FIFTEEN ROPE FERRY ROAD
WATERFORD, CT 06385-2886

Town of Waterford

PHONE: 860-442-0553
www.waterfordct.org

AGENDA
BOARD OF SELECTMEN REGULAR MEETING
Tuesday, July 7, 2026
5:00 PM
Waterford Town Hall (Auditorium)

(Procedural Action: Check register to be signed by the Board of Selectmen in accordance with CGS 7-83)

1. **Call to Order & Roll Call:**
2. **Pledge of Allegiance**
3. **Public Comment:**

4. **Police Department:** To consider and act on the following request for a FY26 Out-of-Series Transfer from the Chief of Police, David Ferland, in the amount of $50,000 to offset the ongoing deficit in the animal control budget and forward on to the Board of Finance if approved.

5. **Fire Services:** To consider and act on a request from the Director of Fire Services, Chris Haley, for an additional appropriation of $45,233.43 to Line #10123-51210 (Clerical/Technical) for an employee payout of accrued time off required by contract and if approved, forward to the Board of Finance as required.

6. **Fire Services:** To consider and act upon awarding the Oswegatchie Fire Alerting System contract to US Digital Designs by Honeywell, in the total amount of $162,214.27 from the Director of Fire Services, Chris Haley, through Cooperative Purchasing. Funds available from Line #43323-57631 (Architectural/Engineering Fees).

7. **Youth & Family Services:** To consider and act on the following request for a FY26 In-Series Transfer from the Human Services Administrator, Dani Gorman, in the amount of $25,900 due to hours being charged to special revenue incorrectly.

8. **Various:** To consider and act on the following request for a FY26 In-Series Transfer from the Director of Finance, Kim Allen, in the amount of $3,000 to cover for an employee complaint filed with the State of CT's Department of Labor.

9. **Various:** To consider and act on the following request for a FY26 In-Series Transfer from the Director of Finance, Kim Allen, in the amount of $25,000 to cover retiree benefits/reimbursements incensements.

10. **Various:** To consider and act on the following request for a FY26 Out-of-Series Transfer from the Director of Finance, Kim Allen, in the amount of $261,744 to cover the cost of training new hires, increased ADP processing fees, new software for grants management, contractual obligations for GGA staff, increased phone & fuel costs, life insurance changes and additional Overtime needed for blizzard cleanup and forward on to the Board of Finance if approved.

11. **Various:** To consider and act on the following request for a FY27 Out-of-Series Transfer from the Director of Finance, Kim Allen, in the amount of $66,062 to cover automotive repairs and maintenance and forward on to the Board of Finance if approved.

12. **Various:** To consider and act on the following request for a FY26 Out-of-Series Transfer from the Director of Finance, Kim Allen, in the amount of $56,000 to cover increased shifts at Quaker Hill Fire Station, increases in FICA and Overtime due to winter storm cleanup and forward on to the Board of Finance if approved.

13. **Appointments & Resignations:**
    13a. The First Selectman has appointed John Bairos, (D) to the Economic Development Commission, to fill the remainder of the term from 9/1/24-8/31/28 as an Alternate.

14. **New Business:**
15. **Old Business:**

16. **Correspondence:**
    16a. FY26 4th Quarter 4.1.2026 thru 6.30.2026

17. **Consent Agenda**

17a. Tax Refund:

17b. Board of Selectmen Regular Meeting Minutes June 2, 2026

17c. Board of Selectmen Regular Meeting Minutes June 23, 2026

18. **Adjournment:**

#4

TOWN OF WATERFORD
TRANSFER REQUEST FORM

Inter-Department Transfer
Out of Series Transfer Request

POLICE
DEPARTMENT

FY2026

Line No.	Org. Code	Object Code	Object Description	APPROVED Budget Amount	CURRENT Available Budget	ACCOUNT INCREASE	ACCOUNT DECREASE	REVISED Available Budget
1	10129	51420	PATROL	3,802,234.00	267,855.61		(50,000.00)	217,855.61
2	20300	49000	ANIMAL CONTROL TRANSFER			50,000.00		50,000.00
					TOTAL	50,000.00	(50,000.00)	

Explanation

Savings seen in the FY2026 police budget throughout the year through staff vacancies and other efficiencies. A portion is being transferred into the animal control budget to offset the ongoing deficit in this fund.

Department Head ____________________ **Date** ____________________

Kim Allen
Director of Finance **Date** 6/10/2026

First Selectman ____________________ **Date** ____________________

Commission/Board Approval ____________________ **Date** ____________________

Revised 9/9/20

ANIMAL CONTROL - FUND 203

		FY26 ACTUAL	FY25 ACTUAL	FY24 ACTUAL	FY23 ACTUAL	FY22 ACTUAL	FY21 ACTUAL	FY20 ACTUAL	FY19 ACTUAL	FY18 ACTUAL	FY17 ACTUAL	FY16 ACTUAL	FY15 ACTUAL
BUDGETED (TRANSFER IN)		100,000.00	100,000.00	100,000.00	60,000.00	60,000.00	30,000.00	30,000.00	30,000.00	30,000.00	30,000.00	30,000.00	30,000.00
Other Revenue													
Dog Licenses	20300-47022	980.00	2,406.00	4,637.50	1,146.00	4,364.50	3,777.75	3,223.50	3,862.25	3,804.75	3,104.00	3,976.00	4,405.75
Dog Warden Fees	20300-42016	505.00	1,055.00	590.00	645.00	895.00	385.00	945.00	2,500.00	2,084.17	1,400.50	1,318.00	2,012.00
Adoption Fees	20300-42022	145.00	80.00	70.00	95.00	85.00	90.00	70.00	75.00	115.00	115.00	185.00	170.00
Donations	20300-44008	700.00	742.00	1,330.00	515.00	2,897.63	1,486.06	1,318.87	2,038.02	2,282.99	3,691.56	1,770.31	2,010.00
Miscellaneous				-	30.00		170.00		2,748.58			2,856.28	
	TOTAL REVENUE	102,330.00	104,283.00	106,627.50	62,431.00	68,242.13	35,908.81	35,557.37	41,223.85	38,286.91	38,311.06	40,105.59	38,597.75
AMOUNT EXPENDED													
Dog Warden Salary (paid to EL)	20329-52044		122,706.63	93,525.11	83,386.80	62,718.36	59,399.32	56,851.47	55,923.31	56,159.84	47,995.09		
Officer Salary	20329-31460										575.95	18,325.81	20,253.38
Overtime	20329-51810											263.64	
Training/Education	20329-51830											96.90	150.00
FICA	20329-51920										44.06	1,422.11	1,508.91
Advertising	20329-52010	224.25	344.75	372.00	369.00	168.00	173.00	178.00	554.56	278.00	392.00	482.00	518.00
Professional Fees	20329-52030	2,388.17	3,990.76	2,204.84	630.27	1,133.49	1,453.64	1,353.74	4,006.03	892.61	850.55	2,242.30	2,230.98
Service Contracts/Repairs	20329-52040					250.68	1,273.42	488.25	4,433.45	4,767.39	3,659.76	4,995.79	7,887.63
Facility Maintenance	20329-52420										127.28	541.74	229.78
Miscellaneous	20329-52754	579.33	77.74	83.89									
Supplies	20329-53260		34.58	1,061.64	140.63		359.90	218.40	300.49	1,988.56	1,480.67	537.32	
TOTAL EXPENDITURES		3,191.75	127,154.46	97,247.48	84,526.70	64,270.53	62,659.28	59,089.86	65,217.84	64,086.40	55,125.36	28,907.61	32,778.68
YEAR-END BALANCE		99,138.25	(22,871.46)	9,380.02	(22,095.70)	3,971.60	(26,750.47)	(23,532.49)	(23,993.99)	(25,799.49)	(16,814.30)	11,197.98	5,819.07
OVERALL BALANCE		(32,350.98)	(131,489.23)										

*as of 6/11/2026

Town of Waterford, CT

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

	ORIGINAL APPROP	TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
101 GENERAL FUND							
10129 POLICE DEPARTMENT							
51110 ADMINISTRATION							
10129 51110 ADMINISTRATION	546,417.00	136,632.00	683,049.00	639,179.42	0.00	43,869.58	93.6%
51210 CLERICAL AND TECHNICAL							
10129 51210 CLERICAL AND TECHNICAL	289,899.00	-30,000.00	259,899.00	238,901.90	0.00	20,997.10	91.9%
51220 CUSTODIAL							
10129 51220 CUSTODIAL	54,788.00	0.00	54,788.00	50,908.26	0.00	3,879.74	92.9%
51420 PATROL							
10129 51420 PATROL	4,010,121.00	-207,887.00	3,802,234.00	3,534,378.39	0.00	267,855.61	93.0%
51421 MARINE PATROL							
10129 51421 MARINE PATROL	27,429.00	0.00	27,429.00	20,041.74	0.00	7,387.26	73.1%
51430 DETECTIVE							
10129 51430 DETECTIVE	567,205.00	0.00	567,205.00	516,654.64	0.00	50,550.36	91.1%
51435 COMMUNITY SERVICE OFFICER							
10129 51435 COMMUNITY SERVICE OFFICER	116,034.00	5,000.00	121,034.00	109,431.10	0.00	11,602.90	90.4%

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

	ORIGINAL APPROP	TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
51450 EXTRA DUTY							
10129 51450 EXTRA DUTY	0.00	0.00	0.00	2,284.68	0.00	-2,284.68	100.0%
51810 OVERTIME							
10129 51810 OVERTIME	150,075.00	40,000.00	190,075.00	166,418.06	0.00	23,656.94	87.6%
51820 REPLACEMENT OVERTIME							
10129 51820 REPLACEMENT OVERTIME	287,924.00	140,000.00	427,924.00	336,607.34	0.00	91,316.66	78.7%
51830 TRAINING & EDUCATION							
10129 51830 TRAINING & EDUCATION	111,882.00	0.00	111,882.00	102,587.78	0.00	9,294.22	91.7%
51920 F.I.C.A.							
10129 51920 F.I.C.A.	477,586.00	0.00	477,586.00	433,450.40	0.00	44,135.60	90.8%
52010 ADVERTISING							
10129 52010 ADVERTISING	300.00	0.00	300.00	137.54	0.00	162.46	45.8%
52020 POSTAGE							
10129 52020 POSTAGE	1,500.00	0.00	1,500.00	727.47	0.00	772.53	48.5%
52030 PROFESSIONAL FEES							
10129 52030 PROFESSIONAL FEES	17,871.00	-200.00	17,671.00	13,241.72	0.00	4,429.28	74.9%

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

	ORIGINAL APPROP	TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
52040 SERVICE CONT AND REPAIRS							
10129 52040 SERVICE CONT. AND REPAIRS	25,694.00	2,750.00	28,444.00	27,865.99	128.24	449.77	98.4%
52050 DUES CONFER							
10129 52050 DUES,CONFERENCES & EDUCATION	5,425.00	450.00	5,875.00	5,815.00	0.00	60.00	99.0%
52060 PRINTING							
10129 52060 PRINTING	800.00	0.00	800.00	586.94	0.00	213.06	73.4%
52080 TELEPHONE							
10129 52080 TELEPHONE	33,265.00	10,000.00	43,265.00	40,123.56	1,814.60	1,326.84	96.9%
52300 TRAINING & EDUCATION							
10129 52300 TRAINING,EDUCATION & EMER	85,500.00	-3,000.00	82,500.00	62,125.77	0.00	20,374.23	75.3%
52305 OSHA COMPLIANCE							
10129 52305 OSHA COMPLIANCE	2,000.00	0.00	2,000.00	1,868.16	0.00	131.84	93.4%
52370 CLOTHING OR UNIFORM ALLOW							
10129 52370 CLOTHING OR UNIFORM ALLOW	85,958.00	0.00	85,958.00	85,621.09	0.00	336.91	99.6%
52520 CRIMINAL JUSTICE PLANNER							
10129 52520 CRIMINAL JUSTICE PLANNER	17,557.00	0.00	17,557.00	17,471.35	0.00	85.65	99.5%

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

	ORIGINAL APPROP	TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
53010 OFFICE SUPPLIES							
10129 53010 OFFICE SUPPLIES	1,000.00	0.00	1,000.00	416.69	0.00	583.31	41.7%
53020 OTHER SUPPLIES							
10129 53020 OTHER SUPPLIES	7,000.00	0.00	7,000.00	5,795.33	0.00	1,204.67	82.8%
53070 AUTO REPAIRS							
10129 53070 AUTO REPAIRS	20,000.00	0.00	20,000.00	18,981.28	0.00	1,018.72	94.9%
53080 AUTOMOTIVE MAINTENANCE							
10129 53080 AUTOMOTIVE MAINTENANCE	19,000.00	0.00	19,000.00	13,627.07	0.00	5,372.93	71.7%
53090 FUELS AND LUBRICANTS							
10129 53090 FUELS AND LUBRICANTS	93,831.00	10,000.00	103,831.00	99,472.83	0.00	4,358.17	95.8%
53100 TIRES							
10129 53100 TIRES	14,896.00	0.00	14,896.00	8,951.92	5,944.08	0.00	100.0%
53180 POLICE SUPPLIES							
10129 53180 POLICE EQUIP. & SUPP.	37,690.00	10,000.00	47,690.00	43,451.02	0.00	4,238.98	91.1%
53210 SELECTIVE ENFORCEMENT							
10129 53210 SELECTIVE ENFORCEMENT	250.00	0.00	250.00	0.00	0.00	250.00	.0%

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

	ORIGINAL APPROP	TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
53220 MARINE PATROL							
10129 53220 MARINE PATROL	2,700.00	0.00	2,700.00	2,548.88	0.00	151.12	94.4%
53260 DOG WARDEN SUPPLIES							
10129 53260 DOG WARDEN SUPPLIES	100,000.00	0.00	100,000.00	100,000.00	0.00	0.00	100.0%
54020 EQUIPMENT							
10129 54020 EQUIPMENT	3,500.00	0.00	3,500.00	3,498.75	0.00	1.25	100.0%
TOTAL POLICE DEPARTMENT	7,215,097.00	113,745.00	7,328,842.00	6,703,172.07	7,886.92	617,783.01	91.6%
TOTAL GENERAL FUND	7,215,097.00	113,745.00	7,328,842.00	6,703,172.07	7,886.92	617,783.01	91.6%
TOTAL EXPENSES	7,215,097.00	113,745.00	7,328,842.00	6,703,172.07	7,886.92	617,783.01	
GRAND TOTAL	7,215,097.00	113,745.00	7,328,842.00	6,703,172.07	7,886.92	617,783.01	91.6%

** END OF REPORT - Generated by Kimberly Allen **

#5

WATERFORD FIRE DEPARTMENT EST. 1920

OF SERVICE THROUGH SACRIFICE- PROMPTUS SPIRITU

To:	Kimberly Allen, Director of Finance
Origin:	Christopher Haley, Director of Fire Service
Subject:	Additional Appropriation; Employee Payout
Date	6/11/2026

I am respectfully requesting an additional appropriation in the amount of $45,233.43 to line item 10123-51210 Clerical/Technical. These funds are needed for an employee payout of accrued time off required by contract. The employee's last day of employment is June 29th, 2026.

Respectfully,
Christopher M. Haley
Director of Fire Service

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FINANCE DEPARMENT MEMO

June 9, 2026

Mr. Rob Brule
First Selectman
Town of Waterford
15 Rope Ferry Road
Waterford, CT 06385

Re: Contract Award through Cooperative Purchasing- OSWEGATCHIE FIRE ALERTING SYSTEM

Dear First Selectman Brule:

In keeping with Section 3.08.010 of the Purchasing Ordinance- Cooperative Purchasing, the Purchasing Department, on behalf the Oswegatchie Building Committee after due diligence and careful consideration, is respectfully seeking the Board's approval to Award the contract for the Fire Station Alerting System to US Digital Designs by Honeywell in the total amount of $162,214.27.

Funds will be available from Line Item #43323-57631 Architectural/Engineering Fees.

Sincerely,

Shea Davy

Shea Davy
Purchasing Agent,
Town of Waterford

US DIGITAL DESIGNS
by Honeywell
1150 W Grove Pkwy St #110
Tempe, AZ 85283

US DIGITAL DESIGNS
by Honeywell

Author: JA
Date: 6/5/2026
Expires: 9/3/2026
Proposal: CT_WRFD001 v2

Quotation to:

Waterford, CT
Waterford Fire Department

Project:

G2 Fire Station Alerting System

One (1) Dispatch Center & One (1) Station System

HGACBuy and USDD entered into a Cooperative Purchase Agreement for 9-1-1-Equipment & Emergency Notification Software and Services - Contract #EC07-23 on or about August 14, 2023, (the 'Purchase Agreement') which allows H-GAC members to purchase USDD 'Products' and 'Services' (as defined below), which agreement is made available by its terms for use by End User.

Roy Rich
Sr. Territory Manager
(240)-653-6416
(602)-687-1730
Roy.Rich@honeywell.com
stationalerting.com

The Customer is responsible for identifying any errors or omissions on this quote prior to placing the order.

This proposal is subject to corrections due to errors or omissions

2026 Pricing

US DIGITAL DESIGNS
by Honeywell

Date: 6/5/2026
Expires: 9/3/2026
Proposal: CT_WRFD001 v2

Quote Submitted To:
Waterford, CT
Waterford Fire Department

PRIMARY DISPATCH SYSTEM

Dispatch center costs typically only need to be assumed once per dispatching agency, no matter how many stations are dispatched (unless redundant centers or further modifications are needed).

DISPATCH SYSTEM INTERFACES

Part No.	Description	Quantity	US List Unit	Unit Price	Extended Price
CADI-U	**CAD Interface - Nexgen** (USDD-side Only - Customer responsibility to discuss CAD-side costs (if any) with their vendor)	1	$ 15,411.38	$ 13,870.24	$ 13,870.24

DISPATCH SYSTEM COMPONENTS

Part No.	Description	Quantity	US List Unit	Unit Price	Extended Price
G2-GW	**G2 Communications Gateway Pair** (Primary FSA Servers)	1	$ 15,762.60	$ 14,186.34	$ 14,186.34
GARI-2	**G2 Gateway Audio Radio Interface (GARI) - Kitted with Rack-Mount Adapter Plate**	1	$ 3,845.89	$ 3,461.30	$ 3,461.30
GARI2-008R	**Consolette Motorola Interface Cable**	1	$ 300.00	$ 270.00	$ 270.00

DISPATCH SYSTEM SERVICES

Part No.	Description	Quantity	US List Unit	Unit Price	Extended Price
GW-CM	**Gateway Configuration & Modifications**	50	$ 373.75	$ 336.38	$ 16,819.00
GW-I-O	**Gateway Installation/ On-Site BY USDD** (with direct coordinated assistance by authorized customer CAD, Radio & IT personnel)	2	$ 3,000.00	$ 2,700.00	$ 5,400.00
GW-SU-O	**Gateway Start-Up / On-Site BY USDD** (with direct coordinated assistance by authorized customer CAD, Radio & IT personnel)	1	$ 7,154.44	$ 6,439.00	$ 6,439.00
GW-PM	**Gateway Project Management**	2	$ 3,869.78	$ 3,482.80	$ 6,965.60
TRA-DIS-O	**Training - System Administrator / Dispatch Supervisor - On-Site** (4 Hours)	1	$ 5,259.19	$ 4,733.27	$ 4,733.27
TRA-STA-O	**Training - Station-Level Configuration and Equipment Usage - On-Site** (4 Hours)	1	$ 5,259.19	$ 4,733.27	$ 4,733.27

PRIMARY DISPATCH SYSTEM

System Total:	$	76,878.02
Shipping Total:	$	139.00
System Subtotal	$	**77,017.02**

PRIMARY DISPATCH SERVICE & SUPPORT

Customer must elect to choose any coverage they require beyond initial warranty period, or USDD will not be authorized to provide any service or support. Support Agreements subject to change if system design is modified. For additional details, please review current USDD Warranty Statement and Service Agreement

DISPATCH-LEVEL WARRANTY & OPTIONAL RECURRING ANNUAL SUPPORT

Part No.	Description	Quantity	US List Unit	Unit Price	Extended Price
RS-1YR-STD	[STANDARD] 1st Year Warranty & Support - Included with Initial Purchase Technical phone support Monday through Friday from 08:00 to 17:30 MST, excluding USDD holidays; Remote access support Monday through Friday from 08:00 to 17:30 MST, excluding USDD holidays;	1.0	$ 3,531.99	$ 3,178.79	No Charge
RS-AYR-STD	[STANDARD] Each Additional Year (12-Months) Service & Support	5.0	$ 3,531.99	$ 3,178.79	$ 15,893.94

INDIVIDUAL DISPATCH SYSTEMS TOTALS

Primary Dispatch System Total:	$	77,017.02

DISPATCH-LEVEL SUBTOTALS

ALL SYSTEMS SUBTOTAL:	76,878.02
ALL SHIPPING SUBTOTAL:	139.00
ALL SERVICE & SUPPORT:	15,893.94
ALL PRIMARY DISPATCH-LEVEL ESTIMATED TAX:	-
ALL PRIMARY DISPATCH-LEVEL GRAND TOTAL:	92,910.96

This quote does not include or assume any amounts for sales or use tax. Customer needs to contact its procurement department to determine if sales or use tax is payable, and if so, to make the determination of the amount to be paid. Per our contracts, Customer is responsible for the payment of any sales or use taxes owed from any purchase from USDD.

US DIGITAL DESIGNS
by Honeywell

Date: 6/5/2026
Expires: 9/3/2026
Proposal: CT_WRFD001 v2

Quote Submitted To:
Waterford, CT
Waterford Fire Department

OSWEGATCHIE STATION

USDD Design Referenced:
USDD.CT_WFRD.ALL_STATIONS.FSA.2026.03.26

STATION SYSTEM LICENSES

Part No.	Description	Quantity	US List Unit	Unit Price	Extended Price
G2-VA	G2 VoiceAlert - Single Station License	1	$ 1,504.91	$ 1,354.42	$ 1,354.42
G2-APP-DLA	G2 Mobile FSAS App	24	$ 15.00	$ 13.50	No Charge

STATION SYSTEM CONTROLLER

Part No.	Description	Quantity	US List Unit	Unit Price	Extended Price
ATX	G2 ATX Station Controller	1	$ 24,203.40	$ 21,783.06	$ 21,783.06
UPS-STD	ATX UPS, Standard	1	$ 1,048.17	$ 943.35	$ 943.35
UPS-WMB	Wall-Mount for UPS (Shelf/Bracket)	1	$ 79.57	$ 71.61	$ 71.61

STATION SYSTEM PERIPHERAL COMPONENTS

Part No.	Description	Quantity	US List Unit	Unit Price	Extended Price
TV-R	G2 HDTV Remote	2	$ 1,121.50	$ 1,009.35	$ 2,018.70
PB-B	Push Button, Standard (Black)	1	$ 132.83	$ 119.55	$ 119.55
PB-R	Push Button, Emergency (Red)	2	$ 132.83	$ 119.55	$ 239.10
MR-2	G2 Message Remote 2	1	$ 1,841.44	$ 1,657.30	$ 1,657.30
USDD-LCD-SIGN	G2 LCD Message Sign	1	$ 3,150.00	$ 2,835.00	$ 2,835.00
MS-MNT	MS Mount - Articulating	1	$ 409.50	$ 368.55	$ 368.55
SPK-LED-FM	G2 Speaker - LED Illuminated, Flush Mount	9	$ 392.70	$ 353.43	$ 3,180.87
SPK-OAS	G2 Speaker - OmniAlertStrobe	1	$ 1,653.75	$ 1,488.38	$ 1,488.38
SPK-STD-FM	Speaker - Standard, Flush Mount	15	$ 138.92	$ 125.03	$ 1,875.45
SPK-W-SM	Speaker - Weatherized, Surface Mount	2	$ 392.44	$ 353.20	$ 706.40
STR-2	G2 Strobe Light / Red LED	1	$ 694.58	$ 625.12	$ 625.12

STATION SYSTEM SERVICES

Part No.	Description	Quantity	US List Unit	Unit Price	Extended Price
ST-SU	Station Configuration & Commissioning	1	$ 3,025.00	$ 2,722.50	$ 2,722.50
ST-PM	Station Project Management	1	$ 1,650.00	$ 1,485.00	$ 1,485.00
ST-ES	Station Engineering & Design Services	1	$ 825.00	$ 742.50	$ 742.50
ST-NCPM	New Construction Project Management	1	$ 5,000.00	$ 4,500.00	$ 4,500.00
FREIGHT-CHARGES	Shipping	1	$ 953.00	$ 953.00	$ 953.00

STATION SYSTEM WARRANTY & OPTIONAL RECURRING ANNUAL SUPPORT

Part No.	Description	Quantity	US List Unit	Unit Price	Extended Price
RS-1YR-STD	[STANDARD] 1st Year Warranty & Support - Included with Initial Purchase Technical phone support Monday through Friday from 08:00 to 17:30 MST, excluding USDD holidays; Remote access support Monday through Friday from 08:00 to 17:30 MST, excluding USDD holidays;	1.0	$ 4,362.98	$ 3,926.69	No Charge
RS-AYR-STD	[STANDARD] Each Additional Year (12-Months) Service & Support	5.0	$ 4,362.99	$ 3,926.69	$ 19,633.45

OSWEGATCHIE STATION

Equipment Only: $ 39,266.86

System:	$ 48,716.86
Shipping:	$ 953.00
Service & Support:	$ 19,633.45
Estimated Tax:	$ -
Station Subtotal:	**$ 69,303.31**

This quote does not include or assume any amounts for **sales or use tax**. Customer needs to contact its procurement department to determine if sales or use tax is payable, and if so, to make the determination of the amount to be paid. Per our contracts, Customer is responsible for the payment of any sales or use taxes owed from any purchase from USDD.

Warranty & Support Notes:

Customer must elect to choose any coverage they require beyond initial warranty period, or USDD will not be authorized to provide any service or support. Mobile Smart Phone Alerting App and Mapping Services only available to customer while under warranty or elected recurring annual support. Support Agreements subject to change if system design is modified. For additional details, please review current USDD Warranty Statement and Service Agreement. USDD cannot warrant nor support any system configuration that deviates from this specific proposal's documented station system design file number. USDD cannot warrant nor support any system not using USDD-approved UPS Battery Backup. USDD cannot warrant nor support any system not installed by G2 Trained & Certified Installation technician (installer). If customer intends to tie this system into any 3rd-party system or devices, USDD will be unable to warrant or support the system until we've had a chance to review documented engineering assumptions and approve system integrity, performance and reliability expectations.

Station System Installation Notes:

01 - Unless specifically detailed in this proposal, no installation by USDD or it's subcontractors is assumed or provided.

02 - Because these are mission-critical systems, USDD can only warrant and support systems installed by G2 Trained and Certified Contractors.

03 - USDD can source, qualify, train and certify Local Licensed Regional Subcontractors where needed.

04 - Installation warranted by installation contractor - G2 FSAS warranted, serviced and supported by USDD.

05 - Unless specifically detailed in this proposal, installation to be performed during normal working hours.

06 - Unless specifically detailed in this proposal, no permit fees or material charges have been included.

07 - Unless specifically detailed in this proposal, no removal or remediation has been assumed or included.

08 - Unless specifically detailed in this proposal, no bonds of any type (performance, bid) have been assumed, included or budgeted for in this proposal.

09 - USDD FSAS Equipment to be made available by owner to Installation Contractor prior to on-site arrival.

10 - Structural backing for system devices and other millwork (not specifically detailed) by others.

