



RECEIVED FOR RECORD  
WATERFORD, CT

2025 MAR - 3 : A 9: 01

ATTN: TOWN CLERK

**UPDATED AGENDA  
BOARD OF SELECTMEN REGULAR MEETING**

**Tuesday, March 4, 2025**

**5:00 PM**

**Waterford Town Hall (Appleby Room)**

(Procedural Action: Check register to be signed by the Board of Selectmen in accordance with CGS 7-83)

1. **Call to Order & Roll Call:**
2. **Pledge of Allegiance**
3. **Public Comment:**
4. **Finance:** To consider and act on a request from the Director of Finance, Kim Allen, to cancel funds owed to the Town of Waterford in the amount of \$369.74 for FY22 uncollectable debt.
5. **Recreation and Parks:** To consider and act on the following request for a FY25 In-Series Transfer from the Director of Recreation and Parks, Ryan McNamara, in the amount of \$2,200 to cover excess costs for employees testing.
6. **Recreation and Parks:** To consider and act on a recommendation from Shea Davy, Purchasing Agent, on behalf of the Recreation and Parks Director, Ryan McNamara, for surplus disposal of Asset #101256, 2014 Chevrolet Silverado Utility, Fleet Asset ID R10 as it has outlived its usefulness to the Town.
7. **Library:** To consider and act on the following request for a FY25 Out-of-Series Transfer from the Library Director, Christine Johnson, in the amount of \$156 for postal rate increases and forward on to the Board of Finance if approved.
8. **Public Works:** To consider and act on the following request for a FY25 Out-of-Series Transfer from the Director of Public Works, Gary Schneider, in the

amount of \$35,558 unexpected costs with operational supply kits, failed streetlight repairs and Pleasure Beach incident on-call engineer and forward on to the Board of Finance if approved.

9. **First Selectman:** To consider and act on the following request for a FY25 Out-of-Series Transfer from the First Selectman, Robert Brule, in the amount of \$1,200 for RICOH lease charges and color copy costs and forward on to the Board of Finance if approved.

10. **Appointments & Resignations:**

10a. To consider and act on the re-appointment of Serge Arfi (D) to the Harbor Management Commission to fill the term of 2/17/25-2/16/28 as a member.

10b. To consider and act on the re-appointment of John Jamroga (U) to the Harbor Management Commission to fill the term of 2/18/25-2/17/28 as a member.

11. **New Business:**

12. **Old Business:**

13. **Correspondence:**

13a. Letter from Goshen Fire Officers to First Selectman's Office

14. **Consent Agenda**

14a. Tax Refund

14b. Board of Selectmen Regular Meeting Minutes January 21, 2025

14c. Board of Selectmen Budget Meeting Minutes February 18, 2025

15. **Adjournment:**

FIFTEEN ROPE FERRY ROAD  
WATERFORD, CT 06385-2886



PHONE: 860-442-0553  
[www.waterfordct.org](http://www.waterfordct.org)

TO: Board of Selectmen  
FROM: Finance Department  
RE: Invoice (Debt Owed) Cancellation  
DATE: February 14, 2025

---

I respectfully request that the Board of Selectman approve cancelling funds owed to the Town of Waterford in the amount of \$369.74 for the following.

FY2022 – \$369.74

These funds were invoiced to Eversource for town coverage over a down tree; however, Eversource has refused payment, as the request for coverage did not come directly from their office. This debt is uncollectable and needs to be removed from our records.

Respectfully,  
Kimberly Allen  
Finance Director

#5

# TOWN OF WATERFORD TRANSFER REQUEST FORM

In Series (Over \$1000)

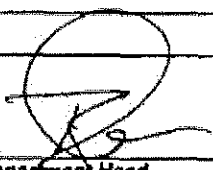
Recreation and Parks Department  
DEPARTMENT

| Line No. | Org. Code | Object Code | Object Description              | APPROVED<br>Budget<br>Amount | CURRENT<br>Available<br>Budget | Budget<br>Transfer<br>INCREASE | Budget<br>Transfer<br>DECREASE | REVISED<br>Available<br>Budget |
|----------|-----------|-------------|---------------------------------|------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|
| 1        | 10137     | 52040       | Service Contracts and Repairs   | \$ 2,976                     | \$ (725)                       | 2,200.00                       |                                | \$ 1,475                       |
| 2        | 10137     | 52010       | Advertising                     | \$ 1,360                     | \$ 1,008                       |                                | (600.00)                       | \$ 408                         |
| 3        | 10137     | 52020       | Postage                         | \$ 6,700                     | \$ 3,393                       |                                | (300.00)                       | \$ 3,093                       |
| 4        | 10137     | 52050       | Dues, Conferences and Education | \$ 3,030                     | \$ 1,235                       |                                | (900.00)                       | \$ 335                         |
| 5        | 10137     | 52080       | Telephone                       | \$ 2,740.00                  | \$ 2,103.52                    |                                | (400.00)                       | \$ 1,704                       |
| 6        |           |             |                                 |                              |                                |                                |                                | \$ -                           |
| 7        |           |             |                                 |                              |                                |                                |                                | \$ -                           |
| 8        |           |             |                                 |                              |                                |                                |                                | \$ -                           |
| TOTAL    |           |             |                                 |                              |                                | 2,200.00                       | (2,200.00)                     |                                |

Explanation:

Service Contracts and Repair line is in need of funds due to the unexpected charges being more than anticipated for hearing test for our maintainers, additional drug tests and background checks for employees. Mass Crane Annual Inspection of \$931.00 and Card Point Program monthly fees of \$110.00

The following lines have additional funds that we can move due to the following reasons: advertising has bid projects that are still in planning; no posting Postage has the remainder for the summer booklet and announcement mailings. Dues, Conferences and Education has funds due to staff not being able to attend and the telephone line has funds available due to purchasing alternate phones for the beach and playground.

  
Department Head

  
Director of Finance

First Selectman

Commission/Board Approval

2/28/25  
Date

2/28/25  
Date

Date

Date

# Town of Waterford, CT

## YEAR-TO-DATE BUDGET REPORT



| FOR 2025-13                         |                 |                             |                |             |              |                  |
|-------------------------------------|-----------------|-----------------------------|----------------|-------------|--------------|------------------|
|                                     | ORIGINAL APPROP | TRANS/ADJUSTS               | REVISED BUDGET | YTD EXPNDED | ENCUMBRANCES | AVAILABLE BUDGET |
| <b>101 GENERAL FUND</b>             |                 |                             |                |             |              |                  |
| <b>10137 RECREATION AND PARKS</b>   |                 |                             |                |             |              |                  |
| <b>51110 ADMINISTRATION</b>         |                 |                             |                |             |              |                  |
| 10137 51110                         | 189,263.00      | ADMINISTRATION 0.00         | 189,263.00     | 112,231.62  | 0.00         | 77,031.38        |
| <b>51210 CLERICAL AND TECHNICAL</b> |                 |                             |                |             |              |                  |
| 10137 51210                         | 90,881.00       | CLERICAL AND TECHNICAL 0.00 | 90,881.00      | 61,523.78   | 0.00         | 29,357.22        |
| <b>51220 CUSTODIAL</b>              |                 |                             |                |             |              |                  |
| 10137 51220                         | 19,960.00       | CUSTODIAL 0.00              | 19,960.00      | 0.00        | 0.00         | 19,960.00        |
| <b>51610 PARKS MAINTENANCE</b>      |                 |                             |                |             |              |                  |
| 10137 51610                         | 476,284.00      | PARKS MAINTENANCE 4,330.00  | 480,614.00     | 320,944.52  | 0.00         | 159,669.48       |
| <b>51620 RECREATION PROGRAMS</b>    |                 |                             |                |             |              |                  |
| 10137 51620                         | 313,172.00      | RECREATION PROGRAMS 0.00    | 313,172.00     | 270,614.85  | 0.00         | 42,557.15        |
| <b>51810 OVERTIME</b>               |                 |                             |                |             |              |                  |
| 10137 51810                         | 33,700.00       | OVERTIME 0.00               | 33,700.00      | 21,247.81   | 0.00         | 12,452.19        |
| <b>51910 FRINGE BENEFITS</b>        |                 |                             |                |             |              |                  |
| 10137 51910                         | 4,325.00        | FRINGE BENEFITS 0.00        | 4,325.00       | 2,820.82    | 0.00         | 1,504.18         |

# Town of Waterford, CT

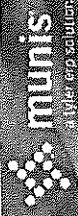
## YEAR-TO-DATE BUDGET REPORT



FOR 2025-13

|                                            | ORIGINAL APPROP | TRANS/ADJUSTS | REVISED BUDGET | YTD EXPENDED | ENCUMBRANCES | AVAILABLE BUDGET | % USED |
|--------------------------------------------|-----------------|---------------|----------------|--------------|--------------|------------------|--------|
| <b>51920 F.I.C.A.</b>                      |                 |               |                |              |              |                  |        |
| 10137 51920                                | 86,260.00       | 0.00          | 86,260.00      | 57,796.32    | 0.00         | 28,463.68        | 67.0%  |
| <b>52010 ADVERTISING</b>                   |                 |               |                |              |              |                  |        |
| 10137 52010                                | 1,360.00        | 0.00          | 1,360.00       | 352.24       | 0.00         | 1,007.76         | 25.9%  |
| <b>52020 POSTAGE</b>                       |                 |               |                |              |              |                  |        |
| 10137 52020                                | 6,700.00        | 0.00          | 6,700.00       | 3,306.53     | 2,973.84     | 419.63           | 93.7%  |
| <b>52040 SERVICE CONT AND REPAIRS</b>      |                 |               |                |              |              |                  |        |
| 10137 52040                                | 2,976.00        | 0.00          | 2,976.00       | 3,700.58     | 162.25       | -886.83          | 129.8% |
| <b>52050 DUES CONFER</b>                   |                 |               |                |              |              |                  |        |
| 10137 52050                                | 3,030.00        | 0.00          | 3,030.00       | 1,795.00     | 0.00         | 1,235.00         | 59.2%  |
| <b>52070 REIMBURSABLE EXPENSES</b>         |                 |               |                |              |              |                  |        |
| 10137 52070                                | 650.00          | 0.00          | 650.00         | 0.00         | 0.00         | 650.00           | .0%    |
| <b>52080 TELEPHONE</b>                     |                 |               |                |              |              |                  |        |
| 10137 52080                                | 2,740.00        | 0.00          | 2,740.00       | 1,260.60     | 636.48       | 842.92           | 69.2%  |
| <b>52206 XFER TO COMMUNITY EVENTS FUND</b> |                 |               |                |              |              |                  |        |
| 10137 52206                                | 4,750.00        | 0.00          | 4,750.00       | 4,750.00     | 0.00         | 0.00             | 100.0% |

