

FIFTEEN ROPE FERRY ROAD
WATERFORD, CT 06385-2886



PHONE: 860-442-0553
www.waterfordct.org

**AGENDA
REPRESENTATIVE TOWN MEETING
REGULAR MEETING**

Monday, December 1, 2025/7:00pm – Waterford Town Hall

RECEIVED FOR RECORD
WATERFORD, CT
2025 NOV 19 A 10:38
ATTEST: [Signature]
TOWN CLERK

- A. Pledge of Allegiance
- B. Roll Call
- C. To elect a moderator of the Representative Town Meeting to serve for a term of one year. (Charter 3.1.12, C)
- D. To consider and act upon the minutes of the October 6, 2025 Regular Meeting.
- E. Correspondence
- F. Public Comment
- G. Committee reports and referrals
- H. Appointee & Liaison updates
- I. Transaction of Business on the Call;
 - 1. To consider and act upon a request from the Harbor Management Commission, effective **January 1, 2026**, to increase moorings and pulley rates as presented.
 - 2. To consider and act upon a request from Finance Director Kim Allen to deposit a check for **\$20,000** from the **Mr. Paul Eccard** to be used for treatment, rehab and continuing protection/maintenance of donated trees at Waterford Beach Park.
 - 3. To consider and act upon a recommendation from the Board of Finance for an additional appropriation in the amount of **\$1,533,238** from the Undesignated Fund Balance of the General Fund to a **new project line within the Capital Improvements Project Fund** for the **resurfacing of roads identified in Year 1 of the three-year plan.**
 - 4. To consider and act upon a recommendation from the Board of Finance to move **\$25,000** from the **Undesignated Fund Balance of the Capital Non-recurring Expenditure Fund #205-31520** to a new project line (**Library Electrical Project**).
 - 5. To consider and act upon a recommendation from the Board of Finance for an appropriation in the amount of **\$210,000** from designated Line **#20501-57369 (CNR Revaluation)** for **property revaluation project to Vision Government Solutions Inc.**

6. To consider and act upon a recommendation from the Board of Finance for an additional appropriation in the amount of **\$88,640** from the **Unassigned Fund Balance of the General Fund** to the designated lines **#10123-51410 (\$73,293), 10123-53111 (\$8,584), 10123-52370 (\$4,463), and 10123-52310 (\$2,300)** to support the hiring of two full-time Firefighter/EMTs.
7. To consider and act upon a recommendation from the Board of Finance for an appropriation in the amount of **\$49,102** from designated line **20523-57777 (Fire Service-SCBA Upgrade Prog) for the SCBA Upgrade Program.**
8. To consider and act upon a request from the First Selectman to approve the non-union Administrative Support (AS) and Technical Crafts (TC) general wage increase of 2.50% for fiscal year 2026-2027. This also includes an increase in employee cost-sharing of health benefits from 16% to 17% effective July 1, 2026.
9. To consider and act upon a request from the First Selectman to approve the non-union Professionals & Management Professionals general wage increase of 2.50% for fiscal year 2026-2027. This also includes an increase in employee cost-sharing of health benefits from 16% to 17% effective July 1, 2026.
10. To consider and act upon two appointments to the Personnel Review Board. (Term 12/01/2025 – 11/30/2028)
11. To consider and act upon an appointment to the Utility Commission due to the passing of Thomas Dembek. (Term 04/01/2025 – 03/31/2029)
12. The establishment of the Committee on Committees membership by the moderator.
13. To consider and act upon the recommendation of the committee on committees for the membership of the Standing Committees of the RTM.
14. To consider and act upon the RTM appointments to the Long Range Fiscal Planning Committee, and the School Building Committee.
15. To consider and act upon two appointments to the Retirement Commission. (Term 12/01/2025 – 12/05/2027)
16. To consider and act upon two RTM appointments to the Social Services Grants Review Board. (Term 12/01/2025 – 12/06/2026)
17. To consider and act upon one RTM appointment to the Oswegatchie Fire Station Building Committee.
18. To consider and act upon the proposed schedule of regular meetings for the 2026 calendar year.
19. To consider and act upon a proposed Representative Town Meeting budget for fiscal year 2026-27 in the amount of **\$17,803.**

J. New Business

K. Adjournment

3.1.12 - PROCEDURE

(c) The representative town meeting shall, at its first annual meeting and annually thereafter, elect from among its elected members a moderator, who shall act as moderator of all representative town meetings for a term of one year and until his successor is elected and has qualified. Election of a moderator shall not disqualify him from voting in the representative town meeting. In the absence of the moderator, the representative town meeting may elect, by majority vote, a moderator pro tempore. The town clerk shall act as clerk of all meetings.

FIFTEEN ROPE FERRY ROAD
WATERFORD, CT 06385-2886



PHONE: 860-442-0553
www.waterfordct.org

D

MINUTES

*AMENDED

REPRESENTATIVE TOWN MEETING

Regular Meeting

October 6, 2025

RTM Moderator Paul Goldstein called the October 6, 2025 Regular Meeting of the Representative Town Meeting to order at 7:02 P.M.

ROLL CALL

PRESENT: Kyrach Augmon-Bossa, Michael Bono, Jennifer Bracciale, Erica Casper, Mary Childs, Harry Colonis, Timothy Condon, Thomas J. Dembek, Susan Driscoll, Timothy Fioravanti, Paul Goldstein, Kristin Gonzalez, Narciss Greene, Ryan Healy, Christina Jessuck, Matt Keatley, Lindsay Khan, Kate MacKenzie, Shawn Monahan, Ursula Moreshead, Christopher Muckle, Kayla Mullen, Kathleen Mullen Kohl, Theodore Olynciw, Danielle Steward-Gelinas, David Sugrue

ABSENT: None

EX-OFFICIO MEMBERS PRESENT: First Selectman Robert J Brule, Selectman Richard Muckle, Board of Finance Chair Glenn Patterson

EX-OFFICIO MEMBERS ABSENT: Selectman Greg Attanasio, Board of Education Chair Pat Fedor

ALSO PRESENT: Town Clerk David L. Campo; Town Attorney Nicholas Kepple; Director of Finance Kim Allen

AGENDA ITEM C – August 4, 2025 & September 22, 2025 Minutes

MOTION by Steward-Gelinas, seconded by Keatley, to approve the minutes.

RTM Member Susan Driscoll requested that each set of minutes be taken up separately.

The August 4, 2025 minutes were addressed first and the following corrections were noted by RTM Member Susan Driscoll: "Kristen" under Attendance should have been "Kristin". Item 6--FSRSC Final Report....the second part of the motion is missing. After "meeting" need to add "remove and replace versions posted on town website with versions marked DRAFT". Item 7--Presenter Tuneski's title should be "OSW Fire Station Building Committee Chair". Item 11 change "Tony Sheriden" to "Thomas A. Sheridan". Under New Business, second to last motion (Bono/Steward-Gelinas)... after "PHRE Standing Committee" replace the rest of the sentence with "to take no action on the item "Review of Feral Cat Mgmt."" New Business, last motion (Driscoll/Condon) needs to start with "to accept the recommendation of the PHRE Standing Committee and". The following corrections were offered by RTM Member Mary Childs through the Town Clerk: Board of Education Chair Pat Fedor was noted incorrectly as being absent. The MOTION at the end of page 4 requires the addition of "MOTION PASSED: Unanimous" to the end.

VOTING IN FAVOR of the August 4, 2025 meeting minutes with corrections: Unanimous

VOTING IN FAVOR of the September 22, 2025 meeting minutes as presented: Unanimous

CORRESPONDENCE:

A request from Robert Nye to amend Section 12.12.020 of the Waterford Code of Ordinances. A Board of Education Quarterly Report. A letter from Finance Director Kim Allen requesting an amendment to Chapter 3.08 of the Waterford Code of Ordinances. Letter and PowerPoint from Chair of the Oswegatchie Fire Station Building Committee Robert Tuneski. A letter from Director of Fire Services Chris Haley in regard to improvements to the four privately owned firehouses in Waterford. Correspondence from RTM Member Erica Casper in regard to ITEM 10. Correspondence from RTM Member Ted Olynciw in regard to ITEM 10. The following residents submitted letters in favor of the passing of ITEM 10: Thomas Brooks, Dana Schlosser, Robert and Janet Carr, Peter and Patti Emanuel, Judy Klingerman Wood, Jordan Janas, Douglas and Sheri Carrington, Kathleen Swope, Cordette Grimsey. A letter from Ronal Arner against the passing of ITEM 10. Copies of correspondence can be obtained from the Office of the Town Clerk.

PUBLIC COMMENT

Resident Thomas Brooks, 105 Boston Post Rd, Waterford, supports the passing of ITEM 10. Resident and Emergency Management Director Steven Sinagra, 6 Bolles Ct, Quaker Hill, spoke in favor of ITEM 10. Eugene Kolashuk, 510 Boston Post Rd, Waterford, spoke in support of ITEM 10.

COMMITTEE REPORTS

Committee report received from Finance, Wage and Personnel was accepted. (See Attachment) Noted by RTM Member Driscoll the "Salaries of Elected Officials" needs to be put back on the Moderator's Report.

CALL ITEM 1 – Transfers to CAP & NRE Funds

MOTION by Steward-Gelinas, seconded by Keatley, to approve a recommendation from the Board of Finance for an appropriation in the amount of **\$379** from designated **Line# 20501-57369 (Transfers to CAP & NRE Funds)**.

A friendly amendment was offered by Driscoll and accepted to add "for RFP costs due to the state mandated reevaluation" at the end of the motion.

MOTION PASSED: Unanimous

CALL ITEM 2 – Civic triangle Children's Playground

PRESENTATION: Recreation and Parks Director Ryan McNamara

MOTION by Steward-Gelinas, seconded by Jessuck, to approve a recommendation from the Board of Finance to appropriate **\$25,000** from designated **Line# 20537-57798 (Children's Playground Equipment)** to support the installment and completion of a pavilion for Civic Triangle Children's Playground.

MOTION PASSED: Unanimous

CALL ITEM 3 – Leary Park Improvements

PRESENTATION: Recreation and Parks Director Ryan McNamara

MOTION by Steward-Gelinas, seconded by Keatley, to approve a recommendation from the Board of Finance to appropriate **\$20,000** from designated **Line# 20537-57735 (Leary Park Access Road & Drainage)** for drainage assessments and accessibility improvements to the lower portions of Leary Park.

MOTION PASSED: Unanimous

CALL ITEM 4: Grant Resolution

PRESENTATION: Emergency Management Director Steven Sinagra

MOTION by Steward-Gelinas, seconded by Dembek, to approve a resolution regarding an application by

2 RTM MINUTES 10/06/2025

*ITEM 5: the person who seconded, amount, Line #, and description corrected.

the Town of Waterford in an amount not to exceed \$1,000,000 and that First Selectman Robert Brule is hereby authorized and directed to execute and file such application with the Connecticut Department of Emergency Services and Public Protection, to provide such additional information and to execute other documents as may be required; to execute an Assistance Agreement with the State of Connecticut for State Financial Assistance if such an Agreement is offered, to execute any amendments and revisions thereto; and to act as the authorized representative of the Town of Waterford.

MOTION PASSED: Unanimous

CALL ITEM 5 – Plastic Water Service Line Replacement

PRESENTATION: Director of Utilities Jill Stevens

MOTION by Steward-Gelinas, seconded by Dembek, to a recommendation from the Board of Finance to appropriate **\$200,000** from designated **Line# 20531-57881 (Plastic Water Service Line Replacement)**.

MOTION PASSED: Unanimous

CALL ITEM 6 – Plastic Water Service Line Replacement

PRESENTATION: Director of Utilities Jill Stevens

MOTION by Steward-Gelinas, seconded by Keatley, to approve a recommendation from the Board of Finance for an additional appropriation of **\$500,000** from the Unassigned Fund Balance of the General Fund to **Line# 20531-57881 (Plastic Water Service Line Replacement)**.

MOTION PASSED: Unanimous

CALL ITEM 7 – Cross Country Sewer Main Access

PRESENTATION: Director of Utilities Jill Stevens.

MOTION by Steward-Gelinas, seconded by Keatley, to approve a recommendation from the Board of Finance to appropriate **\$200,000** from designated **Line# 20531-57895 (Cross Country Sewer Main Access)**

A friendly amendment was offered by Steward-Gelinas and accepted to correct the Line # to 20531-57894

MOTION PASSED: Unanimous

CALL ITEM 8 – Water Tank Management

PRESENTATION: Director of Utilities Jill Stevens.

MOTION by Steward-Gelinas, seconded by Keatley, to approve a recommendation from the Board of Finance to appropriate **\$46,222** from designated **Line# 20531-57896 (Water Tank Management)**.

A friendly amendment was offered by Steward-Gelinas and accepted to correct the Line # to 20531-57895

MOTION PASSED: Unanimous.

CALL ITEM 9 – Bartlett Corners Water Booster

PRESENTATION: Director of Utilities Jill Stevens.

MOTION by Steward-Gelinas, seconded by Childs, to approve a recommendation from the Board of Finance to appropriate **\$166,950** from designated **Line# 20531-57898 (Bartlett Corners Water Booster)**.

A friendly amendment was offered by Steward-Gelinas and accepted to correct the Line # to 20531-57896

MOTION PASSED: Unanimous

CALL ITEM 10 – Oswegatchie Fire Station Bonding

PRESENTATION: Oswegatchie Fire Station Building Committee Chair Robert Tuneski, Director of Fire Services Chris Haley, Silver Petrucelli & Associates' Representatives Eric Canter and Robert Banning, Downe's Construction Representative Steve Smith.

