

FIFTEEN ROPE FERRY ROAD
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Finance, Wage, & Personnel Standing Committee of the RTM
Special Meeting April 14, 2026
6:00 PM - Waterford Town Hall
BoE Conference Room

1. Confirmation of Quorum and Call to Order
2. Public Comment
3. Consideration and Action on Minutes of the March 24, 2026, Committee Meeting
4. Consideration of and possible action on items currently in committee:
 - a. Review of Ordinance 3.17 Fleet Management (RTC 8/4/25)
 - b. CIP Approval Process Pilot Program (RTC 6/2/25)
 - c. Salaries of Elected Officials (RTC 12/2/24)
5. Adjournment

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**Finance, Wage, & Personnel Committee
Meeting Minutes from March 24, 2026**

1. Confirmation of Quorum and Call to Order

Chair JoAnna Bennett called the meeting to order at 6:01 p.m.

Members Present: JoAnna Bennett, Ursula Moreshead, Lindsay Khan, Steve Besade, Kate MacKenzie

Also Present: Dir. of Finance Kim Allen, RTM Moderator Sue Driscoll, RTM Majority Leader Mary Childs

2. Public Comment

No Public Comment.

3. Consideration and Action on Minutes of the February 17, 2026, Committee Meeting

Motion by Moreshead, second by MacKenzie to approve minutes as presented.

Voice vote: Unanimous. Motion passed.

4. Consideration of and possible action on items referred to the committee:

- Review of Ordinance 3.17 Fleet Management (RTC 8/4/25) No discussion.
- CIP Approval Process Pilot Program (RTC 6/2/25) No discussion.
- Salaries of Elected Officials (RTC 12/2/24)

Chair offered a recap, with review from the documents present at the time of the meeting. Director Allen brought a spreadsheet detailing the health insurance premiums for the elected officials who opt in. Discussion with clarification on how to move forward with raises once per four-year-term with at least two years and one day served by the official when start days differ for certain positions. Past raises had been given incorrectly but the officials should not be retroactively reclaimed. During the next meeting, tentatively scheduled for April 14, the committee will review specific language to clarify timelines and amount of increase in possible final recommendation.

5. Adjournment

Motion by Moreshead, second by Besade to adjourn the meeting at 7:02 p.m. Voice Vote: Unanimous.

Submitted by:

JoAnna Bennett

Chair, Finance, Wage and Personnel Committee

encl: Health Insurance Premiums for the Elected Officials

ELECTED OFFICIAL INSURANCE INCREASE HISTORY

	EFFECTIVE DATE	SALARY INCREASE	SALARY NOTES	INSURANCE INCREASE	INSURANCE PERCENTAGE	ANNUAL COST	OFFICIAL'S SHARE	TOWN SHARE
FY2016	July 1, 2015	1.700%	CPI-U of preceding fiscal year					
FY2017	July 1, 2016	0.000%	CPI-U of preceding fiscal year					
FY2018	July 1, 2017	1.700%	RTM vote 2/1/16 CPI-U of preceding fiscal year					
FY2019	July 1, 2018	2.000%	RTM vote 6/26/17		10%			
FY2020	July 1, 2019	2.500%	RTM vote 6/26/17	1.0%	11%			
FY2021	July 1, 2020	1.800%	RTM vote 4/10/19 CPI-U of preceding fiscal year	0.00%	11%			
FY2022	July 1, 2021	1.200%	RTM vote 4/10/19 CPI-U of preceding fiscal year	1.00%	12%	31,707.24	3,804.87	27,902.37
FY2023	July 1, 2022	1.125%	Increase rate per RTM vote 1/20/22 eff. 7/1/22	1.0%	13%	32,984.64	4,288.00	28,696.64
FY2024	July 1, 2023	1.125%	Increase rate per RTM vote 1/20/22 eff. 7/1/22	1.0%	14%	34,298.64	4,801.81	29,496.83
FY2025	July 1, 2024	1.250%	Increase rate per RTM vote 1/20/22 eff. 7/1/22	1.0%	15%	35,464.00	5,319.60	30,144.40
FY2026	July 1, 2025	1.250%	Increase rate per RTM vote 1/20/22 eff. 7/1/22	1.0%	16%	46,068.75	7,371.00	38,697.75
FY2027	July 1, 2026	0.000%	NUMP's approved for 2.50% increase (12/1/2025)	1.0%	17%	46,823.40	7,959.98	38,863.42