



MINUTES
BOARD OF POLICE COMMISSIONERS
January 10, 2022
Zoom Meeting ID: 895 6998 9286

PRESENT: Chairman M. Gelinas, Commissioner J. Dimmock, T. Sheridan Vice Chairman, C. Gamble Secretary, R. Brule Commissioner & B. Welch-Collins BOF Liason

ABSENT:

DEPARTMENT: Interim Chief M. Balestracci, Sgt. D. Ferland, LT N. VanOverloop, LT T. Silva, Sgt. T. Gelinas, CSO Andrew Reed, Sgt. P. Flanagan, N. Surdo, Sgt. A. Farrior, K. McComic,

LEGAL COUNCIL: Attorney E Duggan, Attorney R. Aveena

PLEDGE OF ALLEGIANCE:

CALL TO ORDER AND ESTABLISH QUORUM:

Chairman Gelinas called the meeting to order at 5:00 p.m. in the General Meeting Room of the Waterford Police Department. A Quorum was established.

MOTION: made by Commissioner Sheridan to move the meritorious award and Introduction of Officer Kyle McComic, listed under New Business to the first item on the agenda, the motion was seconded by Commissioner Brule, the motion passes.

- a. Sgt Flanagan was presented a meritorious award for a 2020 house fire in which he and Officer Peter Barrows saved the life of a trapped citizen. Officer Barrows was not present at the meeting; however, he is aware of the award and it will be presented to him when he returns to work.
- b. Kyle McComic is a new hired Officer and will be starting the academy this week. He thanked the Commission, and Interim Chief.

MOTION: made by Commissioner Sheridan and seconded by Commissioner Gamble to accept the minutes from the December meeting, the motion passed with Chairman Gelinas abstaining.

CHIEF'S REPORT

- a. K-9 Reports
December Reports were received.
- b. Investigative Services & Youth Report
December Reports were received.
- c. Training Report
December Report was received
- d. Records Report
December Report was received
- e. CSO Report
December Report was received
- f. Patrol Report
December Report was received
- g. Animal Control Report
December Report was received
- h. Community Engagement Officer Report
December Report received

OLD BUSINESS

NEW BUSINESS

- a. CSO pay scale has been increased, the old pay scale started at 14.00 and topped off at 16.07, it is now 15.30 for starting pay and tops off at 17.74. Interim Chief is confident that this will not affect the budget.
- b. Selection process for the Chief of Police Position was drawn up by Town's Legal-council, and presented to the Commission. The Commissioners were able to review the document.

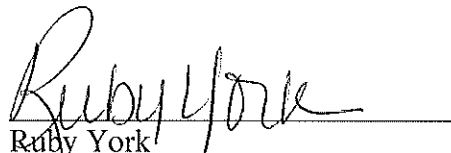
MOTION: made by Commissioner Sheridan to accept the Proposed Process with an amendment to state that there would also be an internal posting to allow interested and qualified employees to have the opportunity to apply. The motion was seconded by Commissioner Dimmock. The motion passed unanimously.

MOTION: a motion was made by Commissioner Sheridan, and seconded by Commissioner Dimmock to enter into executive session to discuss employee performance. The motion passed unanimously at 5:25.

The Board came out of Executive Session at 6:25 p.m. There were no motions made or action taken while in Executive Session.

MOTION: made by Commissioner Sheridan and seconded by Commissioner Gamble to adjourn the meeting at 6:27 p.m. Passed unanimously.

Respectfully submitted by:


Ruby York
Recording Secretary