

TOWN OF WATERFORD
GENERAL FUND
2026-2027 PROPOSED BUDGET

DEPT/AGENCY: 10145 HUMAN RESOURCES

LINE ITEM	DESCRIPTION	2024-2025 ACTUAL EXPENDED	FY2025 TRANSFERS IN/OUT	2025-2026 RTM APPROP.	2025-2026 ADDITIONAL/ TRANSFERS	ACTUAL EXPEND & ENCUMB AS OF 1/1/26	2026-2027 DEPT/ AGENCY REQUEST	2026-2027 BD OF SELECTMEN APPROVED	2026-2027 BD OF FINANCE APPROVED	BOF Approved \$ Increase	BOF Approved % Increase
PERSONNEL COSTS											
51110	ADMINISTRATION	98,319	1,500	99,240		45,256	101,721	101,721	101,721	2,481	2.50%
51210	CLERICAL/TECHNICAL	59,975	6	61,469		28,053	63,005	63,005	63,005	1,536	2.50%
51920	F.I.C.A	11,799	-6	12,294		5,515	12,602	12,602	12,602	308	2.51%
	SUBTOTAL	170,093	1,500	173,003	0	78,824	177,328	177,328	177,328	4,325	2.50%
SERVICES											
52010	ADVERTISING	1,456		4,400		2,004	4,600	4,600	4,600	200	4.55%
52020	POSTAGE	359		904		151	767	767	767	(137)	-15.15%
52030	PROFESSIONAL FEES	39,807		50,000		50,000	57,000	57,000	57,000	7,000	14.00%
52040	SERVICE CONT. & REPAIR	1,112		1,467		1,199	1,467	1,467	1,467	-	0.00%
52050	DUES, CONF. & EDUCATION	199		874		320	759	759	759	(115)	-13.16%
52070	REIMBURSABLE EXPENSE	90		250		73	250	250	250	-	0.00%
52080	TELEPHONE	512		516		299	521	521	521	5	0.97%
52300	TRAINING	6,395		6,680		5,480	6,954	6,954	6,954	274	4.10%
52570	EMPLOYEE ASSIST. PROGRAM	4,500		4,500		4,500	4,815	4,815	4,815	315	7.00%
	SUBTOTAL	54,430	0	69,591	0	64,026	77,133	77,133	77,133	7,542	10.84%
MATERIALS & SUPPLIES											
53020	OTHER SUPPLIES	423		1,050		56	1,050	1,050	1,050	-	0.00%
	SUBTOTAL	423	0	1,050	0	56	1,050	1,050	1,050	-	0.00%
FURNITURE & EQUIPMENT											
54010	OFFICE FURNITURE	0		560		459	966	966	966	406	100.00%
	SUBTOTAL	0	0	560	0	459	966	966	966	406	100.00%
	DEPARTMENT TOTAL	224,946	1,500	244,204	0	143,365	256,477	256,477	256,477	12,273	5.03%

TOWN OF WATERFORD

FY 2027 BUDGET REQUEST

HUMAN RESOURCES DEPARTMENT



The Town's Human Resources function has the responsibility to coordinate the personnel actions in the Town in such a manner as to provide the community with efficient, economical service and aid in staffing the general government of the town with qualified, productive personnel (Code of Ordinances, Waterford, Connecticut 2.116.30).

