



Town of Waterford, Connecticut, Police Commission Meeting Agenda

Training Room at the Waterford Police Department

6/13/2022 5:00 pm

Zoom Access: <https://us02web.zoom.us/j/82506832733>

Meeting ID: 825 0683 2733 Passcode: 020687

Find your local number: <https://us02web.zoom.us/j/82506832733> +1 929 205 6099 US (New York)

Call to order and establish quorum:

Pledge of Allegiance:

Public input:

Acceptance of minutes: May 9, 2022 Regular Meeting and May 16, 2022 Special Meeting

Correspondence:

- a. Thank you letter from The Friendship School regarding donation of booster seats.
- b. Commendation letter from LT Silva to Sgt Det Michael Fedor regarding Neighborhood Watch Program.
- c. Email of appreciation from resident regarding Officer Surdo's handling of a complaint.
- d. Thank you note to Officer Barrows from a resident.
- e. Letter of appreciation to Chief Balestracci regarding his and Traffic Officer Jake Nickerson's handling of a traffic concern.
- f. Article "2022's Best & Worst States to be a Police Officer" written by Adam McCann, Financial Writer.

Traffic Commission Review:

Chief's report:

- a. K9 Reports for May
- b. Investigative Services and Youth Reports for May
- c. Training Report for May
- d. Records Report for May
- e. Community Service Officer Report for May
- f. Patrol Report for May
- g. Animal Control Report for May
- h. Community Engagement Report for May

Old Business:

- a. Speed Bumps at the beach
- b. Chief of Police selection process

New Business:

No new business.



**MINUTES
BOARD OF POLICE COMMISSIONERS**

May 9, 2022 at 5:00 p.m.
Zoom Meeting ID: 872 2673 5856

PRESENT: Chairman M. Gelinas, Commissioner J. Dimmock, Vice Chairman T. Sheridan,
Secretary C. Gamble, Commissioner R. Brule

ABSENT:

DEPARTMENT: Chief M. Balestracci, LT N. VanOverloop, LT T. Silva, Sgt. D. Ferland
Traffic Officer J. Nickerson, Training Officer Surdo, CSO A. Reed

LEGAL COUNCIL: Attorney E. Duggan, Attorney R. Avena

PLEDGE OF ALLEGIANCE:

PUBLIC INPUT:

No public input.

CALL TO ORDER AND ESTABLISH A QUORUM:

Chairman Gelinas called the meeting to order at 5:00 p.m. in the General Meeting Room of the Waterford Police Department. A Quorum was established.

ACCEPTANCE OF MINUTES:

MOTION: Made by Commissioner Gelinas and seconded by Commissioner Dimmock to accept the minutes from the April meeting. Commissioner Brule abstained. The motion passed.

CORRESPONDENCE:

Correspondence was reviewed.

TRAFFIC COMMISSION REVIEW:

Traffic report received.

CHIEF'S REPORT:

- a. K9 Reports for April
April report was received.
- b. Investigative Services and Youth Reports for April
April report was received.
- c. Training Report for April
April report was received.
- d. Records Report for April
April report was received.
- e. Community Service Officer Report for April
April report was received.
- f. Patrol Report for April
April report was received.
- g. Animal Control Report for April
April report was received.
- h. Community Engagement Report for April
April report was received.

OLD BUSINESS:

- a. Special Response Team Inter-local agreement with Ledyard PD – Chief Balestracci explained that this agreement allows us to team up with Ledyard in the event of a major incident. LT VanOverloop will present agreement to the RTM in June. Discussion ensued regarding liability for providing assistance to non-member communities.

MOTION: Made by Commissioner Dimmock and seconded by Commissioner Gamble to approve the agreement with the provision that more details be provided for presentation to the RTM. Motion passed 4-1, Commissioner Sheridan voting against.

- b. Speed bumps on Beach Road have been approved by the Recreation & Parks Commission. There will be a total of three removable speed bumps. No known date set for installation at this time.
- c. Airbnb letter to Planning Commission – wording was discussed. Attorney Avena will edit letter.

MOTION: Made by Commissioner Sheridan and seconded by Commissioner Dimmock to approve wording of letter. Motion passed unanimously.

- d. Chief of Police Selection Process - Chief researched department procedures in other towns and found that there is no standardization across towns. Discussion about continuing to work on process.

NEW BUSINESS:

- a. Authorization for out of series transfers till July 8, 2022. Chief Balestracci requested authorization to complete out of series transfers until the end of the fiscal year.

MOTION: Made by Commissioner Sheridan and seconded by Commissioner Dimmock to grant Chief Balestracci authorization to complete out of series transfers till July 8, 2022. Motion passed unanimously.

- a. Noise Ordinance – Attorney Mark Kepple spoke on behalf of residents living near the commercial area located at 262 Boston Post Road to address complaints of loud music and asked for enforcement of the current noise ordinance. Lengthy discussion ensued about the noise concerns.
- b. Police Commission Nominations for term starting June 1, 2022 as follows:
T. Sheridan, Chairperson; C. Gamble, Vice-Chairperson; J. Dimmock, Secretary; M. Gelinas, Commissioner.

MOTION: Made by Commissioner Dimmock and seconded by Commissioner Brule to accept nominations. Motion passed unanimously.

Rob Brule left the meeting at 6:35pm.

- c. Executive Session

MOTION: Made by Commissioner Gelinas and seconded by Commissioner Sheridan to enter into executive session at 6:37 p.m. to discuss union negotiations. Motion passed unanimously.

STATEMENT: I hereby move that the members of the Board of Police Commissioners, together with Chief Marc Balestracci and Labor Counsel Eileen Duggan, go into executive session for the purpose of discussing strategy and/or negotiations with respect collective bargaining with the police bargaining unit. This action is taken without prejudice to the Board's right to discuss such matters in a private meeting pursuant to Connecticut General Statutes §1-200 (2).

The Board came out of Executive Session at 6:56 p.m. There were no motions made or action taken while in Executive Session.

MOTION: Made by Commissioner Dimmock and seconded by Commissioner Sheridan to adjourn the meeting at 7:00 p.m. Passed unanimously.

Respectfully submitted by:

A handwritten signature in cursive script, appearing to read "Diane Driscoll".

