public Hearing to October 17, 2025.
Seconded by Mr. Messier. (5-0) Unanimous.**

9. ADJOURNMENT

The hearing will be continued at a date to be posted.

Respectfully submitted,

Frances Gheri, Recording Secretary

ETHICS COMMISSION
SPECIAL MEETING MINUTES
OCTOBER 7, 2025

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Members Present: Betsy Ritter, Chairlady
Adam Stone
Christopher Nailon
Cathy Patterson
Alan Messier
Paul Helvig (alternate)

ATTEST: *David L. Campo*
TOWN CLERK

Absent: Sara Gilman Mallari (alternate)

Also Present: David L. Campo, Town Clerk
Attorney Jeffrey Londregan

1. Call to Order. The October 7, 2025 Special Meeting of the Ethics Commission was called to order at 8:02 p.m. by Chairlady Ritter.
2. Pledge of Allegiance. The Pledge of Allegiance was observed.
3. Attendance. A quorum was established.
4. Review and Approval of Minutes of Special Meeting of September 8, 2025.

The following correction was noted: Item 3. Ms. Patterson's name was misspelled.

MOTION (1): Mr. Stone moved to approve the Special Meeting Minutes of September 8, 2025, as amended. Seconded by Mr. Messier. (5-0) Unanimous.

5. Approval of Schedule of Meetings for Calendar 2026: January 6, April 7, July 7 and October 6.

MOTION (2): Mr. Stone moved to approve the meeting schedule for Calendar 2026. Seconded by Mr. Messier. (5-0) Unanimous.

6. Approval of Annual Report. The commission reviewed a draft of its Annual Report.

MOTION (3) Ms. Patterson moved to approve the Annual Report, as presented. Seconded by Mr. Stone. (5-0) Unanimous.

7. Adjournment.

**MOTION (4): Mr. Stone moved to adjourn the October 7, 2025 Special Meeting of the Ethics Commission at 8:30 p.m. Seconded by Mr. Messier. (5-0)
Unanimous**

Respectfully submitted,

Frances Gherzi, Recording Secretary