

**TOWN OF WATERFORD
GENERAL FUND
2022-2023 PROPOSED BUDGET**

DEPT/AGENCY:

10123

FIRE SERVICES

LINE ITEM	DESCRIPTION	2020/2021 ACTUAL EXPENDED	2021/2022 RTM APPROP.	2021/2022 ADDITIONAL/ TRANSFERS	ACTUAL EXPEND & ENCUMB AS OF 1/1/22	2022/2023 DEPT/ AGENCY REQUEST	Department Request \$ Increase	Department Request % Increase
PERSONNEL COSTS								
51110	ADMINISTRATION	285,451	222,985		99,430	247,202	24,217	10.86%
51120	INSPECTION	78,582	78,566		76,162	81,715	3,149	4.01%
51210	CLERICAL/TECHNICAL	130,019	142,330	(5,000)	73,507	139,552	(2,778)	-1.95%
51240	EDUCATION INCENTIVE	18,473	20,430		12,620	16,750	(3,680)	-18.01%
51410	FULL TIME FIRE FIGHTING	1,300,592	1,413,050		651,463	1,043,458	(369,592)	-26.16%
NEW	PART TIME FIRE FIGHTING					310,584		
51411	INCENTIVE PROGRAM STIPENDS	0	50,000		0	40,000	(10,000)	0.00%
51810	OVERTIME	273,755	85,647		148,998	238,250	152,603	178.18%
51920	FICA	151,651	153,997		75,258	161,990	7,993	5.19%
SUBTOTAL		2,238,523	2,167,005	(5,000)	1,137,438	2,279,501	112,496	5.19%
SERVICES								
52010	ADVERTISING	380	200	300	568	400	200	100.00%
52020	POSTAGE	216	250		40	250	0	0.00%
52030	PROFESSIONAL FEES	4,537	3,875	(1,000)	901	4,150	275	7.10%
52040	SERV. CONT & REPAIRS	14,400	13,530	(3,760)	6,545	13,530	0	0.00%
52050	DUES, CONFERENCES & EDUC.	24,686	45,000	(7,000)	8,637	36,800	(8,200)	-18.22%
52060	PRINTING	26	0	50	11	50	50	#DIV/0!
52070	REIMBURSABLE EXPENSE		1,500	(50)	414	1,500	0	0.00%
52080	TELEPHONE	18,817	17,035		6,825	18,500	1,465	8.60%
52090	HEATING OIL	32,462	0			0	0	#DIV/0!
52100	ELECTRICITY	61,966	0			0	0	#DIV/0!
52110	WATER	5,368	0			0	0	#DIV/0!
52120	SEWER	8,104	0			0	0	#DIV/0!
52290	PUBLIC SAFETY AWARENESS	410	2,500		1,467	5,000	2,500	100.00%
52310	EXAMINATIONS	5,373	8,000		4,639	10,000	2,000	25.00%
52320	RENTAL OF HYDRANTS	450,806	457,200		112,702	457,200	0	0.00%
52370	CLOTHING ALLOWANCE	10,688	18,250		9,351	19,000	750	4.11%
52371	FIRE POLICE	21	1,500		1,035	750	(750)	-50.00%
52372	INSURANCE	134,223	138,564	5,760	144,321	140,934	2,370	1.71%
52373	LP GAS	3,258	3,500		439	5,600	2,100	60.00%
52374	CABLE TELEVISION	6,983	7,500		3,887	7,500	0	0.00%
52375	LADDER TESTING & REPAIRS	5,919	5,825		7,177	7,800	1,975	33.91%
52376	HYDRAULIC TESTING & REPAIRS	1,935	2,500	5,000	4,812	3,500	1,000	40.00%

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52377	BREATHING APPARATUS TESTING & REPAIRS	11,861	8,760		7,778	8,760	0	0.00%
52378	BUILDING MAINTENANCE	91,719	85,000	(14,300)	36,345	87,000	2,000	2.35%
52379	HOSE TESTING AND REPAIRS	7,539	9,825			9,825	0	0.00%
52387	PUMP TESTING SERVICES	2,475	4,000		1,200	4,000	0	0.00%
52392	GENERATOR MAINT. & REPAIRS	1,690	4,225	15,000	7,447	9,500	5,275	124.85%
SUBTOTAL		905,862	838,539	0	366,541	851,549	13,010	1.55%

**TOWN OF WATERFORD
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10123

FIRE SERVICES

LINE ITEM	DESCRIPTION	2020/2021 ACTUAL EXPENDED	2021/2022 RTM APPROP.	2021/2022 ADDITIONAL/ TRANSFERS	ACTUAL EXPEND & ENCUMB AS OF 1/1/22	2022/2023 DEPT/ AGENCY REQUEST	Department Request \$ Increase	Department Request % Increase
	MATERIALS & SUPPLIES							
53010	OFFICE SUPPLIES	519	1,500		254	1,500	0	0.00%
53020	OTHER SUPPLIES	24,290	18,000		5,712	15,000	(3,000)	-16.67%
53021	CONSUMABLE SUPPLIES	4,131	7,500		2,882	4,000	(3,500)	-46.67%
53070	AUTOMOTIVE REPAIRS	111,849	90,000		73,328	110,000	20,000	22.22%
53090	FUELS & LUBRICANTS	20,647	18,740		10,420	29,370	10,630	56.72%
53110	COMPUTER SUPPLIES	1,728	3,000		318	1,500	(1,500)	-50.00%
53111	FF - PROTECTIVE CLOTHING	76,728	78,750		18,584	35,000	(43,750)	-55.56%
53112	FIREFIGHTING SUPPLIES & REPAIRS	11,327	10,000		1,767	9,000	(1,000)	-10.00%
53113	VOLUNTEER RESPONDER AWARDS	518	5,000		316	5,000	0	0.00%
53114	MEDICAL SUPPLIES	0	10,000		2,462	8,000	(2,000)	0.00%
	SUBTOTAL	251,737	242,490	0	116,043	218,370	(24,120)	-9.95%
	EQUIPMENT							
54060	OFFICE EQUIPMENT	209	3,000			2,000	(1,000)	-33.33%
54202	EQUIPMENT - FIRE INVESTIGATIONS	158	500		367	500	0	0.00%
54218	FIREFIGHTER EQUIPMENT	16,995	35,000			30,000	(5,000)	-14.29%
54220	RADIO/EMERGENCY LIGHTS	11,558	10,000		7,084	9,000	(1,000)	-10.00%
54222	RESCUE TRUCK EQUIPMENT	6,979	7,500			5,500	(2,000)	-26.67%
54226	EQUIPMENT	11,666	22,000			12,000	(10,000)	-45.45%
	SUBTOTAL	47,565	78,000	0	7,451	59,000	(19,000)	-24.36%
	DEPARTMENT TOTAL	3,443,687	3,326,034	(5,000)	1,627,473	3,408,420	82,386	2.48%

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



BUDGET FUNCTION

The "Waterford Fire Department" is the town-wide department that provides firefighting, technical rescue and emergency medical services throughout the town. The Director of Fire Services is responsible by town ordinance to insure the availability of fire protection, emergency medical services and fire prevention for all sectors of the town.

The Waterford Fire Department is a multi-discipline emergency service organization. The department provides fire prevention and fire suppression services in addition to emergency medical services, advanced rescue techniques, and hazardous materials containment and mitigation planning.

The Waterford Fire Department is a combination department, which utilizes volunteer, part time and career members, and is comprised of five (5) volunteer fire stations: Waterford Fire Engine Company No. 1 (Jordan), Quaker Hill Fire Company, Goshen Fire Company, Oswegatchie Fire Company, Cohanzie Fire Company and a contracted ambulance company. This division protects the life and property of Town residents and visitors from fires and critical health threats through its primary operations in response to fires, technical rescues and medical emergencies.

Our Mission is providing a range of programs designed to protect the lives and property of Waterford's residents, businesses and visitors. This includes protection from the adverse effects of fires, technical rescues, sudden medical emergencies or exposure to dangerous conditions caused by nature or humans.

Our service delivery is enhanced through training, education, planning, and teamwork. The goal is to safely achieve our mission while remaining fiscally responsible, professionally effective and proficient in the use of all appropriate resources. An essential function of the Department is to provide a positive presence in the community. A strong emphasis will always be placed on strengthening the bonds between the Fire Department and the community. All of this will be accomplished with more interaction within our community with our firefighters, fire marshals, and our community educator.

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



BUDGET SUMMARY

The FY 22-23 operating budget being presented for the Fire Department contains a 2.48% increase.

As this budget is being prepared, the Fire Department continues to provide emergency operations by a core of (10), projected to be 12 by the end of FY22, full time and (15) part time paid staff, augmented by the continued use of volunteer fire protection services. With the ratification of the new Local 4629 IAFF contract a new schedule will be in effect. This change in schedules results in a -4.18% decrease even with adding (2) additional full time firefighters to Fire Services staff.

Through the recent Ordinance changes made in late 2019, various shortfalls were recognized. The most prevalent needs within the administration was the need for a position dedicated to the training needs of the Fire Department. These needs have not changed and is recognized in our last two ISO reports. This position will help us reduce our ISO rating here in Waterford, currently at a 4.4 rating. An Assistant Director's position was proposed in FY 22 to handle the responsibility of training, health and safety, daily supervision of our career and part time firefighters along with our volunteers. This will also add improved incident command and operations at incidents. This job position and description has been reviewed by the new Director and changed to an Assistant Chief position and approved by the PRB this fall. This change of an additional position represents 1.32% of the presented increase.

In July of 2020, The Representative Town Meeting passed a Volunteer Incentive Program that provides a stipend to qualified Firefighters & Fire Police based on a \$7.00 per call point system. This system is currently being used and will be reviewed at the end of FY22 to address how well the incentive program is working to entice more active volunteers. Recruitment & Retention remains the number one priority in the fire service across America, and the challenges we face with declining volunteers. Waterford Fire Services has been committed to attracting new volunteers with public education, local events, banners, flyers, and social media.

The remainder of this budget has various increases and decreases that are driven by the new collective bargaining agreement, approved non-union pay scales, and/or historical expenses data. We look forward to getting past this current and expanding pandemic and continuing to provide an exemplary level of service to our citizens. We truly appreciate the support extended from the town in our continuing efforts to keep our citizens, visitors, and businesses safe.

