



Town of Waterford, Connecticut, Police Commission Meeting Agenda

Training Room at the Waterford Police Department

5/09/2022 5:00 pm

Zoom Access: <https://us02web.zoom.us/j/87226735856>

Meeting ID: 872 2673 5856 Passcode: 466623

Find your local number: <https://us02web.zoom.us/j/87226735856> +1 929 205 6099 US (New York)

Call to order and establish quorum:

Pledge of Allegiance:

Public input:

Acceptance of minutes:

Correspondence:

- a. Thank you letter from NTOA
- b. Grant letter from Alan Gardiner
- c. Letter of appreciation from State's Attorney's Office

Traffic Commission Review:

Chief's report:

- a. K9 Reports for April
- b. Investigative Services and Youth Reports for April
- c. Training Report for April
- d. Records Report for April
- e. Community Service Officer Report for April
- f. Patrol Report for April
- g. Animal Control Report for April
- h. Community Engagement Report for April

Old Business:

- a. Special Response Team Inter-local agreement with Ledyard PD
- b. Speed Bumps at the beach
- c. Draft Airbnb letter to Planning Commission
- d. Chief of Police selection process

New Business:

- a. Authorization for out of series transfers till July 8, 2022
- b. Discussion with Attorney Kepple re: Noise Ordinance
- c. Police Commissioner Nominations – Terms to begin in June
- d. Potential Executive Session in reference to upcoming Promotional Processes



**MINUTES
BOARD OF POLICE COMMISSIONERS**

April 11, 2022 at 5:00 p.m.
Zoom Meeting ID: 827 5913 3343

PRESENT: Chairman M. Gelinas, Commissioner J. Dimmock, Vice Chairman T. Sheridan, Secretary C. Gamble and BOF Liaison B. Welch-Collins

ABSENT: Commissioner R. Brule

DEPARTMENT: Chief M. Balestracci, LT N. VanOverloop, LT T. Silva, Sgt. D. Ferland
Traffic Officer J. Nickerson, CSO A. Reed

PLEDGE OF ALLEGIANCE:

PUBLIC INPUT:

No public input.

CALL TO ORDER AND ESTABLISH A QUORUM:

Chairman Gelinas called the meeting to order at 5:00 p.m. in the General Meeting Room of the Waterford Police Department. A Quorum was established.

ACCEPTANCE OF MINUTES:

MOTION: Made by Commissioner Gamble and seconded by Commissioner Dimmock to accept the minutes from the March meeting. The motion passed.

CORRESPONDENCE:

Correspondence was reviewed.

TRAFFIC COMMISSION REVIEW:

Traffic report received.

CHIEF'S REPORT:

- a. K9 Reports for March
March report was received.
- b. Investigative Services and Youth Reports for March
March report was received.
- c. Training Report for March
March report was received.
- d. Records Report for March
March report was received.
- e. Community Service Officer Report for March
March report was received.
- f. Patrol Report for March
March report was received.
- g. Animal Control Report for March
March report was received.
- h. Community Engagement Report for March
March report was received.

OLD BUSINESS:

- a. Airbnb letter - Chief Balestracci will reach out to Town Attorney regarding letter from the Police Department to be sent to Planning & Zoning regarding concerns expressed by the neighbors of the Airbnb property.

NEW BUSINESS:

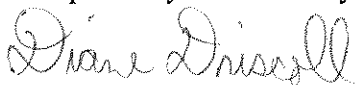
- a. Commissioner Dimmock would like to have a formal process in place for Chief of Police selection. Chief will research departments procedures in other towns. Chief stated that in Waterford, the selection of the police chief is ultimately the Commission's decision. Commissioner Sheridan stated that the Human Resources Department should be involved in the process. PD job descriptions are currently being updated by HR.
- b. Chief requested scheduling a special meeting in May for selection of the new Lieutenant and Sergeant. Timing is important as the Chief would like to complete an application the new Lieutenant to attend the FBI National Academy in 2023 and the application process closes on June 1, 2022. All present agreed a special meeting will be scheduled for Monday, May 16, 2022 at 5:00 p.m.
- c. Chief discussed priorities for the 10-year Capital Improvement Plan and stated that it will be complete on the due date of April 22, 2022.

Commissioner Sheridan asked about the status of speed bumps to be put on Beach Road that had been discussed in the past. Chief Balestracci stated that Brian Flaherty, Director of Rec & Parks and the R & P Commission are discussing it.

Commissioner Sheridan inquired about the regionalization of the 911 system. Chief reported that that has stalled due to other issues and priorities in the towns involved.

MOTION: Made by Commissioner Gamble and seconded by Commissioner Dimmock to adjourn the meeting at 5:46 p.m. Passed unanimously.

Respectfully submitted by:



Diane Driscoll
Recording Secretary



April 26, 2022

Officer Nicolas Surdo
Waterford Police Department
41 Avery Lane
Waterford, CT 06385

Dear Sir,

Thank you for bringing the Supervising Patrol Critical Incidents course to your agency. We appreciate all the effort you put into hosting this course and your assistance in making it run smoothly.

Please let us know if the NTOA may be of service to you or your agency at any time in the future.

Thank you again, and be safe.

Sincerely,

A handwritten signature in black ink, appearing to read "Don Kester".

Don Kester
Director of Training and Education

Gardiner Family Foundation

P.O. Box 717 Waterford, Ct 06385
(860) 444-1177

April 29, 2022

Chief Marc Balestracci
Waterford Police Dept
41 Avery Lane
Waterford, CT 06385-2202

RE: \$50,000 Grant

Dear Marc:

Thank you for your time last week to discuss our \$50,000 Grant to the Waterford Police Department. The Grant will be restricted to the "Chief's Contributed Gifts" line-item and will be paid over five years at \$10,000 per year.

The grant will be ready in mid-June, starting this year. And if acceptable with you, it would be my pleasure to stop at the Department to introduce myself, when dropping off the initial check. *(I'll call ahead)*

My family appreciates the work of the men & women in the Waterford Police Dept, and if we may be of further service, please let us know.