MOTION by Steward-Gelinas, seconded by Dembek, to approve a recommendation of the Board of Finance that an appropriation not to exceed \$12,600,000 be approved for demolition of the existing building and the construction of a new Town of Waterford Oswegatchie Fire Station at 441 Boston Post Road, Waterford as substantially described in the plans prepared by Silver Petrucelli & Associates for the Oswegatchie Fire Station Building Committee (the "Project") dated January 24, 2025 and on file in the office of the Director of Planning and Development, the appropriation may be spent for design, demolition, renovation and construction costs, equipment, furnishings, materials, site improvements, survey costs, architects' fees, engineering fees, other consultants' fees, legal fees, net temporary interest and other financing costs and other expenses related to the project and financing; to authorize the Oswegatchie Fire Station Building Committee to determine the scope and particulars of the project to authorize the issue of up to \$12,600,000 bonds or notes, and temporary notes to finance, in part, said appropriation; to authorize the First Selectman and the Director of Finance to determine the amount, date, interest rates, maturities, redemption provisions, form and other details of the transfer agent, and paying agent for the obligations to designate one or more banks or trust companies to be certifying bank, registrar, transfer agent, and paying agent for the obligations, to provide for the keeping of a record of the obligations; to designate a financial advisor to the town in connection with the sale of the obligations; to see the obligations at public or private sale, to deliver the obligations and to perform all other acts which are necessary or appropriate to issue the obligations; to designate Shipman and Goodwin as bond counsel to approve the legality of the obligations; to declare the Town's official intent under Federal Income Tax Regulation Section 1.150-2 that project costs may be paid from temporary advances of available funds and that the Town reasonably expects to reimburse any such advances from the proceeds of borrowings; to authorize the First Selectman and the Director of Finance to make representations and covenants to maintain the continued exemption from federal income taxation of interest on the obligations and to make representations and enter into written agreements for the benefit of holders of the obligations to provide secondary market disclosure information; and to authorize the First Selectman, the Director of Finance, the Oswegatchie Fire Station Building Committee and other proper officers and officials of the Town to execute and file all necessary applications, agreements and documents in order to obtain grants to finance the project.

MOTION by Steward-Gelinas, seconded by Keatley, to waive the reading of the resolution. (See Attachment)

MOTION PASSED: Unanimous

ORIGINAL MOTION PASSED: 23-3-0 (Condon, Driscoll and Olynciw voted against)

NEW BUSINESS:

MOTION by Driscoll, seconded by Condon, to refer the matter of "Review of Chapter 3.08 to reflect PA 25-92" to the Legislation & Administration Standing Committee of the RTM. (See Attachment)

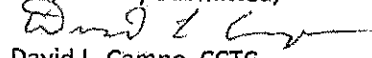
MOTION PASSED: Unanimous

MOTION by Driscoll, seconded by Condon, to refer the matter of "Review of Chapter 12.2 to reflect new maintenance" to the Public Health and Recreation Standing Committee of the RTM. (See Attachment)

MOTION PASSED: Unanimous

MOTION by Steward-Gelinas, seconded by Condon, to adjourn at 9:02 P.M.
MOTION PASSED: Unanimous

Respectfully Submitted,



David L. Campo, CCTC
Waterford Town Clerk

RESOLUTION TO APPROPRIATE \$12,600,000 FOR THE CONSTRUCTION OF A NEW TOWN OF WATERFORD OSWEGATCHIE FIRE STATION AND TO AUTHORIZE THE ISSUANCE OF BONDS OR NOTES OF THE TOWN IN AN AMOUNT NOT TO EXCEED \$12,600,000 TO FINANCE THE APPROPRIATION

RESOLVED,

1. That the Town of Waterford (the "Town") appropriate up to \$12,600,000 for the demolition of the existing building and the construction of a new Town of Waterford Oswegatchie Fire Station, as described in the plans prepared by Silver Petrucelli & Associates for the Oswegatchie Fire Station Building Committee (the "Project"). The appropriation may be expended for design, demolition, construction and installation costs, engineering and professional fees, fixtures, furnishings, materials, equipment, purchase costs, legal fees, financing costs, interest expense on temporary borrowings, and other costs related to the Project. The appropriation shall include any federal, state or other grants-in-aid received for the Project. The Oswegatchie Fire Station Building Committee is authorized to determine the scope and particulars of the Project. The Oswegatchie Fire Station Building Committee may reduce or modify the scope of the Project and the entire appropriation may be expended on the Project as so reduced or modified.
2. That the Town finance the Project by issuing the Town's bonds, notes or other obligations in an amount not to exceed \$12,600,000, which bonds, notes or other obligations shall be issued pursuant to the Connecticut General Statutes, as amended. The bonds, notes or other obligations may be sold as a single issue or consolidated with any other authorized issues of bonds, notes or other obligations of the Town. The Director of Finance shall keep a record of the bonds, notes or other obligations. The bonds, notes or other obligations shall bear the Town seal or a facsimile thereof. The bonds, notes or other obligations shall each recite that every requirement of law relating to its issue has been fully complied with, that such bond, note or other obligation is within every debt and other limit prescribed by law, and that the full faith and credit of the Town are pledged to the payment of the principal thereof and the interest thereon. The First Selectman and Director of Finance are hereby authorized to determine the amount, date, interest rates, maturities, form and other details of the bonds or notes; to designate a bank or trust company to be the certifying bank, registrar, transfer agent and paying agent for the bonds or notes; to designate the persons to sign such bonds or notes by their manual or facsimile signatures in the name or on behalf of the Town; to sell the bonds or notes at public or private sale; to deliver the bonds or notes; and to perform all other acts which are necessary or appropriate to issue the bonds or notes.
3. That the Town is authorized to issue temporary notes in anticipation of the receipt of the proceeds of said bonds, notes or other obligations. The temporary notes shall be issued with maturity dates in accordance with the Connecticut General Statutes, as amended. The temporary notes shall each recite that every requirement of law relating to its issue has been fully complied with, that such note is within every debt and other limit prescribed by law, and that the full faith and credit of the Town are pledged to the payment of the principal thereof and the interest thereon. The First Selectman and Director of Finance are authorized to determine the amounts, dates, interest rates, maturities, form, and other details of the notes; to sell the notes at public or private sale; to designate the persons to execute and deliver the notes; and to perform all other acts which are necessary or appropriate to issue the notes. The net interest cost on such notes, including renewals thereof, and the expense of preparing, issuing, and marketing such notes, to the extent paid from the proceeds from the issuance of bonds, notes or other obligations, shall be included as a cost of the appropriation.

4. That the Town hereby declares its official intent under Treasury Regulation Section 1.150-2 of the Internal Revenue Code of 1986, as amended, that the project costs may be paid from temporary advances of available funds and that the Town reasonably expects to reimburse any such advances from the proceeds of borrowings in an aggregate principal amount not in excess of the amount of borrowing authorized for the Project; that the First Selectman and Director of Finance are authorized to bind the Town pursuant to such representations and agreements as they deem necessary or advisable in order to ensure and maintain the continued exemption from Federal income taxation of interest on the bonds, notes or temporary notes authorized by this resolution, if issued on a tax-exempt basis, including covenants to pay rebates of investment earnings to the United States in future years; and that the First Selectman and Director of Finance are authorized to make representations and agreements for the benefit of the holders of the bonds, notes or temporary notes to provide secondary market disclosure information and to execute and deliver on behalf of the Town an agreement to provide such information with such terms and conditions as they, with the advice of bond counsel, deem necessary and appropriate.
5. That the First Selectman is authorized to apply for and accept grants for the Project, to execute grant agreements for the Project, and to file such documents as may be required to obtain grants for the costs of financing the Project.
6. That the First Selectman, the Director of Finance, the Oswegatchie Fire Station Building Committee and other proper officers of the Town are authorized to take all other action which is necessary or desirable to complete the Project and to issue bonds, notes or other obligations to finance the aforesaid appropriation.

FIFTEEN ROPE PERRY ROAD
WATERFORD, CT 06385-2886



PHONE: 860-442-0553
www.waterfordct.org

TO: Paul Goldstein
Moderator, RTM

FROM: Kim Allen, Director of Finance

COPY: Rob Brule, First Selectman

RE: Ordinance 3.08 (Purchasing) Revision Request

DATE: September 25, 2025

Effective October 1, 2025, the State of Connecticut has revised Statute 7-148v which raised the bidding threshold to \$35,000 through Public Act 25-92.

I respectfully request that the RTM consider revising Waterford Ordinance 3.08 (Purchasing) to reflect and align with this change in the state statute.

Respectfully,

Kimberly Allen

Kimberly Allen

RECEIVED FOR RECORD
WATERFORD, CT
OCT 4 A 9 12
[Signature]

History: P.A. 92-189 amended Subsec. (a) by setting forth definitions of "small contractor" and "minority business enterprise" instead of construing the terms as defined in Sec. 32-9e and by adding definition of "individual with a disability"; June Sp. Sess. P.A. 07-4 amended Subsec. (a)(1)(B) to change \$3,000,000 to \$10,000,000 and made technical changes in Subsec. (a), effective July 1, 2007.

[\(Return to Chapter](#) [\(Return to](#) [\(Return to](#)
[Table of Contents\)](#) [List of Chapters\)](#) [List of Titles\)](#)

Sec. 7-148v. Requirements for competitive bidding. Purchase from person having contract to sell goods or services. (a) Notwithstanding the provisions of any municipal charter or any special act to the contrary, any municipality may, by ordinance, establish requirements for competitive bidding for the award of any contract or the purchase of any real or personal property by the municipality. Such ordinance may provide that, except as otherwise required by any provision of the general statutes, sealed bidding shall not be required for contracts or purchases having a value less than or equal to an amount established in the ordinance, which amount shall not be greater than twenty-five thousand dollars. Nothing in this section shall be deemed to invalidate any ordinance enacted by a municipality prior to October 1, 1989. Nothing in this section and no ordinance adopted pursuant to this section shall be construed to limit the ability of a municipality to enter into a contract pursuant to section 4a-53a.

(b) Notwithstanding the provisions of the general statutes or any municipal charter, special act or ordinance, any municipality may purchase equipment, supplies, materials or services from a person who has a contract to sell such goods or services to other state governments, political subdivisions of the state, nonprofit organizations or public purchasing consortia available through a regional educational service center or regional council of governments, in accordance with the provisions of such contract.

(P.A. 89-136; Nov. 24 Sp. Sess. P.A. 08-2, S. 2; P.A. 13-71, S. 1; P.A. 16-144, S. 1.)

History: Nov. 24 Sp. Sess. P.A. 08-2 added provision re ability of municipality to enter into contract pursuant to Sec. 4a-53a, effective November 25, 2008; P.A. 13-71 changed exception to sealed bidding limit from \$7,500 to \$25,000; P.A. 16-144 designated existing provisions re requirements for competitive bidding as Subsec. (a) and added Subsec. (b) re municipal purchase of equipment, supplies, materials or services from certain persons, effective June 9, 2016.

[\(Return to Chapter](#) [\(Return to](#) [\(Return to](#)
[Table of Contents\)](#) [List of Chapters\)](#) [List of Titles\)](#)

Sec. 7-148w. Disqualification of contractors from bidding on municipal contracts. (a) As used in this section, the term "contractor" means any person, firm or corporation which has contracted or seeks to contract with a municipality, or to participate in such a contract, in connection with any public works of the municipality, including professional consultants.

(b) Notwithstanding the provisions of any municipal charter, special act or home rule ordinance a municipality may, by ordinance of its legislative body, establish a process for disqualification of any contractor, for up to two years, from bidding on, applying for, or participating as a subcontractor under, contracts with the municipality for one or more causes set forth under subsection (c) of this section. Such ordinance shall establish procedures for disqualification which shall include notice and an opportunity for a hearing to the contractor who is the subject of the proceeding. The hearing shall be conducted in accordance with the procedures for hearings on contested cases established in chapter 54. The hearing officer shall issue a written decision within ninety days of the last date of such hearing and state in the decision the reasons for the action taken and, if the contractor is being disqualified, the period of such disqualification. The existence of a cause for disqualification shall not be the sole factor to be considered in determining whether the contractor shall be disqualified. In determining whether to disqualify a contractor, the hearing officer shall consider the seriousness of the contractor's acts or omissions and any mitigating factors. The hearing officer shall send the decision to the contractor by certified mail, return receipt requested.



Substitute Senate Bill No. 1184

Public Act No. 25-92

**AN ACT INCREASING THE THRESHOLD FOR SEALED BIDDING
ON CERTAIN MUNICIPAL CONTRACTS.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

Section 1. Subsection (a) of section 7-148v of the general statutes is repealed and the following is substituted in lieu thereof (*Effective October 1, 2025*):

(a) Notwithstanding the provisions of any municipal charter or any special act to the contrary, any municipality may, by ordinance, establish requirements for competitive bidding for the award of any contract or the purchase of any real or personal property by the municipality. Such ordinance may provide that, except as otherwise required by any provision of the general statutes, sealed bidding shall not be required for contracts or purchases having a value less than or equal to an amount established in the ordinance, which amount shall not be greater than [twenty-five] thirty-five thousand dollars. Nothing in this section shall be deemed to invalidate any ordinance enacted by a municipality prior to October 1, 1989. Nothing in this section and no ordinance adopted pursuant to this section shall be construed to limit the ability of a municipality to enter into a contract pursuant to section 4a-53a.

Substitute Senate Bill No. 1184

Governor's Action:
Approved July 1, 2025

September 15, 2025

Paul Goldstein
RTM Moderator
Town of Waterford

Dear Moderator Goldstein:

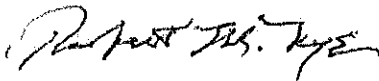
Please consider placing Ch. 12.12, Jordan Park House, of the Waterford Code of Ordinances, in one of the standing committees.

Section 12.12.020 should be amended. According to the First Selectman and the Director of Public Works, the Recreation & Parks Commission is no longer responsible for the "servicing and maintenance" of the Jordan Park House. It is apparently now under the jurisdiction of the Public Works Department.

Also, Section 12.12.030, Scheduling use, should be eliminated since the building is no longer open to the public.

Thank you for your interest.

Sincerely,



Robert Nye
860-442-9974

cc.: First Selectman
Public Works Director
Recreation & Parks Director
Town Clerk
Historic Properties Commission President
Historical Society President

RECEIVED FOR RECORD
WATERFORD, CT
2025 SEP 15 P 12:18
ATTN: [illegible]

RECEIVED FOR RECORD
WATERFORD, CT

2025 OCT 27 P 1:54



ATTEST: *[Signature]*



E

October 17, 2025

Dear Secretary Beckham,

During the 2022 Legislative Session, the Office of Policy and Management proposed a bill to realign the State of Connecticut's Revaluation Schedule. HB 5169 (Public Act 22-74) divided the state into five separate revaluation zones so that twenty percent of municipalities would be revalued annually. Per the testimony submitted by Undersecretary Heft this would "create economies of scale, greater efficiency and potential for cost savings all that will directly benefit municipalities."