Diane Driscoll

Recording Secretary



**SPECIAL MEETING MINUTES
BOARD OF POLICE COMMISSIONERS
May 16, 2022 at 5:00 p.m.**

PRESENT: Chairman M. Gelinas, Commissioner J. Dimmock, Vice Chairman T. Sheridan, Secretary C. Gamble, Commissioner R. Brule

DEPARTMENT: Chief M. Balestracci, LT N. VanOverloop, LT T. Silva, Sgt. D. Ferland, Sgt. T. Gelinas, Sgt. P. Flanagan, Off. M. Sylvestre, Off. M. Firmin, Off. P. Epps, Off. R. DiFusco

CALL TO ORDER AND ESTABLISH A QUORUM:

Chairman Gelinas called the meeting to order at 5:00 p.m. in the General Meeting Room of the Waterford Police Department. A Quorum was established.

MOTION: Made by Commissioner Dimmock and seconded by Commissioner Sheridan to enter into Executive Session for Lieutenant and Sergeant interviews at 5:01 p.m. Chief Balestracci was included in the Executive Session. Motion passed unanimously.

The Board came out of Executive Session at 7:55 p.m.

MOTION: Motion made by Commissioner Dimmock and Seconded by Commissioner Gamble to promote Sergeant Ferland to the rank of Lieutenant effective May 17, 2022 and to continue the remaining officers on an active promotion list for one year from today's date. Motion passed unanimously.

MOTION: Motion made by Commissioner Dimmock and Seconded by Commissioner Gamble to promote Officer Firmin to the rank of Sergeant effective May 17, 2022 and to continue the remaining officers on an active promotion list for one year from today's date. Motion passed unanimously.

MOTION: Made by Commissioner Dimmock and Seconded by Commissioner Gamble to adjourn the meeting at 8:00 p.m. Passed unanimously.

Respectfully submitted by:

A handwritten signature in cursive script that reads "Diane Driscoll". The signature is written in dark ink and is positioned below the text "Respectfully submitted by:".

Diane Driscoll
Recording Secretary



The Friendship School
24 Rope Ferry Road, Waterford, CT 06385
Ph: 860-447-4049 F: 860-447-4056
www.thefriendshipschool.org

Tricia Lee
Principal

Kate Ericson
LEARN Executive Director



May 6th, 2022

To: The Town of Waterford staff members:

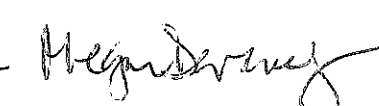
First Selectman: Rob Brule
Interim Director of Senior Services: Dani Gorman
Waterford Police Chief: Marc Balestracci

On behalf of The Friendship School staff and families, we would like to thank you for your generous donation of four booster seats to The Friendship School for our students. We certainly appreciate your generous donation. In fact, just the other day we had a situation where a family member was picking up a TFS student for the student's parents and they could not get the car seat to work. We were able to bring out a booster seat to help the family in this difficult situation. Having those seats certainly took the pressure off of the student's relatives and ourselves.

It was great to partnering with you and we look forward to working together with you again soon.

We wish you all well!

Sincerely,

Tricia Lee, TFS Principal

Jenny Dwoker, TFS Assistant Principal
Megan Devaney, TFS School Social Worker



Accredited by the National Association for the Education of Young Children
and the New England Association of Schools and Colleges





**WATERFORD POLICE DEPARTMENT
41 AVERY LANE
WATERFORD, CT 06385-2819**



**Marc Balestracci
Chief of Police**

**(860) 442-9451 TEL
mbalestracci@waterfordct.org**

May 19, 2022

TO: DETECTIVE MICHAEL FEDOR
FROM: LIEUTENANT TIMOTHY A. SILVA *TAS*
RE: NEIGHBORHOOD WATCH

The Waterford Police Department has had a Neighborhood Watch program for decades, under your leadership, it has flourished as a direct result of the excellent work you have done to reorganize, communicate, and prepare the program. This letter is to commend you on your excellent work in regards to the above referenced program.

A core value of the Waterford Police Department, as stated in the Agency mission statement, is "To protect and serve the public, prevent crime, and promote professional law enforcement services to our Community". This program has made significant strides in each of those areas as noted in the expansion of the program into new areas of Town.

Your commitment to the Neighborhood Watch program has improved training to Neighborhood Watch 'Captains', allowing these members to understand the communication process. As these neighborhoods communicate concerns to you, you efficiently address them through existing channels, such as contacting the appropriate Town Department or Police Division, or through contact of an outside organization. You have instituted group emails, telephone, text, teleconference, and/or in-person meetings to provide quick responses or engage in detailed two-way communication between the Agency and the community. I have observed you regularly researching statistical data to ensure we are providing the best service possible, set up traffic assignments with the Patrol Commander, as well as spearhead zoning and regulatory questions through other Town Departments to obtain an answer for our resident.

Your leadership role with this program are a credit to you and your abilities and they uphold the excellent tradition of the Waterford Police Department.

cc: Chief Balestracci

Marc Balestracci

From: Cheryl Todd <cheryltodd78@gmail.com>
Sent: Saturday, May 21, 2022 5:40 PM
To: Marc Balestracci
Subject: Officer Surdo...Bravo Zulu

CAUTION: This email originated from outside of the organization.

Do not click links or open attachments unless you recognize the sender's email address and know the content is safe.

Dear Chief Balestracci,

This afternoon, Officer Surdo responded to a complaint by my next door neighbor concerning lawn service being done on my property. I would just like to offer a few words on what a good officer, a gentleman, and a terrific listener he is. It truly was a much ado about nothing event, and he did his job in a most professional and courteous manner. With all the negativity of PD's in this nation, I want to make sure I can highlight the goodness wherever I can.

Sincerely,
Cheryl Todd

response 6/12/2022
6/12/2022 11:55 am

Incident #
PATROL--2022-003333

Cas. # 2022-00330



Dear Officer Benard,

Just a note to

thank you for your

quick, kind + thorough

response to my

call for assistance,

Greatly Appreciated!

Stacy Scife! ~~Paula~~

39 Colonial Dr. Wakefield, MA 01880

2.

May 25, 2022

listened to her concerns and, hopefully, solutions can be found for her dilemma.

You also sent her a hand-written note of concern.

I was very impressed by your sincere hand written note.

I know then we as residents of Waterford are in good hands with you as are Chief of Police.

Thank you.

Sincerely, Susan Perry Lupton

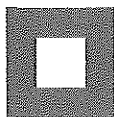
Dear Chief Balestracci,

Congratulations on becoming our new Chief of Police.

Several months ago my sister-in-law, Bev Lupton, wrote to you regarding her very dangerous driving access to Braman Rd.