With my best wishes, I am,

Sincerely yours,



Alan H. Gardiner
Treasurer



DIVISION OF CRIMINAL JUSTICE

State of Connecticut

OFFICE OF THE STATE'S ATTORNEY
GEOGRAPHIC AREA #10

112 BROAD STREET
NEW LONDON CT 06320-5785

TELEPHONE (860) 443-8444
FAX (860) 437-3333

April 29, 2022

Chief Marc Balestracci
Waterford Police Department
41 Avery Lane
Waterford, CT 06385

Dear Chief Marc Balestracci,

The purpose of this letter is to let you know how much we appreciate Evidence Officer Gil Maffeo at GA#10. He always goes above and beyond to assist us. We have been having some problems with municipalities serving warrants at the jail. We asked Officer Maffeo this week to be that person and go to Corrigan/Ragdowski Correctional Institution to try to correct the problem. He willingly assisted us and got himself involved without hesitation.

We truly appreciate Officer Maffeo and all his hard work.

Respectfully,

A handwritten signature in blue ink, which appears to be "David J. Smith", is written over a horizontal line.

Supervisory Assistant State's Attorney
David J. Smith
State's Attorney's Office
G.A. 10

WATERFORD POLICE DEPARTMENT TRAFFIC REPORT

• April 2022 •

Traffic Complaints:

The Traffic Officer (TO) received speeding complaints directed at specific vehicles in neighborhoods, concerns over construction traffic and commercial vehicles being driven erratically. Complaints were noted and being investigated.

Construction Projects:

TO attended meetings regarding large construction projects and paving projects in the town to address possible safety issues.

Display Trailers

The trailers were used during the popular food truck event at the beach and then to display traffic safety messaging along major routes.

DUI Grant

TO began planning for a DUI checkpoint afforded by the grant, which is a highly detailed and time consuming process.

Distracted Driving Grant

The grant allowed numerous officers shifts on the Fridays of April to target cell phone violations throughout the Town. The officers worked as teams and conducted numerous vehicle stops for distracted driving.

Training

TO taught at the Citizens Academy and L.E.C. recert. TO also took part in a practical skills day at the academy (Domestic Violence) with our current recruit.

Waterford Police
K9 Usage
February 2022

Officer Epps



K9 Neo

Usage Date	Description	WPD Case #
4/15/2022	On the stated date at approximately 1049 hours, I responded to a motor vehicle stop. Once speaking with one of the occupants, narcotic paraphernalia was located inside the vehicle. K9 Neo was deployed for an exterior and interior search of the vehicle and no further contraband was located.	CAD# 2022-8401
4/23/2022	On the stated date at approximately 1643 hours, Dispatch received a call advising an individual who has 4 active PRAWN arrest warrants was at an address on Lark Street and was possibly armed with a gun. K9 Neo assisted on the perimeter of the residence.	2022-00695
4/27/2022	On the stated date, K9 Neo assisted with the service of warrants in the area.	CAD# 2022-9318
4/30/2022	On the stated date at approximately 1307 hours, I was dispatched to the report of a stolen motor vehicle that had gotten into an accident and the three occupants had fled the area on foot. The occupants were last seen headed eastbound on the property of 4 Greentree Drive. K9 Neo was deployed for a track in this area and he began tracking eastbound through the grass and along the side of the building, to the back of the building. Neo then entered the woods and after approximately 100 feet, located the three occupants of the vehicle. Two complied with my orders and laid on the ground. Once male continued traveling northbound throughout the woods. Once the two individuals who complied were hand	2022-00731

	cuffed, I continued tracking northbound through the woods. After approximately 5 minutes of tracking northbound I observed the male running northwest through the woods approximately 75 feet away from me. In order to get to the male I had to crawl underneath a large tree that had fallen. By the time I crawled underneath, I did not see the male. I attempted to reacquire the track however was unsuccessful.	
4/30/2022	On the stated date at approximately 1449 hours, K9 Neo was redeployed for a track to the rear of a residence on Old Barry Road as someone had seen him crossing over I395 and entering the woods there. Neo continued tracking northbound along I395 North and eventually entered the woods. After approximately 50-100 feet into the woods, Neo went into a down position with his nose along a leaf pile. Located inside the leaf pile was what appeared to be a white iPhone that was on that the suspect admitted to belonging to him. K9 Neo continued tracking northbound along I395 and eventually lost the track.	2022-00731

Waterford Police
K9 Usage
April 2022

Officer
Genung

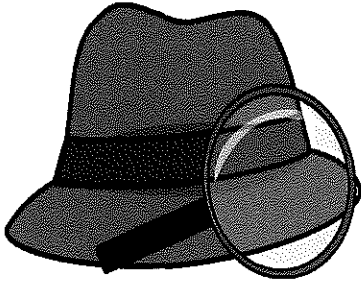


K9 Ozzy

Usage Date	Description	WPD Case #
4/14/22	K9 Ozzy was requested to the scene of a commercial burglar alarm at Longhorn Steak House where responding units found the front door to be unsecured. K9 Ozzy was put into a down and remained quiet while I made my announcements prior to entering the building. After hearing no response to my announcements, I conducted an on-leash building search with K9 Ozzy and patrol units. No one was located in the building during the search	CAD#: 2022-0008357
4/19/22	A K9 demo and Powerpoint presentation was conducted for the Waterford Police Department Citizens Academy.	None

April 2022 Usages: 2

Total 2022 Usages: 13



THE WATERFORD POLICE DEPARTMENT

Investigative Services Division



April 2022

During the month of April 2022 Investigative Services Division was assigned or assisted with 21 new cases.

