

TOWN OF WATERFORD
GENERAL FUND
2026-2027 PROPOSED BUDGET

DEPT/AGENCY: 10130 PUBLIC WORKS

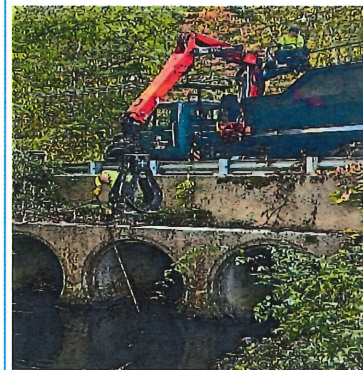
LINE ITEM	DESCRIPTION	2024-2025 ACTUAL EXPENDED	FY2025 TRANSFERS IN/OUT	2025-2026 RTM APPROP.	2025-2026 ADDITIONAL/ TRANSFERS	ACTUAL EXPEND & ENCUMB AS OF 1/1/26	2026-2027 DEPT/ AGENCY REQUEST	2026-2027 BD OF SELECTMEN APPROVED	2026-2027 BD OF FINANCE APPROVED	BOF Approved \$ Increase	BOF Approved % Increase
PERSONNEL COSTS											
51110	ADMINISTRATION	359,910		369,263		182,964	378,495	378,495	378,495	9,232	2.50%
51130	ENGINEERING	0	-5,558	5,558		0	5,558	5,558	5,558	-	0.00%
51210	CLERICAL/TECHNICAL	165,494	22,066	167,197		87,557	170,868	170,868	170,868	3,671	2.20%
51510	EQUIPMENT MAINTENANCE	335,826	-50,566	400,652		129,435	401,853	401,853	401,853	1,201	0.30%
51520	HIGHWAY MAINTENANCE	855,699	-41,500	958,297		457,269	907,812	907,812	907,812	(50,485)	-5.27%
51530	REFUSE COLLECTION & MAINT.	423,770	-27,772	494,002		228,915	467,975	467,975	467,975	(26,027)	-5.27%
51540	SNOW REMOVAL	83,772	27,772	56,000		32,197	60,000	60,000	60,000	4,000	7.14%
51810	OVERTIME	76,420	21,421	55,000		34,387	65,000	65,000	65,000	10,000	18.18%
51910	FRINGE BENEFITS	13,242	-1,421	16,375		7,810	16,375	16,375	16,375	-	0.00%
51920	FICA	164,763		192,931		84,441	189,227	189,227	189,227	(3,704)	-1.92%
	SUBTOTAL	2,478,896	(55,558)	2,715,275	0	1,244,975	2,663,163	2,663,163	2,663,163	(52,112)	-1.92%
SERVICES											
52020	POSTAGE	591		1,282		598	1,200	1,200	1,200	(82)	-6.40%
52030	PROFESSIONAL FEES	143,590	39,189	156,500		89,035	201,750	201,750	201,750	45,250	28.91%
52040	SERVICE CONT & REPAIRS	89,113	27,073	70,000		21,978	94,000	94,000	94,000	24,000	34.29%
52050	DUES, CONF. & EDUCATION	4,395	400	12,000		1,715	14,415	14,415	14,415	2,415	20.13%
52060	PRINTING	20		50		11	50	50	50	-	0.00%
52070	REIMBURSABLE EXPENSE	50		50		50	50	50	50	-	0.00%
52400	MEAL ALLOWANCE	1,736	-100	2,000		100	2,000	2,000	2,000	-	0.00%
52410	STREET TREE MAINTENANCE	3,432	2,112	10,000	9,000	10,133	10,000	10,000	10,000	-	0.00%
52450	SITE WORK	773		5,000		0	5,000	5,000	5,000	-	0.00%
52460	STREET LIGHTING	92,303	7,305	84,000		56,011	84,000	84,000	84,000	-	0.00%
52470	SOLID WASTE DISPOSAL	888,311	-27,673	1,004,950	(9,000)	434,349	1,064,243	1,064,243	1,064,243	59,293	5.90%
52475	RECYCLING PROGRAM	63		500		267	50	50	50	(450)	-90.00%
52510	RENTAL OF EQUIPMENT	23,598	6,198	30,000		0	30,000	30,000	30,000	-	0.00%
52531	LANDFILL CAP MAINTENANCE	27,851	2,852	26,500		10,154	30,630	30,630	30,630	4,130	15.58%
	SUBTOTAL	1,275,826	57,356	1,402,832	0	624,401	1,537,388	1,537,388	1,537,388	134,556	9.59%

TOWN OF WATERFORD
GENERAL FUND
2026-2027 PROPOSED BUDGET

DEPT/AGENCY: 10130 PUBLIC WORKS

LINE ITEM	DESCRIPTION	2024-2025 ACTUAL EXPENDED	FY2025 TRANSFERS IN/OUT	2025-2026 RTM APPROP.	2025-2026 ADDITIONAL/ TRANSFERS	ACTUAL EXPEND & ENCUMB AS OF 1/1/26	2026-2027 DEPT/ AGENCY REQUEST	2026-2027 BD OF SELECTMEN APPROVED	2026-2027 BD OF FINANCE APPROVED	BOF Approved \$ Increase	BOF Approved % Increase
MATERIALS & SUPPLIES											
53010	OFFICE SUPPLIES	348		375		335	2,000	2,000	2,000	1,625	433.33%
53030	OPERATIONAL SUPPLIES	19,067	5,000	18,500		8,233	20,000	20,000	20,000	1,500	8.11%
53050	ENGINEER EQUIP & SUPPLIES	0		300		0	300	300	300	-	0.00%
53070	AUTOMOTIVE REPAIRS	243,718	40,000	240,000		107,944	265,000	265,000	265,000	25,000	10.42%
53090	FUELS & LUBRICANTS	212,270	-88,823	227,000		65,894	226,016	226,016	226,016	(984)	-0.43%
53100	TIRES	36,116		45,000		17,872	49,000	49,000	49,000	4,000	8.89%
53250	TRAFFIC CONTROL MATERIALS	24,790		25,000		13,556	25,000	25,000	25,000	-	0.00%
53300	HIGHWAY MATERIALS	111,277	-25,734	135,000		115,849	48,000	48,000	48,000	(87,000)	-64.44%
	SUBTOTAL	647,586	(69,557)	691,175	0	329,683	635,316	635,316	635,316	(55,859)	-8.08%
EQUIPMENT											
54050	AUTOMOTIVE EQUIPMENT	10,587		24,000		14,684	45,471	45,471	45,471	21,471	89.46%
54060	OFFICE FURNITURE	0		500		105	0	0	-	(500)	-100.00%
	SUBTOTAL	10,587	0	24,500	0	14,789	45,471	45,471	45,471	20,971	85.60%
IMPROVEMENTS											
55010	TOWN AID ROADS-IMPROVED	292,979		321,120		106,636	430,880	430,880	430,880	109,760	34.18%
	SUBTOTAL	292,979	0	321,120	0	106,636	430,880	430,880	430,880	109,760	34.18%
	DEPARTMENT TOTAL	4,705,874	(67,759)	5,154,902	0	2,320,484	5,312,218	5,312,218	5,312,218	157,316	3.05%

TOWN OF WATERFORD
FY2027 BUDGET REQUEST
DEPARTMENT: Public Works



TOWN OF WATERFORD

FY2027 BUDGET REQUEST

DEPARTMENT: Public Works



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Staffed with trained dedicated staff, the Department is comprised of four Divisions:

Administration

Briefly, the division manages and accounts for our assets, manages personnel, prepares the Capital Improvement Plan, plans for emergency management and disaster mitigation and incorporates sustainable practices into public works practices. It also manages the 3 municipal refueling sites.

Highway Operations (...it is not just the asphalt...)

It is important for the residents to have well-maintained roads to ensure that traffic flows as smoothly and safely as possible. This includes curbing, sidewalks, tree care, drainage and mowing. In order to accomplish this, the Department mixes in-house with contracted work to provide a cost effective delivery of services. This division works with the Police Department's Traffic Officer in the installation of new signage.

Solid Waste

This division is charged with the collection and disposal of solid waste and recyclables and the operation of the Transfer Station and the closed landfill off Miner Lane. Our curbside collection programs collect waste and recyclables from approximately 8,000 residential units, 12 dumpster sites and 9 municipal buildings. The Transfer Station experiences over 3,500 trips over the scale each year and is open 4 days a week from April through December and 3 days for January through March.

Equipment Maintenance

This division's skilled mechanics maintains nearly 121 vehicles and 73 pieces of equipment serving every Town Department except the Board of Education and main pieces of fire apparatus. Major repair operations such as engine replacement, hydraulics and transmission are performed in-house using the 6 equipment bays. A mix of vendors are also tapped to assist in specialized rebuilds and tire mounting.

TOWN OF WATERFORD

FY2027 BUDGET REQUEST

DEPARTMENT: Public Works



Director's Opening Statement:

Public Works is about community. Every week, the Department touches over 8,000 residents and businesses through our solid waste collection and recycling programs, stormwater management, resurfacing roads and sidewalks, snow removal and storm response. Public Works also plays a vital role by building for the future, not just for today.

Our focus remains on;

- Striving for a high level of customer service
- Excellent information management
- Compliance with environmental operating permits
- Maintaining our ability to respond to emergency management incidents while performing our regular duties
- Having a shared vision with the community

Work on this budget started in July and involved hours of staff time at all levels assembling information and seeking pricing for the upcoming year. The basic philosophy in preparing the budget was:

- Adequately fund the infrastructure
- Propose new equipment vs additional personnel
- Work smarter, not harder
- Do not take on new services or projects without a discussion on the impact, and cost.
- Take care of what we already have

The budget is what is required to maintain the infrastructure. The Department is obliged to pay bills for water, waste disposal, environmental permitting and repairs. The roads must get plowed, diseased trees removed and our drainage systems kept clear. This is a level service budget.

General Overview

- Solid Waste remains a significant portion of the budget. Disposal costs continue to increase each year, whether it is garbage (MSW) or bulky waste. While the disposal costs for MSW are still below "market", increased tipping fees are being projected by the regional authority, SCRRA through the end of our contract year in 2031. SCRRA is working on ways to decrease our reliance on burning the MSW. It is proceeding with the construction of an organic composting facility. The Authority is anticipating that the project can be placed out for private firms to bid on within the current fiscal year and completed 18 months later.
- Locally, for the last 5 years, the garbage disposal (MSW) has been flat, between 12,131 to 12,610 tons per year. Recycling is also following that trend hovering around 2,000 tons on an average for the last 5 years. This will change. With the increase in housing and economic development comes the increase in tonnage of waste.

TOWN OF WATERFORD

FY2027 BUDGET REQUEST

DEPARTMENT: Public Works



- The service fee charged by the Authority, the tipping fee for municipal solid waste (garbage) will increase by \$8.04/ton from \$75.06 to \$83.10. The fee to handle the recyclables will continue to be absorbed by the Authority.
- On the personnel side, recruitment remains a challenge throughout all of our skill levels. The Department has experienced on an average of two positions that were unfilled.
- We increased our skills training by offering courses taught by UCONN's T2 program. Courses taken will account towards a certification of a Road Master or higher. This is in addition to the mandatory courses, which are either OSHA or Risk Management required.
- The Department's various divisions need to evolve with new equipment and methods replacing what we currently do and have. There are several tasks in the maintenance of our roads that need to be addressed differently. The Department practices have not changed over the last decade. Our equipment uses brute force, materials do not perform as well as they should and methods that the homeowner uses around their property remain. The equipment needs are identified in the Departments Separate Vehicle/Equipment Request.

New Equipment

- None proposed

Engineering Services

- Proposed is a new pavement management program, which will be the bases for asset management of our right of way. For the pavement portion, it will transition our current program slowly from a "worst first" to a rounded approach. Not every road needs a full course of asphalt to extend its service life. Proposed is an inspection of the condition of our asphalt assets, the 120 center miles of road and 33 miles of sidewalks. Our roads were last inspected in 2020. There are no formal inspections of the sidewalks. The inspections will be conducted with a vehicle mounted LiDAR scanner which geo-locates roadway images every 20-30 feet. AI models use that raw data to create the Pavement Condition Index compliant to ASTM D6433 standards. With this, we can optimize funds by using one of 5 pavement repair categories resulting in keeping or increasing the pavement condition index of the entire road network at the least cost. This same process can be used to address our sidewalks.
The other assets of our right of way such as signs, guardrails, pavement markings and streetlights can be added later.

TOWN OF WATERFORD

FY2027 BUDGET REQUEST

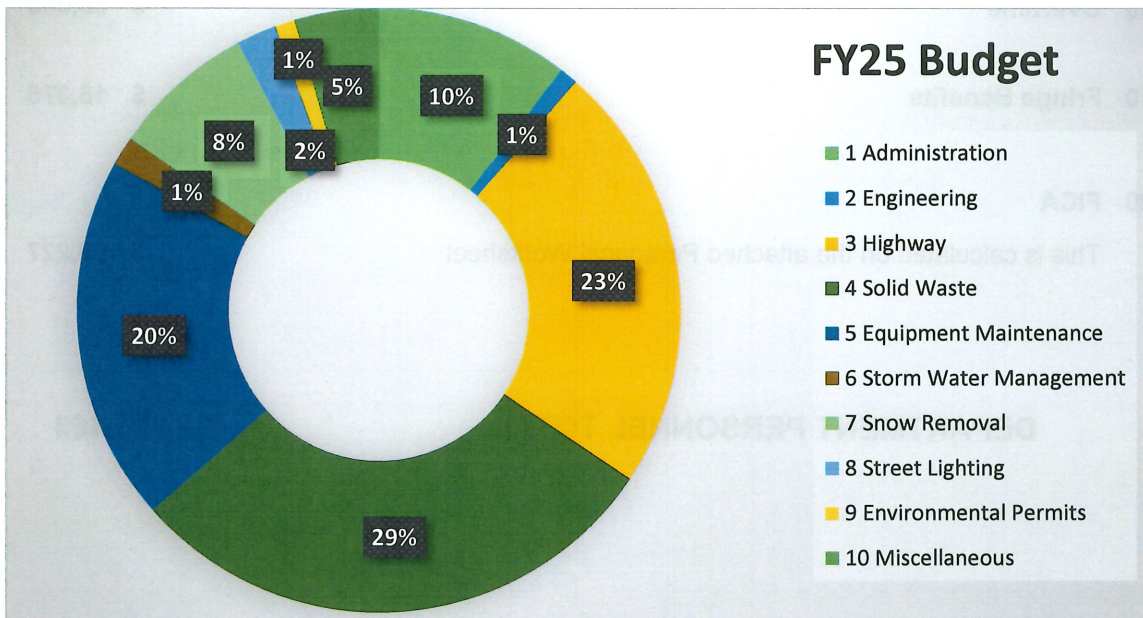
DEPARTMENT: Public Works



Challenges

- Facilities department has placed an additional burden on the resources in the Public Works Department. Back office operations such as work orders, invoices, contracts and projects were transferred to Public Works without additional office support. As we build out the Building Maintenance budget
- Environmental permitting with its' 14 permits in five major areas require reporting and inspections.
- Issues that cannot be resolved with simple actions are becoming the norm. The easy have been completed. Civil engineering services are often needed to solve these concerns generated by our citizens.
- Our crews are not trained to work around the power lines. Those trees will remain to be contracted out, with public works crews providing the ground support and wood removal.
- Street lighting – Now that we are out of the warranty period, repairs now must be budgeted. This includes the cost of Eversource to disconnect/connect the fixture to their power lines.
- Recruitment remains a challenge throughout all of our skill levels. The Department has experience on an average two positions that were unfilled.

In closing, we can add another good year to our record. One that continues with positive results in the maintenance of our roads and our handling of waste. I know next year will challenge us again, but the entire staff is ready to meet those challenges head on.



TOWN OF WATERFORD
FY2027 BUDGET REQUEST
DEPARTMENT: Public Works



5100 Personnel Costs

The personnel costs are based on actual costs, from current contracts, see attached Personnel Worksheet, pages 5-6

51110 Administration	\$ 378,495
51130 Engineering	\$ 5,558
51210 Clerical/Technical	\$ 170,868
51510 Equipment Maintenance	\$ 401,853
51520 Highway Maintenance	\$ 907,812
51530 Refuse Collection & Maintenance	\$ 467,975
51540 Snow Removal(Overtime)	\$ 60,000
51810 Overtime	\$ 65,000
51910 Fringe Benefits	\$ 16,375
51920 FICA	
This is calculated on the attached Personnel Worksheet	\$ 189,227

DEPARTMENT PERSONNEL TOTAL **\$ 2,663,163**

TOWN OF WATERFORD

FY2027 BUDGET REQUEST

DEPARTMENT: Public Works



TOWN OF WATERFORD									
PERSONNEL WORKSHEET - 30 PUBLIC WORKS									
2026/2027 FISCAL YEAR									
									LINE 51920
DATE OF HIRE	EMPLOYEE	HOURS WORKED/ WEEK	HOURLY RATE FY27	SALARY FY26	LONGEVITY FY26	SALARY FY27	LONGEVITY FY27	TOTAL EMPLOYEE SALARY	PAYROLL TAXES (F.I.C.A)
51110 - ADMINISTRATION									
11/04/2019	Director	40	N/A	129,118.27	N/A	132,346.22	N/A	132,346.22	10,124.49
04/22/2013	Assistant Director	40	N/A	121,945.87	\$ 1,219.46	124,994.51	\$ 1,249.95	126,244.46	9,657.70
08/01/1983	General Foreman	40	N/A	114,406.10	\$ 2,574.14	117,266.26	\$ 2,638.49	119,904.75	9,172.71
	TOTALS			365,470.24	3,793.60	374,606.99	3,888.44	378,495.43	28,954.90
		*add longevity		369,263.83					
51130 - ENGINEERING									
	AS NEEDED		N/A	5,558.00	N/A	5,558.00	N/A	5,558.00	425.19
	TOTALS			5,558.00	0.00	5,558.00	0.00	5,558.00	425.19
51210 - CLERICAL/TECHNICAL									
08/27/2001	Office Coordinator II	35	\$ 39.6093	72,366.14	\$ 500.00	72,366.14	\$ 600.00	72,966.14	5,581.91
07/31/2023	Clerk Typist III	35	\$ 24.3582	42,577.50	N/A	44,502.41	N/A	44,502.41	3,404.43
06/11/2018	Clerk Typist III	35	\$ 29.2277	51,753.25	\$ -	53,398.99	\$ -	53,398.99	4,085.02
	TOTALS			166,696.89	500.00	170,267.54	600.00	170,867.54	13,071.37
		*add longevity		167,196.89					
51510 - EQUIPMENT MAINTENANCE									
09/12/2011	Floor Leader - Mechanics	40	\$ 48.4861	101,238.98	\$ 250.00	101,238.98	\$ 350.00	101,588.98	7,771.56
10/24/2011	Mechanic	40	\$ 41.8841	87,454.00	\$ 250.00	87,454.00	\$ 350.00	87,804.00	6,717.01
06/26/2023	Mechanic	40	\$ 36.1181	71,962.50	\$ -	75,414.59	\$ -	75,414.59	5,769.22
	VACANT Mechanic	40	\$ 32.8173	68,522.52	N/A	68,522.52	N/A	68,522.52	5,241.97
	VACANT Mechanic	40	\$ 32.8173	68,522.52	N/A	68,522.52	N/A	68,522.52	5,241.97
	TOTALS			397,700.53	500.00	401,152.62	700.00	401,852.62	30,741.73
		*add longevity		398,200.53					
51520 - HIGHWAY MAINTENANCE									
10/07/2024	MAIN 2-Maintainer II	40	\$ 25.7132	51,730.12	N/A	53,689.16	N/A	53,689.16	4,107.22
07/14/2025	MAIN 2-Maintainer II	40	\$ 25.0564	51,132.61	N/A	52,317.83	N/A	52,317.83	4,002.31
08/01/2023	MAIN 2-Maintainer II	40	\$ 26.8757	53,689.16	N/A	56,116.56	N/A	56,116.56	4,292.92
12/15/2025	MAIN 2-Maintainer II	40	\$ 24.5404	51,132.61	N/A	51,240.36	N/A	51,240.36	3,919.89
	VACANT MAIN 2-Maintainer II	40	\$ -	51,132.61	N/A		N/A	0.00	0.00
02/01/2016	MAIN 3-Maintainer III	40	\$ 32.8173	65,459.63	\$ 250.00	68,522.52	\$ 250.00	68,772.52	5,261.10
10/31/2022	MAIN 3-Maintainer III	40	\$ 29.3318	59,192.29	\$ -	61,244.83	\$ -	61,244.83	4,685.23
08/17/2020	MAIN 3-Maintainer III	40	\$ 30.1427	62,152.03	\$ -	62,937.86	\$ -	62,937.86	4,814.75
11/13/2006	MAIN 3-Maintainer III	40	\$ 34.4582	71,948.72	\$ 350.00	71,948.72	\$ 500.00	72,448.72	5,542.33
04/10/2023	MAIN 3-Maintainer III	40	\$ 27.2885	56,373.70	N/A	56,978.46	N/A	56,978.46	4,358.85
02/03/2014	MAIN 3-Maintainer III	40	\$ 34.4582	71,948.72	\$ 250.00	71,948.72	\$ 250.00	72,198.72	5,523.20
06/11/2007	MAIN 3-Maintainer III	40	\$ 34.4582	71,948.72	\$ 350.00	71,948.72	\$ 500.00	72,448.72	5,542.33
07/01/1998	MAIN 4-Maintainer IV	40	\$ 37.9901	79,323.33	\$ 600.00	79,323.33	\$ 600.00	79,923.33	6,114.13
03/20/2006	MAIN 4-Maintainer IV	40	\$ 37.9901	79,323.33	\$ 350.00	79,323.33	\$ 500.00	79,823.33	6,106.48
03/20/2006	MAIN 4-Maintainer IV	40	\$ 37.9901	79,323.33	\$ 350.00	79,323.33	\$ 500.00	79,823.33	6,106.48
01/30/2012	TOOL KPR-Toolkeeper	40	\$ 34.4582	71,948.72	\$ 250.00	71,948.72	\$ 350.00	72,298.72	5,530.85
09/08/2020	TDC TECH-Traffic Device Control	40	\$ 29.7663	64,188.03	\$ -	62,152.03	\$ -	62,152.03	4,754.63
	VACANT S MAINT-Seasonal Maintainer	LUMP 400	\$ 17.0000	6,800.00	N/A	6,800.00	N/A	6,800.00	520.20
	VACANT S MAINT-Seasonal Maintainer	LUMP 400	\$ 17.0000	6,800.00	N/A	6,800.00	N/A	6,800.00	520.20
	subT			1,105,547.69	2,750.00	1,064,564.50	3,450.00	1,068,014.50	81,703.11
		*add longevity		1,108,297.69					
15% of Maintenance line moved to Refuse to cover time off				166,244.65				160,202.17	12,255.47
	TOTAL			942,053.04				907,812.32	69,447.64