11 - If applicable, Gas Control Shutoff Valve Addendum (to USDD and installation contractor) must be signed prior to installation.

12 - All electrical power, including (but not limited to) raceway, conduit, backboxes, service panels, high-voltage wiring and fixtures by others.

13 - All communications pathway infrastructure (network, radio, etc.) by others unless specifically detailed in this proposal.

14 - USDD cannot warrant nor support any owner-furnished (3rd-Party) system or component we are required to integrate with. USDD cannot warrant nor support any system or component it has not proofed engineering for and has not specifically authorized for use within public safety environments.

15 - Any misuse, unauthorized modification, improper installation, excessive shock, attempted repair, accident, or improper or negligent use, storage, transportation, or handling by any party other than USDD shall render this limited warranty null, void and of no further effect

US DIGITAL DESIGNS
by Honeywell

Date: 6/5/2026
Expires: 9/3/2026
Proposal: CT_WRFD001 v2

Quote Submitted To:
Waterford, CT
Waterford Fire Department

SECTION TOTALS

[UNLESS OTHERWISE NOTED, ALL PRICES ARE $USD]

PRIMARY DISPATCH SYSTEM :	$	77,017.02
PRIMARY DISPATCH SERVICE & SUPPORT :	$	15,893.94
Notes: **One (1) Dispatch Center System** currently included in this proposal.		
Dispatch-Level Subtotal:	**$**	**92,910.96**

OSWEGATCHIE STATION SYSTEM:	$	49,669.86
OSWEGATCHIE STATION SERVICE & SUPPORT:	$	19,633.45
Notes: One (1) Station System included in this proposal with installation not included.		
Station-Level Subtotal:	**$**	**69,303.31**

US Digital Designs System Total:	**$**	**162,214.27**

(TBD By Customer) Customer must elect to choose any coverage they require beyond initial warranty period, or USDD will not be authorized to provide any service or support. Mobile Smart Phone Alerting App and Mapping Services only available to customer while under warranty or elected recurring annual support. Support Agreements subject to change if system design is modified. For additional details, please review current USDD Warranty Statement and Service Agreement.

This quote does not include or assume any amounts for sales or use tax. Customer needs to contact its procurement department to determine if sales or use tax is payable, and if so, to make the determination of the amount to be paid. Per our contracts, Customer is responsible for the payment of any sales or use taxes owed from any purchase from USDD.

TERMS AND CONDITIONS OF HONEYWELL PRODUCT SALES

These terms and conditions of sale ("Terms and Conditions") are adopted effective January 1, 2023 (the "Terms and Conditions Effective Date"), and supersede all prior versions covering the sale of products and related services (collectively, "Products", as defined more specifically below) by Honeywell International Inc., through its US Digital Designs group ("Honeywell"). References to "Customer", "you", or "your" all pertain to the purchaser of Products. These Terms and Conditions, together with any separate agreement you may have with Honeywell that specifically references these Terms and Conditions (collectively, the "Agreement") set forth the entire agreement between the parties relating to your purchase of Honeywell Products. The Agreement may only be modified by an authorized representative of each party in a signed writing.

1. **ORDERS.** Orders (including any revised and follow-on orders) (each, an "Order") for Honeywell Products are non-cancelable, except as expressly set forth herein, and will be governed by the terms of the Agreement. All Orders are subject to acceptance by Honeywell and shall include the following information: purchase order number; customer's legal name and billing address; Customer's shipping address; and a list of the Products and quantities for each different type of Product Customer wishes to order. Honeywell's acknowledgment of its receipt of an Order shall not constitute acceptance of such Order.

1.1 **No Returns.** Because of the nature of System and its Products, Honeywell cannot accept returns of Product for refund, credit, exchange or any other purpose. Notwithstanding, defective Products may be returned as provided for under Section 9.4 – Return Material Authorization Process. Customer must thoroughly assess its requirements and specifications prior to ordering.

2. **REMITTANCES.** All invoices shall be due and payable upon receipt in United States currency, free of exchange or any other charges, or as otherwise agreed in writing by Honeywell.

3. **QUOTE PRICING.** This proposal expires 90 days after its date. Prices are subject to correction for error. Prices, terms, conditions, and Product or Service specifications are subject to change without notice. Pricing is subject to immediate change upon announcement of Product discontinuance.

4. **PAYMENT.**

4.1. **Invoicing & Payment.** Honeywell reserves the right to invoice Customer monthly for all materials delivered. Invoices are due thirty (30) days from the date of the invoice, unless prepayment is required in the quote. If the Customer becomes overdue in any progress payment, Honeywell shall be entitled to suspend further shipments, shall be entitled to interest at the annual rate of 18%, or the maximum amount allowed by law, and shall also be entitled to avail itself of any other legal or equitable remedies. Customer agrees that it will pay and/or reimburse Honeywell for any and all reasonable attorneys' fees and costs which are incurred by Honeywell in the collection of amounts due and payable hereunder.

4.2. **Payment Disputes.** Any disputes must be provided to Honeywell as soon as possible and must be accompanied by detailed supporting information. Disputes as to invoices are deemed waived fifteen (15) days following the invoice date. In the event that any portion of an invoice is undisputed, such undisputed amount must be paid by no later than the invoice due date.

4.3. **No Set Off.** Neither Customer nor any related entities (or representatives or agents thereof) shall attempt to set off or recoup any invoiced amounts or any portion thereof against other amounts that are due or may become due from Honeywell, its parent, affiliates, subsidiaries or other legal entities, business divisions, or units.

4.4. **Credit Card Payments.** All Honeywell quotes are developed for the Customer with the understanding that any purchase of the Products listed thereon will facilitated using to Honeywell's standard Purchase Order and Invoice process. If Customer would rather seek to use a Credit Card for purchase, then said order would be subject to a 4% credit card surcharge.

5. **SURCHARGES.**

5.1. For avoidance of doubt, Orders placed prior to the Terms and Conditions Effective Date which have not been delivered, including those on backlog or which requested delivery more than twelve (12) months from the date of Order, are subject to Surcharges.

5.2. Honeywell will invoice Customer, and Buyer agrees to pay for any Surcharges pursuant to the standard payment terms in these Terms and Conditions. If a dispute arises with respect to Surcharges and that dispute remains open for more than fifteen (15) days, Honeywell may, in its sole discretion, withhold performance or future shipments, or combine any other rights and remedies under this Agreement or permitted by law, until the dispute is resolved. The terms of this Section shall prevail in the event of inconsistency with any other terms in these Terms and Conditions. Any Surcharges, as well as the timing, effectiveness, and method of determination thereof, will be separate from and in addition to any changes to pricing that are affected by any other provisions in these Terms and Conditions.

6. **CANCELLATION AND SUSPENSION.** Any Order resulting from this proposal is subject to cancellation or instructions to suspend work by the Customer only upon agreement to pay Honeywell for all work in progress, all inventoried or ordered project parts and materials, and all other costs incurred by Honeywell related to the Order.

7. **TAXES.** Honeywell's pricing excludes all taxes (including but not limited to sales, use, excise, value-added, and other similar taxes), tariffs and duties (including, but not limited to, amounts imposed upon the Product(s) or bill of material thereof under any Trade Act, including, but not limited to, the Trade Expansion Act, section 232 and the Trade Act of 1974, section 301) and charges (collectively "Taxes"). All Taxes of any kind levied by any federal, state, municipal or other governmental authority, which tax Honeywell is required to collect or pay with respect to the production, sale, or delivery of products sold to Customer, shall be the responsibility of and be invoiced to Customer, unless, at the time of Order placement, Customer furnishes Honeywell with a valid exemption certificate or other documentation sufficient to verify exemption from Taxes, including, but not limited to, a direct pay permit. Customer agrees to pay all such Taxes and further agrees to reimburse Honeywell for any such payments made by Honeywell.

8. **SHIPPING/DELIVERY/RISK OF LOSS.**

8.1. **Delivery Liability.** Delivery and shipment dates for Products are estimates only. Deliveries may be made in partial shipments. Honeywell and its affiliated entities are not liable, either directly or indirectly, for delays of carriers or delays in connection with any Force Majeure Event (as defined in Section 17 below), and the estimated delivery date shall be extended accordingly.

8.1.1. **Inspection upon Receipt.** The Customer must inspect all shipments upon receipt. Any claims for damage, loss, or shortages must be submitted within 10 calendar days of receipt. Honeywell will not be responsible for claims made after this 10-day period.

8.2. **Future Delivery and Repricing.** Honeywell will schedule delivery in accordance with its standard lead times unless the Order states a later delivery date or the parties otherwise agree in writing. Honeywell will accept Orders with a future ship date of up to eighteen (18) months from the date of the entry of the Order. Customer agrees that in the event an Order is scheduled to be delivered more than six (6) months from the date of the entry of the Order, Honeywell may, in its sole determination and at each six (6) month anniversary of the date of the entry of the Order, adjust the pricing of the Order to conform to the then-current prices of the Honeywell Products included in the Order. Honeywell will include any repricing in its final invoice related to the Order.

8.3. **Storage Fees.** If delivery takes place more than six (6) months from the date of the entry of the Order, Customer agrees to pay Honeywell a storage fee (the "Storage Fee"), as set forth in the quote, for each month after six (6) months from the date of the entry of the Order Customer has not taken delivery of the Products in the Order. Honeywell will separately invoice any storage fees owed under this Section at the end of each month for which the storage fees are owed.

8.4. **Title & Risk of Loss.** Unless otherwise specifically detailed in this quote, delivery terms for Products (excluding software and services) are (i) EX Works (EXW Incoterms 2020) Honeywell's point of shipment ("Honeywell Dock") for all shipments (except that Honeywell is responsible for obtaining any export license), and (ii) F.O.B. Honeywell Dock for all domestic shipments. For shipments from a Honeywell Dock to a Buyer location within the same country, the import/export provisions of the INCOTERMS do not apply. Honeywell shall be responsible for obtaining insurance on each shipment to Customer for the full value of the shipment. Shipment shall be to a single point of delivery.

9. LIMITED WARRANTY. CUSTOMER'S EXCLUSIVE REMEDIES AND HONEYWELL'S SOLE LIABILITY AS TO ANY WARRANTY CLAIM ON ANY PRODUCT SOLD IN CONNECTION WITH THIS QUOTE IS AS SET FORTH IN THIS SECTION. SUCH REMEDIES ARE IN LIEU OF ANY OTHER LIABILITY OR OBLIGATION OF HONEYWELL, INCLUDING WITHOUT LIMITATION ANY LIABILITY OR OBLIGATION FOR DAMAGE, LOSS, OR INJURY (WHETHER DIRECT, INDIRECT, EXEMPLARY, SPECIAL, CONSEQUENTIAL, PUNITIVE OR INCIDENTAL) ARISING OUT OF OR IN CONNECTION WITH THE DELIVERY, USE, OR PERFORMANCE OF THE PRODUCTS. CREDIT, REPAIR OR REPLACEMENT (AT HONEYWELL'S OPTION) IS THE SOLE REMEDY PROVIDED HEREUNDER. NO EXTENSION OF THIS WARRANTY WILL BE BINDING UPON HONEYWELL UNLESS SET FORTH IN WRITING AND SIGNED BY A HONEYWELL AUTHORIZED REPRESENTATIVE.

9.1 **Product Warranty Terms**

9.1.1. If Customer is purchasing a new System, i.e., the initial System for Customer, or for a new Dispatch System or Station System, subject to the terms, conditions and limitations contained herein, and unless Honeywell has otherwise provided an alternative written warranty (in which case the terms of such warranty will control), Honeywell warrants and guarantees its products will be free from defects in workmanship and materials (collectively, "Defects") for 12 months from Customer's "Commissioning Date" ("Warranty Period"). This limited warranty does not cover defects caused by normal wear and tear or maintenance. For purposes of subparagraph, "Commissioning Date" shall mean means the date on which an authorized Honeywell technician has inspected and approved installations, confirmed that all connections and start-up configurations are properly working, and confirming the System can send and receive alerts through the configured communication pathways.

9.1.2. If Customer is purchasing Products or services to add to or as replacement Products for an existing System, subject to the terms, conditions and limitations contained herein, and unless Honeywell has otherwise provided an alternative written warranty (in which case the terms of such warranty will control), Honeywell warrants and guarantees its products for 12 months from the day of shipment to Customer ("Warranty Period"). This limited warranty does not cover defects caused by normal wear and tear or maintenance.

9.2. **Product Defects.** If a Defect with a Product arises and a valid claim is made within the Warranty Period, Customer shall initiate the RMA process as described below. Upon approval, Honeywell at its option, will either (1) repair the Product defect at no charge, using new parts or parts equivalent to new in performance and reliability or (2) exchange the Product with a Product that is new or equivalent to new in performance and reliability and is at least functionally equivalent to the original Product. Any replacement Product or part, including a user-installable part that has been installed in accordance with instructions provided by Honeywell, shall remain under warranty during the Warranty Period or for ninety (90) days from the date of repair, whichever is longer. When a Product or part is exchanged, any replacement item becomes the Customer's property and the replaced item becomes the property of Honeywell. Parts provided by Honeywell in fulfillment of its warranty obligation must be used in the same Honeywell Fire Station Alerting System for which the warranty claim is made.

9.3. **Procedure for Warranty Claims.**

9.3.1. Prior to making a Warranty claim, Customer is encouraged to review Honeywell's online help resources. Thereafter, to make a valid claim hereunder, Customer must contact Honeywell technical support and describe the problem or defect with specificity. The first such contact must occur during the Warranty Period. Honeywell's technical support contact information can be found on Honeywell's web site at https://buildings.honeywell.com/us/en/brands/our-brands/usdd. Customer must use its best efforts to assist in diagnosing defects, follow Honeywell's technical instructions, and fully cooperate in the diagnostic process. Failure to do so shall relieve Honeywell of any further obligation hereunder.

9.3.2. If a defect with the Hardware arises and Customer makes a valid Support Service Request within the Warranty Period, Customer shall initiate the RMA process as described below. Upon approval, Honeywell will cause shipment of a replacement Hardware component to Customer prior to the defective Hardware component being returned to Honeywell for repair. The replacement Hardware will be new or equivalent to new in performance and reliability and at least functionally equivalent to the original Hardware. When Hardware is exchanged, any replacement item becomes the Customer's property and the replaced item becomes the property of Honeywell. Replaced Hardware provided by Honeywell in fulfillment of the Support Services must be used in the System to which this Agreement applies.

9.4. **Return Material Authorization Process**. If a Customer makes a claim for an advanced replacement of a Hardware component during the Warranty Period, Customer must initiate an RMA request. As part of this RMA process, the Customer shall provide Honeywell with the Hardware, model, serial number, and a description of the Hardware's failure to initiate the RMA process. Upon Honeywell's issuance of the RMA, Honeywell will send the replacement Hardware, shipped postage paid, ground shipping, to the address provided by Customer. RMA requests approved between 12:00 a.m. and 2:00 p.m. Mountain Standard Time are shipped on the same business day. After 2:00 p.m. Mountain Standard Time, the replacement Hardware will be shipped on the next business day. All RMA requests are processed on the business day on which the request was received, excluding holidays. Included with the shipped package will be return shipment instructions and a pre-paid return shipping label for the Hardware that the Customer is returning. The original Hardware must be returned in the shipping box provided by Honeywell. No goods will be accepted for exchange or return without a pre-approved RMA number, nor will goods which have not been properly packaged in Honeywell's shipping box, as proper packaging ensures that goods are not damaged during the shipping process. The original Hardware must be shipped back within 10 days of receiving the replacement Hardware. Failure to return the original Hardware or failure to return the original Hardware in an appropriate manner will cause Customer to incur a replacement charge equal to full market value of the replacement Hardware.

9.5. **No Fault Found**. Customer understands that this fee is intended to discourage return of Products prior to proper troubleshooting or return because the product is "old." Product returns will not be allowed if, upon examination of the returned Product, it is determined that the Product was subjected to accident, misuse, neglect, alteration, improper installation, unauthorized repair, improper testing, or poor packaging upon return. In such event, Honeywell shall invoice Customer for the full market value of the replacement Product.

9.6. WARRANTY EXCLUSIONS & DISCLAIMERS.

9.6.1. Honeywell does not warrant that the operation of its Products or any related peripherals will be uninterrupted or error-free. Honeywell further does not warrant nor support any system configuration that deviates from this specific quote's documented station system design file number.

9.6.2. Honeywell does not warrant or support any system not installed by G2 Trained & Certified Installation technician (installer). If Customer intends to tie this system into any 3rd-party system or devices, Honeywell will be unable to warrant or support the Products unless Honeywell has had a chance to review documented engineering assumptions and approve system integrity, performance, and reliability expectations

9.6.3. Honeywell is not responsible for damage arising from Customer's failure to follow instructions relating to the use of the Products. This Warranty does not apply to any Products, including the hardware or software, not used for its intended purpose.

9.6.4. Honeywell cannot warrant nor support any system not using Honeywell-approved Uninterruptable Power Supply Battery Backup. This Warranty does not apply to monitors or televisions manufactured by third parties. Repair or replacement of such components shall be subject exclusively to the manufacturer's warranty, if any. Recovery and reinstallation of hardware and user data (including passwords) are not covered under this Warranty.

9.6.5. This Warranty does not apply: (a) to consumable parts, such as batteries, unless damage has occurred due to a defect in materials or workmanship; (b) to cosmetic damage, including but not limited to scratches, dents and broken plastic on ports; (c) to damage caused by use with non-Honeywell products; (d) to damage caused by accident, abuse, misuse, flood, lightning, fire, earthquake or other external causes; (e) to damage caused by operating the Product outside the permitted or intended uses described by Honeywell; (f) to damage or failure caused by installation or service (including upgrades and expansions) performed by anyone who is not a representative of Honeywell or a Honeywell authorized installer or service provider; (g) to a Product or part that has been modified to alter functionality or capability without the written permission of Honeywell; (h) to Software (as defined below); (i) to any other damage caused by an event or action outside of Honeywell's control, including, without limitation, Customer's failure to apply required or recommended updates or patches to any Software or Product; or (h) if any serial number has been removed or defaced.

9.6.6. The System is designed to generate and transmit signal-based outputs solely to supported third-party integrations (e.g., gas shut-off systems, apparatus bay doors, and similar connected equipment).

9.6.7. Customer acknowledges and agrees that the System's functionality is strictly limited to the initiation and transmission of such signals. The System does not control, monitor, verify, or guarantee the execution, performance, or outcome of any action by third-party systems, devices, or integrations.

9.6.8. USDD by Honeywell warrants and supports only the transmission of signals from the System itself. Any actions taken (or not taken) by third-party systems in response to such signals are outside of USDD by Honeywell's control and responsibility.

9.6.9. USDD by Honeywell shall have no responsibility or liability for:
- The failure, delay, malfunction, or improper operation of any third-party system or device;
- Any damages or losses arising from the actions or inactions of third-party integrations;
- Any uses of the System beyond its intended signal-transmission function.

9.6.10. All other functions, uses, or integrations not expressly supported by the System are outside the scope of this Agreement and are not warranted or supported in any manner.

10. **LIMITATIONS OF LIABILITY**. TO THE EXTENT PERMITTED BY LAW, THE LIMITED WARRANTY IN SECTION 9 OF THESE TERMS AND CONDITIONS AND ANY OTHER REMEDIES SET FORTH ABOVE ARE EXCLUSIVE AND IN LIEU OF ALL OTHER WARRANTIES, REMEDIES AND CONDITIONS, WHETHER ORAL OR WRITTEN, STATUTORY, EXPRESS OR IMPLIED. AS PERMITTED BY APPLICABLE LAW, HONEYWELL SPECIFICALLY DISCLAIMS ANY AND ALL STATUTORY OR IMPLIED WARRANTIES, INCLUDING, WITHOUT LIMITATION, WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE AND WARRANTIES AGAINST HIDDEN OR LATENT DEFECTS. If Honeywell cannot lawfully disclaim statutory or implied warranties, then to the extent permitted by law, all such warranties shall be limited in duration to the duration of this express Warranty and to repair or replacement service as determined by Honeywell in its sole discretion. No reseller, agent, or employee is authorized to make any modification, extension, or addition to this Warranty. If any term is held to be illegal or unenforceable, the legality or enforceability of the remaining terms shall not be affected or impaired.

EXCEPT AS PROVIDED IN THE LIMITED WARRANTY IN SECTION 9 OF THESE TERMS AND CONDITIONS, AND TO THE EXTENT PERMITTED BY LAW, HONEYWELL IS NOT RESPONSIBLE FOR INDIRECT, SPECIAL, INCIDENTAL, PUNITIVE, OR CONSEQUENTIAL DAMAGES RESULTING FROM ANY BREACH OF WARRANTY OR CONDITION, OR UNDER ANY OTHER LEGAL THEORY, INCLUDING BUT NOT LIMITED TO LOSS OF USE; LOSS OF REVENUE; LOSS OF THE USE OF MONEY; LOSS OF ANTICIPATED SAVINGS; LOSS OF GOODWILL; LOSS OF REPUTATION; AND LOSS OF, DAMAGE TO OR CORRUPTION OF DATA. HONEYWELL IS NOT RESPONSIBLE FOR ANY INDIRECT LOSS OR DAMAGE HOWSOEVER CAUSED, INCLUDING THE REPLACEMENT OF EQUIPMENT AND PROPERTY, ANY COSTS OF RECOVERING PROGRAMMING OR REPRODUCING ANY PROGRAM OR DATA STORED OR USED WITH HONEYWELL PRODUCTS, AND ANY FAILURE TO MAINTAIN THE CONFIDENTIALITY OF DATA STORED ON THE PRODUCT.

ALL PRODUCT CLAIMS ARE LIMITED TO THOSE EXCLUSIVE REMEDIES SET FORTH IN THE LIMITED WARRANTY IN SECTION 9 OF THESE TERMS AND CONDITIONS. HONEYWELL'S AGGREGATE LIABILITY IN CONNECTION WITH THEREWITH SHALL NOT EXCEED THE PURCHASE PRICE OF THE PRODUCTS PAID BY CUSTOMER TO HONEYWELL FOR THE PRODUCTS GIVING RISE TO THE CLAIM. Honeywell disclaims any representation that it will be able to repair any Hardware under this Warranty or make a product exchange without risk to or loss of the programs or data stored thereon.

11. **SERVICE AGREEMENT.** The Product being purchased hereunder is not subject to any post-Warranty service agreement or maintenance program unless specifically contracted for between Honeywell and Customer. Honeywell offers a comprehensive post-Warranty Service Agreement at additional cost. Customer should contact Honeywell regarding its Service Agreement and costs associated therewith.

12. **SOFTWARE PRODUCTS**. All software Products delivered by Honeywell to Customer or for which Honeywell provides access, including, without limitation, Honeywell's mobile application software and Products with embedded software or firmware (collectively, "Software") are not sold and are licensed. At all times that Customer is in compliance with the terms of these Terms and Conditions and any other agreement between the parties, Customer shall have a non-exclusive, non-transferable, fully paid license to use the Software, but only in conjunction with the Products provided by Honeywell and Customer's fire station alerting system (the "License"). The terms of such Software License may be set forth in a separate software license agreement or end user license agreement provided by Honeywell with such Software. In no event shall Customer have any right to (or authorize or allow any third party to) distribute, sell, lend, rent, transfer, or convey the Software; grant any sublicense, lease, or other rights in the Software; decompile, disassemble, reverse engineer, or otherwise attempt to reconstruct, identify, or discover any source code, underlying user interface architecture or techniques, or algorithms of the Software by any means; or take any action that would cause the Software or any portion of it to be placed in the public domain. In the event of a conflict between the terms of any Software license terms provided upon download or purchase a purchase and these Terms and Conditions, the relevant Software license terms shall control solely with respect to such Software.

13. **INTELLECTUAL PROPERTY**: Customer hereby agrees and acknowledges that Honeywell owns all rights, title, and interest in and to the Intellectual Property (as defined below). Customer agrees to not remove, obscure, or alter Honeywell's or any third party's copyright notice, trademarks, or other proprietary rights notices affixed to or contained within or accessed in conjunction with or through Honeywell's Product (as defined below). Nothing herein shall be deemed to give, transfer, or convey to Customer any rights in the Intellectual Property other than the License, as set forth above. For purposes of this Section, "Intellectual Property" means any and all rights of Honeywell related to Honeywell's Products existing from time to time under patent law, copyright law, trade secret law, trademark law, unfair competition law, and any and all other proprietary rights, and any and all derivative works, work product, applications, renewals, extensions and restorations thereof, now or hereafter in force and effective worldwide.

14. **FIRST ARRIVING MOBILE APP.** If Customer wishes to use its First Arriving Mobile App ("First Arriving") with the System being acquired from Honeywell, Customer agrees to the following:

14.1 Customer acknowledges that it bears full responsibility for complying with applicable law and regulations, including all privacy requirements, and for providing any required notices and obtaining all required consents in order for Honeywell to transmit alert to First Arriving. Customer also acknowledges that Honeywell bears no responsibility for any service failure by First Arriving, nor is Honeywell responsible for supporting First Arriving's services or platform. Honeywell is offering to transmit alerts that are transmitted through its Honeywell service to First Arriving merely as a courtesy to Customer.

14.2 IN NO EVENT SHALL HONEYWELL BE LIABLE TO CUSTOMER FOR ANY CLAIMS, WHETHER ARISING FROM ANY INDEMNIFICATION OBLIGATION HONEYWELL MAY HAVE OR THAT ARISE FROM A BREACH OF CONTRACT, WARRANTY, TORT (INCLUDING NEGLIGENCE), OPERATION OF LAW, OR OTHERWISE, AND EVEN IF THE PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF THE LIABILITY OR THE LIABILITY IS OTHEWISE FORESEEABLE, FOR ANY LOST PROFITS OR REVENUE, SPECIAL, INCIDENTAL, INDEIRECT, CONSEQUETIAL, EXEMPLARY, OR PUNITIVE DAMAGES OF ANY KIND (INCLUDING ALL DAMAGES DUE TO BUSINESS INTERRUPTION, LOSS OR CORRUPTION OF DATA, OR LOST USE OF ANY PROPERTY OR CAPITAL) THAT RELATE TO OR ARISE OUT OF HONEYWELL'S TRANSMISSION OF ALERTS TO FIRST ARRIVING. FURTHER HONEYWELL'S AGGREGATE LIABILITY IN CONNECTION WITH ITS TRANSMISSION OF ALERTS TO FIRST ARRIVING WILL BE LIMITED TO THE GREATER OF THE AMOUNT PAID BY CUSTOMER TO HONEYWELL IN ORDER FOR HONEYWELL TO TRANSMIT ALERTS TO FIRST ARRIVING OR $100.

15 **REMOTE ACCESS TO THE SYSTEM.**

15.1 **Remote Access.** Honeywell requires remote network access to the Customer's Products through Secure Shell (SSH) to perform implementation and support tasks under this Agreement. To enable remote network access, the Customer will provide Honeywell support personnel VPN or similar remote network access to the Products for Honeywell support personnel ("Customer Support") to effectively troubleshoot critical or complex problems and to expedite resolution of such issues. Remote network access is also used to install core software upgrades and customized software. Honeywell will only access Customer's Products with the knowledge and consent of Customer. Honeywell will not access any other systems or data.

15.2. **Alternative to Network Access.** If the Customer elects not to provide remote network access to the Products, then Honeywell may not be able to perform some support functions. Customers that elect not to routinely provide network access may temporarily reinstate this access to allow Honeywell to perform the above services. The following services will not be performed without this access: Product software upgrades; Product software customization; Network troubleshooting assistance including packet capture and network monitoring on Honeywell devices; Detailed log analysis; Bulk updates to certain Product database tables; Troubleshooting that requires low-level system access or large file transfer.