Current Active Investigations (39 Cases):

(These numbers include assist's to the Patrol Division)

Homicide—1

Sex Assault—3

Sex Offender Registry Violation—1

Burglary—4

Larceny—1

Untimely—3

Pistol Permits—15

Fraud—3

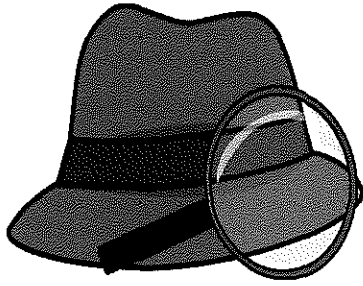
Overdose—1

Background Checks—5

Child Pornography Case—1

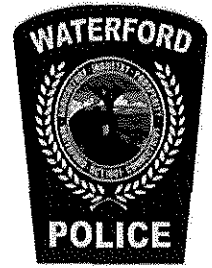
Year to Date Statistical Report

Case Numbers	Amount Investigated	Recovered - Seized	Search Warrants	Sex Assaults	Arrests
41	\$26,989.76	0	2	7	7
Ex-Parte's	Auto Theft	Burglary	Unattended Deaths	Robbery	Background Checks
7	1	1	1	0	9



THE WATERFORD POLICE DEPARTMENT

Investigative Services Division



April 2022

April 2022 Investigations:

Members of the Investigative Services Division were assigned the following new investigations this month:

- 5 background investigations this month (4— CSO; 1— Dispatcher)
- Violation of the sex offender registry. This originated from the State Police Sex Offender Unit and was for an offender found to be not in compliance with address changes.
- \$1,200.00 Internet Scam
- Juvenile Sex Assault

April 2022 Arrests:

In January 2022, Det. Bonkowski was assigned to investigate the report a juvenile who had been sexually assault about 7 years prior to the report. The investigation resulted in an arrest warrant Oliver Bizmana, formerly of Waterford, CT. Bizmana was difficult to locate and had several potential addresses. On April 29, 2022, Det. Bonkowski and Det. Carroll conducted surveillance of several locations in East Lyme and New London until locating him in Groton, CT. Bizmana was charged with Sexual Assault in Fourth Degree and Risk of Injury to a Minor and held on a \$100,000.00 bond.

In February 2022, Det. O'Connell was assigned to investigate a report of a juvenile sex assault that spanned more than 10 years. The investigation resulted in an arrest warrant Efrain Mendez, of Waterford, CT. On April 27, 2022 Mendez was arrested for Sexual Assault in Fourth Degree and held on a \$100,000.00 bond.

TFO DiFusco was conducting follow up on a narcotics investigation in Town, when he observed a male in violation of an active protective order. TFO DiFusco contacted patrol officers based on the exigency of the violation. As this was occurring the suspect left the residence. TFO DiFusco and members of Patrol were able to take the male into custody without incident a short distance from the residence. The suspect, Gary Zolkowski was arrested for Violation of a Protective Order and held on bond.

Operation Penalty Box— On April 27, 2022 members of the Waterford Police Departments, Investigative Services Division, assisted in a Statewide warrant sweep, approved and authorized through the Office of the Chief State's Attorney. The operation was identified as "Operation Penalty Box". The Operation was being overseen by the Ledyard Police Department in Ledyard, Connecticut and targeted felony warrants throughout the State. I assigned the following personnel to the event: Det. Sgt. Mike Fedor, Det. O'Connell, Det. Bonkowski, Investigator Zaldivar, Officer DiFusco, K9 Officer Epps and K9 Neo, Officer Nickerson, and Officer Swarr. The sweep netted 7 arrests for Waterford cases, 147 total arrests which cleared 225 arrest warrants in the State.



THE WATERFORD POLICE DEPARTMENT

Youth Office Activity Report



April 2022

During the month of April SRO Lane and interim SRO Sylvestre completed
several community and school-related tasks:

SRO Dan Lane (by date):

- 1- Student meeting WHS
- 1- Student and DCF meeting at WHS
- 1- Student and parent meeting at residence (call out)
- 4- Mental health team meeting CLMS
- 4- Guidance / student meeting at WHS
- 5- Mitchell College Intern
- 5- Juvenile Court for warrant
- 5- Meeting at Youth Services
- 6- Student meeting at WHS
- 7- Student meeting WHS
- 11- Mental health team meeting
- 12- Student issue at Waterford High School
- 12- Assist Quaker Hill school with medicine disposal
- 12- Issue with teacher at CLMS
- 13- Student issue WHS
- 13- Meeting with parent in regards to their student at WHS
- 13- Juvenile court for warrant signature
- 14- Student issue WHS
- 14- Parent/Student meeting CLMS
- 21- Student issue 211 called WHS student
- 25- Mental health team meeting
- 25- Pathfinders program
- 26- Administrative meeting Clark Lane Middle School
- 26- Ambulance call for sick student at Clark Lane Middle School
- 28- Youth Promise Oswegatchie
- 28- Track meet at Groton Middle School
- 28- Follow-up



THE WATERFORD POLICE DEPARTMENT

Youth Office Activity Report



April 2022

SRO Megan Sylvestre (by date):

4/1 -Call parents as a follow up

Juvenile female in possession of THC gummies, also under the influence. School discipline, parent picked her up, and marijuana warning issued.

4/5—Review cameras for incident that occurred on 4/4 (fight in cafeteria). School discipline

Bus company complaint about student drivers

Review cameras for incident that occurred on 4/4

Teach in 2 health classes

Review cameras

4/6-Teach in 2 health classes

4/7-Social media complaint among 9th grade girls/Social media complaint regarding Grasso High School kids

4/8—Meeting with a parent

Review cameras for incident that happened last week (3/29)

Complaint about nips in the bathrooms at night found by the custodians

Review cameras for incident that occurred in overflow low on 4/7/22

4/11-Meeting with a parent

Teacher reported overhearing students talking about a fight. Talked to the students and stopped the fight from happening

Meeting with a parent

4/12-Breach of peace incident, no arrest

Marijuana smell in the bathroom, school officials handled it

Meeting with parent about issues with student's attendance and issues at home

Friendship school issue regarding iPad use at student's home

4/13—Student issue, school discipline

4/14-Two (2) checks with students/Juvenile trying to go to Florida without parents' permission

4/26- Fire drill/Follow up with parent/Follow up with student

Intimidation, school discipline

Threatening statement

4/27— Issue with student, potential EDP. Not as reported/ATV training



Training Report

April 2022



New Officer Updates

Hiring Process: Both police candidates have been removed from the hiring process in the background investigation phase. The application process was reopened in PoliceApp. A Police Entry level written exam is scheduled for May 11 and June 15th at the Law Enforcement Council.

Recruit(s): Recruit Kyle McComic has completed his practical skills training to include domestic violence and motor vehicle stops. Recruit McComic has successfully completed and qualified with his service firearm at POSTC April 18—22.