TOWN OF WATERFORD

FY2027 BUDGET REQUEST

DEPARTMENT: Public Works



TOWN OF WATERFORD									
PERSONNEL WORKSHEET - 30 PUBLIC WORKS									
2026/2027 FISCAL YEAR									
LINE 51920									
DATE OF HIRE	EMPLOYEE	HOURS WORKED/ WEEK	HOURLY RATE FY27	SALARY FY26	LONGEVITY FY26	SALARY FY27	LONGEVITY FY27	TOTAL EMPLOYEE SALARY	PAYROLL TAXES (F.I.C.A.)
51530 REFUSE COLLECTION & MAINT.									
02/24/2014	Recycle Route Operator	40	\$ 34.4582	71,029.82	\$ 250.00	71,948.72	\$ 250.00	72,198.72	5,523.20
08/11/2025	Recycle Route Operator	40	\$ 25.9825	54,566.43	N/A	54,251.49	N/A	54,251.49	4,150.24
04/04/2022	Refuse Truck Driver	40	\$ 30.1427	61,414.93	N/A	62,937.86	N/A	62,937.86	4,814.75
08/12/2024	Refuse Truck Driver	40	\$ 28.3488	56,978.46	N/A	59,192.29	N/A	59,192.29	4,528.21
08/14/2024	Refuse Truck Driver	40	\$ 28.3488	56,978.46	N/A	59,192.29	N/A	59,192.29	4,528.21
	subT			300,968.10	250.00	307,522.66	250.00	307,772.66	23,544.61
			*add longevity	301,218.10					
	15% of Maintenance line moved to Refuse to cover time off			166,244.65				160,202.17	12,255.47
	TOTAL			467,462.75				467,974.84	35,800.07
51540 - SNOW REMOVAL									
	Previous years actual/estimate		approved FY25	56,000.00	\$ -	60,000.00	\$ -	60,000.00	4,590.00
	TOTALS			56,000.00	0.00	60,000.00	0.00	60,000.00	4,590.00
	51810 - OVERTIME			77,000.00	0.00	65,000.00	0.00	65,000.00	4,972.50
	51910 - FRINGE/F.I.C.A.			16,375.00				16,375.00	1,224.00
	TOTALS		FY26 FICA	\$ 191,181.92	2,499,110.04	7,793.60	2,448,672.31	8,888.44	2,473,935.74
	BUDGET TOTAL W/F.I.C.A			2,690,291.96				2,663,163.14	

WORKDAYS 2026/2027	WEEKS TO BUDGET
261	52.2

TOWN OF WATERFORD				
FRINGE BENEFITS WORKSHEET - 30 PUBLIC WORKS				
2026/2027 FISCAL YEAR				
LINE 51910				
LINE 51920				
POSITION	CLOTHING ALLOWANCE	HRA FUNDING	TOTAL FRINGE BENEFITS	PAYROLL TAXES (F.I.C.A.)
Director	\$ 125.0000	\$ -	\$ 125.00	\$ -
Assistant Director	\$ 125.0000	\$ -	\$ 125.00	\$ -
General Foreman	\$ 125.0000	\$ -	\$ 125.00	\$ -
17 employees - 51520	\$ 5,100.00	\$ -	\$ 5,100.00	\$ 390.15
5 employees - 51530	\$ 1,500.00	\$ -	\$ 1,500.00	\$ 114.75
27 - 1303 CONTRACT SAFETY SHOES	\$ 5,400.00	\$ -	\$ 5,400.00	\$ 413.10
mechanic uniforms & cleaning - 51510	\$ 4,000.00	\$ -	\$ 4,000.00	\$ 306.00
			\$ -	\$ -
TOTALS - FRINGE BENEFITS			16,375.00	1,224.00

*no FICA - GGA clothing is requisitioned/reimbursed

***ADDED TO FICA ON
PERSONNEL WORKSHEET

TOWN OF WATERFORD

FY2027 BUDGET REQUEST

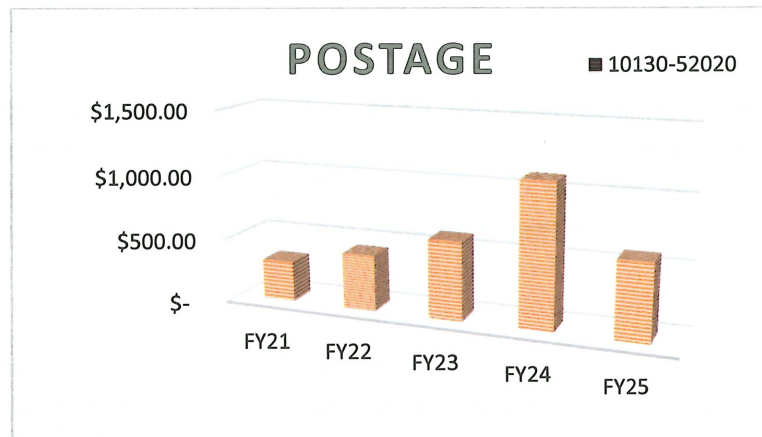
DEPARTMENT: Public Works



5200 Services

52020 Postage:

The postage requirements of Public Works have typically been for daily correspondence, mailing of recycling schedules and confirmation of Bulky Waste appointments. We also mail notices of projects to all residents adjacent to a construction project. This allows for greater awareness of project schedules and potential impacts to residents. Stamps increased to .78 cents for First Class mail as of July 1, 2025. We are using the number of letters sent this fiscal year as last since we are continuing with a robust paving program for this fiscal year.



Stamp Price

FY21	\$ 314	(.55)
FY22	\$ 431	(.58)
FY23	\$ 606	(.60)
FY24	\$1,107	(.63)
FY25	\$ 591	(.73)

5 year average \$ 610

FY27 Request

\$ 1,200

TOWN OF WATERFORD

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52030 Professional Fees:

This appropriation as requested is to provide professional support to the Public Works function.

Employment Physicals - New employees and seasonal employees are provided a physical prior to starting work with the Town. \$1,500

Background checks for each new employee is completed. \$500

Random drug and alcohol testing is performed on a quarterly basis for employees that hold a Commercial Driver's License (CDL). (Federal Requirement) \$3,000 **\$5,000**

OSHA required audiology yearly tests. Public Works has 28 tests. **\$1,000**

AIA Documentation is used as the boiler plate for contracts. **\$3,000**

Engineering/Architectural Fees and general on-call services - The Town has in place several on-call consultants. Proposed is to use these engineering service to apply for the next round of LOTCIP grants. Grant applications are technical and must contain all the information requested in order to be considered. **\$25,000**

Catch Basin Cleaning: There are approximately 3200 catch basins, of which, 3,000 are under the MS4 mandate. The program contracts out the cleaning of approximately 1,100 catch basins each year. In FY26 the cost per basin was \$32.50/each. **\$35,750**

Pavement Management Services: Proposed is a new pavement management program, which will be the bases for asset management of our right of way. For the pavement portion, it will transition our current program slowly from a "worse first" to a rounded approach. Not every road needs a full course of asphalt to extend its service life. Proposed is an inspection of the condition of our asphalt assets, the 120 center miles of road and 33 miles of sidewalks. Our roads were last inspected in 2020. There are no formal inspections of the sidewalks. The inspections will be conducted with a vehicle mounted LiDAR scanner which geo-locates roadway images every 20-30 feet.

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AI models use that raw data to create the Pavement Condition Index compliant to ASTM D6433 standards. With this, we can optimize funds by using one of 5 pavement repair categories resulting in keeping or increasing the pavement condition index of the entire road network at the least cost. This same process can be used to address our sidewalks. **\$40,000**

MS4 Permit Compliance: – The Town falls under the general permit for Municipal Separate Storm Sewer Systems (MS4). The Town will continue with the services of a consultant, to assist in remaining compliant with the MS4 General Permit. Although Town staff will perform tasks whenever possible, many of the activities are technical or time sensitive.

Activities associated with mandated yearly requirements in general are:

- Water quality sampling at outfalls
- Yearly review of Waterford's stormwater management plan for compliance
- Ongoing inspections of stormwater structures
- Update mapping of the storm drainage system

MS4 Total

\$65,000

Environmental Compliance:

In addition to the MS4 permit, the Department is responsible for numerous environmental permits and regulatory obligations at our operations sites.

General Permits for the Discharge of Stormwater Associated with the Industrial Activity Permits, one at the Municipal Complex and another at the closed Miner Lane Landfill.

Spill Prevention Control & Countermeasure / Oil Spill Contingency Plan (SPCC)

Municipal Complex / Transfer Station

Storm Water Pollution Prevention Plan (SWPPP)

Bus Lot /Transfer Station

Environmental Total

\$ 20,090

TOWN OF WATERFORD

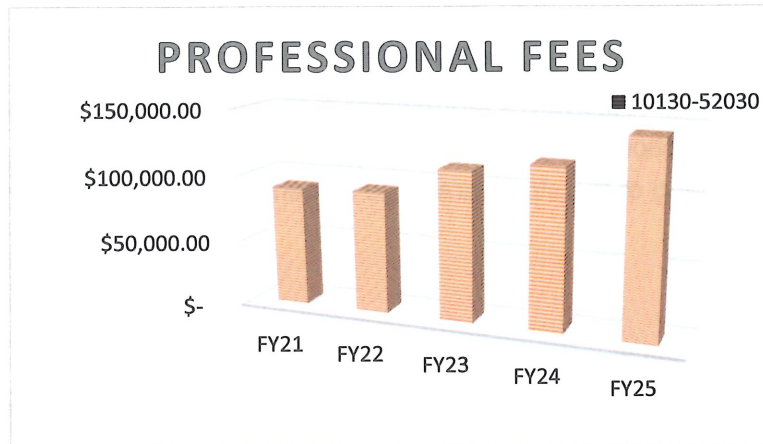
FY2027 BUDGET REQUEST

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Summary of Professional Fees:

Employment Physicals & Random Drug Testing	5,000
Hearing tests	1,000
AIA Documents	3,000
Engineering/Architectural Fees	25,000
Catch Basin Cleaning	35,750
Pavement Management Services	40,000
DEEP MS4 Compliance	65,000
Environmental Compliance	<u>20,090</u>
	\$194,840



FY21	\$ 89,784
FY22	\$ 91,426
FY23	\$112,370
FY24	\$120,038
FY25	\$143,590

5 year average \$111,442

FY27 Request

\$201,750

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52040 Service Contracts and Repairs:

Service contracts are for specific services which are either specialized, infrequent and cannot be performed by staff. These contracts or services are listed below.

- Traffic Signal Service – The Town has the responsibility to maintain the signals at the intersections of Cross Road with Parkway North and South, as well as the signal at the Millstone Nuclear Power Station and Sea View Terrace. Periodically the signals malfunction and a service call has to be made to the repair company.

\$5,000
- The streetlights when they fail, or are knocked down.

\$30,000
- Office and Maintenance Equipment (leased and maintenance agreements) Public Works leases our photo copier, through a contract set up by the Purchasing Agent. The cost is approximately \$1,950 a year, plus a charge for extra copies.

\$2,000
- The Vehicle Maintenance shop leases tanks for bottled industrial gases.

\$2,000
- Pollution Prevention, Annual Cleaning – There are Vortechnic Units that need to be cleaned out annually.

\$20,000
- Life Safety / Safety – Each truck has a fire extinguisher. Inspections, maintenance and repairs are required yearly. (NFPA 10) Mandated inspection of mobile and stationary lift equipment, harnesses, lifting slings, and shop cranes are required by OSHA. The overhead crane will require an inspection this year.

\$12,500
- Monthly Service – The department pays for phones for 4 staff members and the cable connection at the municipal complex.

\$5,000
- On-Call Service Fixed Equipment – Repairs are necessary for the fuel sites as they occur. This is also for equipment not permanently affixed to the building. (i.e. hot water heater in the wash bay)

\$17,500

TOWN OF WATERFORD

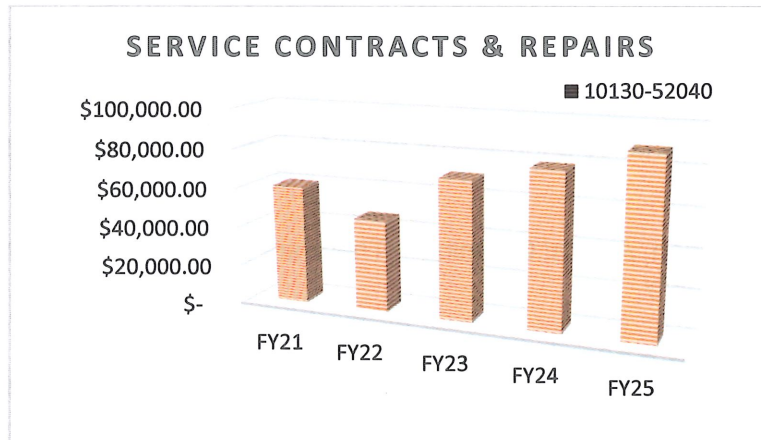
FY2027 BUDGET REQUEST

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In summary for Service Contracts & Repairs:

	<u>Cost/year</u>
Traffic Signals	\$ 5,000
Street Light Repairs	\$ 30,000
Leased Office Equipment	\$ 2,000
Maintenance Equipment	\$ 2,000
Pollution Prevention, annual cleaning	\$ 20,000
Life Safety / Safety	\$ 12,500
Monthly Service	\$ 5,000
On-Call Service Fixed Equipment	\$ 17,500
	\$ 94,000



FY21	\$59,993
FY22	\$46,352
FY23	\$70,315
FY24	\$78,309
FY25	\$89,113
5 year Average	\$68,816

FY27 Request

\$94,000

TOWN OF WATERFORD
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52050 Dues, Conferences & Education:

Dues and Professional Fees:

NICET Cert. Assistant Director	\$ 250
Training/Certs.for A.D. (ACI, NETTCP)	1,800
American Public Works Assoc.(APWA) Director	255
CT.Assoc.Street & Hwy.Officials (CASHO) Director	50
Tree Warden Assoc. Director	60
	<u>\$2,415</u>

Conferences / Education / Training Seminars:

All workshops and training selected for office and operational personnel are related to job functions and are intended to introduce new concepts in equipment, procedures and policies. Workshops for the staff are provided through the Connecticut Transportation Institute Technology Transfer Center (T2), and the American Public Works Association (APWA). Also, we receive training through the Human Resources Department.

The Department has begun to send staff to an extensive training courses through UCONN's T2 center for the Public Works Academy. The cost for that program is \$400/per person and includes multiple subjects to become a Road Scholar. We also have employees going through the Road Master program. This generally takes them 2 years to finish, but gives the employees a good foundation of the best practices for municipal work. We currently expect that 3 employees will graduate in the spring of 2026 with this certificate.

\$12,000

Annual OSHA Requirements for all DPW Personnel:

Confined Space	Protective Personal Equipment
Lockout/Tag out	Bucket Truck / Forklift Certification – Every 3 years
Blood borne Pathogens	Flagger Certifications – Every 4 years
Hazard Communications	Fall Protection
Trenching & Excavating	Elevated Work Platforms
DEEP - Class A & Class B certifications for Fuel Storage – Every 2 years (4 employees)	

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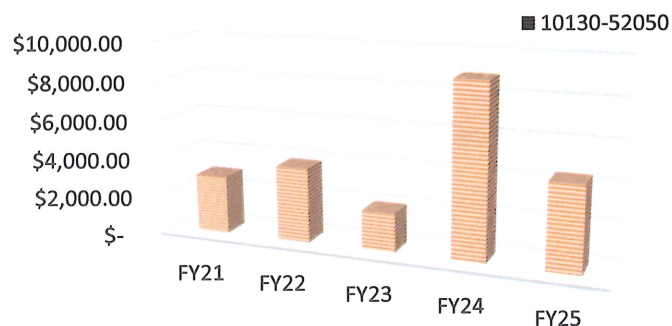
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UConn TRAINING ATTENDANCE 2025

<u>Class</u>
ATSSA Flagger Certification Training
Work Zone Safety
All About Asphalt
Principles of Drainage
Effective Communication Skills
Public Works Academy - Professionalism & Communication
Effective Communication Skills
Public Works Academy - Operational Safety
Public Works Academy - Work Zone Safety & Flagger
Public Works Academy - Roadway Fundamentals
Public Works Academy - Chainsaw Safety & Storm Cleanup
Public Works Academy - Winter Ops & Safe Snowplowing

ASSOCIATION DUES & CONFERENCES



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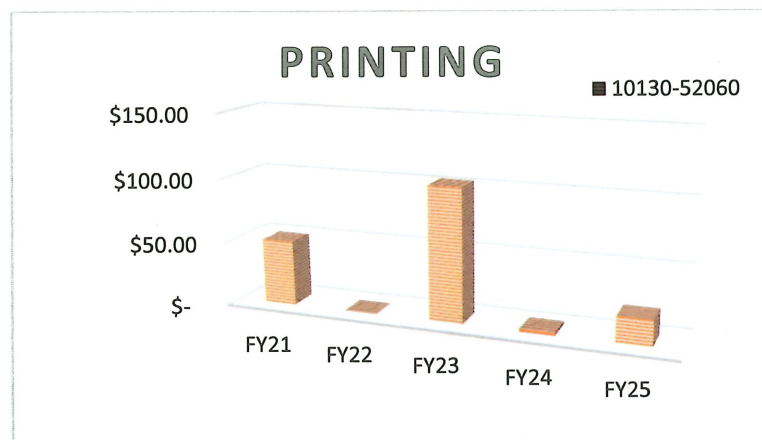


FY21	\$2,983
FY22	\$3,846
FY23	\$2,005
FY24	\$8,899
FY25	\$4,395
5 year average	\$ 4,426

FY27 Request \$14,415

52060 Printing

The Town printing staff has been able to accommodate most of the Public Works printing requirements, at a reduced rate. The cost for the printing of the recycling calendars is \$.05 cents per color copy.



FY21	\$50
FY22	\$0
FY23	\$103
FY24	\$ 2
FY25	\$20
5 year Average	\$35

FY27 Request \$ 50

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52070 Reimbursable Town Expenses:

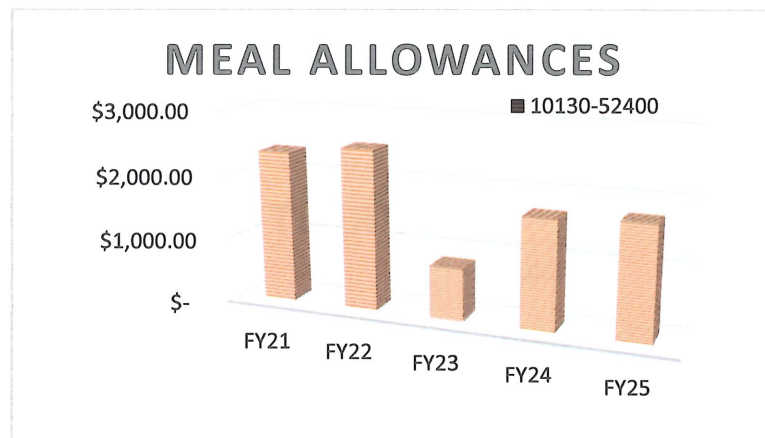
Includes unexpected out-of-pocket expenses

FY 27 Request

\$ 50

52400 Meal Allowances:

Meals are provided for all Local #1303 members required to work emergencies such as snow removal. Expenditures are dependent upon the severity of the winter and the number of emergency responses each year.



FY21	\$2,352
FY22	\$2,484
FY23	\$ 808
FY24	\$1,680
FY25	\$1,736

5 year Average	\$1,812
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FY27 Request

\$2,000

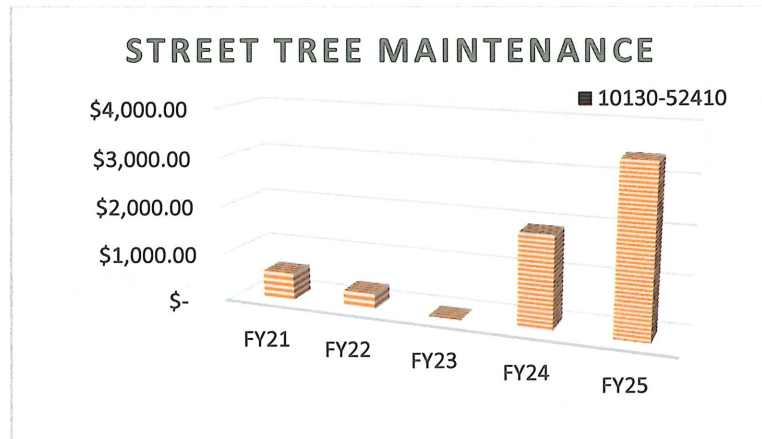
52410 Street Tree Maintenance:

The Town of Waterford has approximately 8,200 street trees along its 122 miles of roadways. At times there is a need to hire a Contractor to perform some of the trimming or tree removals. This is mostly due to excessive tree size, trees too close to structures or electrical lines.

TOWN OF WATERFORD

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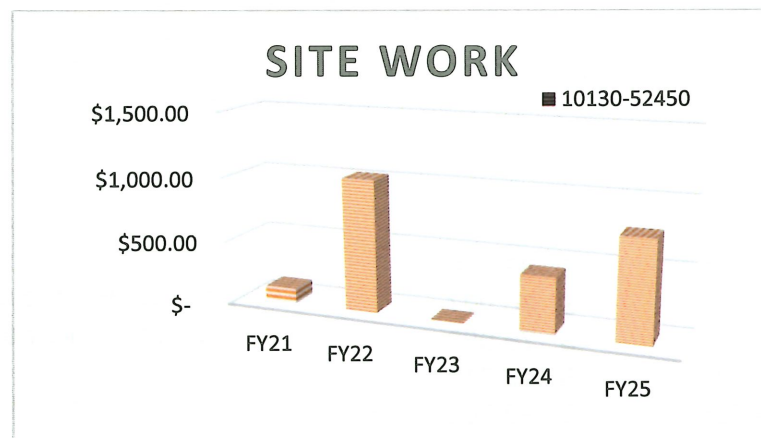
FY21	\$ 558
FY22	\$ 327
FY23	\$ 0
FY24	\$ 1,900
FY25	\$ 3,432

5 year average \$ 1,243

FY27 Request \$10,000

52450 Site Work:

Site repairs are necessary at the Municipal Complex such as miscellaneous landscape replacement, fence repairs, washouts, pavement repairs and other site related improvements.



