

FIFTEEN ROPE FERRY ROAD
WATERFORD, CT 06385-2886



PHONE: 860-442-0553
www.waterfordct.org

**AGENDA
REPRESENTATIVE TOWN MEETING
REGULAR MEETING**

Amended*

Monday, April 7, 2025/7:00pm – Waterford Town Hall

RECEIVED FOR RECORD
WATERFORD, CT
2025 MAR 28 P 7:11
ATTEST: *[Signature]*
TOWN CLERK

- A. Pledge of Allegiance
- B. Roll Call
- C. To consider and act upon the minutes of the February 3, 2025 Meeting
- D. Correspondence
- E. Public Comment
- F. Committee reports and referrals
- G. Appointee & Liaison updates
- H. Transaction of Business on the Call:
 - 1. To consider and act on three appointments to the Senior Citizens Commission. **(Term 04/07/2025 – 04/03/2028)**
 - 2. To consider and act on an appointment to the Senior Citizens Commission due to the resignation of Kent Ward. **(Term 04/01/2024 – 04/05/2027)**
 - 3. To consider and act upon a recommendation from the Board of Finance for an additional appropriation of **\$505,078** from the **Unassigned Fund Balance of the General Fund to Line# 20536-57848 (Library HVAC Upgrade)** to upgrade the Waterford Public Library HVAC system
 - 4. To consider and act upon a recommendation from the Board of Finance for an additional appropriation of **\$10,272** from the **Unassigned Fund Balance of the General Fund to Line# 10102-51320 (\$8,924)** and **Line# 10102-51920 (\$1,348)** to cover expenses incurred in the August 13, 2024 Primary that aren't covered in the yearly budget.
 - 5. To consider and act upon a recommendation from the Finance, Wage & Personnel Standing Committee of the RTM to annually increase elected official salaries by the percentage approved for non-union management effective July 1, 2025 to align salary increases.
 - 6. To consider and act on three appointments to the Waterford Utility Commission. **(Term 04/01/2025 – 03/31/2029)**
- I. New Business
- J. Adjournment

*Item 6 added



C

MINUTES
REPRESENTATIVE TOWN MEETING
Regular Meeting
February 3, 2025

RECEIVED FOR RECORD
WATERFORD, CT
2025 FEB - 11 P 1:58
ATTEST: David L. Campo
TOWN CLERK

RTM Moderator Paul Goldstein called the February 3, 2025 Annual Meeting of the Representative Town Meeting to order at 7:00 P.M.

ROLL CALL

PRESENT: Kyrar Augmon-Bossa, Michael Bono, Jennifer Bracciale, Mark Campo, Erica Casper, Mary Childs, Harry Colonis, Timothy Condon, Thomas J. Dembek, Susan Driscoll, Timothy Fioravanti, Paul Goldstein, Kristen Gonzalez, Narciss Greene, Ryan Healy, Christina Jessuck, Matthew Keatley, Lindsay Khan, Kate MacKenzie, Kayla Mullen, Ursula Moreshead, Kathleen Mullen Kohl, Theodore Olynciw, Danielle Steward-Gelinas, David Sugrue

ABSENT: Shawn Monahan

EX-OFFICIO MEMBERS PRESENT: First Selectman Robert J Brule, Selectman Richard Muckle, Board of Education Chair Pat Fedor, Board of Finance Chair Glenn Patterson

EX-OFFICIO MEMBERS ABSENT: Selectman Greg Attanasio

ALSO PRESENT: Town Clerk David L. Campo; Town Attorney Nicholas Kepple; Director of Finance Kim Allen.

Moderator Goldstein welcomed Narciss Green as a new member of the RTM.

AGENDA ITEM C – December 2, 2024 Minutes

MOTION by Steward-Gelinas, seconded by Khan, to approve the minutes with the following correction noted by Driscoll: add, "with no votes taken" after 10:22 P.M. under Item 14.

VOTING IN FAVOR: Unanimous

CORRESPONDENCE

An American Rescue Plan Report received from Finance Director Kim Allen. Also, a letter from RTM member Tim Condon concerning survivors benefits in the line of duty.

PUBLIC COMMENT

The following residents spoke out against the building of a new Oswegatchie Firehouse leaving concerns that Quaker Hill Fire Station will be undermanned: Bryan Sayles (See attachment), 54 Wintergreen Dr, Quaker Hill; Tina Dubosque, 45 Wintergreen Dr, Quaker Hill.

The following resident spoke in favor of a new Oswegatchie Fire Station: James Bartelli, 9 Dogwood Dr, Quaker Hill.

COMMITTEE REPORTS

Committee report received from Finance, Wage & Personnel. (See Attachment) Verbal reports given by the remainder of the committees updating the body that committees will be meeting in regard to items still in committee.

MOTION by Steward-Gelinas, seconded by Keatley to accept the committee reports.

MAIN MOTION PASSED: Unanimous

APPOINTEE & LIAISON REPORTS

Energy Task Force Chair Mary Childs informed the body that the committee has met recently and is meeting in the near future. They have discussed the expected Benchmarking report of 2023 and 2024 Town energy use data. Also received was an Oswegatchie Fire Station appointee report from Ted Olynciw.

CALL ITEM 1 – Energy Efficiency Program

PRESENTATION: Superintendent of Schools Thomas Giard, BOE Finance Director Joe Mancini

MOTION by Steward-Gelinas, seconded by Keatley, to appropriate **\$243,335 from the Capital and Non-recurring designated line #20560-57891 (Energy Efficiency Program)** to accomplish the next phase of the program for all five schools.

MOTION PASSED: Unanimous

CALL ITEM 2 – Alewife Cove Study

PRESENTATION: Planning Director Jonathan Mullen, AICP; Environmental Planner Maureen Fitzgerald

MOTION by Steward-Gelinas, seconded by Keatley, to appropriate **\$12,500 from the Capital and Non-recurring designated line #20541-57328 (Alewife Cove)** for the stabilization of Alewife Cove Study.

MOTION PASSED: Unanimous

CALL ITEM 3 – Wiemes and Marilyn Ejector Replacements

PRESENTATION: Director of the Utility Commission Jill Stevens

MOTION by Steward-Gelinas, seconded by Keatley, to appropriate **\$19,800 from the Capital and Non-recurring designated line #20531-57890 (Wiemes and Marilyn Ejector Replacements)** for an engineering study.

MOTION PASSED: Unanimous

CALL ITEM 4: Waterford Beach Park Fee Schedule

PRESENTATION: Director of Recreation and Parks Ryan McNamara, Program Coordinator Tim Cieplik

MOTION by Steward-Gelinas, seconded by Keatley, to adjust the Waterford Beach Park Fee Schedule as presented.