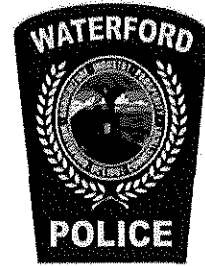
In-House Training(s): Sergeant Andrew Farrior and Training Officer Nicolas Surdo conducted a four (4) hour All Terrain Vehicle (ATV) training. This training incorporated a PowerPoint presentation on safety, capabilities and laws revolving ATV use and three hours of familiarization and operation. This training added eight additional officers who can safely operate the ATV in the event it is needed.





Training Report

April 2022



Officer Nicholas Swarr attended a two-day ALICE Active Shooter Instructor Certification Course at the Hartford Police Academy. The course is designed to teach participants the skills and strategies to increase survivability between the time the violent incident occurs and police arrival. Officer Swarr is looking forward to working with the School Resource Officer's and school staff to incorporate these concepts in their planning/training.

Investigator Taylor Zaldivar attended a three-day Crime Scene Procedure/ Investigation course put on by Spector Criminal Justice Training Network at the Southington Police Department. The class is designed to provide the student with an elevated level of understanding of crime scene procedure from the initial response to the scene, scene identification and protection and proper documentation and photography.

Investigator Taylor Zaldivar attended a one-day Alcohol and Drug Facilitated Sexual Assault course in Middletown, CT. The course focused on the initial contact with the victim, witness, or suspected offender. Understanding best practices, stabilizing the scene and initiation of a police investigation.

Lieutenant Timothy Silva attended a one day Police Mediation Seminar at the Roger Williams University Justice System Training and Research in Portsmouth, RI. The seminar focused on techniques for active listening, reframing, brainstorming, handling power imbalances, and dealing with impasse. To shape their interactions with the public in a more deliberate and meaningful way.

Sergeant Andrew Farrior and Sergeant Ryan Spearrin attended a two-day Supervising Patrol Critical Incidents course put on by the National Tactical Officers Association and hosted by the Waterford police Department. The course is designed to provide patrol supervisors with the information and tools needed to manage a critical incident prior to the arrival of the Special Response Team.

Investigator Taylor Zaldivar attended a one-day Conducting Pre-employment Background Investigation Course at POSTC. This course focuses on conducting a thorough and complete investigation that ensures that the best police candidates are hired to properly serve in our community.

The Waterford Police Department Records Department Activity for APRIL 2022

This activity reflects daily activity for the reporting month inclusive of; administrative and court paperwork or processing, contact with members of the public, and state or federal mandated reporting requirements.

Ticket/Written Warning Entries	Freedom of Information Requests	Motor Vehicle Accident Entries	Warrants (Entering or clearing)	Phone calls	Walk in Lobby Window	Background Check Requests
119	241	61	34	295	269	15

Protective Order Entries	Officer Tasking Requests	Case Erasures	State/Federal Report Entries	Supervisor Tasking Requests	DCF Requests
39	59	249	0	18	12

Court Request	Case Copies	Abstracts
45	2	403



CSO Monthly Statistical Report April 2022



Waterford Arrests

#

Adult	34
Juvenile	2
Total Processed	36

Fingerprints

#

Pistol Permits	12
Employment	23
Miscellaneous	1
Peddler / Precious Permits	0
Total Fingerprints	36

Firearms

#

Firearms Transfer	64
Pistol Permits Issued	6

Initial Complaints (3A's)

#

Total	32
--------------	-----------

- 4 Conditional Offers of Employment for CSO vacancies were offered after interviews, and background investigations for each of the candidates are being conducted.
- The CSOs conducted warrant follow-ups to assist in gathering information to assist in the service of outstanding arrest warrants held by our agency.



Patrol Report / CARes

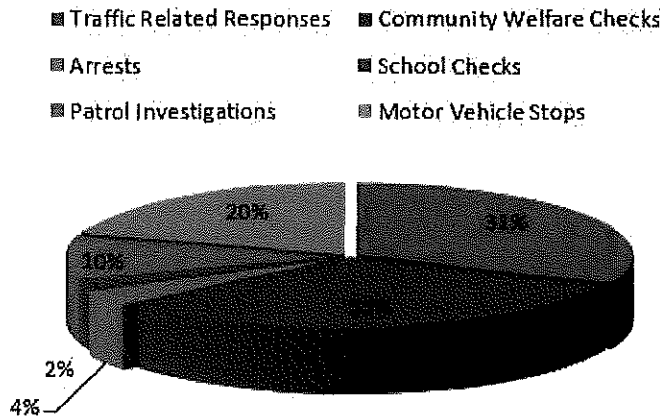
Commissioners Activity Report:
April 2022

Town of Waterford

Volume 2022, Issue 4
"In the Community Interest"

Highlights

Resource Allocation



The incidents with the highest use of patrol time this month are related to Community Welfare responses with these calls representing 33% of the call volume (9 % decrease from last month). Traffic Related Responses, at 31% of the call volume, were the second biggest use of patrol officers time.

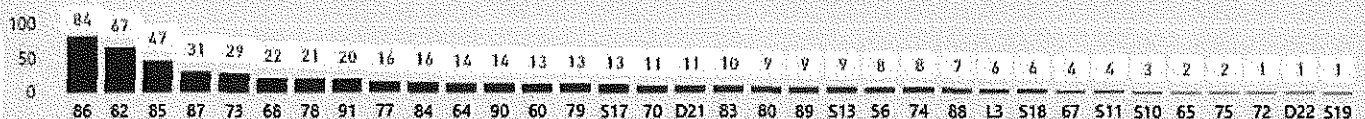
- **Community Welfare Checks**— These calls range from observed behavioral issues in public or private setting, inability to contact a resident, mental health emergencies, or requests for assistance from Community Mental Health Services. These types of calls can originate through a concerned third party, such as mobile outreach, a family member, or co-worker, or the postal carrier who notices mail backing up.
- **Traffic Related Responses**—These calls for service fall under traffic stops, targeted traffic enforcement, road hazards, reckless driving complaints, parking issues, and motor vehicle accident investigations.