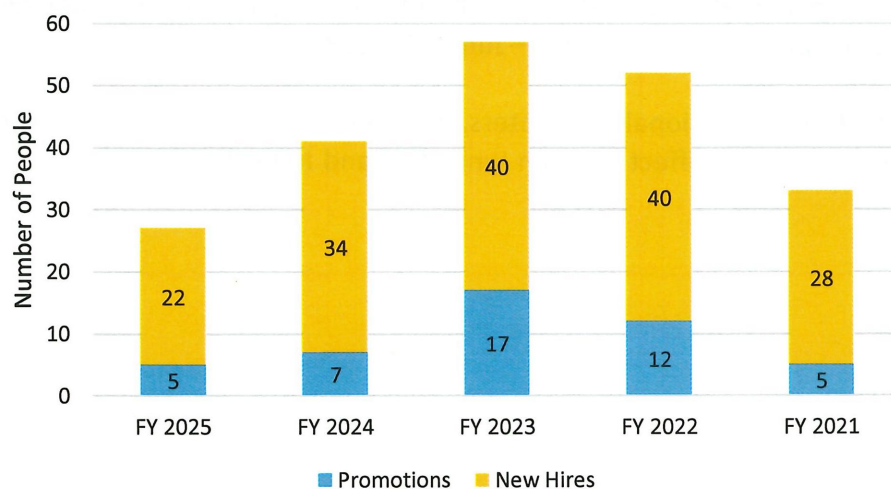
Our Mission:

Our mission in Human Resources is to provide the Town's citizens with quality, cost-effective services in the areas of recruitment, retention, labor relations, training, safety and administration of all benefits and employment policies of the Town. Our goal is to provide the above services with integrity and efficiency in all of our interactions in a work environment that is characterized by fairness, open communication, personal accountability, trust and mutual respect. The Town of Waterford recruits, hires, compensates, trains and promotes persons on the basis of qualifications for the work to which they will be assigned. The Town is committed to ensuring that applicants are employed and employees are treated fairly during employment without regard to race, color, sex, sexual orientation, gender identity or expression, national origin, ancestry, religion, age, veteran status, physical or intellectual disability, marital status, present or past history of mental disorder, learning disability or any other characteristic protected by federal, state or local law. All employment-related policies, procedures and actions are designed to comply with applicable laws.

Looking Back:

During FY 2025, the Human Resources Department saw a decline in recruitment postings compared to the last few years. The Department posted and/or advertised 27 open positions, resulting in 5 promotions, 19 new full-time hires, and 3 new part-time hires. In addition, the Department processed 119 seasonal new/re-hires consisting of 55 employees for the Recreation & Parks Department playground program and beach staff and 64 employees for the Youth & Family Services' Camp DASH program.

Recruitment by Fiscal Year



TOWN OF WATERFORD

FY 2027 BUDGET REQUEST

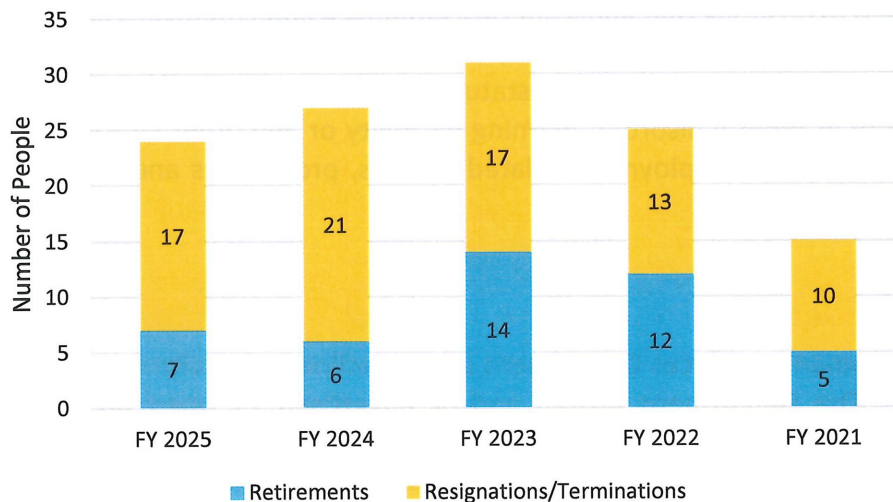
HUMAN RESOURCES DEPARTMENT



The Human Resources Department also processed 24 retirements/resignations in FY 2025, including the following retirements of employees who had served the Town of Waterford for over 20 years:

- Director of Utilities (Utility Commission): 39 years of service
- Fire Captain (Fire Department): 31 years of service
- Secretary I (Police Department): 28 years of service
- Survey Party Chief (Utility Commission): 28 years of service
- Patrolman First Class (Police Department): 26 years of service
- Patrolman First Class (Police Department): 25 years of service
- Patrolman First Class (Police Department): 23 years of service

Turnover by Fiscal Year



In regards to collective bargaining, the Town of Waterford settled one collective bargaining agreement (CBA) during FY 2025 with the Waterford Professional Firefighters Association, Union Local 4629 International Association of Firefighters, AFL-CIO. This CBA was signed on December 23, 2024 after RTM approval and covers the period of July 1, 2024 – June 30, 2028.

Aside from the Waterford Professional Firefighters, no other union negotiations took place in FY 2025, as the remaining CBAs remain in effect through June 2026 and June 2027.

TOWN OF WATERFORD

FY 2027 BUDGET REQUEST

HUMAN RESOURCES DEPARTMENT



Looking Forward:

For FY 2027, the Human Resources Department anticipates another year of active recruiting based on the trends over the last three years. As the competition to hire and retain talented employees continues to increase, the Town will continue to work on cultivating a positive culture and positive employee experience along with ensuring the Town's leaders and managers are receiving the support and training they need to effectively lead their teams.

With the Personnel Review Board's approval, the Director of Human Resources, in collaboration with the Town's labor attorney, will begin updating the Town's Personnel Policies Manual with the intent to finalize in FY 2027.

In regards to collective bargaining, the Town of Waterford will begin negotiations for a successor CBA in FY 2027 with the Local 818 of Council #4, American Federation of State, County, and Municipal Employees (AFSCME), General Government Administrators (GGA). It is anticipated that this CBA will not be settled until FY 2028.

It is also anticipated that the Town of Waterford will conclude negotiations for successor CBAs in FY 2027 with the following bargaining units:

- Local 1303-037 of Council #4, American Federation of State, County, and Municipal Employees, AFL-CIO: Current collective bargaining agreement ends June 30, 2026
- United Public Service Employees Union/Connecticut Organization for Public Safety Division (UPSEU/COPS) Waterford Police Union: Current collective bargaining agreement ends June 30, 2026
- United Public Service Employees Union (UPSEU), Waterford Public Safety Dispatchers Unit: Current collective bargaining agreement ends June 30, 2026

TOWN OF WATERFORD FY 2027 BUDGET REQUEST HUMAN RESOURCES DEPARTMENT



BUDGET JUSTIFICATION

51110 – ADMINISTRATION **\$101,721**
Human Resources Director

51210 – CLERICAL/TECHNICAL **\$63,005**
Human Resources Assistant

51910 – FRINGE BENEFITS **\$12,602**
51920 – FICA: 7.65% of taxable wages of \$164,726 = \$12,602

GRAND TOTAL 51000 SERIES **\$177,328**

52010 – ADVERTISING **\$4,600**
Indeed: \$400/post x 10 postings = \$4,000 (see attached example)
CCM: \$150/post x 4 postings = \$600 (see attached example)

Expended FY25	Expended FY24	Expended FY23	Expended FY22
\$1,456	\$2,997	\$1,661	\$2,341

52020 – POSTAGE **\$767**
15 pieces per week @ \$0.78 each \$608.40
30 certified notifications @ \$5.30 each \$159.00

Expended FY25	Expended FY24	Expended FY23	Expended FY22
\$359	\$453	\$514	\$558

52030 – PROFESSIONAL FEES **\$57,000**
Legal fees in regards to collective bargaining, union grievances, policy review, wage and hour, leave compliance, ADA, employee discipline/termination. The request for this line has been increased due to upcoming union negotiations for four successor collective bargaining agreements (1303, Police, Dispatch, and GGA).