# Town of Waterford, CT



## YEAR-TO-DATE BUDGET REPORT

| FOR 2025 15                          |                         |               |                |              |              |                  |        |  |  |
|--------------------------------------|-------------------------|---------------|----------------|--------------|--------------|------------------|--------|--|--|
|                                      | ORIGINAL APPROP         | TRANS/ADJUSTS | REVISED BUDGET | YTD EXPENDED | ENCUMBRANCES | AVAILABLE BUDGET | % USED |  |  |
| <b>52380 PROGRAMS</b>                |                         |               |                |              |              |                  |        |  |  |
| 10137 52380                          | PROGRAMS                | 0.00          | 14,564.00      | 9,229.44     | 194.00       | 5,140.56         | 64.7%  |  |  |
| <b>52390 CO-SPONSORED PROGRAMS</b>   |                         |               |                |              |              |                  |        |  |  |
| 10137 52390                          | CO-SPONSORED PROGRAMS   | 0.00          | 41,549.00      | 26,195.00    | 0.00         | 15,354.00        | 63.0%  |  |  |
| <b>52420 MAINTENANCE OF PROPERTY</b> |                         |               |                |              |              |                  |        |  |  |
| 10137 52420                          | MAINTENANCE OF PROPERTY | -141.00       | 100,957.00     | 69,531.38    | 30,974.48    | 451.14           | 99.6%  |  |  |
| <b>53010 OFFICE SUPPLIES</b>         |                         |               |                |              |              |                  |        |  |  |
| 10137 53010                          | OFFICE SUPPLIES         | 0.00          | 1,363.00       | 1,333.85     | 0.00         | 29.15            | 97.9%  |  |  |
| <b>53020 OTHER SUPPLIES</b>          |                         |               |                |              |              |                  |        |  |  |
| 10137 53020                          | OTHER SUPPLIES          | 0.00          | 36,703.00      | 15,612.20    | 16,830.65    | 4,260.15         | 88.4%  |  |  |
| <b>53080 AUTOMOTIVE MAINTENANCE</b>  |                         |               |                |              |              |                  |        |  |  |
| 10137 53080                          | MAINTENANCE VEHICLES    | 0.00          | 24,500.00      | 22,240.93    | 0.00         | 2,259.07         | 90.8%  |  |  |
| <b>53090 FUELS AND LUBRICANTS</b>    |                         |               |                |              |              |                  |        |  |  |
| 10137 53090                          | FUELS AND LUBRICANTS    | 0.00          | 21,772.00      | 12,150.59    | 0.00         | 9,621.41         | 55.8%  |  |  |
| <b>53020 EQUIPMENT</b>               |                         |               |                |              |              |                  |        |  |  |
| 10137 54020                          | EQUIPMENT               | 141.00        | 7,621.00       | 7,558.55     | 0.00         | 62.45            | 99.2%  |  |  |

# Town of Waterford, CT

## YEAR-TO-DATE BUDGET REPORT



| FOR 2025 13                |               |                |              |              |                  |        |
|----------------------------|---------------|----------------|--------------|--------------|------------------|--------|
| ORIGINAL APPROP            | TRANS/ADJUSTS | REVISED BUDGET | YTD EXPENDED | ENCUMBRANCES | AVAILABLE BUDGET | % USED |
| TOTAL RECREATION AND PARKS | 4,330.00      | 1,489,410.00   | 1,026,196.61 | 51,771.70    | 411,441.69       | 72.4%  |
| TOTAL GENERAL FUND         | 4,330.00      | 1,489,410.00   | 1,026,196.61 | 51,771.70    | 411,441.69       | 72.4%  |
| TOTAL EXPENSES             | 4,330.00      | 1,489,410.00   | 1,026,196.61 | 51,771.70    | 411,441.69       |        |
| GRAND TOTAL                | 4,330.00      | 1,489,410.00   | 1,026,196.61 | 51,771.70    | 411,441.69       | 72.4%  |

\*\* END OF REPORT - Generated by Kimberly Allen \*\*

# Memo

**To:** The Board of Selectmen  
**From:** Shea Davy  
**Date:** February 26, 2025  
**Re:** Disposal of aged assets

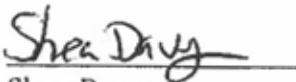
---

Dear Mr. Brule:

In accordance with the Town Property Ordinance, Chapter 2.112.020, it is requested that the Board of Selectmen please consider an act to surplus for disposal, on Behalf of the Recreation & Parks Department, Asset#101256, 2014 Chevrolet Silverado Utility, Fleet Asset ID R10. This item has outlived its usefulness to the Town and is being replaced according to the Fleet Management Plan.

This item will be disposed of by auction on GovDeals for sale or parts.

Thank you for your consideration



Shea Davy  
Purchasing Agent,  
Town of Waterford

FIFTEEN ROPE FERRY ROAD



WATERFORD, CT 06385-2886

WATERFORD RECREATION AND PARKS COMMISSION

DATE: February 25, 2025  
TO: Board of Selectmen  
FROM: Ryan McNamara, Director of Recreation & Parks  
SUBJECT: Fleet Management Replacement Surplus

The Recreation and Parks Department requests your consideration for transferring the following equipment to the Purchasing Agent to declare surplus in accordance with policy:

- Asset#/Tag: R10 2014 Chevrolet Silverado Utility

This asset (R10) was replaced through an approved variance in the Fleet Management plan due to the repair cost history and condition of the current vehicle.

The above equipment can be located at Veteran's Garage for sale or parts.

Thank you for your time and consideration.

If you have any further questions, please call.

SIGNED \_\_\_\_\_

Ryan McNamara  
Town of Waterford  
Director of Recreation and Parks





















DATE: 09/19/2024  
TIME: 09:37 a.m.

TOWN OF WATERFORD  
VEHICLE REPAIR HISTORY REPORT  
FACILITY: 00001

ID: 1-32/RRV

PAGE: 1

STARTING VMRS CODE: 000-000-000  
ENDING VMRS CODE: 999-999-999

DATE: FIRST  
DATE: LAST

VEHICLE: r10  
VEHICLE: r10

| METER : STANDARD           |          | SUBTOTALS OF VMRS CODES FOR DIVISION > AL |            | PERIOD : LIFE |            | TOT COST |
|----------------------------|----------|-------------------------------------------|------------|---------------|------------|----------|
| VMRS Code                  | QUANTITY | LABOR HRS                                 | LABOR COST | PARTS COST    | TOTAL COST | /METER   |
| 002 CAB/SHEET METALS       | 1        | 1.00                                      | 33.95      | 151.29        | 185.24     | 0.00263  |
| 015 STEERING               | 1        | 8.00                                      | 302.08     | 978.04        | 1280.12    | 0.01819  |
| 016 SUSPENSION             | 1        | 5.00                                      | 124.40     | 562.52        | 686.92     | 0.00976  |
| 017 TIRES,TUBES,LINERS     | 1        | 0.50                                      | 19.82      | 11.63         | 31.45      | 0.00045  |
| 034 LIGHTING SYSTEM        | 6        | 40.00                                     | 1347.93    | 368.15        | 1716.08    | 0.02438  |
| 043 EXHAUST SYSTEM         | 1        | 4.00                                      | 151.04     | 693.76        | 844.80     | 0.01200  |
| 065 HYDRAULIC SYSTEMS      | 1        | 4.00                                      | 151.04     | 0.00          | 151.04     | 0.00215  |
| 066 PREVENTIVE MAINTENANCE | 17       | 126.00                                    | 4034.12    | 4508.60       | 8542.72    | 0.12138  |
| 099 ROAD CALL TRAVEL TIME  | 28       | 150.50                                    | 4949.59    | 8232.61       | 13182.20   | 0.18730  |
| 150 ROAD TEST              | 1        | 2.00                                      | 49.76      | 0.00          | 49.76      | 0.00071  |
| -----                      |          |                                           |            |               |            |          |
| TOTALS:                    |          | 58                                        | 11163.73   | 15506.60 TOT: | 26670.33   | 0.37895  |