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FY21	\$ 113
FY22	\$1,026
FY23	\$ 0
FY24	\$ 424
FY25	\$ 773
5 year average	\$ 467

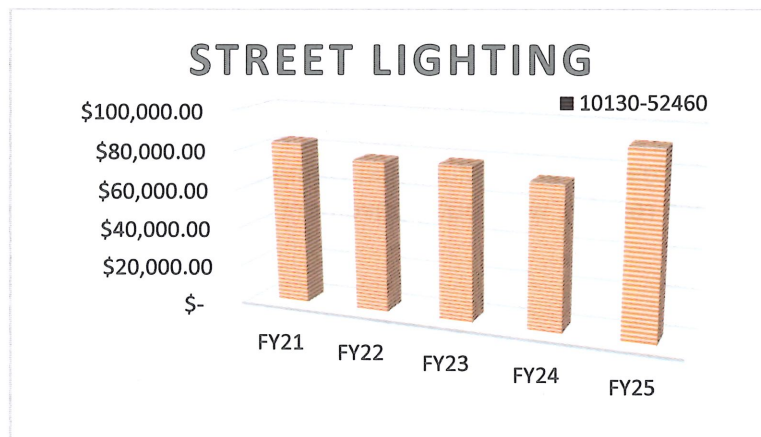
FY27 Request

\$5,000

52460 Street Lighting: Electricity Only

All street lighting and traffic signals are non-metered and thus they are charged based on the size of the street light or number of traffic signal heads.

There are 29 traffic signals. In most cases, the Town pays only the electrical usage and the State of Connecticut DOT performs maintenance on them. Any signals at State road intersections are paid by the State and any private entrances to State or Town roads such as Stop & Shop and at the Regal Cinemas are paid by the abutting property owner. There are 2,072 LED streetlights in Town.



FY21	\$ 83,329
FY22	\$ 76,927
FY23	\$ 78,086
FY24	\$ 72,719
FY25	\$ 92,303
5 year average	\$ 80,673

Between FY20 and FY22, the sodium pressure lights were converted to LED.

FY27 Request

\$84,000

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52470 Solid Waste Disposal:

This Line Item is divided into two primary categories, services supported through a Municipal Services Agreement with the Southeastern Connecticut Regional Resources Recovery Authority (SCRRA or the Authority) which the Town is a member of, and Town supported services. Both have costs and in some cases revenues associated with them. Waste generation tonnages may fluctuate significantly, making expenditures and revenues difficult to project.

A. Municipal Solid Waste

The Town brings all municipal solid waste to the Waste to Energy Facility located in Lisbon, CT in accordance with the Municipal Services Agreement with the Authority. The tipping fee or cost per ton has been established by the Authority at \$83.10/Ton for FY27. Currently the Town is paying \$75.06/Ton.

Listed below are the tonnages of record for the last five fiscal years. Curbside is the material we collect using our own trucks. Commercial is the material collected by licensed haulers from large commercial/industrial sites, and residential housing developments.

	Curbside	Commercial	Total
<u>FY</u>	<u>Tons</u>	<u>Tons</u>	<u>Tons</u>
21	7,776	4,834	12,610
22	7,529	4,602	12,131
23	7,477	4,296	11,773
24	7,249	3,086	10,335
25	7,361	2,717	10,078

We are using FY25 tonnage for FY27

The proposed budget is 10,078 tons @ \$83.10

\$ 837,482

B. Single Stream Recycling

The Authority has taken on the cost for disposal of recyclable materials. It is factored into the MSW tipping fee.

Recycling Collected Curbside

FY21	1,658 Tons
FY22	2,031 Tons
FY23	1,959 Tons
FY24	2,814 Tons
FY25	2,989 Tons

INFORMATIONAL ONLY

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The recycling we collect from the curbside is taken to the Transfer Station for compaction and transfer to Casella Waste in Willimantic for processing. The compactor is rented from Casella Waste for \$933/month. The contract is renewed each July and it is unknown if an increase will be proposed by Casella at this time. **\$11,196**

C. Bulky Waste (Transfer Station and Curbside Collection)

- **Transfer Station:** The Bulky Waste Transfer Station is located at the Municipal Complex. This facility serves only the Town of Waterford residents and small businesses. A fee of \$110/ton is charged for the disposal of the bulky waste.

This resulted in a revenue of \$105,234 for FY25.

We have a three year contract that spans FY25 – FY28. This vendor is to remove 1,000 tons of bulky waste a year at \$115/Ton disposal fee. This contract also includes a price per pull (estimated at 67 pulls in one fiscal year) @ \$275/each. **\$133,335**

- **Curbside Collection:** We provide curbside bulky waste pickup from April - October and charge per the approved Fee Schedule. In FY25 we had 292 bulky stops.

This service resulted in a revenue of \$6,568 in FY25.

D. Bulky Steel & Freon Removal

- Bulky Steel such as appliances, bicycles, siding, etc. are accepted at the Transfer Station. The value of scrap steel fluctuates greatly. Prior to processing appliances, all refrigerants must be removed from the refrigerators, freezers, dehumidifiers and air conditioners then be certified clean. SCRRRA provides Freon removal as part of services provided by the Authority to the member Towns at no cost to the Town.
- We received approximately \$55,353 in revenues from scrap steel in FY25.
- Our current contract FY25 – FY28 is in place with the Town receiving 71% of the auto bodies export price published in the New York American Metal market (1st issue of the month) but not less than \$150/ton.

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E. Yard Waste (Brush and Leaves)

- Leaves in biodegradable paper bags or loose may be deposited at the Transfer Station for free. Brush is also accepted. SCRRRA grinds the brush, at no cost to the Town. Town crews handled 538.78 tons of leaves in FY25, transporting them to an out of town location.
- Revenues: We collected \$14,392 for brush at the Transfer Station during FY25 and another \$500 for curbside collection of brush totaling \$14,892.

The appropriation requested for disposal is **\$3,500**

F. Roll-Out Trash & Recycling Containers (Carts)

- These 96 gallon units are the roll out carts that the residents put their trash and recyclables in for their curbside pickup. Each household is able to have up to 3 blue & 3 green containers. The cost to the residents are \$50 per cart and the Town delivers to the homeowner, if needed. We also stock parts to repair the carts, when possible. The original carts are beginning to break and the Town is having to replace these more often than ever before.
- The revenue from FY25 for these containers was \$9,690.

The appropriation requested is **\$ 50,000**

G. Street Sweepings / Catch Basin Cleanings Disposal Fee

- The MS4 Stormwater permit requires monitoring and cleaning all catch basins and sweeping all streets once per year. We are responsible for 3200 catch basins and 240 lane miles of roads. This results in the disposal of approximately 375 tons of waste from the sweeping of roads and cleaning of catch basins.

\$25,000

H. Other costs associated with the operation of the Transfer Station

- These are related to the scale used for weighing vehicles in and out of the facility and the DEEP Permit to operate a Transfer Station. Those are:

DEEP Permit Annual Fee	\$ 800
Annual Scale Calibration	\$2,000
State scale registration fee	\$ 250
Weigh Master Licenses for staff	\$ 680
	<u>\$ 3,730</u>

TOWN OF WATERFORD

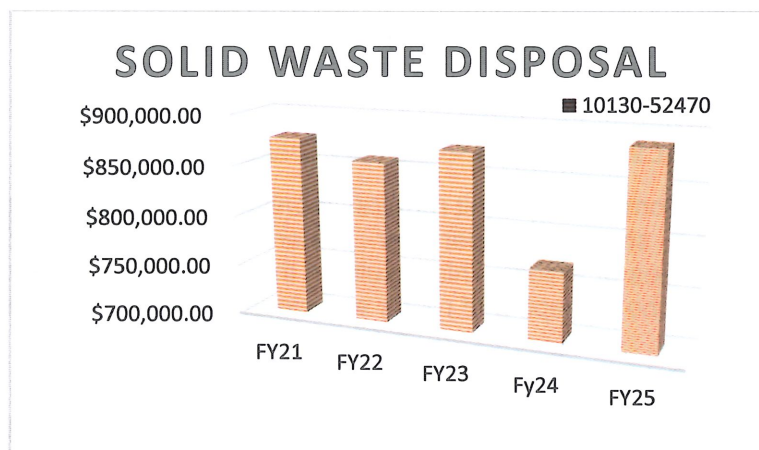
FY2027 BUDGET REQUEST

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In summary, the appropriation requested for Solid Waste Disposal is as follows:

ITEM		REVENUE (Estimated)	EXPENDITURES
MSW (Tipping Fees)	A	\$190,000	\$ 837,482
Single Stream Recycling	B		\$11,196
Bulky Waste (Transfer Station)	C	\$105,234	\$ 133,335
Bulky Waste (Curbside Pickup)	C	\$6,568	
Bulky Steel (Scrap Metal)	D	\$55,353	
Yard Waste/Brush	E	\$14,892	\$ 3,500
Roll Out Containers & replacement parts	F	\$9,690	\$ 50,000
Street Sweeping & Catch Basin Cleaning	G		\$ 25,000
Scale Expenses/DEEP operating Permit	H		\$ 3,730
TOTAL			\$1,064,243



FY21 \$876,159
 FY22 \$858,090
 FY23 \$874,192
 FY24 \$769,472
 FY25 \$888,311

5 year average **\$853,245**

FY 27 Request \$ 1,064,243

TOWN OF WATERFORD

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52475 Recycling Program

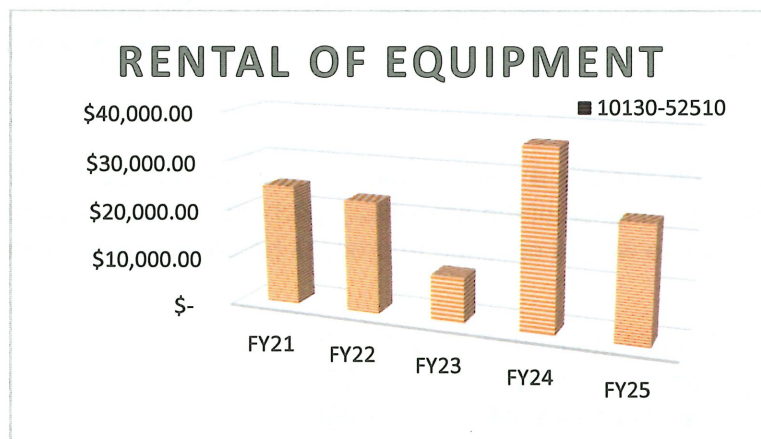
The Town purchases promotional items to inform and motivate residents to use less and recycle more.

FY21	\$0
FY22	\$0
FY23	\$0
FY24	\$0
FY25	\$63

FY 27 Request \$ 50

52510 Rental of Equipment:

There are, at times, the need to rent equipment to replace a large piece of equipment that is down for an extended period of time for repairs. We have also been renting a skid steer to use for sidewalk snowplowing operations. The paving projects have been very aggressive and in an effort to keep on schedule with the water services, we have rented a mini excavator for the Public Works portion of that project. This assists with the temporary trench repair with asphalt.



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FY21 \$24,765
FY22 \$23,023
FY23 \$ 9,453
FY24 \$36,545
FY25 \$23,598

5 year Average \$23,477

FY 27 Request \$ 30,000

52531 Landfill Cap Maintenance

This line item includes all costs involving the closed, capped Waterford Landfill located off Miner Lane. The landfill (18 acres) has been officially closed since December 31, 2001. The DEEP permit requires the landfill to be maintained and monitored for 30 years after closure.

Landfill Well Monitoring – involves a monitoring program for testing drilled monitoring wells, domestic water wells and surface water sites.

Currently, monitoring is performed twice a year, in November and May. The monitoring program consists of groundwater and surface water monitoring, plus the collection and sampling of the water supply well at the nearby farm. Decomposition gas monitoring is also required. DEEP requires a semi-annual report, along with an annual report due in February.

\$17,778

Landfill Mowing – The closure Permit requires the landfill be mowed twice a year to prevent large vegetation growth and trees. The current bid expires in spring of 2026. We will use the current number for this work at \$ 5,426 per mowing, and this mowing is done twice a year.

\$ 10,852

Cap Maintenance There is a need for calcium chloride for dust control and bank run gravel for the maintenance of the processing pad and roadway access to the top of the closed landfill where we will continue to process brush and general yard waste.

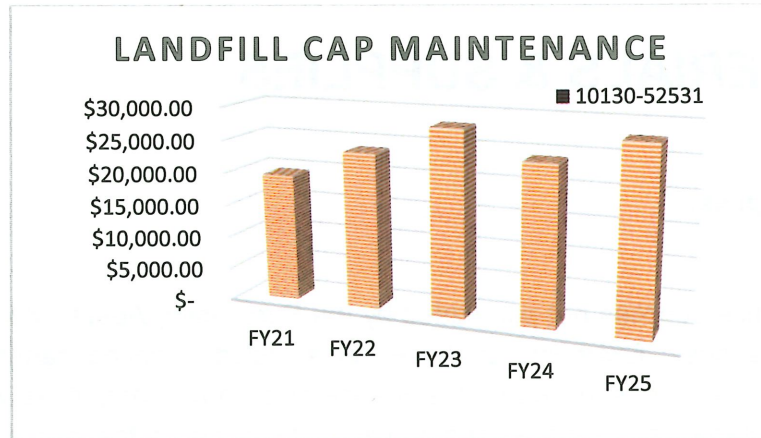
\$2,000

Summary	Landfill Monitoring	\$ 17,778
	Landfill Mowing	10,852
	Cap Maintenance	<u>2,000</u>
		\$ 30,630

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FY21	\$19,450
FY22	\$23,750
FY23	\$28,200
FY24	\$24,130
FY25	\$27,851

5 year Average \$24,676

FY 27 Request \$ 30,630

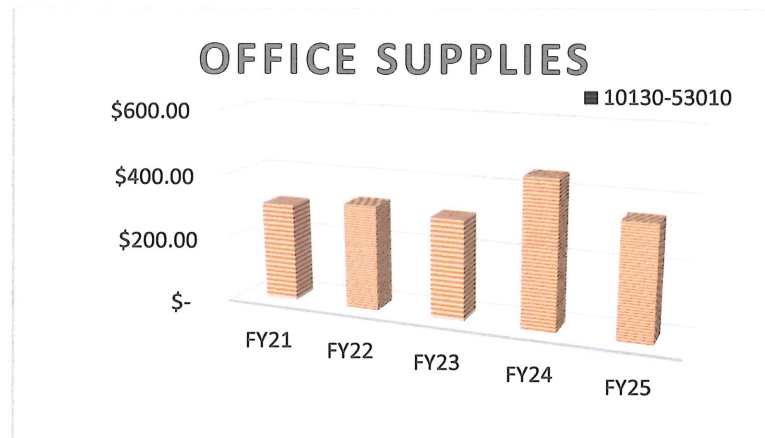
TOWN OF WATERFORD
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5300 MATERIALS & SUPPLIES

53010 Office Supplies:

This includes all office supplies not purchased by the Purchasing Agent, which are particular to departmental operations. Examples of these items include printing cartridges, diaries, and calendars. This year the list supplied by the finance office has changed, so we are including in our budget the maintenance of supplies and printers not included in the town's plan as well as the supplies for those printers.



FY21	\$303
FY22	\$324
FY23	\$307
FY24	\$451
FY25	\$348

5 year average	\$347
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FY 27 Request \$ 2,000

TOWN OF WATERFORD

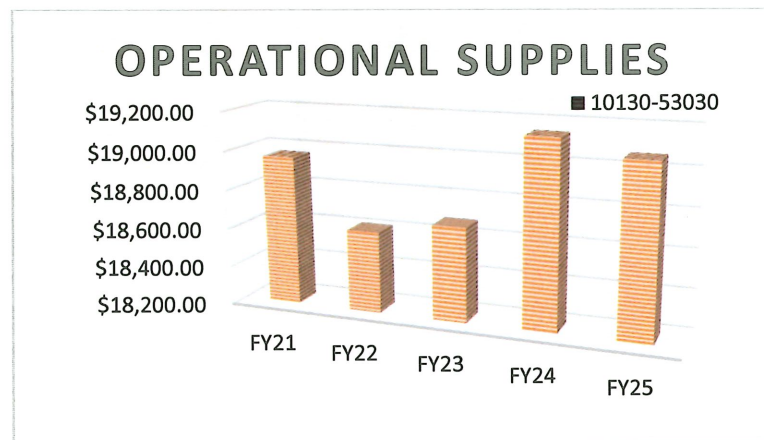
FY2027 BUDGET REQUEST

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53030 Operational Supplies:

Operational supplies are hand tools, rain gear, safety equipment, chains, tarpaulins, paint, wiping rags, gloves, etc. used by highway maintenance personnel. Supplies include paper goods, trash bags, etc. and materials required for maintaining the Public Works Complex in an orderly manner. For the Equipment Maintenance Division this includes specialized tools, safety gear, cleaners, oxygen, acetylene and welding accessories. For the Sanitation Division supplies include gloves, wiping rags and other personal protective equipment.



FY21	\$ 18,965
FY22	\$ 18,615
FY23	\$ 18,681
FY24	\$ 19,146
FY25	\$ 19,067
5 year average	\$18,895

FY 27 Request \$20,000

TOWN OF WATERFORD

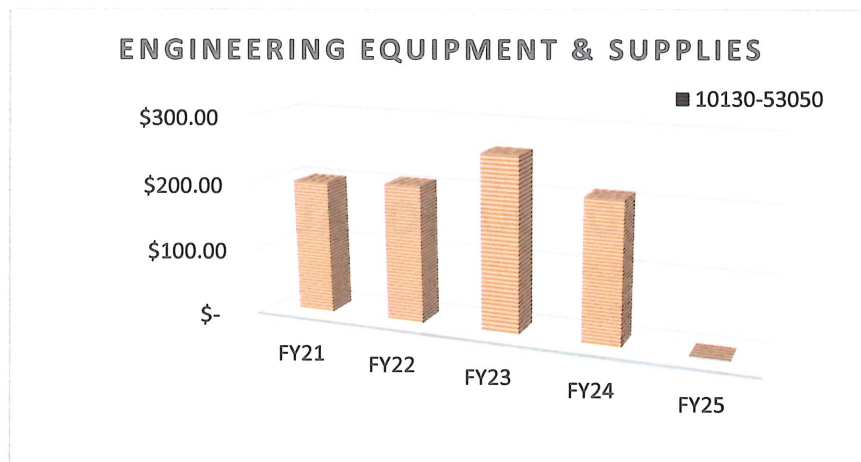
FY2027 BUDGET REQUEST

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53050 Engineering Equipment and Supplies:

This line item is for all expendable supplies used in the field by the staff, such as wooden stakes, paint, survey tape, etc. Also engineering plotting cartridges and paper are charged to this line.



FY21	\$200
FY22	\$206
FY23	\$261
FY24	\$210
FY25	\$0

5 year average \$175

FY 27 Request \$ 300

TOWN OF WATERFORD

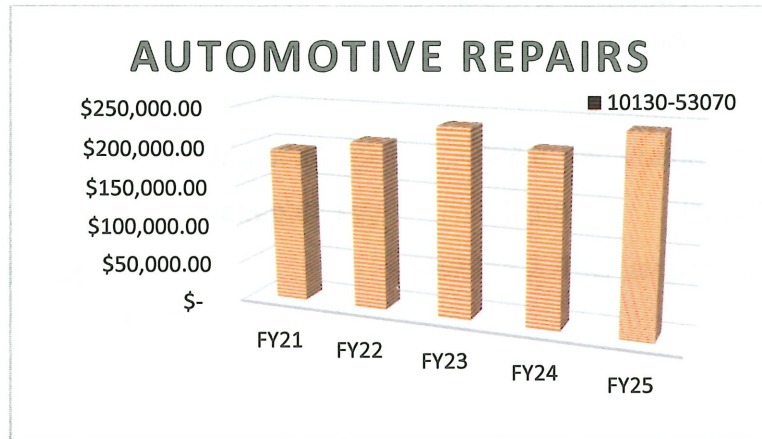
FY2027 BUDGET REQUEST

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53070 Automotive Repairs:

Includes all parts and sublet services required to maintain our pieces of equipment and vehicles. The repairs that are done for other departments has Public Works perform the repairs, but the invoices for those parts are sent to the respective department for payment from their accounts, except all administrative vehicles are paid for by Public Works.



FY21	\$ 194,378
FY22	\$ 210,742
FY23	\$ 236,498
FY24	\$ 215,468
FY25	\$ 243,718

5 year average \$ 220,161

FY27 Request \$265,000

53090 Fuels and Lubricants:

This includes gasoline, diesel fuel, oils, grease and anti-freeze. Quantities shown are the average usage for calendar years FY21 through FY25. Our Department pays all the invoices for fuel and then transfers from other department's budgets are moved into this line item. Outside agencies such as L&M Paramedics and Waterford Ambulance use our fueling sites and are billed at an agreed contract price.

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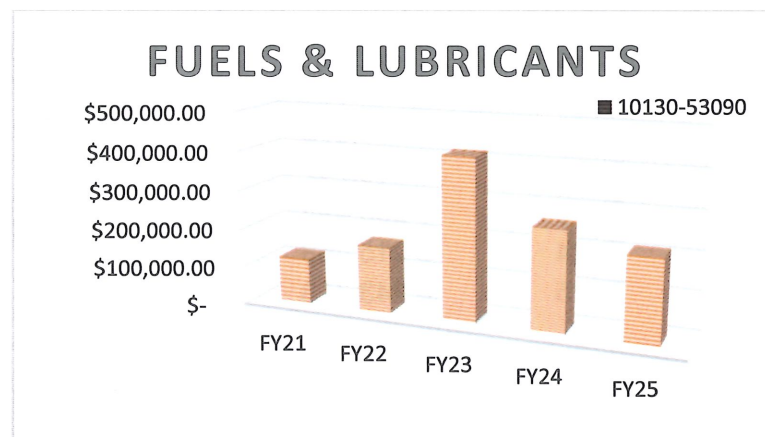
	FY21	FY22	FY23	FY24	FY25
Unleaded (gal)	6,064	5,537	5,034	5,267	5,939
Diesel (gal)	62,516	60,414	57,240	60,316	61,628

5 year gallon averages

Unleaded – 5,568

Diesel – 60,423

Unleaded Fuel	5,568	@2.0545/gallon	=	\$ 11,440
Diesel	60,423	@2.78/gallon	=	\$167,976
Lubricants, DEF & Antifreeze			=	<u>\$ 46,600</u>
Total				\$226,016



FY21	\$ 116,293
FY22	\$ 169,151
FY23	\$ 413,807
FY24	\$ 257,791
FY25	\$ 212,270

FY23 – HAD TO PURCHASE FUEL
ON THE OPEN MARKET

5 year average \$ 233,862

Due to pricing fluctuations, we are using 5 year averages for product consumed instead of costs.

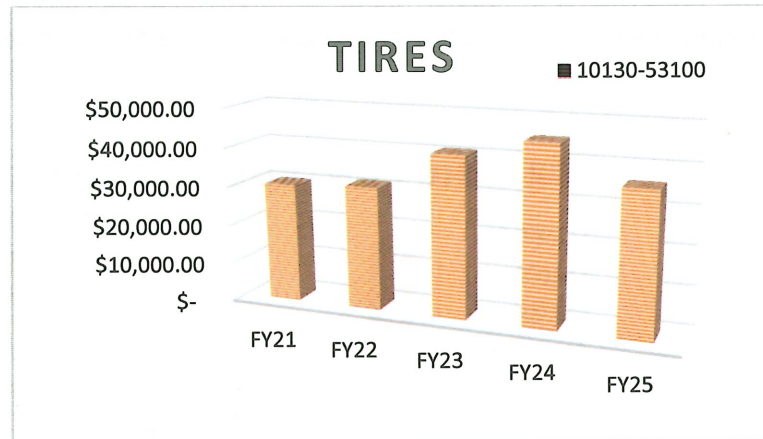
FY27 Request \$ 226,016

TOWN OF WATERFORD FY2027 BUDGET REQUEST DEPARTMENT: Public Works



53100 Tires:

This appropriation is for purchases of new tires, recaps and tubes.