Lengthy discussion ensued.

MOTION AMENDED by Steward-Gelinas, seconded by Condon to read as follows; to adjust the Waterford Beach Park Fee Schedule as presented in regard to out of town fees and maintain resident fees at current rates. (Fee Schedule attached)

MOTION TO AMEND PASSED: 24-0-1 (Sugrue abstained)

MOTION PASSED: 24-0-1 (Sugrue abstained)

CALL ITEM 5 – Oswegatchie Fire Station Building Committee Report

PRESENTATION: Oswegatchie Fire Station Building Committee Chairman Robert Tuneski, Director of Fire Services Michael Howley

Chairman Tuneski provided an update on the project and answered questions from the body. (See Attachment)

CALL ITEM 6 – Oswegatchie Fire Station Building Committee

PRESENTATION: Oswegatchie Fire Station Building Committee Chairman Robert Tuneski, Director of Fire Services Michael Howley

MOTION by Steward-Gelinas, seconded by Keatley, to transfer **\$286,000** from the **Undesignated Fund Balance of the Capital Nonrecurring Expenditure Fund (line #205-31520)** to **line #20523-57792**

(Oswegatchie Building) and appropriate the funds for architectural and design services from Silver Petrucelli & Associates, Inc. for the Oswegatchie Fire Station.

MOTION PASSED: 22-3-0 (Childs, Driscoll, and Khan opposed)

CALL ITEM 7 – Ethics Commission Appointments (2)

MOTION by Driscoll, seconded by Khan, to reappoint Elizabeth Ritter, 24 Old Mill Rd, to the Ethics Commission. (Term 02/03/2025 – 02/01/2027)

MOTION by Steward-Gelinas, seconded by Keatley, to appoint Adam Stone, 16 Windy Ridge Place, to the Ethics Commission. (Term 02/03/2025 – 02/01/2027)

MOTION TO APPOINT BOTH: Unanimous

CALL ITEM 8 – Ethics Commission Alternate Appointment

MOTION by Steward-Gelinas, seconded by Dembek, to appoint Paul Helvig, 82 Old Colchester Rd, to the Ethics Commission as an alternate. (Term 02/03/2025 – 02/01/2027)

MOTION PASSED: Unanimous

CALL ITEM 9 – Budget Schedule

MOTION by Steward-Gelinas, seconded by Keatley, to approve the budget schedule for the May 2025 budget hearings for the Fiscal Year 2026 Budget.

Friendly amendment offered by Discoll and accepted to make the following changes: move Conservation of Health, VNA and Social Services Grants prior to the Board of Education on May 5, 2025, place Public Works prior to Recreation and Parks and move Retirement Commission and Human Resources to May 7, 2025.

MOTION PASSED: Unanimous (See Attachment)

CALL ITEM 10 – Executive Session

MOTION by Steward-Gelinas, seconded by Driscoll, that the RTM, along with Superintendent of Schools Thomas Giard, BOE Finance Director Joe Mancini, BOE Chair Pat Fedor, First Selectman Rob Brule go into executive session for the purpose of discussing strategy and/or negotiations with respect to current and pending collective bargaining with multiple bargaining units. This action is taken without prejudice to the Town's right to discuss these matters in a private meeting pursuant to Connecticut General Statutes §1-200 (2) at 8:50.

MOTION PASSED: Unanimous

The RTM came out of Executive Session at 9:05 P.M. with no votes taken.

CALL ITEM 11 – Board of Education Administrators' Contract

MOTION by Steward-Gelinas, seconded by Keatley, to accept a contract between the Waterford Board of Education and the Waterford Administrators' and Supervisors' Association for July 1, 2025 through June 30, 2028 and to request the funding thereof, pursuant to Connecticut General Statute §10-153d.

MOTION PASSED: Unanimous

NEW BUSINESS:

Discussion in regard to the attached letter from RTM Member Tim Condon.

MOTION by Steward-Gelinas, seconded by Keatley, to refer to the Public Protection and Safety Standing Committee of the RTM the subject "Survivors Benefits in the Line of Duty".

MOTION PASSED: Unanimous

RTM Member Driscoll discussed items in ordinance in regard to RTM and requested an update on the status of the Data Center and the new LEARN Early Childhood Center/Southwest School. (See Attachment)

MOTION by Steward-Gelinas, seconded by Condon, to adjourn at 9:15 P.M.

MOTION PASSED: Unanimous

Respectfully Submitted,



David L. Campo, CCTC
Waterford Town Clerk

February 3, 2025

Representative Town Meeting (RTM)
15 Rope Ferry Road
Waterford, CT 06385

RECEIVED FOR RECORD
WATERFORD, CT

2025 FEB -5 1 A 9:34

Dear RTM Members,

Why are we putting the might of our collective financial resources into one new Oswegatchie Firehouse? Leaving the Quaker Hill firehouse undermanned and mostly stripped of its mission in Quaker Hill. Who let our fire protection services deteriorate this far and why? Why are resources now hoarded at one or two town firehouses leaving Quaker Hill's more or less unable to respond in a timely and safe manner?

The town is making decisions without proper data and feedback from the Fire Services Special Committee whose website includes the following charge; *At the June 7, 2021 Regular Meeting of the RTM they voted to create a special committee (Fire Services Review Special Committee) to review issues including performance, policies, and staffing and present their findings/recommendations of any changes needed to enhance public safety, creating a steering document and strategic plan and shall consist of five Full Voting Members as follows: 2 RTM members (appointed by the RTM), 1 Public Protection and Safety Committee Member (appointed by the Public Protection and Safety Committee), 1 Board of Finance Member (appointed by the BOF), 1 Board of Selectmen Member (appointed by the BOS) and shall consist of five Advisory/Nonvoting Members as follows: Fire Services Director, Emergency Management Director, Waterford Ambulance Manager, 1 Volunteer Fire Chief (appointed by consensus of the 5 Waterford Fire Companies or the 5 chiefs), 1 Full-time Waterford Career Firefighter (appointed by consensus of the Waterford Full-time Firefighters)* Where is that report and why hasn't it been made public? Residents are footing the bill so why haven't we been informed of all the ongoing problems with our fire protection services?

Residents also deserve to know why the town has failed to provide the State of Connecticut with critical data as proven by the attached, twelve-month report provided to me by the Office of the State Fire Marshall.

I ask you, members of the Representative Town Meeting to prioritize spending on fixing the Oswegatchie firehouse and helping the Fire Services Special Committee complete their study unimpeded by town politicians. Then, make it all available so residents can make prudent, fact-based decision about how best to protect ourselves, our families, and our neighbors in Quaker Hill.