Respectfully Submitted:

Michael J. Howley

Director of Fire Services

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



TOWN OF WATERFORD GENERAL FUND FY22-23 PROPOSED BUDGET

DEPT/AGENCY:

10123

FIRE SERVICES

LINE ITEM	DES CRIPTION	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5
		FY 2021 ACTUAL EXPENDED	FY 2022 RTM APPROP.	FY 2022 ADDITIONAL/ TRANS FERS	ACTUAL EXPENDED TO 11/30/2021	FY 2023 DEPT/ AGENCY REQUES T
PERSONNEL COSTS						
51110	ADMINISTRATION	285,451	222,985		80,112	247,202
51120	INSPECTION	78,582	78,566		68,575	81,715
51210	CLERICAL/TECHNICAL	130,019	142,330		59,063	139,552
51240	EDUCATION INCENTIVE	18,473	20,430		12,620	16,750
51410	FIRE FIGHTING	1,276,714	1,413,050		525,121	1,354,042
51411	INCENTIVE PROGRAM	23,878	50,000		4,475	40,000
51810	OVERTIME	273,755	85,647		128,509	238,250
51920	FICA	151,651	153,997		63,055	161,990
SUBTOTAL		2,238,523	2,167,005	0	941,530	2,279,501
SERVICES						
52010	ADVERTISING	380	200	300	384	400
52020	POSTAGE	216	250		35	250
52030	PROFESSIONAL FEES	4,537	3,875	(1,000)	901	4,150
52040	SERV. CONT & REPAIRS	14,399	13,530	(3,760)	5,620	13,530
52050	DUES, CONFERENCES & EDUC.	24,686	45,000	(7,000)	6,477	36,800
52060	PRINTING	26	0	50	10	50
52070	REIMBURSABLE EXPENSE	0	1,500	(50)	414	1,500
52080	TELEPHONE	18,817	17,035		5,397	18,500
52090	HEATING OIL	32,462	0		0	0
52100	ELECTRICITY	61,966	0		0	0
52110	WATER	5,368	0		0	0
52120	SEWER	8,104	0		0	0
52290	PUBLIC SAFETY AWARENESS	410	2,500		2,047	5,000
52310	EXAMINATIONS	5,373	8,000		2,950	10,000
52320	RENTAL OF HYDRANTS	450,806	457,200		112,702	457,200
52370	CLOTHING ALLOWANCE	10,688	18,250		9,054	19,000
52371	FIRE POLICE	21	1,500		1,035	750
52372	INSURANCE	134,223	138,564	5,760	144,321	140,934
52373	LP GAS	3,258	3,500		439	5,600
52374	CABLE TELEVISION	6,983	7,500		3,192	7,500
52375	LADDER TESTING & REPAIRS	5,919	5,825		0	7,800
52376	HYDRAULIC TESTING & REPAIRS	1,935	2,500	5,000	4,812	3,500
52377	SCBA TESTING & REPAIRS	11,861	8,760		7,487	8,760
52378	BUILDING MAINTENANCE	71,388	85,000	(14,300)	28,893	87,000
52379	HOSE TESTING AND REPAIRS	7,539	9,825		0	9,825
52387	PUMP TESTING SERVICES	2,475	4,000		0	4,000
52392	GENERATOR MAINT. & REPAIRS	1,690	4,225	15,000	7,447	9,500
SUBTOTAL		885,530	838,539	0	343,617	851,549

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



MATERIALS & SUPPLIES						
53010	OFFICE SUPPLIES	519	1,500		254	1,500
53020	OTHER SUPPLIES	24,290	18,000		6,150	15,000
53021	CONSUMABLE SUPPLIES	4,131	7,500		2,822	4,000
53070	AUTOMOTIVE REPAIRS	111,849	90,000		68,995	110,000
53090	FUELS & LUBRICANTS	20,647	18,740		10,420	29,370
53110	COMPUTER SUPPLIES	1,728	3,000		318	1,500
53111	FF - PROTECTIVE CLOTHING	76,728	78,750		16,696	35,000
53112	FIREFIGHTING SUPPLIES & REPAIRS	11,327	10,000		1,629	9,000
53113	VOLUNTEER RESPONDER AWARDS	518	5,000		316	5,000
53114	MEDICAL SUPPLIES	0	10,000		2,462	8,000
SUBTOTAL		251,737	242,490	0	110,062	218,370
EQUIPMENT						
54060	OFFICE EQUIPMENT	209	3,000		0	2,000
54202	EQUIPMENT - FIRE INVESTIGATIONS	158	500		367	500
54218	FIREFIGHTER EQUIPMENT	16,995	35,000		0	30,000
54220	RADIO/EMERGENCY LIGHTS	11,558	10,000		6,407	9,000
54221	SERVICE TRUCK EQUIPMENT	0	0		0	0
54222	RESCUE TRUCK EQUIPMENT	6,979	7,500		0	5,500
54226	EQUIPMENT	11,666	22,000		0	12,000
SUBTOTAL		47,565	78,000	0	6,774	59,000
DEPARTMENT TOTAL		3,423,355	3,326,034	0	1,401,983	3,408,420

TOWN OF WATERFORD

FY22-23 BUDGET REQUEST

FIRE DEPARTMENT



Town of Waterford - FY2021 Statistics		By District Demographics						
Fire Incidents		Jordan	Quaker Hill	Goshen	Oswegatchie	Cohanzie	Mutual Aid	Total
July	2020	18	11	18	13	21	4	85
August	2020	30	15	22	24	29	4	124
September	2020	18	7	6	11	14	4	60
October	2020	20	5	9	9	23	3	69
November	2020	16	8	14	15	22	2	77
December	2020	22	5	4	15	16	5	67
January	2021	12	11	5	8	10	6	52
February	2021	16	9	8	8	18	2	61
March	2021	16	9	7	8	20	3	63
April	2021	13	7	4	8	12	3	47
May	2021	10	8	11	9	18	11	67
June	2021	11	7	14	12	18	4	66
Total		202	102	122	140	221	51	838
EMS Incidents		Jordan	Quaker Hill	Goshen	Oswegatchie	Cohanzie	Mutual Aid	Total
July	2020	36	10	26	24	24	0	120
August	2020	34	14	23	26	26	0	123
September	2020	29	10	11	18	12	0	80
October	2020	43	15	24	34	27	0	143
November	2020	39	19	16	29	23	0	126
December	2020	31	11	21	29	18	0	110
January	2021	33	11	12	17	30	0	103
February	2021	35	9	23	17	31	0	115
March	2021	46	16	17	24	17	1	121
April	2021	30	11	19	23	28	0	111
May	2021	39	19	15	29	25	1	128
June	2021	36	20	16	34	17	0	123
Total		431	165	223	304	278	2	1,403
Yearly Total		Jordan	Quaker Hill	Goshen	Oswegatchie	Cohanzie	Mutual Aid	Total
		633	267	345	444	499	53	2,241

Fire Department Employees				Monthly Totals		
EMS Calls				Including Mutual Aid		
		P/T FF's	F/T FF's			
July	2020	98	219	July	2020	205
August	2020	50	234	August	2020	247
September	2020	48	248	September	2020	140
October	2020	73	249	October	2020	212
November	2020	44	269	November	2020	203
December	2020	51	239	December	2020	177
January	2021	77	242	January	2021	155
February	2021	57	174	February	2021	176
March	2021	51	182	March	2021	184
April	2021	25	57	April	2021	158
May	2021	7	27	May	2021	195
June	2021	2	7	June	2021	189
Total		583	2,147			2,241

Numbers in red adjusted to account for (2) cases not being picked up in the District Summary Reports due to software glitch

(2) fires resulted in exposure
This generates a duplicate case #
Actual total calls = **2239**

TOWN OF WATERFORD

FY22-23 BUDGET REQUEST

FIRE DEPARTMENT



WATERFORD FIRE DEPARTMENT

Incident Type Report (Summary)

Alarm Date Between (07/01/2020) and (06/30/2021)

Incident Type	Count	% of Incidents
1 Fire		
100 Fire, Other	1	0.04%
111 Building fire	33	1.47%
112 Fires in structure other than in a building	1	0.04%
113 Cooking fire, confined to container	5	0.22%
114 Chimney or flue fire, confined to chimney or flue	3	0.13%
121 Fire in mobile home used as fixed residence	1	0.04%
131 Passenger vehicle fire	8	0.36%
132 Road freight or transport vehicle fire	2	0.09%
140 Mnarural vegetation fire, Other	1	0.04%
141 Forest, woods or wildland fire	1	0.04%
142 Brush or brush-and-grass mixture fire	22	0.98%
143 Grass fire	3	0.13%
151 Outside rubbish, trash or waste fire	1	0.04%
154 Dumpster or other outside trash receptacle	2	0.09%
160 Special outside fire, Other	2	0.09%
162 Outside equipment fire	1	0.04%
	87	3.88%
2 Overpressure Rupture, Explosion, Overheat (no fire)		
251 Excessive heat, scorch burns with no	2	0.09%
	2	0.09%
3 Rescue & Emergency Medical Service Incident		
321 EMS Call, excluding vehicle accident with	1,334	59.53%
322 Motor vehicle accident with injuries	116	5.18%
323 Motor vehicle/pedestrian accident (MV Ped)	1	0.04%
324 Motor vehicle accident with no injuries	32	1.43%
342 Search for person in water	2	0.09%
350 Extrication, rescue, Other	1	0.04%
352 Extrication of victim(s) from vehicle	1	0.04%
356 High Angle Rescue	1	0.04%
361 Swimming/recreational water areas rescue	1	0.04%
363 Swift water rescue	1	0.04%
364 Surf rescue	2	0.09%
365 Watercraft rescue	7	0.31%
	1,499	66.89%

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



Incident Type		Count	% of Incidents
4 Hazardous Condition (No Fire)			
400	Hazardous condition, Other	1	0.04%
410	Combustible/flammable gas/liquid condition,	2	0.09%
411	Gasoline or other flammable liquid spill	11	0.49%
412	Gas leak (natural gas or LPG)	8	0.36%
413	Oil or other combustible liquid spill	13	0.58%
424	Carbon monoxide incident	3	0.13%
440	Electrical wiring/equipment problem, Other	17	0.76%
441	Heat from short circuit (wiring)	1	0.04%
443	Breakdown of light ballast	1	0.04%
444	Power line down	38	1.70%
445	Arcing, shorted electrical equipment	4	0.18%
451	Biological hazard, confirmed or suspected	1	0.04%
461	Building or structure weakened or collapsed	1	0.04%
463	Vehicle accident, general cleanup	1	0.04%
		102	4.55%
5 Service Call			
500	Service Call, Other	1	0.04%
510	Person in distress, other	1	0.04%
520	Water problem, Other	3	0.13%
521	Water evacuation	3	0.13%
522	Water or steam leak	3	0.13%
531	Smoke or odor removal	2	0.09%
550	Public service assistance, Other	1	0.04%
551	Assist police or other governmental agency	1	0.04%
552	Police matter	4	0.18%
553	Public service	8	0.36%
554	Assist invalid	69	3.08%
561	Unauthorized burning	25	1.12%
571	Cover assignment, standby, moveup	2	0.09%
		123	5.49%
6 Good Intent Call			
600	Good intent call, Other	64	2.86%
621	Wrong Location	1	0.04%
622	No incident found on arrival at dispatch	74	3.30%
631	Authorized controlled burning	9	0.40%
651	Smoke scare, odor of smoke	30	1.34%
652	Steam, vapor, fog or dust thought to be	2	0.09%
661	EMS call, party transported by non-fire	1	0.04%
671	HazMat release investigation w/no HazMat	13	0.58%
		194	8.66%

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



7 False Alarm & False Call

710	Malicious, mischievous false call, other	1	0.04%
715	Local alarm system, malicious false alarm	2	0.09%
721	Bomb scare - no bomb	1	0.04%
730	System malfunction, no fire	4	0.18%
732	Extinguishing system activation due to	1	0.04%
733	Smoke detector activation due to malfunction	20	0.89%
735	Alarm system sounded due to malfunction	4	0.18%
736	CO detector activation due to malfunction	19	0.85%
740	Unintentional Transmission of alarm, Other	43	1.92%
741	Sprinkler activation, no fire	2	0.09%
743	Smoke detector activation, no fire	46	2.05%
744	Detector activation, no fire	12	0.54%
745	Alarm system activation, no fire	68	3.03%
746	Carbon monoxide detector activation, no CO	7	0.31%
		230	10.22%

8 Severe Weather & Natural Disaster

813	Wind storm, tornado/hurricane assessment	4	0.18%
		4	0.18%

Total Incident Count: 2,241

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



Waterford Fire Department Mutual Aid Given Report (Summary)

Alarm Date Between (07/01/2020) and (06/30/2021)

Incident Type	Count	% of Incidents
East Lyme		
Emergency Medical Calls	1	1.96%
Fire Incidents	3	5.88%
Water Rescue	4	7.84%
	8	15.69%
Montville		
Fire Incidents	12	23.53%
Motor Vehicle Accidents	6	11.76%
	18	35.29%
New London		
Cover Assignments	2	3.92%
Emergency Medical Calls	1	1.96%
Fire Incidents	17	33.33%
Motor Vehicle Accidents	2	3.92%
Water Rescue	3	5.88%
	25	49.02%
Total Incident Count:	51	

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



Alarm Date Between (07/01/2020) and (06/30/2021)

Incident Type		Count	% of Incidents
East Lyme			
	Emergency Medical Calls	6	27.27%
	Fire Incidents	4	18.18%
	Motor Vehicle Accidents	1	4.55%
	No Incident Upon Arrival	1	4.55%
		<u>12</u>	<u>54.55%</u>
Montville			
	Emergency Medical Calls	1	4.55%
	Fire Incidents	2	9.09%
	Motor Vehicle Accidents	2	9.09%
		<u>5</u>	<u>22.73%</u>
New London			
	Emergency Medical Calls	3	13.64%
	Motor Vehicle Accidents	2	9.09%
		<u>5</u>	<u>22.73%</u>

Total Incident Count: **22** ***

***The total count is 21 calls, as there was one incident where M/A was received from multiple towns simultaneously.

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



FIRE DEPARTMENT Program and Service Fee Assessment

The following is a breakdown of the fees for the Fire Service:

EXPLOSIVE PERMITS:

\$60.00 per permit. Fee is established by the State of Connecticut.