FY21	\$ 30,253
FY22	\$ 31,306
FY23	\$ 40,868
FY24	\$ 45,291
FY25	\$ 36,116
5 year average	\$ 36,767

FY 27 Request \$49,000

53250 Traffic Control Materials:

All traffic control and street name signs are purchased, installed and inventoried by Public Works staff, in consultation with the Police Department. Currently we maintain 1,944 Regulatory signs, 642 Warning signs, 12 Directional signs and 715 Street Name signs. Street sign sizes, lettering and symbols and reflectivity have been upgraded per the Federal Highway Administration (FHWA), as described in the Manual of Uniform Control Devices (MUTCD).

TOWN OF WATERFORD

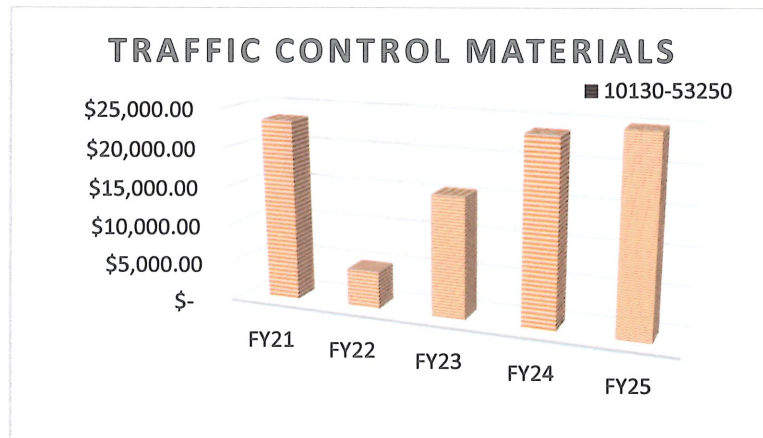
FY2027 BUDGET REQUEST

DEPARTMENT: Public Works



We maintain 521 Stop Bars, 44 Crosswalks, 4 Rail Road Crossing, 66 Turn Lane Arrows, and 30 Lane Dividers throughout the Town.

All lane markings (center and edge markings) are contracted out. Water based centerlines are being replaced with epoxy paint on newly rehabilitated roads. Epoxy lasts approximately 5 years, while water based paint is repainted annually.



FY21	\$ 23,307
FY22	\$ 4,841
FY23	\$ 15,519
FY24	\$ 23,597
FY25	\$ 24,790

5 year average \$18,411

FY 27 Request \$25,000

TOWN OF WATERFORD

FY2027 BUDGET REQUEST

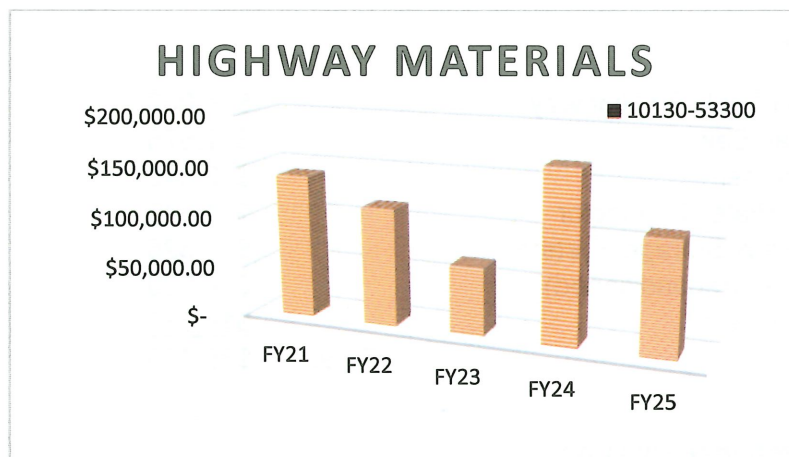
DEPARTMENT: Public Works



53300 Highway Materials:

All materials for highway maintenance, snow & ice control and small drainage projects are purchased from this line item to supplement State Town Aid appropriations presented in line item 10130-55010. Highway maintenance includes:

- Guide rail repairs
- Repairs to the storm drainage system consisting of outfalls, pipe and catch basins.
- Crack seal, patching and surface treatments of asphalt surfaces
- Stone, processed gravel, and sand



FY21	\$ 140,648
FY22	\$ 115,564
FY23	\$ 67,193
FY24	\$ 167,353
FY25	\$ 111,277

5 year average \$ 120,407

FY 27 Request \$48,000

TOWN OF WATERFORD
FY2027 BUDGET REQUEST
DEPARTMENT: Public Works



5400 EQUIPMENT

54050 Automotive Equipment:

Many smaller or specialized pieces of motorized equipment not registered to be on the road, such as chain saws, pumps, tampers and attachments are essential to this department's operation. This year we have included a 40' Container for storage of items that are removed during evictions. This line item also includes equipment for the Equipment Maintenance Division, including a tool allowance for the mechanics.

Highway Division

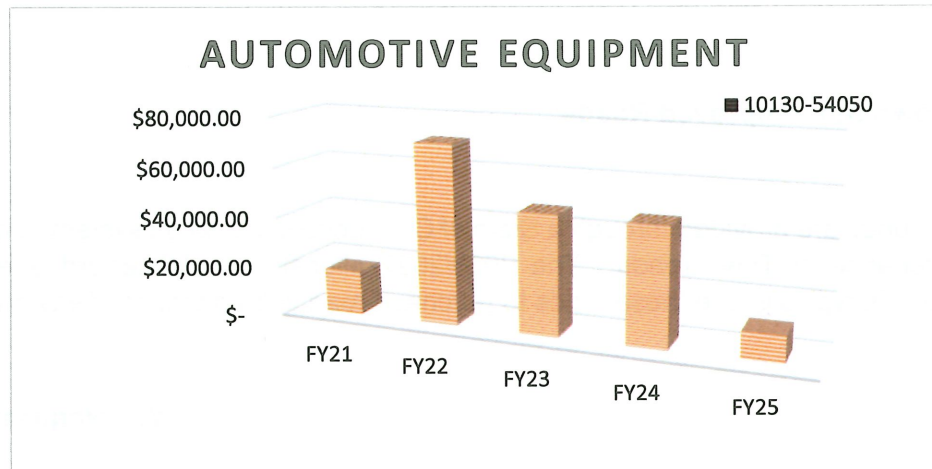
Misc. Small Tools for Highway	\$ 4,000
Cut-N-Break Saw	\$ 2,675
4-Cyle Rammer	\$ 2,849
Reversible Plate Compactor	\$ 4,849
Rammer-Rack Storage System	\$ 525
40' Container (reconditioned)	\$ 4,900
Roll Off Dumpster	<u>\$16,632</u>
Total	\$36,430

Equipment Maintenance Division

5 Mechanics @ \$500/each	\$ 2,500
Small Tool repair/replacement	\$ 5,000
Suspension Strut Spring Compressor	<u>\$ 1,541</u>
	\$ 9,041

Total Highway Division =	\$ 36,430
Total Equipment Maintenance Division =	<u>\$ 9,041</u>
	\$ 45,471

TOWN OF WATERFORD FY2027 BUDGET REQUEST DEPARTMENT: Public Works



FY21	\$ 17,386
FY22	\$ 71,566
FY23	\$ 47,584
FY24	\$ 47,065
FY25	\$ 10,587

5 year average \$ 38,838

FY27 Request: \$ 45,471

54020 Office Equipment:

None

FY27 Request \$ 0

**TOWN OF WATERFORD
FY2027 BUDGET REQUEST
DEPARTMENT: Public Works**



5500 TOWN AID

55010 Town Aid - Improved Roads:

Town Aid funds are provided through a State of Connecticut allocation system to all municipalities for maintenance of Town roads. The 2026/2027 allocation to Waterford is estimated to be \$430,880. We typically use these funds to purchase road salt and for roadway maintenance.

FY27 Request \$ 430,880

TOWN OF WATERFORD

FY2027 BUDGET REQUEST

DEPARTMENT: Public Works



The Board of Selectmen voted on 11/15/11 to make the following adjustment to the Transfer Station Fees effective July 1, 2012. Fees will be in effect all of FY 27.

IV. FEE SCHEDULE

- A. The Board of Selectmen shall adopt a fee schedule, which will be effective for a minimum of one year from date of adoption unless circumstances warrant interim review.
- B. SCHEDULE OF FEES

1. The Transfer Station **DOES NOT** Accept:

- 1. Regular household trash, bottles & cans. These items are collected curbside during our normal weekly curbside collection.
- 2. Household Hazardous Waste – Collection sites are provided Spring through Fall. Check newspapers or call Public Works for details.
- 3. Grass Clippings: Compost or mulch on lawn.
- 4. Rubble, stone, concrete, asphalt, dirt, stumps, rocks.

2. **COLLECTOR LICENSE FEE** – Annual \$25 per truck

3. **TIRES**

Passenger Tires \$ 2/ea

Truck Tires 7:50 x 16 & up \$ 5/ea

4. **STUMPS**

Tree Stump (small) < 8" No Longer Accepted

Tree Stump (large) > 8" No Longer Accepted

5. **LOGS** \$110/Ton

6. **BRUSH**

Pickup Truck \$ 5/load

Small Dump Truck/Small Dump Trailer(1-2 axle) \$10/load

Large Dump Truck \$15/load

Automobiles – Covered by passenger

Load sizes for fee purposes are:

Pickup Truck 1 CY

Small Dump Truck/Small Dump Trailer (1-2 axle) 3 CY

Large Dump Truck 6 CY

Attendant will use judgment in setting fees for odd-size loads.

7. **DEMOLITION/CONSTRUCTION DEBRIS**

Demolition Debris/Shingles \$110/Ton

\$5.00 minimum Charge

TOWN OF WATERFORD

FY2027 BUDGET REQUEST

DEPARTMENT: Public Works



8. **APPLIANCES**

Refrigerators, Freezers, Air Conditioners,	\$15/ea
Dehumidifiers	

9. **OVERSIZED MSW (Curbside Pick Up Only)**

Sofas, Stuffed Chairs, Mattresses	\$10/ea
Box springs, Carpets	

10. **ROLL OUT REFUSE CONTAINERS**

96 Gallon	\$50
Rental	\$10/month
Additional Containers 96 gallon	\$50

Refuse Tipping Fee \$75.06/Ton for Municipal Solid Waste
 Delivered to SCRRRA in Preston by Contractors

Bulky Waste Curbside Collection

Call 860-444-5864 for information on how to get an appointment
 \$20/appt. for regular residential units. Plus applicable fees as shown above.

Brush Curbside Collection

Call 860-444-5864 for information on how to get an appointment
 \$20/appt. for regular residential units

Accounts over 30 days past due will accrue interest at 1.5% per month.

Accounts with a balance over 90 days will be suspended and access to the Facility will be denied until the balance is paid in full.

C. All fees shall be due and payable upon invoicing or may be paid immediately upon usage. Anyone with a balance due over sixty (60) days will be denied access to the disposal facility.

D. No charge will be made for:

1. Demolition material from a structure burned as Fire Department training
2. Used Motor Oil
3. Anti-freeze
4. Leaves (no plastic bags or grass clippings)
5. Batteries
6. Propane Tanks
7. Metal
8. Fluorescent Bulbs
9. Electronics Recycling

Computers; monitors, TV, Fax Machines, adding machines, printers, scanners, Stereos, speakers

E. Mixed loads of metal and oversized MSW shall be charged at the rate of \$110/Ton

TOWN OF WATERFORD
FY2027 BUDGET REQUEST
DEPARTMENT: Public Works



FIFTEEN ROPE FERRY ROAD



WATERFORD, CT 06385-2886

To: Gary Schneider, Director of Public Works

From: Thomas McKittrick, General Foreman

Date: November 21, 2025

Re: FY27 Budget Requests

1. Misc. Tool Purchases – This gives us the ability to replace broken small hand tools or upgrade the ones we have for a more current option. \$4,000
2. Cut-N-Break Saw – This is the proper tool for cutting concrete curbing around a catch basin. This is a more efficient tool and is much safer for the employees. \$2,675
3. 4-Cyle Rammer – This will allow the crew to get better compaction. This will replace an outdated and unrepairable piece of equipment that the Town has had for years. \$2,849
4. Reversible Plate Compactor – The current compactor needs frequent repairs. This will help the crew to complete their work without interruption. \$4,849
5. Rammer-Rack Storage System – The storage system allows the rammer to be transported without worry of damage. \$ 525
6. 40' Container (reconditioned) – The current containers that we have, has holes in the doors which allow critters to get inside the container. This piece of equipment is where the Town holds items that are removed for evictions. \$4,900
7. Roll Off Dumpster – The current container is rotted out. We use this to haul brush and other material. This will replace it so we don't risk leaving a trail of debris. \$16,632

\$ 4,000

\$ 2,675

\$ 2,849

\$ 4,849

\$ 525

\$ 4,900

\$16,632

\$36,430

**TOWN OF WATERFORD
FY2027 BUDGET REQUEST
DEPARTMENT: Public Works**



FIFTEEN ROPE FERRY ROAD



WATERFORD, CT 06385-2886

INTER-OFFICE CORRESPONDENCE

DATE: 11/18/2025

TO: Gary Schneider, Director of Public Works

FROM: Garon VanOverloop, Lead Fleet Mechanic

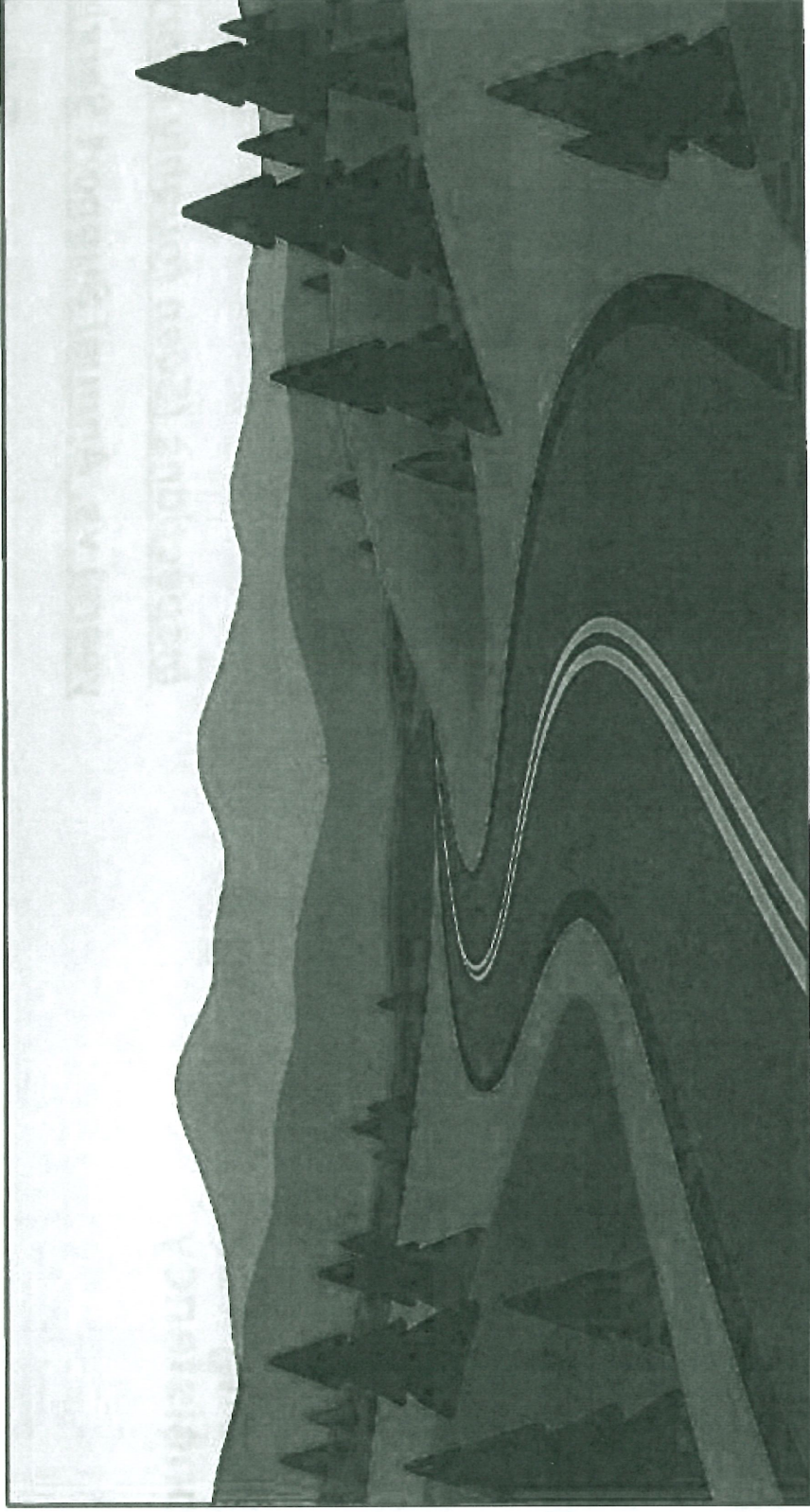
RE: FY27 Budget Request

For the FY27 budget year I am proposing the following.

1. \$5,000 maintenance shop tool, repair and replacement line, continuance.
2. \$1,540.67 Suspension strut spring compressor.
3. \$18,631.61 for a replacement roll off dumpster. The current one is out of service and beyond repair

Garon VanOverloop

Garon VanOverloop
Lead Fleet Mechanic



WATERFORD, CT MEETING PAVEMENT MANAGEMENT SERVICES

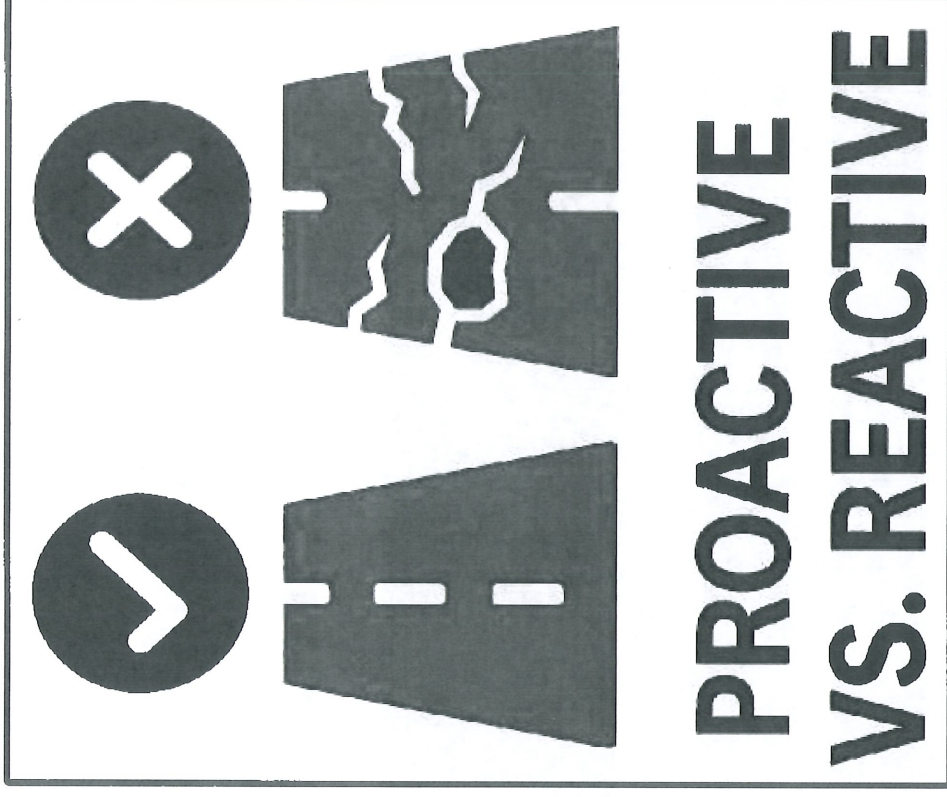
Date: November 13, 2025

Presented By: Joe McGuire, Project Manager

Tighe&Bond

PAVEMENT MANAGEMENT GOALS & OBJECTIVES

- 1.) Optimize Use of Available Funds
- 2.) Extend Pavement Life
- 3.) Data-Driven Decision Making
- 4.) Improved Network Performance
- 5.) Financial Accountability & Transparency
- 6.) Long-Term Planning & Consistency



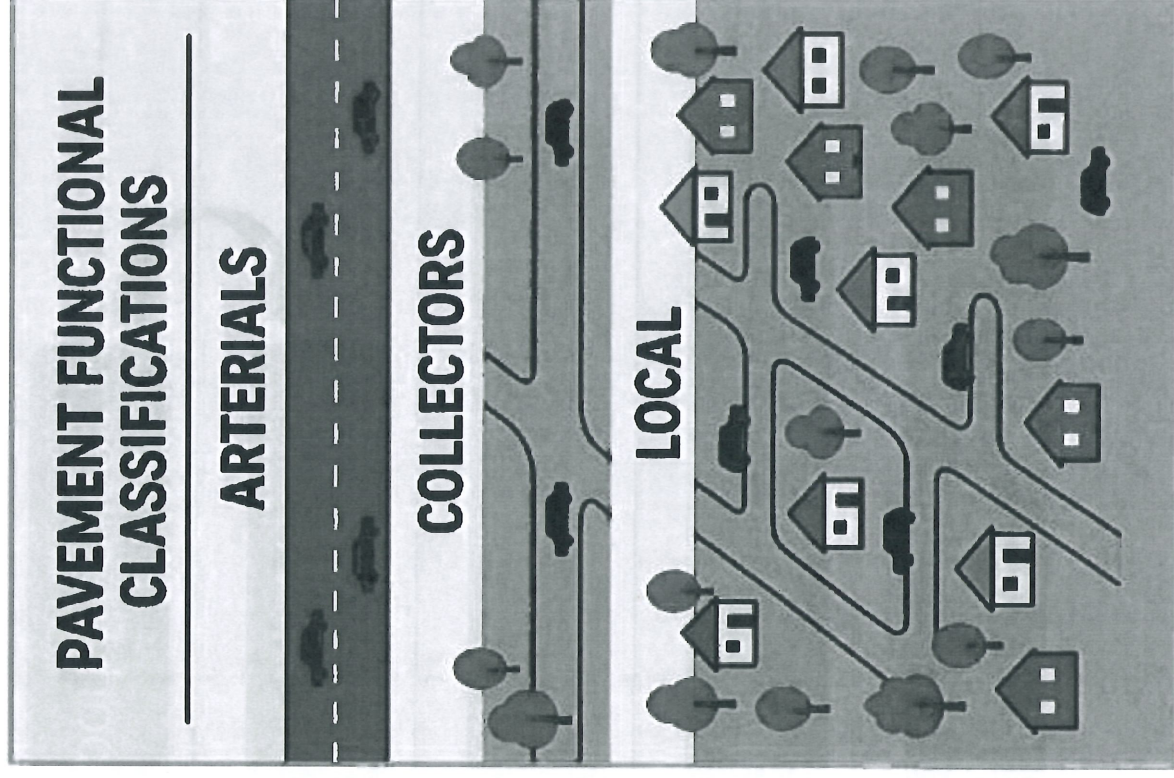
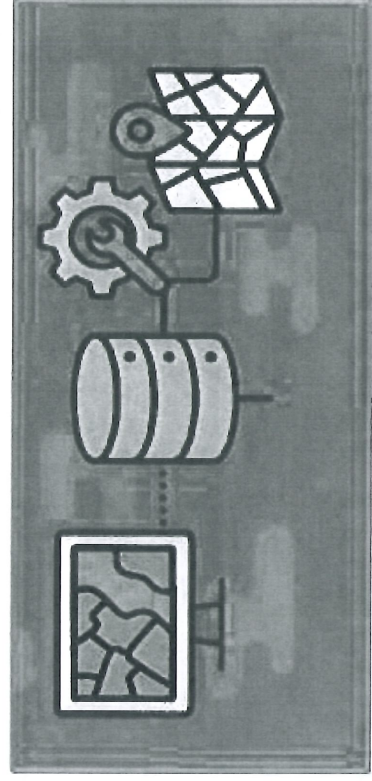
Inspections (Scan roughly every 3 years) vs. Annual Support Services

