



Town of Waterford, Connecticut Police Commission Meeting

Training Room at the Waterford Police Department

02/14/2022 5:00 pm

Zoom Access

<https://us02web.zoom.us/j/83127759192>

Meeting ID: 831 2775 9192

Passcode: 591786

Find your local number: <https://us02web.zoom.us/j/kc4FPW1r67>; +1 929 205 6099 US (New York)

February 14, 2022 Town of Waterford BOPC Agenda

Call to order and establish quorum:

Public input:

Acceptance of minutes:

Correspondence: RE: Officer Rogers, from Maureen Davis.

RE: Police Chief Selection Process, from Lisa Tonnessen

Traffic Commission Review:

Chief's report:

- a. K9 Reports January
- b. Investigative Services & Youth Reports January
- c. Training Report January
- d. Records Report January
- e. CSO Report January
- f. Patrol Reports January



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g. Animal Control Reports January

h. Community Engagement Officer Report January

Old business:

A. Data for Motor Vehicle Crashes on Route 85

New business:

A. Officer of the year award for Officer Patrick Epps

B. Introduction of Mitchell College Intern Aizhane Glenn

C. Introduction of Waterford High School Intern Gage Phillips

D. Introduction of Hodges, Our new Comfort K9

E. State of CT Local Traffic Authority Update

F. Inter-local agreement draft with Ledyard Police Special Response Team

G. Executive Session for the Purpose of discussing Chief Selection Process and Meetings with Internal Candidates

H. Review of next steps in Chief Selection Process and potential scheduling of Special Meeting

Adjournment:



MINUTES
BOARD OF POLICE COMMISSIONERS
January 10, 2022
Zoom Meeting ID: 895 6998 9286

PRESENT: Chairman M. Gelinas, Commissioner J. Dimmock, T. Sheridan Vice Chairman,
C. Gamble Secretary, R. Brule Commissioner & B. Welch-Collins BOF Liason

ABSENT:

DEPARTMENT: Interim Chief M. Balestracci, Sgt. D. Ferland, LT N. VanOverloop, LT T. Silva,
Sgt. T. Gelinas, CSO Andrew Reed, Sgt. P Flanagan, N. Surdo, Sgt. A Farrior,
K. McComic,

LEGAL COUNCIL: Attorney E Duggan, Attorney R. Aveena

PLEDGE OF ALLEGIANCE:

CALL TO ORDER AND ESTABLISH QUORUM:

Chairman Gelinas called the meeting to order at 5:00 p.m. in the General Meeting Room of the Waterford Police Department. A Quorum was established.

MOTION: made by Commissioner Sheridan to move the meritorious award and Introduction of Officer Kyle McComic, listed under New Business to the first item on the agenda, the motion was seconded by Commissioner Brule, the motion passes.

- a. Sgt Flanagan was presented a meritorious award for a 2020 house fire in which he and Officer Peter Barrows saved the life of a trapped citizen. Officer Barrows was not present at the meeting; however, he is aware of the award and it will be presented to him when he returns to work.
- b. Kyle McComic is a new hired Officer and will be starting the academy this week. He thanked the Commission, and Interim Chief.

MOTION: made by Commissioner Sheridan and seconded by Commissioner Gamble to accept the minutes from the December meeting, the motion passed with Chairman Gelinas abstaining.

CHIEF'S REPORT

- a. K-9 Reports
December Reports were received.
- b. Investigative Services & Youth Report
December Reports were received.
- c. Training Report
December Report was received
- d. Records Report
December Report was received
- e. CSO Report
December Report was received
- f. Patrol Report
December Report was received
- g. Animal Control Report
December Report was received
- h. Community Engagement Officer Report
December Report received

OLD BUSINESS

NEW BUSINESS

- a. CSO pay scale has been increased, the old pay scale started at 14.00 and topped off at 16.07, it is now 15.30 for starting pay and tops off at 17.74. Interim Chief is confident that this will not affect the budget.
- b. Selection process for the Chief of Police Position was drawn up by Town's Legal-council, and presented to the Commission. The Commissioners were able to review the document.

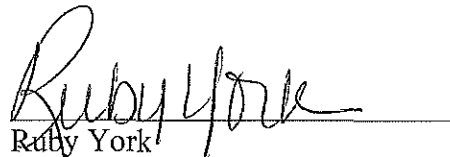
MOTION: made by Commissioner Sheridan to accept the Proposed Process with an amendment to state that there would also be an internal posting to allow interested and qualified employees to have the opportunity to apply. The motion was seconded by Commissioner Dimmock. The motion passed unanimously.

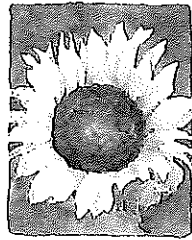
MOTION: a motion was made by Commissioner Sheridan, and seconded by Commissioner Dimmock to enter into executive session to discuss employee performance. The motion passed unanimously at 5:25.

The Board came out of Executive Session at 6:25 p.m. There were no motions made or action taken while in Executive Session.

MOTION: made by Commissioner Sheridan and seconded by Commissioner Gamble to adjourn the meeting at 6:27 p.m. Passed unanimously.

Respectfully submitted by:


Ruby York
Recording Secretary



Maureen Davis

Dear Chief Ballistracci,

We'd like to thank and commend Officer Rodgers, who responded to our home on Jan 14, 2022. As I loaded the car to bring my grandson home, I inadvertently locked the door, with 4 year old Dedan in his car seat inside.

Officer Rodgers responded quickly and calmly handled the situation. Instead of being upset, Dedan said on the way home that the "police officer" was the best part of his day! What could have been an upset for him was a lesson instead. He said "police

Officers help people."

You can see from the recent Halloween picture, he and his brother are obsessed with first responders.

You can be sure he'll be spreading this message to all his friends.

Thank you, Officer Rodgers!

Manner : Pete Davis



Email from Lisa Tonnessen

From: Lance Coderre & Lisa Tonnessen <codton@sbcglobal.net>

Date: February 8, 2022 at 8:02:09 AM EST

To: Robert Brule <rbrule@waterfordct.org>

Subject: Chief Position

| **CAUTION: This email originated from outside of the organization.** |

| **Do not click links or open attachments unless you recognize the sender's email address and know the** |
| **content is safe.** |

February 8, 2022

To Who It May Concern:

As a member of Waterford RISE, Residents for Inclusion and Social Equity, I have become aware of the opportunity Waterford has to select a new Chief of Police. While history shows the selection has traditionally come from within the department, I am respectfully requesting that you consider a nation wide search for this important position in our community. Other town positions, such as the directors of human resources and finance as well as the Superintendent of Schools, have been filled following a nationwide search, thus the precedent is established for this action. It may well be that the acting chief of police is hired for the position after a nationwide search. If this is the result, Waterford residents will be assured he is deemed the best person for this job.

I appreciate your consideration of our request.

With gratitude,

Lisa Tonnessen

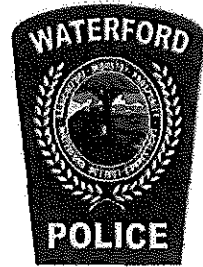
15 Colonial Drive

Waterford, CT 06385



THE WATERFORD POLICE DEPARTMENT

Traffic Report January 2022



Traffic Complaints:

The Traffic Officer (TO) received 3 complaints regarding speeding and parking. The streets included Gilead Road, Quarry Road and Bloomingdale Road.

Portable Speed Signs:

The Solar powered speed display signs were moved to Bloomingdale Road and Gallup Hill. They will be in place for approximately 6 weeks as per engineering guidance.

Construction Projects:

Updated plans for 908 Hartford Road housing were received. The plans were modified to reflect traffic concerns brought forward by the TO.

TO prepared a brief accident study on main roadways within the town at the request of the Commission.