FIRE ALARM ORDINANCE:

The enforcement of this ordinance began on January 1, 2004. There are several fee structures that will be levied on repeated false fire alarm offenders.

CHARGES FOR SERVICES:

This category (court actions, false alarm reimbursements, arson fire reimbursement & FOI) is established by the State of Connecticut and charged accordingly. F.O.I. fees are \$.50 cents per page.

TOWN OF WATERFORD					
PROPOSED REVENUE BY DEPARTMENT					
GENERAL FUND					
2022-2023 FISCAL YEAR					
All revenues from each department must be listed in the following categories. Please add any revenue lines that are not listed below.					
DEPARTMENT: FIRE DEPARTMENT					
LINE ITEM	2019-2020 ACTUAL	2020-2021 ACTUAL	2021-2022 YTD 10/31/21	2022-2023 PROPOSED	VARIANCE
Explosive Permits	0	120	120	0	(120)
Regional Communications Fees	6,000	6,000	1,500	6,000	4,500
False Alarm Fines	100	200	50	0	(50)
Miscellaneous	440	870	0	0	0
Copy Fees	0	0	0	0	0
Enhanced E 9-1-1	28,873	22,149	12,386	16,000	3,614
Freedom of Information	0	35	0	0	0
					0
TOTALS	35,413	29,374	14,056	22,000	7,944

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



INVENTORY UPDATE

EQUIPMENT AND VEHICLES IN EXCESS OF \$1,000

Department/Agency: **Fire Department**

Budgeted acquisition - January 1, 2021 through June 30, 2021:

<u>DESCRIPTION OF ITEM</u>	<u>DATE OF ESTIMATED PURCHASE</u>	<u>ESTIMATED COST</u>	<u>LOCATION</u>
Firefighter Protective Clothing	01/2021	\$3,039	F/T Firefighter
Firefighter Protective Clothing	01/2021	\$3,039	F/T Firefighter
Firefighter Protective Clothing	01/2021	\$3,039	F/T Firefighter
Firefighter Protective Clothing	01/2021	\$2,800	Quaker Hill FD
Firefighter Protective Clothing	01/2021	\$2,800	Quaker Hill FD
Firefighter Protective Clothing	01/2021	\$2,800	Quaker Hill FD
Firefighter Protective Clothing	01/2021	\$2,800	Jordan FD
Firefighter Protective Clothing	01/2021	\$2,800	Jordan FD
Firefighter Protective Clothing	01/2021	\$2,800	Cohanzie FD
Firefighter Protective Clothing	01/2021	\$2,800	Oswegatchie FD
Firefighter Protective Clothing	05/2021	\$2,800	Oswegatchie FD
Firefighter Protective Clothing	05/2021	\$2,800	Quaker Hill FD
Firefighter Protective Clothing	05/2021	\$2,800	Cohanzie FD
Firefighter Protective Clothing	05/2021	\$2,800	Cohanzie FD
Firefighter Protective Clothing	05/2021	\$2,800	Cohanzie FD
Firefighter Protective Clothing	05/2021	\$2,800	Cohanzie FD
Firefighter Protective Clothing	05/2021	\$2,800	Cohanzie FD

Budgeted acquisition - July 1, 2021 through December 31, 2021:

<u>DESCRIPTION OF ITEM</u>	<u>DATE OF ESTIMATED PURCHASE</u>	<u>ESTIMATED COST</u>	<u>LOCATION</u>
Firefighter Protective Clothing	08/2021	\$2,800	F/T Director
Firefighter Protective Clothing	09/2021	\$3,039	F/T Firefighter
Firefighter Protective Clothing	09/2021	\$3,039	F/T Firefighter
Firefighter Protective Clothing	09/2021	\$3,039	F/T Firefighter
Firefighter Protective Clothing	09/2021	\$3,039	F/T Firefighter

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



Budgeted acquisition Fleet - July1, 2021 through December 31, 2021:

CAN-AM 9HMA All Purpose Vehicle 4x4 Beach/EMS/Off Road \$25,891.46 Goshen Fire Dept.

All Departments/Agencies are requested to designate ownership of equipment in cases where the Town of Waterford is not considered the owner.

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



BUDGET EXPLANATIONS BY CATEGORY

1000 Series: PERSONNEL

10123-51110 Administration:

The salaries in this line item contain those of the Director of Fire Services and Fire Marshal and a proposed position for an Assistant Chief that would start January 2023. These salaries were in conformance with the Non-Union Management Wage Schedule approval effective December 7, 2020 and expires on June 30, 2022. The salary, longevity and sick incentive for each position is shown on the FY2023 Fire Department - Personnel Worksheet. The increase presented is based on the NUMP Wage Schedule, an additional workday during the fiscal year and the approval of the Assistant Chiefs position.

Expended FY21 - \$285,451 FY20 - \$218,054 Expended FY19 - \$213,586

FY 22-23 Total Administration = \$247,202

10123-51120 Inspection/Prevention:

The salary in this line item contains that of the Fire Inspector. The salary is in conformance with the Waterford Professional Firefighters Association's Collective Bargaining Agreement approval effective December 6, 2021 and expires on June 30, 2024. The salary and longevity for the position is shown on the FY2023 Fire Department - Personnel Worksheet. The increase presented is based on the recent approval of the Collective Bargaining Agreement and an additional workday during the fiscal year.

Expended FY21 - \$78,582 FY20 - \$77,144 Expended FY19 - \$75,345

FY 22-23 Total Inspection/Prevention = \$81,715

10123-51210 Clerical/Technical:

The salaries in this line item contain those of the Office Coordinator and full-time Clerk. These salaries are in conformance with the Local 1303-037 of Council #4's Collective Bargaining Agreement approval effective December 7, 2020 and expires on June 30, 2022. The increase presented is based on the recent approval of the Collective Bargaining Agreement and an additional workday during the fiscal year.

The other salary in this line item contains that of the part-time Community Safety Educator. This salary is in conformance with the Non-Union Management Professional salary schedule approval effective December 7, 2020 and expires on June 30, 2022.

TOWN OF WATERFORD

FY22-23 BUDGET REQUEST

FIRE DEPARTMENT



The salary for each position is shown on the FY22-23 Fire Department – Personnel Worksheet. The increase presented is based on the current NUMP Wage Schedule.

Expended FY21 - \$130,019 FY20 - \$127,394 Expended FY19 – 118,400

FY 22-23 Total Clerical/Technical = \$139,552

10123-51240 Educational Incentive:

This line item is to provide for the Professional Education Support and College Education Incentive in conformance with the Waterford Professional Firefighters Association's Collective Bargaining Agreement approval effective December 6, 2021 and expires on June 30, 2024. The Director of Fire Services and the Fire Marshal are also contained in this line item.

Expended FY21 \$18,473 FY20 - \$18,290 Expended FY19 - \$20,143

FY 22-23 Total Education Support and Incentive = \$16,750

10123-51410 Firefighting:

The salaries in this line item contain those of twelve (12) full time firefighters. These salaries are in conformance with the Waterford Professional Firefighters Association's Collective Bargaining Agreement approval effective December 6, 2021 and expires on June 30, 2024. The increase presented is based on a fifty-six hour work week during the fiscal year. Four career firefighters on twenty four hours seven days a week, covering Jordan and Cohanzie Fire Stations.

FY 22-23 Total Full Time Firefighters: \$1,043,458

The additional salaries in this line item contain that of fifteen (15) part time firefighters. The schedule of hours for the part-time positions can be found on the FY22-23 Firefighter Schedule. These salaries are in conformance with the Season/Occasional Wage Schedule approval effective September 17, 2019. Part time firefighters will be covering Quaker Hill, Goshen, and Oswegatchie stations with some fill-in work at Jordan and Cohanzie.

FY 22-23 Total Part Time Firefighters: \$310,584

The schedule and cost breakdown for the positions is shown on the FY22-23 Fire Department - Personnel Worksheet.

Expended FY21 \$1,276,714. FY20 - \$1,150,926 Expended FY19 - \$1,115,471

FY 22-23 Total Firefighting = \$1,354,042

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



10123-51411 Volunteer Incentive Program:

This line item is to provide for the Volunteer Incentive Program approved by the Representative Town Meeting on October 5, 2020. This program is currently based on \$7.00 per call for active volunteer firefighters and fire police. This incentive is being reviewed each quarter to determine if this new program is working. This program can be referenced in detail in ordinance number 2.36.080

Expended FY21- \$23,878

FY20 - \$0

Expended FY19 - \$0

FY 22-23 Total Education Support and Incentive = \$40,000

10123-51810 Overtime:

This line item is to provide for overtime funding for Fire Services activities (Examples: Fire Investigations, Inspections outside of normal hours, Firework Inspections, etc.) and for shift coverage when Firefighters are on vacation, sick, or personnel leave. Training is also a part of overtime cost, attending classes when off scheduled shift. Use of overtime is avoided if and when possible, however as is the case in most departments, at times, it is unavoidable.

These calculations have been increased from the previous year(s) due to historical data based on overtime hours for the full time Firefighters, part time Firefighters and the Fire Inspector.

FY21- \$273,755

FY20 - \$185,509

Expended FY19 - \$52,636

FY 22-23 Total Overtime = \$238,250

10123-51920 FICA:

This calculation is based on the accumulation of projected salaries and wages from the 51000 series line items for which FICA is required. This figure is calculated at a rate of 7.65%.

Expended FY21 - \$151,651

FY20 - \$129,202

Expended FY19 \$116,213

FY 22-23 Total FICA = \$161,990

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



PERSONNEL SUMMARY- 5 Year History

<u>Category</u>	<u>Class</u>	<u>Number of Employees</u>				
		<u>FY19</u>	<u>FY20</u>	<u>FY21</u>	<u>FY22</u>	<u>FY23</u>
Director of Fire Services	NUMP	1	1	1	1	1
Assistant Chief	NUMP	0	0	0	0	1
Fire Marshal	NUMP	1	1	1	1	1
Fire Inspector	FF-CBA	1	1	1	1	1
Office Coordinator I	AS-10	1	1	1	1	1
Clerk/Typist III	AS-6	1	1	1	1	1
Community Safety Educator	MP-3	1	1	1	1	1
Fire Fighter	FF-CBA	8	8	10	10	12
Part-time Fire Fighter	PT					15
TOTAL NUMBER OF CATEGORIES:		7	7	7	7	9
TOTAL NUMBER OF EMPLOYEES:		14	14	16	16	34