15.3. **Timely Access.** Customers much ensure that remote access is available prior to notifying Honeywell of a support request. In the event that the Customer is unable to provide remote access, Honeywell will not be required to provide support outside those tasks that do not require remote access, and any corresponding resolution response times will not apply.

15.4. **Physical Security Tokens.** Honeywell has multiple software engineers that provide after-hours support and these engineers do not typically take security tokens from the Honeywell office. If the customer requires the use of physical security tokens, this may delay after hours service.

16. **GOVERNING LAW.** This proposal and any contract or agreement resulting therefrom will be governed by and construed according to the laws of the State of Arizona without regard to its conflicts of law principles.

17. **DISPUTE RESOLUTION/ARBITRATION.** Before either Honeywell or Customer initiate any dispute resolution process related to the Agreement, they must schedule an executive resolution conference to be held within thirty (30) days of receipt of the other party's written request. The conference must be attended by at least one executive from each party. At the conference, each party will present its view of the dispute in detail and the executives will enter into good faith negotiations in an attempt to resolve the dispute. If the dispute is not resolved within fifteen (15) days of the end of the conference or if one party refuses to attend the executive resolution conference, then Honeywell and Customer further agree that any remaining dispute between them arising out of or relating to this Agreement will be settled by litigation with jurisdiction being Maricopa County, Arizona.

18. **FORCE MAJEURE.** Except for Customer's duty to pay sums due hereunder, neither party will be liable to the other for any failure to meet its obligations due to any Force Majeure Event. As used herein, a "Force Majeure Event" is one that is beyond the reasonable control of the non-performing party and may include, but is not limited to: (a) delays or refusals to grant an export license or the suspension or revocation thereof, (b) embargoes, blockages, seizure or freeze of assets, or any other acts of any government that would limit a party's ability to perform the Contract, (c) fires, earthquakes, floods, tropical storms, hurricanes, tornadoes, severe weather conditions, or any other acts of God, (d) quarantines, pandemics, or regional medical crises, (e) labor strikes, lockouts, or pandemic worker shortages, (f) riots, strife, insurrection, civil disobedience, landowner disturbances, armed conflict, terrorism or war, declared or not (or impending threat of any of the foregoing, if such threat might reasonably be expected to cause injury to people or property), and (g) shortages or inability to obtain materials or components. The party unable to fulfill its obligations due to Force Majeure will promptly (i) Notify the other in writing of the reasons for its failure to fulfill its obligations and the effect of such failure; and (ii) Use all reasonable efforts to avoid or remove the cause and perform its obligations.

If a Force Majeure Event results in a delay, then the date of performance will be extended by the period of time that the non-performing party is actually delayed or for any other period as the parties may agree in writing. In the event that a Force Majeure Event is ongoing for a period of time which is sixty (60) days or longer, Honeywell may provide notice to Customer that it is cancelling its Order.

19. **ACCEPTANCE OF TERMS.** This proposal shall become a binding contract between the Customer and Honeywell when accepted in writing by the Customer. Without limiting the foregoing, issuance by Customer of a purchase order to Honeywell for any of the goods or services herein described shall constitute acceptance.

19.1 **CUSTOMER CAUSED DELAYS.** If the Products and/or Services purchased by Customer hereunder are part of a new system or station implementation project (the "Project"), Honeywell and Customer shall mutually develop a project schedule or timetable ("Project Schedule"). Each party shall use commercially reasonable efforts to perform its obligations in accordance with the Project Schedule, subject to adjustments for reasonable changes or unforeseen events.

Honeywell shall not be liable for any delay, increased cost, or failure to perform to the extent caused by: (i) delays in obtaining parts, materials, equipment, services, or software from any Customer designated supplier; (ii) Customer's failure to timely provide required information, approvals, access, or resources; or (iii) any other act, omission, or circumstance caused by or within the reasonable control of Customer (each, a "Customer Caused Delay").

If a Customer Caused Delay occurs, Honeywell shall be entitled to equitable adjustments to the price, delivery dates, milestones, and any other affected terms to account for increased costs, delays, or other adverse impacts incurred by Honeywell. Such adjustments may include, without limitation: (a) increases in material or component costs required to complete the Project; (b) costs associated with buy out or long lead items, including additional costs due to currency exchange rate fluctuations; (c) increases in labor, mobilization, or installation costs; and (d) costs associated with pre building, warehousing, storage, handling, insurance, or preservation of equipment, at Honeywell's discretion.

If performance of the Project is delayed for a cumulative period exceeding six (6) months beyond the scheduled Project completion date due to Customer Caused Delays, Honeywell may, upon written notice to Customer, (i) suspend performance of the affected Products and/or Services until such delays are remedied, (ii) invoice Customer for reasonable costs incurred as a result of the suspension, and/or (iii) require renegotiation of pricing, schedule, and other affected terms as a condition to resuming performance.

Further, if either (a) the Project is not completed within six (6) months of the scheduled Project completion date due to Customer Caused Delays, or (b) Honeywell and Customer have not mutually agreed upon the required adjustments to price, delivery dates, and other affected terms within sixty (60) days following the expiration or continuation of such delays, Honeywell may, upon written notice, terminate or cancel any affected outstanding Customer Orders, in whole or in part, without liability. Such termination shall be without prejudice to Honeywell's right to recover amounts due for Products delivered, Services performed, and any reasonable costs incurred as a result of the Customer Caused Delay, including demobilization, storage, and restart costs.

20. **SEVERABILITY**. In the event any provision or portion of a provision herein is determined to be illegal, invalid, or unenforceable, the validity and enforceability of the remaining provisions shall not be affected and, in lieu of such provision, a provision as similar in terms as may be legal, valid, and enforceable shall be added hereto

21. **WAIVER**. The failure of either party to insist upon strict performance of any provision of these Terms and Conditions, or to exercise any right provided for herein, shall not be deemed to be a waiver for the future of such provision or right, and no waiver of any provision or right shall affect the right of the waiving party to enforce any provision or right herein.

22. **NO JOINT VENTURE**. The parties acknowledge that they are independent entities and nothing contained in these Terms and Conditions shall be construed to constitute either party hereto as the partner, joint venturer, employee, agent, servant, franchisee, or other representative of the other party hereto, and neither party has the right to bind or obligate the other, except as otherwise provided herein. Furthermore, nothing contained in these Terms and Conditions shall be construed to constitute Customer as an exclusive purchaser of the Products in any respect.

THIS QUOTE SUBJECT TO REVIEW FOR ERRORS AND OMISSIONS.

H-GAC

Houston-Galveston Area Council
P.O. Box 22777 · 3555 Timmons · Houston, Texas 77227-2777

Cooperative Agreement - Contract - Honeywell International, Inc. - Public Services - ID: 10811

MASTER GENERAL PROVISIONS

This Master Agreement is made and entered into, by and between the Houston-Galveston Area Council hereinafter referred to as H-GAC having its principal place of business at 3555 Timmons Lane, Suite 120, Houston, Texas 77027 and Honeywell International, Inc., hereinafter referred to as the Contractor, having its principal place of business at 1835 E 6th Street Suite 27, Tempe, AZ 85288.

WITNESSETH:

WHEREAS, H-GAC hereby engages the Contractor to perform certain services in accordance with the specifications of the Master Agreement; and

WHEREAS, the Contractor has agreed to perform such services in accordance with the specifications of the Master Agreement;

NOW, THEREFORE, H-GAC and the Contractor do hereby agree as follows:

ARTICLE 1: LEGAL AUTHORITY

The Contractor warrants and assures H-GAC that it possesses adequate legal authority to enter into this Master Agreement. The Contractor's governing body, where applicable, has authorized the signatory official(s) to enter into this Master Agreement and bind the Contractor to the terms of this Master Agreement and any subsequent amendments hereto.

ARTICLE 2: APPLICABLE LAWS

The Contractor agrees to conduct all activities under this Master Agreement in accordance with all federal laws, executive orders, policies, procedures, applicable rules, regulations, directives, standards, ordinances, and laws, in effect or promulgated during the term of this Master Agreement, including without limitation, workers' compensation laws, minimum and maximum salary and wage statutes and regulations, and licensing laws and regulations. When required, the Contractor shall furnish H-GAC with satisfactory proof of its compliance therewith.

ARTICLE 3: PUBLIC INFORMATION

Except as stated below, all materials submitted to H-GAC, including any attachments, appendices, or other information submitted as a part of a submission or Master Agreement, are considered public information, and become the property of H-GAC upon submission and may be reprinted, published, or distributed in any manner by H-GAC according to open records laws, requirements of the US Department of Labor and the State of Texas, and H-GAC policies and procedures. In the event the Contractor wishes to claim portions of the response are not subject to the Texas Public Information Act, it shall so; however, the determination of the Texas Attorney General as to whether such information must be disclosed upon a public request shall be binding on the Contractor. H-GAC will request such a determination only if Contractor bears all costs for preparation of the submission. H-GAC is not responsible for the return of creative examples of work submitted. H-GAC will not be held accountable if material from submissions is obtained without the written consent of the contractor by parties other than H-GAC, at any time during the evaluation process.

ARTICLE 4: INDEPENDENT CONTRACTOR

The execution of this Master Agreement and the rendering of services prescribed by this Master Agreement do not change the independent status of H-GAC or the Contractor. No provision of this Master Agreement or act of H-GAC in performance of the Master Agreement shall be construed as making the Contractor the agent, servant, or employee of H-GAC, the State of Texas, or the United States Government. Employees of the Contractor are subject to the exclusive control and supervision of the Contractor. The Contractor is solely responsible for employee related disputes and discrepancies, including employee payrolls and any claims arising therefrom.

ARTICLE 5: ANTI-COMPETITIVE BEHAVIOR
Contractor will not collude, in any manner, or engage in any practice which may restrict or eliminate competition or otherwise restrain trade.

ARTICLE 6: SUSPENSION AND DEBARMENT
Debarment and Suspension (Executive Orders 12549 and 12689) – A contract award (2 CFR 180.220) must not be made to parties listed on the government-wide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR Part 1966 Comp. p. 189) and 12689 (3 CFR Part 1989 Comp. p. 235), "Debarment and Suspension." SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.

Pursuant to the Federal Rule above, Respondent certifies that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation by any federal department or agency or by the State of Texas and at all times during the term of the Contract neither it nor its principals will be debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation by any federal department or agency or by the State of Texas Respondent shall immediately provide the written notice to H-GAC if at any time the Respondent learns that this certification was erroneous when submitted or has become erroneous by reason of changed circumstances. H-GAC may rely upon a certification of the Respondent that the Respondent is not debarred, suspended, ineligible, or voluntarily excluded from the covered contract, unless the H-GAC knows the certification is erroneous.

ARTICLE 7: GOAL FOR CONTRACTING WITH SMALL AND MINORITY BUSINESSES, WOMEN'S BUSINESS ENTERPRISES, AND LABOR SURPLUS AREA FIRMS (if subcontracts are to be let)
H-GAC's goal is to assure that small and minority businesses, women's business enterprises, and labor surplus area firms are used when possible in providing services under a contract. In accordance with federal procurements requirements of 2 CFR §200.321, if subcontracts are to be let, the prime contractor must take the affirmative steps listed below:

1. Placing qualified small and minority businesses and women's business enterprises on solicitation lists;
2. Assuring that small and minority businesses and women's business enterprises are solicited whenever they are potential sources;
3. Dividing total requirements, when economically feasible, into smaller task or quantities to permit maximum participation by small and minority businesses, and women's business enterprises;
4. Establishing delivery schedules, where the requirement permits, which encourage participation by small and minority businesses, and women's business enterprises;
5. Using the services and assistance as appropriate, of such organizations as the Small Business Administration and the Minority Business Development Agency of the Department of Commerce.
6.

Nothing in this provision will be construed to require the utilization of any firm that is either unqualified or unavailable. The Small Business Administration (SBA) is the primary reference and database for information on requirements related to Federal Subcontracting https://www.sba.gov/federal-contracting/contracting-guide/prime-subcontracting

NOTE: The term DBE as used in this solicitation is understood to encompass all programs/business enterprises such as: Small Disadvantaged Business (SDB), Historically Underutilized Business (HUB), Minority Owned Business Enterprise (MBE), Women Owned Business Enterprise (WBE) and Disabled Veteran Business Enterprise (DVBE) or other designation as issued by a certifying agency.

Contractor agrees to work with and assist HGACBuy customer in meeting any DBE targets and goals, as may be required by any rules, processes, or programs they might have in place. Assistance may include compliance with reporting requirements, provision of documentation, consideration of Certified/Listed subcontractors, provision of documented evidence that an active participatory role for a DBE entity was

considered in a procurement transaction, etc.

ARTICLE 8: SCOPE OF SERVICES
The services to be performed by the Contractor are outlined in an Attachment to this Master Agreement.

ARTICLE 9: PERFORMANCE PERIOD
This Master Agreement shall be performed during the period which begins Aug 01 2023 and ends Jun 30 2025. All services under this Master Agreement must be rendered within this performance period, unless directly specified under a written change or extension provisioned under Article 21, which shall be fully executed by both parties to this Master Agreement.

ARTICLE 10: PAYMENT OR FUNDING
Payment provisions under this Master Agreement are outlined in the Special Provisions. H-GAC will not pay for any expenses incurred prior to the execution date of a contract, or any expenses incurred after the termination date of the contract.

ARTICLE 11: PAYMENT FOR WORK
The H-GAC Customer is responsible for making payment to the Contractor upon delivery and acceptance of the goods or completion of the services and submission of the subsequent invoice.

ARTICLE 12: PAYMENT TERMS/PRE-PAYMENT/QUANTITY DISCOUNTS
If discounts for accelerated payment, pre-payment, progress payment, or quantity discounts are offered, they must be clearly indicated in the Contractor's submission prior to contract award. The applicability or acceptance of these terms is at the discretion of the Customer.

ARTICLE 13: REPORTING REQUIREMENTS
If the Contractor fails to submit to H-GAC in a timely and satisfactory manner any report required by this Master Agreement, or otherwise fails to satisfactorily render performances hereunder, H-GAC may terminate this Master Agreement with notice as identified in Article 29 of these General Provisions. H-GAC has final determination of the adequacy of performance and reporting by Contractor. Termination of this Master Agreement for failure to perform may affect Contractor's ability to participate in future opportunities with H-GAC. The Contractor's failure to timely submit any report may also be considered cause for termination of this Master Agreement. Any additional reporting requirements shall be set forth in the Special Provisions of this Master Agreement.

ARTICLE 14: INSURANCE
Contractor shall maintain insurance coverage for work performed or services rendered under this Master Agreement as outlined and defined in the attached Special Provisions.

ARTICLE 15: SUBCONTRACTS AND ASSIGNMENTS
Except as may be set forth in the Special Provisions, the Contractor agrees not to assign, transfer, convey, sublet, or otherwise dispose of this Master Agreement or any right, title, obligation, or interest it may have therein to any third party without prior written approval of H-GAC. The Contractor acknowledges that H-GAC is not liable to any subcontractor or assignee of the Contractor. The Contractor shall ensure that the performance rendered under all subcontracts shall result in compliance with all the terms and provisions of this Master Agreement as if the performance rendered was rendered by the Contractor. Contractor shall give all required notices, and comply with all laws and regulations applicable to furnishing and performance of the work. Except where otherwise expressly required by applicable law or regulation, H-GAC shall not be responsible for monitoring Contractor's compliance, or that of Contractor's subcontractors, with any laws or regulations.

ARTICLE 16: AUDIT
Notwithstanding any other audit requirement, H-GAC reserves the right to conduct or cause to be conducted an independent audit of any transaction under this Master Agreement, such audit may be performed by the H-GAC local government audit staff, a certified public accountant firm, or other auditors designated by H-GAC and will be conducted in accordance with applicable professional standards and practices. The Contractor understands and

agrees that the Contractor shall be liable to the H-GAC for any findings that result in monetary obligations to H-GAC.

ARTICLE 17: TAX EXEMPT STATUS

H-GAC and Customer members are either units of government or qualified non-profit agencies, and are generally exempt from Federal and State sales, excise or use taxes. Respondent must not include taxes in its Response. It is the responsibility of Contractor to determine the applicability of any taxes to an order and act accordingly. Exemption certificates will be provided upon request.

ARTICLE 18: EXAMINATION OF RECORDS

The Contractor shall maintain during the course of the work complete and accurate records of all of the Contractor's costs and documentation of items which are chargeable to H-GAC under this Master Agreement. H-GAC, through its staff or designated public accounting firm, the State of Texas, and United States Government, shall have the right at any reasonable time to inspect, copy and audit those records on or off the premises by authorized representatives of its own or any public accounting firm selected by H-GAC. The right of access to records is not limited to the required retention period, but shall last as long as the records are retained. Failure to provide access to records may be cause for termination of the Master Agreement. The records to be thus maintained and retained by the Contractor shall include (without limitation): (1) personnel and payroll records, including social security numbers and labor classifications, accounting for total time distribution of the Contractor's employees working full or part time on the work, as well as cancelled payroll checks, signed receipts for payroll payments in cash, or other evidence of disbursement of payroll payments; (2) invoices for purchases, receiving and issuing documents, and all other unit inventory records for the Contractor's stocks or capital items; and (3) paid invoices and cancelled checks for materials purchased and for subcontractors' and any other third parties' charges.

Contractor agrees that H-GAC will have the right, with reasonable notice, to inspect its records pertaining to purchase orders processed and the accuracy of the fees payable to H-GAC. The Contractor further agrees that the examination of records outlined in this article shall be included in all subcontractor or third-party Master Agreements.

ARTICLE 19: RETENTION OF RECORDS

The Contractor and its subcontractors shall maintain all records pertinent to this Master Agreement, and all other financial, statistical, property, participant records, and supporting documentation for a period of no less than seven (7) years from the later of the date of acceptance of the final payment or until all audit findings have been resolved. If any litigation, claim, negotiation, audit or other action involving the records has been started before the expiration of the retention period, the records shall be retained until completion of the action and resolution of all issues which arise from it, or until the end of the seven (7) years, whichever is later, and until any outstanding litigation, audit, or claim has been fully resolved.

ARTICLE 20: DISTRIBUTORS, VENDORS, RESELLERS

Contractor agrees and acknowledges that any such designations of distributors, vendors, resellers or the like are for the convenience of the Contractor only and the awarded Contractor will remain responsible and liable for all obligations under the Contract and the performance of any designated distributor, vendor, reseller, etc. Contractor is also responsible for receiving and processing any Customer purchase order in accordance with the Contract and forwarding of the Purchase Order to the designated distributor, vendor, reseller, etc. to complete the sale or service. H-GAC reserves the right to reject any entity acting on the Contractor's behalf or refuse to add entities after a contract is awarded.

ARTICLE 21: CHANGE ORDERS AND AMENDMENTS

A. Any alterations, additions, or deletions to the terms of this Master Agreement, which are required by changes in federal or state law or by regulations, are automatically incorporated without written amendment hereto, and shall become effective on the date designated by such law or by regulation.

B. To ensure the legal and effective performance of this Master Agreement, both parties agree that any amendment that affects the performance under this Master Agreement must be mutually agreed upon and that all such amendments must be in writing. After a period of no less than 30 days subsequent to written notice, unless sooner implementation is required by law, such amendments shall have the effect of qualifying the terms of this Master Agreement and shall be binding upon the parties as if written herein.

C. Customers have the right to issue a change order to any purchase orders issued to the Contractor for the purposes of clarification or inclusion of additional specifications, qualifications, conditions, etc. The change order must be in writing and agreed upon by Contractor and the Customer agency prior to issuance of any Change Order. A copy of the Change Order must be provided by the Contractor to, and acknowledged by, H-GAC.

ARTICLE 22: CONTRACT ITEM CHANGES

A. If a manufacturer discontinues a contracted item, that item will automatically be considered deleted from the contract with no penalty to Contractor. However, H-GAC may at its sole discretion elect to make a contract award to the next lowest Respondent for the item, or take any other action deemed by H-GAC, at its sole discretion, to be in the best interests of its Customers.

B. If a manufacturer makes any kind of change in a contracted item which affects the contract price, Contractor must advise H-GAC of the details. H-GAC may allow or reject the change at its sole discretion. If the change is rejected, H-GAC will remove the item from its program and there will be no penalty to Contractor. However, H-GAC may at its sole discretion elect to make a contract award to the next lowest Respondent for the item, or take any other action deemed by H-GAC, at its sole discretion, to be in the best interests of its Customers.

C. If a manufacturer makes any change in a contracted item which does not affect the contract price, Contractor shall advise H-GAC of the details. If the 'new' item is equal to or better than the originally contracted item, the 'new' item shall be approved as a replacement. If the change is rejected H-GAC will remove the item from its program and there will be no penalty to Contractor. However, H-GAC may at its sole discretion elect to make a contract award to the next lowest Respondent for the item or may take any other action deemed by H-GAC at its sole discretion, to be in the best interests of its Customers.

D. In the case of specifically identified catalogs or price sheets which have been contracted as base bid items or as published options, routine published changes to products and pricing will be automatically incorporated into the contract. However, Contractor must still provide thirty (30) calendar days written notice and an explanation of the changes to products and pricing. H-GAC will respond with written approval.

ARTICLE 23: CONTRACT PRICE ADJUSTMENTS

Price Decreases

If Contractor's Direct Cost decreases at any time during the full term of this award, Contractor must immediately pass the decrease on to H-GAC and lower its prices by the amount of the decrease in Direct Cost. (Direct Cost means Contractor's cost from the manufacturer of any item or if Contractor is the manufacturer, the cost of raw materials required to manufacture the item, plus costs of transportation from manufacturer to Contractor and Contractor to H-GAC. Contractor must notify H-GAC of price decreases in the same way as for price increases set out below. The price decrease shall become effective upon H-GAC's receipt of Contractor's notice. If Contractor routinely offers discounted contract pricing, H-GAC may request Contractor accept amended contract pricing equivalent to the routinely discounted pricing

Price Increases

Contractors may request a price increase for items priced as Base Bid items and Published Options after twelve (12) months from the bid opening date of the bid received by H-GAC. The amount of any increase will not exceed actual documented increase in Contractor's Direct Cost and will not exceed 10% of the previous bid price. Considerations on the percentage limit will be given if the price increase is the result of increased tariff charges, or other economic factors.

Price Changes

Any permanent increase or decrease in offered pricing for a base contract item or published option is considered a price change. Temporary increases in pricing by whatever name (e.g. 'surcharge', 'adjustment', 'equalization charge', 'compliance charge', 'recovery charge', etc.), are also considered to be price changes. For published catalogs and price sheets as part of an H-GAC contract, requests to amend the contract to reflect any new published catalog or price sheet must be submitted whenever the manufacturer publishes a new document. The request must include the new catalog or price sheet.

All Products shall, at time of sale, be equipped as required under any then current applicable local, state, and federal government requirements. If, during the course of any contract, changes are made to any government requirements which cause a manufacturer's costs of production to increase, Contractor may increase pricing to the extent of Contractor's actual cost increase. The increase must be substantiated with support documentation acceptable to H-GAC prior to taking effect. Modifications to a Product required to comply with such requirements which become effective after the date of any sale are the responsibility of the Customer.

Requesting Price Increase/Required Documentation
Contractor must submit a written notification at least thirty (30) calendar days prior to the requested effective date of the change, setting the amount of the increase, along with an itemized list of any increased prices, showing the Contractor's current price, revised price, the actual dollar difference and the percentage of the price increase by line item. Price change requests must include H-GAC Forms D Offered Item Pricing and E Options Pricing, or the documentation used to submit pricing in the original Response and be supported with substantive documentation (e.g. manufacturer's price increase notices, copies of invoices from suppliers, etc.) clearly showing that Contractor's actual costs have increased per the applicable line-item bid. The Producer Price Index (PPI) may be used as partial justification, subject to approval by H-GAC, but no price increase based solely on an increase in the PPI will be allowed. This documentation should be submitted in Excel format to facilitate analysis and updating of the website. The letter and documentation must be sent to Brian Denzel, H-GAC, Public Services Manager at brian.denzel@h-gac.com.

Review/Approval of Requests
If H-GAC approves the price increase, Contractor will be notified in writing; no price increase will be effective until Contractor receives this notice. If H-GAC does not approve Contractor's price increase, Contractor may terminate its performance upon sixty (60) days advance written notice to H-GAC, however Contractor must fulfill any outstanding Purchase Orders. Termination of performance is Contractor's only remedy if H-GAC does not approve the price increase. H-GAC reserves the right to accept or reject any price change request.

ARTICLE 24: DELIVERIES AND SHIPPING TERMS
The Contractor agrees to make deliveries only upon receipt of authorized Customer Purchase Order acknowledged by H-GAC. Delivery made without such Purchase Order will be at Contractor's risk and will leave H-GAC the option of canceling any contract awarded to the Contractor. The Contractor must secure and deliver any item within five (5) working days, or as agreed to on any corresponding customer Purchase Order.

Shipping must be Freight On Board Destination to the delivery location designated on the Customer purchase order. The Contractor will retain title and control of all goods until delivery is completed and the Customer has accepted the delivery. All risk of transportation and all related charges are the responsibility of the Contractor. The Customer will notify the Contractor and H-GAC promptly of any damaged goods and will assist the Contractor in arranging for inspection. The Contractor must file all claims for visible or concealed damage. Unless otherwise stated in the Master Agreement, deliveries must consist only of new and unused merchandise.

ARTICLE 25: RESTOCKING (EXCHANGES AND RETURNS)
There will be no restocking charge to the Customer for return or exchange of any item purchased under the terms of any award. If the Customer wishes to return items purchased under an awarded contract, the Contractor agrees to exchange, these items for other items, with no additional charge incurred. Items must be returned to Contractor within thirty (30) days from date of delivery. If there is a difference in price in the items exchanged, the Contractor must notify H-GAC and invoice Customer for increase price or provide the Customer with a credit or refund for any decrease in price per Customer's preference. On items returned, a credit or cash refund will be issued by the Contractor to Customer. This return and exchange option will extend for thirty (30) days following the expiration

of the term of the Contract. All items returned by the Customer must be unused and in the same merchantable condition as when received. Items that are special ordered may be returned only upon approval of the Contractor.

ARTICLE 26: MANUALS

Each product delivered under contract to any Customer must be delivered with at least one (1) copy of a safety and operating manual and any other technical or maintenance manual. The cost of the manual(s) must be included in the price for the Product offered.

ARTICLE 27: OUT OF STOCK, PRODUCT RECALLS, AND DISCONTINUED PRODUCTS

H-GAC does NOT purchase the products sold pursuant to a Solicitation or Master Agreement. Contractor is responsible for ensuring that notices and mailings, such as Out of Stock or Discontinued Notices, Safety Alerts, Safety Recall Notices, and customer surveys, are sent directly to the Customer with a copy sent to H-GAC. Customer will have the option of accepting any equivalent product or canceling the item from Customer's Purchase Order. Contractor is not authorized to make substitutions without prior approval.

ARTICLE 28: WARRANTIES, SALES, AND SERVICE

Warranties must be the manufacturer's standard and inclusive of any other warranty requirements stated in the Master Agreement; any warranties offered by a dealer will be in addition to the manufacturer's standard warranty and will not be a substitute for such. Pricing for any product must be inclusive of the standard warranty.