Waterford Police
K9 Usage
January 2022

Officer
Genung



K9 Ozzy

Usage Date	Description	WPD Case #
1/4/22	K9 Ozzy was requested to the scene of an arrest warrant service attempt. The arrest warrant was a hard copy warrant held by this agency and issued with violent felony charges. K9 Ozzy was set on the perimeter behind the residence. The suspect was taken into custody without incident.	CAD#: 2022-0000240
1/17/22	NLPD requested a K9 for a track of a wanted felony suspect that fled the scene of an MVA. A facsimile firearm was recovered in the vehicle and the suspect was believed to be armed. K9 Ozzy was deployed for a track on West High Street and he pulled south onto Spring Street. A glove was located on Spring Street and the suspects shoe was located on the sidewalk in front of 14 Spring Street. K9 Ozzy pulled to the intersection of Spring and Bank and showed a clear negative. The track was terminated so K9 Ozzy could rest.	CAD#: 2022-0001313
1/17/22	NLPD requested a K9 for a track of a wanted felony suspect that fled the scene of an MVA. A facsimile firearm was recovered in the vehicle and the suspect was believed to be armed. K9 Ozzy was deployed for a second track where he pulled up the stairs and into the backyard of 14 Spring Street. With the assistance of NLPD officers, K9 Ozzy and I searched several of the neighboring yards and did not locate the suspect. NLPD officers called off the search due to knowing	CAD#: 2022-0001313

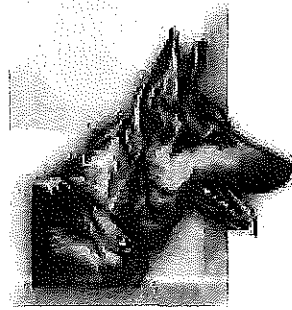
	the identity of the suspect.	
1/17/22	ELPD requested a K9 for a narcotics search of a vehicle. Upon arrival officers advised me that they stopped the vehicle for a speeding violation and observed a glass pipe with burnt ends in plain view in the vehicle. I also observed clear glassine baggies, syringes, and steel wool in plain view. Based on my training and experience I know all of these items to be drug paraphernalia and determined there to be probable cause for a search. K9 Ozzy was deployed for an exterior and interior search of the vehicle. K9 Ozzy showed alert behavior in the back seat of the vehicle. A subsequent search by officers yielded several more items of paraphernalia but no measurable amount of narcotics.	CAD#: 2022-0001322
1/18/22	K9 Ozzy was requested for an article search. Upon arrival, I spoke with NLPD officers who pursued a vehicle operated by a wanted violent felon believed to be armed into Waterford. The NLPD officer advised me that the suspect had been apprehended and was in custody after a short foot pursuit when the suspect ditched the vehicle. The officer advised me that they lost sight of the suspect behind the house for a few second before the suspect walked out and surrendered to them without incident. Base on the suspects behavior and undercover officers observing what they believed to be a handgun on the suspect prior to the pursuit, and none being located on him when he was taken into custody, K9 Ozzy was requested for an article search. The NLPD officer pointed out the area where they lost sight of the suspect and K9 Ozzy was deployed for the search. K9 Ozzy did not locate the firearm.	CAD#: 2022-0001367

January 2022 Usages: 5

Total 2022 Usages: 5

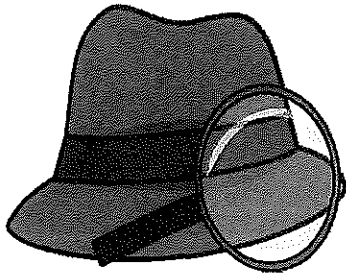
Waterford Police
K9 Usage
January 2022

Officer Epps



K9 Neo

Usage Date	Description	WPD Case #
1/10/2022	On the stated date at approximately 0927 hours, I responded to 20 Deerfield Road to assist taking into custody an individual wanted on felony domestic charges. K9 Neo and I assisted on holding the perimeter to the rear of the building.	2022-00050
1/10/2022	On the stated date at approximately 1100 hours, K9 Neo participated in a demo for Mr. Gamble's class at Waterford High School.	
1/18/2022	On the stated date at approximately 1110 hours, I responded to the area of 4 Dimmock Road to assist for evidence recovery from a pursuit the New London Police Department was in. The officer advised one of the occupants in the vehicle took off running when the vehicle came to a stop. The officer believed the individual was holding something in his waistband when he took off running and believed he discarded it. K9 Neo was deployed for an article search to the direct rear of the vehicle and did not locate any items discarded.	2022-00091



THE WATERFORD POLICE DEPARTMENT

Investigative Services Division



January 2022

During the month of January 2022 Investigative Services Division was assigned or assisted with 8 new cases.

Current Active Investigations (17 Cases):

(These numbers include assist's to the Patrol Division)

Homicide—1

Check Fraud—1

Sex Assault—3

Burglary—3

Larceny—2

Untimely—2

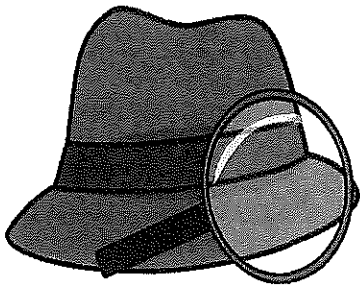
Pistol Permits—3

Robbery—1

Bazaar Permit—1

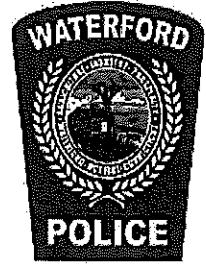
Year to Date Statistical Report

Case Numbers	Amount Investigated	Recovered - Seized	Search Warrants	Sex Assaults	Arrests
8	0	0	0	2	1
Ex-Parte's	Auto Theft	Burglary	Unattended Deaths	Robbery	Background Checks
0	0	0	0	0	0



THE WATERFORD POLICE DEPARTMENT

Investigative Services Division



January 2022

January 2022 Arrests:

In October 2021 Patrol responded a report of a suspicious person in the back yard of a local residence. A K9 track was conducted and several items of concern were located. The case was assigned to Det. O'Connell. Members of Investigative Services executed consent search's as well as search and seizure warrants on a residence, computers, and other devices. Over the course of the investigation Det. O'Connell conducted several interviews, coordinated with the Eastern Technical Investigative Unit to have digital evidence extracted from seized devices, and reviewed video and still images collected from the extraction. These efforts overcame several obstacles including encrypted hard drives, lengthy identification processes, and sensitive interviews with victims. The investigation resulted in the arrest of Hancock who was charged with 8 counts of Voyeurism, C.G.S. 53a-189a and 3 counts of Criminal Trespass in the Third Degree, C.G.S. 53a-109.

Investigative Services assisted Adult Probation with locating and arresting Carrie LaFlamme who had active warrants for Probation violation. Probation had address for the LaFlamme but no specific unit number was known. Det. Bonkowski and Det. Carroll were able to identify the specific address. Along with patrol officers, LaFlamme was located and arrested without incident. Adult Probation made the arrest and took her into custody.

Task Force Officer Report:

During the month of January 2022 SNTF East conducted one Search Warrant in CT Southeastern CT that lead to one arrest:

TFO DiFusco was part of an operation to locate and arrest a suspect wanted on active Failure to Appear Warrants. The male was also a suspect in a homicide investigation. The Task Force collaborated with New London Police, near the suspect known location, and attempted to take him into custody. Prior to the stop Task Force Officers had placed stop sticks under the homeowners vehicle as a preventive measure against a possible pursuit. The homeowner, a female, allowed the male suspect entry to the vehicle and fled on 2 flat tires. The task force officers and New London Police followed the vehicle into Waterford, where the drivers stopped and the male suspect fled on foot. The driver was arrested and the male was located in the woods a short distance away. Task Force Officers located a loaded firearm near his location. Due to the suspect being part of an active homicide investigation, a Search Warrant was conducted on his residence. The male, Hassan Ibrahim, was arrested for both Failure to Appear warrants and Illegal possession of a firearm. Patrol and investigative Services assisted.

On a separate case further investigation has identified and included four controlled buys into a crack cocaine dealer in our area and his supplier has been identified. A controlled buy has been completed with the supplier as well. Task force officers are developing Probable Cause for Search Warrants for his residence and alleged "stash spot".



