

FIFTEEN ROPE FERRY ROAD
WATERFORD, CT 06385-2886



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Finance, Wage, & Personnel Standing Committee of the RTM

Special Meeting Agenda

July 14, 2026 6:00PM

BoE Conference Room, Town Hall

1. Confirmation of Quorum and Call to Order
2. Public Comment
3. Consideration and Action on Minutes of the June 9, 2026, Committee Meeting
4. Consideration of and possible action on items referred to committee:
 - a. Salaries of Elected Officials (RTC 12/2/24)
 - b. Review of Ordinance 3.17 Fleet Management (RTC 8/4/25)*
 - c. CIP Approval Process Pilot Program (RTC 6/2/25)*
5. Adjournment

encl: FWP 6/9/26 Minutes

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TOWN CLERK



**Finance, Wage, & Personnel Committee
Meeting Minutes from June 9, 2026**

1. Confirmation of Quorum and Call to Order

Chair JoAnna Bennett called the meeting to order at 6:00 p.m.

Members Present: JoAnna Bennett, Ursula Moreshead, Lindsay Khan, Steve Besade, Kate MacKenzie

Also Present: Town Attorney Kristi Kelly, RTM Moderator Sue Driscoll, RTM Member Erica Casper, RTM Majority Leader Mary Childs, RTM Member Julie Watson Jones, BOF Member Bill Sheehan, BOF Member Joe Filippetti.

2. Public Comment

Dave Campo, Town Clerk, discussed his opinion on the current CIP approval process and how it could be improved.

Helen Kwasniewski, of Quaker Hill, expressed her opinion on the salaries of elected officials and the impact of raising taxes on the senior citizens of the town.

Bill Sheehan, Board of Finance Member, discussed the history of the salaries of elected officials and the history of the CIP approval process and how it might be improved.

3. Consideration and Action on Minutes of the April 14, 2026, Committee Meeting

Motion by Moreshead, second by Besade to approve minutes as presented.

Voice vote: Unanimous. Motion passed.

4. Consideration of and possible action on items referred to the committee:

- Salaries of Elected Officials (RTC 12/2/24)
- CIP Approval Process Pilot Program (RTC 6/2/25)
- Review of Ordinance 3.17 Fleet Management (RTC 8/4/25) No discussion.

The committee mainly focused on the salaries for elected officials during this meeting. Each member had an opportunity to ask Attorney Kelly their questions to fully understand what is available before making another recommendation to the RTM. Topics included timing of increases, usage of percentages or dollar amounts to specify increases, state and federal COLA options, and unions' consideration of elected officials' latest raises when negotiating new contracts.

5. Adjournment

Consensus to tentatively schedule the next meeting for July 14.

Motion by Besade, second by MacKenzie to adjourn the meeting at 7:23 p.m. Voice Vote: Unanimous.

Submitted by:

JoAnna Bennett

Chair, Finance, Wage and Personnel Committee