Patrol Calls for Service Monthly Snap Shot:

Total Service Calls	2366
Case Numbers	140
Arrests	90
Juvenile Arrests	4
Larcenies	11
Arrest Warrants	15
Domestic Violence Investigations	2
Traffic Crash	44
DUI Investigations	9
Emotionally Disturbed Persons	27
School Checks	58
Motor Vehicle Stops	532
Written Warnings	154
Infractions	60
Verbal Warnings	281
Court Summons	31
NARCan Uses	1

The Below graph shows the number of traffic stops for each officer

CAD Incident by Officer





Traffic Stop leads to Fentanyl Seizure

In April, Officer Epps stopped a suspected intoxicated driver during the evening shift. While speaking with the driver, they made incriminating statements related to narcotics activity. As a result probable cause to search was obtained and over 500 individual bags of a powdery substance were located. The substance tested positive for the presence of Fentanyl. The investigation is on-going.

Stolen Car Recovery—3 Arrested

On 4/30/22 Members of the Patrol Division received information about a stolen credit card being used at a local business. The caller had no description of the suspect or suspects and no specific purchase information was available. The caller also noted that their 2015, black colored Toyota Avalon, bearing Connecticut number plate SF90653 had been stolen as well. No suspects were identified and the car was not located. An hour later, a Town resident called 911 for a motor vehicle accident, where black Toyota Avalon had been driving at a high rate of speed and 3 occupants fled on foot in the Quaker Hill section of Waterford. Officer Epps and K9 Neo began a track, assisted by Officer Lapkowski. The track led to all three suspects, an adult male and 2 juveniles. The adult male continued running and both juveniles stopped and were detained. The Connecticut State Police and the Montville Police assisted with a perimeter along 395 and Moxley Road. WPD personnel including Officers Rodriguez, Robinson, Charron with Sgt. Avdevich coordinated the perimeter of the Waterford areas. The adult male was seen several times but due to the placement of officers had been unable to flee. Approximately 3 hours into the event, Waterford Country School staff observed the male in a wooded area on their property. The male had been a previous student at the school and they notified the police. Officer Firmin, who was on the evening shift, attempted to stop the male, who fled again. Officer Firmin was able to catch up to the male, and after a brief struggle, placed the male under arrest. The adult male was identified as 18-year-old Richard Ivuzimana of New haven, Connecticut. All three were arrested and charged with Larceny in the First Degree, Interfering with an Officer, and Conspiracy to Commit Larceny.

Catalytic Converter Investigation

In October 2021 Patrol Officers responded to catalytic converter theft at NAPA, that occurred during the late evening. That investigation was assigned to Officer Sangermano who worked with Det. Bonkowski to identify suspects. A check of law enforcement databases found a similar vehicle being used in a catalytic converter theft in another community around same time and had been seized by the Trumbull Police. Through search warrants, interviews, and electronic data from the seized vehicle, a suspect in the Waterford crime was identified. Officer Sangermano was able to show the suspect made purchases at a local gas station on the same evening as the theft. An arrest warrant is pending.

Purple Croc Crew

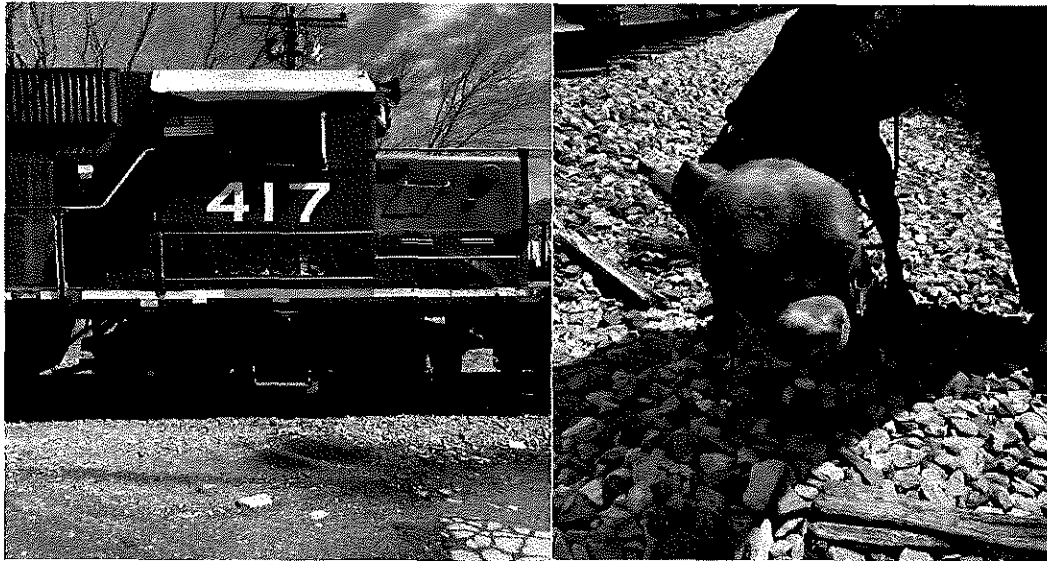
In February 2020 Patrol Officers responded to the Victoria's Secret for a \$4,000.00 larceny that had previously occurred. The suspects were part of an organized retail theft organization that had struck various shopping malls in New England and New York. A member of the group was observed at multiple location wearing purple crocs while shoplifting. On 4/3/2022 the crew, which had hit the same store within the Crystal Mall 4 times since January 2022, were identified at the mall once again. The group caused a scene in the food court over a cookie, and the police were notified. As they attempted to leave, officers stopped and identified Rachel McKinney, who we held an active warrant for. Officer also identified another female, who has since been connected to other organized retail crimes. The regional loss prevention manager has this group involved in over a \$150,000.00 in theft from Victoria Secret's and affiliated stores.



Monthly Report March 2022

	WATERFORD	EAST LYME
CALLS FOR SERVICE	47	27
AFTER HOURS CALL OUTS	3	2
ARRESTS	0	0
REPORTS PULLED:	0	0
DOG BITES	0	2
INFRACTIONS	1	0
WRITTEN WARNINGS	1	1
ANIMALS REDEEMED	2	2
ANIMALS ADOPTED	0	1
ANIMALS DOA	0	0
EUTHANIZED	0	0
ANIMALS PROCESSED TOTAL	2	3
TOTAL MONEY TAKEN IN	\$ 115.00	\$ 135.00
DONATIONS TAKEN IN	\$ 100.00	\$ 105.00

- 1) On 04/12/22 animal control responded to a dog hit by a train in Quaker Hill, the dog he had broken his tether and got hung up on the tracks, the train was unable to stop in time but amazingly the dog was able to get most of himself off the tracks. He suffered a broken jaw, a concussion and some cuts but he legitimately survived being hit by a train, his owners were located and the DUSTA was treated at the vet and is recovering at home.