Sincerely,

Bryan Sayles
Quaker Hill



Bryan Sayles <bryanjsayles@gmail.com>

NFIRS Reporting

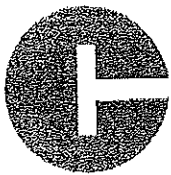
Wed, Jan 29, 2025 at 2:03 PM

To: "bryanjsayles@gmail.com" <bryanjsayles@gmail.com>

Good afternoon

Per our records, you have not submitted reports to NFRIS for several Months. (see below). Please be advised that the last date for submitting data is March 1, 2025. If you have any questions, please feel free to reach out to me.

Fire Department	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Grand Total	Reported Months	Missing Months
WATERFORD FIRE DEPARTMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12



[REDACTED]
Fire & Life Safety Specialist
Office of the State Fire Marshal
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

FIFTEEN ROPE FERRY ROAD
WATERFORD, CT 06385-2886



PHONE: 860-442-0553
www.waterfordct.org

**FINANCE, WAGE & PERSONNEL STANDING COMMITTEE OF THE RTM
COMMITTEE REPORT
Monday, February 3, 2025**

Dear Moderator Goldstein,

At the December 2, 2025, the body of the RTM discussed a letter received from the First Selectman (See attached), subsequently referring "Salaries of the Elected Officials" to the Finance, Wage, and Personnel Standing Committee of the RTM.

In considering this request, the committee met on January 27, 2025 to discuss the matter. The discussion focused on how increases are calculated for the paid elected officials. During the discussion it was noted over the last ten years that more times than not, elected officials' salary increases were half as much as non union municipal personnel. With rising costs and in all fairness, the committee strongly felt salary increases for elected officials should be equal and consistent with NUMP to retain our employees and to attract new one's when needed.

After the discussion a Motion was made and accepted unanimously to "report this issue out of committee with a recommendation that the RTM annually increase elected official salaries by the percentage approved for non-union management effective July 1, 2025 to align salary increases."

Please accept this report and put forth this recommendation to the RTM for consideration and possible action.

Sincerely,

Harry Colonis
Chair
Finance, Wage and Personnel Committee

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WATERFORD, CT
2025 FEB - 3 1 A 10:54
ATTEST: *[Signature]*
TOWN CLERK



6

December 2, 2024

Mr. Paul Goldstein
Moderator
Representative Town Meeting
15 Rope Ferry Road
Waterford, CT 06385

RECEIVED FOR RECORD
WATERFORD, CT
2024 DEC -2 P 6 22
ATTN: David Campo
TOWN CLERK

Dear Mr. ~~Moderator~~ *Paul*,

I am respectfully requesting that the RTM's Finance, Wage & Personnel Standing Committee consider amending the procedure used for calculating the salary increases for the following elected officials: Town Clerk, Tax Collector, Treasurer and Registrars of Voters.

Back on January 20, 2022, the RTM's Finance, Wage & Personnel Standing Committee voted to annually increase elected official salaries by the "least" of the following effective July 1, 2022:

- a) Percentage increase of the CPI-U from July of the preceding fiscal year
- b) Half (50%) of the percentage increase approved for non-union management
- c) One point five percent (1.5%)

I am hopeful that the Committee and RTM will consider granting these elected officials increases equal to the RTM approved non-union management employee increases.

Thank you for your consideration.

Sincerely,

Robert J. Brule
First Selectman

cc: David Campo, Town Clerk.

APPOINTEE REPORT – OSWEGATCHIE FIRE HOUSE – DATED 1-27-25

The Architectural consultants submitted plans for approval to the Conservation and Planning & Zoning Commissions during the month of January.

The Chairman of the Building Committee, Robert Tuneski, will deliver an updated status report to the RTM on Feb. 3rd.

The Project Management Consultant will provide the first cost estimate for this project on February 4th.

The Project Schedule shows construction starting in July, 2025 and will be completed in one year.

The total amount spent to date for the consultants is \$176,595

Ted Olynciw, RTM Rep. to this Committee

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WATERFORD, CT
2025 JAN 27 P 6:30
ATTEST: *[Signature]*
TOWN CLERK

Membership (Stickers)		Fees 2025	
Office Sales			
Non-Res - Town and BOE Full-time Emp	\$	25.00	
Non-Res Add Town & BOE FullTime Emp	\$	25.00	
Non-Resident Additional Beach Sticker	\$	175.00	
Non-Resident Beach Sticker	\$	175.00	
Non-Resident Sticker - Replacement	\$	10.00	
Non-Resident Wristbands	\$	10.00	
Resident Additional Sticker	\$	11.00	
Resident Senior Sticker (65+)	\$	11.00	
Resident Senior Show ID at Gate	\$	-	
Resident Sticker	\$	25.00	
Resident Sticker - Replacement	\$	5.00	
Resident Wristbands	\$	2.00	
Waterford Veterans - Beach Sticker	\$	-	
Waterford Beach Park Admissions			
Gatehouse Sales			
NR Picnic Weekday	\$	8.00	
NR Picnic Weekend/Holiday	\$	11.00	
NR Walker/Biker	\$	5.00	
NR Weekday	\$	25.00	
NR Weekend/Holiday	Sticker Only		
Res Walker/Biker	\$	1.00	
Res Weekday/Picnic	\$	2.00	
Res Weekend/Holiday	Sticker Only		

New Pricing

RECEIVED FOR RECORD
WATERFORD, CT
2025 FEB - 7 1 A 10:30
ATTEST: *[Signature]*
TOWN CLERK

Oswegatchie Fire Station

High Level Features

- Modest single story structure addressing current needs and responsibly considering future ones
- Architecturally satisfying
- Training / meeting room sized for 22 people
- Three drive through bays (1/2 contractual, 1/2 for growth)
- Three bunk rooms, sleeping 3 each
- A kitchen
- A day room (common) area
- An exercise room
- Two offices

RECEIVED FOR RECORD
WATERFORD, CT
2025 FEB - 5 1 A 9:35
ATTEST: *[Signature]*
TOWN CLERK

Town Accomplishments

- Completed Design Development of the New Fire Station
- Negotiated transfer of title of Oswegatchie Property
- Closed on property transfer from Oswegatchie Volunteers to the Town of Waterford-The Town now owns the property
- Negotiated two arrangements with the Oswegatchie Volunteers:
 - To occupy the existing building until the new building is complete
 - To occupy the new building
- Received favorable review from Waterford Planning and Zoning, January 14, 2025; and made the following findings:
 - Planning and Zoning Determined that the building of the Fire House is consistent with the stated goal in the 2012 Plan of Conservation and Development, Community Facilities chapter to "Provide adequate services and facilities to meet community needs." (pg. 66)
 - The improvements to the property and construction of the new firehouse facility is consistent with the 2012 Plan of Conservation and Development, Community Facilities Chapter Section A. Monitor and Adapt to Changing Community Facility Needs. (pg. 67)
 - The construction of the new firehouse is consistent with the major highlight of the 2012 Plan of Conservation and Development Future Land Plan in that "Community facilities and institutional uses will be encouraged and configured to enhance the overall community." (pg. 80)
 - The location of the new facility is consistent with the 2012 Plan of Conservation and Development in that the parcel in which the firehouse will be constructed is identified in the Future Land Use Plan as an Institutional / Community Facility (pg. 81)

REPRESENTATIVE TOWN MEETING BUDGET HEARINGS

FY 2025-26

Town Hall Auditorium

7:00 P.M.