THE WATERFORD POLICE DEPARTMENT

Youth Office Activity Report



January 2022

During the month of January SRO Lane and interim SRO Sylvestre completed
several community and school-related tasks:

SRO Dan Lane (by date):

- 3 Mental Health Team Meeting/Meeting WHS
- 6 Girls basketball Home game
- 10 Mental Health Team Meeting
General complaint-Toy gun brought to school
Safety meeting with Superintendent and LT Silva
Parent issue at friendship school with DCF and NLPD
- 12 Oral panel for Willimantic PD/Averting Active Shooters Zoom meeting
- 13 Girls basketball Home game
- 14 CLMS admin meeting
- 19 School safety meeting GNS
- 20 Boys basketball Home game
- 24 Mental Health Team Meeting
Lockdown drill QH
Girls basketball home game
- 25 Student assist
- 27 Assist to Investigative Services
Missing student (left building)
WPD/Boys basketball home game
- 28 Student issue. Student sent home for the day
6th grade team meeting for student follow up
- 31 Mental Health Team Meeting/Girls basketball home game

SRO Megan Sylvestre (by date):

- 11 PD Tour for Mr.Gamble's CJ Class
- 12 General complaint about social media issues
THC vape, marijuana warning issued
- 14 Wrap up with officers teaching in Mr.Gamble's CJ Classes
- 17 Interview with WHS Senior Internship Intern
- 19 Verbal fight, school discipline
Complaint about uncooperative student, school discipline
- 20 Student driving complaint from bus driver (driving too close). Issued resolved with student.
Complaint about an adult possibly smoking marijuana in their car in the parking lot. Unfounded.
- 31 Parent looking for advice on how to handle situation with ex-wife in regard to their child



THE WATERFORD POLICE DEPARTMENT

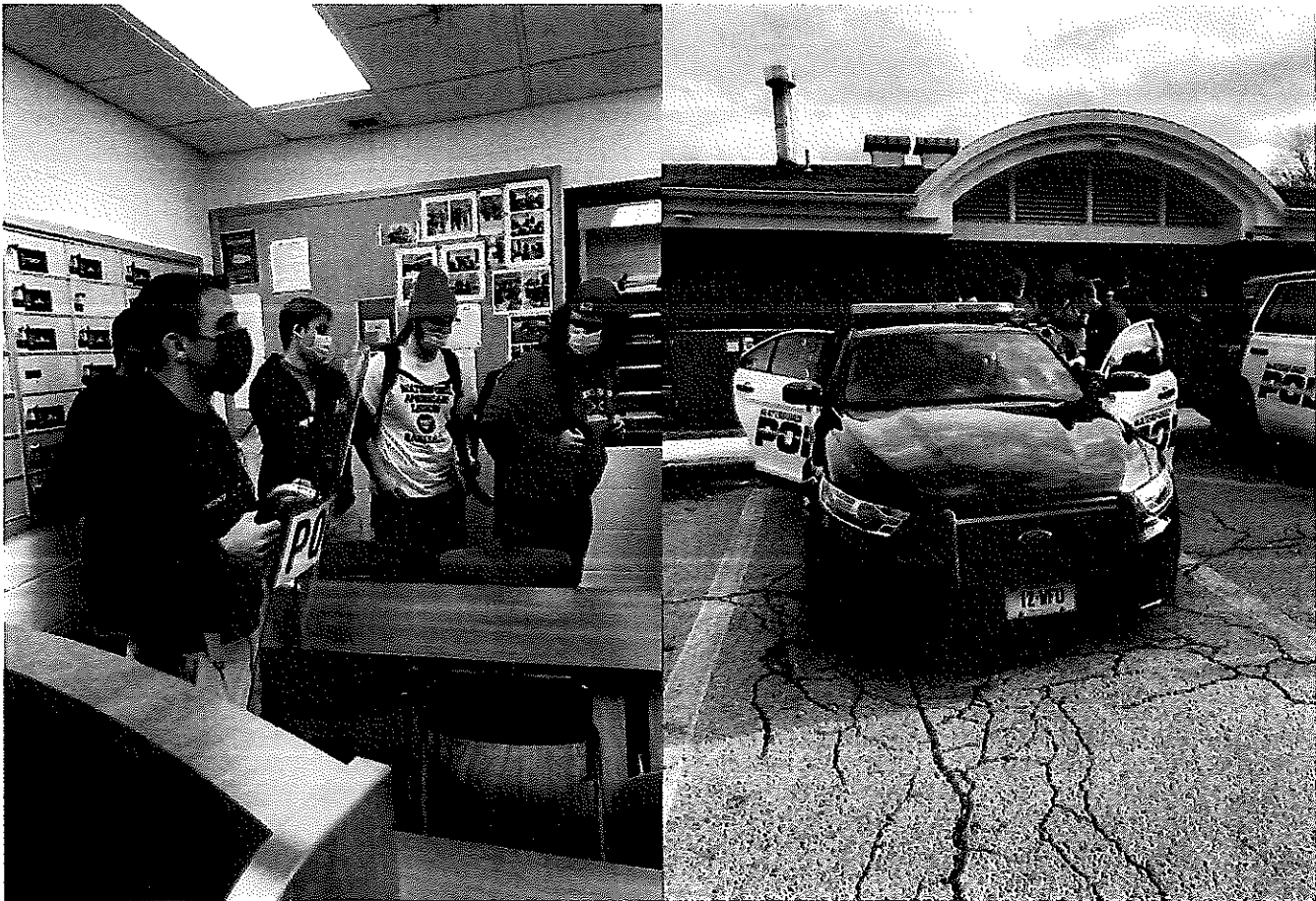
Youth Office Activity Report



January 2022

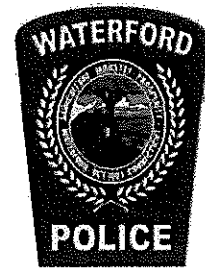
Mr. Gamble's Criminal Justice Class (WHS)

Tour of Waterford Police Department February 11, 2022





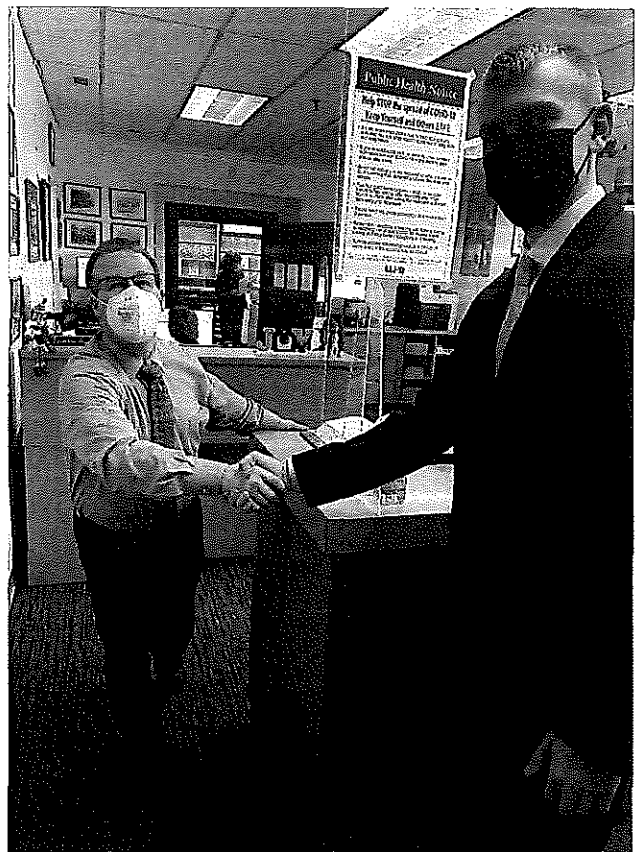
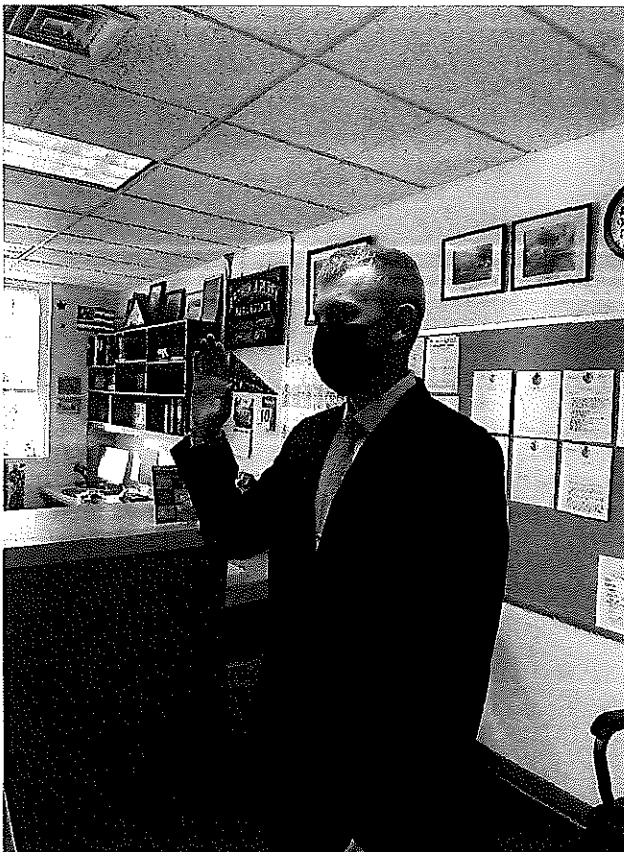
Training Report January 2022



New Officer Updates

Hiring Process: Waterford Police Department has concluded its physical agility testing and in the process of conducting oral interviews. Currently the Waterford Police Department is seeking one (1) officer for the June, 2022 POSTC Academy.