PROJECT APPROACH



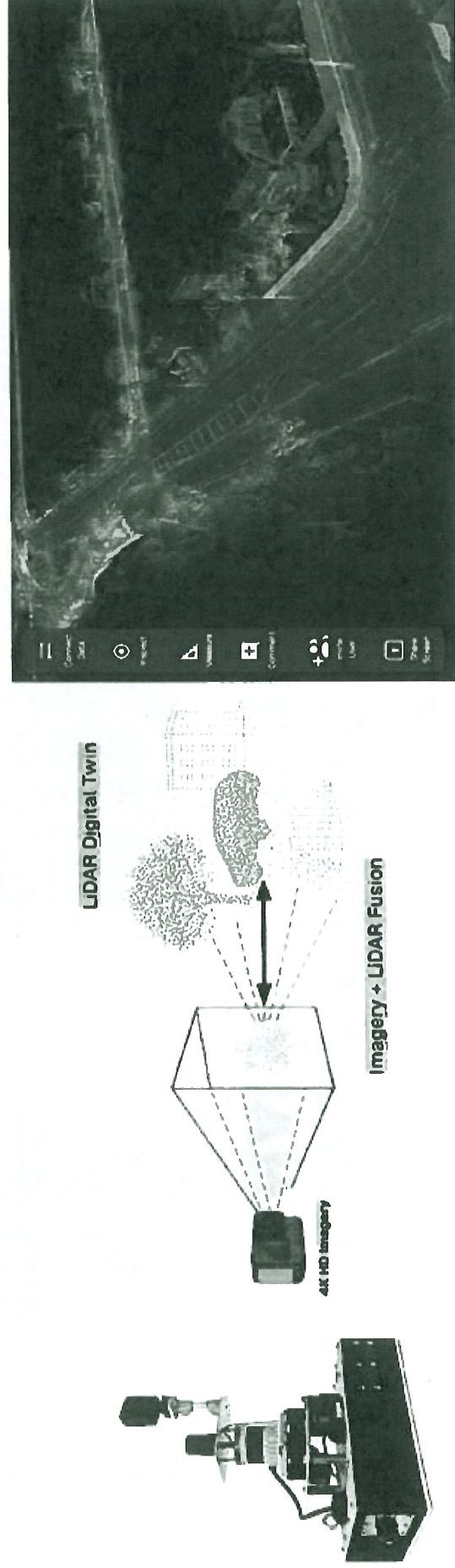
SYSTEM UPDATE & DATA CONFIGURATION

- **Overall project kick-offs:**
 - Understanding the community type (Urban, Suburban, Rural)
- **Leverage existing GIS pavement datasets:**
 - We understand that these communities may already have previous programs
 - Tighe & Bond can inherit the structure of segmentation for continuity of established centerlines
- **Confirm roadway status of each community:**
 - As part of this effort historical pavement work completed will also be integrated into Tighe & Bond's database structure



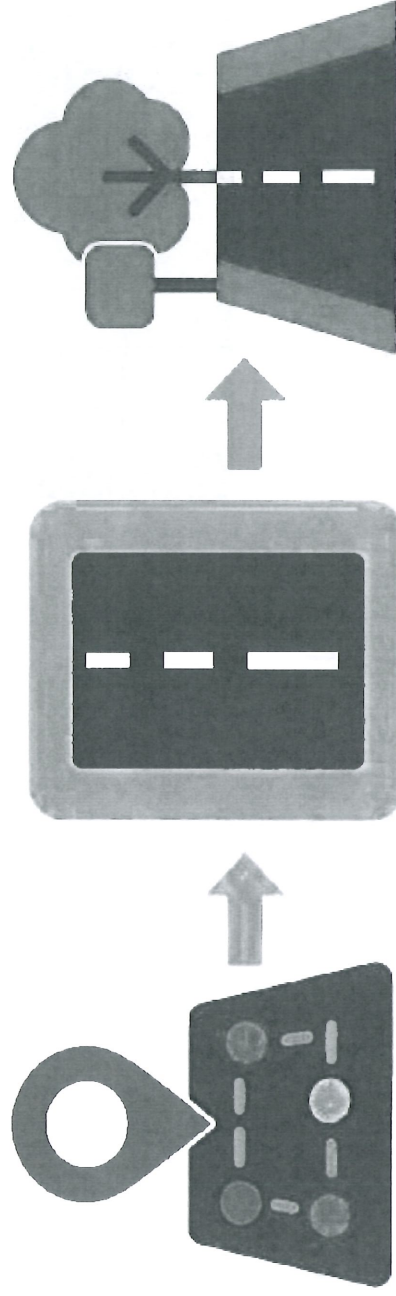
FIELD DATA COLLECTION PROGRAM

- Tighe & Bond has strategically partnered with Cyvl.ai to capture LiDAR-based pavement data
- The following highlights the automated process:
 - Vehicle mounted LiDAR scanner equipped with 360-imagery & forward-facing cameras
 - Geolocated roadway images delivered in a GIS point-layer format every 20' to 30' section of road
 - AI models fuse raw point cloud scans with the supplemented 4K HD imagery
 - PCI ratings fully compliant with ASTM D6433 standards for identifying distresses



PAVEMENT MANAGEMENT DATA COLLECTION

LEVELS OF DATA USED FOR ANALYSIS AND REPORTING



POINT LEVEL

Individual data points collected in the field.

SEGMENT LEVEL

Aggregated segment analysis showing average condition.

ENTIRE ROADWAY

Network-level summary for systemwide reporting & planning.

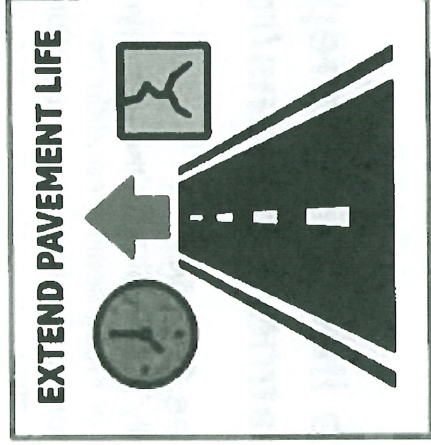


PAVEMENT CONDITION ANALYSIS

Our condition analysis focuses on the confirmation of roadway PCI scores, to maintain the roadway system in optimal form while maximizing available budgets.

The following express the core values of our data analysis process:

- 1.) Data Quality Control (review of LiDAR data & associated scores)
- 2.) Data Classification (repair categories, unit pricing, & CBV)
- 3.) Reporting & Mapping (summary of findings)
- 4.) Forecast Modeling (budget scenarios & deterioration assumptions)
- 5.) Custom Analysis (neighborhood analysis, districts, treatment performance)



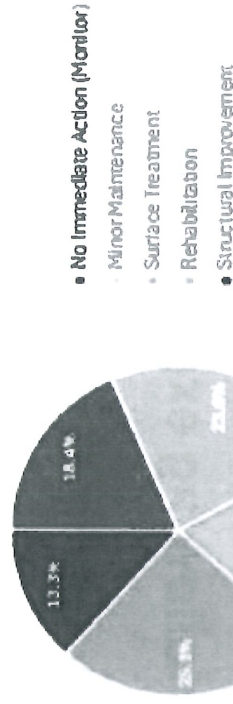
PAVEMENT CONDITION ANALYSIS

We structure pavement data into 5 major repair categories to assist in understanding potential treatment options/recommendations.

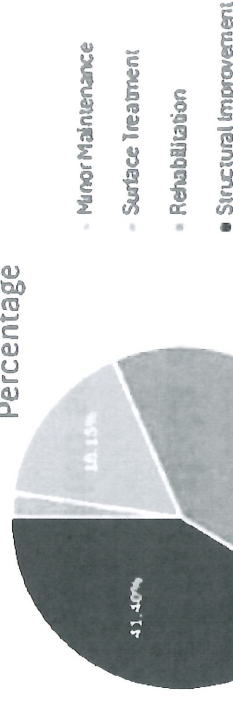
The 5 major repair categories are as follows:

- **No Immediate Action** (100 to 90: typically roads paved in the past 5 years)
- **Minor Maintenance** (90 to 80: fog seals or crack sealing candidates)
- **Surface Treatment** (80 to 65: preservation treatments – i.e. conventional chips seals, 20% rubber chip seals, ultra-thin bonded wearing courses, microsurfacing, etc.)
- **Rehabilitation** (65 to 40: typically mill & overlay, hot-in-place recycling, heavy shim & overlay, cold-in-place recycling, etc.)
- **Structural Improvement** (40-0: worst roads in town requiring full depth reclamation/reconstruction or paved-in-place stabilized base treatments)

Roadway Breakdown by Repair Miles



Roadway Breakdown by Estimated Cost Percentage



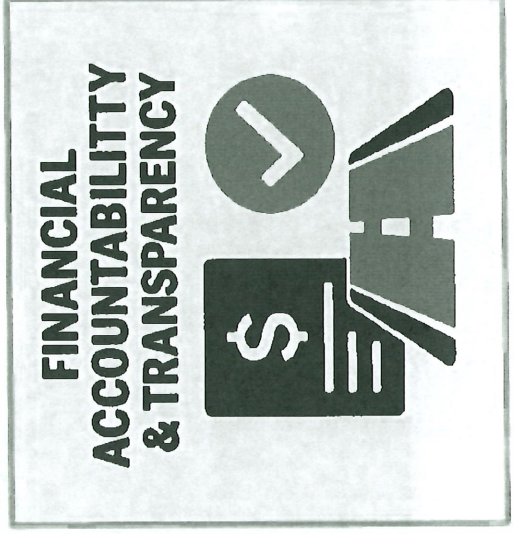
**Repair categories, unit pricing, & PCI banding ranges can be customized based on each community's preference.*

CAPITAL IMPROVEMENT PLANNING DEVELOPMENT

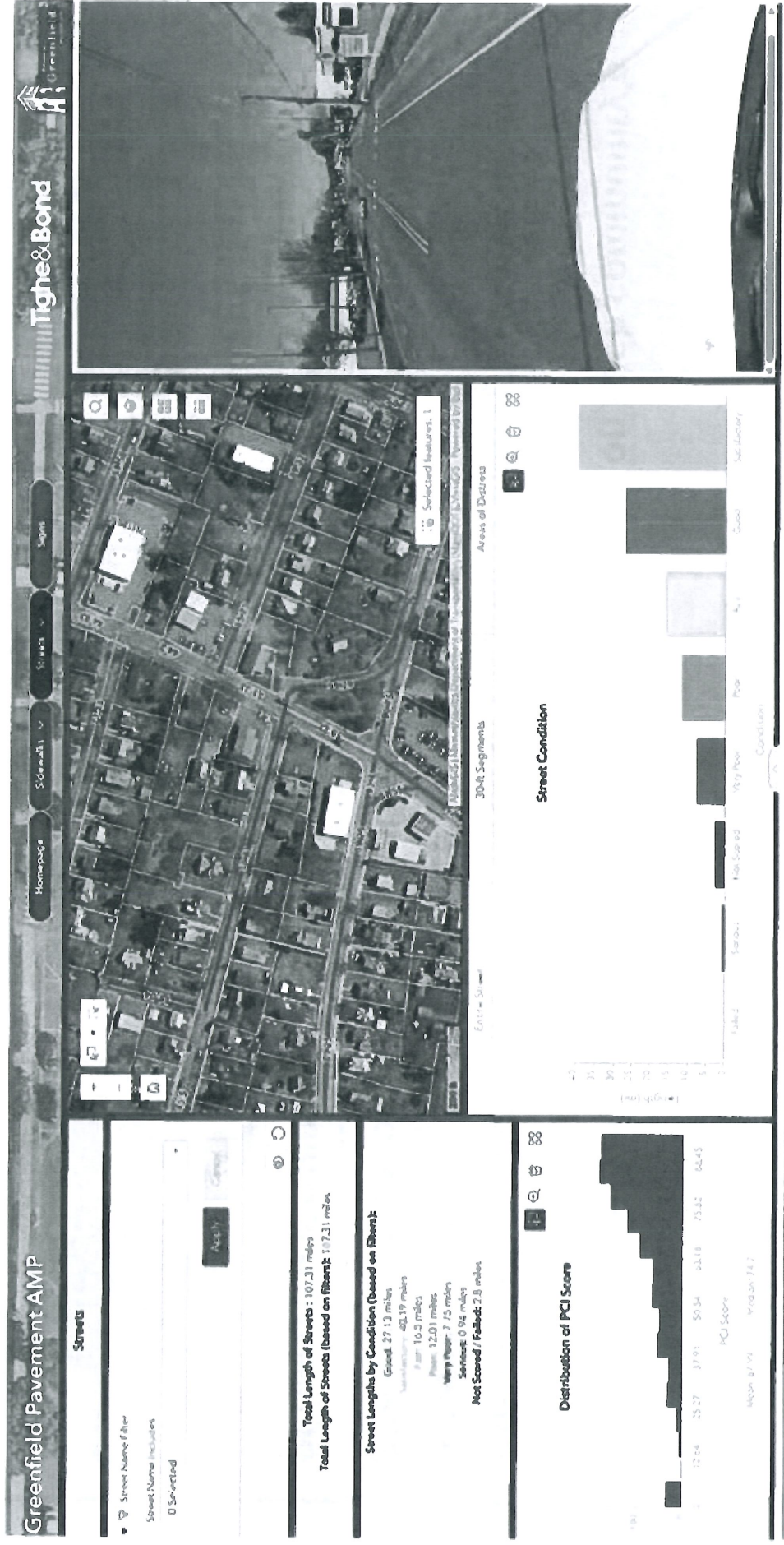
Our approach to CIP's:

- Leverage Cost Benefit Value (CBV) Analysis Combined With Remaining Service Life (RSL)
- Years Life Added
- Balanced Approach to Treatment Implementation
- Develop 3-5 Year Plans

- Recommended treatments can be established based on each community's independent needs.
- CIP scenario building provided through the online platform for use by the 3 communities
- Site visits for recommendations are also provided to support planning needs



SYSTEM DEPLOYMENT & SUPPORT SERVICES



Pavement Dashboard is deployed through ArcGIS Online (AGOL) and shared with a communities account directly.

Tighe & Bond

ADDITIONAL ASSETS

The following assets can be extracted from a LiDAR scan of a community and integrated into the online deliverable as a feature layer to provide a more comprehensive asset management program:

<u>Linear Assets</u>		<u>Point Assets</u>
Pavement Markings Good, Fair, Poor Condition Type	Good, Fair, Poor Condition	MUTCD Traffic Signs MUTCD code Good, Fair, Poor Condition
		Streetlights Good, Fair, Poor Condition
Sidewalks Good, Fair, Poor Condition	Good, Fair, Poor Condition	
Guardrails Good, Fair, Poor Condition	Good, Fair, Poor Condition	
Concrete Barriers		
Concrete Walls		
Curbs		
Jersey Barriers		
Retaining Walls/Fences		
Rumble Strips		
	Billboards	Traffic Signals
	Bus Shelters	Traffic Signal Poles
	Cabinets	Trash Bins
	Curb Ramps	Trees
	Fire Hydrants	Utility Poles
	Flex Delineators	Water Valves
	Manhole Covers	
	Pedestrian Heads	
	Pedestrian Push Buttons	
	Street Light Poles	
	Traffic Cameras	

* IRI condition data can also be collected as an additional asset using TotalPave's phone application to collect an approximate roughness score for roadways.

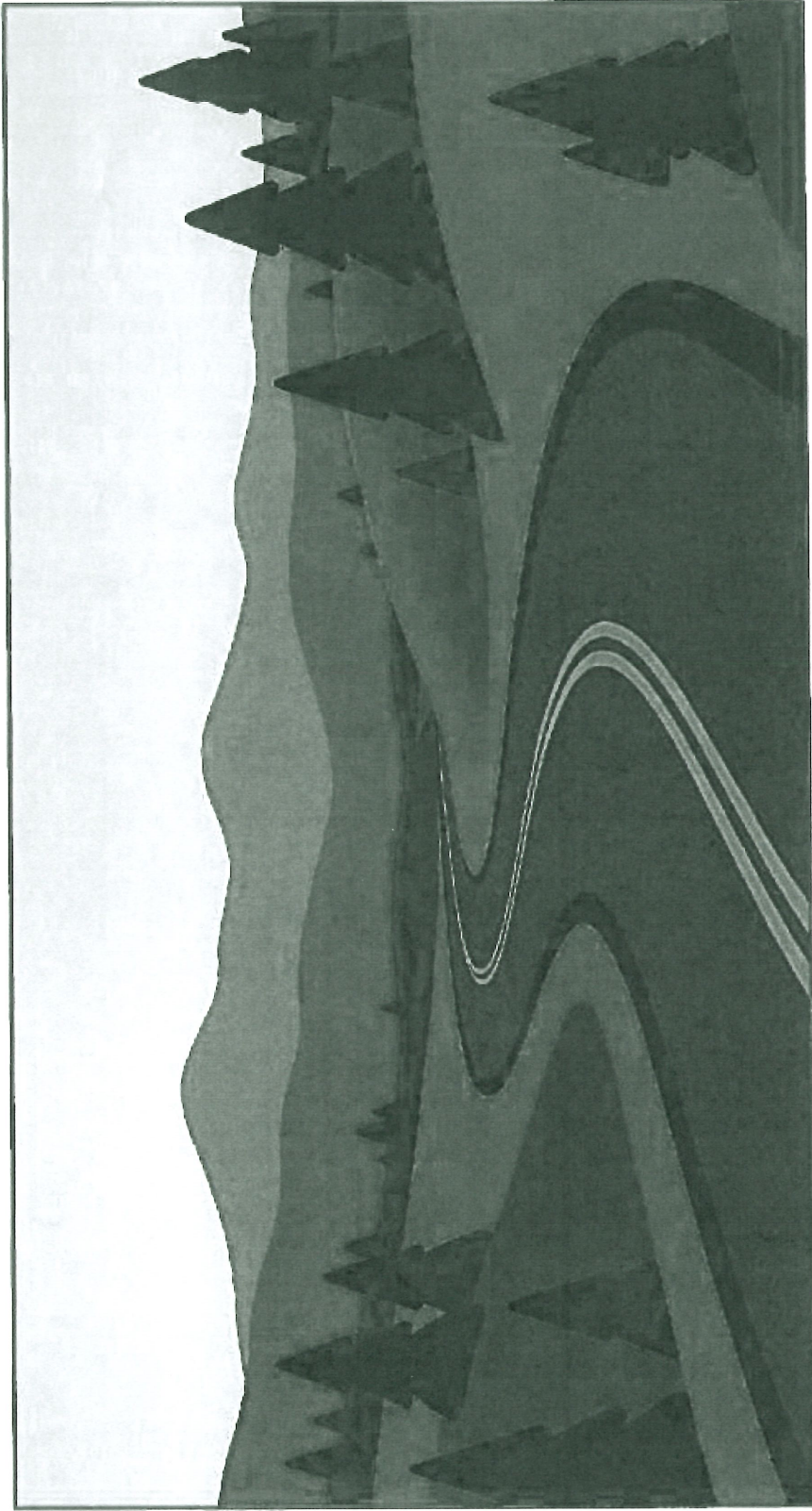
WHY TIGHE & BOND

• Market Trends

- Municipalities/State Agencies are adopting GIS-based tech at a rapid rate to enhance decision-making & improve efficiency
- Pavement Preservation as a focus aligns with the growing environmental/sustainability initiatives that could impact municipal funding
- Innovations in scanning technologies deliver faster pavement assessments that are unbiased and create a consistent & repeatable product



GIS-based pavement management software is competitive from a data collection standpoint; however, the gap exists in the market for a comprehensive pavement service team/product that can combine data with real world application for decision making and recommendations backed by engineers.



THANK YOU FOR YOUR TIME.

Date: November 13, 2025

Tighe&Bond



3220190035
November 25, 2025

Mr. Gary Schneider
Director of Public Works
Town of Waterford
1000 Hartford Turnpike
Waterford, CT 06385

Re: Pavement Management Services: Pavement Condition & Sidewalk Inspections

Dear Mr. Schneider:

As requested, Tighe & Bond is pleased to submit this Scope of Services and Fee Proposal to conduct a pavement condition assessment for the Town of Waterford's locally maintained roadway network. Tighe & Bond will assist the Town in updating its current pavement dataset to reflect current conditions of roads, as well as provide support services in the prioritization of roadway maintenance year-to-year. This project will also include a component for scans of both state and local sidewalks to establish a condition index for use by public works with annual prioritized work.

Project Understanding

The Town of Waterford (Town) desires to conduct an updated pavement condition assessment on approximately 121 miles of Town Accepted paved roadways to reflect current roadway conditions utilizing ESRI-based tools. It is our understanding that the Town is seeking to develop an updated Pavement Management Program (PMP) database to reflect current pavement conditions and establish a new baseline. Tighe & Bond will utilize automated field collection technology to generate the pavement condition data for analysis and leverage the Town's existing pavement database for future capital improvement planning (CIP) efforts. The final dataset will be contained within an ESRI ArcGIS Online (AGOL) platform to allow end-user access for viewing and data analysis. In addition to pavement, the Town is also seeking to establish an inventory and condition of its approximate 33 miles of state and town-maintained sidewalks. This will provide support in the annual planning for maintenance and upgrades to sections of sidewalk throughout the Town.