Service History by Vehicle

Town of Waterford - Public Works

8 records

Report generated on 09/19/2024 10:38 AM by Garon VanOverloop

Filters

Vehicle: R10

|                |                |                    |
|----------------|----------------|--------------------|
| Labor Subtotal | Parts Subtotal | Line Item Subtotal |
| \$1,437.84     | \$5,222.38     | \$6,660.22         |

| Vehicle |
|---------|
| R10     |

| Service Entry | Start Date          | Completion Date     | Parts    | Total cost | Service Task                      | Parts Subtotal | Line Item Subtotal |
|---------------|---------------------|---------------------|----------|------------|-----------------------------------|----------------|--------------------|
| 29606024      | 09/17/2024 2:00 PM  | 09/18/2024 10:00 AM | \$208.13 | \$330.71   | Towing/Roadside Assistance        |                | \$81.72            |
| 29606024      | 09/17/2024 2:00 PM  | 09/18/2024 10:00 AM | \$208.13 | \$330.71   | Starter Motor Replacement         | \$208.13       | \$248.99           |
| 29605636      |                     | 09/17/2024          | \$170.40 | \$170.40   | Towing/Roadside Assistance        | \$170.40       | \$170.40           |
| 26005550      | 04/12/2024 12:00 PM | 04/16/2024 3:00 PM  | \$182.00 | \$563.34   | Engine Diagnosis                  |                | \$381.34           |
| 26005550      | 04/12/2024 12:00 PM | 04/16/2024 3:00 PM  | \$182.00 | \$563.34   | Towing/Roadside Assistance        | \$182.00       | \$182.00           |
| 25904064      | 04/03/2024 9:00 AM  | 04/03/2024 4:00 PM  | \$28.69  | \$188.13   | Engine Diagnosis                  |                | \$39.86            |
| 25904064      | 04/03/2024 9:00 AM  | 04/03/2024 4:00 PM  | \$28.69  | \$188.13   | Body & Frame (Miscellaneous)      |                | \$39.86            |
| 25904064      | 04/03/2024 9:00 AM  | 04/03/2024 4:00 PM  | \$28.69  | \$188.13   | Preventative Maintenance          | \$28.69        | \$108.41           |
| 22532162      | 01/23/2024 10:30 AM | 01/25/2024 1:30 PM  | \$906.17 | \$1,218.47 | Suspension System (Miscellaneous) | \$765.60       | \$921.75           |
| 22532162      | 01/23/2024 10:30 AM | 01/25/2024 1:30 PM  | \$906.17 | \$1,218.47 | Engine Diagnosis                  | \$46.59        | \$109.05           |
| 22532162      | 01/23/2024 10:30 AM | 01/25/2024 1:30 PM  | \$906.17 | \$1,218.47 | Front Brakes & Drums              | \$93.98        | \$187.67           |
| 19910396      | 09/05/2023 1:00 PM  | 09/26/2023 8:30 AM  | \$813.54 | \$1,132.42 | Battery Test                      | \$219.99       | \$259.85           |

| Service Entry | Start Date         | Completion Date     | Parts      | Total cost | Service Task                    | Parts Subtotal | Line Item Subtotal |
|---------------|--------------------|---------------------|------------|------------|---------------------------------|----------------|--------------------|
| 19910396      | 09/05/2023 1:00 PM | 09/26/2023 8:30 AM  | \$813.54   | \$1,132.42 | Charging System Inspect         |                | \$19.93            |
| 19910396      | 09/05/2023 1:00 PM | 09/26/2023 8:30 AM  | \$813.54   | \$1,132.42 | Radiator Replacement            | \$539.66       | \$659.24           |
| 19910396      | 09/05/2023 1:00 PM | 09/26/2023 8:30 AM  | \$813.54   | \$1,132.42 | Tire Rotation                   |                | \$19.93            |
| 19910396      | 09/05/2023 1:00 PM | 09/26/2023 8:30 AM  | \$813.54   | \$1,132.42 | Vehicle Multi-Point Inspection  |                | \$19.93            |
| 19910396      | 09/05/2023 1:00 PM | 09/26/2023 8:30 AM  | \$813.54   | \$1,132.42 | Engine Oil & Filter Replacement | \$53.89        | \$153.54           |
| 16565697      | 03/02/2023 3:15 PM | 03/06/2023 11:23 AM | \$88.45    | \$231.75   | Backup Alarm Replacement        | \$49.99        | \$71.38            |
| 16565697      | 03/02/2023 3:15 PM | 03/06/2023 11:23 AM | \$88.45    | \$231.75   | No Service Task                 |                | \$89.82            |
| 16565697      | 03/02/2023 3:15 PM | 03/06/2023 11:23 AM | \$88.45    | \$231.75   | Tire Rotation                   |                | \$10.70            |
| 16565697      | 03/02/2023 3:15 PM | 03/06/2023 11:23 AM | \$88.45    | \$231.75   | Vehicle Multi-Point Inspection  |                | \$21.39            |
| 16565697      | 03/02/2023 3:15 PM | 03/06/2023 11:23 AM | \$88.45    | \$231.75   | Engine Oil & Filter Replacement | \$38.46        | \$38.46            |
| 29603947      |                    | 03/13/2020          | \$2,825.00 | \$2,825.00 | Repair Lift Gate                | \$2,825.00     | \$2,825.00         |
| Total Amount  |                    |                     |            |            |                                 | \$5,222.38     | \$6,660.22         |

#6

7

# TOWN OF WATERFORD

## TRANSFER REQUEST FORM

Out of Series Transfer Request

LIBRARY  
DEPARTMENT

| Line No. | Org. Code | Object Code | Object Description | APPROVED<br>Budget<br>Amount | CURRENT<br>Budget<br>Amount | ACCOUNT<br>INCREASE | ACCOUNT<br>DECREASE | REVISED<br>Budget<br>Amount |
|----------|-----------|-------------|--------------------|------------------------------|-----------------------------|---------------------|---------------------|-----------------------------|
| 1        | 10136     | 52020       | POSTAGE            | 264.00                       | 19.60                       | 155.40              |                     | 175.00                      |
| 2        | 10136     | 53010       | OFFICE SUPPLIES    | 450.00                       | 316.25                      | 150                 | (155.40)            | 160.85                      |
| 3        |           |             |                    |                              |                             |                     | -150                | 0.00                        |
| 4        |           |             |                    |                              |                             |                     |                     | 0.00                        |
| 5        |           |             |                    |                              |                             |                     |                     | 0.00                        |
| 6        |           |             |                    |                              |                             |                     |                     | 0.00                        |
| 7        |           |             |                    |                              |                             |                     |                     | 0.00                        |
| 8        |           |             |                    |                              |                             |                     |                     | 0.00                        |
| 9        |           |             |                    |                              |                             |                     |                     | 0.00                        |
| 10       |           |             |                    |                              |                             |                     |                     | 0.00                        |
|          |           |             |                    |                              |                             | 150                 | 150                 | 0.00                        |
|          |           |             |                    |                              |                             |                     |                     | 0.00                        |
| TOTAL    |           |             |                    |                              |                             | 155.40              | (155.40)            |                             |

**Explanation**

Postage shortfall due to unbudgeted postal rate increases and double charge in November 2024 - mailed 42 pieces charged for 84.

Christen M. Johnson  
Department Head

Kim Allen  
Director of Finance

\_\_\_\_\_  
First Selectman

\_\_\_\_\_  
Commission/Board Approval

2/12/2025  
Date Date

2/12/25  
Date Date

\_\_\_\_\_  
Date Date

\_\_\_\_\_  
Date Date

# Town of Waterford, CT

## YEAR-TO-DATE BUDGET REPORT



| FOR 2025-13                    |                        |              |  |                |              |              |                  |        |  |
|--------------------------------|------------------------|--------------|--|----------------|--------------|--------------|------------------|--------|--|
| ORIGINAL APPROP                |                        | TRANSADJUSTS |  | REVISED BUDGET | YTD EXPENDED | ENCUMBRANCES | AVAILABLE BUDGET | % USED |  |
| 101 GENERAL FUND               |                        |              |  |                |              |              |                  |        |  |
| 10136 WATERFORD PUBLIC LIBRARY |                        |              |  |                |              |              |                  |        |  |
| 51110 ADMINISTRATION           |                        |              |  |                |              |              |                  |        |  |
| 10136 51110                    | ADMINISTRATION         | 0.00         |  | 100,837.00     | 62,053.44    | 0.00         | 38,783.56        | 61.5%  |  |
| 51210 CLERICAL AND TECHNICAL   |                        |              |  |                |              |              |                  |        |  |
| 10136 51210                    | CLERICAL AND TECHNICAL | 0.00         |  | 728,795.00     | 453,989.64   | 0.00         | 274,805.36       | 62.3%  |  |
| 51220 CUSTODIAL                |                        |              |  |                |              |              |                  |        |  |
| 10136 51220                    | CUSTODIAL              | 0.00         |  | 93,336.00      | 55,908.71    | 0.00         | 37,427.29        | 59.9%  |  |
| 51810 OVERTIME                 |                        |              |  |                |              |              |                  |        |  |
| 10136 51810                    | OVERTIME               | 0.00         |  | 150.00         | 12.57        | 0.00         | 137.43           | 8.4%   |  |
| 51920 F.I.C.A.                 |                        |              |  |                |              |              |                  |        |  |
| 10136 51920                    | F.I.C.A.               | 0.00         |  | 70,619.00      | 41,632.97    | 0.00         | 28,986.03        | 59.0%  |  |
| 52020 POSTAGE                  |                        |              |  |                |              |              |                  |        |  |
| 10136 52020                    | POSTAGE                | 0.00         |  | 264.00         | 244.40       | 0.00         | 19.60            | 92.6%  |  |
| 52070 REIMBURSABLE EXPENSES    |                        |              |  |                |              |              |                  |        |  |
| 10136 52070                    | REIMBURSABLE EXPENSES  | 0.00         |  | 720.00         | 366.49       | 0.00         | 353.51           | 50.9%  |  |