Contractor is responsible for the execution and effectiveness of all product warranty requests and any claims, Contractor agrees to respond directly to correct warranty claims and to ensure reconciliation of warranty claims that have been assigned to a third party.

ARTICLE 29: TERMINATION PROCEDURES

The Contractor acknowledges that this Master Agreement may be terminated for Convenience or Default. H-GAC will not pay for any expenses incurred after the termination date of the contract.

A. *Convenience*

H-GAC may terminate this Master Agreement at any time, in whole or in part, with or without cause, whenever H-GAC determines that for any reason such termination is in the best interest of H-GAC, by providing written notice by certified mail to the Contractor. Upon receipt of notice of termination, all services hereunder of the Contractor and its employees and subcontractors shall cease to the extent specified in the notice of termination.

The Contractor may cancel or terminate this Master Agreement upon submission of thirty (30) days written notice, presented to H-GAC via certified mail. The Contractor may not give notice of cancellation after it has received notice of default from H-GAC.

B. *Default*

H-GAC may, by written notice of default to the Contractor, terminate the whole or any part of the Master Agreement, in any one of the following circumstances:

(1) If the Contractor fails to perform the services herein specified within the time specified herein or any extension thereof; or

(2) If the Contractor fails to perform any of the other provisions of this Master Agreement for any reason whatsoever, or so fails to make progress or otherwise violates the Master Agreements that completion of services herein specified within the Master Agreement term is significantly endangered, and in either of these two instances does not cure such failure within a period of ten (10) days (or such longer period of time as may be authorized by H-GAC in writing) after receiving written notice by certified mail of default from H-GAC.

(3) In the event of such termination, Contractor will notify H-GAC of any outstanding Purchase Orders and H-GAC will consult with the End User and notify the Contractor to what extent the End User wishes the Contractor to complete the Purchase Order. If Contractor is unable to do so, Contractor may be subject to a claim for damages from H-GAC and/or the End User.

ARTICLE 30: SEVERABILITY

H-GAC and Contractor agree that should any provision of this Master Agreement be determined to be invalid or unenforceable, such determination shall not affect any other term of this Master Agreement, which shall continue in full force and effect.

ARTICLE 31: FORCE MAJEURE

To the extent that either party to this Master Agreement shall be wholly or partially prevented from the performance of any obligation or duty placed on such party by reason of or through strikes, stoppage of labor, riot, fire, flood, acts of war, insurrection, accident, order of any court, act of God, or specific cause reasonably beyond the party's control and not attributable to its neglect or nonfeasance, in such event, the time for the performance of such obligation or duty shall be suspended until such disability to perform is removed. Determination of force majeure shall rest solely with H-GAC.

ARTICLE 32: CONFLICT OF INTEREST

No officer, member or employee of the Contractor or Contractors subcontractor, no member of the governing body of the Contractor, and no other public officials of the Contractor who exercise any functions or responsibilities in the review or Contractor approval of this Master Agreement, shall participate in any decision relating to this Master Agreement which affects his or her personal interest, or shall have any personal or pecuniary interest, direct or indirect, in this Master Agreement.

A. **Conflict of Interest Questionnaire:** Chapter 176 of the Texas Local Government Code requires contractors contracting or seeking to contract with H-GAC to file a conflict-of-interest questionnaire (CIQ) if they have an employment or other business relationship with an H-GAC officer or an officer's close family member. The required questionnaire and instructions are located on the H-GAC website or at the Texas Ethics Commission website https://www.ethics.state.tx.us/forms/CIQ.pdf. H-GAC officers include its Board of Directors and Executive Director, who are listed on this website. Respondent must complete and file a CIQ with the Texas Ethics Commission if an employment or business relationship with H-GAC office or an officer's close family member as defined in the law exists.

B. **Certificate of Interested Parties Form – Form 1295:** As required by Section 2252.908 of the Texas Government Code. H-GAC will not enter a Contract with Contractor unless (i) the Contractor submits a disclosure of interested parties form to H-GAC at the time the Contractor submits the contract H-GAC, or (ii) the Contractor is exempt from such requirement. The required form and instructions are located at the Texas Ethics Commission website https://www.ethics.state.tx.us/whatsnew/elf_info_form1295.htm. Respondents who are awarded a Contract must submit their Form 1295 with the signed Contract to H-GAC.

ARTICLE 33: FEDERAL COMPLIANCE

Contractor agrees to comply with all federal statutes relating to nondiscrimination, labor standards, and environmental compliance. With regards to "Rights to Inventions Made Under a Contract or Master Agreement," If the Federal award meets the definition of "funding Master Agreement" under 37 CFR § 401.2 (a) and the recipient or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding Master Agreement," the recipient or subrecipient must comply with the requirements of 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Master Agreements," and any implementing regulations issued by the awarding agency. Contractor agrees to be wholly compliant with the provisions of 2 CFR 200, Appendix II. Additionally, for work to be performed under the Master Agreement or subcontract thereof, including procurement of materials or leases of equipment, Contractor shall notify each potential subcontractor or supplier of the Contractor's federal compliance obligations. These may include, but are not limited to: (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. §§ 1681-1683, and 1685-1686), which prohibits discrimination on the basis of sex; (c) the Fair Labor Standards Act of 1938 (29 USC 676 et. seq.), (d) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. § 794), which prohibits discrimination on the basis of handicaps and the Americans with Disabilities Act of 1990; (e) the Age Discrimination in Employment Act of 1967 (29 USC 621 et. seq.) and the Age Discrimination Act of 1974, as amended (42 U.S.C. §§ 6101-6107), which prohibits discrimination on the basis of age; (f) the Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse; (g) the Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to the nondiscrimination on the basis of alcohol abuse or alcoholism; (h) §§ 523 and 527 of the Public Health Service Act of 1912 (42 U.S.C. 290 dd-3 and 290 ee-3), as amended, relating to confidentiality of alcohol and drug abuse patient records; (i) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. § 3601 et seq.), as amended, relating to nondiscrimination in the sale, rental or financing of housing; (j) any other nondiscrimination provisions in any specific statute(s) applicable to any Federal funding for this Master Agreement; (k) the requirements of any other nondiscrimination statute(s) which may apply to this Master Agreement; (l) applicable provisions of the Clean Air Act (42 U.S.C. §7401 et seq.), the Federal Water Pollution Control Act, as amended (33 U.S.C. §1251 et seq.), Section 508 of the Clean Water Act (33 U.S.C. 1368), Executive Order 11738, and the Environmental Protection Agency regulations at 40 CPR Part 15; (m) applicable provisions of the Davis- Bacon Act (40 U.S.C. 276a - 276a-7), the Copeland Act (40 U.S.C. 276c), and the Contract Work Hours and Safety Standards Act (40 U.S.C. 327-332), as set forth in Department of Labor Regulations at 20 CPR 5.5a; (n) the mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (P.L. 94-163).

ARTICLE 34: PROHIBITION ON CONTRACTING WITH ENTITIES USING CERTAIN TELECOMMUNICATIONS AND VIDEO SURVEILLANCE EQUIPMENT (EFFECTIVE AUG. 13, 2020 AND AS AMENDED OCTOBER 26, 2020)

Pursuant to 2 CFR 200.216, Contractor shall not offer equipment, services, or system that use covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system. Covered telecommunications equipment or services means 1) telecommunications equipment produced by Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliate of such entities); 2) for the purpose of public safety, security of government facilities, physical security surveillance of critical infrastructure, and other national security purposes, video surveillance and telecommunications equipment produced by Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliate of such entities); 3) telecommunications or video surveillance services provided by such entities or using such equipment; or 4) telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country. Respondent must comply with requirements for certifications. The provision at 48 C.F.R Section 52.204-26 requires that offerors review SAM prior to completing their required representations. This rule applies to all acquisitions, including acquisitions at or below the simplified acquisition threshold and to acquisitions of commercial items, including commercially available off the-shelf items.

ARTICLE 35: DOMESTIC PREFERENCE

In accordance with 2 CFR 200.322, as appropriate and to the extent consistent with law, when using federal grant award funds H-GAC should, to the greatest extent practicable, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States (including but not limited to iron, aluminum, steel, cement, and other manufactured products). H-GAC must include this requirement in all subawards including all contracts and purchase orders for work or products under the federal grant award. If Contractor intends to qualify for Purchase Orders using federal grant money, then it shall work with H-GAC to provide all required certifications and other documentation needed to show compliance.

ARTICLE 36: CRIMINAL PROVISIONS AND SANCTIONS

The Contractor agrees to perform the Master Agreement in conformance with safeguards against fraud and abuse as set forth by the H-GAC, the State of Texas, and the acts and regulations of any related state or federal agency. The Contractor agrees to promptly notify H-GAC of any actual or suspected fraud, abuse, or other criminal activity through the filing of a written report within twenty-four (24) hours of knowledge thereof. Contractor shall notify H-GAC of any accident or incident requiring medical attention arising from its activities under this Master Agreement within twenty-four (24) hours of such occurrence. Theft or willful damage to property on loan to the Contractor from H-GAC, if any, shall be reported to local law enforcement agencies and H-GAC within two (2) hours of discovery of any such act.

The Contractor further agrees to cooperate fully with H-GAC, local law enforcement agencies, the State of Texas, the Federal Bureau of Investigation, and any other duly authorized investigative unit, in carrying out a full investigation of all such incidents.

The Contractor shall notify H-GAC of the threat of lawsuit or of any actual suit filed against the Contractor pertaining to this Master Agreement or which would adversely affect the Contractor's ability to perform services under this Master Agreement.

ARTICLE 37: INDEMNIFICATION AND RECOVERY

H-GAC's liability under this Master Agreement, whether for breach of contract, warranty, negligence, strict liability, in tort or otherwise, is limited to its order processing charge. In no event will H-GAC be liable for any loss of use, loss of time, inconvenience, commercial loss, lost profits, or savings or other incidental, special or consequential damages to the full extent such use may be disclaimed by law. Contractor agrees, to the extent permitted by law, to defend and hold harmless H-GAC, its board members, officers, agents, officials, employees, and indemnities from any and all claims, costs, expenses (including reasonable attorney fees), actions, causes of action, judgements, and liens arising as a result of Contractor's negligent act or omission under this Master Agreement. Contractor shall notify H-GAC of the threat of lawsuit or of any actual suit filed against Contractor relating to this Master Agreement.

ARTICLE 38: LIMITATION OF CONTRACTOR'S LIABILITY

Except as specified in any separate writing between the Contractor and an END USER, Contractor's total liability under this Master Agreement, whether for breach of contract, warranty, negligence, strict liability, in tort or otherwise, but excluding its obligation to indemnify H-GAC, is limited to the price of the particular products/services sold hereunder, and Contractor agrees either to refund the purchase price or to repair or replace product(s) that are not as warranted. In no event will Contractor be liable for any loss of use, loss of time, inconvenience, commercial loss, loss of profits or savings or other incidental, special or consequential damages to the full extent such use may be disclaimed by law. Contractor understands and agrees that it shall be liable to repay and shall repay upon demand to END USER any amounts determined by H-GAC, its independent auditors, or any agency of State or Federal government to have been paid in violation of the terms of this Master Agreement.

ARTICLE 39: TITLES NOT RESTRICTIVE

The titles assigned to the various Articles of this Master Agreement are for convenience only. Titles shall not be considered restrictive of the subject matter of any Article, or part of this Master Agreement.

ARTICLE 40: JOINT WORK PRODUCT

This Master Agreement is the joint work product of H-GAC and the Contractor. This Master Agreement has been negotiated by H-GAC and the Contractor and their respective counsel and shall be fairly interpreted in accordance with its terms and, in the event of any ambiguities, no inferences shall be drawn against any party.

ARTICLE 41: PROCUREMENT OF RECOVERED MATERIAL

H-GAC and the Respondent must comply with section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include: (1) procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds $10,000 or the value of the quantity acquired during the preceding fiscal year exceeded $10,000; (2) procuring solid waste management services in a manner that maximizes energy and resource recovery; and (3) establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines. Pursuant to the Federal Rule above, as required by the Resource Conservation and Recovery Act of 1976 (42 U.S.C. § 6962(c)(3)(A)(i)), Respondent certifies that the percentage of recovered materials content for EPA-designated items to be delivered or used in the performance of the Contract will be at least the amount required by the applicable contract specifications or other contractual requirements.

ARTICLE 42: COPELAND "ANTI-KICKBACK" ACT

Contractor shall comply with 18 U.S.C. § 874, 40 U.S.C. § 3145, and the requirements of 29 C.F.R. pt. 3 as may be applicable, which are incorporated by reference into the contract. The contractor or subcontractor shall insert in any subcontracts the clause above and such other clauses as appropriate agency instructions require, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all of these contract clauses. A breach of the contract clauses above may be grounds for termination of the Contract, and for debarment as a contractor and subcontractor as provided in 29 C.F.R. § 5.12.

ARTICLE 43: DISCRIMINATION

Respondent and any potential subcontractors shall comply with all Federal statutes relating to nondiscrimination. These include, but are not limited to:

a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352), which prohibits discrimination on the basis of race, color, or national origin;
b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. §§1681-1683, and 1685-1686), which prohibits discrimination on the basis of sex;
c) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. §794), which prohibits discrimination on the basis of handicaps;
d) The Age Discrimination Act of 1975, as amended (42 U.S.C. §§6101- 6107), which prohibits discrimination on the basis of age;
e) The Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse;
f) The Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism;
g) Sections 523 and 527 of the Public Health Service Act of 1912 (42 U.S.C. §§290 dd-3 and 290 ee-3), as amended, relating to confidentiality of alcohol and drug abuse patient records;
h) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. §§3601 et seq.), as amended, relating to nondiscrimination in the sale, rental, or financing of housing;
i) Any other nondiscrimination provisions in the specific statute(s) under which application for Federal assistance is being made; and
j) The requirements of any other nondiscrimination statute(s) that may apply to the application.

ARTICLE 44: DRUG FREE WORKPLACE

Contractor must provide a drug-free workplace in accordance with the Drug-Free Workplace Act, as applicable. For the purposes of this Section, "drug-free" means a worksite at which employees are prohibited from engaging in the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance. H-GAC may request a copy of this policy.

ARTICLE 45: APPLICABILITY TO SUBCONTRACTORS

Respondent agrees that all contracts it awards pursuant to the contract awarded as a result of this Master Agreement will be bound by the foregoing terms and conditions.

ARTICLE 46: WARRANTY AND COPYRIGHT

Submissions must include all warranty information, including items covered, items excluded, duration, and renewability. Submissions must include proof of licensing if using third party code for programming.

ARTICLE 47: DATA HANDLING AND SECURITY

It will always be the responsibility of the selected Contractor to manage data transfer and to secure all data appropriately during the project to prevent unauthorized access to all data, products, and deliverables.

ARTICLE 48: DISPUTES

All disputes concerning questions of fact or of law arising under this Master Agreement, which are not addressed within the Whole Master Agreement as defined pursuant to Article 4 hereof, shall be decided by the Executive Director of H-GAC or his designee, who shall reduce his decision to writing and provide notice thereof to the

Contractor. The decision of the Executive Director or his designee shall be final and conclusive unless, within thirty (30) days from the date of receipt of such notice, the Contractor requests a rehearing from the Executive Director of H-GAC. In connection with any rehearing under this Article, the Contractor shall be afforded an opportunity to be heard and offer evidence in support of its position. The decision of the Executive Director after any such rehearing shall be final and conclusive. The Contractor may, if it elects to do so, appeal the final and conclusive decision of the Executive Director to a court of competent jurisdiction. Pending final decision of a dispute hereunder, the Contractor shall proceed diligently with the performance of the Master Agreement and in accordance with H-GAC's final decision.

ARTICLE 49: CHOICE OF LAW: VENUE

This Master Agreement shall be governed by the laws of the State of Texas. Venue and jurisdiction of any suit or cause of action arising under or in connection with the Master Agreement shall lie exclusively in Harris County, Texas. Disputes between END USER and Contractor are to be resolved in accordance with the law and venue rules of the state of purchase. Contractor shall immediately notify H-GAC of such disputes.

ARTICLE 50: ORDER OF PRIORITY

In the case of any conflict between or within this Master Agreement, the following order of priority shall be utilized: 1) General Provisions, 2) Special Provisions, 3) Scope of Work, and 4) Other Attachments.

ARTICLE 51: WHOLE MASTER AGREEMENT

Please note, this is an H-GAC Master Agreement template and is used for all products and services offered in H-GAC Cooperative Purchasing. Any redlines to this Master Agreement may not be reviewed. If this Master Agreement has not been signed by the Contractor within 30 calendar days, this Master Agreement will be automatically voided. The Master General Provisions, Master Special Provisions, and Attachments, as provided herein, constitute the complete Master Agreement between the parties hereto, and supersede any and all oral and written Master Agreements between the parties relating to matters herein. Except as otherwise provided herein, this Master Agreement cannot be modified without written consent of the parties.

ARTICLE 52: UNIVERSAL IDENTIFIER AND SYSTEM FOR AWARD MANAGEMENT (SAM)

In accordance with 2 CFR Title 2, Subtitle A, Chapter I, Part 25 as it applies to a Federal awarding agency's grants, cooperative agreements, loans, and other types of Federal financial assistance as defined in 2 CFR 25.406. Contractor understands and as it relates to 2 CFR 25.205(a), a Federal awarding agency may not make a Federal award or financial modification to an existing Federal award to an applicant or recipient until the entity has complied with the requirements described in 2 CFR 25.200 to provide a valid unique entity identifier and maintain an active SAM registration (www.SAM.gov) with current information (other than any requirement that is not applicable because the entity is exempted under § 25.110). 2 CFR 25.200(b) requires that registration in the SAM **prior to submitting an application or plan**; and maintain an active SAM registration with current information, including information on a recipient's immediate and highest level owner and subsidiaries, as well as on all predecessors that have been awarded a Federal contract or grant within the last three years, if applicable, at all times during which it has an active Federal award or an application or plan under consideration by a Federal awarding agency; and provide its unique entity identifier in each application or plan it submits to the Federal awarding agency. To remain registered in the SAM database after the initial registration, the applicant is required to review and update its information in the SAM database on an annual basis from the date of initial registration or subsequent updates to ensure it is current, accurate and complete. At the time a Federal awarding agency is ready to make a Federal award, if the intended recipient has not complied with an applicable requirement to provide a unique entity identifier or maintain an active SAM registration with current information, the Federal awarding agency: (1) May determine that the applicant is not qualified to receive a Federal award; and (2) May use that determination as a basis for making a Federal award to another applicant.

ARTICLE 53: PROCUREMENT OF RECOVERED MATERIALS

In accordance with 2 CFR 200.323, the Houston-Galveston Area Council and the Contractor or Subrecipient must comply with section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include: (1) procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds $10,000 or the value of the quantity acquired during the preceding fiscal year exceeded $10,000; (2) procuring solid waste management services in a manner that maximizes energy and resource recovery; and (3) establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines. Pursuant to the Federal Rule above, as required by the Resource Conservation and Recovery Act of 1976 (42 U.S.C. § 6962(c)(3)(A)(i)), the Contractor or Subrecipient certifies that the percentage of recovered materials content for EPA-designated items to be delivered or used in the performance of the Agreement will be at least the amount required by the applicable contract specifications or other contractual requirements.

SIGNATURES:

H-GAC and the Contractor have read, agreed, and executed the whole Master Agreement as of the date first written above, as accepted by:

Honeywell International, Inc.

Signature — DocuSigned by: Asim Akram — 153CA8C2D1054F1...

Name Asim Akram

Title General Manager

Date 8/14/2023

H-GAC

Signature — DocuSigned by: — 82EC270D5D61423...

Name Chuck Wemple

Title Executive Director

Date 8/14/2023

H-GAC

Houston-Galveston Area Council
P.O. Box 22777 · 3555 Timmons · Houston, Texas 77227-2777

MASTER SPECIAL PROVISIONS

Please note, this is an H-GAC Master Agreement template and is used for all products and services offered in H-GAC Cooperative Purchasing. Any redlines to this Master Agreement may not be reviewed. Incorporated by attachment, as part of the whole Master Agreement, H-GAC and the Contractor do, hereby agree to the Master Special Provisions as follows:

ARTICLE 1: BIDS/PROPOSALS INCORPORATED

In addition to the whole Master Agreement, the following documents listed in order of priority are incorporated into the Master Agreement by reference: Bid/Proposal Specifications and Contractor's Response to the Bid/Proposal.

ARTICLE 2: END USER MASTER AGREEMENTS ("EUA")

H-GAC acknowledges that the END USER, which is the HGACBuy customer utilizing the contract (CUSTOMER and END USER may be used interchangeably) may choose to enter into an End User Master Agreement (EUA) with the Contractor through this Master Agreement. A CUSTOMER/END USER is a state agency, county, municipality, special district, or other political subdivision of a state, or a qualifying non-profit corporation (providing one or more governmental function or service that possess legal authority to enter into the Contract. The term of the EUA may exceed the term of the current H-GAC Master Agreement.

H-GAC's acknowledgement is not an endorsement or approval of the End User Master Agreement's terms and conditions. Contractor agrees not to offer, agree to or accept from the CUSTOMER/END USER, any terms or conditions that conflict with those in Contractor's Master Agreement with H-GAC. Contractor affirms that termination of its Master Agreement with H-GAC for any reason shall not result in the termination of any underlying EUA, which shall in each instance, continue pursuant to the EUA's stated terms and duration. Pursuant to the terms of this Master Agreement, termination of this Master Agreement will disallow the Contractor from entering into any new EUA with CUSTOMER/END USER. Applicable H-GAC order processing charges will be due and payable to H-GAC on any EUAs, surviving termination of this Master Agreement between H-GAC and Contractor.

ARTICLE 3: MOST FAVORED CUSTOMER CLAUSE

Contractor shall provide its most favorable pricing and terms to H-GAC. If at any time during this Master Agreement, Contractor develops a regularly followed standard procedure of entering into Master Agreements with other governmental customers within the State of Texas, and offers the same or substantially the same products/services offered to H-GAC on a basis that provides prices, warranties, benefits, and or terms more favorable than those provided to H-GAC, Contractor shall notify H-GAC within ten (10) business days thereafter, and this Master Agreement shall be deemed to be automatically retroactively amended, to the effective date of Contractor's most favorable past Master Agreement with another entity. Contractor shall provide the same prices, warranties, benefits, or terms to H-GAC and its CUSTOMER/END USER as provided in its most favorable past Master Agreement. H-GAC shall have the right and option at any time to decline to accept any such change, in which case the amendment shall be deemed null and void. If Contractor claims that a more favorable price, warranty, benefit, or term that was charged or offered to another entity during the term of this Master Agreement, does not constitute more favorable treatment, than Contractor shall, within ten (10) business days, notify H-GAC in writing, setting forth the detailed reasons Contractor believes the aforesaid offer is not in fact most favored treatment. H-GAC, after due consideration of Contractor's written explanation, may decline to accept such explanation and thereupon this Master Agreement between H-GAC and Contractor shall be automatically amended, effective retroactively, to the effective date of the most favored Master Agreement, to provide the same prices, warranties, benefits, or terms to H-GAC and the CUSTOMER/END USER.

EXCEPTION: This clause shall not be applicable to prices and price adjustments offered by a bidder, proposer, or contractor, which are not within bidder's/proposer's control [example; a manufacturer's bid concession], or to any prices offered to the Federal Government and its agencies.

ARTICLE 4: PARTY LIABILITY

Contractor's total liability under this Master Agreement, whether for breach of contract, warranty, negligence, strict liability, in tort or otherwise, is limited to the price of the particular products/services sold hereunder. Contractor agrees either to refund the purchase price or to repair or replace product(s) that are not as warranted. Contractor accepts liability to repay, and shall repay upon demand to CUSTOMER/END USER, any amounts determined by H-GAC, its independent auditors, or any state or federal agency, to have been paid in violation of the terms of this Master Agreement.

ARTICLE 5: GOVERNING LAW & VENUE

Contractor and H-GAC agree that Contractor will make every reasonable effort to resolve disputes with the CUSTOMER/END USER in accord with the law and venue rules of the state of purchase. Contractor shall immediately notify H-GAC of such disputes.

ARTICLE 6: SALES AND ORDER PROCESSING CHARGE

Contractor shall sell its products to CUSTOMER/END USER based on the pricing and terms of this Master Agreement. H-GAC will invoice Contractor for the applicable order processing charge when H-GAC receives notification of a CUSTOMER/END USER order. Contractor shall remit to H-GAC the full amount of the applicable order processing charge, after delivery of any product or service and subsequent CUSTOMER/END USER acceptance. Payment of the Order Processing Charge shall be remitted from Contractor to H-GAC, within thirty (30) calendar days or ten (10) business days after receipt of a CUSTOMER/END USER's payment, whichever comes first, notwithstanding Contractor's receipt of invoice. For sales made by Contractor based on this Master Agreement, including sales to entities without Interlocal Master Agreements, Contractor shall pay the applicable order processing charges to H-GAC. Further, Contractor agrees to encourage entities who are not members of H-GAC's Cooperative Purchasing Program to execute an H-GAC Interlocal Master Agreement. H-GAC reserves the right to take appropriate actions including, but not limited to, Master Agreement termination if Contractor fails to promptly remit the appropriate order processing charge to H-GAC. In no event shall H-GAC have any liability to Contractor for any goods or services a CUSTOMER/END USER procures from Contractor. At all times, Contractor shall remain liable to pay to H-GAC any order processing charges on any portion of the Master Agreement actually performed, and for which compensation was received by Contractor.

ARTICLE 7: LIQUIDATED DAMAGES

Contractor and H-GAC agree that Contractor shall cooperate with the CUSTOMER/END USER at the time a CUSTOMER/END USER purchase order is placed, to determine terms for any liquidated damages.

ARTICLE 8: INSURANCE

Unless otherwise stipulated in Section B of the Bid/Proposal Specifications, Contractor must have the following insurance and coverage minimums:

a. General liability insurance with a Single Occurrence limit of at least $1,000,000.00, and a General Aggregate limit of at least two times the Single Occurrence limit.
b. Product liability insurance with a Single Occurrence limit of at least $1,000,000.00, and a General Aggregate limit of at least two times the Single Occurrence limit for all Products except Automotive Fire Apparatus. For Automotive Fire Apparatus, see Section B of the Bid/Proposal Specifications.
c. Property Damage or Destruction insurance is required for coverage of End User owned equipment while in Contractor's possession, custody, or control. The minimum Single Occurrence limit is $500,000.00 and the General Aggregate limit must be at least two times the Single Occurrence limit. This insurance may be carried in several ways, e.g. under an Inland Marine policy, as art of Automobile coverage, or under a Garage Keepers policy. In any event, this coverage must be specifically and clearly listed on insurance certificate(s) submitted to H-GAC.
d. Insurance coverage shall be in effect for the length of any contract made pursuant to the Bid/Proposal, and for any extensions thereof, plus the number of days/months required to deliver any outstanding order after the close of the contract period.
e. Original Insurance Certificates must be furnished to H-GAC on request, showing Contractor as the insured and showing coverage and limits for the insurances listed above.
f. If any Product(s) or Service(s) will be provided by parties other than Contractor, all such parties are required to carry the minimum insurance coverages specified herein, and if requested by H-GAC, a separate insurance certificate must be submitted for each such party.
g. H-GAC reserves the right to contact insurance underwriters to confirm policy and certificate issuance and document accuracy.