TOWN OF WATERFORD

FY22-23 BUDGET REQUEST

FIRE DEPARTMENT



TOWN OF WATERFORD PERSONNEL WORKSHEET - Fire Services 2022-2023 FISCAL YEAR

LINE 51920

DATE OF HIRE	POSITION	HOURS WORKED/ WEEK	HOURLY RATE	SALARY 2021/2022	SALARY 2022/2023	LONGEVITY	SICK INCENTIVE	TOTAL EMPLOYEE SALARY	PAYROLL TAXES (F.I.C.A)
51110 - ADMINISTRATION									
06/07/21	Director of Fire Services	Salary	N/A	100,000	102,250			102,250	7,822
Vacant	Assistant Fire Chief	Salary	N/A		45,000			45,000	3,443
01/02/85	Fire Marshal	Salary	N/A	97,167	97,167	600	2,185	99,952	7,646
	TOTALS			197,167	244,417	600	2,185	247,202	18,911
51120 - INSPECTION									
06/19/08	Fire Inspector	40	37,3400	78,444	81,115	600	0	81,715	6,251
	TOTALS			78,444	81,115	600	0	81,715	6,251
51210 - CLERICAL/TECHNICAL									
04/11/05	Office Coordinator I	35	32,5900	59,548	59,548	350	0	59,898	4,582
07/11/16	Clerk Typist III	35	25,5381	44,436	46,658	0	0	46,658	3,569
11/18/13	Community Safety Educator	21.25	29,0000	32,996	32,996	0	0	32,996	2,524
	TOTALS			136,980	139,202	350	0	139,552	10,676
51240 - EDUCATIONAL INCENTIVE									
	Administration			1,220	1,220	0		1,220	93
	Fire Inspection			870	1,310	0		1,310	100
	Firefighters			4,530	3,220	0		3,220	246
	Professional Education			6,000	6,000	0		6,000	459
	Tuition Reimbursement			5,000	5,000	0		5,000	383
	TOTALS			17,620	16,750	0	0	16,750	1,281
51410 - FIREFIGHTING									
08/02/93	Firefighter	56	35,5600	99,184	108,030	600		108,630	8,310
10/31/94	Firefighter	56	35,5600	99,184	108,030	600		108,630	8,310
09/10/01	Firefighter	56	35,5600	99,184	108,030	600		108,630	8,310
09/19/05	Firefighter	56	35,5600	99,184	108,030	450		108,480	8,299
07/17/06	Firefighter	56	35,5600	99,184	108,030	450		108,480	8,299
01/03/11	Firefighter	56	78,5900	79,743	86,856	300		87,156	6,667
08/13/18	Firefighter	56	25,6900	71,682	78,076	300		78,376	5,996
07/15/19	Firefighter	56	25,6900	71,682	78,076	0		78,076	5,973
07/15/19	Firefighter	56	25,6900	71,682	78,076	0		78,076	5,973
08/02/21	Firefighter	56	19,0000	52,440	63,802	0		63,802	4,881
	Firefighter	56	19,0000	27,740	57,561	0		57,561	4,403
	Firefighter	56	19,0000	27,740	57,561	0		57,561	4,403
Part-Time	Firefighters	12,000	Various	594,566	310,584			310,584	23,760
	TOTALS			1,493,195	1,350,742	3,300		1,354,042	103,584
5141X - Volunteer Incentive Program									
	Volunteer Firefighters	Various	7,0000	50,000	40,000			40,000	3,060
	TOTALS			50,000	40,000			40,000	3,060
51810 - OVERTIME									
	Fire Inspector			5,377	5,500			5,500	421
	Firefighters			80,270	232,750			232,750	17,805
	TOTALS			85,647	238,250			238,250	18,226
TOTALS - FIRE SERVICES				2,059,053	2,110,476	4,850	2,185	2,117,511	161,990

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



TOWN OF WATERFORD CLOTHING ALLOWANCE BUDGET 2022-2023 FISCAL YEAR

LINE 52370

POSITION	CLOTHING ALLOWANCE	HRA FUNDING	TOTAL CLOTHING
51110 - ADMINISTRATION			
Director of Fire Services	\$ 900.00		\$ 900.00
Assistant Chief	\$ 900.00		\$ 900.00
Fire Marshal	\$ 900.00		\$ 900.00
TOTALS	\$ 2,700.00	\$ -	\$ 2,700.00
51120 - INSPECTION			
Fire Inspector	\$ 900.00		\$ 900.00
TOTALS	\$ 900.00	\$ -	\$ 900.00
51210 - CLERICAL/TECHNICAL			
Office Coordinator I	\$ -		\$ -
Clerk/Typist III	\$ -		\$ -
Community Safety Educator	\$ 250.00		\$ 250.00
TOTALS	\$ 250.00	\$ -	\$ 250.00
51410 - FIREFIGHTING			
Firefighter	\$ 900.00		\$ 900.00
Firefighter	\$ 900.00		\$ 900.00
Firefighter	\$ 900.00		\$ 900.00
Firefighter	\$ 900.00		\$ 900.00
Firefighter	\$ 900.00		\$ 900.00
Firefighter	\$ 900.00		\$ 900.00
Firefighter	\$ 900.00		\$ 900.00
Firefighter	\$ 900.00		\$ 900.00
Firefighter	\$ 900.00		\$ 900.00
Firefighter	\$ 900.00		\$ 900.00
Firefighter	\$ 900.00		\$ 900.00
Firefighter	\$ 900.00		\$ 900.00
Part-Time Firefighters (15)	\$ 4,350.00	\$290/ea	\$ 4,350.00
TOTALS	\$ 15,150.00	\$ -	\$ 15,150.00
TOTAL - CLOTHING	\$ 19,000.00	\$ -	\$ 19,000.00

TOWN OF WATERFORD

FY22-23 BUDGET REQUEST

FIRE DEPARTMENT



FIREFIGHTER SCHEDULE FISCAL YEAR 22-23

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Jordan							
Shift	07:30 - 17:30	07:30 - 17:30	07:30 - 17:30	07:30 - 17:30	07:30 - 17:30	07:30 - 17:30	07:30 - 17:30
(2) FT/FF							
Shift	17:30 - 07:30	17:30 - 07:30	17:30 - 07:30	17:30 - 07:30	17:30 - 07:30	17:30 - 07:30	17:30 - 07:30
(2) FT/FF							
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Cohanzie							
Shift	07:30 - 17:30	07:30 - 17:30	07:30 - 17:30	07:30 - 17:30	07:30 - 17:30	07:30 - 17:30	07:30 - 17:30
(2) FT/FF							
Shift	17:30 - 07:30	17:30 - 07:30	17:30 - 07:30	17:30 - 07:30	17:30 - 07:30	17:30 - 07:30	17:30 - 07:30
(2) FT/FF							
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Oswegatchie							
Shift	6a-2p	7a-3p	7a-3p	7a-3p	7a-3p	7a-3p	6a-2p
(2) PT/FF	2p-10p						2p-10p
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Quaker Hill							
Shift			8a-4p		8a-4p		8a-4p
(1) PT/FF							
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Goshen							
Shift	8a-4p						8a-4p
(1) PT/FF							

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



2000 Series: SERVICES

10123-52010 Advertising:

The advertising needs for the Fire Department are for Capital Improvement Project bids and important fire safety messages. The rates for a standard bid advertisement are approximately \$200.

Expended FY21 - \$380

Expended FY20 - \$0

Expended FY19 - \$0

FY 22-23 Total Advertising = \$400

10123-52020 Postage:

The postage needs for the fire department are for normal mailings and the sending of bulky packages. With the utilization of email and various social media, this line item remains the same as previous years. The breakdown is \$125 for the fire services administration and \$25 per fire station.

Expended FY21 - \$216

Expended FY20 - \$292

Expended FY19 - \$78

FY 22-23 Total Postage = \$250

10123-52030 Professional Fees:

Fueling Facility Inspections - DEEP has implemented mandatory inspections and monitoring of fueling facilities. These inspections need to be performed by Class A and Class B Operators. At this time, Service Station Equipment will be performing these monthly and annual inspections. The cost of this inspection at the Cohanzie fire station is \$2,500 per year.

Background Checks - These funds are utilized to cover the expenses incurred to conduct proper volunteer and employment background checks performed in conjunction with the Human Resources department. Anticipating approximately 30 background checks @ \$55 per event based on prior year(s) averages.

Expended FY21 - \$4,537

Expended FY20 - \$4,890

Expended FY19 - \$2,308

FY 22-23 Total Professional Fees = \$4,150

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



10123-52040 Service Contracts & Repairs:

Service contracts are maintained for specific services which are specialized, infrequent and cannot be performed by staff. The IT Contracts have been removed from this portion of the budget and funded through the IT budget. These contracts or services are listed below:

Office Service	<u>Cost/Year</u>
Copier Lease - \$157.50/Month	\$1,890
Copies - Estimated 60,000 - \$.0065 p/c	\$390

Annual Service	<u>Cost/Year</u>
FIT Test Calibration	\$1,000

Non-Contract Items	<u>Cost</u>
Encoder Repairs - 2 Units (\$95)	\$190
Knox Box - 6 Units (\$175)	\$1,050
Knox Box - 6 Padlocks (\$85)	\$510
FIT Test Supplies	\$500
Traffic Light Pre-Emption System	\$2,500
Equipment Repairs	\$1,500
Building Repairs	\$4,000

Summary of Service Contracts & Repairs	<u>Cost/Year</u>
Office Service	\$2,280
Annual Service	\$1,000
Non-Contract Items	\$10,250

Expended FY21 - \$14,400 Expended FY20 - \$8,893 Expended FY19 - \$29,974

FY 22-23 Total Service Contracts & Repairs = \$13,530

10123-52050 Association Dues/Conferences/Education:

This request will be utilized for the expenses for membership in the various trade organizations, publications, conferences and educational expenses. This item provides for the knowledge of trends, new developments, updated codes and the latest technology in the related areas of the fire service.

Subscriptions	<u>Cost</u>
NFPA Code Services Subscription	\$1,500
NFPA Handbooks	\$250
International Code Council Code Books	\$250

TOWN OF WATERFORD

FY22-23 BUDGET REQUEST

FIRE DEPARTMENT



Materials & Manuals	<u>Cost</u>
IFSTA/J&B Training Manuals	\$1,500
Training Materials/DVD's	\$1,500
 Dues	 <u>Cost</u>
National Fire Protection Association	\$175
International Code Council	\$175
National Fire Sprinkler Association	\$150
International Association of Fire Chiefs	\$300
Connecticut Fire Marshals Association	\$150
New London County Fire Marshals Association	\$50
 F/T Staff Training	 <u>Cost</u>
OSHA Recertification Training (10 members)	\$1,000
EMT Concert Program - Refresher (10 members)	\$1,500
Fire Service Instructor II (2 members)	\$900
Fire Officer II/III (2 members)	\$900
Pump & Aerial Operator (4 members)	\$1,400
 Safety Officer (2 members)	 \$300
Fire/Arson Investigation (2 members)	\$500
Live Fire Training	\$500
 Fire Company - Training Courses	 <u>Cost</u>
Firefighter Training	\$3,500
Fire Officer Training	\$2,000
OSHA Recertification Training (5 Sessions)	\$1,500
HazMat Recertification Training (5 Sessions)	\$1,500
Aerial Operator/Strategy & Tactics	\$2,000
Pump Operator/Basic Pump Operations	\$2,000
Driver Training/Q Endorsement	\$1,500
Fire Police	\$800
Junior Member Training	\$1,500
Rescue Technician Training	\$2,000
Live Fire Training	\$3,500
Rescue Week & June School	\$3,000

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



Summary of Service Contracts & Repairs	<u>Cost/Year</u>
Subscriptions	\$2,000
Materials & Manuals	\$2,000
Dues	\$1,000
Training	\$7,000
Training Courses	\$24,800

Expended FY21 - \$24,686 Expended FY20 - \$33,335 Expended FY19 - \$31,101

FY 22-23 Total Association Dues/Conferences/Education = \$36,800

10123-52060 Printing:

This request shall be utilized for services provided by the Town's printer for color copies.

Expended FY21 - \$26 Expended FY20 - \$0 Expended FY19 - \$0

FY 22-23 Total Printing Expenses = \$50

10123-52070 Reimbursable Expenses:

This request shall be utilized for unexpected out-of-pocket expenses not covered in other line items and reimbursement for use of personal vehicles for town business at \$.58 per mile.