Your Traffic Officer reached out to her immediately and

4/11/22

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2022's Best & Worst States to Be a Police Officer



Adam McCann, Financial Writer

May 9, 2022

Law enforcement is a career that is always in the public eye, whether for heroic reasons or scandal. Currently, our nation's 800,000 law enforcement officers have even more of a spotlight than usual, though. To start, for the past two years they have been in charge of enforcing COVID-19 restrictions. In addition, there have been quite a few recent high-profile police brutality cases, including officers found guilty for federal civil rights violations leading up to the death of George Floyd. President Joe Biden's State of the Union speech also called for the nation to "fund the police" with better training and resources.

Even when the U.S. isn't in the middle of a pandemic, being a police officer is significantly more dangerous than many other occupations. Because of such risks, law-enforcement agencies must offer enough incentives to attract and retain officers. To start, there's a \$66,020 mean annual wage and typically a generous benefits package which can include retirement-contribution matches, tuition assistance, ample leave time, a take-home vehicle, and access to health and fitness facilities.

How well officers are compensated varies from place to place, though, as does the quality of their work environment. Officers are more likely to be attracted to police departments that steer clear of scandal and corruption and that are transparent with their communities.

In order to determine the best states in which to pursue a law-enforcement career, WalletHub compared the 50 states and the District of Columbia across 30 key indicators of police-friendliness. Our data set ranges from the median income for law-enforcement officers to police deaths per 1,000 officers to state and local police-protection expenses per capita.

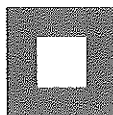
Table of Contents



[Main Findings](#)



[Ask the Experts](#)



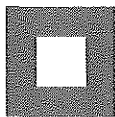
Main Findings



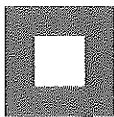
EMBED ON YOUR WEBSITE

Best States to Be a Cop

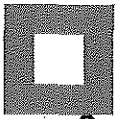
Overall Rank ◆	State	Total Score ◆	Opportunity & Competition ◆	Law Enforcement Training Requirements ◆	Job Hazards & Protections ◆
1	Connecticut	59.91	18	1	7
2	California	57.97	16	2	13
3	Illinois	56.95	5	6	21
4	District of Columbia	56.66	1	3	49
5	Maryland	56.34	13	7	8
6	Massachusetts	55.46	3	12	14
7	Minnesota	52.96	6	18	4



Overall Rank	State	Score	& Competition	Training Requirements	Hazards & Protections
9	Colorado	52.65	7	8	31
10	Ohio	51.93	26	5	26
11	Maine	50.99	20	17	3
12	Georgia	48.44	28	10	24
13	New York	46.72	2	40	9
14	Tennessee	46.64	37	4	41
15	Delaware	46.57	9	24	19
16	South Dakota	45.53	23	9	38
17	New Hampshire	44.76	11	44	1
18	Texas	44.37	29	11	39
19	New Jersey	44.21	8	39	6
20	Pennsylvania	43.75	27	26	18
21	Iowa	43.58	10	30	16
22	Indiana	43.35	41	14	30
23	Virginia	42.98	24	28	11
24	Rhode Island	42.93	48	21	10
25	Vermont	42.86	31	38	2
26	Michigan	42.73	25	23	29



Overall Rank	State	Score	& Competition	Training Requirements	Hazards & Protections
28	Utah	41.24	49	25	5
29	North Carolina	40.61	36	27	22
30	New Mexico	39.85	19	16	51
31	Nebraska	39.62	17	46	12
32	Wisconsin	39.52	30	31	25
33	Idaho	39.33	45	20	32
34	Arizona	39.08	22	32	27
35	Missouri	38.70	46	19	33
36	Florida	38.41	33	42	15
37	North Dakota	37.51	21	49	17
38	Kansas	37.46	14	34	37
39	Oregon	36.99	34	41	23
40	Wyoming	36.76	43	22	40
41	Alabama	34.57	15	47	36
42	Kentucky	34.16	40	29	42
43	South Carolina	33.74	35	33	44
44	Louisiana	32.39	12	43	48
45	Montana	31.87	38	35	46
46	Nevada	31.02	29	48	34



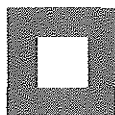
Overall Rank	State	Score	& Competition	Training Requirements	Hazards & Protections
47	Mississippi	29.38	50	37	43
48	West Virginia	29.24	47	45	35
49	Alaska	26.91	42	50	47
50	Hawaii	26.03	44	51	28
51	Arkansas	25.56	51	36	50

Note: With the exception of "Total Score," all of the columns in the table above depict the relative rank of that state, where a rank of 1 represents the best conditions for that metric category.

Ask the Experts

The future of law enforcement rests in the hands of policy, the availability of resources, and the relationship between cops and the residents they vow to serve and protect. To advance the discussion, we asked a panel of experts for their insight on the following key questions:

1. What is the long-term outlook for the law-enforcement field?
2. Do you think police departments should invest more in technology and equipment or focus more on developing soft skills for use in community policing?
3. What measures should police undertake to improve relationships with the community, especially in minority communities?
4. What strategies have proven effective in diversifying the police force so that it is more representative of the community?



Diane Birnholz

Lecturer in Law, University of California Los Angeles School of Law; former Assistant U.S. Attorney, Criminal Division, Central District of California

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Maria (Maki) Haberfeld

Professor and Chair, Department of Law, Police Science and Criminal Justice Administration; Academic Director NYPD Police Studies Program; Academic Director Master in Criminal Justice Executive Law Enforcement – John Jay College of Criminal Justice

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Brian N. Williams

Ph.D. – Associate Professor of Public Policy; Founder & Director: Public Engagement in Governance Looking, Listening & Learning Lab – The PEGLLLLab, Frank Batten School of Leadership & Public Policy – The University of Virginia

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Chidike I. Okeem

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Ph.D. – Assistant Professor, School of Criminology & Criminal Justice, College of Social and Behavioral Sciences – California State University, San Bernardino

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John J. Sloan III

Ph.D. – Professor Emeritus, Department of Criminal Justice – University of Alabama at Birmingham

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[More Experts >](#)

Methodology

In order to determine the best and worst states for police officers, WalletHub compared the 50 states and the District of Columbia across three key dimensions: 1) Opportunity & Competition 2)



We evaluated those dimensions using 30 relevant metrics, which are listed below with their corresponding weights. Each metric was graded on a 100-point scale, with a score of 100 representing the most favorable conditions for police officers.

We then determined each state and the District's weighted average across all metrics to calculate its overall score and used the resulting scores to rank-order the states.

Opportunity & Competition – Total Points: 33.33

Law-Enforcement Officers per Capita: Double Weight (~7.41 Points)

Note: "Law-enforcement officers" includes police and sheriff's patrol officers, detectives and criminal investigators.