ARTICLE 9: PERFORMANCE AND PAYMENT BONDS FOR INDIVIDUAL ORDERS

H-GAC's contractual requirements DO NOT include a Performance & Payment Bond (PPB); therefore, Contractor shall offer pricing that reflects this cost savings. Contractor shall remain prepared to offer a PPB to cover any order if so requested by the CUSTOMER/END USER. Contractor shall quote a price to CUSTOMER/END USER for provision of any requested PPB, and agrees to furnish the PPB within ten business (10) days of receipt of CUSTOMER/END USER's purchase order.

ARTICLE 10: ORDER PROCESSING CHARGE

H-GAC will apply an Order Processing Charge for each sale done through the H-GAC contract, with the exception of orders for motor vehicles. Any pricing submitted must include this charge amount per the most current H-GAC schedule. For motor vehicle orders, the Processing Charge is paid by the CUSTOMER/END USER. Contractor will need to refer to the solicitation for the Order Processing Charge.

ARTICLE 11: CHANGE OF STATUS

Contractor shall immediately notify H-GAC, in writing, of ANY change in ownership, control, dealership/franchisee status, Motor Vehicle license status, or name. Contractor shall offer written guidance to advise H-GAC if this Master Agreement shall be affected in any way by such change. H-GAC shall have the right to determine whether or not such change is acceptable, and to determine what action shall be warranted, up to and including cancellation of Master Agreement.

ARTICLE 12: REQUIREMENTS TO APPLICABLE PHYSICAL GOODS

In the case of physical goods (e.g. equipment, material, supplies, as opposed to services), all Products offered must comply with any applicable provisions of the Texas Business and Commerce Code, Title 1, Chapter 2 and with at least the following:

a. Be new, unused, and not refurbished.
b. Not be a prototype as the general design, operation, and performance. This requirement is NOT meant to preclude the Contractor from offering new models or configurations which incorporate improvements in a current design or add functionality, but in which new model or configuration may be new to the marketplace.
c. Include all accessories which may or may not be specifically mentioned in the Master Agreement, but which are normally furnished or necessary to make the Product ready for its intended use upon delivery. Such accessories shall be assembled, installed, and adjusted to allow continuous operation of Product at time of delivery.
d. Have assemblies, sub-assemblies and component parts that are standard and interchangeable throughout the entire quantity of a Product as may be purchased simultaneously by any END USER/CUSTOMER.
e. Be designed and constructed using current industry accepted engineering and safety practices, and materials.
f. Be available for inspection at any time prior to or after procurement.

ARTICLE 13: TEXAS MOTOR VEHICLE BOARD LICENSING

All Contractors that deal in motor vehicles shall maintain current licenses that are required by the Texas Motor Vehicle Commission Code. If at any time during this Master Agreement term, any required Contractor license is denied, revoked, or not renewed, Contractor shall be in default of this Master Agreement, unless the Texas Motor Vehicle Board issues a stay or waiver. Contractor shall promptly provide copies of all current applicable Texas Motor Vehicle Board documentation to H-GAC upon request.

ARTICLE 14: INSPECTION/TESTING

All Products sold pursuant to this Master Agreement will be subject to inspection/testing by or at the direction of H-GAC and/or the ordering CUSTOMER/END USER, either at the delivery destination or the place of manufacture. In the event a Product fails to meet or exceed all requirements of this Master Agreement, and unless otherwise agreed in advance, the cost of any inspection and/or testing, will be the responsibility of the Contractor.

ARTICLE 15: ADDITIONAL REPORTING REQUIREMENTS

Contractor agrees to submit written quarterly reports to H-GAC detailing all transactions during the previous three (3) month period. Reports must include, but are not limited, to the following information:
a. CUSTOMER/END USER Name
b. Product/Service purchased, including Product Code if applicable
c. Customer Purchase Order Number
d. Purchase Order Date
e. Product/Service dollar amount
f. HGACBuy Order Processing Charge amount

ARTICLE 16: BACKGROUND CHECKS

Cooperative customers may request background checks on any awarded contractor's employees who will have direct contact with students, or for any other reason they so choose, any may require contractor to pay the cost of obtaining any background information requested by the CUSTOMER/END USER.

ARTICLE 17: PROHIBITION ON CONTRACTS WITH COMPANIES BOYCOTTING ISRAEL CERTIFICATION

As required by Chapter 2271 of the Texas Local Government Code the Contractor must verify that it 1) does not boycott Israel; and 2) will not boycott Israel during the term of the Contract. Pursuant to Section 2271.001, Texas Government Code:

1. "Boycott Israel" means refusing to deal with, terminating business activities with, or otherwise taking any action that is intended to penalize, inflict economic harm on, or limit commercial relations specifically with Israel, or with a person or entity doing business in Israel or in an Israeli-controlled territory, but does not include an action made for ordinary business purposes; and

2. "Company" means a for-profit sole proprietorship, organization, association, corporation, partnership, joint venture, limited partnership, limited liability partnership, or any limited liability company, including a wholly owned subsidiary, majority-owned subsidiary, parent company or affiliate of those entities or business associations that exist to make a profit.

ARTICLE 18: NO EXCLUDED NATION OR TERRORIST ORGANIZATION CERTIFICATION

As required by Chapter 2252 of the Texas Government Code the Contractor must certify that it is not a company engaged in active business operations with Sudan, Iran, or a foreign terrorist organization – specifically, any company identified on a list prepared and maintained by the Texas Comptroller under Texas Government Code §§806.051, 807.051, or 2252.153. (A company that the U.S. Government affirmatively declares to be excluded from its federal sanctions regime relating to Sudan, Iran, or any federal sanctions regime relating to a foreign terrorist organization is not subject to the contract prohibition.)

ARTICLE 19: PROHIBITION ON CONTRACTING WITH ENTITIES USING CERTAIN TELECOMMUNICATIONS AND VIDEO SURVEILLANCE EQUIPMENT (Effective Aug. 13, 2020 and as amended October 26, 2020)

Pursuant to 2 CFR 200.216, Contractor shall not offer equipment, services, or system that use covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system. ''Covered telecommunications equipment or services means 1) telecommunications equipment produced by Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliate of such entities); 2) for the purpose of public safety, security of government facilities, physical security surveillance of critical infrastructure, and other national security purposes, video surveillance and telecommunications equipment produced by Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliate of such entities); 3) telecommunications or video surveillance services provided by such entities or using such equipment; or 4) telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country.

Contractor must comply with requirements for certifications. The provision at 48 C.F.R Section 52.204-26 requires that Contractors review SAM prior to completing their required representations. This rule applies to all acquisitions, including acquisitions at or below the simplified acquisition threshold and to acquisitions of commercial items, including commercially available off the-shelf items.

ARTICLE 20: BUY AMERICA ACT (National School Lunch Program and Breakfast Program)

With respect to products purchased by CUSTOMER/END USER for use in the National School Lunch Program and/or National School Breakfast Program, Contractor shall comply with all federal procurement laws and regulations with respect to such programs, including the Buy American provisions set forth in 7 C.F.R. Part 210.21(d), to the extent applicable. Contractor agrees to provide all certifications required by CUSTOMER/END USER regarding such programs.

In the event Contractor or Contractor's supplier(s) are unable or unwilling to certify compliance with the Buy American Provision, or the applicability of an exception to the Buy American provision, H-GAC CUSTOMER/END USER may decide not to purchase from Contractor. Additionally, H-GAC

CUSTOMER/END USER may require country of origin on all products and invoices submitted for payment by Contractor, and Contractor agrees to comply with any such requirement.

ARTICLE 21: BUY AMERICA REQUIREMENT (Applies only to Federally Funded Highway and Transit Projects)

With respect to products purchased by CUSTOMER/END USER for use in federally funded highway projects, Contractor shall comply with all federal procurement laws and regulations with respect to such projects, including the Buy American provisions set forth in 23 U.S.C. Section 313, 23 C.F.R. Section 635.410, as amended, and the Steel and Iron Preference provisions of Texas Transportation Code Section 223.045, to the extent applicable. Contractor agrees to provide all certifications required by CUSTOMER/END USER regarding such programs. With respect to products purchased by CUSTOMER/END USER for use in federally funded transit projects, Contractor shall comply with all federal procurement laws and regulations with respect to such projects, including the Buy American provisions set forth in 49 U.S.C. Section 5323(j)(1), 49 C.F.R. Sections 661.6 or 661.12, to the extent applicable. Contractor agrees to provide all certifications required by CUSTOMER/END USER regarding such programs.

ARTICLE 22: DOMESTIC PREFERENCE

In accordance with 2 CFR 200.322, as appropriate and to the extent consistent with law, a CUSTOMER/END USER using federal grant award funds should, to the greatest extent practicable, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States (including but not limited to iron, aluminum, steel, cement, and other manufactured products). The CUSTOMER/END USER must include this requirement in all subawards including all contracts and purchase orders for work or products under the federal grant award. If Contractor intends to qualify for Purchase Orders using federal grant money, they shall work with the CUSTOMER/END USER to provide all required certifications and other documentation needed to show compliance.

ARTICLE 23: TITLE VI REQUIREMENTS

H-GAC in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 U.S.C. §§ 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that any disadvantaged business enterprises will be afforded full and fair opportunity to submit in response to this Master Agreement and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award.

ARTICLE 24: EQUAL EMPLOYMENT OPPORTUNITY

Except as otherwise provided under 41 CFR Part 60, all Contracts and CUSTOMER/END USER Purchase Orders that meet the definition of "federally assisted construction contract" in 41 CFR Part 60-1.3 shall be deemed to include the equal opportunity clause provided under 41 CFR 60-1.4(b), in accordance with Executive Order 11246, "Equal Employment Opportunity" (30 FR 12319, 12935, 3 CFR Part, 1964-1965 Comp., pg.339), as amended by Executive Order 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and implementing regulations at 41CFR Part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor."

The equal opportunity clause provided under 41 CFR 60-1.4(b) is hereby incorporated by reference. Contractor agrees that such provision applies to any contract that meets the definition of "federally assisted construction contract" in 41 CFR Part 60-1.3 and agrees that it will comply with such provision.

ARTICLE 25: CLEAN AIR AND WATER POLLUTION CONTROL ACT

CUSTOMER/END USER Purchase Orders using federal funds must contain a provision that requires the Contractor to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean

Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251-1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).

Pursuant to the Federal Rule above, Contractor certifies that it is in compliance with all applicable provisions of the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251-1387) and will remain in compliance during the term of the Contract.

ARTICLE 26: PREVAILING WAGE

Contractor and any potential subcontractors have a duty to and shall pay the prevailing wage rate under the Davis-Bacon Act, 40 U.S.C. 276a – 276a-5, as amended, and the regulations adopted thereunder contained in 29 C.F.R. pt. 1 and 5.

ARTICLE 27: CONTRACT WORK HOURS AND SAFETY STANDARDS

As per the Contract Work Hours and Safety Standards Act (40 U.S.C. 3701-3708), where applicable, all CUSTOMER/END USER Purchase Orders in excess of $100,000 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5). Under 40 U.S.C. 3702 of the Act, each contractor must be required to compute the wages of every mechanic and laborer, on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 U.S.C. 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

ARTICLE 28: PROFIT AS A SEPARATE ELEMENT OF PRICE

For purchases using federal funds more than the current Simplified Acquisition Threshold of $250,000, requires negotiation of profit as a separate element of the price. See, 2 CFR 200.324(b). Contractor agrees to provide information and negotiate regarding profit as a separate element of the price for the purchase. Contractor also agrees that the total price, including profit, charged by Contractor will not exceed the awarded pricing, including any applicable discount, under any awarded contract.

ARTICLE 29: BYRD ANTI-LOBBYING AMENDMENT

Byrd Anti-Lobbying Amendment (31U.S.C. 1352) – Contractors that apply or bid for an award exceeding $100,000 must file the required anti-lobbying certification. Each tier must certify to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier, up to the CUSTOMER/END USER. As applicable, Contractor agrees to file all certifications and disclosures required by, and otherwise comply with, the Byrd Anti-Lobbying Amendment (31 USC 1352). Contractor certifies that it is currently in compliance with all applicable provisions of the Byrd Anti-Lobbying Amendment (31 U.S.C. 1352) and will continue to be in compliance throughout the term of the Contract and further certifies that:

1. No Federal appropriated funds have been paid or will be paid by or on behalf of the Contractor, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection

with the awarding of a Federal contract, the making of a Federal Grant, the making of a Federal Loan, the entering into a cooperative Master Agreement, and the extension, continuation, renewal, amendment, or modification of a Federal contract, grant, loan, or cooperative Master Agreement.

2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing, or attempting to influence, an officer or employee of a Member of Congress in connection with a Federal contract, grant, loan, or cooperative Master Agreement, Contractor shall complete and submit Standard Form – LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions.
3. Contractor shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative Master Agreements) and that all subcontractors shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certificate is a prerequisite for making or entering into this transaction imposed by Section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

ARTICLE 30: COMPLIANCE WITH EPA REGULATIONS APPLICABLE TO GRANTS, SUBGRANTS, COOPERATIVE MASTER AGREEMENTS, AND CONTRACTS

Contractor certifies compliance with all applicable standards, orders, regulations, and/or requirements issued pursuant to the Clean Air Act of 1970, as amended (42 U.S.C. 1857(h)), Section 508 of the Clean Water Act, as amended (13 U.S.C. 1368), Executive Order 117389 and Environmental Protection Agency Regulation, 40 CFR Part 15.

ARTICLE 31: COMPLIANCE WITH ENERGY POLICY AND CONSERVATION ACT

Contractor certifies that Contractor will be in compliance with mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (Pub. L. 94-163, 89 Stat. 871).

9-1-1 Equipment & Emergency Notification Software and Services Scope of Work

2. Scope of Work/Specifications

This is an indefinite quantity/indefinite delivery offerings contract – The HGACBuy Customer is responsible to ensure adequate competition is performed between the various contractors or contractors outside of HGACBuy to determine price reasonableness that might be required per any funding agency. Customer will need to ensure compliance with any funding agency requirements before proceeding with a purchase order under this contract. Please consult legal counsel regarding questions concerning compliance as a contractor under this solicitation.

2.1. Overview

H-GAC is soliciting responses for selecting qualified manufacturers, distributors, installers and service providers of 911 Equipment & Emergency Notification Software and Services to make these types of products and services available to Customers of the HGACBuy Cooperative Purchasing Program under blanket type contracts. Customers may require selective acquisitions of equipment and/or services OR full turnkey projects necessitating additional services, training and maintenance agreements. This solicitation may include a request for a discount percent off price catalog, category, or manufacturer, or price list for supplies, materials, or not to exceed hourly rates for installation or repair. Respondents are not required to provide offerings on all categories. H-GAC will seek to minimize duplication of awarded technologies and brands, but our goal is to contract for a variety of technologies and solutions, affording our members a broad choice in their 911 / Public Safety Answering Points (PSAP) needs.

2.2. Categories

This Solicitation is divided into four (4) separate but related categories (A-D). Respondent is advised to offer a wide array, or catalog, of products within each category listed below. When submitting a response, Respondent may choose to give a response on any, or all, of the categories. No additional weighted value will be given to a respondent who responds to more than one or all categories listed.

1. **Equipment:** Fixed/portable PSAP workstation/terminal equipment; emergency notification equipment; related hard-wired/wireless telephone equipment; servers, mobile data terminal equipment; controllers, routers, installation of fiber optic cable, etc.
2. **Software:** 911 records management, emergency notification software; Computer-Assisted Dispatch/Mapping (CAD/CAM), in-vehicle/hand-held mapping systems, ePCR (electronic patient care reporting), language interpretation, Automatic Number/Location ID (ANI/ALI), etc. (note: ongoing monitoring fees should be priced as annual or multi-annual fees to accommodate HGAC's one-time fee accrual process).
3. **Furniture:** Consoles, chairs, etc.
4. **Other:** 911 related equipment, systems and services not otherwise specified.

Attachment A
Honeywell International, Inc.
911 Equipment & Emergency Notification Software and Services
Contract No. EC07-23

H-GAC Product Code	Item Description	Discount (%)
A - Equipment	Fixed/portable PSAP workstation/terminal equipment; related hard-wired/wireless telephone equipment; servers, mobile data terminal equipment; controllers, routers, installation of fiber optic cable. Effective 06/14/2023	10%
B - Software	911 records management, Computer-Assisted Dispatch/Mapping (CAD/CAM), in-vehicle/hand-held mapping systems, ePCR (electronic patient care reporting), language interpretation, Automatic Number/Location ID (ANI/ALI), etc. Effective 06/14/2023	10%
C - Furniture	Consoles, chairs, etc. Effective 06/14/2023	10%
D - Other	911 related equipment, systems and services not otherwise specified. Effective 06/14/2023	10%

#7

TOWN OF WATERFORD
TRANSFER REQUEST FORM
In Series Transfer Request

YOUTH & FAMILY
DEPARTMENT

Line No.	Org. Code	Object Code	Object Description	APPROVED Budget Amount	CURRENT Available Budget	ACCOUNT INCREASE	ACCOUNT DECREASE	REVISED Available Budget
1	10119	51210	CLERICAL	47,920.00	4,559.31	24,000		28,559.31
2	10119	51920	FICA	21,148.00	5,231.48	1,900		7,131.48
3	10119	51110	ADMINISTRATION	228,332.00	51,624.16		(25,900)	25,724.16
								0.00
					TOTAL	25,900	(25,900)	

Explanation

Hours charged to special revenue incorrectly. Should have been charged to operating (grant received to offset the additional cossts).

FICA follows salary expenditures

Funds available in Administration due to turn-over in staff which released funds budgeted in this line.

Department Head | **Date**

Kim Allen | 6/30/26

Director of Finance | **Date**

First Selectman | **Date**

Commission/Board Approval | **Date**

Town of Waterford, CT

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

	ORIGINAL APPROP		TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
101 GENERAL FUND								
10119 YOUTH SERVICE BUREAU								
51110 ADMINISTRATION								
10119 51110	228,332.00	ADMINISTRATION	0.00	228,332.00	176,707.84	0.00	51,624.16	77.4%
51210 CLERICAL AND TECHNICAL								
10119 51210	48,120.00	CLERICAL AND TECHNICAL	-200.00	47,920.00	43,360.69	0.00	4,559.31	90.5%
51810 OVERTIME								
10119 51810	0.00	OVERTIME	200.00	200.00	173.43	0.00	26.57	86.7%
51920 F.I.C.A.								
10119 51920	21,148.00	F.I.C.A.	0.00	21,148.00	15,916.52	0.00	5,231.48	75.3%
52020 POSTAGE								
10119 52020	200.00	POSTAGE	-35.00	165.00	62.45	0.00	102.55	37.8%
52030 PROFESSIONAL FEES								
10119 52030	5,000.00	PROFESSIONAL FEES	0.00	5,000.00	5,000.00	0.00	0.00	100.0%
52040 SERVICE CONT AND REPAIRS								
10119 52040	1,060.00	SERVICE CONT AND REPAIRS	-34.00	1,026.00	570.38	30.46	425.16	58.6%

Report generated: 06/30/2026 10:06
User: kallen
Program ID: glytdbud

Town of Waterford, CT

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

	ORIGINAL APPROP		TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
52050 DUES CONFER								
10119 52050	575.00	DUES,CONFERENCES & EDUCATION	0.00	575.00	574.25	0.00	0.75	99.9%
52080 TELEPHONE								
10119 52080	2,500.00	TELEPHONE	0.00	2,500.00	2,391.25	219.45	-110.70	104.4%
52380 PROGRAMS								
10119 52380	500.00	PROGRAMS	69.00	569.00	533.03	0.00	35.97	93.7%
TOTAL YOUTH SERVICE BUREAU	307,435.00		0.00	307,435.00	245,289.84	249.91	61,895.25	79.9%
TOTAL GENERAL FUND	307,435.00		0.00	307,435.00	245,289.84	249.91	61,895.25	79.9%
TOTAL EXPENSES	307,435.00		0.00	307,435.00	245,289.84	249.91	61,895.25	
GRAND TOTAL	307,435.00		0.00	307,435.00	245,289.84	249.91	61,895.25	79.9%

** END OF REPORT - Generated by Kimberly Allen **

Waterford Youth & Family Services

To: Kimberly Allen, Finance Director

From: Dani Gorman, Youth & Family Services Director

Cc: Ginny Bielucki, Accountant
Christy Gregg, Finance Technician

Re: Posting Changes

Date: 6/5/26

I respectfully request the following posting changes:

Payroll –Employee: Cooper Bellos

PED 251025

20919-51210	$166.25	repost to 10119-51210
20919-51920	$ 12.72	repost to 10119-51920

PED 251101

20919-51210	$332.50	repost to 10119-51210
20919-51920	$ 25.44	repost to 10119-51920

PED 251108

20919-51210	$315.00	repost to 10119-51210
20919-51920	$ 24.10	repost to 10119-51920

PED 251115

20919-51210	$227.50	repost to 10119-51210
20919-51920	$ 17.40	repost to 10119-51920

PED 251122

20919-51210	$245.00	repost to 10119-51210
20919-51920	$ 18.74	repost to 10119-51920

PED 251129

20919-51210	$192.50	repost to 10119-51210
20919-51920	$ 14.73	repost to 10119-51920

PED 251206

20919-51210	$210.00	repost to 10119-51210
20919-51920	$ 16.07	repost to 10119-51920

PED 251213

20919-51210	$288.75	repost to 10119-51210
20919-51920	$ 22.09	repost to 10119-51920

PED 251220

20919-51210	$402.50	repost to 10119-51210
20919-51920	$ 30.79	repost to 10119-51920

PED 251227

20919-51210	$262.50	repost to 10119-51210
20919-51920	$ 20.08	repost to 10119-51920

PED 260103

20919-51210	$280.00	repost to 10119-51210
20919-51920	$ 21.42	repost to 10119-51920

PED 260110

20919-51210	$52.50	repost to 10119-51210
20919-51920	$ 4.02	repost to 10119-51920

PED 260117

20919-51210	$227.50	repost to 10119-51210
20919-51920	$ 17.40	repost to 10119-51920

PED 260124

20919-51210	$245.00	repost to 10119-51210
20919-51920	$ 18.74	repost to 10119-51920

PED 260131

20919-51210	$245.00	repost to 10119-51210
20919-51920	$ 18.74	repost to 10119-51920

PED 260207

20919-51210	$245.00	repost to 10119-51210
20919-51920	$ 18.74	repost to 10119-51920

PED 260214

20919-51210	$455.00	repost to 10119-51210
20919-51920	$ 34.81	repost to 10119-51920

PED 260221

20919-51210	$245.00	repost to 10119-51210
20919-51920	$ 18.74	repost to 10119-51920

PED 260228

20919-51210	$297.50	repost to 10119-51210
20919-51920	$ 22.76	repost to 10119-51920

PED 260307

20919-51210	$210.00	repost to 10119-51210
20919-51920	$ 16.07	repost to 10119-51920

PED 260314

20919-51210	$367.50	repost to 10119-51210
20919-51920	$ 28.11	repost to 10119-51920

PED 260321

20919-51210	$350.00	repost to 10119-51210
20919-51920	$ 26.78	repost to 10119-51920

PED 260328

20919-51210	$367.50	repost to 10119-51210
20919-51920	$ 28.11	repost to 10119-51920

PED 260404

20919-51210	$350.00	repost to 10119-51210
20919-51920	$ 26.77	repost to 10119-51920

PED 260411

20919-51210	$437.50	repost to 10119-51210
20919-51920	$ 33.47	repost to 10119-51920

PED 260418

20919-51210	$586.25	repost to 10119-51210
20919-51920	$ 44.85	repost to 10119-51920

PED 260425

20919-51210	$560.00	repost to 10119-51210
20919-51920	$ 42.84	repost to 10119-51920

PED 260502

20919-51210	$420.00	repost to 10119-51210
20919-51920	$ 32.13	repost to 10119-51920

PED 260509

20919-51210	$350.00	repost to 10119-51210
20919-51920	$ 26.77	repost to 10119-51920

Payroll –Employee: Eli Borbon

PED 251025

20919-51210	$179.38	repost to 10119-51210
20919-51920	$ 13.72	repost to 10119-51920

PED 251101

20919-51210	$240.63	repost to 10119-51210
20919-51920	$ 18.41	repost to 10119-51920

PED 251108

20919-51210	$205.63	repost to 10119-51210
20919-51920	$ 15.73	repost to 10119-51920

PED 251115

20919-51210	$205.63	repost to 10119-51210
20919-51920	$ 15.73	repost to 10119-51920

PED 251122

20919-51210	$183.75	repost to 10119-51210
20919-51920	$ 14.06	repost to 10119-51920

PED 251206

20919-51210	$157.50	repost to 10119-51210
20919-51920	$ 12.05	repost to 10119-51920

PED 251213

20919-51210	$105.00	repost to 10119-51210
20919-51920	$ 8.03	repost to 10119-51920

PED 251220

20919-51210	$105.00	repost to 10119-51210
20919-51920	$ 8.03	repost to 10119-51920

PED 260110

20919-51210	$52.50	repost to 10119-51210
20919-51920	$ 4.02	repost to 10119-51920

PED 260117

20919-51210	$52.50	repost to 10119-51210
20919-51920	$ 4.02	repost to 10119-51920

PED 260124

20919-51210	$280.00	repost to 10119-51210
20919-51920	$ 21.42	repost to 10119-51920

PED 260131

20919-51210	$140.00	repost to 10119-51210
20919-51920	$ 10.71	repost to 10119-51920

PED 260207

20919-51210	$262.50	repost to 10119-51210
20919-51920	$ 20.08	repost to 10119-51920

PED 260214

20919-51210	$210.00	repost to 10119-51210
20919-51920	$ 16.07	repost to 10119-51920

PED 260221

20919-51210	$166.25	repost to 10119-51210
20919-51920	$ 12.72	repost to 10119-51920

PED 260228

20919-51210	$105.00	repost to 10119-51210
20919-51920	$ 8.03	repost to 10119-51920

PED 260314

20919-51210	$411.25	repost to 10119-51210
20919-51920	$ 31.46	repost to 10119-51920

PED 260321

20919-51210	$183.75	repost to 10119-51210
20919-51920	$ 14.06	repost to 10119-51920

PED 260328

20919-51210	$253.75	repost to 10119-51210
20919-51920	$ 19.41	repost to 10119-51920

PED 260404

20919-51210	$253.75	repost to 10119-51210
20919-51920	$ 19.41	repost to 10119-51920

PED 260411

20919-51210	$253.75	repost to 10119-51210
20919-51920	$ 19.41	repost to 10119-51920

PED 260425

20919-51210	$253.75	repost to 10119-51210
20919-51920	$ 19.41	repost to 10119-51920

PED 260502

20919-51210	$253.75	repost to 10119-51210
20919-51920	$ 19.41	repost to 10119-51920

PED 260516

20919-51210	$253.75	repost to 10119-51210
20919-51920	$ 19.41	repost to 10119-51920

PED 260523

20919-51210	$183.75	repost to 10119-51210
20919-51920	$ 14.06	repost to 10119-51920

Payroll –Employee: Jordon Dunkerley

PED 251129

20919-51210	$52.50	repost to 10119-51210
20919-51920	$ 4.02	repost to 10119-51920

PED 251227

20919-51210	$113.75	repost to 10119-51210
20919-51920	$ 8.70	repost to 10119-51920

PED 260103

20919-51210	$109.38	repost to 10119-51210
20919-51920	$ 8.37	repost to 10119-51920

PED 260110

20919-51210	$236.25	repost to 10119-51210
20919-51920	$ 18.07	repost to 10119-51920