Expended FY25	Expended FY24	Expended FY23	Expended FY22
\$39,807	\$52,655	\$68,772	\$120,695

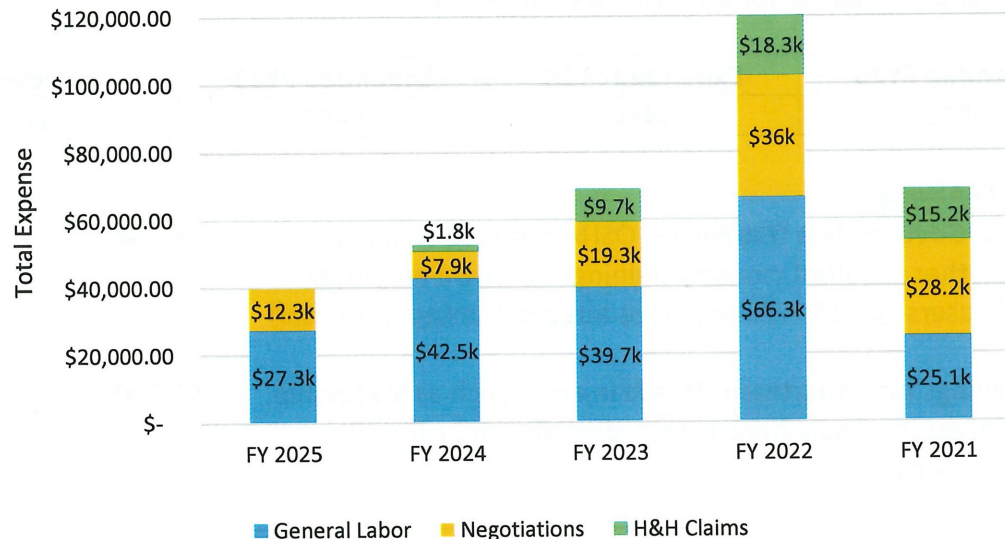
TOWN OF WATERFORD

FY 2027 BUDGET REQUEST

HUMAN RESOURCES DEPARTMENT



Professional Fee Breakdown by Fiscal Year



52040 – SERVICE CONTRACTS AND REPAIRS

\$1,467

Color copies (\$20/month)	\$ 240.00
Lease fee for copier (\$77.23/month)	\$ 927.00
Copier overage fees (\$25/month)	\$ 300.00

Expended FY25	Expended FY24	Expended FY23	Expended FY22
\$1,112	\$1,255	\$1,167	\$1,268

52050 – DUES, CONFERENCES, EDUCATION

\$759

SHRM annual dues for Director (see attached)	\$299.00
CT Business & Industry Assoc. (CBIA) Yearly HR Conference (see attached example)	\$320.00
Human Resource Leadership Assoc (HRLA) Workshops \$35 x 4 workshops (see attached example)	\$140.00

Expended FY25	Expended FY24	Expended FY23	Expended FY22
\$199	\$455	\$420	\$503

52070 – REIMBURSABLE TOWN EXPENSES

\$250

Refreshments for interview panels and workshops

Expended FY25	Expended FY24	Expended FY23	Expended FY22
\$90	\$136	\$0	\$99

TOWN OF WATERFORD

FY 2027 BUDGET REQUEST

HUMAN RESOURCES DEPARTMENT



52080 – TELEPHONE

\$521

Cell phone expense for Director - \$43.40/month

Expended FY25	Expended FY24	Expended FY23	Expended FY22
\$512	\$454	\$492	\$431

52300 – TRAINING

\$6,954

Local GovU on-line training for OSHA required trainings and other required industry trainings for Town employees (200 users @ \$28.77/user). (see attached Lexipol proposal) \$5,754

Trainings for Department Heads in areas such as leadership, supervision, sexual harassment, diversity and cultural competence. \$1,200

Expended FY25	Expended FY24	Expended FY23	Expended FY22
\$6,395	\$3,834	\$2,765	\$195