Average Starting Salary of Police Officers: Double Weight (~7.41 Points)

Median Income for Law-Enforcement Officers: Full Weight (~3.70 Points)

Note: "Law-enforcement officers" includes police and sheriff's patrol officers, detectives and criminal investigators.

This metric was adjusted for the cost of living.

Median Income Growth for Law-Enforcement Officers: Double Weight (~7.41 Points)

Note: "Law-enforcement officers" includes police and sheriff's patrol officers, detectives and criminal investigators.

This metric measures the growth of income over time (2020 vs. 2019).

Salary Growth Potential of Law-Enforcement Officers: Full Weight (~3.70 Points)

Note: "Law-enforcement officers" includes police and sheriff's patrol officers, detectives and criminal investigators.

This metric highlights the income growth (Percentile 90 / Percentile 10) that a police officer could obtain during his or her career.

Projected Law-Enforcement Officers per Capita by 2028: Full Weight (~3.70 Points)

Note: "Law-enforcement officers" includes police and sheriff's patrol officers, detectives and criminal investigators.

Law Enforcement Training Requirements – Total Points: 33.33

Police Officer Hours Training Required: Double Weight (~8.89 Points)

Note: This composite metric considers the number of hours of basic and field training required for police officers.

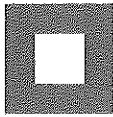
States Allowing Police Work Before Basic Training: Full Weight (~4.44 Points)

Note: This binary metric considers whether a state allows or forbids police to work before training.

Police Officer Continued Professional Education Hours Required: Full Weight (~4.44 Points)

Note: Continued professional education hours include things such as avoiding deadly chokeholds, developing new strategies, and learning about mental health concerns. This repeated annual training may influence officer quality more than a longer initial course sequence.

Police Officer Education Requirements: Half Weight (~2.22 Points)



States with Laws Requiring Officers to Be Trained to Respond to Mental Health, Substance Use and Behavioral Disorder Issues: Full Weight (~4.44 Points)

Note: This binary metric takes into consideration whether a state has or doesn't have some form of law requiring officers to be trained to respond to mental health, substance use and behavioral disorder issues.

Requirement of De-escalation Training: Double Weight (~8.89 Points)

Note: This binary metric considers the presence or absence of "De-escalation training" in a state. De-escalation training teaches officers to slow down, create space, and use communication techniques to defuse a potentially dangerous situation. De-escalation training provides officers with strategies to calmly deal with people who are experiencing mental and emotional crises.

Job Hazards & Protections – Total Points: 33.33

Police-Misconduct Confidentiality Law: Full Weight (~1.52 Points)

Note: This metric measures whether police officers' disciplinary records are confidential, have limited public availability or are completely public.

Police Body-Worn Camera Legislation: Full Weight (~1.52 Points)

Investigation/Prosecution on Use of Force by Police Officers: Full Weight (~1.52 Points)

Note: This binary metric measures whether a state has or has not passed laws relating to the investigation or prosecution of use of force. Statutes addressing investigations and prosecution generally fall into two categories, 1) empowering an entity to conduct investigations and prosecute or 2) outlining procedurally how an investigation must be conducted.

Police Officer Decertification Requirements: Full Weight (~1.52 Points)

Note: This binary metric measures whether statutory law enforcement decertification requirements are in place in the state. Certificates are issued by the state government as a requirement to legally work as a police officer in that state. *Police officers who are decertified are no longer legally allowed to work in the jurisdiction that certified them unless their certification is reinstated.*

Share of Law Enforcement Departments Carrying Naloxone: Half Weight (~0.76 Points)

Degree of Lethal Force Allowed for Police Use: Half Weight (~0.76 Points)

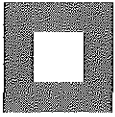
Presence of "Red Flag" Laws: Full Weight (~1.52 Points)

Note: This binary metric considers the presence or absence of "Red flag laws" in a state. "Red flag laws" allow the seizure of guns before people can commit acts of violence.

Presence of "Blue Alerts": Full Weight (~1.52 Points)

Notes: This metric considers the presence or absence of "Blue Alerts" in a state. The Blue Alert provides the means to speed the apprehension of violent criminals who kill or seriously injure local, state, or federal law enforcement officers.

Police Deaths per 1,000 Officers: Double Weight (~3.03 Points)



Share of Law Enforcement Officers Assaulted: Double Weight (~3.03 Points)

Pursuit-Related Fatalities per 100,000 Residents: Full Weight (~1.52 Points)

Note: This metric includes occupants of the police vehicle, occupants of the chased vehicle, occupants of other vehicles and nonoccupants.

Violent-Crime Rate: Full Weight (~1.52 Points)

Property-Crime Rate: Full Weight (~1.52 Points)

Road Safety: Half Weight (~0.76 Points)

Note: This metric measures the number of fatal accidents per 100 million vehicle miles driven.

Share of Homicide Cases Solved: Triple Weight (~4.55 Points)

9-1-1 Calls Delivered to Local & Regional Answering Points per Capita: Double Weight (~3.03 Points)

Note: This metric is based on the 2019 National 911 Progress Report and measures the number of 9-1-1 calls delivered from the national 911 control office to primary PSAPs (Public Safety Answering Points), regardless of whether they were answered or dispatch occurred, aggregated at the state level.

State & Local Police-Protection Expenses per Capita: Half Weight (~0.76 Points)

Sources: Data used to create this ranking were collected from U.S. Census Bureau, Bureau of Labor Statistics, Federal Bureau of Investigation, Projections Central State Occupational Projections, Council for Community and Economic Research, Bureau of Justice Statistics, National Highway Traffic Safety Administration, Urban Institute, Institute for American Police Reform, The Officer Down Memorial Page, Mapping Police Violence, Murder Accountability Project, Ballotpedia, The National 911 Program, North Carolina Harm Reduction Coalition, National Conference of State Legislatures, National Blue Alert System, Institute of Criminal Justice Training Reform, AP News and the Center for the Study of Occupational Regulation.

Supporting Video Files:

YouTube (for web embedding)

Raw video files (for editing into clips)

Questions & Answers

WATERFORD POLICE DEPARTMENT TRAFFIC REPORT

• May 2022 •

Traffic Complaints:

The Traffic Officer (TO) received numerous complaints for speeding, parking and other traffic violations. These complaints are directly related to the uptick in summer traffic and are consistently being attended to.

Construction Projects:

Several new plans and revised plans were received and reviewed for housing and commercial projects within the town.

Display Trailers

The trailers were used to inform drivers of the increase in motor vehicle enforcement and advising them to slow down and stay off of their phones while driving.