Scope of Services

Task 1 – Project Kickoff and Database Setup

Prior to initiating any field work, Tighe & Bond will hold a kickoff meeting with the Town (either in-person or virtual) to outline the Tasks presented in this scope of work.

The Town's existing GIS centerline file from the existing previous pavement management assessment can be converted into Tighe & Bond's database structure. This provides continuity for the Town regarding segmentation structure and leveraging existing data to expedite the database configuration. The centerline file will ultimately be housed within an ESRI geodatabase which will be later integrated into a GIS Experience Builder platform to be deployed to the Town. Each roadway is typically broken down into individual roadway limits to facilitate reporting and data analysis. Typically, road limits are based on intersecting street



locations but may also be broken out by mid-block paving limits, notable landmarks, severe changes in pavement distresses present, or other unique requests from the Town.

As part of this task, Tighe & Bond will confirm with DPW staff that all roadways maintained by the Town are coded appropriately within the database to be included in the inspection program. Additionally, Tighe & Bond staff will work with the Town to confirm, and if necessary, upload roadway improvement projects completed over the past 5 years into the program to allow for data analysis and performance measuring.

Task 2 – Pavement Condition Assessment

Tighe & Bond will utilize an automated LiDAR data collection methodology through its partner Cyvl.ai to execute the pavement condition assessment. A compact LiDAR sensor will be mounted to the rooftop of a motor vehicle that generates a point cloud of each road segment as it is driven. Upon completion of the field survey, both forward facing and 360-degree imagery will be extracted at 10' to 20' intervals and geolocated as point files within ESRI software. The corresponding point cloud and imagery will then be evaluated utilizing artificial intelligence and machine learning technology to identify pavement distresses, such as longitudinal and alligator cracking, patching, seals and potholes. Upon completion of the data post-processing, an industry standard 0-100 Pavement Condition Index (PCI) (worst to best) will be established for each roadway segment with a corresponding hyperlinked photograph attached.

Task 3 – Quality Control, Data Analysis and Deliverables

To ensure the quality of the data deliverable, Tighe & Bond will have staff with substantial experience in Pavement Management and PCI calculation conduct thorough quality control (QC) of the final dataset. This process will include a review of the pavement condition and imagery captured in conjunction with an analysis of recently completed roadway improvements. Tighe & Bond will also conduct a comparison of the current findings to the previous PCI condition data. Any modifications will be documented and can be presented to the Town in Excel format if requested.

Once the dataset is finalized, each individual road limit will be assigned a "repair classification" utilizing the assigned PCI and corresponding range. This assignment acts as a general benchmark to indicate repair treatment options based on each road segments current condition in the traditional roadway life cycle. Additionally, a composite PCI value will be calculated for each roadway in its entirety from beginning to ending limit based on total pavement area. Finally, a federal standard cost benefit value (CBV) index will be assigned to each individual road limit and composite roadway to be utilized as a metric for assisting in the development of a capital improvement plan and roadway prioritization.

To facilitate an updated condition baseline, each road limit and composite roadway will be categorized based on the following repair classifications to facilitate reporting and data analysis:

Repair Classification	PCI Range
No Immediate Action (Monitor)	90-100
Minor Maintenance	80-90
Surface Treatment	65-80
Rehabilitation	40-65
Structural Improvement	0-40

**Repair Classifications, unit pricing, and PCI banding ranges can be customized based on the Town's preference. Specific repair treatments will be assigned to each repair classification based on input from the Town.*

The Town will receive the following deliverables in "Draft" format for review and comment before finalization of the data and its associated reports:

- **Summary of Pavement Condition Assessment/Findings**
- **Analysis Specific Pavement/Roadway Report** (i.e.: Worst-to-Best, Cost Benefit Value, Alphabetical, etc.)
- **Associated GIS Figures** (i.e.: Current PCI, Roadway Improvement Tracking, etc.)
- **AGOL-Based Experience Builder Platform** (Data viewing, interaction, and editing)

Upon review and confirmation of any custom requests or edits from the draft deliverables by the Town, Tighe & Bond will configure an ArcGIS Online based application enabling the Town to view relevant inspections/pavement and associated photos with each segment. Tighe & Bond currently manages the Town's ArcGIS Online organization and GIS applications. Under this agreement, data and applications configured for this project will be incorporated into the Town's existing GIS structure and ArcGIS Online organization. Tighe & Bond can work with the Town to customize specific web applications, key performance indicators and graphics to allow the Town to maintain and update the pavement database accordingly. Functionality includes updating PCI scores, tracking roadway improvements, and development/adjustments to multi-year CIPs.

Tighe & Bond will provide final deliverables in electronic and/or hard copy format based on the Town's preference.

Task 4 – Capital Planning & Support Services

Tighe & Bond understands the challenges faced by all municipalities when reviewing annual budgets and how to best maximize them for roadway infrastructure improvements. This task will provide support to the Town by focusing efforts on roadway prioritization utilizing a combination of data-driven solutions and local institutional knowledge. Tighe & Bond will support the Town to prioritize annual roadway improvement projects based on a review of relevant pricing, Town-preferred treatment strategies, and available funding. The CBV analysis conducted by Tighe & Bond will serve as the main reference for roadway selection and potential grouping of improvement projects in conjunction with geographic proximity. The Town will ultimately make all final decisions for roadways included in a developed plan, but Tighe & Bond will provide the foundation for the layout of a CIP.

Per the development of prioritized plan, Tighe & Bond can provide further support to the Town by confirming treatment strategies for any of the roads included in each year's plan. This can be conducted by field visits and typically impact roadways being considered for preservation type treatments.

It is understood that priorities change over time and outside variables can influence the year-to-year spending of the Town. In any case, Tighe & Bond will support the Town with updates to the CIP as requested.

- **Development of multi-year CIP**
- **Updates to Datasets based on improvements completed year-to-year**
- **Updated Deliverables (i.e. – Maps, Reports, AGOL Experience Builder)**
- **Updates to the CIP**
- **PCI Forecasting & Data Analytics**
- **Public Presentation if requested**

**This task assumes up to 40 hours of support services upon request throughout the duration of this agreement.*

Task 5 (Optional) – Additional Asset Management Inventories

Other roadside assets (signs, pavement markings, curbing, guiderails, street trees, catch basins, manholes, hydrants, utility poles, etc.) can be collected for integration into the GIS-based online platform. The full list of roadside assets can be provided upon request. The Task 5 budget below is adequate for any two roadside assets. If the Town is interested in more than two assets, we can adjust the fee accordingly through a contract amendment.

Based on previous conversations between Tighe & Bond and the Town, we understand the Town has layers that exist already for catch basins, manholes, and streetlights which can be integrated within the ArcGIS online platform. Any two roadside assets that the Town chooses to have extracted can be used by Tighe & Bond to support initiatives for future asset inventory efforts. As part of this optional task the data to be extracted will be a raw dataset with limited attribute information but sets the foundation for future inspections. This optional task is identified as a separate cost in the fee section of this proposal.

**Please Note: The Town will always have the ability to request supplementary roadside assets for an additional fee at a later date if so desired. However, that request will not be included as part of this scope and the fee for the additional assets at a later date is subject to increase based on Tighe & Bond's agreement with Cyvl.ai.*

Task 6 (Optional) – Sidewalk Inventory & Inspection Program

Per our conversations with the Town it was acknowledged that the Town is interested in developing a GIS feature layer specific to sidewalks and curb ramps to be integrated into the ArcGIS Online platform. As part of this task, Tighe & Bond can conduct a similar LiDAR scan approach of all 33 centerline miles of sidewalk (includes both state & town-maintained sidewalks) that exists throughout the road network. We understand the Town must maintain these assets and is trying to develop a condition inspection that can be leveraged for prioritized planning efforts year-to-year.

Tighe & Bond will conduct field assessments jointly with its partner Cyvl of the Town's maintained sidewalk network which will be assessed separately from the pavement inspections, utilizing a pushcart sensor rig. Walking each sidewalk segment individually allows for sidewalk distresses to be clearly identified, thus avoiding any potential conflicts with obstructions such as on-street parking if the sidewalk assessment were to be conducted solely through the pavement scan.

Similar to the pavement evaluation, each distress is mapped as a point with its assigned severity and a linked image. These observations are used to generate condition scores every 10 feet, along with an average score across each intersection-to-intersection segment. The scoring system is customizable to Waterford's needs and defaults to a 1–5 scale. Cyvl will conduct its own internal review before providing the raw data deliverables to Tighe & Bond in ESRI geodatabase format.

Raw Data Deliverables will include:

- A point layer of sidewalk distresses with severity ratings and imagery
- A point file for each ramp noting features such as truncated domes
- 10-foot scoring file detailed condition ratings
- A segment-to-segment scoring file that includes slope, material, and type for each sidewalk

Upon receiving the raw data deliverables from Cyvl, Tighe & Bond will leverage this data to perform a quality control review to verify the accuracy of the datasets. The corresponding data deliverables are to be tied to the Town's existing sidewalk database so there is consistency within the sidewalk limits and existing database schema. Tighe & Bond will review Cyvl's 1-5 scoring matrix to confirm current conditions and present distresses for each sidewalk segment to facilitate deliverables and capital planning efforts.

Tighe & Bond will work with the Town to establish appropriate repair categories and unit pricing based on sidewalk material and conditions accordingly to establish a backlog of findings and to present the findings accordingly (similar to pavements).

Upon review and confirmation of any custom requests or edits from the draft deliverables by the Town, Tighe & Bond will configure the ArcGIS Online platform that stores the pavement data to also include the relevant inspection/sidewalk datasets. This platform provides the ability for the Town to view relevant inspection data and images associated with each sidewalk segment inspected. Tighe & Bond will work with the Town to tailor the platform as needed to generate custom analyses, interfaces and key performance indicators (KPIs) upon request. Additionally, as part of this task, Tighe & Bond will receive a separate curb ramp inventory layer from Cyvl.ai. Tighe & Bond will work with the Town to integrate this dataset into the same platform for use by the Town in planning efforts.

Tighe & Bond and Cyvl both recognize the challenge Waterford is currently facing regarding compliance. Our partnership to collect, present, and manage frequent and accurate data will help the Town to identify repair priorities and promote better planning coordination. This in turn aids the Town to meet annual targets regarding ADA improvements.

Schedule

Tighe & Bond will begin work immediately upon receiving an executed agreement from the Town. **Field observations will be conducted in Winter/Spring of 2026 to facilitate all deliverables based on the client's preference.** Tighe & Bond will provide support services through December 31, 2026.

Fee

The fee schedule listed below is based on the above scope of work and current assumptions. The schedule includes reasonable allowances for review and approval times by applicable parties. This schedule may need to be adjusted as the project progresses, allowing for changes in scope, character or size of the project requested, or for delays or other causes beyond our reasonable control. In the event that the scope of work is increased for any reason, the limiting fee to complete the work shall be mutually revised by written amendment.

Tighe & Bond will perform services described in Task 1 through 4 for a lump sum fee of **\$40,000**, invoiced monthly based on percentage complete. If the Town would like to include Task 5 and 6 services, check the box below and the total fee will be adjusted accordingly to the two optional tasks selected. The overall fee for all work included in this scope is **\$80,000**.

Tasks 1 through 4: Pavement Data + 360-Imagery - \$40,000

☐ **Task 5 (Optional): Addition of two roadside assets - \$11,000**

☐ **Task 6 (Optional): Sidewalk Inventory & Inspection Program - \$29,000**

Assumptions and Exclusions

- This contract is valid through December 31, 2026
- Tighe & Bond assumes that all previous existing pavement management data for use in this contract will be provided by the Town to Tighe & Bond.
- Nothing contained in this Agreement shall obligate Tighe & Bond to prepare for or appear in arbitration or litigation on behalf of the Town or to undertake additional work on matters not included in this Agreement, except in consideration of additional compensation mutually agreed upon.
- Automated Inspection Software is priced at a pro-rated rate through Cyvl.ai's auto renewal option. To opt out of auto renewal scanning program, the Town must provide a termination request (email) sixty (60) days prior to the end of the current term (August 30, 2026). Tighe & Bond will support the Town in tracking the termination deadline and provide language to be sent to Cyvl.ai upon the Town's opt-out request for multi-year scanning.
- Our attached Terms and Conditions is part of this letter agreement.

We appreciate this opportunity to continue to work with the Town of Waterford and are looking forward to getting underway with this project. If you have any questions regarding the Agreement, Scope of Services, or require additional information, please call us immediately.

Sincerely,

TIGHE & BOND, INC.



William P. Mertz, PE
Senior Vice President



Joseph McGuire
Project Manager

ACCEPTANCE:

On behalf of the Town of Waterford, the scope, fee, and terms are hereby accepted.

Gary Schneider, Director of Public Works

Date: _____

Enclosures: Terms and Conditions – Rev 04-2020

"CLIENT" is defined in the acceptance line of the accompanying proposal letter or the name the proposal is issued to; Tighe & Bond, Inc. is hereby referenced as "CONSULTANT"; "PROJECT" is defined in the accompanying proposal letter

1. SCHEDULE OF PAYMENTS

1.1 Invoices will generally be submitted once a month for services performed during the previous month. Payment will be due within 30 days of invoice date. Monthly payments to CONSULTANT shall be made on the basis of invoices submitted by CONSULTANT and approved by CLIENT. If requested by CLIENT, monthly invoices may be supplemented with such supporting data as reasonably requested to substantiate them.

1.2 In the event of a disagreement as to billing, the CLIENT shall pay the agreed portion.

1.3 Interest will be added to accounts in arrears at the rate of one and one-half (1.5) percent per month (18 percent per annum) or the maximum rate allowed by law, whichever is less, of the outstanding balance. In the event counsel is retained to obtain payment of an outstanding balance, CLIENT will reimburse CONSULTANT for all reasonable attorney's fees and court costs.

1.4 If CLIENT fails to make payment in full within 30 days of the date due for any undisputed billing, CONSULTANT may, after giving seven days' written notice to CLIENT, suspend services and retain work product until paid in full, including interest. In the event of suspension of services, CONSULTANT will have no liability to CLIENT for delays or damages caused by such suspension.

2. SUCCESSORS AND ASSIGNS

2.1 CLIENT and CONSULTANT each binds itself, its partners, successors, assigns and legal representatives to the other parties to this Agreement and to the partners, successors, assigns and legal representatives of such other parties with respect to all covenants of this Agreement. CONSULTANT shall not assign, sublet or transfer its interest in this Agreement without the written consent of CLIENT, which consent shall not be unreasonably withheld.

2.2 This Agreement represents the entire and integrated Agreement between CLIENT and CONSULTANT and supersedes all prior negotiations, representations or Agreements, whether written or oral. This Agreement may be amended only by written instrument signed by both CLIENT and CONSULTANT. References to this agreement include these Terms & Conditions, any accompanying proposal or description of services, as well as any other documents referenced or incorporated therein. In the event one or more provisions of any of the foregoing documents conflict with the provisions of these Terms & Conditions, the provisions of these Terms & Conditions shall control.

2.3 Nothing contained in this Agreement shall create a contractual relationship or cause of action in favor of a third party against CLIENT or against CONSULTANT.

3. STANDARD OF CARE

3.1 In providing services, CONSULTANT will use that degree of care and skill ordinarily exercised under similar circumstances by individuals providing such services in the same or similar locality for similar projects.

4. TERMINATION

4.1 This Agreement may be terminated by either party upon seven days' written notice in the event of substantial failure by the other party to perform in accordance with the terms hereof through no fault of the terminating party. In addition, CLIENT may terminate this Agreement for its convenience at any time by giving written notice to CONSULTANT. In the event of any termination, CLIENT will pay CONSULTANT for all services rendered and reimbursable expenses incurred under the Agreement to the date of termination and all services and expenses related to the orderly termination of this Agreement.

5. RECORD RETENTION

5.1 CONSULTANT will retain pertinent records relating to the services performed for the time required by law, during which period the records will be made available upon reasonable request and upon reimbursement for any applicable retrieval/copying charges.

5.2 Samples - All soil, rock and water samples will be discarded 30 days after submission of CONSULTANT's report, unless mutually agreed otherwise or unless CONSULTANT's customary practice is to retain for a longer period of time for the specific type of services which CONSULTANT has agreed to perform. Upon request and mutual agreement regarding applicable charges, CONSULTANT will ship, deliver and/or store samples for CLIENT.

6. OWNERSHIP OF DOCUMENTS

6.1 All reports, drawings, specifications, computer files, field data, notes, and other documents, whether in paper or electronic format or otherwise ("documents"), are instruments of service and shall remain the property of CONSULTANT, which shall retain all common law, statutory and other reserved rights including, without limitation, the copyright thereto. CLIENT's payment to CONSULTANT of the compensation set forth in the Agreement shall be a condition precedent to the CLIENT's right to use documents prepared by CONSULTANT.

6.2 Documents provided by CONSULTANT are not intended or represented to be suitable for reuse by CLIENT or others on any extension or modification of this PROJECT or for any other projects or sites. Documents provided by CONSULTANT on this PROJECT shall not, in whole or in part, be disseminated or conveyed to any other party, nor used by any other party, other than regulatory agencies, without the prior written consent of CONSULTANT. Reuse of documents by CLIENT or others on extensions or modifications of this project or on other sites or use by others on this PROJECT, without CONSULTANT's written permission and mutual agreement as to scope of use and as to compensation, if applicable, shall be at the user's sole risk, without liability on CONSULTANT's part, and CLIENT agrees to indemnify and hold CONSULTANT harmless from all claims, damages, and expenses, including attorney's fees, arising out of such unauthorized use or reuse.

6.3 Electronic Documents - CONSULTANT cannot guarantee the authenticity, integrity or completeness of data files supplied in electronic writeable format. If CONSULTANT provides documents in writeable electronic format for CLIENT's convenience, CLIENT agrees to waive any and all claims against CONSULTANT resulting in any way from the unauthorized use, alteration, misuse or reuse of the electronic documents, and to defend, indemnify, and hold CONSULTANT harmless from any claims, losses, damages, or costs, including attorney's fees, arising out of the unauthorized use, alteration, misuse or reuse of any electronic documents provided to CLIENT.

6.4 Electronic Data Bases - In the event that CONSULTANT prepares electronic data bases, geographical information system (GIS) deliverables, or similar electronic documents, it is acknowledged by CLIENT and CONSULTANT that such PROJECT deliverables will be used and perhaps modified by CLIENT and that CONSULTANT's obligations are limited to the deliverables and not to any subsequent modifications thereof. Once CLIENT accepts the delivery of maps, databases, or similar documents developed by CONSULTANT, ownership is passed to CLIENT. CONSULTANT will retain the right to use the developed data and will archive the data for a period of three years from the date of PROJECT completion.

7. INSURANCE

7.1 CONSULTANT will retain Workmen's Compensation Insurance, Professional Liability Insurance with respect to liabilities arising from negligent errors and omissions, Commercial General Liability Insurance, Excess Liability, Unmanned Aircraft, Cyber Liability, and Automobile Liability during this PROJECT. CONSULTANT will furnish certificates at CLIENT's request.

7.2 Risk Allocation - To the fullest extent permitted by law, and not withstanding any other provision of this Agreement, the total liability, in the aggregate, of the CONSULTANT to the CLIENT and anyone claiming by or through the CLIENT, for any and all claims, losses, costs or damage, of any nature whatsoever, the liability of CONSULTANT to all claimants with respect to this PROJECT will be limited to an aggregate sum not to exceed \$100,000 or CONSULTANT's compensation for consulting services, whichever is greater. It is intended that this limitation apply to any and all liability or cause of action however alleged or arising, unless otherwise prohibited by law.

7.3 Damages - Notwithstanding any other provision of this Agreement, and to the fullest extent permitted by law, neither CLIENT nor CONSULTANT, their respective officers, directors, partners, employees, contractors or subconsultants shall be liable to the other or shall make any claim for any incidental, indirect or consequential damages arising out of or connected in any way to the PROJECT or to this Agreement. This mutual waiver of certain damages shall include, but is not limited to, loss of use, loss of profit, loss of business, loss of income, loss of reputation and any other consequential damages that may be incurred from any cause of action including negligence, strict liability, breach of contract and breach of strict or implied warranty. Both CLIENT and CONSULTANT shall require similar waivers of consequential damages protecting all the entities or persons named herein in all contracts and subcontracts with others involved in this PROJECT.

7.4 CLIENT agrees that any and all limitations of CONSULTANT's liability or waivers of damages by CLIENT to CONSULTANT shall include and extend to those individuals and entities CONSULTANT retains for performance of the services under this Agreement, including but not limited to CONSULTANT's officers, partners, and employees and their heirs and assigns, as well as CONSULTANT's subconsultants and their officers, employees, and heirs and assigns.

8. DISPUTE RESOLUTION

8.1 In the event of a disagreement arising out of or relating to this Agreement or the services provided hereunder, CLIENT and CONSULTANT agree to attempt to resolve any such disagreement through direct negotiations between senior, authorized representatives of each party. If any disagreement is not resolved by such direct negotiations, CLIENT and CONSULTANT further agree to consider using mutually acceptable non-binding mediation service in order to resolve any disagreement prior to proceeding to litigation.

9. SITE ACCESS

9.1 Right of Entry - Unless otherwise agreed, CLIENT will furnish right-of-entry on the land for CONSULTANT to make any surveys, borings, explorations, tests or similar field investigations. CONSULTANT will take reasonable precautions to limit damage to the land from use of equipment, but the cost for restoration of any damage that may result from such field investigations is not included in the agreed compensation for CONSULTANT. If restoration of the land is required greater than those included in the scope of work, upon mutual agreement this may be accomplished as a reimbursable additional service at cost plus ten percent.

9.2 Damage to Underground Structures - Reasonable care will be exercised in locating underground structures in the vicinity of proposed subsurface explorations. This may include contact with the local agency coordinating subsurface utility information and/or a review of plans provided by CLIENT or CLIENT representatives for the site to be investigated. CONSULTANT shall be entitled to rely upon any information or plans prepared or made available by others. In the absence of physically confirmed underground structure locations, CLIENT agrees to accept the risk of damage and costs associated with repair and restoration of damage resulting from the exploration work.

10. OIL AND HAZARDOUS MATERIALS

10.1 If, at any time, evidence of the existence or possible existence of asbestos, oil, or other hazardous materials or substances is discovered, outside of any agreed scope of work or greater than those anticipated in any agreed scope of work, CONSULTANT reserves the right to renegotiate the fees for CONSULTANT's services and CONSULTANT's continued involvement in the PROJECT. CONSULTANT will notify CLIENT as soon as practical if evidence of the existence or possible existence of such hazardous materials or substances is discovered.