52570 – EMPLOYEE ASSISTANCE PROGRAM

\$4,815

This program provides diagnostic assessment, counseling and referrals for employees and their families. Three sessions are free of charge. Additional sessions can be covered by employee's health insurance. Supervisory referrals are a useful management option as well. Cost is based on 202 full-time employees @ \$23.84 per person. (see attached estimate from Solutions EAP)

Expended FY25	Expended FY24	Expended FY23	Expended FY22
\$4,500	\$2,171	\$2,119	\$1,991

53020 – OTHER SUPPLIES

\$1,050

Safety and risk management materials \$500.00
 Drug and Alcohol Clearinghouse Yearly CDL queries: \$ 50.00
 40 queries x \$1.25/query
 Office supplies: Includes items not provided by the Finance Dept: labels, pocket folder, index cards, badge sleeves, lanyards \$500.00

Expended FY25	Expended FY24	Expended FY23	Expended FY22
\$423	\$15,038*	\$899	\$128

* During FY 24, \$14,395.77 was expended on wellness funds to be reimbursed by Anthem/Carelon. The Town received full reimbursement in FY25 and funds were posted to the "miscellaneous revenue" line.

**TOWN OF WATERFORD
FY 2027 BUDGET REQUEST
HUMAN RESOURCES DEPARTMENT**



54010 – OFFICE FURNITURE

\$966

5-Drawer Lateral Locking Filing Cabinet: \$966.00
An additional lateral filing cabinet is needed for the HR
Department for record retention purposes. (see attached)

Expended FY25	Expended FY24	Expended FY23	Expended FY22
\$0	\$0	\$0	\$0

GRAND TOTAL

\$256,477

**TOWN OF WATERFORD
PERSONNEL WORKSHEET - 45 HUMAN RESOURCES DEPARTMENT
2026/2027 FISCAL YEAR**

LINE 51920

DATE OF HIRE	EMPLOYEE	HOURS WORKED/ WEEK	HOURLY RATE FY27	SALARY FY26	SALARY FY27	LONGEVITY FY27	TOTAL EMPLOYEE SALARY	PAYROLL TAXES (F.I.C.A)
51110 - ADMINISTRATION								
11/4/2019	Director	40	N/A	99,239.51	101,720.50	N/A	101,720.50	7,781.62
	TOTALS			99,239.51	101,720.50	0.00	101,720.50	7,781.62
51210 - CLERICAL/TECHNICAL								
11/27/2023	Human Resources Assistant	40	N/A	61,468.15	63,004.86	N/A	63,004.86	4,819.87
	TOTALS			61,468.15	63,004.86	0.00	63,004.86	4,819.87
51810 - OVERTIME								
				0.00	0.00	0.00	0.00	0.00
51910 FRINGE/F.I.C.A.								
							0.00	0.00
TOTALS		FY26 FICA	\$ 12,294.14	160,707.66	164,725.35	0.00	164,725.35	12,601.49
BUDGET TOTAL W/F.I.C.A				173,001.79			177,326.84	

WORKDAYS 2026/2027	WEEKS TO BUDGET
261	52.2



Invoice USI25-04716912

From:
Indeed, Inc.
Mail Code 5160
P.O. Box 660367
Dallas, TX 75266-0367

Bill to:
Town of Waterford
15 Rope Ferry Rd, Waterford, CT 06385
Waterford, Connecticut 06385

Invoice date:	08/31/2025
Due date:	08/31/2025
Terms:	Due Upon Receipt
Payment method:	Auto-Pay
Total amount:	\$ 392.05 USD

Invoice Summary

Description	Amount (USD)
August 2025 Sponsored Jobs on Indeed.com	392.05 USD
Net Amount	392.05 USD
Tax Total	0.00 USD
Total amount due	392.05 USD

Understanding your invoice

- Learn more about how billing works at our [Help Center](#).
- To find your billing history at any time go to the Billing Summary page. [Billing Summary Page](#).