# Town of Waterford, CT

## YEAR-TO-DATE BUDGET REPORT



| FOR 2025 13                             |           |                            |      |                |            |              |            |                                      |  |
|-----------------------------------------|-----------|----------------------------|------|----------------|------------|--------------|------------|--------------------------------------|--|
| ORIGINAL APPROP                         |           | TRANSFERS                  |      | REVISED BUDGET |            | YTD EXPENDED |            | ENCUMBRANCES AVAILABLE BUDGET % USED |  |
| <b>53010 OFFICE SUPPLIES</b>            |           |                            |      |                |            |              |            |                                      |  |
| 10136 53010                             | 450.00    | OFFICE SUPPLIES            | 0.00 | 450.00         | 147.25     | 0.00         | 302.75     | 32.7%                                |  |
| <b>53020 OTHER SUPPLIES</b>             |           |                            |      |                |            |              |            |                                      |  |
| 10136 53020                             | 5.00      | OTHER SUPPLIES             | 0.00 | 5.00           | 0.00       | 0.00         | 5.00       | 0%                                   |  |
| <b>54160 BOOKS AND RELATED MATERIAL</b> |           |                            |      |                |            |              |            |                                      |  |
| 10136 54160                             | 11,661.00 | BOOKS AND RELATED MATERIAL | 0.00 | 11,661.00      | 11,660.86  | 0.00         | 0.14       | 100.0%                               |  |
| TOTAL WATERFORD PUBLIC LIBRARY          |           |                            | 0.00 | 1,006,837.00   | 626,016.33 | 0.00         | 380,820.67 | 62.2%                                |  |
| TOTAL GENERAL FUND                      |           |                            | 0.00 | 1,006,837.00   | 626,016.33 | 0.00         | 380,820.67 | 62.2%                                |  |
| TOTAL EXPENSES                          |           |                            | 0.00 | 1,006,837.00   | 626,016.33 | 0.00         | 380,820.67 |                                      |  |
| GRAND TOTAL                             |           |                            | 0.00 | 1,006,837.00   | 626,016.33 | 0.00         | 380,820.67 | 62.2%                                |  |

\*\* END OF REPORT - Generated by Kimberly Allen \*\*

#17

8

# TOWN OF WATERFORD TRANSFER REQUEST FORM

Out of Series Transfer Request

Public Works  
DEPARTMENT

| Line No. | Org. Code | Object Code | Object Description           | APPROVED<br>Budget<br>Amount | CURRENT<br>Budget<br>Amount | ACCOUNT<br>INCREASE | ACCOUNT<br>DECREASE | REVISED<br>Budget<br>Amount |
|----------|-----------|-------------|------------------------------|------------------------------|-----------------------------|---------------------|---------------------|-----------------------------|
| 1        | 10130     | 53030       | Operational Supplies         | 18,000.00                    | 139.84                      | 5,000.00            |                     | 5,139.84                    |
| 2        | 10130     | 51510       | Equipment Maintenance        | 390,229.00                   | 172,007.00                  |                     | 5,000.00            | 167,007.00                  |
| 3        | 10130     | 52040       | Service, Contracts & Repairs | 62,000.00                    | 2,972.00                    | 25,000.00           |                     | 27,972.00                   |
| 4        | 10130     | 51510       | Equipment Maintenance        | 390,229.00                   | 167,007.00                  |                     | 25,000.00           | 142,007.00                  |
| 5        | 10130     | 52030       | Professional Fees            | 137,000.00                   | (6,423.05)                  | 5,558.00            |                     | (865.05)                    |
| 6        | 10130     | 51130       | Engineering                  | 5,558.00                     | 5,558.00                    |                     | 5,558.00            | 0.00                        |
|          |           |             |                              |                              |                             |                     |                     | 0.00                        |
|          |           |             |                              |                              |                             | TOTAL               | 35,558.00           | 35,558.00                   |

Explanation

See attached memo

*Gary Schneider*

Department Head

*Kim Allen*

Director of Finance

First Selectman

Commission/Board Approval

*2/24/2025*

Date

Date

*2/25/25*

Date

Date

Date

Date

Date

Date

### Out of Series Transfers

Item 1. \$5,000 Increase. Operational supplies are hand tools, safety equipment, chains, tarpaulins, paint, wiping rags, gloves, etc. Supplies include paper goods, trash bags, batteries and materials required for maintaining the Public Works Complex in an orderly manner. Equipment Maintenance supplies include specialized tools, safety gear, cleaners, oxygen, acetylene and welding accessories, as well as mailboxes and the necessary parts for repairs. All of our major vehicles have spill prevention kits. Inspections shown many kits were not restocked.

Item 2. \$5,000 Decrease. Staffing this year is better than last, but we still had positions that took some time to fill or remain open. Currently we still have garage mechanic position open (funded at \$66,851), Maintenance Worker II just filled (annual salary \$50,229 leaving \$25,000). At this time, we are still actively recruiting for a garage mechanic. It would be safe to say that ½ of the annual salary \$33,000 of the garage mechanic position is available for the transfer requests.

Item 3. Increase \$25,000. While underground utilities offer improved storm protection, it does increase the effort to maintain. We have experienced an increase in the amount of streetlights that have failed in areas where they are powered with underground lines. In conjunction with Eversource, the power must be disconnected at the service manhole, then our contractor must inspect the line, if the underground line has failed, they must hand dig to find the problem, make the repair and then call Eversource back to make the connection. The Town is billed by our contractor and Eversource.

As our subdivision's roads have aged, so have the streetlights which consist of the wooden pole, underground cabling. The department has addressed the aging streetlights when they were converted from high pressure sodium to LED.

Item 4. Decrease \$25,000. Justification same as Item 2.

Item 5. Increase \$5,558. Funds were encumbered to secure our on-call engineer to inspect the Pleasure Beach Bridge after an accident earlier this year. Also, the expenses of physicals and background checks have increased due to the number of positions being filled.

Item 6 Decrease \$5,558. Budget was to reimburse Utilities for inspection services. Our workload is such that the support will not be needed this year.

# Town of Waterford, CT

## YEAR-TO-DATE BUDGET REPORT



| FOR 2025 11                              |                 |                              |                |              |              |                  |        |  |  |
|------------------------------------------|-----------------|------------------------------|----------------|--------------|--------------|------------------|--------|--|--|
|                                          | ORIGINAL BUDGET | TRANS/ADJUSTS                | REVISED BUDGET | YTD EXPENDED | ENCUMBRANCES | AVAILABLE BUDGET | AVAIL  |  |  |
| <b>101 GENERAL FUND</b>                  |                 |                              |                |              |              |                  |        |  |  |
| <b>10130 PUBLIC WORKS</b>                |                 |                              |                |              |              |                  |        |  |  |
| <b>51110 ADMINISTRATION</b>              |                 |                              |                |              |              |                  |        |  |  |
| 10130 51110                              | 360,257.00      | ADMINISTRATION 0.00          | 360,257.00     | 234,741.45   | 0.00         | 125,515.55       | 65.2%  |  |  |
| <b>51130 ENGINEERING</b>                 |                 |                              |                |              |              |                  |        |  |  |
| 10130 51130                              | 5,558.00        | ENGINEERING 0.00             | 5,558.00       | 0.00         | 0.00         | 5,558.00         | .0%    |  |  |
| <b>51210 CLERICAL AND TECHNICAL</b>      |                 |                              |                |              |              |                  |        |  |  |
| 10130 51210                              | 143,429.00      | CLERICAL AND TECHNICAL 0.00  | 143,429.00     | 107,474.92   | 0.00         | 35,954.08        | 74.9%  |  |  |
| <b>51510 EQUIPMENT MAINTENANCE</b>       |                 |                              |                |              |              |                  |        |  |  |
| 10130 51510                              | 390,229.00      | EQUIPMENT MAINTENANCE 0.00   | 390,229.00     | 224,437.69   | 0.00         | 165,791.31       | 57.5%  |  |  |
| <b>51520 HIGHWAY MAINTENANCE</b>         |                 |                              |                |              |              |                  |        |  |  |
| 10130 51520                              | 920,994.00      | HIGHWAY MAINTENANCE 0.00     | 920,994.00     | 561,447.08   | 0.00         | 359,546.92       | 61.0%  |  |  |
| <b>51530 REFUSE COLL. &amp; DISPOSAL</b> |                 |                              |                |              |              |                  |        |  |  |
| 10130 51530                              | 475,665.00      | REFUSE COLL. & DISPOSAL 0.00 | 475,665.00     | 267,572.27   | 0.00         | 208,092.73       | 56.3%  |  |  |
| <b>51540 SNOW REMOVAL</b>                |                 |                              |                |              |              |                  |        |  |  |
| 10130 51540                              | 56,000.00       | SNOW REMOVAL 0.00            | 56,000.00      | 82,649.29    | 0.00         | -26,649.29       | 147.6% |  |  |