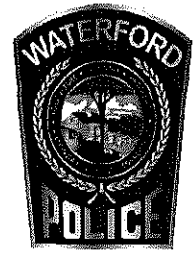


- 2) On 04/27/22 animal control and the WPD received dozens of calls regarding a very frightened dog running loose in the area of Broad Street/Lorenzo/Mary. Amazingly the dog was not struck by a vehicle despite travelling up onto Rte 95. The dog was ultimately captured and is currently at the animal control facility. The dog has some significant skin issues and it is believed to have been dumped by its previous owner.





THE WATERFORD POLICE DEPARTMENT



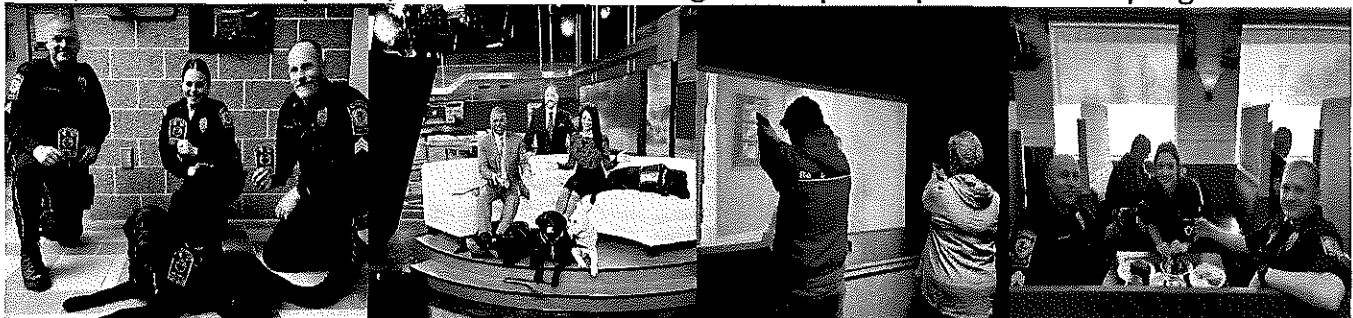
Community Engagement Report April 2022

Citizen's Academy: Participants attended classes about Search & Seizure, Use of Force, Dispatch, Offensive Tactics, the K-9 Program, Electronic Crimes and Firearms Training. Each participant went on a patrol ride along.

Recruiting/Internships: Intern Glenn shadowed YO Lane, YO Sylvestre and day shift patrol. Intern Phillips shadowed CSO Hunt and Evidence Officer Maffeo. Intern Phillips toured the East Lyme Police Department and went to Groton Middle School with K-9 Hodges. Julia Rich, a University of Tampa student, was selected as our Summer intern. Conducted mock police interviews with Mitchell College students

K-9 Officer Hodges: Visited WTNH Channel 8 News for an interview. Visited Yale University for K-9 Heidi's birthday. Spoke about police service K-9s at the SCSU Citizen's Academy and to officers at CIT training. Attended the NE Food Truck Festival. Visited Camp Harkness, Shoreline Eye Group and the Friendship School. Attended the Mark Twain Bash ceremony. Conducted K-9 demos at the Niantic Children's Museum and the Navy Subbase Health Fair with GTPD K-9 Chase.

Autism/Cognitive Issues Programs: Autism Acceptance WPD Patches were sold with proceeds going to Bloom BCS. 1 participant was added to Autism awareness program. Completed follow-up telephone calls for all registered participants of both programs.



Coffee with a Cop: 12 officers and 1 commissioner attended the event at The Shack to have causal conversations with residents.

Assistance to Youth Officers: Spoke about crime scene investigations with Detective Bonkowski at the WCS. Dick's Sporting Goods donated sporting equipment to give to the community. Items have been donated to student mentor programs and after school clubs. Spoke about traffic stop safety to teen drivers at Rae's Driving School. GNS students read to Hodges. Visited CLMS mentee multiple times. Attended the Pathfinder program. Two Scout dens and two Baptist Bible Academy classes visited tours of the station.

Domestic Violence Follow-ups: Conducted 6 follow-ups with domestic violence victims.

Neighborhood Watch: Attended monthly meeting to assist Det. Sgt. Fedor.

Officer Wellness: Visited Waterford dispatchers for Dispatch Appreciation Week. Set up donated gym equipment for officers. Participated in the Waterford Employee Health Fair.

Interaction with Senior Services: Participated in the AHEPA Safety Fair.

SOUTHEASTERN CONNECTICUT SPECIAL RESPONSE TEAM

WHEREAS, Section 7-148 cc of the Statutes of the State of Connecticut authorizes municipalities to enter into interlocal agreements; and

WHEREAS, the undersigned municipalities find that the deployment of a highly trained and skilled special response team coupled with a crisis negotiation team can substantially reduce the risk of injury or loss of life to citizens, police officers, criminal suspects and persons in crisis; and

WHEREAS, the undersigned municipalities recognize the inherent manpower and training demands associated with special response and crisis negotiation teams and agree that it is in the best interest of the participating municipalities to share manpower, resources, and equipment associated with special law enforcement responses; and

WHEREAS, the undersigned municipalities find that an interlocal agreement is beneficial in order to protect the safety and well-being of the citizens of the respective municipalities; and

WHEREAS, the undersigned municipalities wish to cooperate on providing police services and in pursuing grants and raising monies to obtain capital resources in furtherance of these goals under the terms of this agreement;

NOW, THEREFORE, the undersigned municipalities, acting by their respective chief executive officers, duly authorized, mutually agree, pursuant to this Interlocal agreement (hereafter, "Agreement") to establish the Southeastern Connecticut Special Response Team (hereafter "SCSRT") in accordance with the following:

ARTICLE ONE: PROVISION OF PERSONNEL AND EQUIPMENT

1. The chief executive officers of the undersigned municipalities hereby delegate to the chiefs of police of their respective municipalities the authority to determine when the provision of police personnel and equipment best serves the purposes of this agreement.
2. The participating chiefs, hereinafter collectively designated and referred to as the "Board", shall meet periodically as determined by the needs of the Unit, but at least once per year, and each Chief of Police shall have an equal vote on decisions affecting the administration of the SCSRT.
3. The chiefs of police, collectively, as the decision-making authority, have the responsibility for the coordination of grant applications and the administration of funding awards and other initiatives.