Job Posting Confirmation

Dear Christine Walters:

Thank you for submitting your job opportunity. Please find your posting details below:

<u>Transaction ID</u>	<u>45897</u>
Total Amount Paid	\$150.00
Contract #	1638
Job Title	Director of Planning
Start Date	
Salary Range	\$90000.00 - \$115000.00
Min. Education	B
Job Category	
City	Waterford
State	CT
Country	
Web Site	//www.waterfordct.org/Jobs.aspx
Job Description	The Town of Waterford is searching for a Planning Director. Please visit our website to complete an application: https://www.waterfordct.org/Jobs.aspx

Choose your membership

SHRM understands that HR professionals and leaders have distinct needs, depending on their career stage and job level. That's why we offer tailored memberships to suit your role and goals.

Check which membership is best for you

Select your job level for a recommendation.

Job Level ▾

Professional Membership

Ideal for contributors, managers, and directors—gain invaluable tools and insights to elevate your impact.

View Features ⌵

- ☒ 1 Year **\$299**
- ☐ 2 Years **\$538**
Save 10%
- ☐ 3 Years **\$762**
Save 15%

Quantity

1 +

Select

Student Membership

Ideal for students—access career insights, prep tools, mentors, and resources to jumpstart your HR journey.
Available to those currently enrolled in an HR-related degree program.

View Features ⌵

- ☒ 1 Year **\$75**
- ☐ 2 Years **\$150**

Quantity

1 +

Select

Professional Retired Membership

Ideal for retired HR Professionals—stay involved with invaluable tools and insights to elevate your impact.

View Features ⌵

- ☒ 1 Year **\$55**

Quantity

1 +

Select

View and save your tickets before the event

[Go to My Tickets](#)

Access your tickets in the [Eventbrite app](#) before your event, and add them to your phone's digital wallet for the fastest entry!

Or, to access via web, go to the **Tickets section** in your account on [Eventbrite.com](#) to view and download a Printable PDF of your tickets.

Employment Law Conference

 Employment Law Conference



1 x Ticket

Order total: 340.32 USD



Tuesday, October 21, 2025 from 8:30 AM to 3:00 PM (ET)

Add to [Google](#) · [Outlook](#) · [iCal](#) · [Yahoo](#)



Bristol Event Center

[112 Century Drive](#)

[Bristol, CT 06010](#)

[View on map](#)

Additional Information

CBIA has provided the following information:

HRLA PRESENTS



Performance Management

Transform your performance management process by moving past the outdated annual review.

Learn an agile framework emphasizing frequent check-ins and real-time feedback and a strategic approach to employee development.

You will master goal-setting through the SMART framework.

We'll share suggestions on how to manage difficult feedback through the SBII model.

Break-out sessions will enable you to practice your new knowledge in real time.

WEDNESDAY LUNCH SESSION

 **JANUARY 21, 2026**

 **11:30-1PM** ONLINE

REGISTER NOW



www.hrlact.org



Ken Somers
Speaker

About the Speaker: Ken brings more than 40 years of Human Resources and line executive and practitioner experience to his client relationships. For more information visit our website!

HRLA Members \$20

Non-members \$35

Retirees, Students and In-Transition Members \$10

Christine Walters

From: Christy Russell <crussell@lexipol.com>
Sent: Friday, October 31, 2025 11:29 AM
To: Christine Walters
Subject: Re: 17698 Town of Waterford
Attachments: Proposal 7-1-2026 - 6-30-2027.pdf

**CAUTION: This email originated from outside of the organization.
Do not click links or open attachments unless you recognize the sender's email address and know the content is safe.**

Good morning, Christine,

Thank you for reaching out. The next billing cycle includes a 5% increase. I've attached a quote document for the FY27 contract term (7/1/26-6/30/27).

Please let me know if you have any questions or need any additional information.

Best regards,

Registration for 2025 Connect Conference is now open!