The Office of Policy and Management created a new ten-year schedule for all municipalities so that by 2037, the realignment across the state would be achieved. This involved altering several municipalities' current revaluation schedule. It was promised that no revaluation would be moved more than two years. However, what was originally proposed is not what is currently being mandated. In reviewing the new state schedule Guilford, Waterford and Stonington were all placed in a position where each town would be required to conduct two revaluations within three years of each other. Whereas it was originally stated that "a small number of towns would have to conduct two revaluations in four years"; there was never a mention of two in a three-year period."

Guilford and Waterford are slated to implement revaluations for the 2026 Grand List, the 2029 Grand List and the 2034 Grand List. Further, Guilford completed a revaluation in 2022, which already makes the 2026 cycle a year shorter than normal.

Similarly, Stonington is expected to implement revaluations for the 2027 Grand list, the 2030 Grand list and the 2035 Grand List.

Many Towns did not require any adjustment to their current schedule. The majority of those Towns that had to be adjusted, were required to conduct two in a four year or conduct two in a six-year interim.

A three-year interim creates a financial and human capital burden on Guilford, Waterford and Stonington to have to fund and implement two projects so closely together. It also offers no benefit to our taxpayers. This requirement directly contradicts the initial legislation's goals to effect cost savings for municipalities. It instead places significant strain on those municipalities' staff and resources to implement two projects of such a large scale so close together.

To provide perspective, the following are the final costs of each Town's most recent revaluation:

- Guilford: **\$324,113**
- Waterford: **\$282,548**
- Stonington: **\$260,000**

We are proposing a solution that will still align with OPM's goal of aligning all Connecticut towns by 2037; we respectfully propose one-year deferral of each Town's second cycle revaluation so that the interim between each revaluation is four years. This would allow each Town to spread out costs more efficiently and effectively.

This requested proposal would have all three of us doing revaluation at 4yrs and 4yrs, rather than 3yrs and 5yrs. Guilford and Waterford implementing revaluations in 2026, 2030, and 2034 and Stonington implementing in 2027, 2031, 2035.

OPM still achieves the same result by 2037, but affords our towns much needed flexibility for budgeting and office staffing workloads.

Respectfully,



Danielle Chesebrough
First Selectman
Town of Stonington



Matthew T. Hoey, III
First Selectman
Town of Guilford



Rob Brule
First Selectman
Town of Waterford

Joshua Steele Kelly

6 Marlin Drive
Waterford, CT 06385

Resident
Waterford, CT

E: joshuasteelkelly@gmail.com
P: 860-912-7624

November 6, 2025

To Whom It May Concern,

I am writing to request an appointment to the Waterford Utility Commission.

My information is as follows:

Joshua Steele Kelly (U)
6 Marlin Drive
Waterford, CT 06385

I believe I am uniquely qualified to fill this vacancy; I possess experience as not only a municipal Chief Executive Officer, but formerly as the Sewer Administrator for the Town of Bolton and as a member of the Bolton Lakes Regional Water Pollution Control Authority (BLRWPCA). In my time as Town Manager & CEO in Winchester/Winsted, CT, I supervised a municipally-owned water and sewer system serving the towns of Winchester and Barkhamsted. My knowledge in this area and experience with capital planning make me a duly qualified asset for this commission.

Therefore, I ask that the Representative Town Meeting consider my appointment to the Waterford Utility Commission. I am confident that I will provide significant added value towards the Commission's crucial work, and I will be grateful to continue to serve the Town of Waterford following the end of my current term on the Waterford Board of Finance.

Respectfully submitted,



Joshua Steele Kelly

RECEIVED FOR RECORD
WATERFORD, CT
2025 NOV - 6 | P 12:54
ATTEST: 
TOWN CLERK

Joshua Steele Kelly

6 Marlin Drive, Waterford, CT 06385
860-912-7624 – joshuasteelkelly@gmail.com

Education & Certifications

Master of Public Administration (May 2019)

University of Connecticut, Storrs, CT 06269 GPA: 3.82
Graduate Assistant, Department of Public Policy
Public Administration Honors Society - Pi Alpha Alpha (2019)

Grad Certificate in Public Financial Management (May 2019)

University of Connecticut, Storrs, CT 06269

Certified Community Action Professional (June 2025)

National Community Action Partnership, Washington, DC

Bachelor of Arts (May 2017)

Wheaton College, Norton, MA 02766 Cum Laude
Major: Political Science Minors: Sociology & Public Policy
Political Science Honors Society - Pi Sigma Alpha (2016)

Certified Municipal Official (February 2019)

CT Conference of Municipalities, New Haven, CT 06510

Shaping Organizational Culture (2022)

International City Managers' Association, Washington, DC

Experience Highlights

Thames Valley Council for Community Action, Inc.

Chief Executive Officer ~ TVCCA (October 2023 – Present)

- Works daily to develop and implement policies, vision, and long-term goals that further TVCCA's mission to abolish poverty in southeastern Connecticut, including the implementation of the strategic plan and community action plan.
- Generally responsible for personnel management, with a total ~400 employees agency-wide, working with program directors and the Chief Human Resources Officer to hire, negotiate with, and discipline employees as applicable.
- Develops and compiles annual budget of ~\$40 million and capital improvement plan for Board review and adoption.
- Coordinates interdepartmental projects, oversees legal affairs, and responds to public and media requests for information.
- Collaborates with other governmental and nonprofit agencies to further the agency mission and expand programs.
- Advocates to legislative bodies and private firms for funding to support anti-poverty programs provided by TVCCA.
- Represents TVCCA in presentations made to the state legislature and in other official capacities.
- Works with the Board of Trustees to pursue system and policy improvements within the agency, which has included a review of current hybrid work policies and a review of facility operations.

Town of Winchester | City of Winsted, CT

Town Manager & Chief Executive Officer ~ Town of Winchester/City of Winsted, CT (April 2021 – Oct 2023)

- Served as the Town's Chief Executive Officer as defined by the Town Charter and Connecticut General Statutes.
- Worked daily, on behalf of the Board of Selectmen, to develop and implement policies, vision, and long-term goals.
- Responsible for personnel management (~100 employees), including hiring, contract negotiations, and discipline.
- Developed and compiled annual budget of ~\$36 million and capital improvement plan for Board review and adoption.
- Created and executed a plan to spend \$3.1 million of American Rescue Plan money received by the Town.
- Wrote and won over \$9.8 million in grants, including a \$1.8 million CT Communities Challenge Grant to revitalize Main Street, \$3.38 million from Congress for a Public Works facility replacement and new 800-band radios, and more.
- Designed and oversaw approval of a \$24.7 million infrastructure investment plan focused on roads, sidewalks, and more.
- Helped Town achieve a double bond rating upgrade from A1/A+ to AA; oversaw bond sale of \$11.5 million.
- Created ground-breaking facade improvement and business start-up programs to encourage economic growth in Winsted.
- Successfully coordinated rescue and care of animals in largest animal hoarding case in Connecticut's history, to date.
- Created and wrote the Town's first print newsletter, mailed to all residents seasonally; oversees all Town communications.
- Achieved Bronze Certification for the town through the statewide Sustainable CT program.
- Conceptualized and created the Town's Resident Assistance Fund to serve residents most vulnerable to poverty.
- Represented Winchester on the Northwest Hills Council of Governments (NHCOC) and in other official capacities.

Town of Bolton, CT

Town Administrator & Sewer Administrator ~ Town of Bolton, CT (August 2019 - April 2021)

- Worked daily, on behalf of the Board of Selectmen, to develop and implement their policies, vision, and long-term goals.
- Responsible for personnel management (~45 FTEs), including hiring, collective bargaining negotiations, and discipline.
- Rewrote and expanded Town's Personnel Policy Manual in 2020 after 27 years without updates or additions.
- Developed and compiled annual budget of ~\$22.9 million and capital improvement plan for Board review; responsible for general financial oversight; co-authored Town's first ever Financial Policy Manual; served as acting Town Treasurer.
- Served as the Town's Purchasing Agent, oversaw insurance policies, and prepared grant applications.
- Expanded the Town's shared Building Official & Fire Marshal services into two new towns successfully.
- Served as the Chair of the Town's Unified Command team during the pandemic and other states of emergency.
- Represented Bolton on the Eastern Highlands Health District Board, various CROG committees, and in other manners.
- Served as the Bolton Lakes Regional (BLRWPCA) Sewer Administrator, managing day-to-day sewer operations.

- Appointed as the Town's Municipal Water Coordinator, Local Traffic Authority, and Open Burning Official.

Town of Windsor, CT

Graduate Assistant & Management Analyst ~ Town of Windsor, CT (May 2018 – August 2019)

- Advised the Town Manager and Town Council by studying and reporting out on town-collected data.
- Prepared draft directives, policies, press releases, resolutions, and ordinances on behalf of the Town Manager.
- Served as the town's communication liaison to the public following the Bradley International Airport PFAS leak.
- Assisted Economic Development Director with redevelopment projects at the Wolcott School and Millbrook sites.
- Assisted Finance Department in budget creation, policy review, and preparing materials for bond issuances.
- Helped develop and author the annual budget of ~\$113 million and the Capital Improvement Plan for FY 2020.

Town of Waterford, CT

Board of Finance of Waterford, CT ~ Board Member (August 2024 - November 2025)

- Reviewed budget transfer and appropriation requests from department directors and the First Selectman.
- Provided fiscal oversight for the town, provides feedback and input on Town financial policies, and votes on Town budget.
- Provided publicly-accessible office hours and information about meetings via social media to the public.

Inland Wetland & Conservation Commission of Waterford, CT ~ Commissioner (Jan 2016 - Jan 2020)

- Joined commission as an Alternate at the request of the town's First Selectman in 2016, appointed Commissioner in 2018.
- Championed initiative to create an open space acquisition program; helped review and issue wetland permit applications.
- Assisted in development of Stenger Farm gardens; continued promotion of Mountain Laurel Trails development.

Waterford, CT Representative Town Meeting ~ Minority Leader & Representative (Nov 2017 – Nov 2019)

- Top vote-getter of RTM candidates in 2017; introduced environmentally-focused legislation, town charter revision proposals, proposals to bolster town capacity for economic development, & other cost-saving initiatives.
- Chair of the Town's Legislation & Administration Committee, responsible for comprehensive policy and bylaw review.
- Member of the Long Range Fiscal Planning Committee, focused most notably on the possible loss of local power plant.
- Reviewed and approved Town's annual operating budget of ~\$97 million for FY 2019 and FY 2020.

Zoning Board of Appeals of Waterford, CT ~ Alternate Member (November 2015 – November 2017)

- Won town-wide election in 2015; helped to address applications for zoning variances over the course of two years.

Volunteer & Civic Activity Highlights

United Way of Southeastern Connecticut ~ Board of Directors (2025 - Present)

- Accepted a one-year term to represent TVCCA on the local United Way Board of Directors.

Sustainable CT ~ Board of Directors & Treasurer (2024 - Present)

- Oversees agency finances; provides Board oversight on actions taken by the Executive Director; promotes the program.

Connecticut Town & City Managers Association ~ Board of Directors & Secretary (2021 - 2023)

- Worked to expand the Association, connected with students looking to go into town management, and planned events.

Connecticut Council of Small Towns ~ Board of Directors (2021 - 2023)

- Selected to serve two-year term; helped promote a pro-small town agenda to state legislators and other interest groups.

Wheaton College (MA) Model United Nations Alumni Association ~ Founder & Past President (2020 - Present)

- Filed and maintains tax-exempt and nonprofit statuses for the Association; raises funds for scholarships and activities.

Project Bright ~ Executive Producer, Webmaster, & Performer (2015 - Present)

- Founder of the East Lyme Theatre Festival, which raises money for local charitable efforts.

Wheaton College (MA) Alumni Association ~ Board of Directors (2020 - 2023)

- Selected to serve a 3-year term; served on the Nominating Committee and Engagement & Philanthropy Committee.

Honors, Awards, & Professional Memberships

International & Connecticut City Management Associations (ICMA & CTCMA) ~ Full Member (2019 - Present)

Albert G. Ilg Fellowship in Local Government Award ~ Dept. Public Policy, University of Connecticut (2019)

Who's Who Among American College & Universities Winner ~ Who's Who (2015)

Peggy R. Williams Award for Academic and Community Leadership ~ Ithaca College (2015)

Eagle Scout Award ~ Waterford Troop 29 (August 2013)

David Campo

From: Marc Balestracci
Sent: Thursday, October 16, 2025 1:02 PM
To: David Campo
Cc: Robert Brule
Subject: RTM Public Protection and Safety Committee

Good afternoon Mr. campo,

For the August 2025 meeting of the RTM, I submitted two requests for committee assignment, Street Takeovers and Traffic Camera Enforcement. As the last request for committee review, ATV Ordinance, took over two years to complete, I was wondering if the committee had any plans to begin meeting on these topics. Street takeovers, which are incredibly dangerous, happen all over our state and I would appreciate movement on this request well before the start of next summer. Understanding the traffic camera enforcement request is much more involved and many communities around us are moving quick on it, I too am hoping we can begin discussions sooner rather than later.

Any information related to planned meetings would be appreciated.

Thank you,

Marc Balestracci
Chief of Police
Waterford Police Department
41 Avery Lane, Waterford, Connecticut
860-442-9451 Ext. 2282



RECEIVED FOR RECORD
WATERFORD, CT
2025 NOV 17 1P 5:07
ATTEST: *David F. Campo*
TOWN CLERK

CONFIDENTIALITY NOTICE: This electronic message may contain information that is confidential and/or legally privileged. It is intended only for the use of the individual(s) and entity named as recipients in the message. If you are not an intended recipient of the message, please notify the sender immediately and delete the material from any computer. Do not deliver, distribute, or copy this message, and do not disclose its contents or take action in reliance on the information it contains. Thank you.