MONDAY MAY 05, 2025

Conservation of Health
Public Health Nursing (VNA)
Social Services Grants
Board of Education

WEDNESDAY MAY 07, 2025

Ethics Commission
Registrar of Voters
Human Resources Department
Retirements Commission
Youth & Family Services Bureau
Senior Citizens Commission
Board of Assessment Appeals
Assessor
Contingency
Debt Service
Insurance
Town Clerk
Representative Town Meeting

MONDAY MAY 12, 2025

Zoning Board of Appeals
Economic Development Commission
Conservation Commission
Planning and Zoning Commission
Flood and Erosion Control Board
Building Department
Building Maintenance
Public Works
Recreation and Parks Commission
Board of Selectmen

WEDNESDAY MAY 14, 2025

Tax Collector
Waterford Public library
Finance Department
Board of Finance
Legal Department
Emergency Management
Fire Services
Board of Police Commissioners
Information Technology
Current Year Capital Improvements
Transfers to Capital & Nonrecurring Expenditures
FINAL ACTION

RECEIVED FOR RECORD
WATERFORD, CT
2025 FEB - 7 1 A 9:57
ATTEST: *[Signature]*
TOWN CLERK

Feb. 3, 2025

To: RTM Moderator
First Selectman

RECEIVED FOR RECORD
WATERFORD, CT

2025 FEB -7 1 A 9:58

Title 3 – REVENUE AND FINANCE

Chptr 3.04 – BUDGETS AND FINANCIAL ADMINISTRATION GENERALLY

3.04.070 - Agreements with private organizations report.

Every four years the board of selectmen will review agreements the town has with private organizations and report the results of the review to the board of finance and the representative town meeting. Such reviews may be staggered so that all reviews are not required in the same year.

(R.T.M. 12-7-98)

Request that RTM and Board of Finance members be provided with copies of current agreements with private organizations—including, but not limited to the following:*

- Lease agreement with OSW Fire Company #4 for use of new town fire station (Feb 2024)
- Waterford Ambulance Service ("In negotiations" 2022; renegotiated since relocation?)
- Waterford Public Library
- Eugene O'Neill Theater Center
- Eversource 15-yr contract (signed June 2022; data missing at presentation)
- Agreements with each of the 5 Volunteer Fire Companies (1970s?)

*As the quadrennial reviews have not taken place since the 1998 ordinance was enacted, this list may not be inclusive. So, I respectfully request that copies of any other existing agreements with private organizations be provided as well.

Request that the Moderator work with the First Selectman to schedule the first report/review for this year and work out a schedule of rotation. (The ordinance does not require that ALL agreements be reviewed each year—just that all be reviewed within 4-year cycles.) Also respectfully request that the review schedule include updates on these two agreements:

- Millstone Data Center (initiated Feb 2023)
- LEARN Early Childhood Center/Southwest (Apr 2023)

Chapter 2.84 - UTILITY COMMISSION 2.84.070 - Annual report.

In addition to such financial reports as may be required, the commission shall submit to the representative town meeting, by September 15th of each year, a report concerning its activity during the preceding fiscal year and its proposed program for the next year; such reports shall be printed in the annual report of the town.

(Prior code § 16-7)

While the annual town report provides a snapshot of this semi-autonomous agency's operations, veteran members of the RTM will remember that the UC Director used to do annual presentations for the RTM, detailing activities, upcoming capital projects, etc. (and the result of one of these presentations was a reconfiguration of the UC's billing formula that was designed to cover operational expenses and switch to a usage-based fee that was fairer to residents).

It has been several years since the last presentation, so I respectfully request that the Moderator work with the UC Director to schedule the next one. Since the UC does not participate in the annual budget hearings, this will help RTM members understand the contributions and needs of this vital service, as well as get a heads up for capital requests.

Thank you for your timely consideration of this matter,

Susan Driscoll, RTM 4th District

cc: Board of Finance Chair



Mr. Joseph P. Mancini
Director of Finance

Mr. Thomas W. Giard III
Superintendent of Schools

D

January 31, 2025

Mr. Moderator,

Please see the quarterly report for Waterford Public Schools through 12/31/2025. The next period will cover year to date actuals through the month of March.

Thanks,

Respectively,

Joseph Mancini
Director of Finance

RECEIVED FOR RECORD
WATERFORD, CT
2025 MAR 25 P 1:41
ATTEST: *[Signature]*
TOWN CLERK

Waterford Public School
2024-2025 Budget

Account Number / Description	Adopted Budget 7/1/2024 - 6/30/2025	Year to Date Spent 7/1/2024 - 12/31/2024	Encumb/Req's/Reserves 7/1/2024 - 6/30/2025	Forecasted Expenditures / Offsets 7/1/2024 - 6/30/2025	Delta to budget 7/1/2024 - 6/30/2025
111 SALARIES, CERTIFIED	25,488,093	10,900,930	14,437,163	75,000	150,000
112 SALARIES, SUPPORT	7,305,037	3,861,048	3,495,010	14,138	(51,021)
119 SALARIES, OTHER	729,969	361,379	-	325,000	43,590
121 TEMPORARY PAY, CERTIFIED	1,352,028	879,815	-	525,000	(52,787)
122 TEMPORARY PAY, SUPPORT	195,100	138,976	-	138,976	(82,852)
132 OVERTIME, SUPPORT	133,370	53,449	-	99,000	(19,079)
212 HEALTH INSURANCE	7,807,026	7,723,511	9,543	52,000	21,972
215 LIFE INSURANCE	74,500	40,238	42,071	10,000	(17,810)
219 LONG TERM DISABILITY	3,978	2,321	1,658	-	-
220 FICA, EMPLOYER'S CONTRIBUTION	1,077,195	546,377	-	546,377	(15,560)
240 REIMBURSEMENTS	107,800	108,456	-	90,540	(91,196)
250 UNEMPLOYMENT COMP	30,000	8,627	415	20,000	958
260 WORKERS' COMP	346,500	338,378	-	-	8,122
290 UNUSED SICK LEAVE	233,882	164,000	-	68,000	1,882
291 RETIREMENT INCENTIVE	21,000	24,000	-	-	(3,000)
321 INSTRUCTIONAL SERVICE-CONTRACTED	108,353	98,808	-	-	9,545
322 PROFESSIONAL DEVELOPMENT	73,050	20,151	1,468	65,000	(13,569)
323 CURRICULUM DEVELOPMENT	30,000	49,471	-	-	(19,471)
330 OTHER PROF/TECHNICAL SERVICES	1,437,584	587,789	397,504	200,000	252,291
331 LEGAL SERVICES	114,504	72,784	59,501	-	(17,780)
410 WATER SERVICE	29,976	14,925	15,051	-	1
411 SEWER SERVICE	64,431	27,596	36,835	-	-
430 MAINTENANCE & REPAIR	401,344	263,002	116,522	35,000	(13,181)
440 RENTALS	3,500	563	100	-	2,837