# Town of Waterford, CT

## YEAR-TO-DATE BUDGET REPORT



| FOR 2025-13                            |                 |               |                |              |              |                  |
|----------------------------------------|-----------------|---------------|----------------|--------------|--------------|------------------|
|                                        | ORIGINAL APPROP | TRANS/ADJUSTS | REVISED BUDGET | YTD EXPENDED | ENCUMBRANCES | AVAILABLE BUDGET |
| <b>51810 OVERTIME</b>                  |                 |               |                |              |              |                  |
| 10130 51810                            | 55,000.00       | 0.00          | 55,000.00      | 55,853.14    | 0.00         | -853.14 101.6%   |
| <b>51910 FRINGE BENEFITS</b>           |                 |               |                |              |              |                  |
| 10130 51910                            | 16,225.00       | 0.00          | 16,225.00      | 9,112.20     | 1,726.32     | 5,386.48 66.8%   |
| <b>51920 F.I.C.A.</b>                  |                 |               |                |              |              |                  |
| 10130 51920                            | 186,271.00      | 0.00          | 186,271.00     | 110,107.62   | 0.00         | 76,163.38 59.1%  |
| <b>52020 POSTAGE</b>                   |                 |               |                |              |              |                  |
| 10130 52020                            | 800.00          | 0.00          | 800.00         | 354.35       | 0.00         | 445.65 44.3%     |
| <b>52030 PROFESSIONAL FEES</b>         |                 |               |                |              |              |                  |
| 10130 52030                            | 120,000.00      | 17,000.00     | 137,000.00     | 75,447.87    | 67,975.18    | -6,423.05 104.7% |
| <b>52040 SERVICE CONT. AND REPAIRS</b> |                 |               |                |              |              |                  |
| 10130 52040                            | 62,000.00       | 0.00          | 62,000.00      | 36,660.68    | 22,367.53    | 2,971.79 95.2%   |
| <b>52050 DUES, CONFER</b>              |                 |               |                |              |              |                  |
| 10130 52050                            | 4,000.00        | 0.00          | 4,000.00       | 2,770.01     | 0.00         | 1,229.99 69.3%   |
| <b>52060 PRINTING</b>                  |                 |               |                |              |              |                  |
| 10130 52060                            | 50.00           | 0.00          | 50.00          | 0.45         | 0.00         | 49.55 .9%        |

# Town of Waterford, CT



## YEAR-TO-DATE BUDGET REPORT

FOR 2025-13

| ORIGINAL APPROP                      | TRANSFERS/ADJUSTS                    | REVISED BUDGET | YTD EXPENDED | ENCUMBRANCES | AVAILABLE BUDGET | % USED |
|--------------------------------------|--------------------------------------|----------------|--------------|--------------|------------------|--------|
| <b>52070 REIMBURSABLE EXPENSES</b>   |                                      |                |              |              |                  |        |
| 10130 52070                          | REIMBURSABLE EXPENSES<br>50.00       | 50.00          | 50.00        | 0.00         | 0.00             | 100.0% |
| <b>52400 REAL ALLOWANCE</b>          |                                      |                |              |              |                  |        |
| 10130 52400                          | MEAL ALLOWANCE<br>2,000.00           | 2,000.00       | 997.73       | 0.00         | 1,002.27         | 49.9%  |
| <b>52410 STREET TREE MAINTENANCE</b> |                                      |                |              |              |                  |        |
| 10130 52410                          | STREET TREE MAINTENANCE<br>5,000.00  | 5,000.00       | 239.99       | 1,200.00     | 3,560.01         | 28.8%  |
| <b>52450 SITE WORK</b>               |                                      |                |              |              |                  |        |
| 10130 52450                          | SITE WORK<br>1,000.00                | 1,000.00       | 600.00       | 0.00         | 400.00           | 60.0%  |
| <b>52460 STREET LIGHTING</b>         |                                      |                |              |              |                  |        |
| 10130 52460                          | STREET LIGHTING<br>85,000.00         | 85,000.00      | 47,916.20    | 0.00         | 37,083.80        | 56.4%  |
| <b>52470 SOLID WASTE DISPOSAL</b>    |                                      |                |              |              |                  |        |
| 10130 52470                          | SOLID WASTE DISPOSAL<br>1,019,932.00 | 1,019,932.00   | 470,341.09   | 529,245.96   | 20,344.95        | 98.0%  |
| <b>52475 RECYCLING PROGRAM</b>       |                                      |                |              |              |                  |        |
| 10130 52475                          | RECYCLING PROGRAM<br>500.00          | 500.00         | 62.64        | 0.00         | 437.36           | 12.5%  |
| <b>52510 RENTAL OF EQUIPMENT</b>     |                                      |                |              |              |                  |        |
| 10130 52510                          | RENTAL OF EQUIPMENT<br>20,000.00     | 26,198.00      | 18,399.16    | 7,798.72     | 0.12             | 100.0% |

# Town of Waterford, CT

## YEAR-TO-DATE BUDGET REPORT



FOR 2025 LY

| ORIGINAL AMOUNT                        |            | TRANS/ADJUSTS                        | FINISHED BUDGET | YTD EXPENSE | ENCUMBRANCES | AVAIL. BAL. | PERCENT USED |
|----------------------------------------|------------|--------------------------------------|-----------------|-------------|--------------|-------------|--------------|
| <b>52531 LANDFILL CAP MAINTENANCE</b>  |            |                                      |                 |             |              |             |              |
| 10130 52531                            | 25,000.00  | LANDFILL CAP MAINTENANCE<br>2,536.00 | 27,536.00       | 14,637.32   | 12,898.68    | 0.00        | 100.0%       |
| <b>53010 OFFICE SUPPLIES</b>           |            |                                      |                 |             |              |             |              |
| 10130 53010                            | 350.00     | OFFICE SUPPLIES<br>0.00              | 350.00          | 314.28      | 0.00         | 35.72       | 89.8%        |
| <b>53030 OPERATIONAL SUPPLIES</b>      |            |                                      |                 |             |              |             |              |
| 10130 53030                            | 18,000.00  | OPERATIONAL SUPPLIES<br>0.00         | 18,000.00       | 12,649.88   | 5,210.28     | 139.84      | 99.2%        |
| <b>53050 ENGINEERING SUPPLIES</b>      |            |                                      |                 |             |              |             |              |
| 10130 53050                            | 300.00     | ENGINEERING EQUIP.&SUPPLIES<br>0.00  | 300.00          | 0.00        | 0.00         | 300.00      | .0%          |
| <b>53070 AUTO REPAIRS</b>              |            |                                      |                 |             |              |             |              |
| 10130 53070                            | 230,000.00 | AUTO REPAIRS<br>0.00                 | 230,000.00      | 159,686.36  | 64,401.92    | 5,911.72    | 97.4%        |
| <b>53090 FUELS AND LUBRICANTS</b>      |            |                                      |                 |             |              |             |              |
| 10130 53090                            | 324,713.00 | FUELS AND LUBRICANTS<br>0.00         | 324,713.00      | 113,378.00  | 0.00         | 211,335.00  | 34.9%        |
| <b>53100 TIRES</b>                     |            |                                      |                 |             |              |             |              |
| 10130 53100                            | 40,000.00  | TIRES<br>0.00                        | 40,000.00       | 26,381.34   | 12,118.66    | 1,500.00    | 96.3%        |
| <b>53250 TRAFFIC CONTROL MATERIALS</b> |            |                                      |                 |             |              |             |              |
| 10130 53250                            | 25,000.00  | TRAFFIC CONTROL MATERIALS<br>0.00    | 25,000.00       | 22,745.01   | 1,636.00     | 618.99      | 97.5%        |

# Town of Waterford, CT

## YEAR-TO-DATE BUDGET REPORT



| FOR 2025 13                   |                                 |                |              |              |                  |        |
|-------------------------------|---------------------------------|----------------|--------------|--------------|------------------|--------|
| ORIGINAL APPROP               | TRANS/ADJUSTS                   | REVISED BUDGET | YTD EXPENDED | ENCUMBRANCES | AVAILABLE BUDGET | % USED |
| 55300 HIGHWAY MATERIALS       |                                 |                |              |              |                  |        |
| 10130 53300                   | HIGHWAY MATERIALS<br>-25,734.00 | 134,266.00     | 80,706.50    | 16,927.09    | 36,632.41        | 72.7%  |
| 54050 AUTOMOTIVE EQUIPMENT    |                                 |                |              |              |                  |        |
| 10130 54050                   | AUTOMOTIVE EQUIPMENT<br>0.00    | 11,795.00      | 8,915.72     | 0.00         | 2,879.28         | 75.6%  |
| 55010 TOWN AID ROADS IMPROVED |                                 |                |              |              |                  |        |
| 10130 55010                   | TOWN AID ROADS IMPROVED<br>0.00 | 321,120.00     | 122,619.82   | 159,680.60   | 38,819.58        | 87.9%  |
| TOTAL PUBLIC WORKS            |                                 |                | 2,869,270.06 | 903,186.94   | 1,313,781.00     | 74.2%  |
| 5,086,238.00                  |                                 |                |              |              |                  |        |
| TOTAL GENERAL FUND            |                                 |                |              |              |                  |        |
| 5,086,238.00                  |                                 |                | 2,869,270.06 | 903,186.94   | 1,313,781.00     | 74.2%  |
| TOTAL EXPENSES                |                                 |                |              |              |                  |        |
| 5,086,238.00                  |                                 |                | 2,869,270.06 | 903,186.94   | 1,313,781.00     |        |
| GRAND TOTAL                   |                                 |                |              |              |                  |        |
| 5,086,238.00                  |                                 |                | 2,869,270.06 | 903,186.94   | 1,313,781.00     | 74.2%  |

\*\* END OF REPORT - Generated by Kimberly Allen \*\*

#8

9

# TOWN OF WATERFORD TRANSFER REQUEST FORM

Out of Series Transfer Request

First Selectman's Office  
DEPARTMENT

| Line No. | Org. Code | Object Code | Object Description        | APPROVED<br>Budget<br>Amount | CURRENT<br>Available<br>Budget | ACCOUNT<br>INCREASE | ACCOUNT<br>DECREASE | REVISED<br>Available<br>Budget |
|----------|-----------|-------------|---------------------------|------------------------------|--------------------------------|---------------------|---------------------|--------------------------------|
| 1        | 10101     | 52040       | Service Cont. and Repairs | 1,400.00                     | 134.65                         | 400.00              |                     | 534.65                         |
| 2        | 10101     | 53090       | Fuels & Lubricants        | 1,000.00                     | 10.84                          | 800.00              |                     | 810.84                         |
| 3        | 10101     | 52030       | Professional Fees         | 3,000.00                     | 3,000.00                       |                     | (1,200.00)          | 1,800.00                       |
| 4        |           |             |                           |                              |                                |                     |                     | 0.00                           |
| 5        |           |             |                           |                              |                                |                     |                     | 0.00                           |
| 6        |           |             |                           |                              |                                |                     |                     | 0.00                           |
| 7        |           |             |                           |                              |                                |                     |                     | 0.00                           |
| 8        |           |             |                           |                              |                                |                     |                     | 0.00                           |
| 9        |           |             |                           |                              |                                |                     |                     | 0.00                           |
| 10       |           |             |                           |                              |                                |                     |                     | 0.00                           |
|          |           |             |                           |                              |                                |                     |                     | 0.00                           |
|          |           |             |                           |                              |                                |                     |                     | 0.00                           |
| TOTAL    |           |             |                           |                              |                                | 1,200.00            | (1,200.00)          |                                |

**Explanation**

adding funds to Fuels & Lubricants from Professional Fees

Transfer will cover the RICOH lease charges and color copy costs through the end of the fiscal year

Funds are available for transfer because the First Selectman did not attend a planned economic development conference in November.