MODERATOR'S REPORT

UPDATED

Representative Town Meeting

December 1, 2025

G

Matters Currently in Standing Committees

LEGISLATION & ADMINISTRATION

Review how the RTM considers recommendations for committee assignments,
RTC 06/06/22

Public Act 22-3, an act concerning remote meetings under the freedom of
information act, RTC 02/06/23

Review of a "Public Comment Ordinance" RTC 02/06/23

Police Commission expansion to seven members, RTC 10/02/23

Review of ordinances included within Senior Citizens Commission and Youth &
Family Services Bureau, RTC 08/07/24

Review of Chapter 2.50 Ethics Commission of the Waterford Code of Ordinances,
RTC 10/07/24

EDUCATION

FINANCE, WAGE & PERSONNEL

Review of Ordinance 3.17 Fleet Management

CIP Approval Process Pilot Program, RTC 06/02/25

Salaries of Elected Officials, RTC 12/02/24

PUBLIC HEALTH, RECREATION & ENVIRONMENT

PUBLIC PROTECTION & SAFETY

Review of assigned duties to the Director of Fire Services, RTC 06/03/24

Street Takeovers and Enforcement Cameras, RTC 08/04/25

PUBLIC WORKS, PLANNING & DEVELOPMENT

Short Term Rentals, RTC 12/06/21

RTC: referred to committee



1

Waterford Harbor Management Commission
Waterford Public Safety Building
204 Boston Post Road
Waterford, CT 06385

Town of Waterford
15 Rope Ferry Road
Waterford, CT 06385
Attn: Town Clerk's Office
Mr. David Campo

RECEIVED FOR RECORD
WATERFORD, CT
2025 NOV 13 | P 3:45
ATTEST: David J. Campo
TOWN CLERK

Re: Mooring and Pulley Pole Rate Increase Request

Mr. Campo,

The Waterford Harbor Management Commission has found the East Lyme Harbor/Shellfish Commission has again raised their rates for moorings in the waters of East Lyme effective for the 2026 season (See attached minutes from their September 16, 2025 meeting, "Old Business", Item F). Those waters include the Niantic River as well as Niantic Bay. The Niantic River is a shared resource between East Lyme and Waterford. In the interest of parity, the Waterford Harbor Management Commission would like to raise the rates for moorings and pulley poles in all Waterford areas to match the rates instituted in East Lyme. Our current and proposed rates are as follows:

Current Rates:

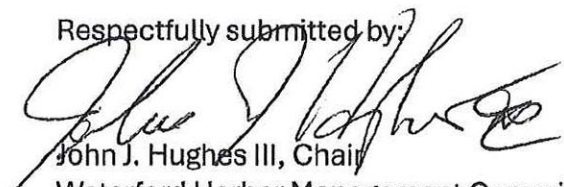
New Mooring or Pulley Pole Rate	-	\$100.00 per year
Renewal Mooring or Pulley Pole Rate	-	\$ 75.00 per year

Proposed Rates:

New Moorings or Pulley Poles	-	\$125.00 per year
Renewing Moorings and Pulley Poles	-	\$100.00 per year

I would like to present this information to the Waterford Representative Town Meeting and ask for their approval to increase our mooring and pulley pole rates to stay at parity with the East Lyme Harbor/Shellfish Commission.

Respectfully submitted by:


John J. Hughes III, Chair
Waterford Harbor Management Commission

EAST LYME HARBOR MANAGEMENT & SHELLFISH COMMISSION

REGULAR MEETING MINUTES

SEPTEMBER 16, 2025

EAST LYME TOWN HALL

Chairman
Stephen Dinsmore

Treasurer
Hull Manwaring

Secretary
Jim Allen

Members Present: Steve Dinsmore, Don Landers, Craig Mason, Jim Allen, Ron Johnson, Susan Gonzalez

Members Absent: Hull Manwaring

Ex-Officio(s) Present: Jason Deeble

Also Present: Jim Spang Harbor Master

CALL TO ORDER: S. Dinsmore called the meeting to order at 7:00 PM

1. APPROVAL OF MINUTES

A. August 18, 2025, Regular Meeting:

MOTION: (Landers/Allen) to approve the minutes as presented. Vote: APPROVED unanimously

2. PUBLIC DELEGATIONS-none

3. REPORTS

A. Treasurer-no report

B. Ex-Officio:

J. Deeble reported the BOS instituted a moratorium on sewer allocations until they can determine the capacity or possible expansion.

The new police chief was installed.

They created new shift captains for the fire departments, replacing the deputy chief position.

The new positions will have a stipend.

The BOS is looking at the existing dock leases in the Niantic River.

The Town will be receiving 3000-4000 dollars a month from cannabis sales which will be used for mental health and addiction services.

C. Harbor Master:

J. Spang said the DPW repaired the boat trailer, replacing the breaks and springs. The cost for parts is \$1936.00 to be split with Waterford.

Mike Theiler will be pulling an abandoned mooring in the bay.

Next month the 2026 stickers will be ordered.

The, "no wake" buoys will be pulled from the Pattagansett River

Steve Albert still wants the Harbormaster position and is ready to start January 1, 2026.

4. OLD BUSINESS

A. Shellfish Area Signage-no report

B. River Aquaculture determination-no report

C. Fishing line Disposal Units

S. Dinsmore noticed a trash can at Cini Park which seems to discourage people putting trash in the fishing line disposal units.

D. West Black Point Shellfish Area

~~S. Dinsmore said that Paul Grady is coordinating with Alyssa Dragon for training and providing water treatment samples to determine if the area is suitable for shellfishing.~~

E. Small Harbor Improvement Projects Program (SHIPP Grant)

J. Allen said that Black Point is still moving ahead with their plans for a grant. They are ready to move if approved and have applied for required permits. He spoke to Fayola Haynes, Finance Director of CT Port Authority and she stated there has been no change as to when or if the SHIPP Grants will be funded/released.

C. Mason said he will get an estimate for a feasibility study for dingy dock and transient dock.

F. Review of Mooring Fees

MOTON: (Mason/Johnson) to increase the mooring fee from \$75.00 to \$100.00. Vote: APPROVED unanimously.

MOTION: (Allen/Mason) to charge a fee of \$25.00 for initial application. Vote: APPROVED unanimously.

5. NEW BUSINESS:

A. Requirement of Insurance for moorings

S. Dinsmore will reach out to area towns to see who requires insurance.

B. Shellfish Permits

WELSCO keeps the fees for shellfish permits.

D. Landers mentioned an email about increasing shellfishing permits. S. Dinsmore said he would investigate if there are regulations permitting "zoning" of waters for recreation or aquaculture.

3. COMMUNICATIONS

A. Coastal Permit Application for MBL 08.3-1 Old Black Point Road

There were no comments

7. FINAL COMMENTS-none

ADJOURNMENT

MOTION: (Landers/Allen) to adjourn at 7:34 PM. Vote: Approved Unanimously

Respectfully Submitted
Sue Spang
Recording Secretary

2025 Meeting Dates:
October 21, November 18, December 16

FIFTEEN ROPE FERRY ROAD
WATERFORD, CT 06385-2886



PHONE: 860-442-0553
www.waterfordct.org

2

TO: Paul Goldstein
RTM Moderator

FROM: Kim Allen, Director of Finance

COPY: Rob Brule, First Selectman
Dani Gorman, Youth & Family Services

RE: Contributed Gift Approval

DATE: August 28, 2025

RECEIVED FOR RECORD
WATERFORD, CT
2025 OCT - 8 A 10:56
ATTEST: *Dani Gorman*
TOWN CLERK

Per Waterford Ordinance 3.05.030 (Contributed Gifts Fund), all third party receipts over \$10,000 require the approval of the Representative Town Meeting.

Mr. Paul Eccard has donated \$20,000 to the Recreation and Park Department to be used for the treatment, rehab and continuing protection/maintenance of donated trees at Waterford Beach Park. As directed, funds will be deposited into the Contributed Gift Fund and utilized to begin a treatment plan of said trees and continuing protection that will ensure the continued health of the trees located at Waterford Beach Park.

I respectfully request the RTM's approval for the donation to be deposited into the Youth & Family Services Special Revenue Fund to be used to support children support services and programs.

Respectfully,

Kimberly Allen

Kimberly Allen

FIFTEEN ROPE FERRY ROAD
WATERFORD, CT 06385-2886



PHONE: 860-442-0553
www.waterfordct.org

3

September 26, 2025

Mr. Paul Goldstein, Moderator
Representative Town Meeting
15 Rope Ferry Road
Waterford, CT 06385

Dear Moderator Goldstein:

At the meeting of the Board of Finance held Wednesday, September 10, 2025, it was voted to recommend the Representative Town Meeting to consider and act on a request from Director of Public Works, Gary Schneider, an additional appropriation in the amount of **\$1,533,283** to a **new project line within the Capital Improvements Project Fund** for the **resurfacing of roads identified in Year 1 of the three-year plan.**

I respectfully request you place this item on the agenda of the next meeting of the Representative Town Meeting. Copies of backup justification are attached hereto.

Respectfully submitted,

Glenn Patterson 

Glenn Patterson, Chairman
Board of Finance

Enclosure: Public Works, CIP Paving Project

GP/rh

Cc: Town Clerk

ATTEST: 
TOWN CLERK

RECEIVED FOR RECORD
WATERFORD, CT
2025 OCT -9 A 10:25

**Public Works
Department**

Memo

To: Robert Brule, First Selectman
From: Gary J Schneider, Director of Public Works
cc: Kimberly Allen, Finance Director
Date: September 2, 2025
Re: Paving Request – FY26



Request: To fund a new project, the resurfacing of roads by transferring funds from the Unassigned Balance of the General Fund to a project line to be created within the Capital Improvements Project Fund to complete the resurfacing of roads identified in Year 1 of the three-year plan.

The Department is requesting \$1,533,283 from the General Fund Balance to be used with \$539,485 (line item 33023-55890) already collected from Eversource for year 1 of the program.

Where: The roads are listed in Year 1. Year 1 will see ½ of the roads resurfaced in Quaker Hill, which were impacted by the installation of the natural gas infrastructure. In general the roads are north of Richards Grove Road to the Route 32 connection. It also includes some roads in this area that did not see the installation of gas service, but makes operational sense to complete these roads while the contractors are in the area. Year 2 addresses the remainder of those roads south of Richards Grove Road.

Discussion: I have prepared a 3-year, \$4 million resurfacing program to address the needs of road resurfacing throughout the entire Town. The plan uses our four Districts to distribute the effort throughout the entire Town. Each year identifies approximately \$1 million in resurfacing, a number that the Department can comfortably support. In the plan, Districts 2, 3 and 4 each will realize approximately \$1 million over the 3 years. District 1 will see less in this plan due to the recently completion of the resurfacing of roads off of Fog Plain Road and roads in the area of Tiffany and Vivian streets.

The request for funding will occur each fall for the next construction year. This will ensure that the Department can work with the vendors just after the New Year in scheduling the work throughout the construction season.

Resurfacing costs have been estimated from two sources, the VHB 2020 report where I have increased the cost by 15% to cover inflation and incidentals and from a Public Works estimate (increased by 9%) used in the determination of Eversource's reimbursement to resurface the roads impacted by the installation of their natural gas infrastructure.

The program includes an allowance of \$250,000 per district for items such as utility resets, asphalt cost escalation, line striping and resident notifications.

The plan will be reviewed each fall before the next years paving season to verify the roads to be completed. At the same time, the Department will add the third year to the plan.

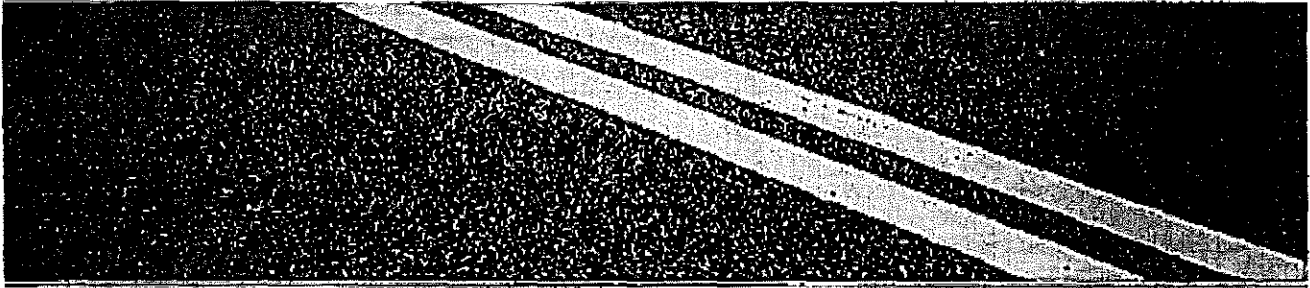
I respectfully request to be placed on the Board of Selectman's agenda, and forwarded to the Board of Finance, if approved.