Recruit(s): Recruit Kyle McComic was sworn in on January 10, 2022 and began his police academy training January 24, 2022. Recruit McComic is currently working remotely at the police department for the first two (2) weeks due to COVID restrictions and will begin commuting daily starting in February.



THE WATERFORD POLICE DEPARTMENT



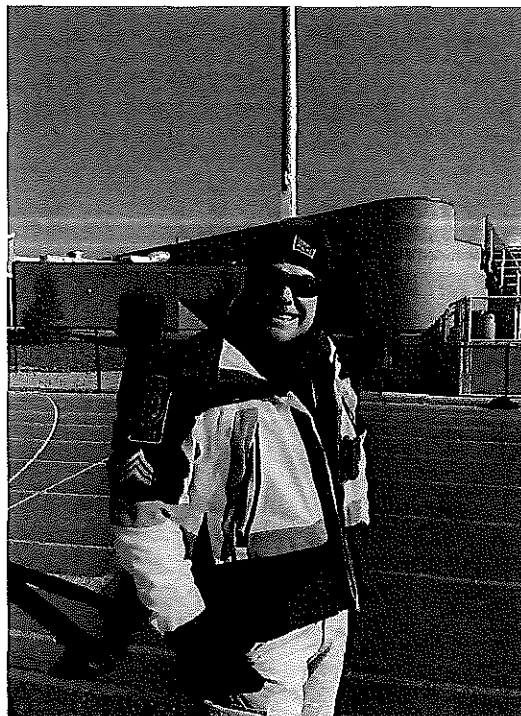
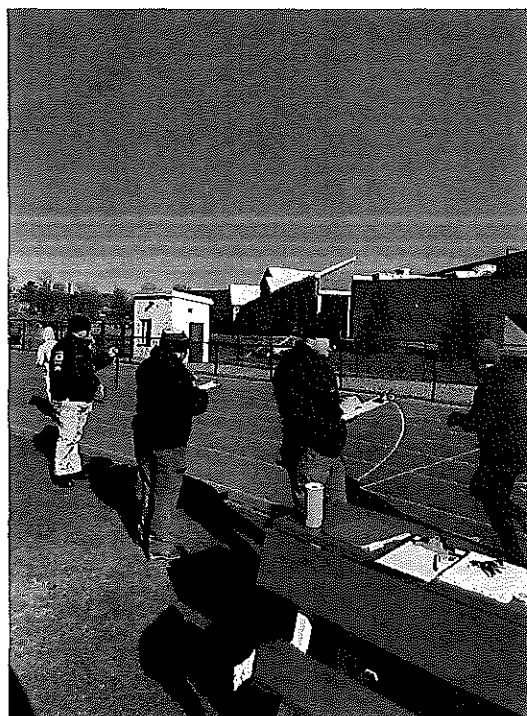
Training Report January 2022



On January 10-11, 2022 Detective Raymond Carroll and Officer Robert Winters attended a two-day AR 15/M-16 Armorsers course at ACADEMI, Salem CT. The two-day course provided hands on training in the proper disassembly, inspection of both internal and external parts, required tools, and the reassembly.

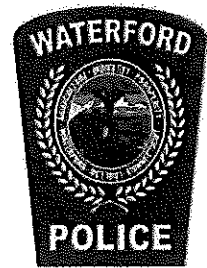
On January 24-28, 2022 Officer Nicolas Surdo attended a five-day Team Leader Development Course in Doylestown, PA. The course focused on pre-incident training, planning, organizing, and the tactical decision-making process used in the resolution of high-risk operations.

On January 31, 2022 Officer Jake Nickerson attended a two-day law enforcement shotgun armorsers course in South Windsor, CT. This course focused on basic field stripping, disassembly and assembly, headspace and wear inspections, actions and cycles of function among many other pertinent information regarding to the proper care and inspection of the agencies shotguns.





THE WATERFORD POLICE DEPARTMENT



Records Report January 2022

This activity reflects daily activity for the reporting month inclusive of; administrative and court paperwork or processing, contact with members of the public, and state or federal mandated reporting requirements.

Ticket/Written Warning Entries	Freedom of Information Requests	Motor Vehicle Accident Entries	Warrants (Entering or clearing)	Phone calls	Walk in Lobby Window	Background Check Requests
165	250	37	30	339	8	6

Protective Order Entries	Officer Tasking Requests	Case Erasures	State/Federal Report Entries	Supervisor Tasking Requests	DCF Requests
47	15	174	0	8	11

Court Request	Case Copies	Abstracts
33	2	221



CSO Monthly Statistical Report January 2022



Waterford Arrests

#

Adult	25
Juvenile	0
Total Processed	25

East Lyme Arrests

#

Adult	9
Juvenile	0
Total Processed	9

East Lyme Prisoner Meals

#

Total	2
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Fingerprints

#

Pistol Permits	9
Employment	20
Miscellaneous	3
Peddler / Precious Permits	0
Total Fingerprints	32

Firearms Transfers

#

Total	38
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Initial Complaints (3A's)

#

Total	14
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Patrol Report / CARes

Commissioners Activity Report:
December 2021

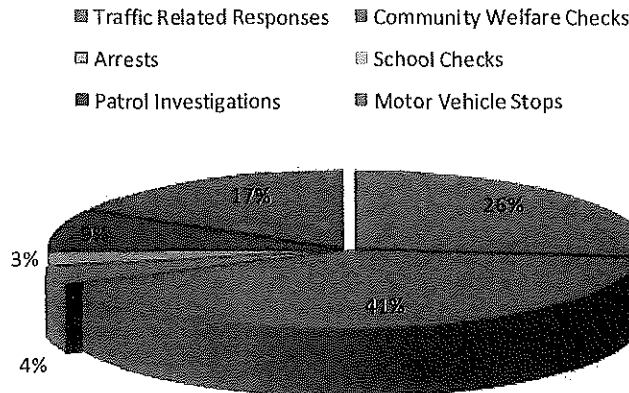
Town of Waterford

Volume 2021, Issue 12

"In the Community Interest"

Highlights

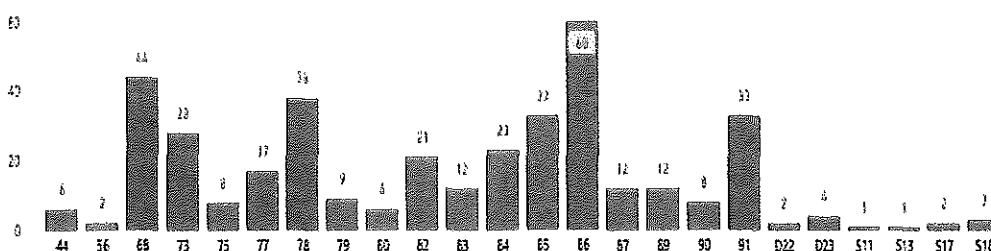
Resource Allocation



The incidents with the highest use of patrol time this month are related to Community Welfare responses with an 8% decrease from last month, still represent the larger majority of the call volume. Traffic Related Responses were second with a 3% increase over last month.

- **Community Welfare Checks**— These calls range from observed behavioral issues in public or private setting, inability to contact a resident, mental health emergencies, or requests for assistance from Community Mental Health Services. These types of calls can originate through a concerned third party, such as mobile outreach, a family member, or co-worker, or the postal carrier who notices mail backing up.
- **Traffic Related Responses**—These calls for service fall under traffic stops, targeted traffic enforcement, road hazards, reckless driving complaints, parking issues, and motor vehicle accident investigations.