4. The Board anticipates and agrees to make resources available for at least one full or partial deployment per quarter of personnel and equipment pursuant to this agreement for the duration of this agreement. Additional deployments are authorized, without further action, by the mutual consent of the participating municipalities.
5. During the deployment of personnel and equipment pursuant to this agreement, the officers so deployed shall be deemed members of their respective departments acting to further the goals of this agreement and each shall have the same powers, duties, privileges and immunities as are conferred on the police officers of the municipality in whose jurisdiction the Unit or any of its officers is operating.
6. During a SCSRT emergency deployment, it is expected that the undersigned municipalities shall provide at a minimum the following quantity of personnel and equipment:

One or more specially trained and equipped police officers and one or more marked and/or unmarked police vehicles.

7. A municipality may elect not to participate in a deployment if it has a good faith reason to do so. However, each municipality, in its discretion, may determine the extent of its participation in any deployment through the specific assignment of personnel and equipment.
8. The resources or facilities that are assisting the requesting Agency shall be under the immediate command of a supervising officer designated by the assisting Agency. Such supervising officer shall be under the direct supervision and command of the requesting Agency.
9. The Board shall appoint collectively a supervisor from each of the participating departments to function as the SCSRT Team Commanders. The Team Commanders must at least hold the rank of sergeant in his/her department. The Board acknowledges appointment of Unit Commanders is necessary to maintain continuity of the unit and its members especially in the case of an emergency deployment. It will be preferable that the Team Commanders have experience and training in the area of tactical command. The Team Commanders shall have the authority to appoint assistant team leaders as necessary.
10. The SCSRT Commander will act as the liaison between the departments for all activities of the unit.
11. During each full deployment, the host municipality, which is the municipality requesting the services, shall make every effort to provide a sergeant or higher-ranking officer to coordinate operations with the SCSRT Team Commander while in the field.
11. The request for specialty equipment such as night vision, communication equipment, robotic equipment and others not listed, will be considered on an individual basis by the lending agency if a full deployment is not requested. The holder of such equipment may elect to send an officer with such equipment to ensure safe and proper usage of such equipment during a deployment.

ARTICLE TWO: DUTIES OF PERSONNEL

1. The Chief of Police or designee in the host municipality shall retain ultimate responsibility for operational decisions and act as incident commander during any operation or team deployment.
2. Each officer assigned to the SCSRT shall wear the unit's approved uniform.
3. All custodial arrests or investigations shall be processed in a manner designated by the host agency.
4. In the case of a planned deployment for a warrant service or other planned event, the host agency shall prepare and distribute to all participating officers an operations plan for each deployment of a non-emergency nature.

ARTICLE THREE: REIMBURSEMENT AND LIABILITY

1. Each participating municipality agrees that it shall be responsible for its respective police department expenses incurred while participating in each deployment, whether that municipality's equipment and personnel was operating within or outside its own jurisdiction. Any entitlement to reimbursement, except as stated herein, is hereby waived by the chief executive officer of each municipality that is a party to this agreement. Such expenses may include, but are not limited to:
 - a) The actual payroll (including overtime) cost to the municipalities of all personnel assigned;
 - b) The replacement cost of all equipment lost, destroyed or made unavailable for further service as a result of proper use in a SCSRT deployment. Nothing in this section waives a municipality's right to seek reimbursement for equipment lost or destroyed negligently, recklessly, willfully, or purposefully.
 - c) Fuel and maintenance for police vehicles;
 - d) The cost of repairing damaged equipment;
 - e) Awards for death, disability or injury to personnel arising as a result of services provided pursuant to this agreement to the extent that such awards exceed Worker's Compensation coverage;
 - f) Worker's Compensation claims as set forth in C.G.S. 31-275, et seq.;
 - g) Survivor's benefits as set forth in C.G.S. 7-323.

2. In the event outside funding becomes available to pay for the expenses of the municipalities operating under this agreement, such funds shall be allocated among the participating municipalities on a proportional cost basis agreed to in advance. This does not include subrogation. The proportional cost basis may be adjusted to each deployment or initiative depending on the location of the host, number of personnel assigned to the deployment by each agency, etc.
3. The services performed under this agreement shall be deemed for public and governmental purposes, and all immunities from liability enjoyed by the local government within its boundaries shall extend to its participation under this agreement outside its boundaries.
4. Each municipality shall indemnify and hold harmless the other municipalities to this agreement from all claims, including, but not limited to, third party claims, for property damage or personal injury (including death) which may arise out of and be attributable to a municipality or to the actions of those acting on behalf of each municipality. Each town shall be liable only for their own percentage of negligence as determined by the courts or a jury.

ARTICLE FOUR: APPOINTMENT OF A DEPOSITORY MUNICIPALITY, PURSUIT OF REGIONAL GRANT INITIATIVES, AND REVENUE SHARING/USAGE

1. Appointment of a Depository Municipality; Functions of Depository Municipality
 - a) The Board of SCSRT shall mutually select a depository municipality from one of the members of SCSRT which shall receive and hold in trust for SCSRT all monies obtained by SCSRT from grants or other sources. Said monies shall be held in a special revenue account (hereafter, the "SCSRT Joint Account") or an account with like budgetary permissions that will allow the convenient use of said funds as needed by SCSRT. The depository municipality agrees, in furtherance of the goals of this agreement, to pass any ordinance or resolution required by its own municipal Charter in order to effectuate the creation of said SCSRT Joint Account.
 - b) Upon a request from any member municipality, the depository municipality shall provide an accounting of all funds contained in the SCSRT Joint Account.
 - c) Upon an affirmative majority vote of the member municipalities, the depository municipality may be changed. Upon a vote to change the depository municipality, the prior depository municipality shall, within 60 days of said vote, turn over all funds and provide a full accounting to the successor depository municipality.
 - d) In the event that a depository municipality withdraws from SCSRT or no longer wishes to serve in said capacity, a successor depository municipality shall be appointed by the members of SCSRT. At such time, the prior depository municipality shall, within 60 days of said appointment, turn over all funds and equipment purchased with funds from the Shared Revenue Account to the successor municipality. The prior depository municipality shall, within 60 days, provide a full accounting, and an itemized list of transferred equipment to the successor depository municipality.