Waterford Public School
2024-2025 Budget

Account Number / Description	Adopted Budget		Year to Date Spent		Encumb/Req's/Reserves		Forecasted Expenditures / Offsets		Delta to budget	
	7/1/2024 - 6/30/2025		7/1/2024 - 12/31/2024		7/1/2024 - 6/30/2025		7/1/2024 - 6/30/2025		7/1/2024 - 6/30/2025	
Grants	Adopted Budget		Year to Date Spent		Encumb/Req's/Reserves		Forecasted Expenditures / Offsets		Delta to budget	
	Remaining Life of the Grant		7/1/2024 -12/31/2024		7/1/2024 - 6/30/2025		Remainder of Grant			
Title 1 - Part A Improving Basic Programs -FY2024/2025	22,048						22,048		0	
Title I - Part A Improving Basic Programs -FY2025/2026	341,335		325,732				15,603		-	
IDEA 611 - FY2024 Indiv W/Disabilities (Year 2)	149,160		23,636		35,073		90,451		0	
IDEA 611 - FY2025 Indiv W/Disabilities (Year 1)	615,692		222,359				393,333		0	
IDEA 619-Preschool Year 2	20,321		10,746				9,575		0	
IDEA 619-Preschool Year 1	20,405						20,405		-	
Title IIA - Part A	53,264		22,625		10,500		20,139		-	
Title IIA Part A Uear 24/26	42,988						42,988		-	
Title III - FY25	13,611						7,764		(0)	
Title IV, Part A	12,394		5,847				10,393		(0)	
Adult Education	11,052		2,002						-	
Idea Part B	5,000		5,000						-	
Idea Part B (TSA)	10,000		10,000						-	
Medicaid	204,283		18,438		9,068		176,776		-	
Grants total	1,521,554		657,437		54,641		809,475		0	



March 13, 2025

Moderator of RTM

c/o David Campo, Town Clerk

Waterford Little League (WLL) has maintained two complexes, our main complex on Gardiners Wood Rd (South) and a second complex adjacent to Quaker Hill Elementary School (North), for the past several decades. In total, our league volunteers maintain seven fields, as well as concession stands, press boxes, dugouts, bathrooms and numerous other structures all while paying for all utilities associated with both complexes.

WLL simply does not have enough volunteers, funding or resources to continue to maintain both complexes. We have explored many options including town assistance and outsourcing all maintenance at our North complex, both of which are not feasible.

The Town of Waterford Park and Rec Department currently makes fields at the North complex available for rent for a fee to teams/groups outside of WLL. The WLL board respectfully requests that the RTM explore a special revenue fund in which money generated by rental income for use of North fields be made available to WLL to offset the cost of maintaining the complex.

Sincerely,

Brianna Hogarty

Brianna Hogarty

President

president@wllct.org

RECEIVED FOR RECORD
WATERFORD, CT
2025 MAR 17 12:48
ATTEST: *David Campo*
TOWN CLERK

MODERATOR'S REPORT

Representative Town Meeting

April 7, 2025

F

Matters Currently in Standing Committees

LEGISLATION & ADMINISTRATION

Review how the RTM considers recommendations for committee assignments,
RTC 06/06/22

Public Act 22-3, an act concerning remote meetings under the freedom of
information act, RTC 02/06/23

Review of a "Public Comment Ordinance" RTC 02/06/23

Police Commission expansion to seven members, RTC 10/02/23

Review of ordinances included within Senior Citizens Commission and Youth &
Family Services Bureau, RTC 08/07/24

Review of Chapter 2.50 Ethics Commission of the Waterford code of Ordinances,
RTC 10/07/24

EDUCATION

FINANCE, WAGE & PERSONNEL

PUBLIC HEALTH, RECREATION & ENVIRONMENT

Review of Feral Cat Management, RTC 12/05/2022

PUBLIC PROTECTION & SAFETY

Open Burn Ordinance, RTC 12/04/23

ATV and Dirt Bike Ordinance Consideration, RTC 10/02/23

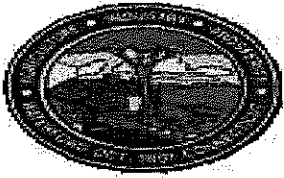
Review of assigned duties to the Director of Fire Services, RTC 06/03/24

Survivors Benefits in the Line of Duty, RTC 02/03/2025

PUBLIC WORKS, PLANNING & DEVELOPMENT

Short Term Rentals, RTC 12/06/21

RTC: referred to committee



Town of Waterford

Board Book Report



Senior Citizens' Commission

1,2

Basic Information

Type	Commission
Status	Enabled
Visibility	Public

Board Seats

Board Name	First Name	Last Name	Email	Phone	Cell Phone	Political Party	Calculated Start Date	Calculated End Date	Status
* Senior Citizens' Commission							4/1/2024	4/5/2027	Vacant
Senior Citizens' Commission	Anne	Darling	annead0504@yahoo.com	(860) 574-9578		Republican	4/1/2024	4/5/2027	Active
Senior Citizens' Commission	Daniel	Rissi	didr2@hotmail.com		(860) 235-9944	Democrat	4/3/2023	4/6/2026	Active
Senior Citizens' Commission	Dina	Lopes	winkifur@aol.com		(860) 884-8141	Democrat	4/3/2023	4/6/2026	Active
* Senior Citizens' Commission	Joyce	Vlaun	joyce_m_vlaun@sbcglobal.net	(860) 442-9327		Democrat	4/4/2022	4/7/2025	Active
* Senior Citizens' Commission	Richard	Beaney	rbeans@snet.net		(860) 884-7871	Unaffiliated	4/4/2022	4/7/2025	Active
Senior Citizens' Commission	Susan	Marelli	nantucketsusan1@gmail.com	(860) 437-8160	(860) 235-6561	Unaffiliated	4/1/2024	4/5/2027	Active
* Senior Citizens' Commission	Thomas	Kennedy	jskennedy2@yahoo.com		860-597-1311	Democrat	4/4/2022	4/7/2025	Active