**TOWN OF WATERFORD
CAPITAL PROJECT REQUEST FORM
2025-2026 FISCAL YEAR REQUEST**

DEPARTMENT/AGENCY Public Works	CONTACT PERSON Gary J. Schneider
PROJECT NAME Paving Projects Calendar Year 2026	DEPARTMENT PRIORITY 1

1	DESCRIPTION AND JUSTIFICATION (describe the type, purpose & anticipated accomplishments of the project) All roads identified in this project fall under the definition of needing structural improvement or rehabilitation. This is defined as milling the top several inches of old asphalt from the surface and replacing with new asphalt or full depth reclamation, where the asphalt is ground up and mixed with the base to establish a new base and then resurfaced with three inches of new asphalt. Year 1 will complete 1/2 of the roads in the Quaker Hill area, those being north of Richards Grove Road. It includes some roads in this area that were not affected by Eversource, but make optional sense to complete. Also include are several roads around Maple Road and several roads around Soljer Drive. Future years will follow the Three Year Plan.																																																																													
2	PROJECT STATUS IF IN PROGRESS																																																																													
3	LIST OTHER PROJECTS WITHIN YOUR DEPARTMENT OR ANOTHER DEPARTMENT THAT WILL BE IMPACTED BY THIS REQUEST Plastic water services and catch basin replacements will be completed before paving starts.																																																																													
4	DESCRIBE THE IMPACT ON DEPARTMENT OPERATING BUDGET (include cost estimate if applicable) Minor impact. Current practice is just to make the road condition safe. Minor savings in pot hole patching materials																																																																													
5	GRANT FUNDING/OTHER FUNDING, if applicable (detailed explanation of grant/other funding, including the amount, source of funding, status, town match, if any. Attach award letter if available) Eversource deposited with the Town funds to restore the roads in lieu of performing the work themselves. See attached Plan for roads that apply to this funding.																																																																													
6	ATTACH PLAN ESTIMATE, SERVICE AREA MAP AND/OR OTHER SUPPORTING DOCUMENTATION (if none, simply state that in the area below) Attached Resurfacing Program 2026-2028.																																																																													
7	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="7" style="text-align: center;">COST/FUNDING SOURCE</th> </tr> <tr> <th style="width: 35%;">FUNDING SOURCE</th> <th style="width: 10%;">APPROVED FUNDING TO DATE</th> <th style="width: 10%;">FY2026</th> <th style="width: 10%;">FY2027</th> <th style="width: 10%;">FY2028</th> <th style="width: 10%;">FY2029</th> <th style="width: 10%;">FY2030</th> </tr> </thead> <tbody> <tr> <td>1 Current Year Capital</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>2 Utility Budget/Sewer Cap Maint Fund</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>3 Transfer to CNR</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>4 Short/Long-term Bonds</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>5 LoCIP (detail in section 5 above)</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>6 CNR Undesignated Fund Balance</td> <td></td> <td>1,533,283</td> <td>1,268,573</td> <td>1,356,011</td> <td></td> <td></td> </tr> <tr> <td>7 Federal/State Grants (detail in section 5)</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>8 Other Funding (detail in section 5 above)</td> <td></td> <td>539,485</td> <td>225,493</td> <td></td> <td></td> <td></td> </tr> <tr> <td>TOTALS</td> <td></td> <td>0 2,072,768</td> <td>1,494,066</td> <td>1,356,011</td> <td>0</td> <td>0</td> </tr> </tbody> </table>	COST/FUNDING SOURCE							FUNDING SOURCE	APPROVED FUNDING TO DATE	FY2026	FY2027	FY2028	FY2029	FY2030	1 Current Year Capital							2 Utility Budget/Sewer Cap Maint Fund							3 Transfer to CNR							4 Short/Long-term Bonds							5 LoCIP (detail in section 5 above)							6 CNR Undesignated Fund Balance		1,533,283	1,268,573	1,356,011			7 Federal/State Grants (detail in section 5)							8 Other Funding (detail in section 5 above)		539,485	225,493				TOTALS		0 2,072,768	1,494,066	1,356,011	0	0
COST/FUNDING SOURCE																																																																														
FUNDING SOURCE	APPROVED FUNDING TO DATE	FY2026	FY2027	FY2028	FY2029	FY2030																																																																								
1 Current Year Capital																																																																														
2 Utility Budget/Sewer Cap Maint Fund																																																																														
3 Transfer to CNR																																																																														
4 Short/Long-term Bonds																																																																														
5 LoCIP (detail in section 5 above)																																																																														
6 CNR Undesignated Fund Balance		1,533,283	1,268,573	1,356,011																																																																										
7 Federal/State Grants (detail in section 5)																																																																														
8 Other Funding (detail in section 5 above)		539,485	225,493																																																																											
TOTALS		0 2,072,768	1,494,066	1,356,011	0	0																																																																								

Resurfacing Program 2026-2028



	Year 1	Year 2	Year 3	Paving	Allowances	
District 1	\$ 0	\$ 0	\$ 529,863	\$ 529,863	\$ 250,000	\$ 779,863
District 2	\$ 698,029	\$ 424,353	\$ 0	\$ 1,122,381	\$ 250,000	\$ 1,372,381
District 3	\$ 252,004	\$ 0	\$ 492,815	\$ 744,819	\$ 250,000	\$ 994,819
District 4	\$ 249,918	\$ 510,888	\$ 0	\$ 760,806	\$ 250,000	\$ 1,010,806
Total	\$ 1,199,950	\$ 935,240	\$ 1,022,678	\$ 3,157,868	\$ 1,000,000	\$ 4,157,868

Year 1 Spring 2026 thru Fall 2026

Year 2 Spring 2027 thru Fall 2027

Year 3 Spring 2028 thru Fall 2028

YEAR 1

DISTRICT 2

EVERSOURCE IMPACTED ROADS	Estimate (T)	Town (1/2)	Town x 9%
Bolles Court	\$ 30,498	\$ 15,249	\$ 16,621
Broadview Court	\$ 80,215	\$ 40,108	\$ 43,717
Clark Place	\$ 82,103	\$ 41,051	\$ 44,746
Decab Lane	\$ 33,420	\$ 16,710	\$ 18,214
Hardwick Road	\$ 50,080	\$ 25,040	\$ 27,294
Ladley Road	\$ 65,070	\$ 32,535	\$ 35,463
Laurel Glenn Road	\$ 47,233	\$ 23,616	\$ 25,742
Pennicott Road	\$ 55,300	\$ 27,650	\$ 30,139
Tanglewylde Place	\$ 30,835	\$ 15,418	\$ 16,805
Wintergreen Drive	\$ 184,933	\$ 92,466	\$ 100,788
			\$ 359,528

DISTRICT 2

TOWN ROADS	VHB 2020		VHB x 15%
Donald Avenue	\$ 35,932		\$ 41,322
Maple Road	\$ 11,618		\$ 13,361
Red Cedar Avenue	\$ 39,021		\$ 44,874
Marguy Street	\$ 78,262		\$ 90,001
Rosemary Lane	\$ 9,316		\$ 10,713
Sunshine Drive	\$ 65,669		\$ 75,519
Schoolhouse Lane	\$ 11,962		\$ 13,756
Northwood Road	\$ 42,568		\$ 48,953
			\$ 338,500

DISTRICT 3

EVERSOURCE IMPACTED ROADS	Estimate (T)	Town (1/2)	Town x 9%
Soljer Drive	\$ 237,942	\$ 118,971	\$ 129,678
Ann Road (Non E Road)	\$ 21,554	\$ 21,554	\$ 23,494
Roseleah Drive	\$ 181,342	\$ 90,671	\$ 98,831
			\$ 252,004

DISTRICT 4

TOWN ROADS	VHB 2020		VHB x 15%
Mago Point Way	\$ 8,523		\$ 9,801
Avenue B	\$ 2,182		\$ 2,509
Second Street	\$ 1,835		\$ 2,110
Fourth Street	\$ 131,019		\$ 153,198
River Street	\$ 71,565		\$ 82,300
			\$ 249,918

YEAR 2

DISTRICT 2

EVERSOURCE IMPACTED ROADS	Estimate	Town Portion	Town x 9%
Cove View Drive	\$ 44,398	\$ 22,199	\$ 25,529
Fitzgerald Avenue	\$ 81,315	\$ 40,658	\$ 46,756
James Avenue	\$ 60,732	\$ 30,366	\$ 34,921
John Avenue	\$ 41,700	\$ 20,850	\$ 23,978
May Avenue	\$ 44,597	\$ 22,299	\$ 25,643
Miller Avenue	\$ 51,295	\$ 30,648	\$ 35,245
Porter Street	\$ 96,737	\$ 48,369	\$ 55,624
Roberts Court	\$ 36,230	\$ 18,115	\$ 20,832
Thomas Avenue	\$ 41,850	\$ 20,925	\$ 24,064
Uncas Avenue	\$ 76,181	\$ 38,091	\$ 43,804
Uncas Court	\$ 13,058	\$ 6,534	\$ 7,514
			\$ 343,909

DISTRICT 2

TOWN ROADS	VHB 2020	VHB x 15%
Totoket Road	\$ 69,951	\$ 80,444

DISTRICT 4

TOWN ROADS	VHB 2020	VHB x 15%
Third Avenue	\$ 53,025	\$ 60,979
Fourth Avenue	\$ 90,339	\$ 103,890
Middle Street	\$ 17,000	\$ 19,550
High Street	\$ 17,000	\$ 19,550
East Wharf Road	\$ 77,584	\$ 89,222
High Ridge Road	\$ 158,980	\$ 182,827
Croyden Court	\$ 30,322	\$ 34,870
		\$ 510,888

YEAR 3

DISTRICT 1

TOWN ROADS	VHB 2020		VHB x 15%
Summer Street	\$ 65,019		\$ 74,772
David Street	\$ 27,970		\$ 32,166
William Street	\$ 40,416		\$ 46,478
Norman Street	\$ 53,217		\$ 61,200
Wild Rose Place	\$ 33,839		\$ 38,915
Wild Rose Avenue	\$ 50,759		\$ 58,373
Avenue A	\$ 11,897		\$ 13,682
Sandy Hollow Road	\$ 123,830		\$ 142,405
Edgewood Avenue	\$ 13,661		\$ 15,710
Graham Street	\$ 40,142		\$ 46,163
			\$ 529,863

DISTRICT 3

TOWN ROADS	VHB 2020		VHB x 15%
Ina Boulevard	\$ 59,451		\$ 68,369
Paula Lane	\$ 204,887		\$ 235,620
Doyle Road	\$ 164,197		\$ 188,827
			\$ 492,815

Eversource Roads: These roads were affected by the installation of gas service. Eversource has made a payment to the Town to resurface ½ of the width of the road.

Town (1/2): The Department had prepared an estimate to resurface the road. (This was also used to negotiate the EverSource payment). The Town and EverSource shared the cost equally.

Town x 9%: The estimate was prepared several years ago. The estimate was increased by 3% each year.

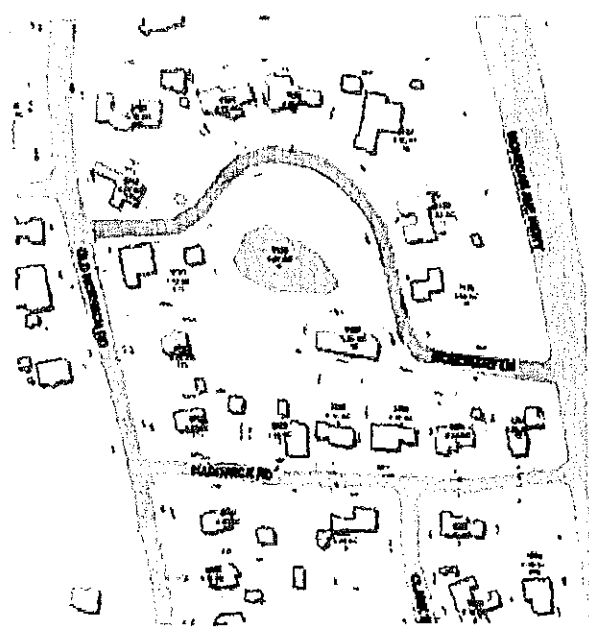
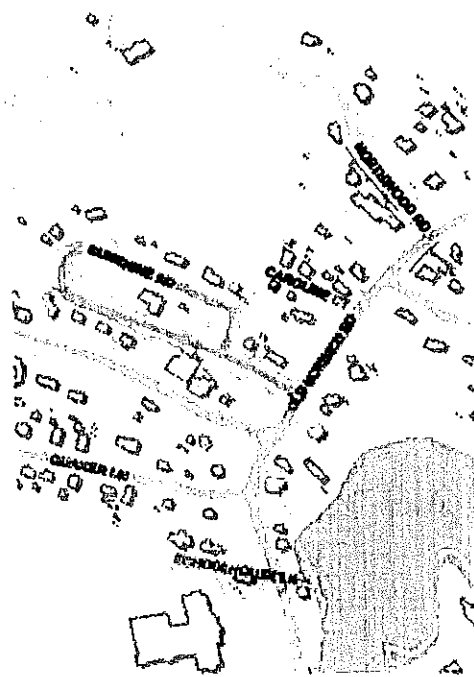
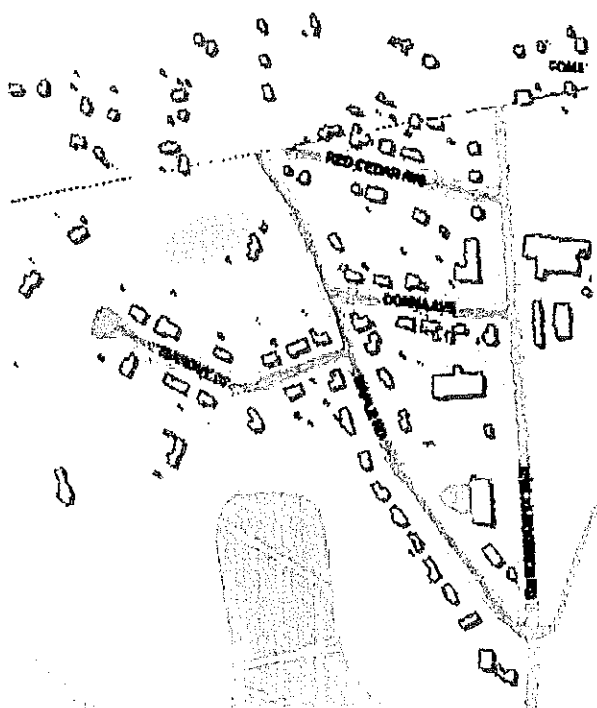
VHB 2020: The Town has used VHB Consulting Engineers to prepare a pavement management report. The last report was completed in 2020.

VHB x 15%: The estimate prepared in 2020 was increased by 3% each year.