Expended FY21 - \$0 Expended FY20 - \$1,250 Expended FY19 - \$1,494

FY 22-23 Total Reimbursable Expenses = \$1,500

10123-52080 Telephone:

This request will be utilized for telephone service for the Public Safety Complex as well as the fire stations, including cellular service. The expense breakdown has been provided:

Expended FY21 - \$18,817 Expended FY20 - \$17,549 Expended FY19 - \$29,454

FY 22-23 Total Telephone = \$18,500

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



FIRE DEPARTMENT Telephone Expense Summary FY 21

DEPARTMENT	Phone Service	Surcharges & Fees	Station Alerting	Gas Pump Circuit	Cellular	TOTALS
Fire Marshal's Office 204 Boston Post Road					\$3,753.36	\$ 3,753.36
Jordan Fire Company 89 Rope Ferry Road	\$1,737.44	\$ 426.71	\$ 541.20			\$ 2,705.35
Quaker Hill Fire Company 17 Old Colchester Road	\$2,658.80	\$ 403.25	\$ 662.83		\$ 609.05	\$ 4,333.93
Goshen Fire Company 63 Goshen Road	\$1,349.11	\$ 345.65	\$ 558.76			\$ 2,253.52
Oswegatchie Fire Company 441 Boston Post Road	\$1,709.16	\$ 231.69	\$ 541.20		\$ 135.48	\$ 2,617.53
Cohanzie Fire Company 53 Dayton Road	\$1,277.03	\$ 467.74	\$ 558.95	\$ 849.45		\$ 3,153.17
GRAND TOTALS:	\$8,731.54	\$ 1,875.04	\$ 2,862.94	\$ 849.45	\$4,497.89	\$18,816.86

FY20- 21 Telephone Expense Detailed Analysis

Fire Marshal's Office Celluar Expense	Director	Fire Marshal	Fire Inspector	Tablets	Total
Jul-20	\$36.88	\$52.93	\$752.92		\$842.73
Aug-20	\$36.88	\$50.51	\$50.51	\$80.02	\$217.92
Sep-20	\$36.88	\$50.51	\$50.51		\$137.90
Oct-20	\$836.87	\$50.53	\$50.53	\$80.02	\$1,017.95

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



Nov-20	\$36.88	\$50.53	\$50.53	\$80.02	\$217.96
Dec-20	\$83.36	\$50.53	\$50.53	\$80.02	\$264.44
Jan-21	\$36.88	\$50.53	\$50.53	\$80.02	\$217.96
Feb-21	\$122.64	\$37.20	\$37.20		\$197.04
Mar-21	(\$9.96)	\$41.16	\$41.16	\$80.02	\$152.38
Apr-21	\$0.00	\$41.17	\$41.17	\$80.02	\$162.36
May-21	\$0.00	\$41.17	\$41.17	\$80.02	\$162.36
Jun-21	\$0.00	\$41.17	\$41.17	\$80.02	\$162.36
TOTALS:	\$1,217.31	\$557.94	\$1,257.93	\$720.18	\$3,753.36

Jordan Fire Company		Surcharges	Station		
	Phone	& Fees	Alert	Total	
Jul-20	\$132.82	\$27.76	\$45.10	\$205.68	
Aug-20	\$132.82	\$27.76	\$45.10	\$205.68	
Sep-20	\$132.82	\$29.85	\$45.10	\$207.77	
Oct-20	\$137.66	\$27.76	\$45.10	\$210.52	
Nov-20	\$137.66	\$27.76	\$45.10	\$210.52	
Dec-20	\$177.46	\$27.76	\$45.10	\$250.32	
Jan-21	\$151.75	\$27.76	\$45.10	\$224.61	
Feb-21	\$140.96	\$26.46	\$45.10	\$212.52	
Mar-21	\$152.91	\$26.46	\$45.10	\$224.47	
Apr-21	\$141.64	\$26.46	\$45.10	\$213.20	
May-21	\$149.47	\$124.46	\$45.10	\$319.03	
Jun-21	\$149.47	\$26.46	\$45.10	\$221.03	
Totals	\$1,737.44	\$426.71	\$541.20	\$2,705.35	

Quaker Hill Fire Company		Surcharges	Station	Cellular	Total
	Phone	& Fees	Alert		
Jul-20	\$223.91	\$26.60	\$53.67	\$52.93	\$357.11
Aug-20	\$223.91	\$130.82	\$53.16	\$50.51	\$458.40
Sep-20	\$223.91	\$26.60	\$53.29	\$50.51	\$354.31
Oct-20	\$229.15	\$26.60	\$53.42	\$50.53	\$359.70
Nov-20	\$229.15	\$28.82	\$53.56	\$50.53	\$362.06
Dec-20	\$223.38	\$24.33	\$54.34	\$50.53	\$352.58
Jan-21	\$220.69	\$24.33	\$54.50	\$50.58	\$350.10
Feb-21	\$214.07	\$23.03	\$99.80	\$50.58	\$387.48

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



Mar-21	\$226.38	\$23.03	\$54.49	\$50.58	\$354.48
Apr-21	\$214.75	\$23.03	\$44.20	\$50.59	\$332.57
May-21	\$214.75	\$23.03	\$44.20	\$50.59	\$332.57
Jun-21	\$214.75	\$23.03	\$44.20	\$50.59	\$332.57
Totals	\$2,658.80	\$403.25	\$662.83	\$609.05	\$4,333.93

Goshen Fire Company	Phone	Surcharges & Fees	Station Alert	Total
Jul-20	\$109.48	\$30.88	\$44.20	\$184.56
Aug-20	\$109.48	\$30.88	\$44.20	\$184.56
Sep-20	\$109.48	\$30.88	\$44.01	\$184.37
Oct-20	\$113.41	\$30.88	\$44.20	\$188.49
Nov-20	\$113.41	\$30.88	\$44.20	\$188.49
Dec-20	\$115.02	\$28.25	\$53.67	\$196.94
Jan-21	\$116.50	\$28.25	\$53.81	\$198.56
Feb-21	\$106.87	\$26.95	\$44.20	\$178.02
Mar-21	\$117.66	\$26.95	\$53.67	\$198.28
Apr-21	\$107.38	\$26.95	\$44.20	\$178.53
May-21	\$115.21	\$26.95	\$44.20	\$186.36
Jun-21	\$115.21	\$26.95	\$44.20	\$186.36
Totals	\$1,349.11	\$345.65	\$558.76	\$2,253.52

Oswegatchie Fire Company	Phone	Surcharges & Fees	Station Alert	Cellular	Total
Jul-20	\$132.82	\$20.54	\$45.10	\$52.93	\$251.39
Aug-20	\$132.82	\$18.45	\$45.10		\$196.37
Sep-20	\$132.82	\$18.45	\$45.10		\$196.37
Oct-20	\$137.66	\$18.45	\$45.10		\$201.21
Nov-20	\$137.66	\$18.45	\$45.10		\$201.21
Dec-20	\$149.45	\$18.45	\$45.10		\$213.00
Jan-21	\$151.62	\$18.45	\$45.10	\$82.55	\$297.72
Feb-21	\$140.96	\$17.15	\$45.10		\$203.21
Mar-21	\$152.77	\$31.85	\$45.10		\$229.72
Apr-21	\$141.64	\$17.15	\$45.10		\$203.89
May-21	\$149.47	\$17.15	\$45.10		\$211.72
Jun-21	\$149.47	\$17.15	\$45.10		\$211.72
Totals	\$1,709.16	\$231.69	\$541.20	\$135.48	\$2,617.53

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



Cohanzie Fire Company	Phone	Surcharges & Fees	Station Alert	Gas Pumps	Total
Jul-20	\$100.44	\$39.52	\$44.20	\$70.06	\$254.22
Aug-20	\$100.44	\$39.52	\$44.20	\$70.13	\$254.29
Sep-20	\$100.44	\$39.52	\$53.67	\$70.03	\$263.66
Oct-20	\$104.07	\$39.52	\$44.20	\$71.30	\$259.09
Nov-20	\$104.07	\$39.52	\$44.20	\$65.67	\$253.46
Dec-20	\$104.07	\$39.52	\$44.20	\$65.37	\$253.16
Jan-21	\$116.66	\$39.52	\$53.81	\$75.87	\$285.86
Feb-21	\$106.87	\$38.22	\$44.20	\$76.26	\$265.55
Mar-21	\$117.83	\$38.22	\$53.67	\$75.95	\$285.67
Apr-21	\$107.38	\$38.22	\$44.20	\$76.32	\$266.12
May-21	\$107.38	\$38.22	\$44.20	\$66.34	\$256.14
Jun-21	\$107.38	\$38.22	\$44.20	\$66.15	\$255.95
Totals	\$1,277.03	\$467.74	\$558.95	\$849.45	\$3,153.17

FY 19-20 Telephone Expense

Fire Marshal's Office	\$1,738.92
Jordan Fire Company	\$2,493.70
Quaker Hill Fire Company	\$4,010.33
Goshen Fire Company	\$2,656.14
Oswegatchie Fire Company	\$3,017.21
Cohanzie Fire Company	\$3,118.51
TOTAL	\$17,034.81

10123-52090 Heating Oil:

This line item has been moved to the consolidated line item to serve all town departments and buildings.

Expended FY21 - \$32,462 Expended FY20 - \$32,309 Expended FY19 - \$47,677

Total Heating Oil = \$0

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



10123-52100 Electricity:

This line item has been moved to the consolidated line item to serve all town departments and buildings.

Expended FY21 - \$61,966 Expended FY20 - \$60,638 Expended FY19 - \$63,490

Total Electricity = \$0

10123-52110 Water:

This line item has been moved to the consolidated line item to serve all town departments and buildings.

Expended FY21 - \$5,368 Expended FY20 - \$5,557 Expended FY19 - \$5,746

Total Water = \$0

10123-52120 Sewer:

This line item has been moved to the consolidated line item to serve all town departments and buildings.

Expended FY21 - \$8,104 Expended FY20 - \$8,378 Expended FY19 - \$8,655

Total Sewer = \$0

10123-52290 Public Safety Awareness:

This request will be utilized by the Community Safety Educator to purchase specialized printed material, handouts, posters, etc. for the school and our senior programs as well as the fire stations for handouts and publications for general fire prevention and specialized group programs.

Expended FY21 - \$410 Expended FY20 \$1,387 Expended FY19 - \$2,512

FY 22-23 Total Public Safety Awareness = \$5,000

10123-52310 Examinations:

This request will be utilized to provide OSHA/NFPA required physicals for all firefighters who are certified in the use of self-contained breathing apparatus and interior structural firefighting. Additional tests may be required and conducted at the discretion of the Physician during the physical examination. Fitness for Duty testing is also conducted from this line item. Anticipating 25 firefighters @ \$400 per physical in FY23.

Expended FY21 - \$5,373 Expended FY20 - \$10,101 Expended FY19 - \$4,045

FY 22-23 Total Examinations = \$10,000

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



10123-52320 Fire Hydrants:

This request will be utilized to cover the expense of the Water System Contract with the City of New London.

1,102 City of New London @ \$409	\$450,806
12 Town of Waterford	\$2,400
Repair of Town-owned Hydrants	\$2,494
Hydrant Markings/Supplies	\$1,500

Expended FY21 - \$450,806 Expended FY20 - \$450,806 Expended FY19 - \$450,806

FY 22-23 Total Fire Hydrants = \$457,200

10123-52370 Clothing Allowance:

This request will be utilized for outfitting the Fire Department personnel with their uniform needs.

Director	\$900
Assistant Chief	\$900
Fire Marshal	\$900
Fire Inspector	\$900
Fire Safety Instructor	\$250
Fire Fighters (12 full-time @ \$900.00)	\$10,800
Fire Fighters (15 part-time)@\$290	\$4,350

Expended FY21 - \$10,688 Expended FY20 - \$19,054 Expended FY19 - \$15,014

FY 22 23 Total Clothing Allowance = \$19,000

10123-52371 Fire Police:

This request will be utilized for protective equipment for the fire police. Below is a cost breakdown of items required in fulfilling the legal requirements in performance of these duties.

Reflective Coat (2)	\$135	Rain Jacket	\$40 (2)
Reflective Vest (2)	\$30	Protective Helmets	\$35 (2)
Reflective Gloves (2)	\$25	Flashlights	\$40 (2)
Traffic Cone (3)	\$20	Traffic Control Sign	\$40 (2)

Expended FY21 - \$21 Expended FY20 - \$429 Expended FY19 - \$722

FY 22-23 Total Fire Police = \$750

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



10123-52372 Insurance - Fire Companies:

This request will be utilized for insurance coverage on the building/grounds and apparatus/vehicles. The insurance provider is estimating a five percent increase for the upcoming fiscal year.