10.2 The discovery of the existence or possible existence of hazardous materials or substances, outside or greater than any proposed in the agreed scope of work, may make it necessary for CONSULTANT to take accelerated action to protect human health and safety, and/or the environment. CLIENT agrees to compensate CONSULTANT for the cost of any and all measures that in its professional opinion are appropriate to preserve and/or protect the health and safety of the public, the environment, and/or CONSULTANT's personnel. To the full extent permitted by law, CLIENT waives any claims against CONSULTANT and agrees to indemnify, defend and hold harmless CONSULTANT from any and all claims, losses, damages, liability, and costs, including but not limited to cost of defense, arising out of or in any way connected with the existence or possible existence of such hazardous materials substances at the site.

11. SITE INVESTIGATIONS

11.1 In soils, groundwater, soil gas, indoor air, or other investigations, conditions may vary between successive test points and sample intervals and for locations at or between where observations, exploration, and investigations have been made. Because of the variability of conditions and the inherent uncertainties in such evaluations, explorations, or investigations, changed or unanticipated conditions may occur that may affect overall PROJECT costs and/or execution. These variable conditions and related impacts on cost and PROJECT execution are not the responsibility of CONSULTANT.

11.2 CLIENT recognizes that special risks occur whenever engineering or related disciplines are applied to provide

information regarding subsurface conditions. Even an agreed sampling and testing program, implemented with appropriate equipment and personnel with the assistance of a trained professional performing in accordance with the applicable professional standard of care, may provide data or information which differs significantly from that discovered or encountered subsequently. Environmental, geological, and geotechnical conditions, that CONSULTANT may infer to exist between sampling points may differ significantly from those discovered or encountered subsequently. The passage of time also should be considered, and CLIENT recognizes that due to natural occurrences or direct, or indirect human intervention at or near the site, actual conditions may quickly change. CONSULTANT shall not be responsible for the identification of emerging contaminants for which no current regulatory provisions exists nor shall CONSULTANT be held liable for not identifying or discussing these compounds even if those compounds are detected at a later date. CLIENT realizes that these risks cannot be eliminated. The services included in this agreement are those agreed to, or selected, consistent with CLIENT's risk preferences and other considerations including cost and schedule.

11.3 By authorizing CONSULTANT to proceed with the site investigation services, CLIENT confirms that CONSULTANT has not created nor contributed to the presence of any existing hazardous substances or conditions at or near the site. CLIENT recognizes that there is an inherent risk in drilling, borings, punching or driving probes, excavating trenches or implementing other methods of subsurface exploration at or near a site contaminated by hazardous materials. Further, CLIENT recognizes that these are inherent even through the exercise of the Standard of Care. CLIENT accepts the risk and agrees to defend, indemnify, and hold CONSULTANT and each of CONSULTANT's subcontractors, consultants, officers, directors, and employees harmless against and all claims for damages, costs, or expenses direct or consequential, in connection with a release of hazardous substances, except to the extent that such claims, damages, or losses are adjudicated to have resulted from CONSULTANT's gross negligence or willful misconduct in the performance of the services.

12. FEDERAL AND STATE REGULATORY AGENCY AUDITS

12.1 For certain services rendered by CONSULTANT, documents filed with federal and state regulatory agencies may be audited after the date of filing. In the event that CLIENT's PROJECT is selected for an audit, CLIENT agrees to compensate CONSULTANT for time spent preparing for and complying with an agency request for information or interviews in conjunction with such audit. CLIENT will be notified at the time of any such request by an agency, and CONSULTANT will invoice CLIENT based on its standard billing rates in effect at the time of the audit.

13. CLIENT'S RESPONSIBILITIES

13.1 Unless otherwise stated in the Agreement, CLIENT will obtain, arrange, and pay for all notices, permits, and licenses required by local, state, or federal authorities; and CLIENT will make available the land, easements, rights-of-way, and access necessary for CONSULTANT's services or PROJECT implementation.

13.2 CLIENT will examine CONSULTANT's studies, reports, sketches, drawings, specifications, proposals, and other documents and communicate promptly to CONSULTANT in the event of disagreement regarding the contents of any of the foregoing. CLIENT, at its own cost, will obtain advice of an attorney, insurance counselor, accountant, auditor, bond and financial advisors, and other consultants as CLIENT

deems appropriate; and render in writing decisions required by CLIENT in a timely manner.

14. OPINIONS OF COST, FINANCIAL ANALYSES, ECONOMIC FEASIBILITY PROJECTIONS, AND SCHEDULES

14.1 CONSULTANT has no control over cost or price of labor and materials required to implement CLIENT's PROJECT, unknown or latent conditions of existing equipment or structures that may affect operation or maintenance costs, competitive bidding procedures and market conditions, time or quality of performance by operating personnel or third parties, and other economic and operational factors that may materially affect the ultimate PROJECT cost or schedule. Therefore, CONSULTANT makes no warranty, expressed or implied, that CLIENT's actual PROJECT costs, financial aspects, economic feasibility, or schedules will not vary from any opinions, analyses, projections, or estimates which may be provided by CONSULTANT. If CLIENT wishes additional information as to any element of PROJECT cost, feasibility, or schedule, CLIENT at its own cost will employ an independent cost estimator, contractor, or other appropriate advisor.

15. CONSTRUCTION PHASE PROVISIONS

The following provisions shall be applicable should the CONSULTANT be retained to provide Construction Phase Services in connection with the PROJECT:

15.1 CLIENT and Contractor - The presence of CONSULTANT's personnel at a construction site, whether as onsite representatives or otherwise, does not make CONSULTANT or CONSULTANT's personnel in any way responsible for the obligations, duties, and responsibilities of the CLIENT and/or the construction contractors or other entities, and does not relieve the construction contractors or any other entity of their respective obligations, duties, and responsibilities, including, but not limited to, all construction methods, means, techniques, sequences, and procedures necessary for coordinating and completing all portions of the construction work in accordance with the construction contract documents and for providing and/or enforcing all health and safety precautions required for such construction work.

15.2 Contractor Control - CONSULTANT and CONSULTANT's personnel have no authority or obligation to monitor, to inspect, to supervise, or to exercise any control over any construction contractor or other entity or their employees in connection with their work or the health and safety precautions for the construction work and have no duty for inspecting, noting, observing, correcting, or reporting on health or safety deficiencies of the construction contractor(s) or other entity or any other persons at the site except CONSULTANT's own personnel.

15.3 On-site Responsibility - The presence of CONSULTANT's personnel at a construction site is for the purpose of providing to CLIENT an increased degree of confidence that the completed construction work will conform generally to the construction documents and that the design concept as reflected in the construction documents generally has been implemented and preserved by the construction contractor(s). CONSULTANT neither guarantees the performance of the construction contractor(s) nor assumes responsibility for construction contractor's failure to perform work in accordance with the construction documents.

15.4 Payment Recommendations - Recommendations by CONSULTANT to CLIENT for periodic construction progress payments to the construction contractor(s) are based on CONSULTANT's knowledge, information, and belief from selective observation that the work has progressed to the point indicated. Such recommendations do not represent that

continuous or detailed examinations have been made by CONSULTANT to ascertain that the construction contractor(s) have completed the work in exact accordance with the construction documents; that the final work will be acceptable in all respects; that CONSULTANT has made an examination to ascertain how or for what purpose the construction contractor(s) have used the moneys paid; that title to any of the work, materials, or equipment has passed to CLIENT free and clear of liens, claims, security interests, or encumbrances; or that there are no other matters at issue between CLIENT and the construction contractors that affect the amount that should be paid.

15.5 Record Drawings - Record drawings, if required as part of CONSULTANT's agreed scope of work, will be prepared, in part, on the basis of information compiled and furnished by others, and may not always represent the exact location, type of various components, or exact manner in which the PROJECT was finally constructed. CONSULTANT is not responsible for any errors or omissions in the information from others that are incorporated into the record drawings.

16. DESIGN WITHOUT CONSTRUCTION PHASE SERVICES

The following provisions shall be applicable should the CONSULTANT be retained to provide design services but not be retained to provide Construction Phase Services in connection with the PROJECT:

16.1 It is understood and agreed that the CONSULTANT's Scope of Services under this proposal does not include project observation or review of the Contractor's performance or any other construction phase services, and that such services will be provided by the CLIENT or others. The CLIENT assumes all responsibility for interpretation of the Contract Documents and for construction observation, and the CLIENT waives any claims against the CONSULTANT that may be in any way connected thereto.

16.2 In addition, the CLIENT agrees, to the fullest extent permitted by law, to indemnify and hold harmless the CONSULTANT, its officers, directors, employees and subconsultants (collectively, CONSULTANT) against all damages, liabilities or costs, including reasonable attorney's fees and defense costs, arising out of or in any way connected with the performance of such services by other persons or entities and from any and all claims arising from modifications, clarifications, interpretations, adjustments or changes made to the Contract Documents to reflect changed field or other conditions, except for claims arising from the sole negligence or willful misconduct of the CONSULTANT.

17. SCHEDULE

17.1 The CLIENT agrees that the CONSULTANT is not responsible for damages arising directly or indirectly from any delays for causes beyond the CONSULTANT's reasonable control. For purposes of this Agreement, such causes include, but are not limited to, strikes or other labor disputes; severe weather disruptions or other natural disasters, pandemics, or acts of God; fires, riots, war or other emergencies; failure of any government agency to act in timely manner; failure of performance by the CLIENT or the CLIENT's contractors or consultants.

17.2 The CONSULTANT's schedule includes reasonable allowances for review and approval times required by the CLIENT, performance of services by the CLIENT's consultants, and review and approval times required by public authorities having jurisdiction over the PROJECT. This schedule shall be equitably adjusted as the PROJECT progresses, allowing for changes in scope, character or size

of the PROJECT requested by the Client, or for delays or other causes beyond the Consultant's reasonable control.

18. MISCELLANEOUS TERMS

18.1 GOVERNING LAW - The CLIENT and the CONSULTANT agree that this Agreement and any legal actions concerning its validity, interpretation and performance shall be governed by the laws of the jurisdiction where the PROJECT is located, without regard to any conflict of laws provisions, which may apply the laws of other jurisdictions.

18.2 LENDERS' REQUIREMENTS - The CONSULTANT shall not be required to execute any documents subsequent to the signing of this Agreement that in any way might, in the sole judgment of the CONSULTANT, increase the CONSULTANT's contractual or legal obligations or risks, or adversely affect the availability or cost of its professional or general liability insurance.

18.3 CORPORATE PROTECTION - Notwithstanding anything to the contrary contained herein, the CLIENT agrees that as the CLIENT's sole and exclusive remedy, any claim, demand or suit shall be directed and/or asserted only against the CONSULTANT, a Massachusetts corporation, and not against any of the CONSULTANT's individual employees, officers or directors.

18.4 TITLES - The section headings used in this Agreement are intended principally for convenience and shall not be used in interpreting this Agreement or in determining any of the rights or obligations of the parties to this Agreement.

18.5 Upon execution, these terms as incorporated into the accompanying proposal represent the final intent of the parties. Any modification, rescission, or waivers of these terms shall only be effective and binding if agreed to in writing by the parties.

FIFTEEN ROPE FERRY ROAD



WATERFORD, CT 06385-2886

INTER-OFFICE CORRESPONDENCE

DATE: 11/18/2025

TO: Gary Schneider, Director of Public Works

FROM: Garon VanOverloop, Lead Fleet Mechanic

RE: FY27 Budget Request

For the FY27 budget year I am proposing the following.

1. \$5,000 maintenance shop tool, repair and replacement line, continuance.
2. \$1,540.67 Suspension strut spring compressor.
3. \$18,631.61 for a replacement roll off dumpster. The current one is out of service and beyond repair

Garon VanOverloop

Garon VanOverloop
Lead Fleet Mechanic



DEDICATED TO THE PROFESSIONAL

waterford public works

waterford public works

1000 Hartford Road

Waterford, CT 06385

Phone # 860-444-5964

Created By: pwshop99

Created: 11/18, 2:55 PM

Modified By: pwshop99

Modified: 11/18, 2:55 PM

Quote

Parts & Supplies

Item	Availability	Price	Qty	Item Total
<u>OTC 6637</u> OTC Strut Tamer II Extreme	☒ Order (1) In Network In Store By: Tomorrow at 7:30 AM If Ordered By: 5:25 PM	List: \$2,759.31 Cost: \$1,540.67	1	List: \$2,759.31 Cost: \$1,540.67

Quote Summary

Parts:	\$1,540.67
Total:	\$1,540.67



6637 & 6637-ST
SUSPENSION

THE NEW STANDARD FOR STRUT SERVICE

- ✓ MEETS THE NEW ASME PASE SAFETY STANDARDS FOR SPRING COMPRESSION
- ✓ CAPABLE OF SAFELY COMPRESSING THE LARGEST STRUT SPRINGS

STRUT TAMER II EXTREME

The 6637 Strut Tamer II Extreme sets a new standard in strength and safety for strut spring compressors.

- New forged locking jaws includes larger pads and offset to clamp onto and compress springs even tighter than before
- New extra thick 5/8" compression arms for superior strength, stability and safety.

- New locking trunions for optimal stability during spring compression.
- New Lock rings to hold arms in position - standard. This eliminates arms from spreading or sliding when compressing offset or unique strut configurations. No tools needed to adjust.
- New Spring capacity of 2-1/2" - 10" diameter, 1-1/4" - 24" vertical stroke.
- Extreme duty design to handle the heavier springs found on mid- and some full-size truck strut assemblies.

YouTube



otctools.com

QUESTIONS?
800 533 6127



6637 & 6637-ST SUSPENSION

Locking trunions increase stability during spring compression

Extra-thick 5/8" compression arms for strength, stability and safety

Stand with wheels for portability (OTC6637-ST only)

During compression, the wheels lift off the floor, and four no-slip rubber pads keep the stand firmly in place

2:1 reduction gearbox - standard. Allows for a 2:1 torque compression increase when compressing struts.

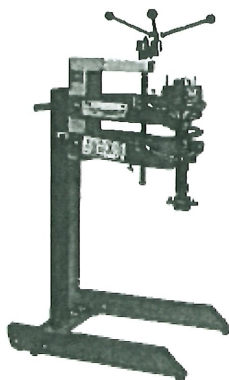
New forged locking jaws include larger pads to clamp and compress springs tighter

Spring capacity of 2-1/2" - 10" diameter, 1-1/4" - 24" vertical stroke

New arm-locking rings hold strong without needing tools to adjust

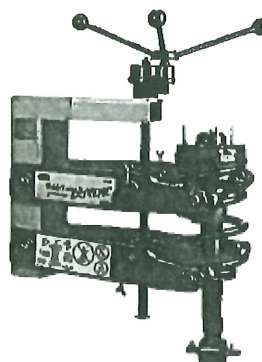
✓ MEETS THE NEW ASME PASE SAFETY STANDARDS FOR SPRING COMPRESSION
✓ CAPABLE OF SAFELY COMPRESSING THE LARGEST STRUT SPRINGS

Note: 6637-ST, 6637 can be shipped UPS.



**No. 6637-ST
StrutTamer II Extreme**
with stand Height 54" (1372 mm)
(36" without handle)
Width 22-1/2" (572 mm)
Depth 32" (813 mm)

Strut assembly not included



**No. 6637
StrutTamer II Extreme**
Height 29" (736 mm)
Width 21" (533 mm)
Depth 20" (508 mm)



**No. 6582
StrutTamer Stand**
Height 44" (1118 mm)
Width 22-1/2" (572 mm)
Depth 32" (813 mm)

FIFTEEN ROPE FERRY ROAD



WATERFORD, CT 06385-2886

To: Gary Schneider, Director of Public Works

From: Thomas McKittrick, General Foreman *TM*

Date: November 21, 2025

Re: FY27 Budget Requests

1. Misc. Tool Purchases – This gives us the ability to replace broken small hand tools or upgrade the ones we have for a more current option. \$4,000
2. Cut-N-Break Saw – This is the proper tool for cutting concrete curbing around a catch basin. This is a more efficient tool and is much safer for the employees. \$2,675
3. 4-Cyle Rammer – This will allow the crew to get better compaction. This will replace an outdated and unrepairable piece of equipment that the Town has had for years. \$2,849
4. Reversible Plate Compactor – The current compactor needs frequent repairs. This will help the crew to complete their work without interruption. \$4,849
5. Rammer-Rack Storage System – The storage system allows the rammer to be transported without worry of damage. \$ 525
6. 40' Container (reconditioned) – The current containers that we have, has holes in the doors which allow critters to get inside the container. This piece of equipment is where the Town holds items that are removed for evictions. \$4,900
7. Roll Off Dumpster – The current container is rotted out. We use this to haul brush and other material. This will replace it so we don't risk leaving a trail of debris. \$16,632

\$ 4,000

\$ 2,675

\$ 2,849

\$ 4,849

\$ 525

\$ 4,900

\$16,632

\$36,430

SUPERIOR NORWICH
251 WEST THAMES STREET
NORWICH, CT 06360
860-886-9997 Fax 860-886-9995

Quotation

QUOTE DATE	QUOTE NUMBER
07/22/25	S3500360
ORDER TO: SUPERIOR NORWICH 251 WEST THAMES STREET NORWICH, CT 06360 860-886-9997 Fax 860-886-9995	PAGE NO. 1

QUOTE TO:
TOWN OF WATERFORD PUBLIC WORKS
15 ROPE FERRY ROAD
WATERFORD, CT 06385

SHIP TO:
TOWN OF WATERFORD PUBLIC WORKS
15 ROPE FERRY ROAD
WATERFORD, CT 06385

CUSTOMER ORDER NUMBER		JOB REFERENCE	SALESPERSON	
QUOTE			JACOB CHESANEK	
WRITER	SHIP VIA	TERMS	BID DATE	
MICHAEL WALSH	PICKUP	NET DUE 30 DAYS NSC	07/22/25	
ORDER QTY	DESCRIPTION		UNIT PRICE	EXTENSION
1 ea	K760-CNB HUSQVARNA CUT-N-BREAK SAW W/ BLADES & BREAK TOOL (#967195701) TAXES NOT INCLUDED		2674.427ea	2674.43
			Subtotal	2674.43
			S&H CHGS	0.00
			Amount Due	2674.43

THIS IS A QUOTATION. Applicable taxes are extra.

Prices are firm for 30 days. Prices are subject to change without notice after 30 days.

Items listed as "Market Price at time of Shipment" are not valid for 30 days.

Custom-fabricated and Special Order items are non-returnable without prior consent and

THIS IS A QUOTATION. Applicable taxes are extra.
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Custom/fabricated and Special Order items are non-returnable without prior consent and agreement. Quantities of all items are the responsibility of the purchaser.

MICHAEL WALSH PT
ORDER QTY 1

SUPERIOR NORWICH
251 WEST THAMES STREET
NORWICH, CT 06360
860-886-9997 Fax 860-886-9995

Quotation

QUOTE DATE	QUOTE NUMBER
06/09/25	S3483373
ORDER TO: SUPERIOR NORWICH 251 WEST THAMES STREET NORWICH, CT 06360 860-886-9997 Fax 860-886-9995	PAGE NO 1

QUOTE TO:
TOWN OF WATERFORD PUBLIC WORKS
15 ROPE FERRY ROAD
WATERFORD, CT 06385

SHIP TO:
TOWN OF WATERFORD PUBLIC WORKS
15 ROPE FERRY ROAD
WATERFORD, CT 06385

CUSTOMER ORDER NUMBER		JOB REFERENCE		SALESPERSON	
PRICE				JACOB CHESANEK	
WRITER	SHIP VIA		TERMS		BID DATE
THOMAS EDMON	PICKUP		NET DUE 30 DAYS NSC		06/09/25
ORDER QTY	DESCRIPTION			UNIT PRICE	EXTENSION
1 ea	MTX60HD MIKASA 4-CYCLE RAMMER W/ HONDA ENGINE			2849.000ea	2849.00
1 ea	MVH128GH MIKASA REVERSIBLE PLATE COMPACTOR W/ HONDA ENGINE			4849.000ea	4849.00
1 ea	RAMMER-RACK JUMPING JACK STORAGE SYSTEM (#TYPE-2U)			525.000ea	525.00
1 ea	INCOMING FREIGHT CHARGE TBD Special order item - cannot be returned for credit or refund.			0.000ea	0.00
TAXES NOT INCLUDED					
				Subtotal	8223.00
				S&H CHGS	0.00
				Amount Due	8223.00

THIS IS A QUOTATION. Applicable taxes are extra.
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agreement. Quantities of all items are the responsibility of the purchaser.

Thomas McKittrick Jr

From: Andrew Nagorski <ANagorski@eagleleasing.com>
Sent: Thursday, August 7, 2025 10:49 AM
To: Thomas McKittrick Jr
Subject: Eagle Leasing Quote RQ0074133

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Do not click links or open attachments unless you recognize the sender's email address and know the content is safe.



You See Us Everywhere®

1-800-GET-EAGLE
1-800-438-3245



[Website](#) [Contact Us](#)

Dear Tom,

We are pleased to quote you on the following:

Quote #: RQ0074133
Quote Date: 08/07/25
Expiration Date: 09/06/25
Min Term: 0 Day(s)

Delivery Location:
TOWN OF WATERFORD
WATERFORD CT 06385
(860) 460-2863

One Time Charges

Item	Qty	Amount per Unit
40' Container Reconditioned	1	\$4,900.00

Sanitary Equipment Company Inc. Source Well #112014-LEG

"Do It Right The First Time"

Date: Aug 11, 2026

25 Industry Drive / PO Box 26006
West Haven, CT. 06516
Phone 203-933-9599 Fax 203-933-4271
www.sanitaryequipment.com

Scott Black (30)
Phone 203 927-9070
scott@sanitaryequipment.com
Ref #

Quote for:
Mr. Geron VanOverloop
Town of Waterford

Subject:
Oversized RO container

Waterford, CT

Line	QTY	DESCRIPTION	AMOUNT
1.)	1.00	XDHD 28FT PLATFORM X FT WIDE OD X 7FT OD	\$16,631.61
2.)		MAIN RAILS 1/4"	Included
3.)		FLOOR 1/4"	Included
4.)		12" OC CROSSMEMBERS	Included
5.)		10GA BULKHEAD	Included
6.)		10GA SIDES	Included
7.)		12GA 4-WAY POSTS	Included
8.)		TOP CROWN 1/4"	Included
9.)			
10.)			
11.)			
12.)			
13.)			
14.)			
15.)			
16.)			
17.)			
18.)			
19.)			
20.)			
21.)			
22.)			
23.)			
24.)	1.00	FREIGH TO TOWN	Included
	QTY	** OPTIONS AVAILABLE **	
		Unless a QTY is entered on the left, the items below are an ADDITIONAL COST	
25.)			
26.)			
27.)			
28.)			
29.)			

SUBTOTAL w/ SELECTED OPTIONS \$ 16,631.61

QUOTE NOTES:

Thank You for the Opportunity to Quote our Products and Services

TAX RATE	
SALES TAX	\$ -
12% FET TAX	\$ -
FREIGHT	\$ -
TOTAL	\$ 16,631.61

This proposal may be withdrawn by S.E.C.I if not accepted with a deposit > Fri - 05/31/24

PAYMENT TERMS: Balance Due at Time of Delivery unless otherwise noted. Equipment and Materials remain the property of S.E.C.I. until paid in full.