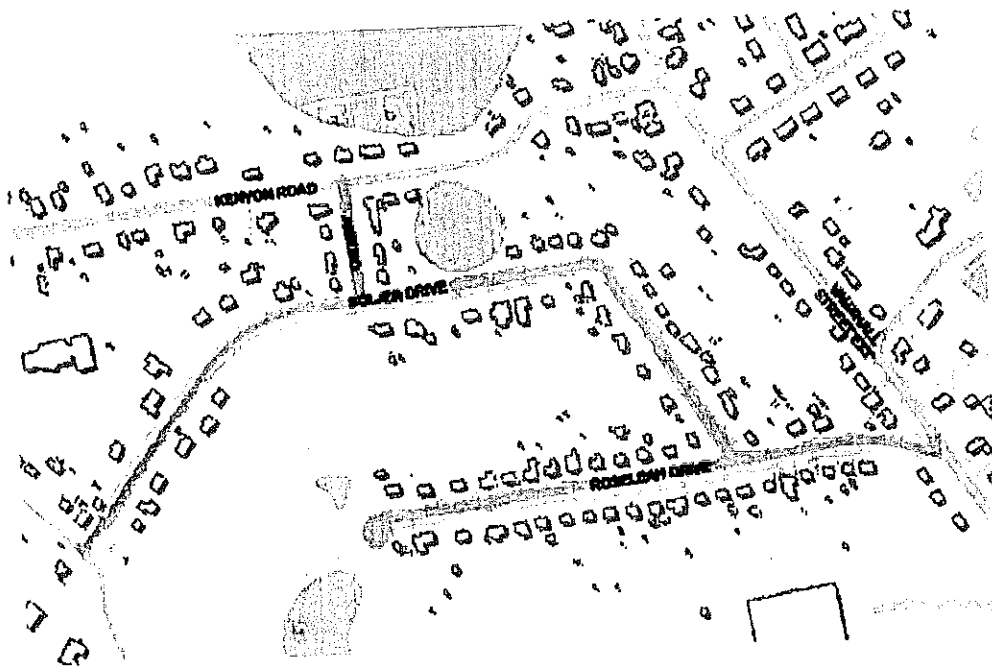


Year 1 - DISTRICT 2 EVERSOURCE:

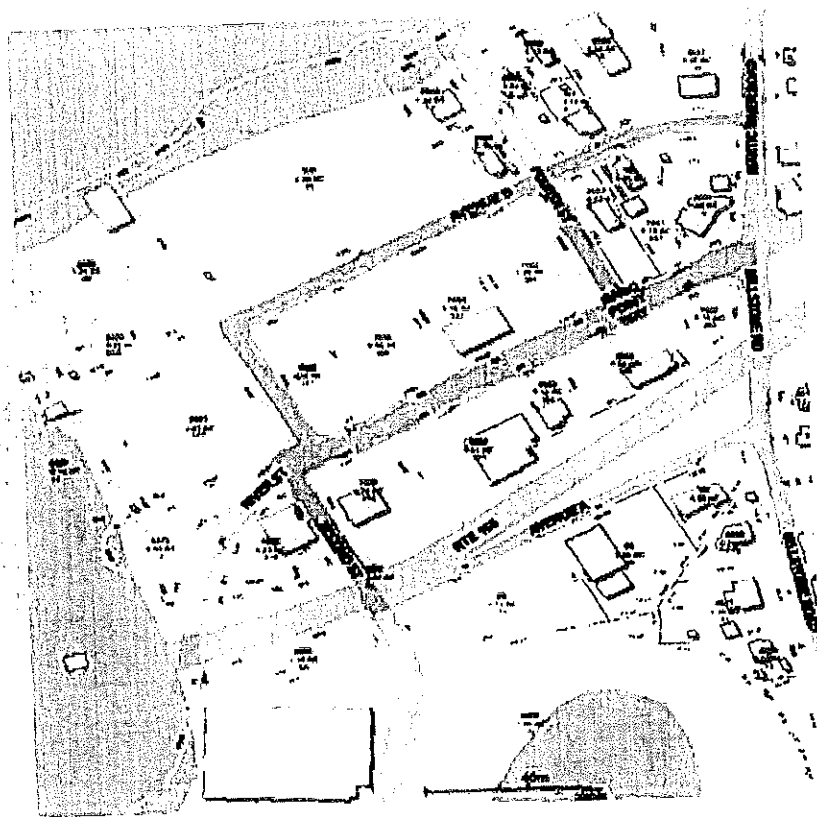
Bolles Court
Broadview Court
Clark Place
Decab Lane
Hardwick Road
Ladley Road
Laurel Glen Road
Pennicott Road
Tanglewyde Place
Wintergreen Drive



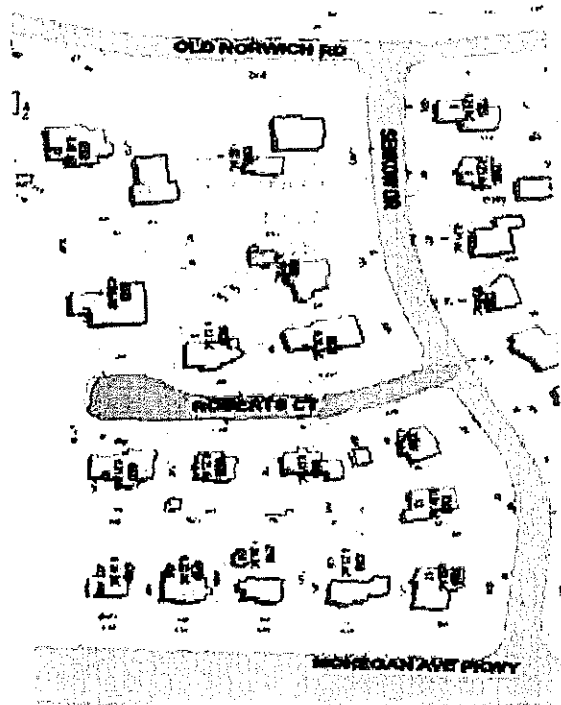
- Year 1 -- DISTRICT 2 TOWN ROADS:**
- Donald Avenue
 - Maple Road
 - Red Cedar Avenue
 - Marguy Street
 - Rosemary Lane
 - Sunshine Drive
 - Schoolhouse Lane
 - Northwood Road



Year 1 -- DISTRICT 3
EVERSOURCE:
 Soljer Drive
 Ann Road (Non E Road)
 Roseleah Drive



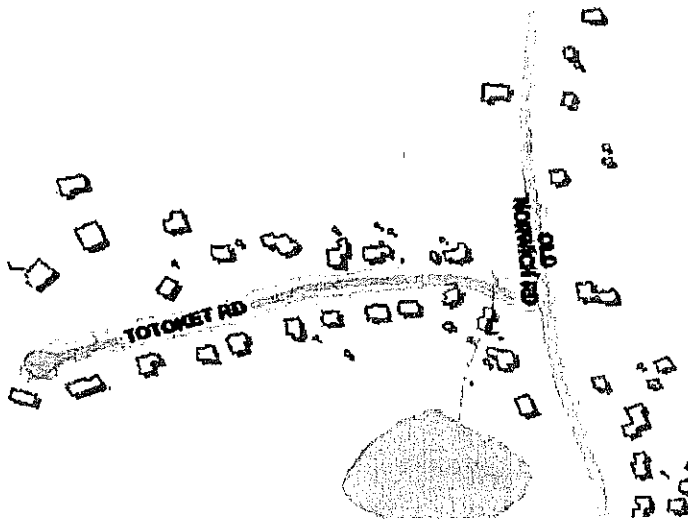
Year 1 -- DISTRICT 4
TOWN ROADS:
 Mago Point Way
 Avenue B
 Second Street
 Fourth Street
 River Street



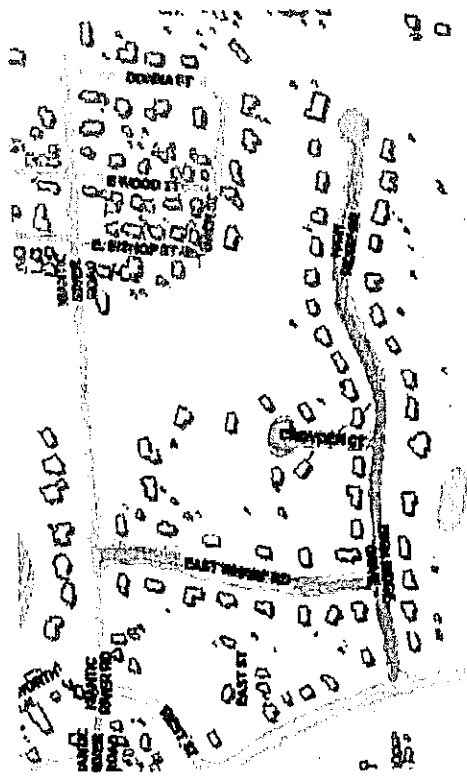
Year 2 - DISTRICT 2

EVERSOURCE:

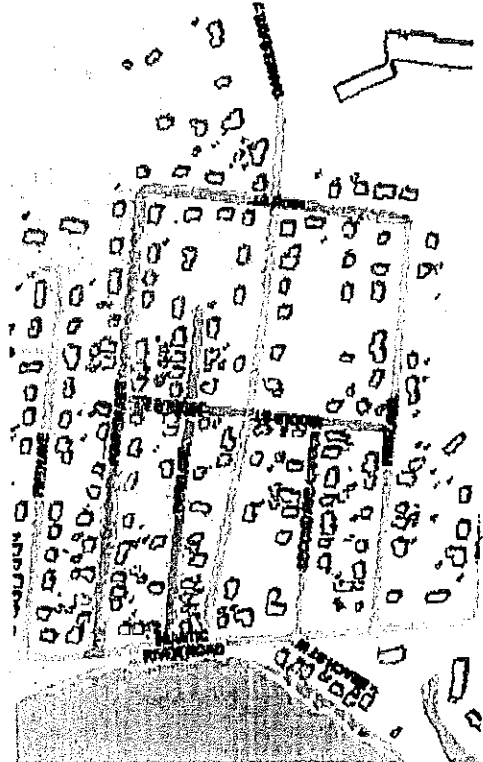
Cove View Drive
 Fitzgerald Avenue
 James Avenue
 John Avenue
 May Avenue
 Miller Avenue
 Porter Street
 Roberts Court
 Thomas Court
 Uncas Avenue
 Uncas Court



Year 2 - DISTRICT 2
 TOWN ROADS:
 Totoket Road



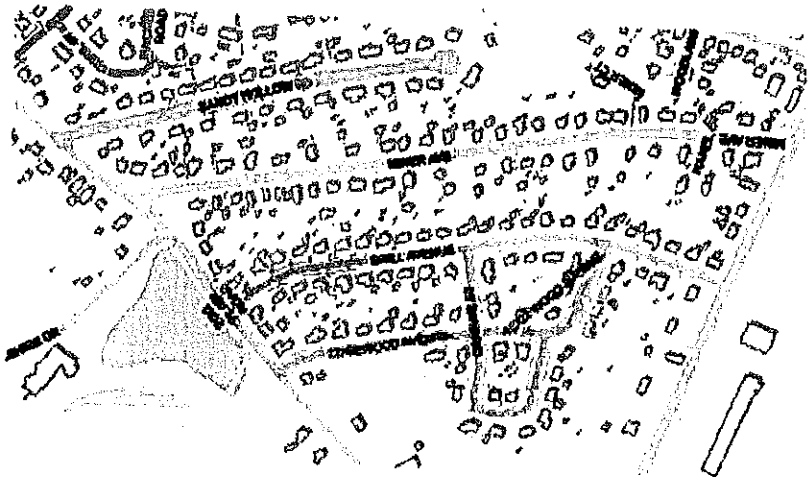
Year 2 - DISTRICT 4
 TOWN ROADS:
 Third Avenue
 Fourth Avenue
 Middle Street
 High Street
 East Wharf Road
 High Ridge Road
 Croyden Court

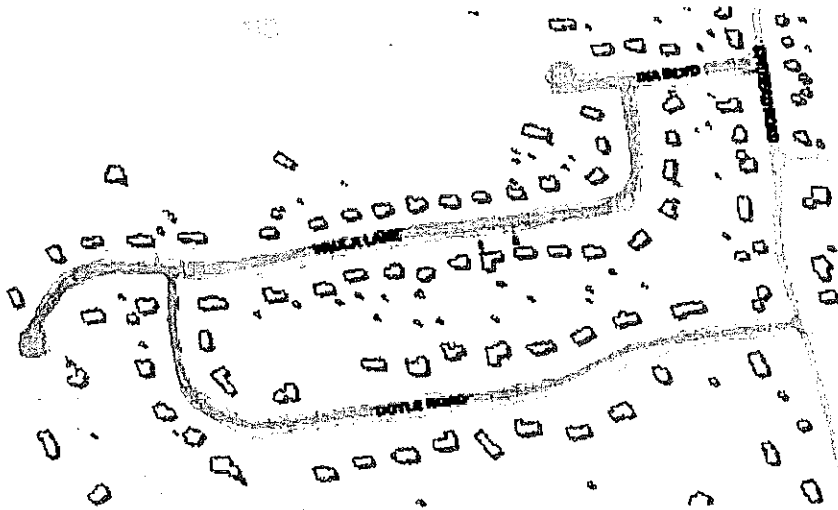


Year 3 - DISTRICT 1 TOWN

ROADS:

Summer Street
David Street
William Street
Norman Street
Wild Rose Place
Wild Rose Avenue
Avenue A
Sandy Hollow Road
Edgewood Avenue
Graham Street





Year 3 - DISTRICT 3
TOWN ROADS:
Ina Boulevard
Paula Lane
Doyle Road

FIFTEEN ROPE FERRY ROAD
WATERFORD, CT 06385-2886



PHONE: 860-442-0553
www.waterfordct.org

4

September 26, 2025

Mr. Paul Goldstein, Moderator
Representative Town Meeting
15 Rope Ferry Road
Waterford, CT 06385

Dear Moderator Goldstein:

At the meeting of the Board of Finance held Wednesday, September 10, 2025, it was voted to recommend the Representative Town Meeting to consider and act on a request from Director of Public Works, Gary Schneider to move **\$25,000** from the **Undesignated Fund Balance of the Capital Non-recurring Expenditure Fund #205-31520** to a new project line (Library Electrical Project).

I respectfully request you place this item on the agenda of the next meeting of the Representative Town Meeting. Copies of backup justification are attached hereto.

Respectfully submitted,

Glenn Patterson 

Glenn Patterson, Chairman
Board of Finance

Enclosure: Public Works, Library Electrical Project

GP/rh

Cc: Town Clerk

RECEIVED FOR RECORD
WATERFORD, CT
2025 OCT -9 A 10:25
ATTEST: 
TOWN CLERK

Building Maintenance

Memo

To: Robert Brule, First Selectman
From: Gary J Schneider, Director of Public Works
Date: August 26, 2025
Re: Library Electrical Project Request



Replacement of the main disconnect electrical switch and service and parking lot lighting at the Library is necessary. We are requesting an additional appropriation of \$25,000 from the Unassigned Fund Balance to a new project line within the Capital Improvements Project Fund. This will complete the design, cost estimates and bid documents for the project. The cost estimate will take into account all utility requirements and permitting costs.

The Department will request construction funds after the detailed cost estimate has been prepared. With the volatile market, cost estimates can better be prepared closer to bidding.

The existing service is hung off a wooden utility pole that holds the main electrical feed from the street, three transformers, and conduits to the building. It also holds communication utilities. Conduits from this pole to the basement of the Library are allowing water to enter the main disconnect electrical switch box. The switch is showing signs of corrosion caused by water entering the conduit at the pole and must be replaced before failure.