Christy Russell
Customer Success Manager

For Support contact 844-312-9500, Option #2

Phone: 469-553-0657
Email: crussell@lexipol.com



[Policy](#) | [Training](#) | [Accreditation](#)
[Wellness](#) | [Grants](#) | [Industry News](#)

From: Christine Walters <cwalters@waterfordct.org>
Sent: Friday, October 31, 2025 9:40 AM
To: Christy Russell <crussell@lexipol.com>
Subject: 17698 Town of Waterford

Good Morning,

I will be starting to work on my FY27 budget which is due 12/10/25. Could you please send me a quote for the contract term 7/1/26-6/30/27? Attached is the one I received for FY26, I need to find out if the cost will be the same or if it will be increased.

Thank you,

Christine Walters
Director of Human Resources
Town of Waterford
15 Rope Ferry Road
Waterford, CT 06385
(P) 860-440-0517
(F) 860-444-5860



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PROPOSAL

Town of Waterford

About Us

Created in 2003 by two attorneys (and former law enforcement officers), Lexipol exists to **serve those who serve others**. We know the weight public safety leaders carry—and we believe no one should bear it alone. That's why we build tools and deliver guidance that help local government leaders cut through complexity and protect what matters most: your people, your purpose, and your community. With a range of informational and technological tools that enhance accountability, reduce risk, and build community trust, Lexipol helps your team achieve total readiness.

12K

PUBLIC SAFETY AGENCIES
AND MUNICIPALITY
CUSTOMERS

670K

FIRST RESPONDERS
USING LEXIPOL
SOLUTIONS

170

PARTNERSHIPS WITH PUBLIC
SAFETY ASSOCIATIONS AND
RISK POOLS

Solutions For Today. Ready For Tomorrow.

Lexipol is the only all-in-one platform for local government leaders that supports every aspect of your operations, so you can stay ready for what's next.

- **Policy:** Improve policy compliance with access to a full library of customizable local government policies, researched and written by policy and legal professionals — and tools to efficiently distribute them and track personnel acknowledgements as laws and standards evolve.
- **Training:** Meet employee training mandates with comprehensive, high-quality training bulletins, courses, and videos, backed by tools to manage credential renewal.
- **Grants:** Identify, apply for, and secure grants that fund essential local government needs with a real-time, online database and team of experienced grant writers.

As a local government leader, you also oversee your municipality's law enforcement, fire department, and EMS crews. Lexipol provides tools to help you support your local public safety departments, including Policy, Training, and Grants, as well as:

- **Wellness:** Keep personnel healthy and effective with a wellness program that combines 24/7, confidential, app-based support with data-driven analytics to identify trends, tailor wellness initiatives, and foster a culture of sustained resilience and engagement.
- **Reports:** Proactively address issues, trace patterns, and enhance community trust with real-time, centralized access to key metrics.

Q-175864

Description of Services

Q-175864

Agency is Purchasing the following

Order Summary

Qty	Description	Unit Price	Disc (%)	Disc Amt	Tax Amount	Extended
200	LocalGovU Full Library	\$28.77	0%	\$0.00		\$5,754.00
Discount:				\$0.00	Subtotal:	\$5,754.00

Discount:	\$0.00
Subtotal:	\$5,754.00
Tax:	
Total Due:	\$5,754.00

Notes

Discount Notes

Christine Walters

From: Christine Cowan <ccowan@abhct.com>
Sent: Tuesday, October 28, 2025 2:53 PM
To: Christine Walters
Cc: Evelyn Gonzalez; Cathleen Drago
Subject: RE: Town of Waterford - FY27 Rate Request

**CAUTION: This email originated from outside of the organization.
Do not click links or open attachments unless you recognize the sender's email address and know the content is safe.**

Hi Christine,

I would estimate an annual rate of \$4,815 for FY27.

Thank you,



Christine Cowan, MBA *Chief Financial Officer*
CCowan@ABHCT.com

Advanced Behavioral Health
213 Court Street, Middletown, CT 06457
(860) 704-6177 ABHCT.com

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From: Christine Walters <cwalters@waterfordct.org>
Sent: Thursday, October 23, 2025 1:14 PM
To: Christine Cowan <ccowan@abhct.com>
Subject: Town of Waterford - FY27 Rate Request

Good Afternoon,

I am currently working on my Department's FY27 budget which is due by 12/12/25. Would you be able to provide me with a proposal that shows what the cost will be to continue our EAP services for the period of 7/1/26-6/30/27. Also, our number of full-time employees has increased to 202.