Expended FY21 - \$134,223 Expended FY20 - \$131,966 Expended FY19 - \$112,200

FY 22-23 Total Insurance - Fire Companies = \$140,934

10123-52373 LP-Gas:

This request will be utilized for propane fuel for kitchen stoves and gas grills. The figures used are from a three-year average consumption. Average usage is approximately 200 gallons per station calculated at the current rate of \$5.60 per gallon. Fire Services is exploring the possibility of becoming a part of the BOE contract price and supplier in FY22-23.

Expended FY21 - \$3,258 Expended FY20 - \$2,377 Expended FY19 - \$3,949

FY 22-23 Total LP-Gas = \$5,600

FIRE DEPARTMENT Consolidated LP-Gas Usage Summary FY20-21

DEPARTMENT	Amount	Quantity
Jordan Fire Company 89 Rope Ferry Road	\$1,000.94	231.6
Quaker Hill Fire Company 17 Old Colchester Road	\$19.74	4.8
Goshen Fire Company 63 Goshen Road	\$568.32	138.6
Oswegatchie Fire Company 441 Boston Post Road	\$106.93	37.3
Cohanzie Fire Company 53 Dayton Road	\$944.28 \$617.98	162.0 Service
GRAND TOTALS:	\$3,258.19	574.3

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



10123-52374 Cable Television:

This request will be utilized for expanded basic cable television for the (5) fire stations. The rate utilized to calculate is the estimated rate of \$1,500 per station (\$125p/m) from Atlantic Broadband.

Expended FY21 - \$6,983 Expended FY20 - \$6,767 Expended FY19 - \$8,040

FY 22-23 Total Cable Television = \$7,500

10123-52375 Ladder Testing/Repairs:

This request will be utilized for the annual testing and certification of all ground ladders.

Ground Ladders	(760 Feet x \$3.50)	\$2,660
Aerial Devices	(3 Units x \$1,425)	\$4,275
Repairs		\$865

Expended FY21 - \$5,919 Expended FY20 - \$5,704 Expended FY19 - \$4,315

FY 22-23 Total Ladder Testing/Repairs = \$7,800

10123-52376 Hydraulic Tools Testing/Repairs:

This request will be utilized for the annual testing, certification and repairs of all hydraulic tools and equipment.

Expended FY21 - \$1,935 Expended FY20 - \$388 Expended FY19 - \$126

FY 22-23 Total Hydraulic Tools Testing/Repairs = \$3,500

10123-52377 SCBA Testing/Repairs:

This request will be utilized for the annual testing and certification of Air Packs.

Annual Flow Testing (96@\$60)	\$5,760
Maintenance & Repairs	\$3,000

Expended FY21 - \$11,861 Expended FY20 - \$8,456 Expended FY19 - \$8,701

FY 22-23 Total SCBA Testing/Repairs = \$8,760

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



10123-52378 Building Maintenance:

This request will be to provide funding for building maintenance and upgrades to the fire stations. This breakdown is a per station cost at \$17,400 per fire station. These contracts or services listed below are averages based on a 5 year of history:

Fire Alarm System Inspection	\$625	Sprinkler System Inspection	\$1,775
Boiler Inspection	\$100	Fire Extinguisher Inspection	\$300
Kitchen Hood System Inspection	\$500	Pest Control	\$600
Vehicle Exhaust System	\$1,000	Overhead Door Repairs	\$1,500
HVAC & Repairs	\$1,500	Plumping & Electrical	\$1,500
Grounds Maintenance & Exterior	\$2,500	Interior repairs	\$5,500

Expended FY21 - \$71,388 Expended FY20 - \$84,133 Expended FY19 - \$99,857

FY 22-23 Total Service Building Maintenance = \$87,000

10123-52379 Fire Hose & Nozzle/Appliance Testing/Repairs:

This request will be utilized for the annual testing and certification from a third-party vendor for the following:

Fire Hose	35,000 feet	\$7,700
Nozzles & Appliances	175 Units	\$2,125

Expended FY21 - \$7,539 Expended FY20 - \$8,280 Expended FY19 - \$8,193

FY 22-23 Total Fire Hose Testing/Repairs = \$9,825

10123-52387 Fire Pump Testing:

This request will be utilized for the annual testing and certification of the ten (10) apparatus fire pumps at the cost of \$400 per unit.

Expended FY21 - \$2,475 Expended FY20 - \$3,000 Expended FY19 - \$5,315

FY 22-23 Total Fire Pump Testing = \$4,000

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



10123-52392 Emergency Generator Maintenance/Repairs:

This request will be utilized for annual maintenance and repairs for fire station emergency generators.

Inspection Contract	\$1,725
Repairs	\$7,775

Expended FY21 - \$1,690 Expended FY20 - \$3,603 Expended FY19 - \$4,316

FY 22-23 Total Emergency Generator Maintenance/Repairs = \$9,500

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



2000 Series: Back-up Documents

Connecticut Fire Chiefs Association

The mission of the organization is to promote the position of Chief Fire Officers in Connecticut as the leaders of the fire service through continuing education, unity in the fire service, safety, and professionalism as a fire officer. The association is involved in legislative issues, training, regulatory and many other facets of the fire service.

National Fire Protection Association

The mission of the international nonprofit NFPA, established in 1896, is to reduce the worldwide burden of fire and other hazards on the quality of life by providing and advocating consensus codes and standards, research, training and education. The world's leading advocate of fire prevention and an authoritative source on public safety, NFPA develops, publishes, and disseminates more than 300 consensus codes and standards intended to minimize the possibility and effects of fire and other risks.

International Code Council

The International Code Council (ICC) is a membership association dedicated to building safety and fire prevention. ICC develops the codes and standards used to construct residential and commercial buildings, including homes and schools. The International Codes, or I-Codes, published by ICC, provide minimum safeguards for people at home, at school and in the workplace. Building codes benefit public safety and support the industry's need for one set of codes without regional limitations. The Fifty states and the District of Columbia have adopted the I-Codes at the state or jurisdictional level.

National Fire Sprinkler Association

The membership of the National Fire Sprinkler Association recognizes that their work has a direct, as well as indirect, impact on the quality of life for all humanity. In practice of their profession, members of the National Fire Sprinkler Association must maintain and constantly improve their competence and perform under a standard of professional behavior, which requires adherence to the highest principles of ethical conduct with balanced regard for the interests of the public, clients, employees, colleagues and the greater fire protection community they serve.

National Volunteer Fire Council

The National Volunteer Fire Council (NVFC) is the leading nonprofit membership association representing the interests of the volunteer fire, EMS, and rescue services. The NVFC serves as the voice of the volunteer in the national arena and provides invaluable tools, resources, programs, and advocacy for first responders across the nation.

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



International Association of Fire Chiefs

The International Association of Fire Chiefs represents the leadership of over 1.2 million firefighters and emergency responders. IAFC members are the world's leading experts in firefighting, emergency medical services, terrorism response, hazardous materials spills, natural disasters, search and rescue, and public safety legislation. Since 1873, the IAFC has provided a forum for its members to exchange ideas and uncover the latest products and services available to first responders. Their mission is to provide leadership to career and volunteer chiefs, chief fire officers, company officers and managers of emergency service organizations throughout the international community through vision, information, education, services and representation to enhance their professionalism and capabilities.

International Association of Arson Investigators

The International Association of Arson Investigators, Inc. (IAAI) is an association of more than 5,000 fire investigation professionals from across the world, united by a strong commitment to suppress the crime of arson through professional fire investigation. The IAAI's vision is to be the global resource for fire investigation training, technology, research and professional development.

Connecticut Fire Marshals Association

The mission of the Connecticut Fire Marshals Association is to provide protection for the public at large by efficient and effective utilization of its resources through education, prevention and code enforcement. Our Goals is to achieve the highest level of professionalism, ethics and standards for its members through educational programs. And to fairly and impartially enforce state and local codes, while enhancing our community service and relations through public fire education.

The training section of this budget covers a spectrum of disciplines that are required for firefighters to develop their skills and expand their knowledge. Being a volunteer fire service, it takes a number of members to be proficient in the disciplines that are required on incident scenes. Very few firefighters have the detailed knowledge and skills to deal with all types of incidents. That is why we train individuals to their strengths and allow them to specialize in the disciplines that they desire. The following is a breakdown of a few fire service disciplines and the types of training offered.

Firefighting - Every firefighter needs to have the basic skills and training to participate in any emergency incident. All firefighters must be trained in the incident management system, infection control and standard operating procedures. The firefighter must also be proficient in the use of personal protection equipment.

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



Structural Firefighting - Any firefighter wanting the skills to be a certified structural firefighter needs to meet increased respiratory requirements, more frequent physical requirements and participate in frequently scheduled live fire evolutions. Every structural firefighter must be certified to the firefighter I level to be able to enter a fire within a structure. Advanced skills are developed as the firefighter becomes level II certified.

Firefighter I - \$850

Firefighter II - \$650

Flashover Survival - \$120

Fireground Survival - \$165

Building Construction - \$65

Fire Officer - Any firefighter wanting to become a fire officer must be skilled and proficient in all the basic aspects of all disciplines that his company may deal with. This firefighter must also have skills to supervise his peers.

Fire Officer I - \$440

Incident Health & Safety Officer - \$140

Fire Officer II - \$385

Health & Safety Officer - \$140

Fire Officer III - \$410

RIT Command & Control - \$45

Strategy & Tactic Workshops - \$85

Traffic Incident Management - \$55

OSHA Recertification

Safety Presentation

HazMat Operational Refresher

Personal Protective Equipment Inspection

HazMat Practical Exercise

Annual SCBA FIT Test

Bloodborne Pathogens Refresher

Operating Guidelines/Policy Review

CPR/AED Review/Recertification

Accountability System Review

Lucas II / Epi-Pen Refresher

Emergency Vehicle Operations Refresher

HIPPA Requirements Review

HazMat Technician

WMD Awareness - \$100

HazMat Operational - \$300

HazMat Technician - \$475

Driver/Operator - Any firefighter wanting to become a driver operator must meet the specific licensing requirements for the specific apparatus. There are also physical requirements that come with certain classes for licensing. The firefighter must be certified on the type of apparatus they are operating and be proficient in emergency vehicle operations.

Q Endorsement - \$475

Tanker Shuttle Operations - \$110

Basic Pump Operation - \$300

Pump Operator - \$420

Aerial Strategy & Tactics - \$300

Aerial Operator - \$420

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



Fire Instructor

Public Information Officer - \$165
Fire Instructor I - \$430
Fire Instructor II - \$430

Rescue Technician

Cold Water Rescue - \$90	Rescue Technician I/II-Core - \$465
Rescue Technician I/II-Rope Rescue - \$600	Rescue Technician I/II-Trench Rescue - \$550
Rescue Technician I/II-Vehicle/Machinery - \$550	Rescue Technician I/II-Confined Space- \$520

Emergency Medical

Emergency Medical Responder - \$385
Emergency Medical Technician - \$1,100
EMR/EMT Refresher (2/3years) - \$375

June Fire School

June Fire School is held in the first full week in June of each year. It is the largest annual event that the Connecticut Fire Academy hosts, concentrating on firefighter development at all response levels.

Rescue Week

Rescue Week is held in the last week in September of each year. It is an annual event that the Connecticut Fire Academy hosts, concentrating on the disciplines of technical rescue at all response levels.