Payroll –Employee: Skye Gardiner

PED 251025

20919-51210	$78.75	repost to 10119-51210
20919-51920	$ 6.02	repost to 10119-51920

PED 251101

20919-51210	$78.75	repost to 10119-51210
20919-51920	$ 6.02	repost to 10119-51920

PED 251108

20919-51210	$105.00	repost to 10119-51210
20919-51920	$ 8.03	repost to 10119-51920

PED 251115

20919-51210	$78.75	repost to 10119-51210
20919-51920	$ 6.02	repost to 10119-51920

PED 251122

20919-51210	$78.75	repost to 10119-51210
20919-51920	$ 6.02	repost to 10119-51920

PED 251206

20919-51210	$78.75	repost to 10119-51210
20919-51920	$ 6.02	repost to 10119-51920

PED 251213

20919-51210	$78.75	repost to 10119-51210
20919-51920	$ 6.02	repost to 10119-51920

PED 260103

20919-51210	$153.15	repost to 10119-51210
20919-51920	$ 11.72	repost to 10119-51920

Payroll –Employee: Dylan Key

PED 251025

20919-51210	$132.00	repost to 10119-51210
20919-51920	$ 10.10	repost to 10119-51920

PED 251101

20919-51210	$198.00	repost to 10119-51210
20919-51920	$ 15.15	repost to 10119-51920

PED 251108

20919-51210	$66.00	repost to 10119-51210
20919-51920	$ 5.05	repost to 10119-51920

PED 251115

20919-51210	$148.50	repost to 10119-51210
20919-51920	$ 11.36	repost to 10119-51920

PED 251122

20919-51210	$132.00	repost to 10119-51210
20919-51920	$ 10.10	repost to 10119-51920

PED 251129

20919-51210	$33.00	repost to 10119-51210
20919-51920	$ 2.52	repost to 10119-51920

PED 251213

20919-51210	$132.00	repost to 10119-51210
20919-51920	$ 10.10	repost to 10119-51920

PED 251220

20919-51210	$330.00	repost to 10119-51210
20919-51920	$ 25.25	repost to 10119-51920

PED 260103

20919-51210	$93.17	repost to 10119-51210
20919-51920	$ 7.13	repost to 10119-51920

PED 260110

20919-51210	$33.88	repost to 10119-51210
20919-51920	$ 2.59	repost to 10119-51920

PED 260117

20919-51210	$101.64	repost to 10119-51210
20919-51920	$ 7.77	repost to 10119-51920

PED 260124

20919-51210	$101.64	repost to 10119-51210
20919-51920	$ 7.77	repost to 10119-51920

PED 260131

20919-51210	$101.64	repost to 10119-51210
20919-51920	$ 7.77	repost to 10119-51920

PED 260207

20919-51210	$135.52	repost to 10119-51210
20919-51920	$ 10.37	repost to 10119-51920

PED 260221

20919-51210	$67.76	repost to 10119-51210
20919-51920	$ 5.18	repost to 10119-51920

PED 260228

20919-51210	$220.22	repost to 10119-51210
20919-51920	$ 16.85	repost to 10119-51920

PED 260307

20919-51210	$135.52	repost to 10119-51210
20919-51920	$ 10.37	repost to 10119-51920

PED 260314

20919-51210	$135.52	repost to 10119-51210
20919-51920	$ 10.37	repost to 10119-51920

PED 260321

20919-51210	$135.52	repost to 10119-51210
20919-51920	$ 10.37	repost to 10119-51920

PED 260328

20919-51210	$135.52	repost to 10119-51210
20919-51920	$ 10.37	repost to 10119-51920

PED 260404

20919-51210	$135.52	repost to 10119-51210
20919-51920	$ 10.37	repost to 10119-51920

PED 260411

20919-51210	$135.52	repost to 10119-51210
20919-51920	$ 10.37	repost to 10119-51920

PED 260418

20919-51210	$592.90	repost to 10119-51210
20919-51920	$ 45.36	repost to 10119-51920

PED 260425

20919-51210	$135.52	repost to 10119-51210
20919-51920	$ 10.37	repost to 10119-51920

PED 260502

20919-51210	$67.76	repost to 10119-51210
20919-51920	$ 5.18	repost to 10119-51920

PED 260509

20919-51210	$50.82	repost to 10119-51210
20919-51920	$ 3.89	repost to 10119-51920

Payroll –Employee: Aries Dupont

PED 251025

20919-51210	$175.76	repost to 10119-51210
20919-51920	$ 13.45	repost to 10119-51920

PED 251101

20919-51210	$232.99	repost to 10119-51210
20919-51920	$ 17.82	repost to 10119-51920

PED 251108

20919-51210	$232.99	repost to 10119-51210
20919-51920	$ 17.82	repost to 10119-51920

PED 251115

20919-51210	$61.31	repost to 10119-51210
20919-51920	$ 4.69	repost to 10119-51920

PED 251122

20919-51210	$208.42	repost to 10119-51210
20919-51920	$ 15.94	repost to 10119-51920

PED 251129

20919-51210	$106.28	repost to 10119-51210
20919-51920	$ 8.13	repost to 10119-51920

PED 251206

20919-51210	$57.23	repost to 10119-51210
20919-51920	$ 4.38	repost to 10119-51920

PED 251213

20919-51210	$57.23	repost to 10119-51210
20919-51920	$ 4.38	repost to 10119-51920

PED 260131

20919-51210	$140.40	repost to 10119-51210
20919-51920	$ 10.74	repost to 10119-51920

PED 260207

20919-51210	$131.63	repost to 10119-51210
20919-51920	$ 10.07	repost to 10119-51920

PED 260214

20919-51210	$149.18	repost to 10119-51210
20919-51920	$ 11.41	repost to 10119-51920

PED 260221

20919-51210	$96.53	repost to 10119-51210
20919-51920	$ 7.38	repost to 10119-51920

PED 260228

20919-51210	$61.43	repost to 10119-51210
20919-51920	$ 4.70	repost to 10119-51920

PED 260307

20919-51210	$193.05	repost to 10119-51210
20919-51920	$ 14.77	repost to 10119-51920

PED 260314

20919-51210	$122.85	repost to 10119-51210
20919-51920	$ 9.40	repost to 10119-51920

PED 260321

20919-51210	$184.28	repost to 10119-51210
20919-51920	$ 14.10	repost to 10119-51920

PED 260328

20919-51210	$315.09	repost to 10119-51210
20919-51920	$ 24.10	repost to 10119-51920

PED 260404

20919-51210	$254.48	repost to 10119-51210
20919-51920	$ 19.47	repost to 10119-51920

PED 260411

20919-51210	$254.48	repost to 10119-51210
20919-51920	$ 19.47	repost to 10119-51920

PED 260425

20919-51210	$333.45	repost to 10119-51210
20919-51920	$ 25.51	repost to 10119-51920

PED 260502

20919-51210	$228.15	repost to 10119-51210
20919-51920	$ 17.45	repost to 10119-51920

PED 260509

20919-51210	$96.53	repost to 10119-51210
20919-51920	$ 7.38	repost to 10119-51920

PED 260516

20919-51210	$193.05	repost to 10119-51210
20919-51920	$ 14.77	repost to 10119-51920

PED 260523

20919-51210	$193.05	repost to 10119-51210
20919-51920	$ 14.77	repost to 10119-51920

PED 260530

20919-51210	$221.00	repost to 10119-51210
20919-51920	$ 16.91	repost to 10119-51920

PED 260606

20919-51210	$193.05	repost to 10119-51210
20919-51920	$ 14.77	repost to 10119-51920

PED 260613

20919-51210	$193.05	repost to 10119-51210
20919-51920	$ 14.77	repost to 10119-51920

PED 260620

20919-51210	$175.50	repost to 10119-51210
20919-51920	$ 13.43	repost to 10119-51920

Total $23,678.33 Clerical
$ 1,811.38 FICA

#8

TOWN OF WATERFORD
TRANSFER REQUEST FORM
In Series (Over $1000)

Various
DEPARTMENT

Line No.	Org. Code	Object Code	Object Description	APPROVED Budget Amount	CURRENT Available Budget	Budget Transfer INCREASE	Budget Transfer DECREASE	REVISED Available Budget
1	10112	52200	WORKERS' COMPENSATION	$ 641,596	$ (6,375)	25,000		$ 18,625
2	10112	52251	HEALTH INSURANCE	$ 4,209,735	$ 558,636		(25,000)	$ 533,636
								$ -
								$ -
					TOTAL	25,000	(25,000)	

Explanation:

Additional expenditures required for an employee complaint filed with the State of CT's Department of Labor.

The new fully insured plan had realized greater savings than anticipated.

Department Head **Date**

Kim Allen
Director of Finance

6/10/2026
Date

First Selectman **Date**

Commission/Board Approval **Date**

Town of Waterford, CT

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

Account	Description	ORIGINAL APPROP	TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
101 GENERAL FUND								
10112 INSURANCE								
52200 WORKER'S COMP. INS. PREM.								
10112 52200	WORKER'S COMP. INS. PREM.	641,596.00	0.00	641,596.00	687,408.46	0.00	-45,812.46	107.1%
52201 LIABILITY/AUTO/PROPERTY								
10112 52201	LIABILITY/AUTO/PROPERTY	712,283.00	-343.00	711,940.00	711,511.03	0.00	428.97	99.9%
52240 UNEMPLOYMENT COMPENSATION								
10112 52240	UNEMPLOYMENT COMPENSATION	8,000.00	2,586.00	10,586.00	10,586.00	0.00	0.00	100.0%
52250 DEDUCTIBLE COVERAGE								
10112 52250	DEDUCTIBLE COVERAGE	5,000.00	0.00	5,000.00	4,509.59	0.00	490.41	90.2%
52251 HEALTHCARE								
10112 52251	HEALTHCARE	4,209,735.00	0.00	4,209,735.00	3,651,099.23	0.00	558,635.77	86.7%
52252 LONG TERM DISABILITY								
10112 52252	LONG TERM DISABILITY	7,000.00	-2,243.00	4,757.00	3,270.11	763.23	723.66	84.8%
52253 LIFE INSURANCE								
10112 52253	LIFE INSURANCE	20,947.00	0.00	20,947.00	19,906.34	10,993.72	-9,953.06	147.5%

Town of Waterford, CT

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

	ORIGINAL APPROP	TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
TOTAL INSURANCE	5,604,561.00	0.00	5,604,561.00	5,088,290.76	11,756.95	504,513.29	91.0%
TOTAL GENERAL FUND	5,604,561.00	0.00	5,604,561.00	5,088,290.76	11,756.95	504,513.29	91.0%
TOTAL EXPENSES	5,604,561.00	0.00	5,604,561.00	5,088,290.76	11,756.95	504,513.29	
GRAND TOTAL	5,604,561.00	0.00	5,604,561.00	5,088,290.76	11,756.95	504,513.29	91.0%

** END OF REPORT - Generated by Kimberly Allen **

#9

TOWN OF WATERFORD
TRANSFER REQUEST FORM
In Series (Over $1000)

Various
DEPARTMENT

Line No.	Org. Code	Object Code	Object Description	APPROVED Budget Amount	CURRENT Available Budget	Budget Transfer INCREASE	Budget Transfer DECREASE	REVISED Available Budget
1	10116	51945	RETIREE HEALTH BENEFITS	$ 491,094	$ (1,557)	3,000		$ 1,443
2	10116	51940	PENSION CONTRIBUTIONS	$ 5,117,768	$ 315,914		(3,000)	$ 312,914
								$ -
					TOTAL	3,000	(3,000)	

Explanation:

Retiree benefits/reimbursements increased over what was anticipated when budget was approved.

Pension contributions are lower due to vacancies across the town departments.

Department Head — **Date**

Kim Allen
Director of Finance — 6/10/2026 **Date**

First Selectman — **Date**

Commission/Board Approval — **Date**

revised 9/9/20

Town of Waterford, CT

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

	ORIGINAL APPROP	TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
101 GENERAL FUND							
10116 RETIREMENT COMMISSION							
51930 HEART AND HYPERTENSION							
10116 51930 HEART AND HYPERTENSION	270,639.00	-70,000.00	200,639.00	168,418.57	0.00	32,220.43	83.9%
51940 PENSION CONTRIBUTIONS							
10116 51940 PENSION CONTRIBUTIONS	5,123,018.00	-5,250.00	5,117,768.00	4,801,853.73	0.00	315,914.27	93.8%
51945 RETIREE HEALTH BENEFITS							
10116 51945 RETIREE HEALTH BENEFITS	421,094.00	70,000.00	491,094.00	496,660.04	0.00	-5,566.04	101.1%
51949 OPEB TRUST FUND CONTRIBUTION							
10116 51949 OPEB TRUST FUND CONTRIBUTION	1,385,506.00	5,250.00	1,390,756.00	1,390,756.00	0.00	0.00	100.0%
TOTAL RETIREMENT COMMISSION	7,200,257.00	0.00	7,200,257.00	6,857,688.34	0.00	342,568.66	95.2%
TOTAL GENERAL FUND	7,200,257.00	0.00	7,200,257.00	6,857,688.34	0.00	342,568.66	95.2%
TOTAL EXPENSES	7,200,257.00	0.00	7,200,257.00	6,857,688.34	0.00	342,568.66	
GRAND TOTAL	7,200,257.00	0.00	7,200,257.00	6,857,688.34	0.00	342,568.66	95.2%

** END OF REPORT - Generated by Kimberly Allen **

#10

TOWN OF WATERFORD
TRANSFER REQUEST FORM

Inter-Department Transfer
Out of Series Transfer Request

VARIOUS
DEPARTMENT

Line No.	Org. Code	Object Code	Object Description	APPROVED Budget Amount	CURRENT Available Budget	ACCOUNT INCREASE	ACCOUNT DECREASE	REVISED Available Budget
1	10107	51210	CLERICAL & TECHNICAL	160,470.00	4,564.83	2,500		7,065
2	10107	52030	PROFESSIONAL FEES	63,200.00	(2,000.00)	10,000		8,000
3	10107	52040	SERVICE CONTRACTS	39,750.00	(39,239.68)	40,000		760
4	10107	52050	DUES, CONFERENCES	6,503.00	(254.36)	255		1
5	10107	52080	TELEPHONE	18,953.00	(4,683.54)	8,000		3,316
6	10109	52510	RENTAL OF EQUIPMENT	24,899.00	(637.75)	638		0
7	10111	52040	SERVICE CONTRACTS	435,000.00	(44,128.07)	50,000		5,872
8	10111	52090	FUEL OIL	35,000.00	(23,665.42)	38,700		15,035
9	10111	52091	NATURAL GAS	95,000.00	(5,596.47)	11,000		5,404
10	10111	52100	ELECTRICITY	375,000.00	(19,457.42)	25,000		5,543
11	10111	52120	SEWER	26,000.00	(9,988.73)	13,000		3,011
12	10111	55030	PUBLIC IMPROVEMENTS	11,117.00	(0.17)	1		1
13	10112	52253	LIFE INSURANCE	20,947.00	(9,953.06)	10,000		47
14	10130	51810	OVERTIME	65,000.00	(9,891.47)	10,000		109
15	10130	52030	PROFESSIONAL FEES	265,069.00	(41,109.61)	42,000		890
16	10137	52390	CO-SPONSORED PROGRAMS	41,549.00	(650.00)	650		-
17	10112	52251	HEALTHCARE	4,209,735.00	558,635.77		(261,744)	296,892
					TOTAL	261,744	(261,744)	

Explanation

See Attached

Department Head — **Date**

Kim Allen — 6/10/2026
Director of Finance — **Date**

First Selectman — **Date**

Commission/Board Approval — **Date**

Revised 9/9/20

1. New staff hired to overlap with staff leaving so that adequate training could be conducted.
2. ADP payroll processing prices increased after budget was approved.
3. Finance purchased a new software for grants management. This cost moves to the IT budget for FY2027.
4. Contractual obligations for GGA staff. Conference costs were increased this year over budgeted amount.
5. Telephone (landline and cellular) costs raised after budget was approved.
6. 10109 52510
7. Records Management System increased costs after annual budget was approved.
8. Fuel was not budgeted correctly. Estimates were not based on past usage. Note that this winter was colder than past years which added to the inaccurate estimates.
9. Rates increased after annual budget was passed.
10. Rates increased after annual budget was passed.
11. Rates increases after annual budget was passed.
12. Actual invoice over expected.
13. Life insurance changes made after annual budget was approved.
14. Additional OT needed for blizzard and FEMA did not approve any reimbursements.
15. Contractors were used after blizzard for cleanup and no reimbursement was received from FEMA.
16. The Community Band requested to create new sheet music song. We supported this request above regular funding through the budget.

Town of Waterford, CT

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

	ORIGINAL APPROP	TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
101 GENERAL FUND							
10107 FINANCE							
51010 ELECTED OFFICIALS							
10107 51010 ELECTED OFFICIALS	30,361.00	0.00	30,361.00	27,831.21	0.00	2,529.79	91.7%
51110 ADMINISTRATION							
10107 51110 ADMINISTRATION	389,665.00	0.00	389,665.00	364,736.67	0.00	24,928.33	93.6%
51210 CLERICAL AND TECHNICAL							
10107 51210 CLERICAL AND TECHNICAL	160,470.00	0.00	160,470.00	155,905.17	0.00	4,564.83	97.2%
51810 OVERTIME							
10107 51810 OVERTIME	1,000.00	0.00	1,000.00	124.92	0.00	875.08	12.5%
51910 FRINGE BENEFITS							
10107 51910 FRINGE BENEFITS	2,656.00	0.00	2,656.00	2,164.88	0.00	491.12	81.5%
51920 F.I.C.A.							
10107 51920 F.I.C.A.	44,688.00	0.00	44,688.00	39,875.73	0.00	4,812.27	89.2%
52010 ADVERTISING							
10107 52010 ADVERTISING	0.00	0.00	0.00	3,396.56	0.00	-3,396.56	100.0%

Town of Waterford, CT

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

	ORIGINAL APPROP	TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
52020 POSTAGE							
10107 52020 POSTAGE	4,080.00	0.00	4,080.00	3,784.65	0.00	295.35	92.8%
52030 PROFESSIONAL FEES							
10107 52030 PROFESSIONAL FEES	63,200.00	0.00	63,200.00	59,389.18	5,810.82	-2,000.00	103.2%
52040 SERVICE CONT AND REPAIRS							
10107 52040 SERVICE CONT. AND REPAIRS	39,750.00	0.00	39,750.00	71,572.38	7,417.30	-39,239.68	198.7%
52050 DUES CONFER							
10107 52050 DUES,CONFERENCES & EDUCATION	6,503.00	0.00	6,503.00	6,443.86	0.00	59.14	99.1%
52080 TELEPHONE							
10107 52080 TELEPHONE	18,953.00	0.00	18,953.00	21,600.09	2,037.91	-4,685.00	124.7%
53010 OFFICE SUPPLIES							
10107 53010 OFFICE SUPPLIES	23,000.00	0.00	23,000.00	20,251.16	1,967.80	781.04	96.6%
TOTAL FINANCE	784,326.00	0.00	784,326.00	777,076.46	17,233.83	-9,984.29	101.3%
TOTAL GENERAL FUND	784,326.00	0.00	784,326.00	777,076.46	17,233.83	-9,984.29	101.3%
TOTAL EXPENSES	784,326.00	0.00	784,326.00	777,076.46	17,233.83	-9,984.29	
GRAND TOTAL	784,326.00	0.00	784,326.00	777,076.46	17,233.83	-9,984.29	101.3%

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

ORIGINAL APPROP	TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED

** END OF REPORT - Generated by Kimberly Allen **

Town of Waterford, CT

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

	ORIGINAL APPROP	TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
101 GENERAL FUND							
10109 TOWN CLERK							
51010 ELECTED OFFICIALS							
10109 51010 ELECTED OFFICIALS	96,817.00	0.00	96,817.00	90,511.31	0.00	6,305.69	93.5%
51110 ADMINISTRATION							
10109 51110 ADMINISTRATION	75,716.00	0.00	75,716.00	70,874.97	0.00	4,841.03	93.6%
51210 CLERICAL AND TECHNICAL							
10109 51210 CLERICAL AND TECHNICAL	48,659.00	0.00	48,659.00	36,376.48	0.00	12,282.52	74.8%
51810 OVERTIME							
10109 51810 OVERTIME	100.00	0.00	100.00	0.00	0.00	100.00	.0%
51920 F.I.C.A.							
10109 51920 F.I.C.A.	16,929.00	0.00	16,929.00	14,286.51	0.00	2,642.49	84.4%
52010 ADVERTISING							
10109 52010 ADVERTISING	1,600.00	0.00	1,600.00	1,600.00	0.00	0.00	100.0%
52020 POSTAGE							
10109 52020 POSTAGE	2,700.00	900.00	3,600.00	2,358.29	0.00	1,241.71	65.5%

Town of Waterford, CT

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

	ORIGINAL APPROP	TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
52030 PROFESSIONAL FEES							
10109 52030 PROFESSIONAL FEES	180.00	0.00	180.00	79.60	0.00	100.40	44.2%
52050 DUES CONFER							
10109 52050 DUES,CONFERENCES & EDUCAT	1,400.00	201.00	1,601.00	1,600.10	0.00	0.90	99.9%
52510 RENTAL OF EQUIPMENT							
10109 52510 RENTAL OF EQUIPMENT	26,000.00	-1,101.00	24,899.00	20,817.41	4,719.34	-637.75	102.6%
53270 ORDINANCES							
10109 53270 ORDINANCES	1,000.00	0.00	1,000.00	787.50	0.00	212.50	78.8%
53280 ELECTION MATERIALS							
10109 53280 ELECTION MATERIALS	1,200.00	0.00	1,200.00	184.50	0.00	1,015.50	15.4%
TOTAL TOWN CLERK	272,301.00	0.00	272,301.00	239,476.67	4,719.34	28,104.99	89.7%
TOTAL GENERAL FUND	272,301.00	0.00	272,301.00	239,476.67	4,719.34	28,104.99	89.7%
TOTAL EXPENSES	272,301.00	0.00	272,301.00	239,476.67	4,719.34	28,104.99	
GRAND TOTAL	272,301.00	0.00	272,301.00	239,476.67	4,719.34	28,104.99	89.7%

** END OF REPORT - Generated by Kimberly Allen **

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Program ID: glytdbud

Town of Waterford, CT

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

	ORIGINAL APPROP		TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
101 GENERAL FUND								
10111 BUILDING MAINTENANCE								
52040 SERVICE CONT AND REPAIRS								
10111 52040	435,000.00	SERVICE CONT. AND REPAIRS	0.00	435,000.00	429,080.27	39,680.73	-33,761.00	107.8%
52090 HEATING FUEL								
10111 52090	35,000.00	FUEL OIL	0.00	35,000.00	58,665.42	0.00	-23,665.42	167.6%
52091 NATURAL GAS								
10111 52091	95,000.00	NATURAL GAS	0.00	95,000.00	100,596.47	0.00	-5,596.47	105.9%
52100 ELECTRICITY								
10111 52100	375,000.00	ELECTRICITY	0.00	375,000.00	394,457.42	0.00	-19,457.42	105.2%
52110 WATER								
10111 52110	22,000.00	WATER	13,883.00	35,883.00	31,779.36	0.00	4,103.64	88.6%
52120 SEWER								
10111 52120	26,000.00	SEWER	0.00	26,000.00	35,995.63	0.00	-9,995.63	138.4%
53020 OTHER SUPPLIES								
10111 53020	7,000.00	OTHER SUPPLIES	0.00	7,000.00	6,908.66	0.00	91.34	98.7%

Town of Waterford, CT

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

	ORIGINAL APPROP	TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
55030 BUILDING IMPROVEMENTS							
10111 55030 PUBLIC IMPROVEMENTS	25,000.00	-13,883.00	11,117.00	11,117.17	0.00	-0.17	100.0%
TOTAL BUILDING MAINTENANCE	1,020,000.00	0.00	1,020,000.00	1,068,600.40	39,680.73	-88,281.13	108.7%
TOTAL GENERAL FUND	1,020,000.00	0.00	1,020,000.00	1,068,600.40	39,680.73	-88,281.13	108.7%
TOTAL EXPENSES	1,020,000.00	0.00	1,020,000.00	1,068,600.40	39,680.73	-88,281.13	
GRAND TOTAL	1,020,000.00	0.00	1,020,000.00	1,068,600.40	39,680.73	-88,281.13	108.7%

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Town of Waterford, CT

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

Account	Description	ORIGINAL APPROP	TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
101 GENERAL FUND								
10112 INSURANCE								
52200 WORKER'S COMP. INS. PREM.								
10112 52200	WORKER'S COMP. INS. PREM.	641,596.00	0.00	641,596.00	687,408.46	0.00	-45,812.46	107.1%
52201 LIABILITY/AUTO/PROPERTY								
10112 52201	LIABILITY/AUTO/PROPERTY	712,283.00	-343.00	711,940.00	711,511.03	0.00	428.97	99.9%
52240 UNEMPLOYMENT COMPENSATION								
10112 52240	UNEMPLOYMENT COMPENSATION	8,000.00	2,586.00	10,586.00	10,586.00	0.00	0.00	100.0%
52250 DEDUCTIBLE COVERAGE								
10112 52250	DEDUCTIBLE COVERAGE	5,000.00	0.00	5,000.00	4,509.59	0.00	490.41	90.2%
52251 HEALTHCARE								
10112 52251	HEALTHCARE	4,209,735.00	0.00	4,209,735.00	3,651,099.23	0.00	558,635.77	86.7%
52252 LONG TERM DISABILITY								
10112 52252	LONG TERM DISABILITY	7,000.00	-2,243.00	4,757.00	3,270.11	763.23	723.66	84.8%
52253 LIFE INSURANCE								
10112 52253	LIFE INSURANCE	20,947.00	0.00	20,947.00	19,906.34	10,993.72	-9,953.06	147.5%

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Town of Waterford, CT

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

	ORIGINAL APPROP	TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
TOTAL INSURANCE	5,604,561.00	0.00	5,604,561.00	5,088,290.76	11,756.95	504,513.29	91.0%
TOTAL GENERAL FUND	5,604,561.00	0.00	5,604,561.00	5,088,290.76	11,756.95	504,513.29	91.0%
TOTAL EXPENSES	5,604,561.00	0.00	5,604,561.00	5,088,290.76	11,756.95	504,513.29	
GRAND TOTAL	5,604,561.00	0.00	5,604,561.00	5,088,290.76	11,756.95	504,513.29	91.0%

** END OF REPORT - Generated by Kimberly Allen **

Report generated: 06/11/2026 08:42
User: kallen
Program ID: glytdbud

Town of Waterford, CT

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YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

	ORIGINAL APPROP	TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
101 GENERAL FUND							
10130 PUBLIC WORKS							
51110 ADMINISTRATION							
10130 51110 ADMINISTRATION	369,263.00	2,800.00	372,063.00	345,209.66	0.00	26,853.34	92.8%
51130 ENGINEERING							
10130 51130 ENGINEERING	5,558.00	-5,558.00	0.00	0.00	0.00	0.00	.0%
51210 CLERICAL AND TECHNICAL							
10130 51210 CLERICAL AND TECHNICAL	167,197.00	-3,774.00	163,423.00	153,989.55	0.00	9,433.45	94.2%
51510 EQUIPMENT MAINTENANCE							
10130 51510 EQUIPMENT MAINTENANCE	400,652.00	-77,202.00	323,450.00	299,200.14	0.00	24,249.86	92.5%
51520 HIGHWAY MAINTENANCE							
10130 51520 HIGHWAY MAINTENANCE	958,297.00	-40,108.00	918,189.00	830,272.27	0.00	87,916.73	90.4%
51530 REFUSE COLL.& DISPOSAL							
10130 51530 REFUSE COLL.& DISPOSAL	494,002.00	-35,780.00	458,222.00	411,907.27	0.00	46,314.73	89.9%
51540 SNOW REMOVAL							
10130 51540 SNOW REMOVAL	56,000.00	80,000.00	136,000.00	134,334.40	0.00	1,665.60	98.8%

