



**SPECIAL MEETING MINUTES
BOARD OF POLICE COMMISSIONERS**

March 4, 2026 at 5:00 p.m.

PRESENT: Commissioner R. Brule, Commissioner M. Gelinas, Commissioner J. Dimmock, Commissioner C. Gamble, Commissioner T. Sheridan, Human Resources Director Christine Walters

DEPARTMENT: Chief M. Balestracci, LT David Ferland, LT N. VanOverloop, LT P. Flanagan

CALL TO ORDER AND ESTABLISH A QUORUM:

Commissioner Gelinas called the meeting to order at 5:00 p.m. in the Police Department Executive Conference Room.

PLEDGE OF ALLEGIANCE

MOTION: Made by Commissioner Dimmock and seconded by Commissioner Brule to enter into Executive Session, including Chief Balestracci and HR Director Christine Walters at 5:01 p.m. Motion passed unanimously.

The Board came out of Executive Session at 6:04 p.m. No votes or actions were taken while in Executive Session.

MOTION: Made by Commissioner Sheridan and seconded by Commissioner Dimmock to appoint Lieutenant David Ferland to Chief of the Waterford Police Department, effective upon Chief Balestracci's retirement on March 27, 2026, and contingent upon an agreeable contract between the Town of Waterford and Lieutenant David Ferland. Motion passed unanimously.

BOARD OF POLICE COMMISSION STATEMENT ON ACTION TAKEN

The Town of Waterford Board of Police Commissioners is pleased to announce the appointment of Lieutenant David Ferland as the next Chief of Police for the Waterford Police Department, effective Friday, March 27, 2026, contingent upon an agreeable contract between the Town of Waterford and Lt. David Ferland.

Lieutenant Ferland will assume leadership of the Department upon the retirement of Chief Marc Balestracci, who concludes his distinguished service to the Town on that date. Chief Balestracci's tenure has been marked by steadfast dedication, professionalism, and a deep commitment to public safety. The Board extends its sincere gratitude for his years of exemplary service to the community.

In accordance with the Town's approved policy governing the selection of a Chief of Police, the Board of Police Commissioners conducted a comprehensive and structured review process. This process included a thorough evaluation of qualifications, leadership experience, professional achievements, and demonstrated commitment to community policing. Lieutenant Ferland not only met all established requirements for the position but exceeded them, distinguishing himself through his proven leadership, depth of experience, and clear vision for the continued advancement of the Department.

The Board of Police Commissioners looks forward to working with Chief-Appointee Ferland as he leads the Department into its next chapter and remains committed to supporting the men and women of the Waterford Police Department in their service to the residents of Waterford.

MOTION: Made by Commissioner Brule and seconded by Commissioner Dimmock to adjourn the meeting at 6:05 p.m. Motion passed unanimously.

Respectfully submitted by:



Diane E. Driscoll
Recording Secretary