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



YNHH Occupational Medicine and Wellness Services		
Waterford Fire Department Screening Fees		
NFPA Recommendations	Preplace Exam - NFPA	Annual Exam - NFPA
Primary Screening Services		
Audiogram	\$45.00	\$45.00
Chest Xray 2-View- baseline and ONLY repeated as medically necessary	\$76.00	\$76.00
EKG - BASELINE, then annually age 40+, unless medically necessary	\$60.00	\$60.00
Medical Exam & Health Hx, incl dipstick & resp q	\$95.00	\$95.00
Preplace (ONLY) Rapid Drug Test	\$50.00	N/A
Pulmonary Function Test	\$60.00	\$60.00
PPD - placement and read	\$23.00	TB exposure only
Hemoccult - age 40+ or as medically necessary	\$10.72	\$10.72
Respirator Questionnaire Review	inc w/exam	incl w/exam
Vision - visual acuity, depth perception, peripheral, color	\$22.00	\$22.00
Stress Test - BASELINE, then repeated as medically necessary	\$256.00	
Labs - Baseline, then every 3 years < age 40, annually 40+		
CBC w/diff	\$34.00	
Comp metabolic panel	\$35.76	
Lipid panel	\$47.00	
PSA - age 50 and over, age 40 and over African American heritage	\$63.70	
Hep A titer, if no documented immunity, IX ONLY	\$59.00	
Hep C titer, if no documented immunity, IX ONLY	\$49.12	
MMR titer, if no documented immunity, IX ONLY		
Measles	\$43.76	
Mumps titer	\$44.72	
Rubella titer	\$49.12	
Varicella titer, if no documented immunity, IX ONLY	\$43.76	
Vaccines - based on titer results and/or discussion with clinician		
Hep A Vaccine - offer	\$121.34	
Hep B Vaccine - series of 3 per CDC	\$88 ea	
MMR Vaccine - in absence of documented immunity, 2 doses	\$127.55 ea	
Varicella Vaccine - offer if no immunity, 2 doses	\$187.32 ea	
Tetanus - every 10 years	\$78.82	
Additional Fees		
Lab Urinalysis - based on dipstick result	\$10.72	\$10.72
Mammogram - biannually age 40+, annually age 50+; defer to PCP or GYN		

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



3000 Series: MATERIALS/SUPPLIES

10123-53010 Office Supplies:

This request will be utilized to cover the cost of office supply items that are not available through the in-house process.

Fire Prevention	\$750
Fire Stations	\$750

Expended FY21 - \$519 Expended FY20 - \$903 Expended FY19 - \$1,110

FY 22-23 Total Office Supplies = \$1,500

10123-53020 Other Supplies:

This request will be utilized for consumable supplies such as Paper Towels, Trash Receptacle Liners, Toilet Tissue, Facial Tissue, Liquid Soap, Light Bulbs, etc.

Public Safety	\$2,000
Fire Stations	\$13,000

Expended FY21 \$24,290 Expended FY20 - \$24,533 Expended FY19 - \$15,128

FY 22-23 Total Other Supplies = \$15,000

10123-53021 Consumables:

This request will be utilized for food and refreshments for firefighters during long-term incidents and during training sessions.

Expended FY21 - \$4,131 Expended FY20 - \$4,348 Expended FY19 - \$7,849

FY 22-23 Total Consumables Expenses = \$4,000

10123-53070 Auto Repairs:

This request will be utilized for the preventative maintenance and repair costs of all apparatus and vehicles assigned to the Fire Service. Maintenance consists of the annual P/M check/ DOT Inspection, transmission check and fluids/bulbs. Repairs are the items that are found during the P/M and other repairs that are necessary, such as brakes, tune-ups and tires. The large increase is due to major repairs required on W-42.

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



ID#	Station	Year	Type	Maintenance	Repairs	
W-11	Jordan	2014	Pumper	\$2,500	\$3,000	\$5,500
W-21	Quaker Hill	2006	Pumper	\$2,500	\$5,000	\$7,500
W-25	Quaker Hill	2016	Pumper	\$2,500	\$4,500	\$7,000
W-31	Goshen	2013	Pumper	\$2,500	\$3,000	\$5,500
W-32	Goshen	1998	Pumper	\$2,500	\$5,000	\$7,500
W-41	Oswegatchie	2018	Pumper	\$2,500	\$1,000	\$3,500
W-42	Oswegatchie	2007	Pumper	\$2,500	\$25,000	\$27,500
W-51	Cohanzie	2016	Pumper	\$2,500	\$3,000	\$5,500
W-15	Jordan	2016	Aerial	\$3,000	\$4,500	\$7,500
W-55	Cohanzie	2004	Aerial	\$3,000	\$6,000	\$9,000
W57	Cohanzie	2010	Rescue	\$1,500	\$3,500	\$5,000
W92	Quaker Hill		Boat	\$500	\$1,000	\$1,500
W93	Goshen	2007	Boat	\$500	\$500	\$1,000
W-23	Quaker Hill	2006	Brush	\$500	\$1,000	\$1,500
W-43	Oswegatchie	2006	Brush	\$500	\$1,000	\$1,500
W-53	Cohanzie	2009	Brush	\$500	\$1,000	\$1,500
W-16	Jordan	2016	Utility	\$250	\$1,250	\$1,500
W-26	Quaker Hill	2006	Utility	\$250	\$1,250	\$1,500
W-34	Goshen	2011	Utility	\$250	\$1,750	\$2,000
W-36	Goshen	2007	Utility	\$250	\$1,750	\$2,000
W-46	Oswegatchie	2006	Utility	\$250	\$1,250	\$1,500
W-56	Cohanzie	2010	Utility	\$250	\$1,750	\$2,000
Car 55	Public Safety	2012	Pick-Up	\$250	\$250	\$500
Car 85	Public Safety	2016	SUV	\$250	\$250	\$500
Car 115	Public Safety	2015	SUV	\$250	\$250	\$500

Expended FY21 - \$111,849

Expended FY20 - \$79,683

Expended FY19 - \$110,492

FY 22-23 Total Auto Repairs = \$110,000

10123-53090 Gasoline & Diesel Fuel:

3,000 gallons of gasoline @ \$ 2.38 per gallon.

9,000 gallons of diesel fuel @ \$2.47 per gallon.

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



The amounts were determined by utilizing a three-year average. A breakdown of the FY21 fuel usage is provided.

Expended FY21 - \$20,647 Expended FY20 - \$26,152 Expended FY19 - \$26,724

FY 22-23 Total Gasoline & Diesel Fuel = \$29,370

10123-53110 Computer Supplies:

This request will be utilized for software upgrades and miscellaneous supplies. The cost is estimated at \$300 per fire station.

Expended FY21 - \$1,728 Expended FY20 - \$3,796 Expended FY19 - \$3,113

FY 22-23 Total Computer Supplies = \$1,500

10123-53111 Firefighters' Protective Clothing:

This request will be utilized for protective turnout gear for the firefighters. The number of sets purchased to date for FY21-22 is reflected on the Inventory Update.

Firefighter Protective Clothing	\$3,036	Firefighter
Firefighter Protective Clothing	\$3,036	Firefighter
Firefighter Protective Clothing	\$3,036	Firefighter
Firefighter Protective Clothing	\$3,036	Firefighter
Firefighter Protective Clothing	\$3,036	Firefighter
Firefighter Protective Clothing	\$3,036	Firefighter
Firefighter Protective Clothing	\$3,036	Firefighter
Firefighter Protective Clothing	\$3,036	Firefighter

Total \$24,288

(9) Integrated PPE Harness at \$250	=	\$2,250
(6) Firefighting boots at \$450	=	\$2,700
(4) Firefighting Helmets at \$350	=	\$1,400
(34) Firefighting Gloves at \$55	=	\$1,870
(40) Firefighting Hoods at \$60.75	=	\$2,430

Total \$10,650

Expended FY21 - \$76,728 Expended FY20 - \$54,479 Expended FY19 - \$67,284

FY 22-23 Total Firefighters' Protective Clothing = \$35,000

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



10123-53112 Firefighting Supplies:

This request will be utilized for consumable firefighting supplies such as SCBA Batteries, Absorbent Materials, Road Flares, Caution Tape, etc.

Expended FY21 - \$11,327 Expended FY20 - \$7,668 Expended FY19 - \$10,865

FY 22-23 Total Firefighting Supplies = \$9,000

10123-53113 Volunteer Responder Awards:

This request will be utilized for awards that are given to the volunteer firefighters in appreciation of various achievements. These awards are normally a type of protective equipment/apparel that can be utilized by the volunteer in the functions of his/her fire service duties.

Expended FY21 - \$518 Expended FY20 - \$990 Expended FY19 - \$3,778

FY 22-23 Total Volunteer Responder Awards = \$5,000

10123-53114 Medical Supplies:

This request will be utilized to supply the (10) units designated as First Responders with consumable supplies such as infectious control equipment (PPE), ventilation & airway equipment, bandages and dressings, triage packs, medications, etc.

Expended FY21 - \$0 Expended FY20 - \$0 Expended FY19 - \$0

FY 22-23 Total Firefighting Supplies – \$8,000

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



FY21	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Gasoline	Diesel
Q55	99.68	75.54	77.48	74.15	71.05	47.62	70.63	94.27	106.00	104.42	77.77	54.14	952.75	0.00
Q85	107.72	88.68	65.18	79.50	68.13	80.56	110.63	76.94	59.70	11.80	0.00	73.83	822.67	0.00
Q115	32.23	22.45	21.43	30.57	9.75	18.04	34.14	25.27	49.89	55.61	47.54	52.61	399.53	0.00
Heat	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Key	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	239.63	186.67	164.09	184.22	148.93	146.22	215.40	196.48	215.59	171.83	125.31	180.58	2,174.95	0.00
W11	87.13	127.55	101.78	104.26	125.86	113.44	81.24	98.92	103.48	48.38	129.28	104.76	0.00	1,226.08
W15	138.44	142.39	107.22	104.12	93.11	102.32	94.01	72.56	120.30	84.11	110.18	87.48	0.00	1,256.24
W16	16.93	20.38	33.97	37.86	35.03	52.06	23.46	48.09	118.82	76.91	55.84	43.19	562.54	0.00
Key	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	242.50	290.32	242.97	246.24	254.00	267.82	198.71	219.57	342.60	209.40	295.30	235.43	562.54	2,482.32
W21	70.00	81.30	39.50	54.90	57.70	58.00	44.49	15.60	55.20	17.20	60.80	52.00	0.00	606.69
W23	11.90	6.40	14.50	0.00	15.80	9.50	15.50	0.00	0.00	7.00	0.00	0.00	0.00	80.60
W25	39.20	84.60	31.00	23.80	25.00	19.40	26.30	12.10	26.10	11.80	43.00	29.00	0.00	371.30
W26	30.10	35.10	24.60	25.80	26.80	40.90	8.30	22.40	0.00	0.00	0.00	19.00	0.00	233.00
W92	0.00	0.00	0.00	0.00	13.50	0.00	0.00	0.00	0.00	0.00	0.00	13.83	27.33	0.00
Key-D	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Key-G	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	151.20	207.40	109.60	104.50	138.80	127.80	94.59	50.10	81.30	36.00	103.80	113.83	27.33	1,291.59
W31	8.84	44.00	21.35	49.15	32.00	56.30	24.50	0.00	23.27	39.30	41.31	35.56	0.00	375.58
W32	56.97	78.29	10.80	18.34	11.01	33.15	39.55	42.56	47.89	46.89	19.50	24.16	0.00	429.11
W34	0.00	10.02	0.00	0.00	8.58	8.00	15.06	0.00	0.00	0.00	0.00	0.00	0.00	41.66
W36	0.00	0.00	0.00	0.00	14.39	24.52	0.00	14.50	0.00	0.00	16.00	0.00	0.00	69.41
W93	0.00	0.00	0.00	0.00	36.46	20.66	0.00	0.00	0.00	0.00	0.00	43.52	100.64	0.00
Ford	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Buff	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Key-G	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	65.81	132.31	32.15	67.49	102.44	142.63	79.11	57.06	71.16	86.19	76.81	103.24	100.64	915.76
W41	29.91	47.93	18.54	7.95	16.35	36.70	21.61	8.35	20.56	70.92	55.03	16.76	0.00	350.61
W42	107.61	119.39	74.23	92.40	70.67	118.91	53.14	66.32	91.61	41.99	117.81	116.15	0.00	1,070.23
W43	0.00	0.00	16.29	0.00	0.00	18.74	28.78	0.00	14.34	62.09	17.33	0.00	0.00	157.57
W46	10.80	28.63	12.12	10.10	15.20	31.67	0.00	88.88	92.41	0.00	88.03	34.70	0.00	412.54
W94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Mack	0.00	0.00	0.00	0.00	20.01	0.00	0.00	0.00	0.00	0.00	0.00	31.45	0.00	51.46
	148.32	195.95	121.18	110.45	122.23	206.02	103.53	163.55	218.92	175.00	278.20	199.06	0.00	2,042.41

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



W51	141.30	126.00	55.00	86.80	90.20	113.90	83.99	66.40	99.30	67.40	128.00	93.50	0.00	1,151.79
W53	10.90	6.90	9.60	0.00	10.40	0.00	9.40	0.00	0.00	12.30	0.00	7.70	0.00	67.20
W55	61.20	37.90	58.60	42.10	65.79	57.70	44.00	30.30	16.10	60.20	51.10	86.19	0.00	611.18
W56	8.80	32.60	20.40	21.20	32.70	37.00	15.80	41.10	42.41	23.70	15.20	27.20	0.00	318.11
W57	41.30	50.70	44.20	41.90	26.40	32.10	30.40	46.31	39.90	34.50	21.80	41.90	0.00	451.41
Key	3.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6.50	0.00	10.20	20.60	0.00
	267.40	254.10	187.80	192.00	225.49	240.70	183.59	184.11	197.71	204.60	216.10	266.69	20.60	2,599.69
													2,886.06	9,331.77

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



4000 Series: EQUIPMENT

10123-54060 Office Equipment:

This request will be utilized for office equipment or furniture upgrades for the fire stations and the Public Safety Building.