Town of Waterford, CT

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

	ORIGINAL APPROP	TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
51810 OVERTIME							
10130 51810 OVERTIME	55,000.00	10,000.00	65,000.00	74,891.47	0.00	-9,891.47	115.2%
51910 FRINGE BENEFITS							
10130 51910 FRINGE BENEFITS	16,375.00	0.00	16,375.00	12,013.39	1,278.20	3,083.41	81.2%
51920 F.I.C.A.							
10130 51920 F.I.C.A.	192,931.00	0.00	192,931.00	164,674.59	0.00	28,256.41	85.4%
52020 POSTAGE							
10130 52020 POSTAGE	1,282.00	0.00	1,282.00	873.79	0.00	408.21	68.2%
52030 PROFESSIONAL FEES							
10130 52030 PROFESSIONAL FEES	156,500.00	108,569.00	265,069.00	215,379.96	90,798.65	-41,109.61	115.5%
52040 SERVICE CONT AND REPAIRS							
10130 52040 SERVICE CONT. AND REPAIRS	70,000.00	23,000.00	93,000.00	37,533.35	42,197.52	13,269.13	85.7%
52050 DUES CONFER							
10130 52050 DUES,CONFERENCES & EDUCATION	12,000.00	-7,500.00	4,500.00	3,515.00	0.00	985.00	78.1%
52060 PRINTING							
10130 52060 PRINTING	50.00	27.00	77.00	76.25	0.00	0.75	99.0%

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YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

	ORIGINAL APPROP	TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
52070 REIMBURSABLE EXPENSES							
10130 52070 REIMBURSABLE EXPENSES	50.00	0.00	50.00	50.00	0.00	0.00	100.0%
52400 MEAL ALLOWANCE							
10130 52400 MEAL ALLOWANCE	2,000.00	1,500.00	3,500.00	3,496.83	0.00	3.17	99.9%
52410 STREET TREE MAINTENANCE							
10130 52410 STREET TREE MAINTENANCE	10,000.00	5,300.00	15,300.00	15,225.68	0.00	74.32	99.5%
52450 SITE WORK							
10130 52450 SITE WORK	5,000.00	-5,027.00	-27.00	0.00	0.00	-27.00	.0%
52460 STREET LIGHTING							
10130 52460 STREET LIGHTING	84,000.00	20,000.00	104,000.00	93,785.09	0.00	10,214.91	90.2%
52470 SOLID WASTE DISPOSAL							
10130 52470 SOLID WASTE DISPOSAL	1,004,950.00	-33,400.00	971,550.00	804,074.94	159,894.53	7,580.53	99.2%
52475 RECYCLING PROGRAM							
10130 52475 RECYCLING PROGRAM	500.00	0.00	500.00	266.91	0.00	233.09	53.4%
52510 RENTAL OF EQUIPMENT							
10130 52510 RENTAL OF EQUIPMENT	30,000.00	-18,600.00	11,400.00	9,083.12	0.00	2,316.88	79.7%

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Town of Waterford, CT

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

	ORIGINAL APPROP	TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
52531 LANDFILL CAP MAINTENANCE							
10130 52531 LANDFILL CAP MAINTENANCE	26,500.00	0.00	26,500.00	18,908.50	6,618.50	973.00	96.3%
53010 OFFICE SUPPLIES							
10130 53010 OFFICE SUPPLIES	375.00	0.00	375.00	362.86	0.00	12.14	96.8%
53030 OPERATIONAL SUPPLIES							
10130 53030 OPERATIONAL SUPPLIES	18,500.00	1,500.00	20,000.00	15,386.20	2,082.14	2,531.66	87.3%
53050 ENGINEERING SUPPLIES							
10130 53050 ENGINEERING EQUIP.&SUPPLIES	300.00	0.00	300.00	0.00	0.00	300.00	.0%
53070 AUTO REPAIRS							
10130 53070 AUTO REPAIRS	240,000.00	20,000.00	260,000.00	201,513.68	51,728.29	6,758.03	97.4%
53090 FUELS AND LUBRICANTS							
10130 53090 FUELS AND LUBRICANTS	227,000.00	0.00	227,000.00	151,533.83	0.00	75,466.17	66.8%
53100 TIRES							
10130 53100 TIRES	45,000.00	4,000.00	49,000.00	44,782.87	4,217.13	0.00	100.0%
53250 TRAFFIC CONTROL MATERIALS							
10130 53250 TRAFFIC CONTROL MATERIALS	25,000.00	-4,500.00	20,500.00	20,167.06	0.00	332.94	98.4%

Town of Waterford, CT

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YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

	ORIGINAL APPROP	TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
53300 HIGHWAY MATERIALS							
10130 53300 HIGHWAY MATERIALS	135,000.00	-17,000.00	118,000.00	117,287.64	0.00	712.36	99.4%
54050 AUTOMOTIVE EQUIPMENT							
10130 54050 AUTOMOTIVE EQUIPMENT	24,000.00	-4,000.00	20,000.00	15,228.42	0.00	4,771.58	76.1%
54060 OFFICE EQUIPMENT							
10130 54060 OFFICE EQUIPMENT	500.00	0.00	500.00	425.13	0.00	74.87	85.0%
55010 TOWN AID ROADS IMPROVED							
10130 55010 TOWN AID ROADS IMPROVED	321,120.00	0.00	321,120.00	314,685.69	3,052.30	3,382.01	98.9%
TOTAL PUBLIC WORKS	5,154,902.00	24,247.00	5,179,149.00	4,510,135.54	361,867.26	307,146.20	94.1%
TOTAL GENERAL FUND	5,154,902.00	24,247.00	5,179,149.00	4,510,135.54	361,867.26	307,146.20	94.1%
TOTAL EXPENSES	5,154,902.00	24,247.00	5,179,149.00	4,510,135.54	361,867.26	307,146.20	
GRAND TOTAL	5,154,902.00	24,247.00	5,179,149.00	4,510,135.54	361,867.26	307,146.20	94.1%

** END OF REPORT - Generated by Kimberly Allen **

Town of Waterford, CT

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

	ORIGINAL APPROP	TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
101 GENERAL FUND							
10137 RECREATION AND PARKS							
51110 ADMINISTRATION							
10137 51110 ADMINISTRATION	245,327.00	-10,600.00	234,727.00	213,844.33	0.00	20,882.67	91.1%
51210 CLERICAL AND TECHNICAL							
10137 51210 CLERICAL AND TECHNICAL	98,721.00	0.00	98,721.00	89,961.46	0.00	8,759.54	91.1%
51610 PARKS MAINTENANCE							
10137 51610 PARKS MAINTENANCE	501,274.00	-28,500.00	472,774.00	434,361.49	0.00	38,412.51	91.9%
51620 RECREATION PROGRAMS							
10137 51620 RECREATION PROGRAMS	289,722.00	7,000.00	296,722.00	273,349.57	0.00	23,372.43	92.1%
51810 OVERTIME							
10137 51810 OVERTIME	31,111.00	8,500.00	39,611.00	36,004.37	0.00	3,606.63	90.9%
51910 FRINGE BENEFITS							
10137 51910 FRINGE BENEFITS	4,250.00	0.00	4,250.00	3,791.23	0.00	458.77	89.2%
51920 F.I.C.A.							
10137 51920 F.I.C.A.	89,536.00	0.00	89,536.00	77,155.56	0.00	12,380.44	86.2%

Town of Waterford, CT

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

	ORIGINAL APPROP	TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
52010 ADVERTISING							
10137 52010 ADVERTISING	1,360.00	-1,000.00	360.00	0.00	0.00	360.00	.0%
52020 POSTAGE							
10137 52020 POSTAGE	6,700.00	0.00	6,700.00	6,651.32	0.00	48.68	99.3%
52040 SERVICE CONT AND REPAIRS							
10137 52040 SERVICE CONT. AND REPAIRS	3,299.00	1,000.00	4,299.00	2,605.21	237.72	1,456.07	66.1%
52050 DUES CONFER							
10137 52050 DUES, CONFERENCES & EDUCATION	3,030.00	-900.00	2,130.00	1,870.20	0.00	259.80	87.8%
52070 REIMBURSABLE EXPENSES							
10137 52070 REIMBURSABLE EXPENSES	650.00	-500.00	150.00	0.00	0.00	150.00	.0%
52080 TELEPHONE							
10137 52080 TELEPHONE	2,740.00	0.00	2,740.00	2,159.77	197.80	382.43	86.0%
52380 PROGRAMS							
10137 52380 PROGRAMS	6,784.00	0.00	6,784.00	4,411.41	0.00	2,372.59	65.0%
52390 CO-SPONSORED PROGRAMS							
10137 52390 CO-SPONSORED PROGRAMS	41,549.00	0.00	41,549.00	42,199.00	0.00	-650.00	101.6%

Town of Waterford, CT

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

	ORIGINAL APPROP	TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
52420 MAINTENANCE OF PROPERTY							
10137 52420 MAINTENANCE OF PROPERTY	115,462.00	20,000.00	135,462.00	127,032.32	2,801.75	5,627.93	95.8%
53010 OFFICE SUPPLIES							
10137 53010 OFFICE SUPPLIES	1,363.00	1,230.00	2,593.00	2,563.95	0.00	29.05	98.9%
53020 OTHER SUPPLIES							
10137 53020 OTHER SUPPLIES	41,383.00	-4,230.00	37,153.00	29,655.09	3,181.42	4,316.49	88.4%
53080 AUTOMOTIVE MAINTENANCE							
10137 53080 MAINTENANCE VEHICLES	24,500.00	5,000.00	29,500.00	24,945.82	0.00	4,554.18	84.6%
53090 FUELS AND LUBRICANTS							
10137 53090 FUELS AND LUBRICANTS	18,191.00	3,000.00	21,191.00	17,484.10	0.00	3,706.90	82.5%
54020 EQUIPMENT							
10137 54020 EQUIPMENT	8,376.00	0.00	8,376.00	8,376.00	0.00	0.00	100.0%
TOTAL RECREATION AND PARKS	1,535,328.00	0.00	1,535,328.00	1,398,422.20	6,418.69	130,487.11	91.5%
TOTAL GENERAL FUND	1,535,328.00	0.00	1,535,328.00	1,398,422.20	6,418.69	130,487.11	91.5%
TOTAL EXPENSES	1,535,328.00	0.00	1,535,328.00	1,398,422.20	6,418.69	130,487.11	
GRAND TOTAL	1,535,328.00	0.00	1,535,328.00	1,398,422.20	6,418.69	130,487.11	91.5%

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

ORIGINAL APPROP	TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED

** END OF REPORT - Generated by Kimberly Allen **

#11

TOWN OF WATERFORD
TRANSFER REQUEST FORM

Inter-Department Transfer
Out of Series Transfer Request

VARIOUS
DEPARTMENT

Line No.	Org. Code	Object Code	Object Description	APPROVED Budget Amount	CURRENT Available Budget	ACCOUNT INCREASE	ACCOUNT DECREASE	REVISED Available Budget
1	10129	53070	AUTO REPAIRS	21,000.00	21,000.00		(21,000)	0
	10129	53080	AUTOMOTIVE MAINTENANCE	19,000.00	19,000.00		(19,000)	
2	10137	53070	AUTO REPAIRS	1,562.00	1,562.00		(1,562)	0
3	10137	53080	MAINTENANCE VEHICLES	24,500.00	24,500.00		(24,500)	0
4	10130	53070	AUTO REPAIRS	265,000.00	265,000.00	22,562		287,562
5	10130	53080	AUTOMOTIVE MAINTENANCE	0.00	0	43,500		43,500
					TOTAL	66,062	(66,062)	

Explanation

See attached memo.

Department Head — **Date**

Kim Allen

Director of Finance — **Date** 6/15/26

First Selectman — **Date**

Commission/Board Approval — **Date**

Revised 9/9/20

FIFTEEN ROPE FERRY ROAD
WATERFORD, CT 06385-2886

Town of Waterford

PHONE: 860-442-0553
www.waterfordct.org

TO: Robert Brule, First Selectman

FROM: Kim Allen, Director of Finance

RE: Automative Maintenance/Repairs Department Consolidation

DATE: June 13, 2026

I respectfully request your consideration to consolidate all town-wide costs of automotive maintenance and repairs under one department budget. The Department of Public Works currently manages routine repairs and maintenace out of the town garage; however, all costs are budgeted under individual departments.

Consolidating automotive maintenance under one municipal department would be more efficient by creating economies of scale, standardizing maintenance schedules, reducing time vehicles are out of service and reducing administrative overhead, leading to lower total cost of ownership.

By centralizing, municipalities can shift from reactive repairs to proactive management, reducing downtime for critical vehicles. Fleet maintenance and repairs would continue to be tracked by vehicle in our town-wide Fleetio software to continue to provide data by vehicle.

The only department that would continue to budget separately is fire as the town garage does not maintain or provide service to our fire apparatus fleet. The Fires Services Department would continue to budget and expend directly under its own budget.

Respectfully,

Kim Allen

C: Gary Schneider, Director of Public Works
Garon VanOverloop, Lead Fleet Mechanic
Chris Haley, Director of Fire Services

Kimberly Allen

From: Robert Brule
Sent: Friday, June 12, 2026 10:50 AM
To: Kimberly Allen
Subject: Re: Fleet Maintenance Budget Consolidation

Approved - pending contingency one off needs for departments??

My regards,

Rob Brule
First Selectman
Waterford Town Hall
15 Rope Ferry Road
Waterford, CT 06385
rbrule@waterfordct.org
Phone: 860-444-5834
Fax: 860-444-0273

On Jun 12, 2026, at 10:29 AM, Kimberly Allen <kallen@waterfordct.org> wrote:

Rob,

I respectfully submit the attached request to consolidate the budget for all fleet maintenance and repairs under one department's budget. If approved, I would like to make this change for FY2027.

Regards,

Kimberly Allen
Director of Finance
Town of Waterford
15 Rope Ferry Road
Waterford, CT 06385
kallen@waterfordct.org
860.444.5840
<image003.jpg>

#12

TOWN OF WATERFORD
TRANSFER REQUEST FORM

Inter-Department Transfer
Out of Series Transfer Request

VARIOUS
DEPARTMENT

Line No.	Org. Code	Object Code	Object Description	APPROVED Budget Amount	CURRENT Available Budget	ACCOUNT INCREASE	ACCOUNT DECREASE	REVISED Available Budget
1	10123	51410	FIREFIGHTING	1,603,754.00	(29,190.08)	50,000		20,810
2	10123	51920	FICA	187,058.00	(645.75)	1,000		354
3	10130	51810	OVERTIME	65,000.00	(13,816.48)	5,000		(8,816)
4	10116	51940	PENSION CONTRIBUTIONS	5,117,768.00	315,914.00		(56,000)	259,914
					TOTAL	56,000	(56,000)	

Explanation

1 - Shifts at the Quaker Hill Fire Station were increased

2 - FICA taxes follows increase in salary/payroll

3 - Overtime increased due to additional hours needed to clean up after winter storms

4 - Pension contributions are lower due to vacancies across town departments

Department Head — **Date**

Kim Allen — 6/26/2026
Director of Finance — **Date**

First Selectman — **Date**

Commission/Board Approval — **Date**

Town of Waterford, CT

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

	ORIGINAL APPROP	TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
101 GENERAL FUND							
10123 FIRE SERVICES							
51110 ADMINISTRATION							
10123 51110 ADMINISTRATION	226,823.00	-20,077.00	206,746.00	203,264.28	0.00	3,481.72	98.3%
51120 INSPECTION							
10123 51120 INSPECTION	87,983.00	4,500.00	92,483.00	89,410.17	0.00	3,072.83	96.7%
51210 CLERICAL AND TECHNICAL							
10123 51210 CLERICAL AND TECHNICAL	171,720.00	1,200.00	172,920.00	167,945.81	0.00	4,974.19	97.1%
51240 EDUCATIONAL INCENTIVE							
10123 51240 EDUCATIONAL INCENTIVE	11,880.00	-4,600.00	7,280.00	7,240.00	0.00	40.00	99.5%
51410 FIRE FIGHTING							
10123 51410 FIRE FIGHTING	1,436,511.00	167,243.00	1,603,754.00	1,632,944.08	0.00	-29,190.08	101.8%
51411 INCENTIVE PROGRAM STIPENDS							
10123 51411 INCENTIVE PROGRAM STIPENDS	40,000.00	-11,500.00	28,500.00	19,934.25	0.00	8,565.75	69.9%
51412 PART TIME FIREFIGHTING							
10123 51412 PART TIME FIREFIGHTING	136,129.00	-527.00	135,602.00	128,460.29	0.00	7,141.71	94.7%

Town of Waterford, CT

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

	ORIGINAL APPROP	TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
51810 OVERTIME							
10123 51810 OVERTIME	123,129.00	209,377.00	332,506.00	300,621.76	0.00	31,884.24	90.4%
51812 FIRE INSPECTORS' OVERTIME							
10123 51812 FIRE INSPECTORS' OVERTIME	6,000.00	623.00	6,623.00	6,622.79	0.00	0.21	100.0%
51820 REPLACEMENT OVERTIME							
10123 51820 REPLACEMENT OVERTIME	200,000.00	-200,000.00	0.00	0.00	0.00	0.00	.0%
51830 TRAINING & EDUCATION							
10123 51830 TRAINING OVERTIME	10,000.00	-10,000.00	0.00	0.00	0.00	0.00	.0%
51920 F.I.C.A.							
10123 51920 F.I.C.A.	187,058.00	0.00	187,058.00	187,703.75	0.00	-645.75	100.3%
52010 ADVERTISING							
10123 52010 ADVERTISING	400.00	0.00	400.00	364.40	0.00	35.60	91.1%
52020 POSTAGE							
10123 52020 POSTAGE	250.00	-200.00	50.00	21.31	0.00	28.69	42.6%
52030 PROFESSIONAL FEES							
10123 52030 PROFESSIONAL FEES	2,500.00	-1,800.00	700.00	742.88	0.00	-42.88	106.1%

Town of Waterford, CT

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

Account	Description	ORIGINAL APPROP	TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
52040 SERVICE CONT AND REPAIRS								
10123 52040	SERVICE CONT. AND REPAIRS	23,437.00	0.00	23,437.00	17,463.06	217.68	5,756.26	75.4%
52050 DUES CONFER								
10123 52050	DUES,CONFERENCES & EDUCAT	38,418.00	-2,554.00	35,864.00	28,692.11	965.00	6,206.89	82.7%
52060 PRINTING								
10123 52060	PRINTING	100.00	4.00	104.00	115.90	0.00	-11.90	111.4%
52070 REIMBURSABLE EXPENSES								
10123 52070	REIMBURSABLE EXPENSES	1,000.00	-600.00	400.00	294.98	0.00	105.02	73.7%
52080 TELEPHONE								
10123 52080	TELEPHONE	29,500.00	-5,000.00	24,500.00	21,267.62	2,092.84	1,139.54	95.3%
52290 PUBLIC SAFETY AWARENESS								
10123 52290	PUBLIC SAFETY AWARENESS	4,000.00	-2,038.00	1,962.00	1,961.14	0.00	0.86	100.0%
52305 OSHA COMPLIANCE								
10123 52305	OSHA COMPLIANCE	1,800.00	-531.00	1,269.00	1,268.12	0.00	0.88	99.9%
52310 EXAMINATIONS								
10123 52310	EXAMINATIONS	12,254.00	12,200.00	24,454.00	19,425.00	4,954.00	75.00	99.7%

Town of Waterford, CT

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

	ORIGINAL APPROP	TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
52320 RENTAL OF HYDRANTS							
10123 52320 RENTAL OF HYDRANTS	579,000.00	-12,500.00	566,500.00	424,875.00	141,625.00	0.00	100.0%
52370 CLOTHING OR UNIFORM ALLOW							
10123 52370 CLOTHING OR UNIFORM ALLOW	21,525.00	7,013.00	28,538.00	27,711.65	0.00	826.35	97.1%
52371 FIRE POLICE							
10123 52371 FIRE POLICE	750.00	0.00	750.00	393.60	0.00	356.40	52.5%
52372 INSURANCE							
10123 52372 INSURANCE	160,750.00	-27,011.00	133,739.00	132,862.96	0.00	876.04	99.3%
52373 LP GAS							
10123 52373 LP GAS	4,600.00	0.00	4,600.00	3,001.72	0.00	1,598.28	65.3%
52374 CABLE TELEVISION							
10123 52374 CABLE TELEVISION	10,800.00	-1,300.00	9,500.00	8,421.88	559.29	518.83	94.5%
52375 GROUND LADDER TESTING							
10123 52375 GROUND LADDER TESTING	6,190.00	-3,000.00	3,190.00	3,000.00	0.00	190.00	94.0%
52376 HYDRAULIC TESTING							
10123 52376 HYDRAULIC TESTING	6,492.00	-413.00	6,079.00	6,078.04	0.00	0.96	100.0%

Town of Waterford, CT

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

	ORIGINAL APPROP	TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
52377 BREATHING APPARATUS TESTING							
10123 52377 BREATHING APPARATUS TESTING	9,800.00	-3,683.00	6,117.00	6,116.50	0.00	0.50	100.0%
52378 BUILDING MAINTENANCE							
10123 52378 BUILDING MAINTENANCE	81,500.00	0.00	81,500.00	48,606.39	1,680.00	31,213.61	61.7%
52379 HOSE TESTING AND REPAIRS							
10123 52379 HOSE TESTING AND REPAIRS	10,108.00	-606.00	9,502.00	9,501.60	0.00	0.40	100.0%
52387 PUMP TESTING SERVICES							
10123 52387 PUMP TESTING SERVICES	3,000.00	-3,000.00	0.00	0.00	0.00	0.00	.0%
52392 GENERATOR MAINTENANCE & REPAIR							
10123 52392 GENERATOR MAINTENANCE & REPAIR	9,500.00	-9,500.00	0.00	0.00	0.00	0.00	.0%
53010 OFFICE SUPPLIES							
10123 53010 OFFICE SUPPLIES	1,000.00	-500.00	500.00	309.51	0.00	190.49	61.9%
53020 OTHER SUPPLIES							
10123 53020 OTHER SUPPLIES	10,000.00	0.00	10,000.00	8,595.81	0.00	1,404.19	86.0%
53021 CONSUMABLE SUPPLIES							
10123 53021 CONSUMABLE SUPPLIES	4,500.00	-2,499.00	2,001.00	1,489.22	0.00	511.78	74.4%

Town of Waterford, CT

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

	ORIGINAL APPROP	TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
53070 AUTO REPAIRS							
10123 53070 AUTO REPAIRS	110,000.00	0.00	110,000.00	100,246.03	0.00	9,753.97	91.1%
53080 AUTOMOTIVE MAINTENANCE							
10123 53080 AUTOMOTIVE MAINTENANCE	20,000.00	-800.00	19,200.00	19,151.80	0.00	48.20	99.7%
53085 MARINE REPAIRS							
10123 53085 MARINE REPAIRS	5,000.00	0.00	5,000.00	4,859.50	0.00	140.50	97.2%
53090 FUELS AND LUBRICANTS							
10123 53090 FUELS AND LUBRICANTS	40,815.00	-4,500.00	36,315.00	31,060.03	0.00	5,254.97	85.5%
53100 TIRES							
10123 53100 TIRES	8,000.00	13,019.00	21,019.00	20,206.20	0.00	812.80	96.1%
53110 COMPUTER SUPPLIES							
10123 53110 COMPUTER SUPPLIES	1,000.00	0.00	1,000.00	949.94	0.00	50.06	95.0%
53111 FF PROTECTIVE CLOTHING							
10123 53111 FF PROTECTIVE CLOTHING	35,000.00	17,584.00	52,584.00	47,046.79	5,125.00	412.21	99.2%
53112 FIREFIGHTING SUPPLIES							
10123 53112 FIREFIGHTING SUPPLIES	9,500.00	1,799.00	11,299.00	10,910.95	0.00	388.05	96.6%

Town of Waterford, CT

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

	ORIGINAL APPROP	TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
53113 VOLUNTEER RESPONDER AWARDS							
10123 53113 VOLUNTEER RESPONDER AWARDS	3,500.00	0.00	3,500.00	1,500.00	0.00	2,000.00	42.9%
53114 MEDICAL SUPPLIES							
10123 53114 MEDICAL SUPPLIES	6,500.00	0.00	6,500.00	5,670.88	0.00	829.12	87.2%
53115 VOLUNTEER FIREFIGHTER SUPPLIES							
10123 53115 VOLUNTEER FIREFIGHTER SUPPLIES	3,000.00	0.00	3,000.00	450.00	0.00	2,550.00	15.0%
54060 OFFICE EQUIPMENT							
10123 54060 OFFICE EQUIPMENT	1,200.00	0.00	1,200.00	1,103.17	0.00	96.83	91.9%
54202 EQUIPMENT -FORE INVESTIGATIONS							
10123 54202 EQUIPMENT -FIRE INVESTIGATIONS	750.00	0.00	750.00	738.92	0.00	11.08	98.5%
54218 FIREFIGHTER EQUIPMENT							
10123 54218 FIREFIGHTER EQUIPMENT	22,758.00	-8,983.00	13,775.00	11,379.72	0.00	2,395.28	82.6%
54220 RADIO/EMERGENCY LIGHTS							
10123 54220 RADIO/EMERGENCY LIGHTS	9,500.00	0.00	9,500.00	8,730.00	0.00	770.00	91.9%
54222 RESCUE TRUCK EQUIPMENT							
10123 54222 RESCUE TRUCK EQUIPMENT	5,500.00	-2,500.00	3,000.00	1,450.91	0.00	1,549.09	48.4%

Town of Waterford, CT

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

	ORIGINAL APPROP	TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
54226 EQUIPMENT							
10123 54226 EQUIPMENT	5,700.00	-5,700.00	0.00	0.00	0.00	0.00	.0%
TOTAL FIRE SERVICES	3,958,130.00	88,640.00	4,046,770.00	3,782,182.42	157,218.81	107,368.77	97.3%
TOTAL GENERAL FUND	3,958,130.00	88,640.00	4,046,770.00	3,782,182.42	157,218.81	107,368.77	97.3%
TOTAL EXPENSES	3,958,130.00	88,640.00	4,046,770.00	3,782,182.42	157,218.81	107,368.77	
GRAND TOTAL	3,958,130.00	88,640.00	4,046,770.00	3,782,182.42	157,218.81	107,368.77	97.3%

** END OF REPORT - Generated by Kimberly Allen **

Town of Waterford, CT

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YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