The Below graph shows the number of traffic stops for each officer



Patrol Calls for Service Monthly Snap Shot:

Total Service Calls	1953
Case Numbers	412
Arrests	88
Juvenile Arrests	0
Larcenies	15
Arrest Warrants	11
Domestic Violence Investigations	13
Traffic Crash	66
DUI Investigations	7
Emotionally Disturbed Persons	35
School Checks	66
Motor Vehicle Stops	387
Written Warnings	60
Infractions	34
Verbal Warnings	276
Court Summons	41
NARCan Uses	0



Emotionally Disturbed Person

On 01/16/22 at 6:00 pm the Waterford Emergency Communications Center (WECC) received a call from a Nurse at the Pond House at Lawrence & Memorial Hospital. The Nurse reported that she received several calls from a Waterford resident that was depressed and suicidal and requesting help, however he stated that if the police responded to his house he would "stab them in the throat." Numerous attempts to contact the male and his girlfriend by telephone were unsuccessful. Sgt Farrior, Ofc Bunce, Ofc Genung, Ofc Firmin, and Ofc Bushwack subsequently responded. Upon arrival at the residence the officers were greeted by the male's girlfriend who advised that he was inside the home. Officers called out to the male and he was immediately very uncooperative. The male yelled at the officers while threatening violence toward them. The officers attempted to de-escalate the male but he continued being uncooperative. The officers had to handcuff the male and escort him out of the home to the Waterford Ambulance. The male was transported to the hospital for a psychological evaluation with officers riding in the ambulance. The male was transferred to the custody of the hospital staff without injury to the male or any of the officers.

Warranted Arrest leads to identification of Burglary Suspects

On 1/28/22 Day Shift received a tip from New London Adult Probation that Christopher Mahan, who had two active Felony PRAWN warrant (FTA's from an assault second, strangulation second and an assault on a public safety officer), was staying at the Roadway Inn. Working with probation Officer Winters, Off. Barrows, Off. Charron and Sgt. Flanagan were able to identify the Mahon's room, which was listed in another persons name. The subject whom rented the room cooperated with police and granted them access to the room. Mahan was taken into custody without incident. Also located in the room were three subjects, that were recognized from a CTIC Bulletin, who were wanted for questioning in several Stonington Commercial burglaries. Stonington PD was notified and arrived on scene to interview the subjects. Warrants are now pending. OFF Winters created a police bulletin and passed on the information to local agencies. This was an excellent example interagency cooperation in an effort to address criminal activity.

Wanted Subject Arrested leads to Firearm Recover

Patrol Officer assisted TFO DiFusco with the arrest and apprehension of Hassan Ibrahim who was wanted (2) Two Failure to Appear warrants. During his arrest he was also charged with Illegal possession of a firearm. The incident began when New London Police requested assistance with a fleeing vehicle in the area of Great Neck Road and Dimmock Road. Patrol Officers set up a perimeter to help contain the fleeing Ibrahim. Ultimately, he was arrested by New London Officers. The driver was arrested and the male was located in the woods a short distance away. Task Force Officers located a loaded firearm near his location. Due to the suspect being part of an active homicide investigation, a Search Warrant was conducted on his residence. Waterford Police K9 Officer's Epps and Genung assisted with the K9 partners.

Barricaded Juvenile EDP

Patrol Officers responded to a 17-year-old male who was threatening suicide inside a residence. The male was upset, angry, and uncooperative. The responding officers were able determine the juvenile was the only occupant and that he had caused some damage to the homeowners property. Working with an adult at the scene, officers opened a dialog with the juvenile, while gaining entry lawful to the residence. Through use of calm communication and assistance from SRO Lane, on-scene officers were able to deescalate the juveniles behavior and was walked to a waiting ambulance. No charges were filed as a result of the intervention and investigation.

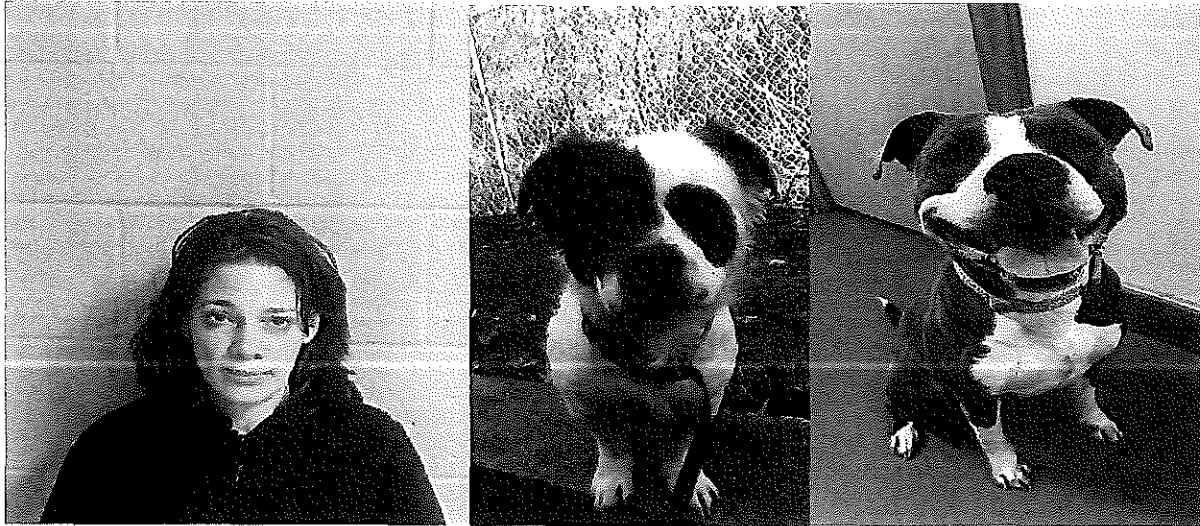


Monthly Report Month year

	WATERFORD	EAST LYME
CALLS FOR SERVICE	44	18
AFTER HOURS CALL OUTS	1	3
ARRESTS	1	0
REPORTS PULLED:	1	0
DOG BITES	1	3,
ANIMALS REDEEMED	1	2
ANIMALS ADOPTED	1	0
ANIMALS DOA	1	0
EUTHANIZED	1	0
(Aggressive dog with history of biting child)		
ANIMALS PROCESSED TOTAL	4	2
TOTAL MONEY TAKEN IN	\$ 310.76	\$ 45.00
DONATIONS TAKEN IN	\$ 290.76	\$ 45.00

Animal Control Officer _____

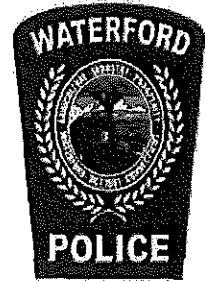
- 1) Served arrest warrant for Brenna Sulinski charging her with two counts of animal cruelty, two counts unlicensed dogs and two counts unvaccinated dogs. The dogs are both doing very well, they have both been spayed/neutered with donations raised from the public at no cost to the town. Both are currently available for adoption.



- 2) AACO Ryan is currently working on an arrest warrant for a new London citizen who attempted to surrender their dog at the Connecticut Humane Society and then the New London Animal Control, both agencies declined to accept the dog as a sign over due to a bite history. The suspect then drove into Waterford and abandoned the dog, a violation of the animal cruelty statutes.



THE WATERFORD POLICE DEPARTMENT

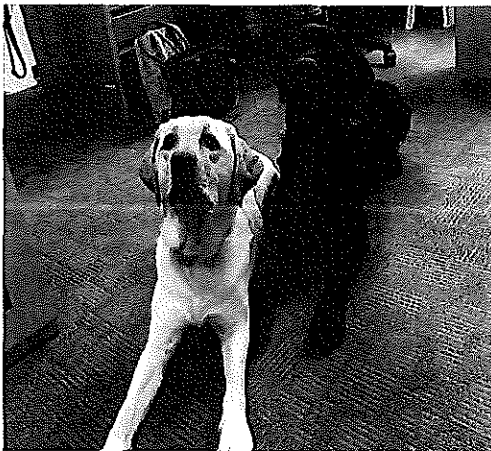


Community Engagement Report January 2022

Domestic Violence Follow-ups: Conducted 5 follow-ups with domestic violence victims.

Interaction with Youth Services: Conducted checks on subjects that were living behind Ocean State Job Lot. They have since moved to a residence.

K-9 Officer Hodges: Attended two weeks of training in New York and was partnered up with a 2-year-old black Labrador named Hodges. Hodges is a trained service dog to interact with victims of incidents, attend community events and assist with officer wellness. He responds to approximately 50 commands and was provided by the Puppies Behind Bars organization. Incarcerated individuals raise these Labradors and taught myself how to work with Hodges. Hodges and I completed multiple assignments by interacting with NY residents in various scenarios. Interviews were conducted with CT East This Week and the New London Day to introduce Hodges to the community.