FIFTEEN ROPE FERRY ROAD
WATERFORD, CT 06385-2886



PHONE: 860-442-0553
www.waterfordct.org

February 12, 2025

Mr. Paul Goldstein
RTM Moderator
15 Rope Ferry Road
Waterford, CT 06385

RECEIVED FOR RECORD
WATERFORD, CT
2025 MAR 25 P 1:46
ATTEST: David L. Campo
TOWN CLERK

Dear Mr. Goldstein,

Tom Kennedy's appointed term on the Senior Citizens' Commission will expire April 7, 2025. Tom has agreed to continue to serve as a member of the Senior Citizens' Commission for another term. As he is an active and valuable member of the commission, we ask that he be reappointed for the following three-year term: 4/7/25 through 4/4/28.

Thank you for your consideration of this matter.

Sincerely,

Joyce M. Vlaun, Chairperson
Senior Citizens' Commission

cc: David L. Campo, Town Clerk
Rob Brule, First Selectman
Senior Citizens Commission

FIFTEEN ROPE FERRY ROAD
WATERFORD, CT 06385-2886



PHONE: 860-442-0553
www.waterfordct.org

February 12, 2025

Mr. Paul Goldstein
RTM Moderator
15 Rope Ferry Rd.
Waterford, CT 06385

RECEIVED FOR RECORD
WATERFORD, CT
2025 MAR 25 P 1:46
ATTEST: David L. Campo
TOWN CLERK

Dear Mr. Goldstien,

Joyce M. Vlaun's appointed term on the Senior Citizens' Commission will expire April 7, 2025. Joyce has agreed to continue to serve as a member of the Senior Citizens' Commission for another term. As she is an active and valuable member of the commission, we ask that she be reappointed for the following three-year term: 4/7/25 through 4/4/28.

Thank you for your consideration of this matter.

Sincerely,

Joyce Vlaun, Chairperson
Senior Citizens' Commission

cc: David L. Campo, Town Clerk
Rob Brule, First Selectman
Senior Citizens Commission

FIFTEEN ROPE FERRY ROAD
WATERFORD, CT 06385-2886



PHONE: 860-442-0553
www.waterfordct.org

February 12, 2025

Mr. Paul Goldstein
RTM Moderator
15 Rope Ferry Road
Waterford, CT 06385

RECEIVED FOR RECORD
WATERFORD, CT
2025 MAR 25 P 1:46
ATTEST: David L. Campo
TOWN CLERK

Dear Mr. Goldstein,

Rick Beaney's appointed term on the Senior Citizens' Commission will expire April 7, 2025. Tom has agreed to continue to serve as a member of the Senior Citizens' Commission for another term. As he is an active and valuable member of the commission, we ask that he be reappointed for the following three-year term: 4/7/25 through 4/4/28.

Thank you for your consideration of this matter.

Sincerely,

Joyce M. Vlaun, Chairperson
Senior Citizens' Commission

cc: David L. Campo, Town Clerk
Rob Brule, First Selectman
Senior Citizens Commission

FIFTEEN ROPE FERRY ROAD
WATERFORD, CT 06385-2886



PHONE: 860-442-0553
www.waterfordct.org

3

March 18, 2025

Mr. Paul Goldstein, Moderator
Representative Town Meeting
15 Rope Ferry Road
Waterford, CT 06385

Dear Moderator Goldstein:

At the meeting of the Board of Finance held Wednesday, March 12, 2025, it was voted to recommend to the Representative Town Meeting make an additional appropriation of **\$505,078 from the Unassigned Fund Balance of the General Fund to Line# 20536-57848 (Library HVAC Upgrade)** to upgrade the Waterford Public Library HVAC system.

I respectfully request you place this item on the agenda of the next meeting of the Representative Town Meeting. Copies of backup justification are attached hereto.

Respectfully submitted,

Glenn Patterson

Glenn Patterson, Chairman
Board of Finance

Enclosure: Waterford Public Library HVAC Upgrade Project

GP/rlh

Cc: Town Clerk

RECEIVED FOR RECORD
WATERFORD, CT
2025 MAR 25 P 1:41
ATTEST: *David H. Campos*
TOWN CLERK



131 Adams Street
Manchester, CT. 06042
Phone (860)645-8838
Fax (860)645-0226
www.actionairsystems.com

February 20, 2025

Mr. Ken Hipsky
RZ Design Associates, Inc.
750 Old Main Street, Ste 202
Rocky Hill, CT 06067

RE: Town of Waterford Public Library
HVAC Replacement Project – V.E. Best & Final

Dear Ken,

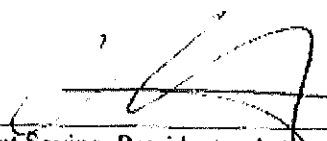
In regards to our conversation of V.E. items and coming up with best and final pricing for the above referenced project, we offer the following pricing:

Base Bid	\$1,579,987.00
Alternate #1	\$ 299,853.00
Alternate #2	\$ 118,975.00

If this meets your understanding and approval, please indicate by signing below and return a copy to our office.

If you have any further questions, please reach out to my office.

Sincerely,



Vincent Savino, President – Action Air Systems

Ken Hipsky RZ Design Associates, Inc.

TOWN OF WATERFORD PUBLIC LIBRARY HVAC PROPOSAL 022025

CT Lic#303447 - RI Lic#00008228 - MA Lic#504-SM-B - CT NICO.0903707
An Affirmative Action Equal Opportunity Employer
S/M/W/DIS-BE & DAS Certified Companies Are Encouraged to Participate

INTER-OFFICE MEMORANDUMTOWN OF WATERFORD

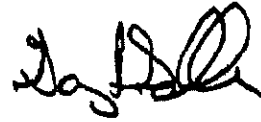
To: Robert Brule, First Selectman

From: Gary J. Schneider, Director of Public Works

Cc: Kimberly Allen, Finance Director
Christine Johnson, Library Director

Date: March 5, 2025

Re: Library HVAC Project



Bids were received on February 11, 2025 to replace the HVAC at the Library. The goal was to renovate the entire building. The bid was broken into 3 areas, the base bid to complete the work on the main level, the level where the last A/C unit failed last summer and where temporary units were installed to provide cooling and dehumidification, and alternate bids for the basement meeting rooms and the office areas.