Public Safety	\$500
Fire Stations	\$1,500

Expended FY21 - \$209 Expended FY20 - \$2,558 Expended FY19 - \$7,955

FY 22-23 Total Office Equipment = \$2,000

10123-54202 Equipment – Fire Inspection/Investigation:

This request will be for the purchase of hand tools, monitoring equipment, consumables, and protective clothing that are utilized in the collection of fire scene evidence or conducting inspections.

Expended FY21 - \$158 Expended FY20 - \$593 Expended FY19 - \$425

FY 22-23 Total Equipment - Fire Inspection/Investigation = \$500

10123-54218 Firefighting Equipment:

This request will be utilized for the purchase of various types of equipment. This funding will be utilized to standardize the equipment throughout the fire stations.

(10) 50' Length of 1-3/4" Fire Hose @ \$175	\$1,750
(10) 50' Length of 2-1/2" Fire Hose @ \$225	\$2,250
(8) 50' Length of 3" Fire Hose @ \$275	\$2,200
(6) Combustible Gas Meters @ \$950	\$5,700
(4) Sets of Rescue Rope @ \$400	\$1,600
Rescue Rope Hardware	\$2,000
(25) 5-Gal Container of Firefighting Foam @ \$165	\$4,125
Nozzle/Appliance Repairs/Replacement	\$5,375
Hand Tool Replacement	\$2,000
Power Tool Repairs/Replacement	\$2,000
Wildland Firefighting Equipment	\$1,000

Expended FY21 - \$16,995 Expended FY20 - \$21,150 Expended FY19 - \$19,227

FY 22-23 Total Firefighting Equipment = \$30,000

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



10123-54220 Radio/ Emergency Lights:

This request will be utilized for radio/pager equipment and repairs to radios/pagers/lighting equipment.

Radios/Pagers \$6,000

Radio/Lighting Repairs \$3,000

Expended FY21 - \$11,558

Expended FY20 - \$10,667

Expended FY19 - \$8,848

FY 22-23 Total Radio/Emergency Lights = \$9,000

10123-54221 Service Truck:

This unit has been removed from service permanently.

Expended FY21 - \$0

Expended FY20 - \$0

Expended FY19 - \$2,118

FY 22-23 Total Service Truck = \$0

10123-54222 Rescue Truck:

This request will be utilized for costs associated for the Rescue Truck. This unit is housed at the Cohanzie station, but services all five fire stations throughout town. This line item allows for sufficient funding to maintain and replace equipment as necessary. This unit provides town-wide rescue disciplines including Vehicle Extrication, Confined Space, High Angle, and Trench.

Annual Maintenance/Replacement to Power Equipment \$2,000

Consumables/Repairs to Hand Equipment \$3,500

Expended FY21 - \$6,979

Expended FY20 - \$1,897

Expended FY19 - \$1,763

FY 22-23 Total Rescue Truck = \$5,500

0123-54226 Equipment:

This request will begin replacing the Large Diameter Hose (5") that is utilized for supply lines on the engines. This request would be for funding the purchase of enough LDH to replace two (2) hose bed loads.

(20) 100' Length of 5" Fire Hose @ \$600 \$12,000

Expended FY21 - \$11,666

Expended FY20 - \$9,293

Expended FY19 - \$6,800

FY 22-23 Total LDH Hose Replacement = \$12,000

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



FLEET MANAGEMENT PLAN

Fire Department

The following vehicle was designated for replacement in the FY22 Fleet Management Plan:

Utility Vehicle – Goshen (W-36)

This vehicle is a 2007 Ford F-350 that has been housed at the Goshen Fire Station since August of 2006. The replacement of this vehicle is at the projected 12 years as designated by the fleet management plan. The vehicle is showing normal wear and tear of any unit of its age and currently has approximately 50,000 miles. This unit will be replaced with a standard gasoline powered pick-up truck with a plow. At this time, **I would recommend that the replacement of this unit be extended until the FY23-24 budget year. This will be evaluated again next year.**

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



Public Protection Classification

Summary Report

Waterford

Overview of last two ISO Reports

January 2008 (Deficiencies) (Deficiencies)	PPC rating 4.9/10	Communications 5.6/10 Operators 1.5/3 Alarms Handling 5.6/10	Fire Department 30.18/50 Personnel 4.72/15 Training 1.53/9
February 2016 (Deficiencies) (Deficiencies)	PPC Rating 4/4	Communications 5/10 Telecommunicators 2/4 Emergency Reporting 1.95/3	Fire Department 29.22/50 Personnel 3.37/15 Training 2.4/9

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



Town of Waterford

LABOR REPORT FORM

Employee Organization: Waterford Professional Firefighters Association Union Local 4629
International Association of Firefighters AFL-CIO

Number of Employees: 11 (10 Firefighters; 1 Fire Inspector)

Contract Duration: Begins: 07/01/2021 Ends: 06/30/2024

Execution Date: Upon RTM approval

Salary/Wage Costs

	<u>Year 1</u> <u>7/1/21</u>	<u>Year 2</u> <u>7/1/22</u>	<u>Year 3</u> <u>7/1/23</u>
Increase due to additional staff and schedule change	\$104,656		
GW Increase \$:	\$8,275	\$18,528	\$21,190
GW Increase %:	2%*	2%	2.25%
Experience Increase (Steps) \$:	\$0.00**	\$11,857	\$18,125

*Year 1 General Wage Increase is not retroactive to 7/1/21, but effective upon ratification of this agreement

**Step increases were included in the 21-22 budget for Year 1 of the contract

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



Comments

Change in Work Schedule and Impact on Other Contract Provisions:

Current language provides for 5-day per week, 10-hour per day schedule. For more than a year, employees have been filling gaps outside of the 5-day/10-hour schedule to ensure 24/7 coverage. This agreement specifically identifies the regular schedule of bargaining unit members to provide for 24-hour coverage, through a 24-hour on / 48-hour off schedule with 3 platoons of 4 bargaining unit members each.

The 24/48 schedule will require at least 12 full-time personnel, and will result in the Town hiring 2 new Firefighters. Each of the 3 platoons will have 1 Captain (a new rank/promotion established in this agreement) and 3 Firefighters. Captains will be selected from within the bargaining unit.

The 24-hour tours are broken into 10-hour and 14-hour shifts (for ease in addressing leave and coverage). The processes for filling regular open shifts is addressed (bargaining unit members first, then part-timers). Filling shifts other than regular shifts (e.g., a 10-hour shift at a station not staffed on a regular basis by bargaining unit members) may be offered to part-timers first. To further assist in ensuring coverage, the Town is under no obligation to allow more than one employee to be absent on vacation leave on a shift.

As a result of the change in schedule, leave accruals are converted from days to hours to maintain the same amount of leave.

Wages:

2% GWI upon ratification (not retroactive)
2% GWI 7/1/22-6/30/23
2.25% GWI 7/1/23-6/30/24

Since April 2010, new Firefighters have been on a separate wage scale, with a lower starting rate, followed by annual increases of 15% for each of the first 2 years, and then receiving the general wage increases outlined above for all other Firefighters. As of January 2022, new Firefighters will continue to receive a lower starting rate, but will receive annual increases of 7.5% for each of the first 4 years before receiving the general increases outlined above for all other Firefighters.

Captains will receive an additional \$1.00 per hour over their respective Firefighter rates. Upon successful completion of a 12-month probation, Captains will receive an additional \$.50/hour.

Health insurance:

Employees currently pay 14% of insurance premium (equal to Dispatchers and Police; more than GGA (12%) and 1303 (13.5%)). Effective 7/1/22, employees will pay 14.5% and effective 7/1/23 employees will pay 15.5%. For reference, the majority of bargaining unit members are on a family plan, where 14% currently equals \$4,618 per year, and ½% equals approximately \$165.

TOWN OF WATERFORD FY22-23 BUDGET REQUEST FIRE DEPARTMENT



Modified prescription co-pays after meeting deductible from \$0 (generic) / \$15 (listed brand) / \$30 (non-listed brand) to \$0 / \$25 / \$40, which is consistent with Dispatchers, Police and GGA.

Miscellaneous:

Duration - 3 years (7/1/2021-6/30/2024)

Holidays – replaced floating holiday with Juneteenth

Clothing - Established per member, per year limit of \$900 to requisition particular items of clothing

**TOWN OF WATERFORD
FY22-23 BUDGET REQUEST
FIRE DEPARTMENT**



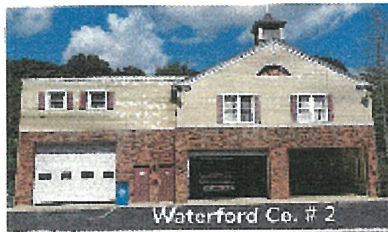
Waterford Fire Department



Waterford Co. #1

Waterford Co. #1

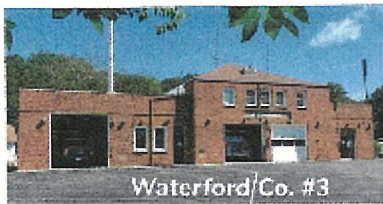
Jordan Fire Department
89 Rope Ferry Road, Waterford
Est. 1920



Waterford Co. #2

Waterford Co. #2

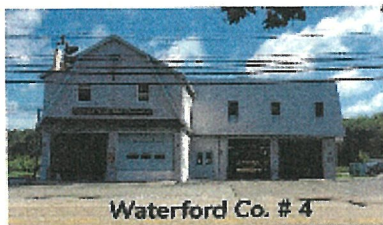
Quaker Hill Fire Department
17 Old Colchester Rd, Quaker Hill
Est. 1927



Waterford Co. #3

Waterford Co. #3

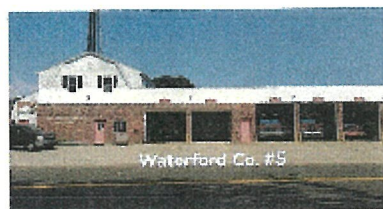
Goshen Fire Department
63 Goshen Road, Waterford
Est. 1927



Waterford Co. #4

Waterford Co. #4

Oswegatchie Fire Department
441 Boston Post Rd. Waterford
Est. 1929



Waterford Co. #5

Waterford Co. 5

Cohanzie Fire Department
53 Dayton Road, Waterford
Est. 1942