Interaction with Senior Services: Spoke to senior citizens at a Lunch & Learn event about WPD programs and crimes that they are more likely to be victims of. K-9 Hodges also did a demonstration.

Assistance to Youth Officers: Assisted with class tours for Commissioner Gamble's criminal justice class. K-9 Hodges attended the Waterford vs. East Lyme basketball game.

Officer Wellness: K-9 Hodges was introduced to various members of the Waterford Police Department and Waterford Dispatch Center. Groton Town Officer McClelland with her service dog, Chase, came to visit K-9 Hodges and Waterford Police Officers.

Recruiting/Internships: Aizhane Glenn (Mitchell College) and Gage Phillips (Waterford High School) were selected for the WPD Spring Internship Program. Conducted Glenn's orientation and she visited SERAC, who donated funds to care for K-9 Hodges. Conducted Gage's orientation and he assisted with K-9 Hodges presentation at the Senior Center.

Community Contacts: Completed introductions with all child daycare facilities and Camp Harkness staff. Assisted Waterford Emergency Management with COVID-19 test distribution. K-9 Hodges visited Waterford Youth Services and Waterford Fire Office.



State of Connecticut Department of Transportation
OFFICE OF THE STATE TRAFFIC ADMINISTRATION



LOCAL TRAFFIC AUTHORITY FORM – POLICE COMMISSION

PLEASE RECORD THE LOCAL TRAFFIC AUTHORITY ON THIS MUNICIPALITY
IN ACCORDANCE WITH SECTION 14-297 OF THE CONNECTICUT GENERAL STATUTES.

City/Town: _____

Date: _____

Police Commission Chairperson

Name: _____

Street Address: _____

Zip Code: _____

Phone: _____

Email: _____

Names of Commission Members

**IF YOU CHOOSE TO *DESIGNATE* A PERSON TO ACT AS THE LOCAL TRAFFIC AUTHORITY REPRESENTATIVE ON
REGULATORY MATTERS, PLEASE COMPLETE THE FOLLOWING:**

Name: _____

Title: _____

Street Address: _____ Zip Code: _____

Phone: _____

Email: _____

**ALL VERBAL AGREEMENTS WILL BE BETWEEN A REPRESENTATIVE OF THE OFFICE OF THE STATE TRAFFIC
ADMINISTRATION AND THE AUTHORIZED PERSON NAMED ABOVE.**

Signature of Police Commission Chairperson: _____

Please return this form to the Office of the State Traffic Administration via email or U.S. Mail as follows:

Email
DOT.OSTA@ct.gov

U.S. Mail
Mr. Joseph P. Ouellette
Executive Director
Office of the State Traffic Administration
2800 Berlin Turnpike
P.O. Box 317546
Newington, CT 06131-7546

14-297 Section text 4 of 7 document(s) retrieved

Sec. 14-297. Definitions. Terms used in this chapter shall be construed as follows, unless another construction is clearly apparent from the language or context in which the term is used or unless the construction is inconsistent with the manifest intention of the General Assembly:

(1) The following terms shall be construed as they are defined in section 14-1: "Authorized emergency vehicle", "driver", "head lamp", "highway", "intersection", "limited access highway", "motor vehicle", "number plate", "operator", "person", "rotary" or "roundabout", "shoulder", "stop", "truck", "vehicle";

(2) "Crosswalk" means that portion of a highway ordinarily included within the prolongation or connection of the lateral lines of sidewalks at intersections, or any portion of a highway distinctly indicated, by lines or other markings on the surface, as a crossing for pedestrians, except such prolonged or connecting lines from an alley across a street;

(3) "Official traffic control devices" means all signs, signals, markings and devices consistent with the provisions of this chapter and placed or erected, for the purpose of regulating, warning or guiding traffic, by authority of a public body or official having jurisdiction;

(4) "Parking" means the standing of a vehicle, whether occupied or not, on a highway, except it shall not include the temporary standing of a vehicle for the purpose of and while engaged in receiving or discharging passengers or loading or unloading merchandise or while in obedience to traffic regulations or traffic signs or signals;

(5) "Traffic" means pedestrians, vehicles and other conveyances while using any highway for the purpose of travel;

(6) "Traffic authority" means the board of police commissioners of any city, town or borough, or the city or town manager, the chief of police, the superintendent of police or any legally elected or appointed official or board, or any official having similar powers and duties, of any city, town or borough that has no board of police commissioners but has a regularly appointed force, or the board of selectmen of any town in which there is no city or borough with a regularly appointed police force, except that, with respect to state highways and bridges, "traffic authority" means the Office of the State Traffic Administration, provided nothing contained in this

section shall be construed to limit or detract from the jurisdiction or authority of the Office of the State Traffic Administration to adopt regulations establishing a uniform system of traffic control signals, devices, signs and markings as provided in section 14-298, and the requirement that no installation of any traffic control signal light shall be made by any city, town or borough until the installation has been approved by the Office of the State Traffic Administration as provided in section 14-299;

(7) "Traffic control sign" means any sign bearing a message with respect to the stopping or to the rate of speed of vehicles; and

(8) "Traffic control signal" means any device, whether operated manually, electrically or mechanically, by which traffic is alternately directed to stop and to proceed.

WHO CAN BE A LOCAL TRAFFIC AUTHORITY (LTA)

If you have

Then the LTA can be

- | | | |
|---|---|--|
| 1. Board of Police Commissioners | → | Board of Police Commissioners* |
| 2. No Police Commission but a
Regularly Appointed Police Force | → | a. City or Town Manager
b. Chief of Police
c. Superintendent of Police
d. Legally elected or appointed Official or Board
having similar powers and duties of the above
e. Any Official having similar powers and duties of
the above |
| 3. No Appointed Police Force | → | Board of Selectman of a Town
(As long as there is no city or borough within the town with
an appointed police force) |

* The Police Commission can authorize another person/entity to act on its behalf via an appropriately completed and signed LTA form. Blank LTA forms are supplied by the Office of the State Traffic Administration.

SOUTHEASTERN CONNECTICUT SPECIAL RESPONSE TEAM

WHEREAS, Section 7-148 cc of the Statutes of the State of Connecticut authorizes municipalities to enter into interlocal agreements; and

WHEREAS, the undersigned municipalities find that the deployment of a highly trained and skilled special response team coupled with a crisis negotiation team can substantially reduce the risk of injury or loss of life to citizens, police officers, criminal suspects and persons in crisis; and

WHEREAS, the undersigned municipalities recognize the inherent manpower and training demands associated with special response and crisis negotiation teams and agree that it is in the best interest of the participating municipalities to share manpower, resources, and equipment associated with special law enforcement responses; and

WHEREAS, the undersigned municipalities find that an interlocal agreement is beneficial in order to protect the safety and well-being of the citizens of the respective municipalities; and

WHEREAS, the undersigned municipalities wish to cooperate on providing police services and in pursuing grants and raising monies to obtain capital resources in furtherance of these goals under the terms of this agreement;

NOW, THEREFORE, the undersigned municipalities, acting by their respective chief executive officers, duly authorized, mutually agree, pursuant to this Interlocal agreement (hereafter, "Agreement") to establish the Southeastern Connecticut Special Response Team (hereafter "SCSRT") in accordance with the following:

ARTICLE ONE: PROVISION OF PERSONNEL AND EQUIPMENT

1. The chief executive officers of the undersigned municipalities hereby delegate to the chiefs of police of their respective municipalities the authority to determine when the provision of police personnel and equipment best serves the purposes of this agreement.
2. The participating chiefs, hereinafter collectively designated and referred to as the "Board", shall meet periodically as determined by the needs of the Unit, but at least once per year, and each Chief of Police shall have an equal vote on decisions affecting the administration of the SCSRT.
3. The chiefs of police, collectively, as the decision-making authority, have the responsibility for the coordination of grant applications and the administration of funding awards and other initiatives.