DUI Grant

A sobriety checkpoint was held and approximately 300 operators were interviewed. Several sobriety tests were conducted but no arrests were made. Due to extreme weather (hail, rain, wind) the checkpoint was ended early for safety.

Speed Signs

The Traffic Officer was informed by Eversource that we are not allowed to use their telephone poles to attach our temporary signage. This greatly reduces the ability to use these signs efficiently. T.O. will work with public works to establish a system to have temporary sign poles installed in high complaint areas. (this goes for the solar signs, battery signs and battery powered radar device used for speed studies).

Training

T.O. attended a two week long Firearms Instructor course to become a certified firearms instructor held at P.O.S.T.

Waterford Police

K9 Usage

May 2022

Officer Epps



K9 Neo

Usage Date	Description	WPD Case #
5/16/2022	On the stated date at approximately 0830 hours, K9 Neo participated in a K9 demo at Waterford High School for Mr. Gamble's class.	CAD# 2022-10831
5/16/2022	On the stated date at approximately 1015 hours, K9 Neo participated in a second K9 demo at Waterford High School for Mr. Gamble's class.	CAD#2022-010831
5/16/2022	On the stated date at approximately 0900 hours, I conducted a motor vehicle stop on a stolen vehicle in the parking lot of 117 Boston Post Road. During the investigation drug paraphernalia was located on the operator's person. K9 Neo was deployed for an exterior and interior search of the vehicle and no further contraband was located.	2022-00812
5/24/2022	On the stated date at approximately 1400 hours, K9 Neo participated in a K9 demo at Great Neck School for the 5 th grade class.	CAD# 2022-12015

Waterford Police
K9 Usage
May 2022

Officer
Genung



K9 Ozzy

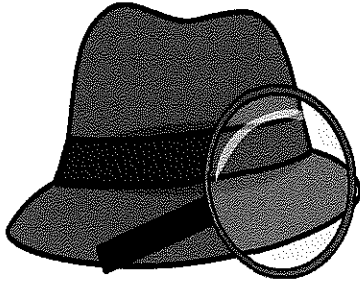
Usage Date	Description	WPD Case #
5/2/22	K9 Ozzy was requested to the scene of a reported physical domestic incident to locate a juvenile who was involved and fled the scene. K9 Ozzy was deployed for an area search of the wood line across the street from the condo complex as other involved parties thought the juvenile went into the woods, but no one actually observed him do so. K9 Ozzy searched the wood line and started pulling into the woods directly across from the driveway of the section of condos where the incident occurred. K9 Ozzy pulled through the woods and onto a lightly worn walking trail leading to the rear of another condo complex. K9 Ozzy remained head down and tracked for approximately 100 yards to the rear parking lot of the condos at 310 Boston Post Road Waterford, CT. K9 Ozzy then showed a clear negative, indicating he lost the track. I casted K9 Ozzy around the area and he showed no further interest. The juvenile later returned to the residence and advised officers that his brother had picked him up in a vehicle at the location that K9 Ozzy had tracked to.	Case #: 2022-00740

5/12/22	On 5/12/22 at approximately 2253 hours, K9 Ozzy was requested to the Waterford Country School to track a student who threw rocks at staff, their cars, stated he was in possession of a firearm, and fled into the woods by the farm. K9 Ozzy was deployed for an on leash area search and I casted him along the wood line between the Thomas Bent Shelter and the farm. K9 Ozzy followed a trail to the farm where he observed several farm animals in their pens. I redirected K9 Ozzy back toward to woods and officers at the Thomas Bent Shelter advised the student returned. The student was located by my cruiser with other officers when I returned and stated "I didn't know you guys would send a dog after me"	2022-00800
5/16/22	A K9 Demo was conducted for the early morning session of the WHS Criminal Justice Class.	CAD#: 2022-0010831
5/16/22	A K9 Demo was conducted for the late morning session of the WHS Criminal Justice Class.	CAD#: 2022-0010852
5/16/22	A K9 Demo was conducted at Quaker Hill Elementary School.	CAD#: 2022-0010870
5/25/22	NLPD officers stopped an MV that pulled into a driveway on Sander St. After speaking with the operator, who has a known narcotics and firearms possession history, they observed rubber several small rubber bands in the center console cup holders and that the center console appeared that it was out of place. NLPD officers conducted a search of the vehicle prior to my arrival and located a loaded firearm in a bag within the wingspan of the driver. They also confirmed the location of the several small rubber bands in the center console and located a large bag of marijuana elsewhere in the vehicle. K9 Ozzy was deployed for an exterior and interior search of the vehicle. K9 Ozzy entered the vehicle through the driver's door and put his head in the open center console. K9 Ozzy picked his head up, stood still, and barked. This behavior is consistent with K9 Ozzy's alert behavior on interior vehicle searches because he cannot sit. NLPD officers searched the vehicle by hand and removed the side panel of the center console where they located a glass cylinder that was burnt at both ends hidden inside the console under the gear shifter. Based on my training and experience I knew this to be	CAD#: 2022-0011844

	a pipe used to smoke crack cocaine. No measurable amounts of narcotics or other paraphernalia were located.	
5/27/22	A K9 Demo was conducted a Great Neck Elementary School.	CAD#: 2022-0012015

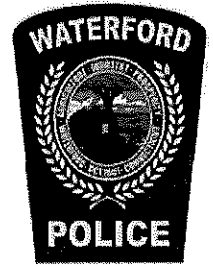
May 2022 Usages: 7

Total 2022 Usages: 20



THE WATERFORD POLICE DEPARTMENT

Investigative Services Division



May 2022

During the month of May 2022 Investigative Services Division was assigned or assisted with 24 new cases.

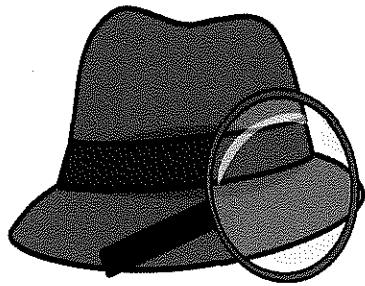
Current Active Investigations (31 Cases):

(These numbers include assist's to the Patrol Division)

Homicide—1	Sex Assault—2	Catalytic Converter Theft - 1
Burglary—7	Larceny—1	Untimely—3
Pistol Permits—7	Fraud—3	Overdose—1
Background Checks—2	Child Pornography Case—1	Firearms Compliance - 1
Missing Firearms - 1		

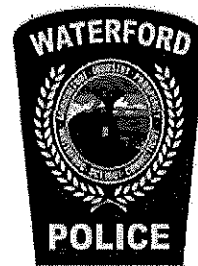
Year to Date Statistical Report

Case Numbers	Amount Investigated	Recovered - Seized	Search Warrants	Sex Assaults	Arrests
41	\$26,989.76	0	2	7	7
Ex-Parte's	Auto Theft	Burglary	Unattended Deaths	Robbery	Background Checks
7	1	1	1	0	9