	ORIGINAL APPROP	TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
101 GENERAL FUND							
10130 PUBLIC WORKS							
51110 ADMINISTRATION							
10130 51110 ADMINISTRATION	369,263.00	2,800.00	372,063.00	359,212.36	0.00	12,850.64	96.5%
51130 ENGINEERING							
10130 51130 ENGINEERING	5,558.00	-5,558.00	0.00	0.00	0.00	0.00	.0%
51210 CLERICAL AND TECHNICAL							
10130 51210 CLERICAL AND TECHNICAL	167,197.00	-3,774.00	163,423.00	160,407.38	0.00	3,015.62	98.2%
51510 EQUIPMENT MAINTENANCE							
10130 51510 EQUIPMENT MAINTENANCE	400,652.00	-77,202.00	323,450.00	313,944.91	0.00	9,505.09	97.1%
51520 HIGHWAY MAINTENANCE							
10130 51520 HIGHWAY MAINTENANCE	958,297.00	-40,108.00	918,189.00	856,301.87	0.00	61,887.13	93.3%
51530 REFUSE COLL.& DISPOSAL							
10130 51530 REFUSE COLL.& DISPOSAL	494,002.00	-35,780.00	458,222.00	430,719.42	0.00	27,502.58	94.0%
51540 SNOW REMOVAL							
10130 51540 SNOW REMOVAL	56,000.00	80,000.00	136,000.00	134,334.40	0.00	1,665.60	98.8%

Town of Waterford, CT

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

Account	ORIGINAL APPROP	TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
51810 OVERTIME							
10130 51810 OVERTIME	55,000.00	10,000.00	65,000.00	78,816.48	0.00	-13,816.48	121.3%
51910 FRINGE BENEFITS							
10130 51910 FRINGE BENEFITS	16,375.00	0.00	16,375.00	12,291.67	999.92	3,083.41	81.2%
51920 F.I.C.A.							
10130 51920 F.I.C.A.	192,931.00	0.00	192,931.00	170,748.24	0.00	22,182.76	88.5%
52020 POSTAGE							
10130 52020 POSTAGE	1,282.00	0.00	1,282.00	916.71	0.00	365.29	71.5%
52030 PROFESSIONAL FEES							
10130 52030 PROFESSIONAL FEES	156,500.00	108,569.00	265,069.00	237,877.43	68,911.18	-41,719.61	115.7%
52040 SERVICE CONT AND REPAIRS							
10130 52040 SERVICE CONT. AND REPAIRS	70,000.00	23,000.00	93,000.00	74,872.87	4,918.00	13,209.13	85.8%
52050 DUES CONFER							
10130 52050 DUES,CONFERENCES & EDUCATION	12,000.00	-7,500.00	4,500.00	3,515.00	0.00	985.00	78.1%
52060 PRINTING							
10130 52060 PRINTING	50.00	27.00	77.00	76.25	0.00	0.75	99.0%

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

	ORIGINAL APPROP	TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
52070 REIMBURSABLE EXPENSES							
10130 52070 REIMBURSABLE EXPENSES	50.00	0.00	50.00	50.00	0.00	0.00	100.0%
52400 MEAL ALLOWANCE							
10130 52400 MEAL ALLOWANCE	2,000.00	1,500.00	3,500.00	3,508.83	0.00	-8.83	100.3%
52410 STREET TREE MAINTENANCE							
10130 52410 STREET TREE MAINTENANCE	10,000.00	5,300.00	15,300.00	15,225.68	0.00	74.32	99.5%
52450 SITE WORK							
10130 52450 SITE WORK	5,000.00	-5,027.00	-27.00	0.00	0.00	-27.00	.0%
52460 STREET LIGHTING							
10130 52460 STREET LIGHTING	84,000.00	20,000.00	104,000.00	99,747.80	0.00	4,252.20	95.9%
52470 SOLID WASTE DISPOSAL							
10130 52470 SOLID WASTE DISPOSAL	1,004,950.00	-33,400.00	971,550.00	883,969.45	80,000.02	7,580.53	99.2%
52475 RECYCLING PROGRAM							
10130 52475 RECYCLING PROGRAM	500.00	0.00	500.00	266.91	0.00	233.09	53.4%
52510 RENTAL OF EQUIPMENT							
10130 52510 RENTAL OF EQUIPMENT	30,000.00	-18,600.00	11,400.00	9,083.12	0.00	2,316.88	79.7%

Town of Waterford, CT

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

	ORIGINAL APPROP	TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
52531 LANDFILL CAP MAINTENANCE							
10130 52531 LANDFILL CAP MAINTENANCE	26,500.00	0.00	26,500.00	25,052.00	475.00	973.00	96.3%
53010 OFFICE SUPPLIES							
10130 53010 OFFICE SUPPLIES	375.00	0.00	375.00	362.86	0.00	12.14	96.8%
53030 OPERATIONAL SUPPLIES							
10130 53030 OPERATIONAL SUPPLIES	18,500.00	1,500.00	20,000.00	15,718.56	1,749.78	2,531.66	87.3%
53050 ENGINEERING SUPPLIES							
10130 53050 ENGINEERING EQUIP.&SUPPLIES	300.00	0.00	300.00	0.00	0.00	300.00	.0%
53070 AUTO REPAIRS							
10130 53070 AUTO REPAIRS	240,000.00	20,000.00	260,000.00	212,369.98	40,620.54	7,009.48	97.3%
53090 FUELS AND LUBRICANTS							
10130 53090 FUELS AND LUBRICANTS	227,000.00	0.00	227,000.00	192,533.48	0.00	34,466.52	84.8%
53100 TIRES							
10130 53100 TIRES	45,000.00	4,000.00	49,000.00	48,602.23	397.77	0.00	100.0%
53250 TRAFFIC CONTROL MATERIALS							
10130 53250 TRAFFIC CONTROL MATERIALS	25,000.00	-4,500.00	20,500.00	20,167.06	0.00	332.94	98.4%

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

	ORIGINAL APPROP	TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
53300 HIGHWAY MATERIALS							
10130 53300 HIGHWAY MATERIALS	135,000.00	-17,000.00	118,000.00	117,287.64	0.00	712.36	99.4%
54050 AUTOMOTIVE EQUIPMENT							
10130 54050 AUTOMOTIVE EQUIPMENT	24,000.00	-4,000.00	20,000.00	15,728.42	0.00	4,271.58	78.6%
54060 OFFICE EQUIPMENT							
10130 54060 OFFICE EQUIPMENT	500.00	0.00	500.00	425.13	0.00	74.87	85.0%
55010 TOWN AID ROADS IMPROVED							
10130 55010 TOWN AID ROADS IMPROVED	321,120.00	0.00	321,120.00	315,707.62	2,030.37	3,382.01	98.9%
TOTAL PUBLIC WORKS	5,154,902.00	24,247.00	5,179,149.00	4,809,841.76	200,102.58	169,204.66	96.7%
TOTAL GENERAL FUND	5,154,902.00	24,247.00	5,179,149.00	4,809,841.76	200,102.58	169,204.66	96.7%
TOTAL EXPENSES	5,154,902.00	24,247.00	5,179,149.00	4,809,841.76	200,102.58	169,204.66	96.7%
GRAND TOTAL	5,154,902.00	24,247.00	5,179,149.00	4,809,841.76	200,102.58	169,204.66	96.7%

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Town of Waterford, CT

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13

	ORIGINAL APPROP	TRANS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
101 GENERAL FUND							
10116 RETIREMENT COMMISSION							
51930 HEART AND HYPERTENSION							
10116 51930 HEART AND HYPERTENSION	270,639.00	-70,000.00	200,639.00	168,418.57	0.00	32,220.43	83.9%
51940 PENSION CONTRIBUTIONS							
10116 51940 PENSION CONTRIBUTIONS	5,123,018.00	-5,250.00	5,117,768.00	4,801,853.73	0.00	315,914.27	93.8%
51945 RETIREE HEALTH BENEFITS							
10116 51945 RETIREE HEALTH BENEFITS	421,094.00	70,000.00	491,094.00	496,660.04	0.00	-5,566.04	101.1%
51949 OPEB TRUST FUND CONTRIBUTION							
10116 51949 OPEB TRUST FUND CONTRIBUTION	1,385,506.00	5,250.00	1,390,756.00	1,390,756.00	0.00	0.00	100.0%
TOTAL RETIREMENT COMMISSION	7,200,257.00	0.00	7,200,257.00	6,857,688.34	0.00	342,568.66	95.2%
TOTAL GENERAL FUND	7,200,257.00	0.00	7,200,257.00	6,857,688.34	0.00	342,568.66	95.2%
TOTAL EXPENSES	7,200,257.00	0.00	7,200,257.00	6,857,688.34	0.00	342,568.66	
GRAND TOTAL	7,200,257.00	0.00	7,200,257.00	6,857,688.34	0.00	342,568.66	95.2%

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#13a

WATERFORD DEMOCRATIC TOWN COMMITTEE

10 Clark Place • Quaker Hill, CT • 06375

January 2, 2026

Board of Selectmen
15 Rope Ferry Road
Waterford, CT 06385

RE: Waterford Economic Development Commission Appointment

Dear First Selectman Brule,

On behalf of the Waterford Democratic Town Committee, I offer this letter of support for **John Bairos** for appointment as a Member on the Waterford Economic Development Commission. His contact information is as follows:

> John Bairos
> 169 Shore Road, Waterford, CT 06385
> *JBairos1@aol.com*
> 860-271-5367

John has extensive experience that makes him an excellent candidate to consider appointing on the Commission. Currently, he works as a staff member in the United States Senate and has held previous roles at Aetna, the Connecticut Department of Social Services, the U.S. House of Representatives, the Mayor's office in New Britain, the Connecticut General Assembly, Cigna, Comcast, and Edward Jones Financial Services. John brings innovative ideas to the table, drawing on his professional experience and impressive community involvement. We strongly recommend that the Board of Selectmen appoint John Bairos to the Waterford Economic Development Commission, and we are confident that he will add significant value to the Commission's discussions.

Thank you for your consideration of this matter.

Sincerely,

Erin McBride
Chair, Waterford DTC

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Thank you for your consideration of this matter.

Sincerely,

Erin McBride
Chair, Waterford DTC

Shannon Withey

From: Robert Brule
Sent: Wednesday, July 1, 2026 2:59 PM
To: Shannon Withey
Subject: Fwd: Appointment / Economic Development Commission - Letter of Interest

My regards,

Rob Brule
First Selectman
Waterford Town Hall
15 Rope Ferry Road
Waterford, CT 06385
rbrule@waterfordct.org
Phone: 860-444-5834
Fax: 860-444-0273

Begin forwarded message:

From: jbairos1@aol.com
Date: June 9, 2026 at 9:53:18 AM EDT
To: Robert Brule <rbrule@waterfordct.org>
Subject: Appointment / Economic Development Commission - Letter of Interest

----- Forwarded Message -----
From: jbairos1@aol.com <jbairos1@aol.com>
To: rbrule@waterfordct.org <rbrule@waterfordct.org>
Sent: Thursday, May 21, 2026 at 09:48:49 AM EDT
Subject: Appointment / Economic Development Commission - Letter of Interest

Good morning Rob,

I enjoyed our recent conversation at Great Neck School during the "Light the Way Book Reading: Bay the CT Water Safety Dog" and visit by U.S. Senator Blumenthal.

Below is a copy of my letter and email from December 2025/January 2026 expressing my interest in serving on the Waterford Economic Development Commission. Several months ago, I was informed by your Secretary that the appointment had been filled.
However, I noticed on the town website that there is a new vacancy on the Commission.

I am writing again to express my interest in being appointed to this Commission. Please let me know what additional steps that I need to take and what is the process to fill these vacancies.

Thank you for your consideration.

John Bairos
Shore Road, Waterford CT

----- Forwarded Message -----
From: jbairos1@aol.com <jbairos1@aol.com>
To: Robert Brule <rbrule@waterfordct.org>
Sent: Monday, January 5, 2026 at 03:01:07 PM EST
Subject: Appointment / Economic Development Commission - Letter of Interest

December 22, 2025

The Honorable Rob Brule, First Selectman
Town of Waterford
15 Rope Ferry Road
Waterford, CT 06385

Re: Economic Development Commission

Dear Selectman Brule.

I am submitting this Letter of Interest and Resume for your consideration for appointment as a Member of the Waterford Economic Development Commission.

My combined professional experience in the public and private sector provides the ability to view policy proposals and implementation plans from a diverse perspective.
As Waterford begins an era of evolving its economy, the Economic Development Commission will play an important role in facilitating communication between residents and outside economic groups, promoting Waterford's natural and economic assets and ensuring that Waterford remains a great place to live, work and play.
Thank you for your consideration to allowing me to be a part of that crucial process.
Sincerely,

John Bairos
169 Shore Road, Waterford

860-271-5367

Education:
• M.P.A. Masters Public Administration, University of Hartford
• B.A., Central Connecticut State University (major: Political Science, minor: Business Administration)

Professional Experience:
• Aetna
• Connecticut Department of Social Services
• U.S. House of Representatives (CT-1)
• City of New Britain, Office of the Mayor
• Connecticut General Assembly, Office of State Senate Majority Leader
• Cigna
• Comcast
• Edward Jones Financial Services
• United States Senate (Sen. Blumenthal)

Community Involvement:
• Member Hartford Rotary Club (previously Waterford Rotary Club)
• Board of Trustees, First Congregational Church of Old Lyme
• Member, World Affairs Council of Greater Hartford
• Previous – Zoning Board of Appeals, Town of Wethersfield
• Previous – Board of Directors, Deep River Public Library
• Previous – Planning Commission, Town of Essex

Licenses:
Connecticut Real Estate

TOWN OF WATERFORD
GENERAL FUND
CAPITAL PROJECT STATUS REPORT
FY2026 FOURTH QUARTER REPORT (April 1, 2026 thru June 30, 2026)

COLOR CODING

Project is closed/completed and will be removed from next report.
New Project added - approved since last report or out of regular budget cycle
Project complete but being kept open for retainage (per contract) or final state review and closure

DATE APPROVED	DEPARTMENT	SOURCE	LINE ITEM	DESCRIPTION	APPROVED BUDGET	AMOUNT APPROPRIATED/ AVAILABLE	AMOUNT DESIGNATED	AMOUNT ENCUMBERED	AMOUNT EXPENDED	COMMENTS	DATE UPDATED
2/6/2023	BOE	CNR	20560-55020	CLARK LANE MIDDLE SCHOOL CHILLER REPLACMENT	951,340	16,419	-	96,787	838,134	Work is completed except for a list of punch list items to close project. Awaiting final invoices.	6/11/2026
7/1/2019	BOE	CNR	20560-57828	QH 1-YEAR RETRO COMMISSIONING	30,000	-	30,000	-	-	Additional funds needed to begin and complete project. A new capital project to complete BMS system will be submitted during FY2028 budget.	6/11/2026
7/1/2020	BOE	CNR	20560-57842	SCHOOL SECURITY	2,082,900	54,488		8,603	2,019,809	Cameras at the High School softball field completed and one camera out near the street at Quaker Hill school completed. Reviewing options for additional cameras behind bleachers at high school	6/26.26
10/7/2024	BOE	CNR	20560-57893	GREAT NECK FIELD REMEDIATION	350,000	19,168		30,640	300,192	Work is completed except for a list of punch list items to close project. Awaiting final invoices.	6/11/2026
7/1/2023	EMERGENCY MGMT	CIP	32224-55908	APCO INTELLICOM GUIDECARD SYSTEM	40,000	20,000		-	20,000	NexGen work completed. Apco needs to complete and test their side of the bridge.	6/26/2026
7/1/2023	EMERGENCY MGMT	CIP	32224-55909	EVENTIDE NEXLOGDX RECORDER	88,701	88,701				System has been verified that it will work with the new state radio system. Bid completed and will be distributed in early Fall 2026.	6/26/2026
9/22/2025	EMERGENCY MGMT	CNR	20522-57022	CONVERSION TO STATE RADIO SYSTEM	4,600,000	4,600,000	-	4,647,482	(47,482)	Project ongoing. Materials ordered. Weekly meetings to be held through project.	6/12/2026
7/1/2016	EMERGENCY MGMT	CNR	20522-57794	MOBILE & PORTABLE RADIO REPLACEMENT PROGRAM	1,257,577	21,511	0	0	1,236,067	State has approved the radios being reprogrammed to be used with the state radio system. Order will be placed.	6/26/2026
7/1/2019	FACILITIES	CIP	31120-55851	ADA IMPROVEMENTS PD FRONT ENTRACE	87,000	48,636	0	8,100	30,264	Original bid produced costs above approved budget. Additional funds approved for FY2027 to start and complete the main entrance.	6/29/2026
7/1/2020	FACILITIES	CIP	31121-55851	ADA IMPROVEMENTS PD FRONT ENTRACE	80,700	76,061	0	0	4,639	Original bid produced costs above approved budget. Additional funds approved for FY2027 to start and complete the main entrance.	6/29/2026
7/1/2022	FACILITIES	CIP	31123-55904	UST REPLACEMENT (EUGENE O'NEILL, 2 tanks)	260,000	122,804	0	23,008	114,187	Project complete and remains open for retainage and further required testing.	6/11/2026
7/1/2016	FACILITIES	CIP	31117-55803	PARKING LOT - POLICE	300,000	0	0	231,238	68,763	Work to start 7/7/26 - work includes handicap accessible sidewalk and paving of around PD.	6/29/2026
7/1/2017	FACILITIES	CIP	31118-55803	PARKING LOT - POLICE	195,320	130,510	0	7,810	57,000	Work to start 7/7/26 - work includes handicap accessible sidewalk and paving of around PD.	6/26/2026
7/1/2024	FACILITIES	CNR	20511-57740	COHANZIE REMEDIATION/DEMOLITION	40,000		40,000			Project on hold pending final decision regarding property (i.e. sell, develop, etc.).	6/29/2026

#169

TOWN OF WATERFORD
GENERAL FUND
CAPITAL PROJECT STATUS REPORT
FY2026 FOURTH QUARTER REPORT (April 1, 2026 thru June 30, 2026)

COLOR CODING

Project is closed/completed and will be removed from next report.
New Project added - approved since last report or out of regular budget cycle
Project complete but being kept open for retainage (per contract) or final state review and closure

DATE APPROVED	DEPARTMENT	SOURCE	LINE ITEM	DESCRIPTION	APPROVED BUDGET	AMOUNT APPROPRIATED/ AVAILABLE	AMOUNT DESIGNATED	AMOUNT ENCUMBERED	AMOUNT EXPENDED	COMMENTS	DATE UPDATED
7/1/2024	FACILITIES	CNR	20501-57889	PUBLIC SAFETY COMPLEX HVAC	100,000		100,000			Will be a multi-year funding request before project can be bid and scheduled.	6/26/2026
7/1/2023	FACILITIES	CIP	31124-55912	TOWN DOCK REPLACEMENT	40,000	40,000	-	-	-	Port Authority grant received. Work to begin Summer 2026.	6/26/2026
7/1/2016	FIRE	CNR	20523-57792	OSWEGATCHIE FIRE BUILDING IMPROVEMENTS/REPAIRS	260,000	135,433	-	5,075	119,492	Will remain open for repairs to old building while new station is being constructed.	6/12/2026
10/6/2025	FIRE	BUILDING PROJECT	43323-57508	NEW OSWEGATCHIE FIRE STATION BUILDING PROJECT	13,319,471	13,319,471		8,485,436	952,244	Contracts signed and work to begin on construction in the coming months.	6/12/2026
1/24/2025	FIRE	CNR	20523-57888	GOSHEN ROOF REPLACEMENT	60,000		60,000			Additional funds awarded in FY27 budget. Will bid out project in July 2026.	6/25/2026
2/6/2023	IT	CIP	34723-55021	AUDITORIUM MEETING ROOM	272,000	61,607	-	-	210,294	Project complete except for new wireless video integration for presentation boards. Testing a stand-alone phone with speaker capabilities for members that call into meetings.	6/26/2026
7/1/2025	IT	CNR	20547-57775	VIRTUAL SERVERS	88,500		88,500			Project is a 2 year project. 2nd year funding requested in FY27 capital budget.	6/26/2026
7/1/2023	IT	CNR	20547-57882	COMPUTER REPLACEMENTS	74,925	253	-	-	62,096	FY26 computers purchased and being installed.	6/26/2026
7/1/2019	PLANNING	CNR	20511-57840	POCD	100,000	10,104	0	0	89,896	Edits made to plan to include changes for Electric Boat and Millstone and sent to consultant to incorporate into final draft to be sent to the commission. Once the commission reviews, a public hearing will be scheduled.	6/30/2026
7/1/2022	PLANNING	CNR	20511-57870	MAGO POINT IMPROVEMENTS	400,000	65,170	0	36,279	334,830	Fencing installed, electrical inspected, awaiting final review and report to State to close project.	6/30/2026
7/1/2022	REC&PARK	CIP	33723-55838	CHILDREN'S PLAYGROUND PAVILLION	40,000	0	0	40,000	0	Materials ordered. To be installed late spring 2026.	6/30/2026
7/1/2025	REC&PARK	CNR	20537-57798	CHILDREN'S PLAYGROUND EQUIPMENT (CIVIC TRIANGLE)	25,000	0	0	25,000		Materials ordered. To be installed late spring 2026.	6/30/2026
7/1/2024	REC&PARK	CNR	20537-57878	PLEASURE BEACH ACCESS WALK REPAIRS	145,000		145,000		6,000	Original bids were above approved amount. Awaiting quotes from vendors with a narrower scope of work.	6/30/2026
7/1/2021	REC&PARK	CIP	33722-55896	EQUIPMENT STORAGE PLAN	21,000	4,250	0	8,009	8,741	Exterior of plan is complete. Working on interior portion of plan for new capital project request.	6/30/2026
7/1/2024	REC&PARK	CNR	20537-57735	LEARY PARK ROAD/PARKING LOT/DRAINAGE	20,000	20,000	0	0	0	Original quote is $26,000. Requesting additional quotes from on-call engineering firm.	6/30/2026

#17b

FIFTEEN ROPE FERRY ROAD
WATERFORD, CT 06385-2886

Town of Waterford

PHONE: 860-442-0553
www.waterfordct.org

MINUTES
BOARD OF SELECTMEN REGULAR MEETING
Tuesday, June 2, 2026
5:00 PM
Waterford Town Hall (Auditorium)

(Procedural Action: Check register to be signed by the Board of Selectmen in accordance with CGS 7-83)

1. **Call to Order & Roll Call:** 5:00 PM
2. **Pledge of Allegiance**
3. **Public Comment:** NONE

4. **Utilities Commission:** To consider and act on a recommendation from Shea Davy, Purchasing Agent, on behalf of the Director of Utilities, Jill Stevens, to award the bid to B&W Paving & landscaping LLC, for the replacement of existing plastic water services with new copper water services on District 2 roads. Funds will be available in line # 20531-57881 (Plastic Water Service Line Replacement),

MOTION by Muckle, seconded by Attanasio, VOTING IN FAVOR: 3-0 PASSED

5. **Finance Department:** To consider and act on the following request for invoice cancellations from the Director of Finance, Kim Allen, in the amount of $300 to cover the funds owed to the Town of Waterford for the following:

   - **FY24 - $100 Connecticut Street Warriors**
   - **FY25 - $100 D-Core Construction, LLC**
   - **FY25 - $100 Dominion Nuclear Connecticut**

MOTION by Muckle, seconded by Attanasio, VOTING IN FAVOR: 2-1 PASSED
Voting For: Brule, Muckle
Voting Against: Attanasio

6. **Various:** To consider and act on the following request for a FY26 In-Series Transfer from the Director of Finance, Kim Allen, in the amount of $109,437 to cover annual workers compensation insurance higher premiums than

expected, retirees benefits and reimbursements.

MOTION by Muckle, seconded by Attanasio, VOTING IN FAVOR: 3-0 PASSED

7. **Appointments & Resignations:**
   7a.

8. **New Business:**
9. **Old Business:**

10. **Correspondence:**
    10a. Rate Bill and Tax Warrant for the 2025 Grand List – Alan Wilensky

11. **Consent Agenda**
    11a. Tax Refund:
    11b. Board of Selectmen Regular Meeting Minutes May 19, 2026

MOTION by Muckle, seconded by Attanasio, VOTING IN FAVOR: 3-0 PASSED

12. **Adjournment:** 5:19 PM

FIFTEEN ROPE FERRY ROAD
WATERFORD, CT 06385-2886

Town of Waterford

PHONE: 860-442-0553
www.waterfordct.org

MINUTES
BOARD OF SELECTMEN SPECIAL MEETING
Tuesday, June 23, 2026
5:00 PM
Waterford Town Hall (Auditorium)

(Procedural Action: Check register to be signed by the Board of Selectmen in accordance with CGS 7-83)

1. **Call to Order & Roll Call:** 5:00 PM
   In Attendance: First Selectman, Robert Brule, Selectmen, Rich Muckle and Greg Attanasio

2. **Pledge of Allegiance:**
3. **Public Comment:** Helen Kwasniewski RE: BOE # 6 & 8 on this Agenda – handout given

4. **Waterford Utility Commission:** To consider and act on a request from the Director of Utilities, Jill Stevens, for an appropriation of $100,000 to Line # 20531-57894 (Cross Country Sewer Main Access), with funds available July 1, 2026 for this FY27 capital project and if approved, forward to the Board of Finance as required.

MOTION by Muckle, seconded by Attanasio, VOTING IN FAVOR: 3-0 PASSED

5. **Waterford Utility Commission:** To consider and act on a request from the Director of Utilities, Jill Stevens, for an appropriation of $45,671 to Line # 20531-57026 (Water Tank Management), with funds available July 1, 2026 for this FY27 capital project and if approved, forward to the Board of Finance as required.

MOTION by Muckle, seconded by Attanasio, VOTING IN FAVOR: 3-0 PASSED

6. **Board of Education:** To consider and act upon awarding Chromebooks and Desktop Computers, from the BOE Director of Information Technology, Mark Geer, through Cooperative Purchasing. Funds available July 1, 2026 for this FY27 capital project from Line #20560-55044 Replacement Cycle (Desktops,

Laptops, Chromebooks, iPads).

- **Chromebooks/Chromebook Plus notebooks – Vivacity Technology Tech PBC** (Equalis Group Contract R10-1173F) in the amount of $229,188
- **Desktop Computers – Dell Technologies** (NASPO/State Contract 23PSX0163) in the amount of $193,182.95

MOTION by Attanasio, to table. NO Second, MOTION FAILED

MOTION by Muckle, seconded by Attanasio, VOTING IN FAVOR: 2-1 PASSED
Voting For: Muckle, Brule
Voting Against: Attanasio

7. **Board of Education:** To consider and act on a recommendation from Shea Davy, Purchasing Agent, on behalf of the BOE Director of Information Technology, Mark Geer, to award Chromebooks and Desktop Computers, to Apple Inc. in the amount of $46,389. Funds available July 1, 2026 for this FY27 capital project from Line #20560-55044 Replacement Cycle (Desktops, Laptops, Chromebooks, iPads).

MOTION by Muckle, seconded by Attanasio to amend and remove "and Desktop Computers," VOTE 3-0

MOTION by Muckle, seconded by Attanasio, VOTING IN FAVOR: 2-1 PASSED
Voting For: Brule, Muckle
Voting Against: Attanasio

8. **Board of Education:** To consider and act on a recommendation from Shea Davy, Purchasing Agent, on behalf of the BOE Director of Information Technology, Mark Geer, to award Meraki Access Points & Switch Upgrade with installation labor, to Total Communications, Inc. in the amount of $222,353. BOE is only responsible for $111,176.50 according to the E-Rate awarded grant breakdown. Funds available from Line #20560-55046 (Access Points and Switches) on July 1, 2026 for this FY27 Capital Project.

MOTION by Muckle, seconded by Attanasio, VOTING IN FAVOR: 3-0 PASSED

9. **Adjournment:** 5:35 PM

MOTION by Muckle, seconded by Attanasio, VOTING IN FAVOR: 3-0 PASSED