Emailed  
Department Head  
Kim Allen  
Director of Finance  
Robert Bink  
First Selectman

Date  
2/13/25  
Date  
2/13/2025  
Date

Commission/Board Approval

Date

# Town of Waterford, CT

## YEAR-TO-DATE BUDGET REPORT



| FOR 2025 13                    |                 |                           |                |              |              |                  |       |  |  |
|--------------------------------|-----------------|---------------------------|----------------|--------------|--------------|------------------|-------|--|--|
|                                | ORIGINAL APPROP | TRANS/ADJUSTS             | REVISED BUDGET | YTD EMPLOYED | ENCUMBRANCES | AVAILABLE BUDGET | USU   |  |  |
| <b>101 GENERAL FUND</b>        |                 |                           |                |              |              |                  |       |  |  |
| <b>10101 FIRST SELECTMEN</b>   |                 |                           |                |              |              |                  |       |  |  |
| <b>51010 ELECTED OFFICIALS</b> |                 |                           |                |              |              |                  |       |  |  |
| 10101 51010                    | 113,176.00      | ELECTED OFFICIALS<br>0.00 | 113,176.00     | 69,379.84    | 0.00         | 43,796.16        | 51.3% |  |  |
| <b>51020 ELECTED SELECTMEN</b> |                 |                           |                |              |              |                  |       |  |  |
| 10101 51020                    | 3,843.00        | ELECTED SELECTMEN<br>0.00 | 3,843.00       | 2,241.40     | 0.00         | 1,601.60         | 58.3% |  |  |
| <b>51110 ADMINISTRATION</b>    |                 |                           |                |              |              |                  |       |  |  |
| 10101 51110                    | 67,070.00       | ADMINISTRATION<br>0.00    | 67,070.00      | 36,391.98    | 0.00         | 30,678.02        | 54.3% |  |  |
| <b>51920 F.I.C.A.</b>          |                 |                           |                |              |              |                  |       |  |  |
| 10101 51920                    | 14,083.00       | F.I.C.A.<br>0.00          | 14,083.00      | 7,859.12     | 0.00         | 6,223.88         | 55.8% |  |  |
| <b>52010 ADVERTISING</b>       |                 |                           |                |              |              |                  |       |  |  |
| 10101 52010                    | 100.00          | ADVERTISING<br>0.00       | 100.00         | 0.00         | 0.00         | 100.00           | .0%   |  |  |
| <b>52020 POSTAGE</b>           |                 |                           |                |              |              |                  |       |  |  |
| 10101 52020                    | 100.00          | POSTAGE<br>0.00           | 100.00         | 90.39        | 0.00         | 9.61             | 90.4% |  |  |
| <b>52030 PROFESSIONAL FEES</b> |                 |                           |                |              |              |                  |       |  |  |
| 10101 52030                    | 3,000.00        | PROFESSIONAL FEES<br>0.00 | 3,000.00       | 0.00         | 0.00         | 3,000.00         | .0%   |  |  |

# Town of Waterford, CT

## YEAR-TO-DATE BUDGET REPORT



| FOR 2025 13                           |                 |                                     |                |              |              |                  |       |  |  |
|---------------------------------------|-----------------|-------------------------------------|----------------|--------------|--------------|------------------|-------|--|--|
|                                       | ORIGINAL APPROP | TRANS/ADJUSTS                       | REVISED BUDGET | YTD EXPENDED | ENCUMBRANCES | AVAILABLE BUDGET | USED  |  |  |
| <b>52040 SERVICE CONT AND REPAIRS</b> |                 |                                     |                |              |              |                  |       |  |  |
| 10101 52040                           | 1,200.00        | SERVICE CONT. AND REPAIRS<br>200.00 | 1,400.00       | 726.95       | 538.40       | 134.65           | 90.4% |  |  |
| <b>52050 DUES, CONFER</b>             |                 |                                     |                |              |              |                  |       |  |  |
| 10101 52050                           | 329.00          | DUES, CONFERENCES & EDUCAT<br>0.00  | 329.00         | 275.00       | 0.00         | 54.00            | 83.6% |  |  |
| <b>52070 REIMBURSABLE EXPENSES</b>    |                 |                                     |                |              |              |                  |       |  |  |
| 10101 52070                           | 200.00          | REIMBURSABLE EXPENSES<br>0.00       | 200.00         | 0.00         | 0.00         | 200.00           | .0%   |  |  |
| <b>52080 TELEPHONE</b>                |                 |                                     |                |              |              |                  |       |  |  |
| 10101 52080                           | 504.00          | TELEPHONE<br>0.00                   | 504.00         | 308.35       | 0.00         | 203.65           | 59.6% |  |  |
| <b>53020 OTHER SUPPLIES</b>           |                 |                                     |                |              |              |                  |       |  |  |
| 10101 53020                           | 1,800.00        | OTHER SUPPLIES<br>-200.00           | 1,600.00       | 661.43       | 0.00         | 938.57           | 41.3% |  |  |
| <b>53090 FUELS AND LUBRICANTS</b>     |                 |                                     |                |              |              |                  |       |  |  |
| 10101 53090                           | 1,000.00        | FUELS AND LUBRICANTS<br>0.00        | 1,000.00       | 989.16       | 0.00         | 10.84            | 98.9% |  |  |
| <b>TOTAL FIRST SELECTMEN</b>          |                 |                                     |                |              |              |                  |       |  |  |
|                                       | 206,405.00      | 0.00                                | 206,405.00     | 118,915.62   | 538.40       | 86,950.98        | 57.9% |  |  |
| <b>TOTAL GENERAL FUND</b>             |                 |                                     |                |              |              |                  |       |  |  |
|                                       | 206,405.00      | 0.00                                | 206,405.00     | 118,915.62   | 538.40       | 86,950.98        | 57.9% |  |  |
| <b>TOTAL EXPENSES</b>                 |                 |                                     |                |              |              |                  |       |  |  |
|                                       | 206,405.00      | 0.00                                | 206,405.00     | 118,915.62   | 538.40       | 86,950.98        |       |  |  |
| <b>GRAND TOTAL</b>                    |                 |                                     |                |              |              |                  |       |  |  |
|                                       | 206,405.00      | 0.00                                | 206,405.00     | 118,915.62   | 538.40       | 86,950.98        | 57.9% |  |  |

# Town of Waterford, CT

## YEAR-TO-DATE BUDGET REPORT



| FOR FISCAL YEAR | TRANS/ADJUSTS | REVISED BUDGET | YTD EXPENDED | ENCUMBRANCES | AVAILABLE BUDGET | PERCENT USED |
|-----------------|---------------|----------------|--------------|--------------|------------------|--------------|
| ORIGINAL APPROP |               |                |              |              |                  |              |

\*\* END OF REPORT - Generated by Kimberly Allen \*\*

#9a

Shannon Withey

10a

**From:** sergearfi@gmail.com  
**Sent:** Friday, February 14, 2025 11:29 AM  
**To:** First Selectman  
**Cc:** John Hughes  
**Subject:** Re: HMC upcoming expirations

**CAUTION: This email originated from outside of the organization.**

**Do not click links or open attachments unless you recognize the sender's email address and know the content is safe.**

Good Morning,

I am interested in remaining on the HMC.

Kind regards,

Serge Arfi

---

**From:** John Hughes <tugshughes@gmail.com>

**Date:** Thursday, February 13, 2025 at 5:41 PM

**To:** Serge Arfi <sergearfi@gmail.com>, JOHN JAMROGA <jamroga@aol.com>

**Subject:** Fwd: HMC upcoming expirations

Good Afternoon Gentlemen,

I received the attached email from the First Selectman's Office. Please let me/them know your intentions. I would VERY MUCH want you both to stay on.

Sincerely,

John Hughes

Cell: (774) 364-0925

----- Forwarded message -----

**From:** Shannon Withey <[swithey@waterfordct.org](mailto:swithey@waterfordct.org)>

**Date:** Thu, Feb 13, 2025 at 1:19 PM

**Subject:** HMC upcoming expirations

**To:** John Hughes <[tugshughes@gmail.com](mailto:tugshughes@gmail.com)>

Good afternoon John,

Just an FYI...