THE WATERFORD POLICE DEPARTMENT

Investigative Services Division



May 2022

May 2022 Investigations:

Members of the Investigative Services Division were assigned the following new investigations this month:

- Suspect entered Zales acting as a legitimate customer and asked to see various pieces of jewelry. While the salesperson was distracted, the suspect ran from the store with a ring valued at \$23,000.00. Investigative Services responded to process the scene for forensic evidence and follow up investigation.
- Four untimely death investigations. In three of these investigations, the Office of the Chief Medical Examiner responded and will conduct additional studies to determine cause of death.
- Two separate burglary investigations which occurred in the area of Shore Rd. Residences in each of these cases were unoccupied during the commission of the crime.
- A firearms compliance case was initiated as is standard protocol in situations where a subject of a restraining/protective order own firearms. During the subsequent investigation, it was discovered that several firearms could not be located and were presumed to be lost or stolen.

May 2022 Arrests:

In May 2022, Patrol took a complaint for a person in the parking lot of Jordan Brook Plaza taking items from a vehicle. Investigative Services using information from security cameras searched Waterford, East Lyme and New London for the suspect. Investigative Services members located the vehicle in New London. Investigator Zaldivar conducted a field interview with the suspect and was able to elicit a confession. Suspect was arrested.

In May 2022, Patrol took a complaint for two stolen televisions from Walmart. Using information from traffic cameras, identifying information on the suspect vehicle was found. Investigator Zaldivar and Officer Peter Barrows went to an address in Essex, CT, located the vehicle and suspect and arrested him for the larceny.

Detective Sergeant Michael Fedor attended a training at POST titled, "Developing Next Level Middle Managers. Class focused on supervising, budget planning, sexual harassment and Incident Action Planning.

Detectives Leigh Bonkowski and Raymond Carroll attending a crime scene photography.

Detective Bonkowski completed and served a search and seizure warrant for Zelle (online bank). This is related to an online fake ticket scam (\$1400.00 loss).



THE WATERFORD POLICE DEPARTMENT

Youth Office Activity Report



May 2022

During the month of May SRO Lane and interim SRO Sylvestre completed
several community and school-related tasks:

SRO Dan Lane (by date):

- 2- mental health team weekly meeting
- 2- Student meeting WHS
- 2- follow up WPD case 22-719
- 2- follow up WPD case 22-268
- 2- Pathfinders Program
- 3- Lockdown drill QH school
- 3- Student issue WHS
- 4- Student mediation meeting WHS
- 4- Student issue WHS
- 5- Youth Promise OSW
- 9- Mental health team meeting
- 9- Pathfinders program
- 10- Home visit Lloyd RD
- 10- Youth Promise OSW
- 10- Parent meeting at CLMS
- 11- CLMS track meet
- 16- Mental health team meeting
- 16- Lockdown drill OSW
- 16- K9 demo QH school
- 16- Pathfinders program
- 16- 5th grade meet and greet at CLMS
- 17- WPD case 2022-00831 emergency committal
- 17- Crisis team meeting
- 19- Youth promise OSW
- 19- Student home visit Old Norwich RD 2022-011239
- 23- Mental health team meeting
- 23- Fire drill CLMS
- 23- Pathfinders program
- 24- Youth Promise OSW
- 24- Student issue inappropriate photos
- 24- Student fight at lunch
- 26- Spring range day
- 26- student issue WHS
- 26- CLMS school safety committee meeting
- 27- Parent meeting CLMS
- 27- Parent meeting WHS
- 27- Parent meeting CLMS



THE WATERFORD POLICE DEPARTMENT

Youth Office Activity Report



May 2022

- 27- Pride card winner's luncheon
- 27- Student issue WHS Student escort home
- 27- K9 demo Great Neck School
- 29- Bike fair at WHS
- 31- Sexting talk 8th grade health class
- 31- Marine Science day QH school at Waterford Beach
- 31- Fencing after school program at CLMS

END OF LANE REPORT



THE WATERFORD POLICE DEPARTMENT

Youth Office Activity Report



May 2022

SRO Megan Sylvestre

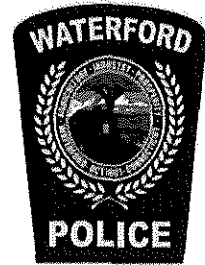
5/3/22	social media complaint
5/4/22	teach two of Gambles Criminal Justice classes
5/6/22	teach two of Gambles Criminal Justice classes
5/9/22	found license
5/10/22	issue among 9 th grade girls
5/11/22	9 th grade girl issues, snapchat post complaint, social media complaint about a post a girl made verbal fight, school discipline
5/12/22 discipline	MVACC, follow up with 9 th grade girl issues, 12 th + 11 th grade intimidation/verbal fight, school
5/18/22	de-escalate a student
5/19/22	fight, school discipline
5/20/22	Two tours of the police department for Mr.Gamble's Criminal Justice Classes Credit for Life Fair at WHS, diffuse a potential fight, potential fight diffused, parent phone call regarding student
5/23/22	student issue, resolved
5/24/22	student complaint about video being shown around school regarding previous police incident. Student only wanted to make the report for the purpose of trying to get the other student in trouble. After talking to the student and explaining what was being shown was not illegal, he wanted nothing done about it. misunderstanding between two students
5/26/22	Senior Picnic at Waterford Beach
5/28/22	Senior Prom
5/29/22	Bike Rodeo at WHS

END OF SYLVESTRE REPORT



Training Report

May 2022



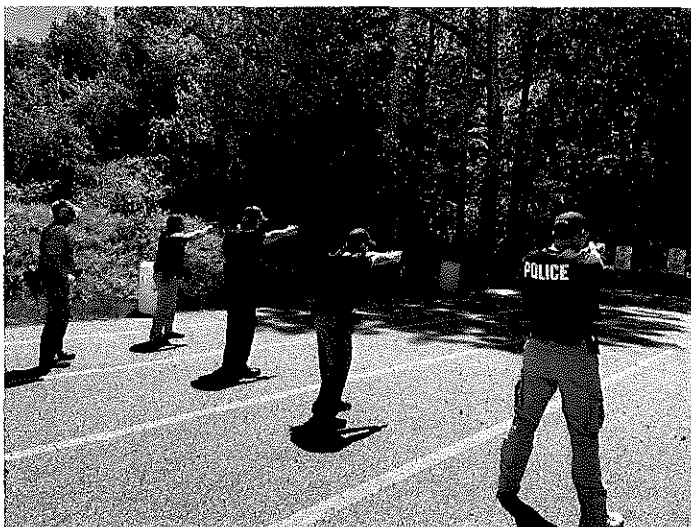
New Officer Updates

Hiring Process: The application process for both entry level and certified police officer is open and scheduled to remain open to August 1.