Thank you!

Christine Walters
Director of Human Resources

Town of Waterford
15 Rope Ferry Road
Waterford, CT 06385
(P) 860-440-0517
(F) 860-444-5860



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Delivering to Waterford 06385
Update location

All ▾

5 drawer lateral file cabinet 42 inch wide

EN ▾

Hello, sign in
Account & Lists ▾

Returns
& Orders

0

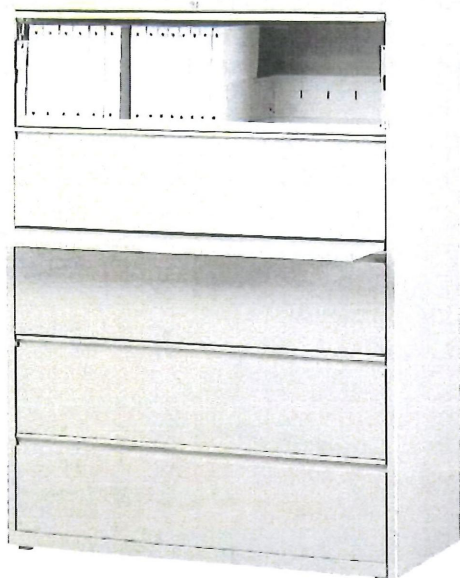
All Holiday Gifts Medical Care Amazon Basics Best Sellers Books Today's Deals New Releases Registry Groceries Gift Cards ▾

Amazon Home Shop by Room Shop by Style Home Décor Furniture Kitchen & Dining Bed & Bath Garden & Outdoor Home Improvement

Shop now

Sponsored

Office Products › Office Furniture & Lighting › Cabinets, Racks & Shelves › File Cabinets › Lateral File Cabinets



Click to see full view



Lorell 5-Drawer Lateral File, 42 by 18-5/8 by 67-11/16-Inch, Gray

Visit the Lorell Store

3.2 (10)

-34% \$966¹⁴

List Price: \$1,461.20

Delivery & Support

Select to learn more



Ships from
Shoptlet



Returnable un-
til Jan 31, 2026



Customer
Support

Brand Lorell

Color Light Gray

Recommended Files & Folders

Uses For
Product

Product 18.6"D x 42"W x 67.7"H

Dimensions

Special Anti-Tipping, Lockable, Rust Resistant
Feature



Material
Alloy Steel



Style
Modern



Number of Drawers
5



Shape
Rectangular

About this item

- Lateral file features a roll-out binder storage/posting shelf and five drawers with hanging file
 - Rails for side-to-side filing in letter-size, legal-size, or A4-size
 - Each drawer has a magnetic label holder
 - Design features a core removable lock, dual locking bars, full-width pull, ball-bearing slide suspension, reinforced base
 - Four adjustable leveling guides
- › See more product details

Report an issue with this product or seller

\$966¹⁴

FREE delivery December 19 - 24. Details

May arrive after Christmas.
Need a gift sooner? Send an Amazon Gift Card today by email or text message.

Delivering to Waterford 06385 - Update location

In Stock

Quantity: 1

Add to Cart

Buy Now

Shipper / Seller Shoptlet

Returns Returnable until Jan 31, 2026

Payment Secure transaction

Add a Protection Plan:

- ☐ 3-Year Protection Plan for \$189.99
- ☐ Complete Protect: One plan covers all eligible past and future purchases for \$16.99/month

Add to List

Other sellers on Amazon

New (17) from \$966¹⁴ & FREE Shipping



OPTYMIRA 5 Drawer Lateral File...

4.4 17

\$199⁹⁹

Sponsored