Serge Arfi and John Jamroga are both due to have expired terms in the next few days. If they are looking to remain on they will need to send a letter (email is fine too) either to you and then forward to me or they can send it to: [firstsel@waterfordct.org](mailto:firstsel@waterfordct.org) stating they are interested in remaining on the HMC. If they decide they're no longer interested, please have them send a resignation notice. Thank you

#### Notes

- Chair- John Hughes
- Secretary - Robert Dutton
- Recording Secretary - Audrey Ulmer eff. 12/2023 - [Harbormanagement@waterfordct.org](mailto:Harbormanagement@waterfordct.org) - 860-440-0548
- Harbor Master - CGS 15.1 - David Crocker - [crockerd64@gmail.com](mailto:crockerd64@gmail.com) - 860.443.6304
- Deputy Harbor Master - Richard Miller - 860-440-0548

#### Commission Seats

 top

| Member Name                                                                                              | Title     | Political Party | Appointed By       | Seat Name | Status                                                                                |
|----------------------------------------------------------------------------------------------------------|-----------|-----------------|--------------------|-----------|---------------------------------------------------------------------------------------|
|  Hughes, John J       | Chair     | Republican      | Board of Selectmen | Member    |  |
|  Butts, Joseph C, Jr. | Member    | Republican      | Board of Selectmen | Member    |  |
|  Jamroga, John A.     | Member    | Unaffiliated    | Board of Selectmen | Member    |  |
|  Arfi, Serge          | Member    | Democrat        | Board of Selectmen | Member    |  |
|  Porter, Jerry        | Member    | Democrat        | Board of Selectmen | Member    |  |
|  Wise, Fred           | Member    | Unaffiliated    | Board of Selectmen | Member    |  |
|  DeRosa, Robert       | Member    | Republican      | Board of Selectmen | Member    |  |
|  Bunnell, Eva         | Alternate | Democrat        | Board of Selectmen | Alternate |  |
|  Crocker, Gregory     | Alternate | Unaffiliated    | Board of Selectmen | Alternate |  |

Shannon Withey  
EXECUTIVE ASSISTANT

*To the First Selectman*  
Waterford Town Hall

15 Rope Ferry Road

Waterford, CT 06385

[swithey@waterfordct.org](mailto:swithey@waterfordct.org)

Phone: 860-444-5834

Fax: 860-444-0273



PRIVILEGED AND CONFIDENTIAL: This communication, including attachments, is for the exclusive use of addressee and may contain proprietary, confidential or privileged information. If you are not the intended recipient, any use, copying, disclosure, dissemination or distribution is strictly prohibited. If you're not the intended recipient, please notify the sender immediately by return email and delete this communication and destroy all copies.

#9b

10b

Shannon Withey

**From:** JOHN JAMROGA <jamroga@aol.com>  
**Sent:** Thursday, February 13, 2025 6:53 PM  
**To:** John Hughes; First Selectman  
**Cc:** Serge Arfi  
**Subject:** Re: HMC upcoming expirations - Jamroga

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

CAUTION: This email originated from outside of the organization.  
Do not click links or open attachments unless you recognize the sender's email address and know the content is safe.

John/Shannon,

I would like to serve another term on the Harbor management Commission.

Thank you for your support.

John

Captain John A Jamroga AFNI  
Senior Pilot / Partner  
3720 Dillon Street  
Baltimore, MD  
(c) 860-794-3215  
(o) 410-342-6013  
[www.mdpilots.com](http://www.mdpilots.com)

ASSOCIATION OF  MARYLAND PILOTS

On Feb 13, 2025, at 5:41 PM, John Hughes <tugshughes@gmail.com> wrote:

Good Afternoon Gentlemen,

I received the attached email from the First Selectman's Office. Please let me/them know your intentions. I would VERY MUCH want you both to stay on.

Sincerely,

John Hughes  
Cell: (774) 364-0925

----- Forwarded message -----

From: **Shannon Withey** <[swithey@waterfordct.org](mailto:swithey@waterfordct.org)>  
Date: Thu, Feb 13, 2025 at 1:19 PM  
Subject: HMC upcoming expirations  
To: John Hughes <[tugshughes@gmail.com](mailto:tugshughes@gmail.com)>

Good afternoon John,

Just an FYI...

Serge Arfi and John Jamroga are both due to have expired terms in the next few days. If they are looking to remain on they will need to send a letter (email is fine too) either to you and then forward to me or they can send it to: [firstsel@waterfordct.org](mailto:firstsel@waterfordct.org) stating they are interested in remaining on the HMC. If they decide they're no longer interested, please have them send a resignation notice. Thank you

<image004.png>

Shannon Withey  
EXECUTIVE ASSISTANT

*To the First Selectman*  
Waterford Town Hall

15 Rope Ferry Road

Waterford, CT 06385

[swithey@waterfordct.org](mailto:swithey@waterfordct.org)

Phone: 860-444-5834

Fax: 860-444-0273

<image003.png>

PRIVILEGED AND CONFIDENTIAL: This communication, including attachments, is for the exclusive use of addressee and may contain proprietary, confidential or privileged information. If you are not the intended recipient, any use, copying, disclosure, dissemination or distribution is strictly prohibited. If you're not the intended recipient, please notify the sender immediately by return email and delete this communication and destroy all copies.

# Goshen Fire Department

ORGANIZED 1927 - INCORPORATED FEBRUARY 1928

63 GOSHEN ROAD

WATERFORD, CONNECTICUT 06385

#12a

13a

24 February 2025

Board of Selectmen,

RECEIVED FOR RECORD  
WATERFORD, CT  
2025 FEB 24 P 2:52  
ATTEST: *[Signature]*  
TOWN CLERK

We the Officers of the Goshen Fire Department are writing this letter due to serious concerns that we have regarding the current and future state of the fire service in this community. Our organization has provided fire protection to the residents of this town for nearly 100 years. We understand that the nature of our relationship with the town is dynamic as the needs of the community grow and evolve, however we feel that the current state of affairs is a hindrance to our continued operation. This hindrance is a disservice to not only those of us who dedicate our time and efforts to the safety and wellbeing of our neighbors, but also to the families and taxpayers of Waterford. In the following pages, there are several issues which need to be addressed for us to better perform our duties and continue serving the members of the community.

The addition of new members is a foundational requirement of our department. Being that we are a volunteer organization, as people relocate due to career and family situations, there is a steady change in our membership. Recently we feel that the town has taken steps against our efforts to recruit and retain new members. Volunteers who reside out of town, or are not considered permanent resident, for example are no longer having their training paid for. Due to the proximity of three colleges as well as the career fire department in New London, prospective volunteers often look here for an opportunity to serve as volunteers. While there is frustration with paying for members who don't stay long term, many volunteers can be trained and outfitted with gear for a relatively low cost of a few thousand dollars. Even short-term volunteers still provide a valuable service. Perhaps a change to the reimbursement incentive or mandatory minimum responses would be motivation to recoup that cost as opposed to denying the opportunity.

It also appears that minimal effort has been put into recruiting from within our own town. Many residents are not even aware that we have a volunteer service in town. The Goshen Fire Department has taken steps to aid in recruiting including spending our own money from both the association and out of members pockets. While this is frustrating in and of itself, it's compounded by the fact that some people have reported being turned away when looking for membership applications. One person specifically was quoted as saying "I was told there are no volunteers in Waterford Fire". One of the authors of this letter personally had the same experience himself years ago when looking for membership at Jordan Fire Department.

Retaining the volunteers that we do have is also key to maintaining a successful emergency response organization. We believe that the town has repeatedly put obstacles in our path regarding volunteer call volume, use of the bunk room, training opportunities, and providing safe equipment for our membership. We are currently losing members because of these frustrations.

Training for existing members has become cumbersome under new policies. Three members of this organization were looking to take a course together last year starting in October. All were required to submit paperwork to the town with their intent to take the course. They were not approved to do so until the next year's budget beginning in July. By July, the class was full with a waitlist preventing any of the three from taking the course. This becomes increasingly frustrating when there is a push to get officers certified to the level of Fire Officer I, yet we cannot take the prerequisite courses in a timely fashion. It is difficult to accept this when we see our career counterparts attending the same or similar courses, knowing that their applications and funding were approved. Getting members enrolled in training courses should be a priority.

Training is paramount to being proficient at our duties, and whether volunteer or career training should be a priority. In years past there was a town-wide training committee consisting of training officers from each company as well as representatives from the paid staff. This training committee facilitated internal training for all members to train together. Several years ago this training committee became defunct, despite Waterford Fire Department Policy which requires its existence. Since the fall of the training committee joint training has all but disappeared. For a fire department to function successfully it is imperative that all members train together, which in turn produces successful operations on emergency scenes. It should be a priority for the re-establishment of the Waterford Fire Department Training Committee, with representatives from each fire company.

Personal protective equipment, PPE, issued to members has also been a concern as of late. One specific situation which occurred towards the beginning of 2024 involved a member enrolled in Firefighter I training. This member was provided used gear, which is standard practice. However, the issued gear did not fit them properly, to the point that the training institution initially declined to let them participate in training as they felt that it would be unsafe. Ultimately this firefighter was allowed to continue with the training, and has since passed and become certified, though they have still not been provided with or fitted for proper and safe PPE. Multiple calls have been made to the town to get this person approved to be fitted for turnout gear and have gone unanswered.

The general lack of effective communication and support has also directly affected our ability to do our most important duty, which is to serve the community when in times of need. There has been a number of instances where pagers were not activating and tones not being broadcast to alert our membership. Often, when raising concerns about this, it seems to fall on deaf ears. District lines have been redrawn and run assignments have been changed that reduce our call volume, which is something we need to maintain to remain proficient at our jobs. Response times have been increased for members coming from home due to delays in our secondary alerting system (Streetwise Responder) which tends to lag. The stations are provided with the Nexgen app which can give us a several minute jump start on calls by seeing the information entered into the dispatch software in real time. It would be better for our membership to also have access to this information, to reduce the time needed to respond.