Recruit(s): Recruit McComic has completed the medical portion of his training and is Emergency Medical Responder (EMR) certified. Recruit McComic is scheduled to graduate the police academy July 28th.

In-House Training(s): The Waterford Police Department conducted annual firearms qualification. The state of Connecticut mandates two hours of firearms training and one hour of Use of Force training annually. We have always met and exceeded the standard.

Color Guard: Members of the Waterford Police Department conducted color guard training this month. Training for this detail is monthly and requires a lot of repetitions to perfect the movements simultaneously. Sergeant Michael Firmin leads the color guard.





Training Report

May 2022



Detective Leigh Bonkowski and Detective Raymond Carroll attended a four-day Basic Investigative Photography course. The course exposes students to the nuances of crime scene and evidence photography to properly and effectively photograph a crime scene.

Sergeant Michael Firmin and Officer Mark Devine attended a two-day course titled The Unbreakable Cop. The course focused on how to use practical methods to mitigate and replace negative pressures with positive routines, processes and practices that will make them safer, happier and more successful as a police officer.

Sergeant Michael Fedor attended a three-day Next-Level Middle Manager course. The course focused on the critical areas for those getting ready to transition to middle management as well for seasoned managers. The course spoke about following the chiefs vision, managing their role of the organization, maintaining supervisory control over their direct reports and assisting in building momentum for the future.

Chief Marc Balestracci attended a two-day Executive training held by the Connecticut Police Chiefs Association. The course went over culture and career, medical concerns of retired police officers, issues related to the police accountability bill (HB6004) and broke down the January 6th Riot at the U.S. Capitol.

Traffic Officer Jake Nickerson attended a two-week Basic Police Firearms Instructor Training. The two-week course provided information to assist in the development of firearms practical skills, state mandates/laws, and spoke about blue on blue encounters. Officer Nickerson submitted an instructor application for firearms, Decision shooting, low light/no light, Less lethal and Blue on Blue encounters.

Officer Zachary Bushwack and Officer Christian Charron attended a four-day Writing Effective L.E. Reports course. The course focused on providing patrol officers and supervisors a better understanding of best practices in report writing; proper techniques and strategies to write better reports in preparation for court.

The Waterford Police Department Records Department Activity for MAY 2022

This activity reflects daily activity for the reporting month inclusive of; administrative and court paperwork or processing, contact with members of the public, and state or federal mandated reporting requirements.

Ticket/Written Warning Entries	Freedom of Information Requests	Motor Vehicle Accident Entries	Warrants (Entering or clearing)	Phone calls	Walk in Lobby Window	Background Check Requests
266	256	76	85	279	231	9

Protective Order Entries	Officer Tasking Requests	Case Erasures	State/Federal Report Entries	Supervisor Tasking Requests	DCF Requests
57	56	237	0	29	12

Court Request	Case Copies	Abstracts
37	4	457



CSO Monthly Statistical Report May 2022



Waterford Arrests

#

Adult	16
Juvenile	0
Total Processed	16

Fingerprints

#

Pistol Permits	14
Employment	11
Miscellaneous	0
Peddler / Precious Permits	1
Total Fingerprints	26

Firearms

#

Firearms Transfer	50
Pistol Permits Issued	7

Initial Complaints (3A's)

#

Total	39
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- 2 new Community Service Officers, Austin Beebe and Liam Flanagan, completed the background and hiring process and began training with fellow CSOs.



Patrol Report / CARes

Commissioners Activity Report:
May 2022

Town of Waterford

"In the Community Interest"

Highlights:

Missing Adult Located in Georgia

On May 26, 2022, officers were dispatched to an address in Waterford for report of a missing adult individual out of Atlanta, Georgia. Officer Malbaurn and Sgt Avdevich responded and spoke to the father of the missing adult, who reported that his daughter suffers from mental illness and may not be taking her medication. Officer Malbaurn coordinated his efforts with various agencies in Georgia and was able to locate the missing person in a grocery store in Atlanta. Relaying the information to officers of Atlanta Police Department, they were able to locate the missing person and send her to the hospital for an evaluation. Officer Malbaurn's persistent efforts and communication with the family and other agencies led to a successful resolution.

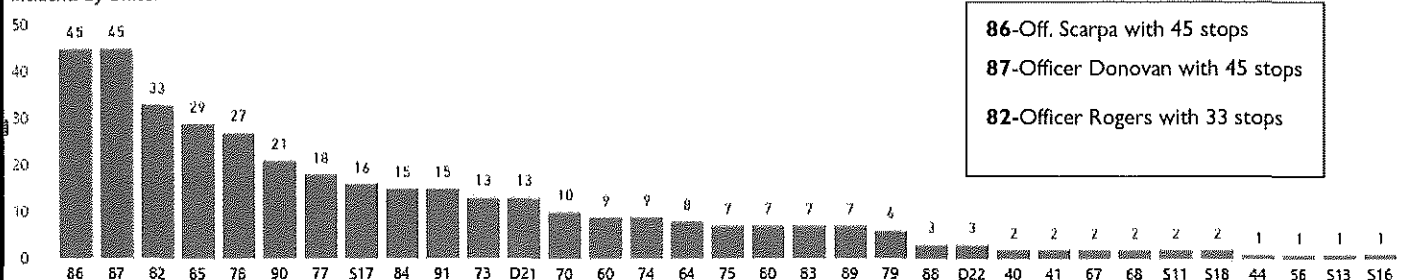


Patrol Calls for Service Monthly Snap Shot:

Total Service Calls	2183
Case Numbers	179
Arrests	68
Juvenile Arrests	3
Larcenies	26
Arrest Warrants	14
Domestic Violence Investigations	12
Traffic Crash	57
DUI Investigations	5
Emotionally Disturbed Persons	36
School Checks	80
Motor Vehicle Stops	382
Written Warnings	82
Infractions	31
Verbal Warnings	240
Misdemeanor	20

* SELF INITIATED MOTOR VEHICLE ACTIVITY BY CALL NUMBER *

Incidents by Officer



86-Off. Scarpa with 45 stops

87-Officer Donovan with 45 stops

82-Officer Rogers with 33 stops

**High Value Larceny Investigation Leads to Arrest**

Officer Scarpa began investigating a theft of approximately \$25,000 worth of materials from a local business in February. The theft was completed by a contract cleaner for the business, and Officer Scarpa was able to identify the suspect and obtain a written confession. The suspect was arrested by warrant on May 26, 2022 and charged with Larceny 1st Degree.