4. The Board anticipates and agrees to make resources available for at least one full or partial deployment per quarter of personnel and equipment pursuant to this agreement for the duration of this agreement. Additional deployments are authorized, without further action, by the mutual consent of the participating municipalities.
5. During the deployment of personnel and equipment pursuant to this agreement, the officers so deployed shall be deemed members of their respective departments acting to further the goals of this agreement and each shall have the same powers, duties, privileges and immunities as are conferred on the police officers of the municipality in whose jurisdiction the Unit or any of its officers is operating.
6. During a SCSRT emergency deployment, it is expected that the undersigned municipalities shall provide at a minimum the following quantity of personnel and equipment:

One or more specially trained and equipped police officers and one or more marked and/or unmarked police vehicles.
7. A municipality may elect not to participate in a deployment if it has a good faith reason to do so. However, each municipality, in its discretion, may determine the extent of its participation in any deployment through the specific assignment of personnel and equipment.
8. The resources or facilities that are assisting the requesting Agency shall be under the immediate command of a supervising officer designated by the assisting Agency. Such supervising officer shall be under the direct supervision and command of the requesting Agency.
9. The Board shall appoint collectively a supervisor from each of the participating departments to function as the SCSRT Team Commanders. The Team Commanders must at least hold the rank of sergeant in his/her department. The Board acknowledges appointment of Unit Commanders is necessary to maintain continuity of the unit and its members especially in the case of an emergency deployment. It will be preferable that the Team Commanders have experience and training in the area of tactical command. The Team Commanders shall have the authority to appoint assistant team leaders as necessary.
10. The SCSRT Commander will act as the liaison between the departments for all activities of the unit.
11. During each full deployment, the host municipality, which is the municipality requesting the services, shall make every effort to provide a sergeant or higher-ranking officer to coordinate operations with the SCSRT Team Commander while in the field.
11. The request for specialty equipment such as night vision, communication equipment, robotic equipment and others not listed, will be considered on an individual basis by the lending agency if a full deployment is not requested. The holder of such equipment may elect to send an officer with such equipment to ensure safe and proper usage of such equipment during a deployment.

ARTICLE TWO: DUTIES OF PERSONNEL

1. The Chief of Police or designee in the host municipality shall retain ultimate responsibility for operational decisions and act as incident commander during any operation or team deployment.
2. Each officer assigned to the SCSRT shall wear the unit's approved uniform.
3. All custodial arrests or investigations shall be processed in a manner designated by the host agency.
4. In the case of a planned deployment for a warrant service or other planned event, the host agency shall prepare and distribute to all participating officers an operations plan for each deployment of a non-emergency nature.

ARTICLE THREE: REIMBURSEMENT AND LIABILITY

1. Each participating municipality agrees that it shall be responsible for its respective police department expenses incurred while participating in each deployment, whether that municipality's equipment and personnel was operating within or outside its own jurisdiction. Any entitlement to reimbursement, except as stated herein, is hereby waived by the chief executive officer of each municipality that is a party to this agreement. Such expenses may include, but are not limited to:
 - a) The actual payroll (including overtime) cost to the municipalities of all personnel assigned;
 - b) The replacement cost of all equipment lost, destroyed or made unavailable for further service as a result of proper use in a SCSRT deployment. Nothing in this section waives a municipality's right to seek reimbursement for equipment lost or destroyed negligently, recklessly, willfully, or purposefully.
 - c) Fuel and maintenance for police vehicles;
 - d) The cost of repairing damaged equipment;
 - e) Awards for death, disability or injury to personnel arising as a result of services provided pursuant to this agreement to the extent that such awards exceed Worker's Compensation coverage;
 - f) Worker's Compensation claims as set forth in C.G.S. 31-275, et seq.;
 - g) Survivor's benefits as set forth in C.G.S. 7-323.

2. In the event outside funding becomes available to pay for the expenses of the municipalities operating under this agreement, such funds shall be allocated among the participating municipalities on a proportional cost basis agreed to in advance. This does not include subrogation. The proportional cost basis may be adjusted to each deployment or initiative depending on the location of the host, number of personnel assigned to the deployment by each agency, etc.
3. The services performed under this agreement shall be deemed for public and governmental purposes, and all immunities from liability enjoyed by the local government within its boundaries shall extend to its participation under this agreement outside its boundaries.
4. Each municipality shall indemnify and hold harmless the other municipalities to this agreement from all claims, including, but not limited to, third party claims, for property damage or personal injury (including death) which may arise out of and be attributable to a municipality or to the actions of those acting on behalf of each municipality. Each town shall be liable only for their own percentage of negligence as determined by the courts or a jury.

ARTICLE FOUR: APPOINTMENT OF A DEPOSITORY MUNICIPALITY, PURSUIT OF REGIONAL GRANT INITIATIVES, AND REVENUE SHARING/USAGE

1. Appointment of a Depository Municipality; Functions of Depository Municipality
 - a) The Board of SCSRT shall mutually select a depository municipality from one of the members of SCSRT which shall receive and hold in trust for SCSRT all monies obtained by SCSRT from grants or other sources. Said monies shall be held in a special revenue account (hereafter, the "SCSRT Joint Account") or an account with like budgetary permissions that will allow the convenient use of said funds as needed by SCSRT. The depository municipality agrees, in furtherance of the goals of this agreement, to pass any ordinance or resolution required by its own municipal Charter in order to effectuate the creation of said SCSRT Joint Account.
 - b) Upon a request from any member municipality, the depository municipality shall provide an accounting of all funds contained in the SCSRT Joint Account.
 - c) Upon an affirmative majority vote of the member municipalities, the depository municipality may be changed. Upon a vote to change the depository municipality, the prior depository municipality shall, within 60 days of said vote, turn over all funds and provide a full accounting to the successor depository municipality.
 - d) In the event that a depository municipality withdraws from SCSRT or no longer wishes to serve in said capacity, a successor depository municipality shall be appointed by the members of SCSRT. At such time, the prior depository municipality shall, within 60 days of said appointment, turn over all funds and equipment purchased with funds from the Shared Revenue Account to the successor municipality. The prior depository municipality shall, within 60 days, provide a full accounting, and an itemized list of transferred equipment to the successor depository municipality.

2. Pursuit of Regional Grant Initiatives, Development of Capital Goals

- a) *It shall be an essential function and purpose of SCSRT to pursue grants and other initiatives to raise monies in order to purchase capital resources to further the purposes of this agreement.*
- b) *From time to time, and as necessary, SCSRT shall meet to develop a short-term (1 year) and long term (5-year) capital plan for the SCSRT. The monies raised pursuant to this agreement shall be utilized to further the capital goals set by SCSRT.*
- c) *The Board shall designate a member of a participating agency with the responsibility of researching and applying for grants to further the acquisitions of equipment, training and/or reimbursement money.*

3. Revenue Sharing

- a) *All revenue raised and remitted to the SCSRT Joint Account shall be shared and used for the collaborative and joint purposes of the SCSRT. Nothing in this provision shall be construed to conflict with or alter the reimbursement or funding provisions of Article III regarding deployments.*
- b) *Expenditures from the SCSRT Joint Account of \$500 or less can be made by the Team Commander, without prior approval. All expenditures greater than \$500 from the SCSRT Joint Account shall require the unanimous vote of all SCSRT member municipalities in writing via electronic mail (e-mail).*
- c) *Any property obtained with funds from the SCSRT Joint Account shall be considered property of the depository municipality, held for the benefit of itself and all other SCSRT municipalities. No property obtained with monies from the SCSRT Joint Account or with funds attributable to said account shall be sold, modified, gifted, or otherwise transferred without the unanimous vote of all member municipalities in writing.*
- d) *Any depository municipality which misappropriates funds from the SCSRT Joint Account or otherwise disposes of property obtained with SCSRT funds in violation of this section shall be liable to all of the other member municipalities for the loss to SCSRT and any and all costs, including court costs and attorney's fees, incurred in recovering said funds or property from the depository municipality or any other third party.*
- e) *Funds from the SCSRT Joint Account are intended for equipment and services for the unit and shall not be used to pay salary or overtime to SCSRT members.*

ARTICLE FIVE: MISCELLANEOUS

- 1. *The Chief of Police of the municipality providing assistance may, if necessary to protect the safety and well-being of said municipality, recall any personnel or equipment provided pursuant to this agreement.*

2. Each participating jurisdiction shall have a defined policy regarding the selection process of potential candidates prior to an officer's appointment to their respective SRT team. Each participating Jurisdiction agrees to set standards in common SRT categories such as physical fitness, firearm proficiency and mandatory training hours. Each Participating agency will create and enforce a policy to remediate any officer who fails to meet the department's requirements and standards, up to and including removal from the SRT Team.
3. Withdrawal from this agreement by any municipality hereto shall be made by thirty (30) days' written notice to all other municipalities but shall not terminate the agreement among the remaining municipalities.
4. If any provision of this agreement shall be unlawful, void, or for any reason unenforceable, then that provision shall be deemed severable from this agreement and shall not affect the validity and enforceability of any remaining provisions.
5. This Agreement contains the entire understanding between the parties hereto and supersedes any and all prior understandings, negotiations, and agreements whether written or oral, between them respecting the written subject matter, hereof.
6. This Agreement, to the extent permitted herein, shall inure to the benefit of and be binding upon the parties hereto and any and all successors and assigns.
7. This Agreement shall be governed by and construed in accordance with the laws and relevant ordinances and regulations of the State of Connecticut and the participating municipalities.