Due to the service size, we must adhere to Eversource's requirements which will require a pad mounted transformer. The new service, a 600 amp 240 volt service entrance rated main disconnect switch, will be fed from this pad-mounted transformer which Eversource will own. The existing pole is planned to be removed by undergrounding electrical and communications from an existing pole closer to the street. New conduits will be provided for electrical and communications.

The current parking lighting is powered from the Library basement back out to the pole holding the existing transformers and then by overhead wire to existing wooden poles that hold the lights. The project will include the replacement of these poles and lights. The poles have reached their life expectancy. Light fixtures and poles will match the theme of the civic green.

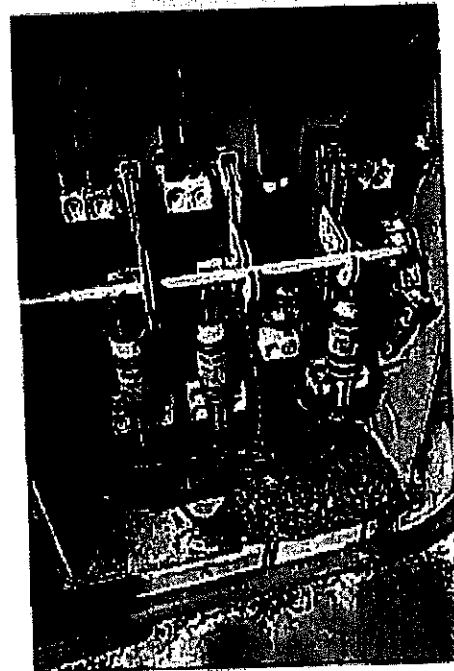
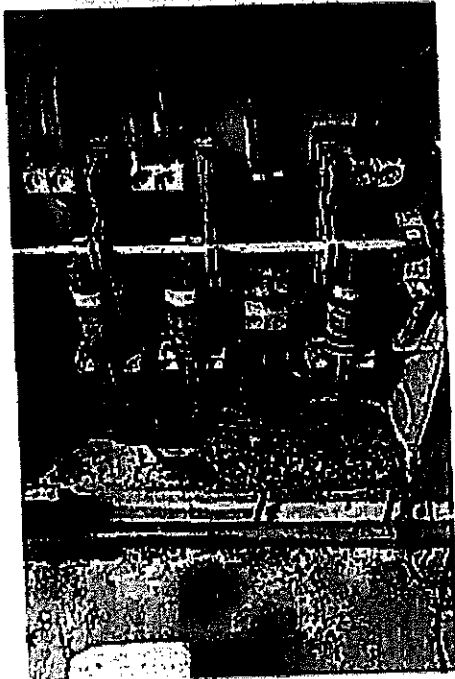
**TOWN OF WATERFORD
CAPITAL PROJECT REQUEST FORM
2025-2026 FISCAL YEAR REQUEST**

DEPARTMENT/AGENCY <u>Building Maintenance</u>	CONTACT PERSON <u>Gary J. Schneider</u>
PROJECT NAME <u>Library Electrical Project</u>	DEPARTMENT PRIORITY <u>1</u>

1	DESCRIPTION AND JUSTIFICATION (describe the type, purpose & anticipated accomplishments of the project) The facility is currently served by overhead pole mounted transformers located at the end of a pole line into the property from Route 156. From the transformers, the cables enter conduits on the pole that then becomes a buried conduit until it enters the basement. Over the years, water has entered the conduits draining into the disconnect switch, corroding the cabinet and the electrical connections. It must be replaced. It would be cost effect to underground all utilities that are on the current pole. Communications (fiber and copper) would be moved underground from the first pole near Rt 156 to the building and the parking lot lighting would be replaced due to the age and condition of the poles.																																																																													
2	PROJECT STATUS IF IN PROGRESS Schematic design has been completed																																																																													
3	LIST OTHER PROJECTS WITHIN YOUR DEPARTMENT OR ANOTHER DEPARTMENT THAT WILL BE IMPACTED BY THIS REQUEST None																																																																													
4	DESCRIBE THE IMPACT ON DEPARTMENT OPERATING BUDGET (Include cost estimate if applicable) Complete failure would close the building until repairs or temporary power could be provided.																																																																													
5	GRANT FUNDING/OTHER FUNDING, if applicable (detailed explanation of grant/other funding, including the amount, source of funding, status, town match, if any. Attach award letter if available) None																																																																													
6	ATTACH PLAN ESTIMATE, SERVICE AREA MAP AND/OR OTHER SUPPORTING DOCUMENTATION (if none, simply state that in the area below) Attached expanded narrative memorandum, overall plan of the site, photos.																																																																													
7	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="7" style="text-align: center;">COST/FUNDING SOURCE</th> </tr> <tr> <th style="width: 40%;">FUNDING SOURCE</th> <th style="width: 10%;">APPROVED FUNDING TO DATE</th> <th style="width: 10%;">FY2026</th> <th style="width: 10%;">FY2027</th> <th style="width: 10%;">FY2028</th> <th style="width: 10%;">FY2029</th> <th style="width: 10%;">FY2030</th> </tr> </thead> <tbody> <tr> <td>1 Current Year Capital</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>2 Utility Budget/Sewer Cap Maint Fund</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>3 Transfer to CNR</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>4 Short/Long-term Bonds</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>5 LoCIP (detail in section 5 above)</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>6 CNR Undesignated Fund Balance</td> <td></td> <td style="text-align: center;">25,000</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>7 Federal/State Grants (detail in section 5)</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>8 Other Funding (detail in section 5 above)</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>TOTALS</td> <td style="text-align: center;">0</td> <td style="text-align: center;">25,000</td> <td style="text-align: center;">0</td> <td style="text-align: center;">0</td> <td style="text-align: center;">0</td> <td style="text-align: center;">0</td> </tr> </tbody> </table>	COST/FUNDING SOURCE							FUNDING SOURCE	APPROVED FUNDING TO DATE	FY2026	FY2027	FY2028	FY2029	FY2030	1 Current Year Capital							2 Utility Budget/Sewer Cap Maint Fund							3 Transfer to CNR							4 Short/Long-term Bonds							5 LoCIP (detail in section 5 above)							6 CNR Undesignated Fund Balance		25,000					7 Federal/State Grants (detail in section 5)							8 Other Funding (detail in section 5 above)							TOTALS	0	25,000	0	0	0	0
COST/FUNDING SOURCE																																																																														
FUNDING SOURCE	APPROVED FUNDING TO DATE	FY2026	FY2027	FY2028	FY2029	FY2030																																																																								
1 Current Year Capital																																																																														
2 Utility Budget/Sewer Cap Maint Fund																																																																														
3 Transfer to CNR																																																																														
4 Short/Long-term Bonds																																																																														
5 LoCIP (detail in section 5 above)																																																																														
6 CNR Undesignated Fund Balance		25,000																																																																												
7 Federal/State Grants (detail in section 5)																																																																														
8 Other Funding (detail in section 5 above)																																																																														
TOTALS	0	25,000	0	0	0	0																																																																								

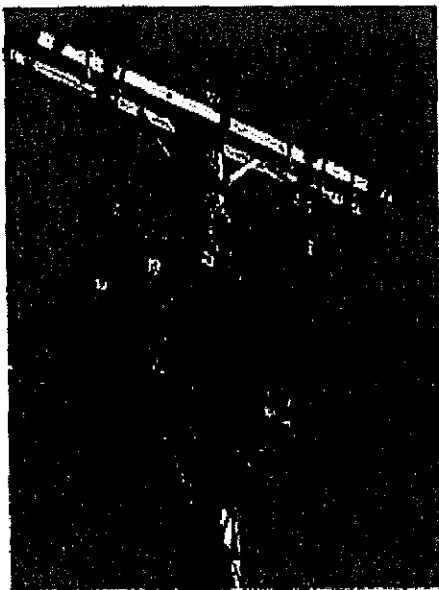


Main
disconnect
electrical
switch





Pole mounted transformer to
be replaced with pad
mounted ground transformer

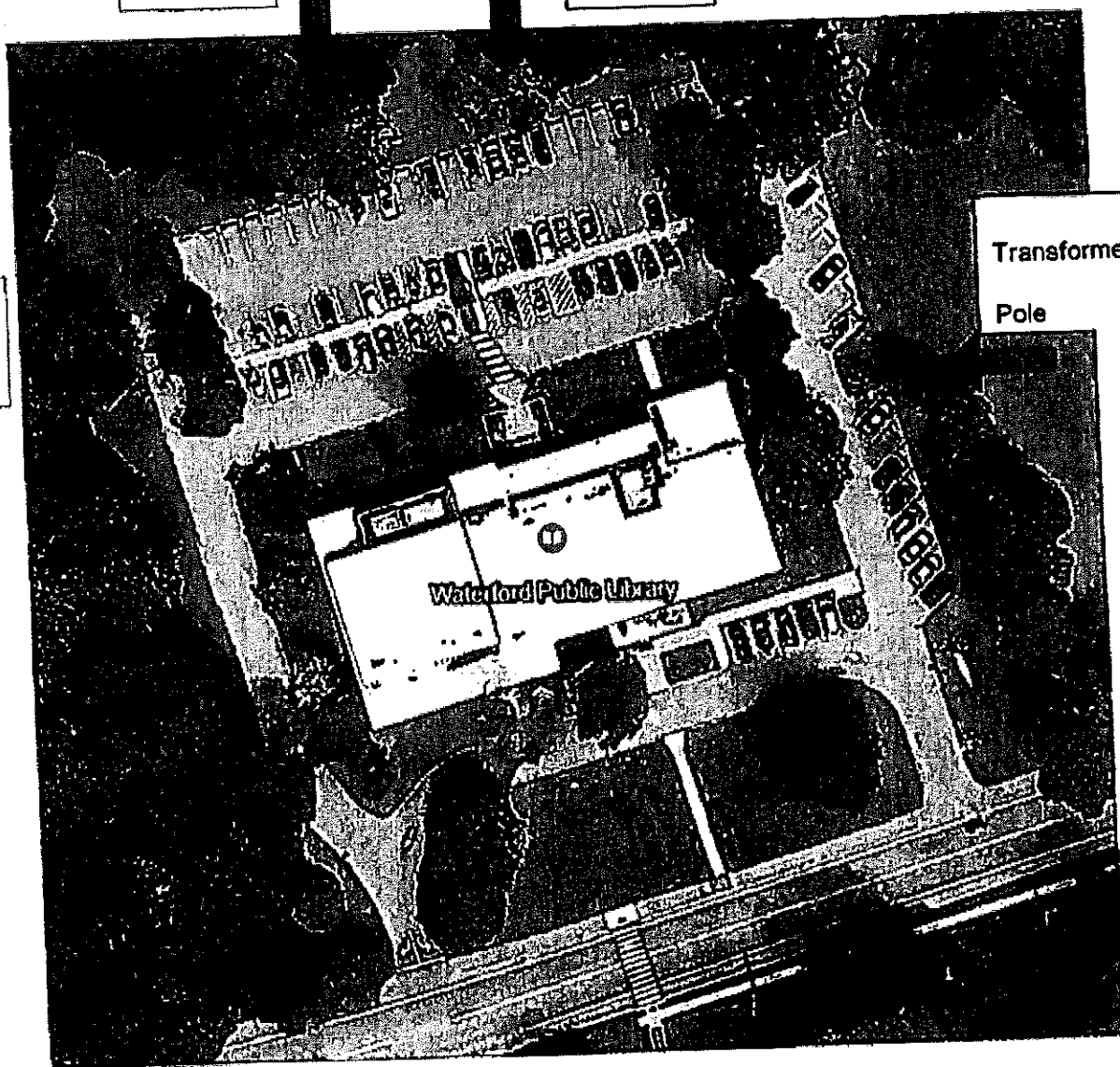


Light Pole

Light Pole

Light Pole

Transformer Pole



FIFTEEN ROPE FERRY ROAD
WATERFORD, CT 06385-2886



PHONE: 860-442-0553
www.waterfordct.org

5

October 16, 2025

Mr. Paul Goldstein, Moderator
Representative Town Meeting
15 Rope Ferry Road
Waterford, CT 06385

RECEIVED FOR RECORD
WATERFORD, CT
2025 NOV 17 11 A 10:27
ATTEST: *Paul J. Longo*
TOWN CLERK

Dear Moderator Goldstein:

At the meeting of the Board of Finance held Wednesday, October 8, 2025, it was voted to recommend the Representative Town Meeting to consider and act on a request from Paige Walton, Assessor, to **appropriate \$210,000 from designated line# 20501-57369 (CNR Revaluation) for property revaluation project to Vision Government Solutions Inc.**

I respectfully request you place this item on the agenda of the next meeting of the Representative Town Meeting. Copies of backup justification are attached hereto.

Respectfully submitted,

Glenn Patterson

Glenn Patterson, Chairman
Board of Finance

Enclosure: Assessor, Property Revaluation

GP/rlh

Cc: Town Clerk

INTERDEPARTMENTAL MEMORANDUM

Date: October 1, 2025
To: Shea Davy, Purchasing Agent
From: Paige Walton, Assessor
Subject: Proposal Evaluation and Award Recommendation for BID #26-001
Complete Reappraisal and Revaluation of All Real Property (Taxable and Exempt)

In response to Bid #26-001, the Assessor's office recommends awarding Waterford's upcoming 2026 town-wide property revaluation project to Vision Government Solutions Inc.

This decision was made after a thorough individual and collaborative evaluation process conducted by both the Assessor and Assistant Assessor. Based upon their proposal and experience, Vision Government Solutions offers the most experience and best value in support of Waterford's revaluation needs.

While the full project cost quoted by Vision was \$235,000, the proposal included two cost-saving options, to omit after-hours callbacks and to omit the inclusion of self-addressed stamped envelopes for data mailer responses. After careful consideration, we have determined that exercising these two options will have no impact on the final work product. Furthermore, the resulting \$25,000 savings allows the town to retain the services of a specialized appraisal firm to assist in the valuation of Dominion Millstone Nuclear Power Station.

As such, I recommend Vision's revaluation update proposal with data mailers (no self-addressed envelopes included) and limited inspections with no after-hours call-back requirement for an overall cost of \$210,000.

The Assessor's office looks forward to working closely with Vision Government Solutions in the coming months to ensure an efficient and successful revaluation process.