Domestic Violence Assault Leads to Multiple Arrests

On May 22, 2022, midnight officers responded to a domestic violence incident in Quaker Hill in which a female was assaulted and head-butted by her boyfriend, causing injuries that required medical attention. The male was arrested for Assault 3rd Degree and Violation of Protective Order, which was issued as a result of a previous domestic violence arrest. The subject was later released on bond and conditions of release were issued to have no contact with the victim. The subject was subsequently re-arrested later that day for 2 separate incidents of contacting the victim in violation of the conditions of release, and was held on bond.

Disabled MV Leads to Multiple Arrests

On 5/14/22 at 1430 hours Officer Robinson and Officer Rogers responded to a disabled MV on RTE 32. Officer Robinson quickly identified the two occupants of the disabled MV as suspects from a previous larceny and evading motor vehicle accident at Home Depot involving a U-Haul truck. Officers on scene were able to separate the suspects, obtain confessions on several larceny cases in the region, get consent to search the car, solve the evading accident, and take one of the subjects into custody for an out of state extraditable warrant. Narcotics were also located and those charges were added to the case.

Response to Uvalde, Texas School Shooting

In response to the school shooting in Uvalde, Texas on May 24, 2022, the department increased its presence at all of the schools in town. Officers were stationed at each school during morning arrival and increased the frequency of patrol checks at the elementary schools. Additionally, officers were assigned to each of the elementary schools during the Town referendum on Tuesday, May 31st as the schools were in session while voting was open to the public.



In the Community Interest

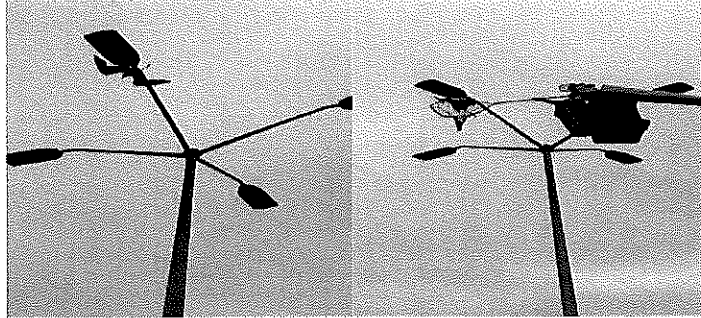




Monthly Report March 2022

	WATERFORD	EAST LYME
CALLS FOR SERVICE	86	42
AFTER HOURS CALL OUTS	10	8
DOG BITES	3	3
INFRACTIONS	0	0
WRITTEN WARNINGS	0	0
ANIMALS REDEEMED	2	5
ANIMALS ADOPTED	4	1
ANIMALS DOA	0	1
EUTHANIZED	0	0
ANIMALS PROCESSED TOTAL	5	7
TOTAL MONEY TAKEN IN	\$ 290.00	\$ 135.00
DONATIONS TAKEN IN	\$ 110.00	\$ 35.00

- 1) On 5/12/22 the Waterford McDonalds reported a seagull hanging by his foot off a light pole 50 feet in the air, with the assistance of Todd Robinson of the Waterford Public Works, the seagull was removed and only suffered minor injuries to his foot. After being examined the bird flew off.



- 2) On 05/21/22 your ACO's participated in the East Lyme Touch a Truck day, after several years of covid restrictions, this event had a huge turnout, special thanks to Melissa Yuchniuk and my #2 son Joey for dressing up in the dog costume.

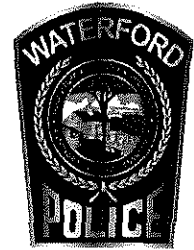


- 3) On 3/12/22 we impounded two huge pit bulls, on 5/13/22 the dogs were both neutered at no cost to the town by a private rescue group called Homeward Bound. Hopefully this makes these dogs easier to adopt. Our shelter NEVER euthanizes animals due to time in the shelter. We continue to try to find them homes.





THE WATERFORD POLICE DEPARTMENT



Community Engagement Report May 2022

Citizen's Academy: Participants learned about traffic complaints and drone unit. They acted in mock scenarios (traffic stops, dispatching, arrest procedures & etc.) at Skills Day. They graduated with a pizza party and a visit from K-9 Hodges and GTPD K-9 Chase.

Recruiting/Internships: Intern Glenn shadowed day shift patrol. Intern Phillips shadowed day shift patrol, the records department, SRO Sylvestre and Training Officer Surdo. Phillips watched WPD firearms training. Both had exit interviews with Chief Balestracci. Intern Rich had her orientation and a department tour. Spoke to students at high school job fair.

Domestic Violence Follow-ups: Conducted 6 follow-ups with domestic violence victims.

K-9 Officer Hodges: Interacted with family of homicide victims at NL Court trial. Attended mental health awareness Hopefest. Visited L&M Hospital and Waterbury Hospital for Nurses Week, Charter Oak FCU branches for their mental health campaign and local BNI Chapter. Spoke about service K-9s to New Britain PD and at CIT training. Interacted with subjects during two walk-in complaints. Attended WHS wellness fair.

Bike Rodeo: Event included touch-a-truck, bike safety checks, obstacle courses, a bicycle stunt show and raffles of donated bicycles from local business.



Special Olympics Efforts: Raised \$1,200.00 for the Adopt-A-Mile Program for local businesses to "adopt a mile" for the upcoming Torch Run.

Officer Wellness: Received donation of tumblers by Walmart and water by BJ's Wholesale Club in recognition of National Police Week. On my days off, Hodges interacted with officers from all around the country and families of fallen officers in Washington, D.C. for Police Week. Attended the CT LE memorial ceremony.

Trespass Notices: Obtained 7 letters from property owners that provided officers permission to ask panhandlers to leave their properties.

Assistance to Youth Officers: Spoke to WCS students about being a police officer and WHS students about police profiling. Hodges visited an OSW student whose been dealing with anxiety. Participated in K-9 Unit demos at QH and GN Schools. Assisted with WHS class tours. Spoke about traffic stop safety to teen drivers at Rae's Driving School. Participated in the Pathfinder program and the Juvenile Review Board.

Interaction with Senior Services: Attended the Older American luncheon and bingo day.

Autism/Cognitive Issues Programs: \$1,411 was donated to Bloom BCS from the Autism Acceptance WPD Patches fundraiser.