Available funding (Town and State Library grant) is \$1,220,808 million. Only one contractor submitted a bid. This may be due to the State Board of Education funding school HVAC projects that have a completion date of the end of this year. That has flooded the market with projects for the contractors to bid on. We are not the only town to receive just one bid.

With the total bid of \$2,329,500, after conferring with the Purchasing Agent, and with approval by the State Library's grant administrator, I directed the engineer to meet with the contractor to discuss their base bid (\$1,893,500) and determine if it could be reduced. The contractor asked his subcontractors for new numbers and reached out to other subcontractors that they have worked with on previous projects to propose new numbers. That effort resulted in a reduction to \$1,597,987 million, a reduction of \$295,513, but still greater than the available funding.

The options are few. The remaining roof top unit that both provides the heating and cooling failed leaving just the heating mode working. That caused the main floor of the building to be without A/C last summer. The temporary solution was the installation of temporary units costing \$12,000 per month. That remaining rooftop unit has held together for this heating season. It may not for the next.

The Library Board met on Tuesday, February 27, 2025 to discuss the results. They are supportive of continuing with project, completing only the base bid. The two alternatives will be addressed in future capital projects.

Time is critical. The Contractor needs to start the project in March in order to get the equipment ordered. The lead times have already increased to 16 weeks from 12 weeks for the major units.

To continue with the project, an additional appropriation is required in the amount of \$505,078. The breakdown is \$377,179 for construction, \$48,000 for cooling (estimate of \$12,000/month, 4 months) and a 5% contingency \$79,899

I would recommend a request for a special meeting of the Board of Selectmen be held before the Board of Finance meeting on March 12, 2025 and the April 6th meeting of the RTM.

Shea Davy

From: Gary Schneider
Sent: Wednesday, March 5, 2025 2:08 PM
To: Shea Davy
Cc: Sandy Kenniston
Subject: FW: Waterford library
Attachments: Town of Waterford Public Library - HVAC Replacement Proposal.pdf

These are the results from the discussion with the low bidder. We will only be accepting the base bid. The Department is requesting the Action Air be awarded the project for the base bid of \$1,579,987.

Gary J Schneider
Director of Public Works
Town of Waterford
Public Works Department

From: Kenneth Hipsky <khipsky@rzdesignassociates.com>
Sent: Thursday, February 20, 2025 3:23 PM
To: Gary Schneider <gschneider@waterfordct.org>
Subject: Waterford library

CAUTION: This email originated from outside of the organization.

Do not click links or open attachments unless you recognize the sender's email address and know the content is safe.

Hi Gary,

See attached and below.

Let me know when you and Christine are available to meet to discuss.

ken

From: Vinny Savino <vinny@actionairsystems.com>
Sent: Thursday, February 20, 2025 1:27 PM
To: Kenneth Hipsky <khipsky@rzdesignassociates.com>
Subject: [WARNING-EXT]Waterford library

Hi Ken,

Please review our quote for the project as we were able to move a little more from our VE meeting. Also as a side note if you want to stay with the 10 diffusers in the

area we spoke about you can save an additional \$1,500.00 if you prefer to stay with the existing diffusers. Let me know if there is anything else you need from me.

Vinny Savino

Vincent Savino
President
Action Air Systems
o-860-645-8838
c-860-982-1793

FIFTEEN ROPE FERRY ROAD
WATERFORD, CT 06385-2886



PHONE: 860-442-0553
www.waterfordct.org

4

March 18, 2025

Mr. Paul Goldstein, Moderator
Representative Town Meeting
15 Rope Ferry Road
Waterford, CT 06385

Dear Moderator Goldstein:

At the meeting of the Board of Finance held Wednesday, March 12, 2025, it was voted to recommend to the Representative Town Meeting make an additional appropriation of **\$10,272 from the Unassigned Fund Balance of the General Fund to Line# 10102-51320 (\$8,924) and Line# 10102-51920 (\$1,348)** to cover expenses incurred in the August 13, 2024 Primary that aren't covered in the yearly budget.

I respectfully request you place this item on the agenda of the next meeting of the Representative Town Meeting. Copies of backup justification are attached hereto.

Respectfully submitted,

Glenn Patterson

Glenn Patterson, Chairman
Board of Finance

Enclosure: Registrar of Voters 2024 Primary Costs

GP/rh

Cc: Town Clerk

RECEIVED FOR RECORD
WATERFORD, CT
2025 MAR 25 P 1:41
ATTEST: *[Signature]*
TOWN CLERK

February 5, 2025

Robert Brule, First Selectman

Town of Waterford

15 Rope Ferry Rd

Waterford, CT 06385

Subject: Request for additional funds to cover the August 13, 2024 Primary

Dear Mr. Brule,

We respectfully request additional funds in the amount of \$11,972 to cover expenses incurred in the August 13, 2024 Primary. Primaries are not covered in our yearly budget.

It should be disbursed as follows:

\$ 800 to LI 10102-51310

\$8,924 to LI 10102-51320

\$1,348 to LI 10102-51920

\$ 900 to LI 10102-53020

Please place on the agenda for the next regular Board of Selectmen meeting.

Respectfully,

Patti Waters, ROV

Bigi Ebbin, ROV

2/18/25, BOS-approved

Town of Waterford, CT



YEAR-TO-DATE BUDGET REPORT

FOR 2025-13									
	ORIGINAL APPROP	TRANSFERS/ADJUSTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	USED		
101 GENERAL FUND									
10102 REGISTRAR OF VOTERS									
51010 ELECTED OFFICIALS									
10102 51010	54,497.00	ELECTED OFFICIALS	54,497.00	39,940.60	0.00	14,556.40	73.3%		
		0.00							
51010 VOTER REGISTRATION									
10102 51310	4,000.00	VOTER REGISTRATION	4,000.00	3,981.89	0.00	18.11	99.5%		
		0.00							
51010 ELECTION ACTIVITIES									
10102 51320	14,870.00	ELECTION ACTIVITIES	14,870.00	23,653.22	0.00	-8,783.22	159.1%		
		0.00							
51920 F.I.C.A.									
10102 51920	5,613.00	F.I.C.A.	5,613.00	5,801.55	0.00	-188.55	103.4%		
		0.00							
52010 ADVERTISING									
10102 52010	100.00	ADVERTISING	100.00	0.00	0.00	100.00	.0%		
		0.00							
52020 POSTAGE									
10102 52020	2,050.00	POSTAGE	2,050.00	1,346.65	0.00	703.35	65.7%		
		0.00							
52030 SERVICE CONT. AND REPAIRS									
10102 52040	2,250.00	SERVICE CONT. AND REPAIRS	2,250.00	1,250.00	0.00	1,000.00	55.6%		
		0.00							