IN WITNESS WHEREOF, the parties hereto have executed this agreement as follows:

TOWN OF LEDYARD

By: _____

Frederic B. Allyn, III, Mayor

TOWN OF WATERFORD

By: _____

Robert J. Brule, First Selectman

FIFTEEN ROPE FERRY ROAD
WATERFORD, CT 06385-2886



PHONE: 860-442-0553
www.waterfordct.org

Prior to the Police Commission completing its review of the existing internal candidate for Police Chief, the Commission invites all interested and qualified members of the Waterford Police Department to submit the following to the Director of Human Resources (Christine Walters, cwalters@waterfordct.org) on or before February 7, 2022 at 4 pm:

- 1. A statement expressing your interest in the position of Police Chief, as well as why you are interested in the position.**
- 2. A statement of how you meet the education and training components set forth in paragraph G of the attached job description.**
- 3. A copy of your resume.**

TOWN OF WATERFORD

CHIEF OF POLICE

Board of Police Commissioners

PS-15

SUPERVISOR

CLASSIFICATION

Board of Police Commissioners

REVIEW AUTHORITY

Police Department

DEPARTMENT

A. PURPOSE OF POSITION:

The Police Department is responsible for the preservation of the public peace, prevention of crime, apprehension of criminals, regulation of traffic, protection of the rights of persons and property, and enforcement of the laws of the State and ordinances of the Town. The Chief of Police is responsible for the overall administration of the department, long range planning and coordination of the department's operation and personnel. The Chief of Police must work in liaison with other town departments, as well as State and Federal agencies, to assure the responsibilities of the department are clearly met.

B. SUPERVISION RECEIVED:

Works under the direction of the Board of Police Commissioners, who establish policy and monitor management functions.

C. SUPERVISION EXERCISED:

Supervise all personnel assigned to and total operation of the Police Department. Has complete authority for budget control and decision making for all phases of the department's operation.

D. EXAMPLE OF DUTIES:

1. Directs and coordinates the day-to-day operation and activities of the department and reports on such operation to the Board of Police Commissioners, as required.
2. Supervises all employees of the department and plans, organizes, assigns and generally reviews all work.
3. Initiates and causes to be carried out a continuing program for instruction and training of personnel for the department.
4. Prepares and manages the total budget of the department.

5. Develops and preserves a system of records with respect to law enforcement and other activities of the department such as personnel, communications, etc., and render a monthly report to the Board of Police Commissioners, with respect thereto.
6. Personally direct the responses to and the investigation of major crimes or incidents as they occur.
7. Maintain a working relationship with Town, State, and Federal agencies to assure proper handling of common interests.
8. Serves as second-in-command of the entire community and all its departments and resources, in the event of a declared disaster, as per Town Ordinance Chapter 4.5, Section 4.5.4 and serve as a member of the Emergency Management Advisory Council, as per Town Ordinance Chapter 4.5, Section 4.5.5.
9. Attends various town, state and national meetings and seminars to stay abreast of modern management and operational techniques.
10. Disciplines personnel as may be necessary and report any neglect of duty or violation of rules and regulations to the Board of Police Commissioners.

E. **MINIMUM QUALIFICATIONS** (Knowledge, Skill & Ability):

Evidence of demonstrated leadership and administrative ability with knowledge of modern police administration is essential. Must exhibit creative leadership and be thoroughly familiar with state-of-the-art law enforcement techniques. Must have a thorough knowledge of local, state and federal laws. Must have an understanding of government operations, be able to work within a municipal budget system and have knowledge of its purpose and goals. Must have the ability to administer police rules, regulations and policies within the limitations of a labor contract. Must be capable of carrying out responsibilities under extreme pressure of emergency situations. Thorough knowledge of citizen's rights and privileges under the Constitution, ability to read and interpret rules, regulations, laws and court decisions. Must have the ability to command respect and provide direction to subordinates. Ability to communicate effectively with associates and general public.

F. **PHYSICAL DEMANDS/WORK ENVIRONMENT:**

Must be able to pass a rigid physical examination and meet the physical demands of the Police Department. Must have the physical stamina to properly function under stressful conditions.

G. **EDUCATION AND TRAINING:**

Must have a Bachelor's Degree in Public Administration, Criminal Justice, or a related field and a minimum of ten (10) years' experience in a law enforcement agency, preferably with demonstrated command experience. Any equivalent combination of training and experience which provides the required skill, knowledge and ability, may be considered at the discretion of the Board of Police Commissioners. Must be certified by the State of Connecticut, to serve as a police officer and in possession of a valid Connecticut Motor Vehicle Operator's License.

Proposed Process for Board of Police Commissioners to Appoint a Chief of Police

Background

The Board of Police Commissioners is charged with selecting a new Chief of Police, following the retirement of Chief Brett Mahoney on October 29, 2021.

Since October 29, 2021, Lt. Marc Balestracci has served as the Acting Chief of Police. The terms and conditions of Lt. Balestracci's current employment are outlined in the attached Memorandum of Understanding ("MOU") between the Town, Police Union and him. In the event that there is not a permanent Chief of Police on or before May 1, 2022, the parties will reevaluate the MOU.

Lt. Balestracci is interested in serving as Chief of Police. Chief Mahoney has confirmed that the other two lieutenants he considered potentially qualified are not interested in serving as Chief of Police at this time. As such, Lt. Balestracci is the sole internal candidate Chief Mahoney considered qualified for the position.

Process

- Options:
- (1) The Board of Police Commissioners may meet with each of the other two lieutenants in Executive Session regarding appointment of a Chief of Police to (a) confirm that they are not interested in (and/or not qualified for) the position of Chief; and (2) ask questions to help evaluate Lt. Balestracci's performance, working relationship with other officers and potential appointment to the position of Chief of Police.
 - (2) The Board of Police Commissioners may decide to open the position to the consideration of outside candidates. For purposes of efficiency and the ability to run a full process, the decision on whether to appoint Lt. Balestracci as Chief of Police without further steps, or to open the position to outside candidates should be made no later than March 1, 2022.

Under either option, the First Selectman will provide the Board of Police Commissioners with written, monthly evaluations of Lt. Balestracci's performance for its regularly scheduled (or special, if needed) meetings in January 2022 and February 2022, using the following, standard performance evaluation criteria (and noting when there is nothing to report under a particular criterion): Job Knowledge; Dependability & Quality of Work; Initiative; Adaptability & Flexibility; Communication Skills; Working Relationships; Attendance, Planning and Organization; Problem Analysis & Decision Making; Professional Development; and Supervisory Skills. With his concurrence (per Freedom of Information Act provisions regarding personnel discussion in Executive Session), Lt. Balestracci will meet with the Board of Police Commissioners in Executive Session during those meetings to review his performance. Upon receiving any requested input from Lt. Balestracci regarding his performance, the Board of Police Commissioners may excuse Lt. Balestracci and complete its performance discussion.

Should the Board of Police Commissioners decide to open the position to outside applicants, it will inform Lt. Balestracci whether or not he is eligible to remain in consideration for the position. The Humans Resources Department will post the position with a two-week closing date. The Board of Police Commissioners, assisted with the Human Resources Department, will establish a formal process for evaluating the candidates, including an initial interview by a panel consisting of outside, non-union law enforcement personnel of the ranks of Captain, Deputy/Assistant Chief and/or Chief.

**Commissioner Sheridan moved to amend the Proposed Process to add that the Town will notify Waterford Police Department personnel of the open position of Chief of Police for the purpose of allowing qualified individuals (in addition to Acting Chief Balestracci) within the Department to express interest in the position. The original motion, as amended, passed 5-0.*