The intent of this letter is not to bash, point fingers, place blame, or to further divide any part of the fire service in Waterford. Our intent is to call for and receive the support we need so we can continue to professionally and proficiently provide an essential service to our community. Almost all of the changes that have affected the Waterford Fire Service have come without any input or inclusion from the volunteer fire officers or members. Some of the issues facing us are alarming and we feel it directly affects the safety of our members. Our intent is to resolve these issues for the benefit of the Goshen Fire Department and the Waterford Fire Department as a whole.

Respectfully,

The Fire Officers of the Goshen Fire Department

FIFTEEN ROPE FERRY ROAD  
WATERFORD, CT 06385-2886



PHONE: 860-442-0553  
www.waterfordct.org  
RECEIVED FOR RECORD  
WATERFORD, CT

2025 JAN 24 P 1:17

ATTEST: *Rod L. Conway*  
TOWN CLERK

#13b  
14  
b

**MINUTES**  
**BOARD OF SELECTMEN REGULAR MEETING**  
**Tuesday, January 21, 2025**  
**5:00 PM**  
**Waterford Town Hall (Appleby Room)**

(Procedural Action: Check register to be signed by the Board of Selectmen in accordance with CGS 7-83)

1. **Call to Order & Roll Call:** 5:01 PM  
In attendance: Rob Brule, Rich Muckle & Greg Attanasio  
Absent: N/A
2. **Pledge of Allegiance**
3. **Public Comment:** NONE
4. **Emergency Management:** To consider and act on the following request for a FY25 In-Series Transfer from the Director of Emergency Management, Steven Sinagra, in the amount of \$75,000 to cover excess overtime costs.  
**MOTION** by Muckle, seconded by Attanasio, VOTING IN FAVOR: 3-0 PASSED
5. **Youth and Family:** To consider and act on the following request for a FY25 Out-of-Series Transfer from the Human Services Administrator, Dani Gorman, in the amount of \$1,439 and forward on to the Board of Finance if approved.  
**MOTION** by Muckle, seconded by Attanasio, VOTING IN FAVOR: 3-0 PASSED
6. **Fire Services:** To consider and act on the following request for a FY25 In-Series Transfer from the Interim-Director of Fire Services, Stephen Dubicki, in the amount of \$8,400 to cover replacement equipment costs.  
**MOTION** by Muckle, seconded by Attanasio, VOTING IN FAVOR: 3-0 PASSED
7. **Fire Services:** To consider and act on a request for a FY25 additional appropriation, to line #10123-51410 (Firefighting), from the Interim-Director of Fire Services, Stephen Dubicki, in the amount of \$84,511 for salary

increases approved under the negotiated union contract that was settled after the FY25 budget cycle and forward on to the Board of Finance if approved.

**MOTION** by Muckle, seconded by Attanasio, VOTING IN FAVOR: 3-0 PASSED

- 8. Recreation and Parks:** To consider and act upon awarding the Town Hall Basketball Courts contract to Field Turf, from the Purchasing Agent, Shea Davy on behalf of the Director of Recreation and Parks, Ryan McNamara, for \$249,000. Funds available from line item #33720-55855 (Town Court Repairs).

**MOTION** by Muckle, seconded by Attanasio, VOTING IN FAVOR: 3-0 PASSED

**9. Appointments & Resignations:**

9a.

**10. New Business:**

**11. Old Business:**

**12. Correspondence:**

12a. Email from Mr. Theodore Johns to First Selectman's Office

12b. Email to Mr. Theodore Johns from Recreation & Parks Office

12c. Thank you letter from Sexual Assault Crisis Center of Eastern CT

**13. Consent Agenda**

13a. Tax Refund: To approve and act on repayment of tax refund in the amount of \$25,843.61

**MOTION** by Muckle, seconded by Attanasio, VOTING IN FAVOR: 3-0 PASSED

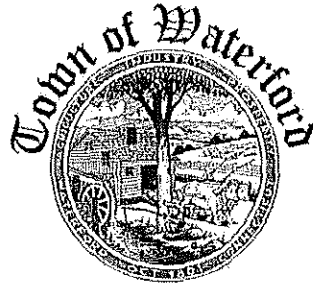
13b. Board of Selectmen Regular Meeting Minutes January 7, 2025

**MOTION** by Muckle, seconded by Attanasio, VOTING IN FAVOR: 3-0 PASSED

**14. Adjournment: 5:36 PM**

**MOTION** by Muckle, seconded by Attanasio, VOTING IN FAVOR: 3-0 PASSED

FIFTEEN ROPE FERRY ROAD  
WATERFORD, CT 06385-2886



PHONE: 860-442-0553  
www.waterfordct.org

#13C  
14c

**MINUTES**  
**BOARD OF SELECTMEN REGULAR MEETING**  
**Tuesday, February 18, 2025**  
**5:00 PM**

**Waterford Town Hall (Appleby Room)**

(Procedural Action: Check register to be signed by the Board of Selectmen in accordance with CGS 7-83)

**1. Call to Order & Roll Call: 5:00 PM**

In Attendance: First Selectman, Robert Brule; Selectman, Rich Muckle and Selectman, Greg Attanasio (phone)  
Absent: N/A

**2. Pledge of Allegiance**

**3. Public Comment: NONE**

- 4. Youth and Family:** To consider and act on a recommendation from Shea Davy, Purchasing Agent, on behalf of the Human Services Administrator, Dani Gorman, for surplus disposal of an L-Shaped Desk, as it is no longer needed and reassign to the Recreation and Parks Department.

**MOTION** by Muckle, seconded by Attanasio, **VOTING IN FAVOR: 3-0 PASSED**

- 5. Registrars of Voters:** To consider and act on a request for a FY25 additional appropriation, from the Registrars of Voters, Patti Waters and Bigi Ebbin, in the amount of \$11,972 to cover expenses incurred in the August 13, 2024 Primary that aren't covered in the yearly budget and forward on to the Board of Finance if approved. Items to be disbursed as follows:

- \$800 to Line # 10102-51310
- \$8,924 to Line # 10102-51320
- \$1,348 to Line # 10102-51920
- \$900 to Line # 10102-53020

**MOTION** by Muckle, seconded by Attanasio, **VOTING IN FAVOR: 3-0 PASSED**

RECEIVED FOR RECORD  
WATERFORD, CT  
2025 FEB 24 P 1:24  
ATTEST: [Signature]  
TOWN CLERK

6. **Public Works:** To consider and act on the following request for a FY25 Out-of-Series Transfer from the Director of Public Works, Gary Schneider, in the amount of \$39,413 for sidewalks and forward on to the Board of Finance if approved.

**MOTION** by Muckle, seconded by Attanasio, VOTING IN FAVOR: 3-0 PASSED

7. **Public Works:** To consider and act on a recommendation from Shea Davy, Purchasing Agent, on behalf of the Director of Public Works, Gary Schneider, for surplus disposal of a 2011 Peterbilt Side Loading Garbage Truck, VIN # 3BPZL50X7BF129186, Asset ID: S19, as it has been replaced.

**MOTION** by Muckle, seconded by Attanasio, VOTING IN FAVOR: 3-0 PASSED

8. **Public Works:** To consider and act on a recommendation from Shea Davy, Purchasing Agent, on behalf of the Director of Public Works, Gary Schneider, for surplus disposal of a 2016 Peterbilt Side Loading Garbage Truck, VIN # 3BPZLJ0X2GF100839, Asset ID: S20, as it has been replaced and requesting to be reassigned.

**MOTION** by Muckle, seconded by Attanasio, VOTING IN FAVOR: 3-0 PASSED

9. **Fire Services:** To consider and act on a recommendation from Shea Davy, Purchasing Agent, on behalf of the Interim Director of Fire Services, Michael Howley, for surplus of 150 items, as noted in the backup, as they have outlived their usefulness.

**MOTION** by Muckle, seconded by Attanasio, VOTING IN FAVOR: 3-0 PASSED

10. **Police Department:** To consider and act on the following request for a FY25 In-Series Transfer from the Chief of Police, Marc Balestracci, in the amount of \$233,000 to cover excess overtime, training and telephone costs.

**MOTION** by Muckle, seconded by Attanasio, VOTING IN FAVOR: 3-0 PASSED

**11. Appointments & Resignations:**

11a.

**12. New Business:**

**13. Old Business:**

**14. Correspondence:**

14a. Letter from WM Brown to First Selectman's Office

14b.

**15. Consent Agenda**

**15a.** Tax Refund: To approve and act on repayment of tax refund in the amount of \$16,707.78

**MOTION** by Muckle, seconded by Attanasio, VOTING IN FAVOR: 2-0-1

Voting in favor: Muckle, Brule

Abstained: Attanasio

**15b.** Board of Selectmen Regular Meeting Minutes January 21, 2025

**MOTION** by Muckle, seconded by Attanasio, to table until the next meeting, VOTING IN FAVOR: 3-0 PASSED

**15c.** Board of Selectmen Budget Meeting Minutes February 5, 2025

**MOTION** by Muckle, seconded by Attanasio, VOTING IN FAVOR: 3-0 PASSED

**15d.** Board of Selectmen Budget Meeting Minutes February 6, 2025

**MOTION** by Muckle, seconded by Attanasio, VOTING IN FAVOR: 3-0 PASSED

**15e.** Board of Selectmen Budget Meeting Minutes February 10, 2025

**MOTION** by Muckle, seconded by Attanasio, VOTING IN FAVOR: 3-0 PASSED

**15f.** Board of Selectmen Budget Meeting Minutes February 11, 2025

**MOTION** by Muckle, seconded by Attanasio, VOTING IN FAVOR: 3-0 PASSED

**16. Adjournment: 5:20 PM**