Accepted By: _____ Company: _____ Date: _____

Thank you, for the opportunity to quote you on your service needs



PW PUBLIC WORKS
WATERFORD



Annual Report Fiscal Year 2025

Waterford Public Works

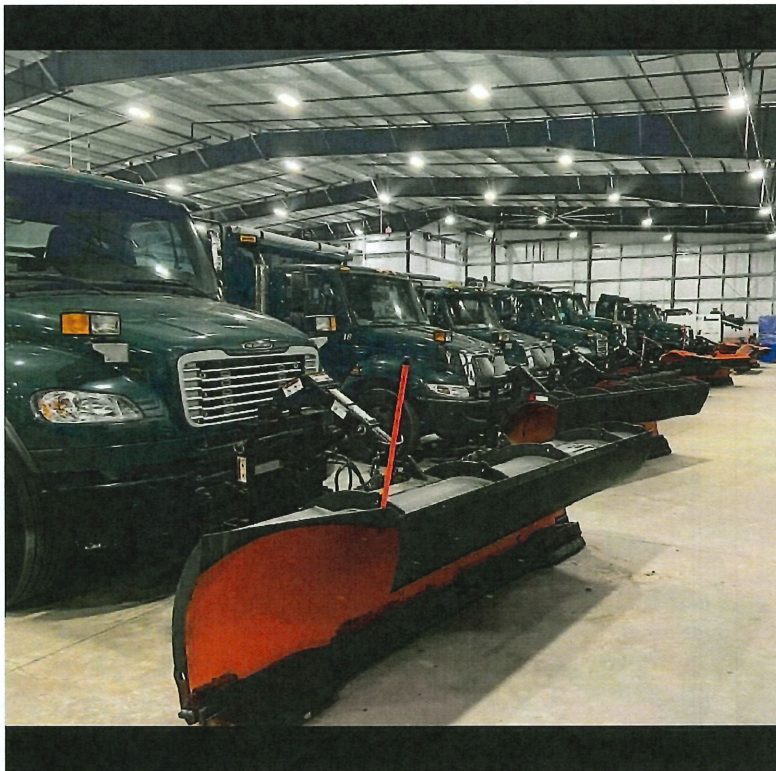


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From the Director

This past year the Department took on several challenges and have made some great successes.

Resurfacing:

The resurfacing of our roads has been one of the greatest challenges. Several years of effort has us where we are today, a robust plan that is continually updated projecting the roads to be addressed, allowing for funding projections to be made.

This plan allows the Utility Commission to coordinate their work with our resurfacing schedule. Utility work such as the replacement of plastic water services are completed before the road is resurfaced.

We are now adjusting manholes after the resurfacing of the road. That allows the manhole to match the surface eliminating those nasty depressions.

Municipal Small Separate Stormwater Systems (MS4):

Our storm drainage system is more than catch basins and pipe. Our outfalls (where the pipes end) number around 428, our catch basin number hovers around 3,300 with miles of pipe that connect them to the outfalls. But wait, add to that 88 acres of retention detention ponds.

Mapping of the system is now complete. Now that we know what we have, the focus will shift to maintaining the system and managing the discharges to the coves, streams and rivers.

Solid Waste:

The challenge has been not where to take our waste, it is how to temper the growing cost to dispose of it. Whether collected from at the curb or what is brought to our Transfer Station, it is becoming a larger percentage of the public Works Department budget.

The challenge is to control the cost and there are two parts to that equation. For the where, the Town is a member of the regional authority, which has secured long term disposal contracts for garbage and recyclables. We are enjoying one of the lowest per ton disposal fees in the State. The other side of the equation is the amount each resident generates. Using less, recycling more is where we ask our residents for assistance. While the tonnages have been stable over the past several years, the recent apartment complexes constructed and planned in the Town are expected to increase our yearly disposal totals.

Food composting is being addressed by the regional authority. Permits are almost complete for the construction of a food waste composting facility to be located off Route 12 in the Town of Preston. This will offer another commodity to recycle.

Social Media:

This is a challenge. Many, including myself, find it hard to tell others what has been accomplished. It is our job to get work done. Well, that is changing. We have close to 1100 likes (serious 1000's looking at our posts). The challenge on the table is to double that number in a year. That means you will be hearing more from us.

Work Force Development:

This is a challenge we have met. I remain committed to our employee's professional development in all areas of public works. Ensuring that our employees receive the best, we have engaged the T2 office at UCONN where we have several employees working towards the Road Master Certifications. In addition, Waterford Ambulance taught a class on Stop the Bleed. All of our trucks have kits that can be used in the event of a serious laceration.

New Initiatives:

Visibility: Our new logo on the vehicles. It is a sign of pride; it marks whom we are and who is doing the work. No more mystery vehicles. The department will be focusing growing our presence at events to get our word out. Next year will see our presence at more events sponsored by the Town Departments. More than just supporting, we will have an active seat at a table or under a tent, promoting Public Works Careers, our positive impact on the Town, and the value of what we do.

National Public Works Week: This event is a national level event. Next year, you will see that brought down to the local level.

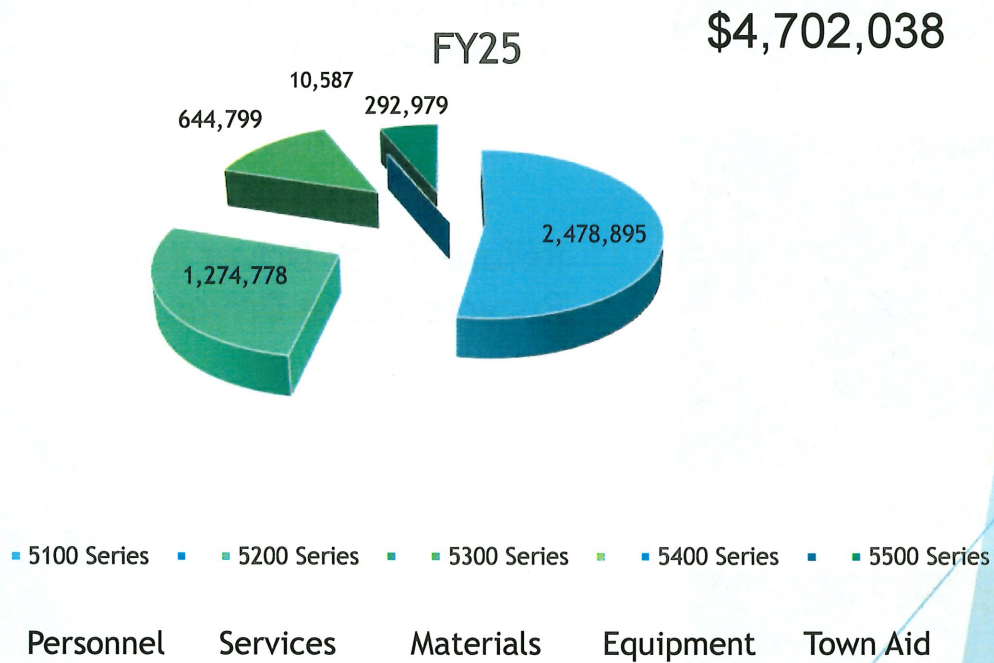
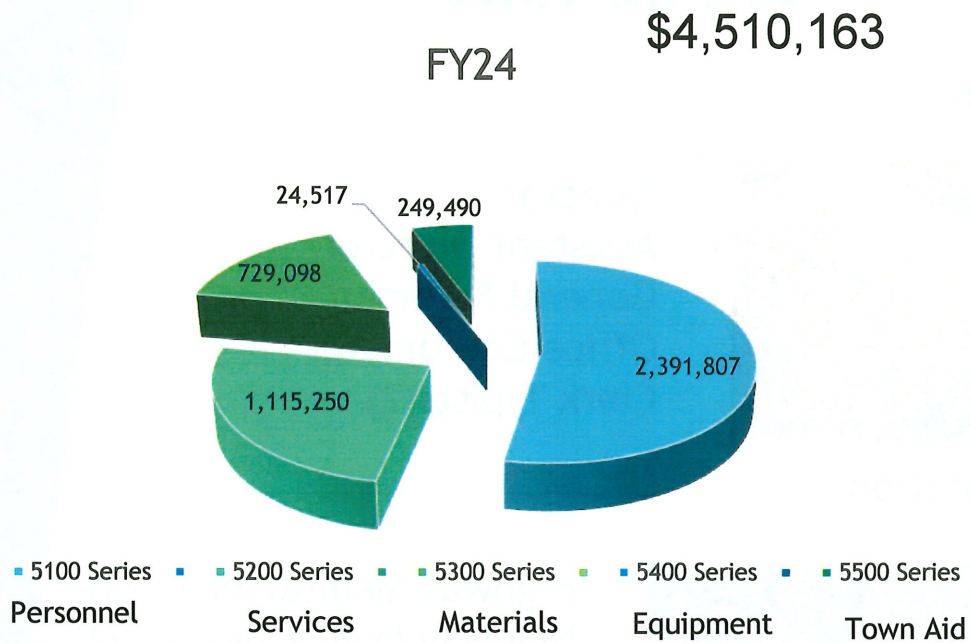
Roadside vegetation control and pavement management: These are areas that we are investigating ways to address the tasks using new equipment and methods to keep our roads in good repair and the vegetation cut back of our roads.

I have said enough, please take a read of what follows. If you find it interesting, like us on Facebook.

Regards,

Gary J. Schneider

Authorized Funding



33 Full Time

Administration



Director
Assistant Director
General Foreman
Office Coordinator
Clerk Typists(2)

Highway / Sanitation



Highway Maintainer IV (3)
Highway Maintainer III (7)
Highway Maintainer II (5)
Traffic Control (1)
Toolkeeper (1)



Refuse Truck Driver (3)
Recycle Route Driver (2)

Equipment Maintenance



Fleet Lead Mechanic
Mechanics (4)

INFRASTRUCTURE

20 Bridge & Major culverts
(plus 2 bridges shared with NL)
33 Miles of sidewalks
3200 Stormwater Catch Basins
58 Miles of Stormwater Piping
3 Traffic Signal Locations
3,400 Traffic Signs
707 Street Name Locations
523 Stop Bars
2 Railroad Crossings
44 Crosswalk Locations
560,000 LF of Center Line Markings
122 Miles of Road
49 Miles of guide rails
(wire, rope, rail & guard posts)
2,072 Street Light Units
8,200 Street Trees



FY25 Maintenance Statistics

Guardrail
1,110 Linear Feet
Replaced



Call Before You Dig
Tickets
1,640

Streetlight Repairs
32 Repaired



Potholes Repaired
266



Catch Basin Maintenance
46 Replaced
758 Cleaned

Resurfaced Roads
1.38 Miles



Resident Concerns – 534

- ❖ General – 13
- ❖ Tree Concerns – 78
- ❖ Sidewalk – 7
- ❖ Mailbox Issues – 23
- ❖ Snow Concerns – 8
- ❖ Road Concerns – 173
- ❖ Private Property Damage – 6
- ❖ Streetlight – 54
- ❖ Trash – 172



Sign Maintenance

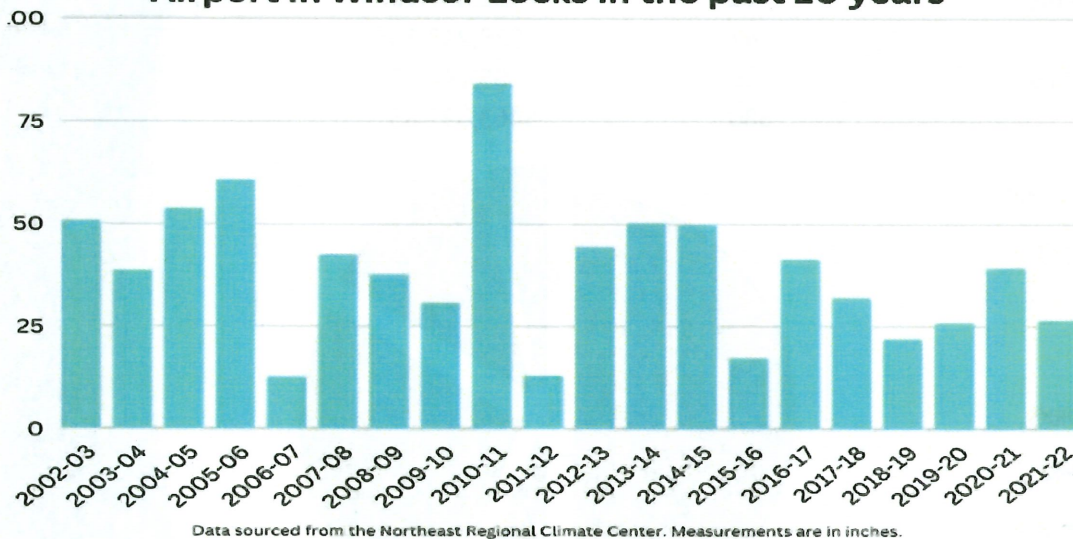


- 341 Street Name Signs
- 77 Directional Signs
- 418 Total Signs

WINTER OPERATIONS

Public Works is charged with the responsibility of responding to winter storm events. During storms, our primary focus is to provide safe travel for cars and emergency vehicles on heavily traveled roads. While snow is actively falling, plowing is generally limited to the center portion of the roadway to clear a travel lane in each direction. As the storm subsides, our crews will further widen the roadways and clear out the cul-de-sacs. Sidewalks will be addressed last.

Annual snowfall figures taken at Bradley International Airport in Windsor Locks in the past 20 years



Snow removal

240 lane miles of roads

33 miles of sidewalks

Main traffic loops - 4 schools



Treated Road Salt (no sand)

FY21 2,544 tons

FY22 2,291 tons

FY23 1,012 tons

FY24 1,114 tons

FY25 1,524 tons



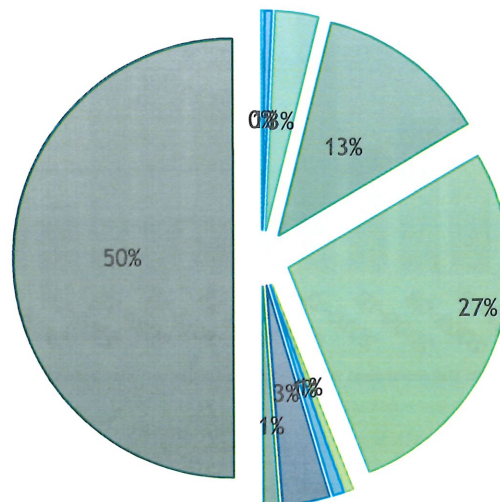
Vehicle Maintenance Report

Fleet / Assets they are responsible for 240

Repair work orders completed 680

	# Tickets	Total Cost
FIRST SELECTMAN	3	\$1,777.47
ADMINISTRATION	7	\$1,099.36
WUC	43	\$44,050.64
POLICE	172	\$69,835.55
PUBLIC WORKS	374	\$304,881.28
FIRE MARSHALL	8	\$5,572.13
Fire Departments	11	\$1,897.69
REC & PARK	47	\$29,243.16
SENIOR SERVICES	15	\$5,040.57
TOTAL	680	\$463,397.85

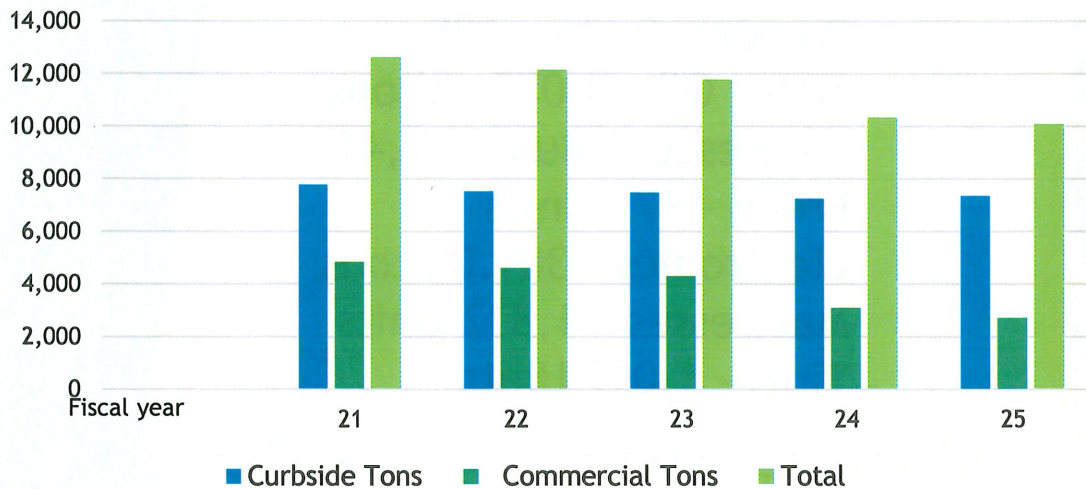
- FIRST SELECTMAN
- ADMINISTRATION
- WUC
- POLICE
- PUBLIC WORKS
- FIRE MARSHALL
- Fire Departments
- REC & PARK
- SENIOR SERVICES



Sanitation Report

Waste collected from the curbside is handled by the crews from the Public Works Department weekly. The Department collects close to 12,000 carts from residential stops for garbage and an additional 8,000 plus stops every other week for recycling.

Garbage by the Tons



Total number of Blue Carts	11,782
Total number of Green Carts	8,675

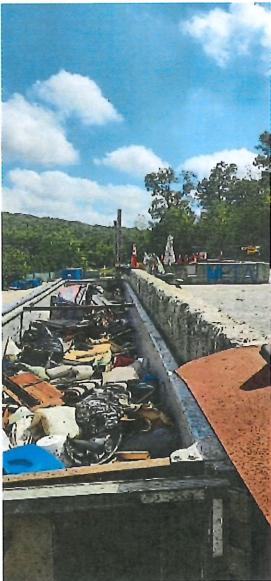
Public Works crews also perform Bulky Waste and yard waste collections from the curbside, by appointment certain times during the year.

Yard Waste stops	1,533
Paid Brush stops	22

Bulky Waste stops	292
Appliances picked up curbside	66
Oversized MSW picked curbside	255

TRANSFER STATION STATISTICS

The Transfer Station is located at the Municipal Complex and is opened 4 days a week in the summer and 3 days a week in the winter. This facility serves Town of Waterford residents and small businesses. Public Works crews man the facility and private vendors remove the waste collected.



Batteries - 1,356 units
Propane Tanks - 105
Motor Oil - 4,075 gallons
Fluorescent Bulbs - 2,415
Freon - 979 Units
Electronics - 381.02 tons
Mattresses - 1,832 Units
Tires - 1,017 Units

Bulky Waste removed - 1,146.93 Tons

Leaves / Brush - 538.78 tons



Town crews took 412 loads of brush to the old Landfill, so it could be made into mulch.



TRANSFER STATION CONTINUED

In addition to the bulky waste at the transfer station, we have collection bins for clothing and deposit bottles and cans.

Arc Bin had 11 pulls

The deposit bottles and cans are collected by The Arc. The Arc promotes and protects the human rights of people with intellectual and developmental disabilities and actively supports their full inclusion and participation in the community throughout their lifetimes.



Apparel Impact had 24 pulls

The clothing/fabrics are collected by Apparel Impact. Apparel Impact is a Family and Veteran Owned operated business that focuses on the recovery of textiles and the support of communities

280,000 Mattresses Recycled in NE

More than 280,000 mattresses were collected in Connecticut and Rhode Island, according to annual reports recently filed with both states. The reports covered the period of July 1, 2023, through June 30, 2024. Over 5,000 tons of steel, foam, fiber, and wood were recycled during that period.

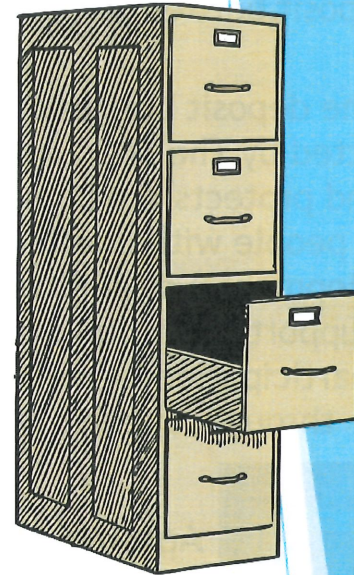
Since the program began in 2015, more than 2.4 million mattresses have been recycled in the Northeast.

In Connecticut, MRC reported collecting 195,725 units and recycling 3,456 tons of mattress materials.

OFFICE

Public Works office staff assist in many aspects, but also:

- ❖ Processed 101 excavation permits
 - ❖ 47 Site access
 - ❖ 35 Driveway Aprons
 - ❖ 19 Utility Trench
- ❖ Took over 7,304 phone calls
- ❖ Processed 5,004 daily work orders
- ❖ Kept track of fuel usage at the town pumps
 - ❖ 130,481.65 gallons of diesel
 - ❖ 105,353.58 gallons of unleaded



Large Construction projects are completed by the use of private contractors.

The next few pages show what the talented Public Works crews have accomplished this year:

- Paving an extension of the parking at Waterford Beach to assist with traffic
- Removing years of debris from encroachment of an abutter to the Civic Green
- Installing curbing at the gas pumps next to the police station
- Removing a stand of trees at the Jordan Park House
- Removal of the sign and foundation at the public safety complex to prepare for the installation of the new digital sign.
- Tree and Stump removals at the Town Hall, Library and Eugene O'Neill Theater.

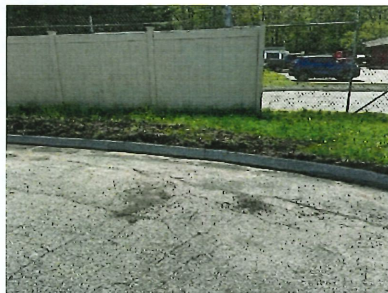
PROJECTS



Waterford Beach



Civic Green

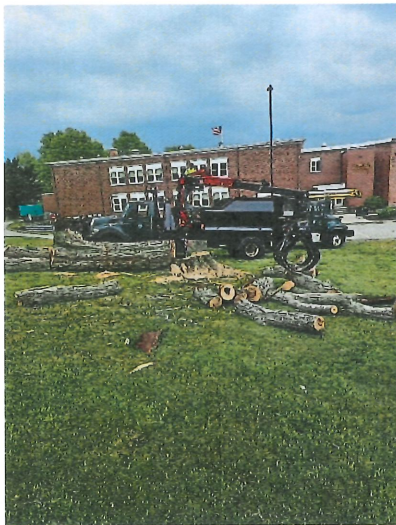


Police Curbing



Jordan Park House





Town Hall



Public Safety
Complex



Eugene O'Neill



Library



COMMUNITY INVOLVEMENT



Harvest
Festival

Parade



Halloween
fun



TRAINING



Forklift Training

UConn T2 Training



Bleed Kits for each truck

Stop The Bleed class