Town of Waterford, CT

YEAR-TO-DATE BUDGET REPORT



FOR 2025 15						
ORIGINAL BUDGET	TRANS/ADJUSTS	REVISED BUDGET	YTD EXPENSE	ENCUMBRANCES	AVAILABLE BUDGET	1500
52050 DUES/CONFER						
10102 52050	DUES, CONFERENCES & EDUCAT 0.00	1,710.00	1,710.00	0.00	0.00	100.0%
52070 REIMBURSABLE EXPENSES						
10102 52070	REIMBURSABLE EXPENSES 0.00	1,142.00	556.81	0.00	585.19	48.8%
53020 OTHER SUPPLIES						
10102 53020	OTHER SUPPLIES 0.00	10,293.00	9,916.40	0.00	376.60	96.3%
TOTAL REGISTRAR OF VOTERS						
		96,525.00	88,157.12	0.00	8,367.88	91.3%
TOTAL GENERAL FUND						
		96,525.00	88,157.12	0.00	8,367.88	91.3%
TOTAL EXPENSES						
		96,525.00	88,157.12	0.00	8,367.88	
GRAND TOTAL						
		96,525.00	88,157.12	0.00	8,367.88	91.3%

** END OF REPORT - Generated by Kimberly Allen **

FIFTEEN ROPE FERRY ROAD
WATERFORD, CT 06385-2886



PHONE: 860-442-0553
www.waterfordct.org

5

**FINANCE, WAGE & PERSONNEL STANDING COMMITTEE OF THE RTM
COMMITTEE REPORT
Monday, February 3, 2025**

Dear Moderator Goldstein,

At the December 2, 2025, the body of the RTM discussed a letter received from the First Selectman (See attached), subsequently referring "Salaries of the Elected Officials" to the Finance, Wage, and Personnel Standing Committee of the RTM.

In considering this request, the committee met on January 27, 2025 to discuss the matter. The discussion focused on how increases are calculated for the paid elected officials. During the discussion it was noted over the last ten years that more times than not, elected officials' salary increases were half as much as non union municipal personnel. With rising costs and in all fairness, the committee strongly felt salary increases for elected officials should be equal and consistent with NUMP to retain our employees and to attract new one's when needed.

After the discussion a Motion was made and accepted unanimously to "report this issue out of committee with a recommendation that the RTM annually increase elected official salaries by the percentage approved for non-union management effective July 1, 2025 to align salary increases."

Please accept this report and put forth this recommendation to the RTM for consideration and possible action.

Sincerely,

Harry Colonis
Chair
Finance, Wage and Personnel Committee

RECEIVED FOR RECORD
WATERFORD, CT
2025 FEB - 3 1 A 10:54
ATTEST: *[Signature]*
TOWN CLERK

FIFTEEN ROPE FERRY ROAD
WATERFORD, CT 06385-2886



PHONE: 860-442-0553
www.waterfordct.org

MINUTES
FINANCE, WAGE & PERSONNEL STANDING COMMITTEE OF THE RTM
Special Meeting
Monday January 27, 2025
6:00PM – Waterford Town Hall
Louise Appleby Room

1. Call to Order 6:02pm
2. Pledge of Allegiance
3. Roll Call

Present: Chairman Harry Colonis, Danielle Steward-Gelinas, Kate MacKenzie, Ted Olynciw

Absent: Kayla Mullen

Also present: RTM Minority Leader Susan Driscoll, RTM Moderator Paul Goldstein

4. Public Comment: RTM Moderator Paul Goldstein
5. To consider and act upon the minutes of the May 1, 2024 meeting
MOTION by Olynciw, seconded by Steward-Gelinas to accept.
VOTING IN FAVOR: Unanimous

6. Consideration of the possible action on items referred to committee:
A. Salaries of Elected Officials (RTC, 12/02/2024)

Discussion ensued

MOTION by Steward-Gelinas, seconded by Olynciw to report this issue out of committee with a recommendation that the RTM annually increase elected official salaries by the percentage approved for non-union management effective July 1, 2025 to align salary increases.

VOTING IN FAVOR: Unanimous

7. Adjournment

MOTION by Steward-Gelinas, seconded by Colonis to adjourn at 6:32.

VOTING IN FAVOR Unanimous

ATTEST: *[Signature]*
TOWN CLERK

RECEIVED FOR RECORD
WATERFORD, CT
2025 FEB - 31 A 11:19

FIFTEEN ROPE FERRY ROAD
WATERFORD, CT 06385-2886



PHONE: 860-442-0553
www.waterfordct.org

December 2, 2024

Mr. Paul Goldstein
Moderator
Representative Town Meeting
15 Rope Ferry Road
Waterford, CT 06385

RECEIVED FOR RECORD
WATERFORD, CT
2024 DEC - 2 P 6:22
ATTEST: *[Signature]*
TOWN CLERK

Dear Mr. Moderator:

Paul,

I am respectfully requesting that the RTM's Finance, Wage & Personnel Standing Committee consider amending the procedure used for calculating the salary increases for the following elected officials: Town Clerk, Tax Collector, Treasurer and Registrars of Voters.

Back on January 20, 2022, the RTM's Finance, Wage & Personnel Standing Committee voted to annually increase elected official salaries by the "least" of the following effective July 1, 2022:

- a) Percentage increase of the CPI-U from July of the preceding fiscal year
- b) Half (50%) of the percentage increase approved for non-union management
- c) One point five percent (1.5%)

I am hopeful that the Committee and RTM will consider granting these elected officials increases equal to the RTM approved non-union management employee increases.

Thank you for your consideration.

Sincerely,

Robert J. Brule

Robert J. Brule
First Selectman

cc: David Campo, Town Clerk.



Town of Waterford

Board Book Report

6

Utility Commission

Basic Information	
Type	Commission
Status	Enabled
Visibility	Public

Board Seats

Board Name	First Name	Last Name	Email	Political Party	Calculated Start Date	Calculated End Date	Status
Utility Commission	Jerry	Porter	biddeford5@yahoo.com	Democrat	4/1/2023	3/31/2027	Active
Utility Commission	Kenneth	Kirkman	AIRBORN300@atlanticbb.net	Republican	4/1/2023	3/31/2027	Active
Utility Commission	Raymond	Valentini	valentinir@yurservice.com	Democrat	4/1/2021	3/31/2025	Active
Utility Commission	Rodney	Pinkham	r.pinkham@sbcglobal.net	Republican	4/1/2021	3/31/2025	Active
Utility Commission	Thomas	Dembek	wastreasurer152@outlook.com	Republican	4/1/2021	3/31/2025	Active