2. Pursuit of Regional Grant Initiatives, Development of Capital Goals

- a) It shall be an essential function and purpose of SCSRT to pursue grants and other initiatives to raise monies in order to purchase capital resources to further the purposes of this agreement.
- b) From time to time, and as necessary, SCSRT shall meet to develop a short-term (1 year) and long term (5-year) capital plan for the SCSRT. The monies raised pursuant to this agreement shall be utilized to further the capital goals set by SCSRT.
- c) The Board shall designate a member of a participating agency with the responsibility of researching and applying for grants to further the acquisitions of equipment, training and/or reimbursement money.

3. Revenue Sharing

- a) All revenue raised and remitted to the SCSRT Joint Account shall be shared and used for the collaborative and joint purposes of the SCSRT. Nothing in this provision shall be construed to conflict with or alter the reimbursement or funding provisions of Article III regarding deployments.
- b) Expenditures from the SCSRT Joint Account of \$500 or less can be made by the Team Commander, without prior approval. All expenditures greater than \$500 from the SCSRT Joint Account shall require the unanimous vote of all SCSRT member municipalities in writing via electronic mail (e-mail).
- c) Any property obtained with funds from the SCSRT Joint Account shall be considered property of the depository municipality, held for the benefit of itself and all other SCSRT municipalities. No property obtained with monies from the SCSRT Joint Account or with funds attributable to said account shall be sold, modified, gifted, or otherwise transferred without the unanimous vote of all member municipalities in writing.
- d) Any depository municipality which misappropriates funds from the SCSRT Joint Account or otherwise disposes of property obtained with SCSRT funds in violation of this section shall be liable to all of the other member municipalities for the loss to SCSRT and any and all costs, including court costs and attorney's fees, incurred in recovering said funds or property from the depository municipality or any other third party.
- e) Funds from the SCSRT Joint Account are intended for equipment and services for the unit and shall not be used to pay salary or overtime to SCSRT members.

ARTICLE FIVE: MISCELLANEOUS

- 1. The Chief of Police of the municipality providing assistance may, if necessary to protect the safety and well-being of said municipality, recall any personnel or equipment provided pursuant to this agreement.

2. Each participating jurisdiction shall have a defined policy regarding the selection process of potential candidates prior to an officer's appointment to their respective SRT team. Each participating Jurisdiction agrees to set standards in common SRT categories such as physical fitness, firearm proficiency and mandatory training hours. Each Participating agency will create and enforce a policy to remediate any officer who fails to meet the departments requirements and standards, up to and including removal from the SRT Team.
3. Withdrawal from this agreement by any municipality hereto shall be made by thirty (30) days' written notice to all other municipalities but shall not terminate the agreement among the remaining municipalities.
4. If any provision of this agreement shall be unlawful, void, or for any reason unenforceable, then that provision shall be deemed severable from this agreement and shall not affect the validity and enforceability of any remaining provisions.
5. This Agreement contains the entire understanding between the parties hereto and supersedes any and all prior understandings, negotiations, and agreements whether written or oral, between them respecting the written subject matter, hereof.
6. This Agreement, to the extent permitted herein, shall inure to the benefit of and be binding upon the parties hereto and any and all successors and assigns.
7. This Agreement shall be governed by and construed in accordance with the laws and relevant ordinances and regulations of the State of Connecticut and the participating municipalities.

IN WITNESS WHEREOF, the parties hereto have executed this agreement as follows:

TOWN OF LEDYARD

By: _____

Frederic B. Allyn, III, Mayor

TOWN OF WATERFORD

By: _____

Robert J. Brule, First Selectman

Suisman Shapiro

Attorneys-At-Law

Robert A. Avena

Raymond L. Baribeault, Jr.

James P. Berryman

Michael A. Blanchard

Eric W. Callahan

Michael P. Carey

Richard S. Cody

John A. Collins, III

Jeanette M. Dostie

Eileen C. Duggan

Rochelle C. Duyan

Bryan P. Fiengo

Theodore W. Helser

Jeffrey W. Hill

Carolyn P. Kelly

Kristi D. Kelly

Nicholas F. Kepple

Robert B. Keville

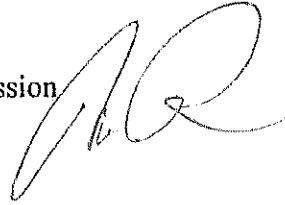
Jillian K. Miller

Samuel M. Nassetta

Laura A. Raymond

Kyle J. Zrenda

To: Town of Waterford Police Commission
From: Robert A. Avena, Town Attorney
Date: April 29, 2022



Police Commission Motion Draft

After hearing from residents of Twin Lakes Drive, the Waterford Police Commission hereby moves to recommend to the Planning and Zoning Commission that it consider a zoning regulation amendment pertaining to short term rentals in residential zones. Specifically, due to traffic congestion, noise, overflow parking and other disruptions to the surrounding neighbors, Waterford should consider adopting zoning regulations prohibiting such commercial type uses in its single family residential neighborhoods.

In Memoriam

Andrew J. Brand

James F. Brennan

James J. Courtney

L. Patrick Gray, III

Michael V. Sage

Matthew Shafner

Max M. Shapiro

Charles J. Suisman

Thomas B. Wilson

Louis C. Wool

Of Counsel

Hinda K. Kimmel

Jay B. Levin

Richard A. Schatz

A Tradition of Innovative Solutions

Suisman, Shapiro, Wool, Brennan, Gray & Greenberg, P.C.
2 Union Plaza, Suite 200 • P.O. Box 1591, New London, CT 06320
Phone 860-442-4416 • Fax 860-442-0495 • www.suismanshapiro.com