Funding appropriation requested in the amount of \$210,000 from:

10140-57639 (Transfers to CAP & NRE Funds) to

20501-57369 (CNR Revaluation)

FIFTEEN ROPE FERRY ROAD
WATERFORD, CT 06385-2886



PHONE: 860-442-0553
www.waterfordct.org

6

November 14, 2025

Mr. Paul Goldstein, Moderator
Representative Town Meeting
15 Rope Ferry Road
Waterford, CT 06385

Dear Moderator Goldstein:

At the meeting of the Board of Finance held Wednesday, November 12, 2025, it was voted to recommend the Representative Town Meeting to consider and act on a request from Chris Haley, Director of Fire Services, for an **additional appropriation of \$88,640** from the **Unassigned Fund Balance of the General Fund** to the **designated lines #10123-51410 (\$73,293), 10123-53111 (\$8,584), 10123-52370 (\$4,463), and 10123-52310 (\$2,300).**

I respectfully request you place this item on the agenda of the next meeting of the Representative Town Meeting. Copies of backup justification are attached hereto.

Respectfully submitted,

Glenn Patterson

Glenn Patterson, Chairman
Board of Finance

Enclosure: Fire Services, Additional Appropriation (2) Firefighters/EMTs

GP/rlh

Cc: Town Clerk

RECEIVED FOR RECORD
WATERFORD, CT
2025 NOV 17 1 A 9:26
ATTEST: *David J. Langston*
TOWN CLERK

Subject: Request for Additional Appropriation to Support Staffing at Station 4

Dear Selectman Brule,

I am writing to respectfully request an additional appropriation of **\$88,640** to support the hiring of two full-time Firefighter/EMTs, beginning as soon as January and continuing through the end of the current fiscal year (June 30).

This funding will cover personnel costs and onboarding costs as follows:

- Personnel costs: \$73,293 Line: 10123-51410
- Turnout gear: \$8,584 Line: 10123-53111
- Uniform/Clothing/Boots/Badges: \$4,463 Line: 10123-52370
- Comprehensive Baseline Medical Exams: \$,2300 Line: 10123-52310

The addition of these positions will allow us to continue replacing lost volunteer staffing while improving service delivery by expanding our full-time coverage. This request aligns with the next steps presented during the Fire Department's Town Hall presentations earlier this year.

By bringing Station #4—Oswegatchie—to full-time status, we will take a significant step toward establishing a new operational foundation for the department. This advancement will enhance response times and increase operational readiness town-wide. Additionally, it will allow us to progressively improve coverage at Station #2—Quaker Hill by reassigning part-time shifts outward to satellite stations.

Our team continues to work diligently to identify internal efficiencies. We are re-examining processes for immediate savings as well as long-term improvements, in an effort to exercise responsible stewardship of the public's investment in the department while simultaneously seeking ways to more effectively deliver Fire, EMS, and Rescue services. Investing in full-time personnel is the strongest guarantee of return on investment—ensuring more consistent operations, improved outcomes, and continued progress toward a stable, and scalable emergency response model that meets current demand and prepares for the future growth of Waterford's residents and businesses.

I welcome the opportunity to discuss this request further and provide any supporting documentation you may need.

Thank you for your continued support of our department and your commitment to public safety.

Respectfully and Graciously,

Christopher M. Haley

Director of Fire Services

Waterford Fire Department

FIFTEEN ROPE FERRY ROAD
WATERFORD, CT 06385-2886



PHONE: 860-442-0553
www.waterfordct.org

7

October 16, 2025

Mr. Paul Goldstein, Moderator
Representative Town Meeting
15 Rope Ferry Road
Waterford, CT 06385

RECEIVED FOR RECORD
WATERFORD, CT
2025 NOV 17 | A 10:27
ATTEST: *[Signature]*
TOWN CLERK

Dear Moderator Goldstein:

At the meeting of the Board of Finance held Wednesday, October 8, 2025, it was voted to recommend the Representative Town Meeting to consider and act on a request from Chris Haley, Director of Fire Services, to **appropriate \$49,102** from designated line# **20523-57777 (Fire Service-SCBA Upgrade Prog)** for the **SCBA Upgrade Program**.

I respectfully request you place this item on the agenda of the next meeting of the Representative Town Meeting. Copies of backup justification are attached hereto.

Respectfully submitted,

Glenn Patterson

Glenn Patterson, Chairman
Board of Finance

Enclosure: Fire Services, SCBA Upgrade Program

GP/rlh

Cc: Town Clerk



WATERFORD FIRE DEPARTMENT EST. 1920

CHRISTOPHER M. HALEY— DIRECTOR

I, Christopher M. Haley, Director of Fire Services, hereby request an appropriation in amount of \$49,101.58 from Capital and Non-recurring designated line # 20523-57777 - Fire Service - SCBA Upgrade Program.

Capital Non-Recurring: LI-57777

Confined Space Breathing Equip.	VENDOR	Price	QTY	Total
Mack-NFPA3 Air Controller	MES	3075	1	3075
Ska Pak Breathing Apparatus	MES	3585.29	4	14341.16
Supplied Air Breathing Hose 100'	MES	548.49	8	4387.92
Sav-Ox Breathing Apparatus Comm.	SAFEWARE	16880.36	1	16880.36
				38684.44

RESCUE EQUIP	VENDOR	Price	QTY	Total
Petzl Absorbica	First Choice	319.95	2	639.9
Petzl Grillon	First Choice	294.95	2	589.9
Rock Exoc. Omni Pulley	First Choice	112	7	784
Tri Link	First Choice	22.5	6	135
RNR Poseidon Pick Off	First Choice	48.99	2	97.98
CMC Capto	First Choice	389	4	1556
Petzl Ascension Right Black	First Choice	104.95	1	104.95
Petzl Ascension Left Standard	First Choice	99.95	1	99.95
Notch Big Shot	First Choice	219.99	1	219.99
CMC Vortex Outer Legs	CMC	240	2	480
Petzl Airline Access Line 60m	First Choice	39.95	1	39.95
				4747.62

Gas/Respiratory Hazard Meters	VENDOR	Price	QTY	Total
Sensit Hxg-2D	US Envir.	595	3	1785
QRAE3	MES	1294.84	3	3884.52
				5669.52

Sum of Sub Totals

49101.58

Location Name	Location	Spaces	Confined Space?	Permit Required?	Fall Protection Needed for Entry?	Volume (Cubic Ft)	Large Blower (1000 CFM) Max use for 10 min or less at 2000 ft. or less	Small Blower (700 CFM) Max use for 10 min or less at 2000 ft. or less	Notes
Blue Hills/Harvey Ave	27 Harvey Avenue	Wet Well	Yes	No	No	1564	5	3	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
		Dry Side	No	No	No		0	0	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
Boiles Court	528 Mohegan Avenue Parkway	Wet Well	Yes	No	No	3724	12	10	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
		Dry Side	No	No	No		0	0	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
Briarwood	14 Briar Wood Drive	Wet Well	Yes	No	No	472	2	2	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
		Dry Side	No	No	No	640	2	2	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
Colonial Drive	47R Colonial Drive	Wet Well	Yes	No	No	423	2	2	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
		Dry Side	No	No	No	640	2	2	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
Cross Road	203 Waterford Parkway North	Wet Well	Yes	No	No	8072	30	20	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
		Dry Side	No	No	No		0	0	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
Crystal Mall/Rt. 85	850 Hartford Road	Wet Well	Yes	No	No	813	3	3	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
		Dry Side	No	No	No	640	2	2	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
Dock Road	12 Dock Road	Wet Well	Yes	No	No	1444	5	4	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
		Dry Side	No	No	No	640	2	2	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
East Neck Road	10 East Neck Road	Wet Well	Yes	No	No	2054	7	6	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
		Dry Side	No	No	No	640	2	2	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
Evergreen Avenue	52R Miner Lane	Wet Well	Yes	No	No	4314	20	11	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
		Dry Side	No	No	No		0	0	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
Gardiners Wood Road	302 Millstone Road East	Wet Well	Yes	No	No	813	3	3	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
		Dry Side	No	No	No	640	2	2	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
Graniteville	Intersection Rte. 156/Gardiners Wood Road	Wet Well	Yes	No	No	1379	4	4	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
		Dry Side	No	No	No	640	2	2	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
Mago Point	12 Fourth Street	Wet Well	Yes	No	No	2469	8	6	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
		Dry Side	No	No	No		0	0	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
Harrison Landing	51 Benham Avenue	Wet Well	Yes	No	No	969	3	3	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
		Dry Side	No	No	No		0	0	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
Marilyn Road	26 Marilyn Road	Wet Well	Yes	No	No	820	3	3	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
		Dry Side	No	No	No	911	3	3	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
Niantic River Road	236A Niantic River Road	Wet Well	Yes	No	No	640	2	2	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
		Dry Side	No	No	No	640	2	2	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
Oil Mill Road	25A Oil Mill Road	Wet Well	Yes	No	No	640	2	2	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
		Dry Side	No	No	No	509	2	2	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
Old Barry	861 Vauxhall Street Extension	Wet Well	Yes	No	No	640	2	2	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
		Dry Side	No	No	No	5650	12	12	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
Old Norwich Road	38 Old Norwich Road	Wet Well	Yes	No	No	795	3	3	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
		Dry Side	No	No	No	640	2	2	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
Oswegatchie Road	46A Oswegatchie Road	Wet Well	Yes	No	No	955	3	3	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
		Dry Side	No	No	No	640	2	2	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
Quaker Hill	9 Old Colchester Road	Wet Well	Yes	No	No	640	2	2	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
		Dry Side	No	No	No	640	2	2	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
Quinley Way/Waterford Village	861 Vauxhall Street Extension	Wet Well	Yes	No	No	640	2	2	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
		Dry Side	No	No	No	640	2	2	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
Richards Grove Road	503 Mohegan Avenue Parkway	Wet Well	Yes	No	No	640	2	2	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
		Dry Side	No	No	No	640	2	2	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
Ridgewood	2 Shore Drive	Wet Well	Yes	No	No	640	2	2	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
		Dry Side	No	No	No	640	2	2	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
Seaside	36 Shore Road	Wet Well	Yes	No	No	640	2	2	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
		Dry Side	No	No	No	640	2	2	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
Shore Road	253A Shore Road	Wet Well	Yes	No	No	640	2	2	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
		Dry Side	No	No	No	640	2	2	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
Stoney Brook	1 Brook Street	Wet Well	Yes	No	No	640	2	2	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
		Dry Side	No	No	No	640	2	2	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
Wiernes Court	13 Wiernes Court	Wet Well	Yes	No	No	640	2	2	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
		Dry Side	No	No	No	640	2	2	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
Thames Landing	64 Scotch Cap road	Wet Well	Yes	No	No	640	2	2	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
		Dry Side	No	No	No	640	2	2	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
Vauxhall Water Tank	861 Vauxhall Street Extension	Wet Well	Yes	No	No	640	2	2	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
		Dry Side	No	No	No	640	2	2	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
Mago Point East Lyme Force Main Meter Pit	45R Fargo Rd	Wet Well	Yes	No	No	640	2	2	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
		Dry Side	No	No	No	640	2	2	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
Mago Point East Lyme Force Main Meter Pit	354 Mago Point Way	Wet Well	Yes	No	No	640	2	2	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less
		Dry Side	No	No	No	640	2	2	One foot inside due to space constraints, 2000 ft. or less at 2000 ft. or less

Other Spaces		SAC Estimates Based Upon Information					Notes
Type	Description	Confined Space?	Permit Required?	All Functions Included for Entry?	Liquid Volume (Gals/ft)	Large Volume (1000 Gals)	Small Volume (750 Gals)
Sewer Manholes	Vertical tubes for the use of accessing the means of transporting wastewater	No	Yes	Yes	344	2	3
Bypass Pits	Structures at pump station for use in bypassing the pump station using a secondary pump	No	Yes	Yes	100	1	1

CAPTO™

CMC™



CLASSIFIED TO
NFPA 2500
GENERAL USE



PATENTED

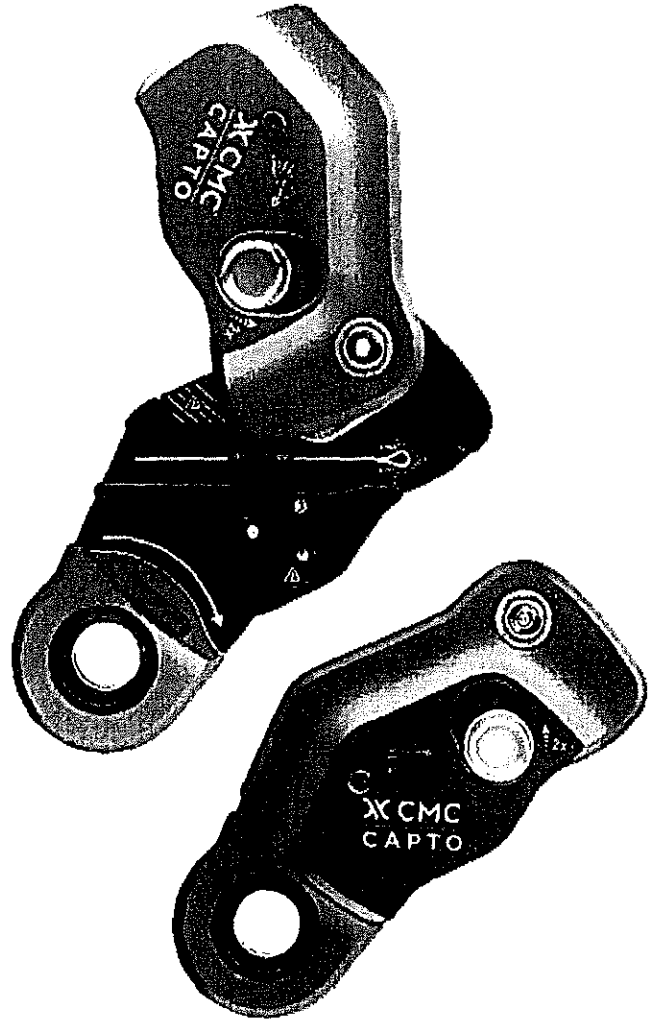
SCAN FOR
MORE DETAILS



CAPTO is an intuitive device that combines a multi-functional rope grab, high-efficiency pulley, and integrated becket for easy hauling and ascending. Built around an innovative V-groove Cam, CAPTO is designed to handle rescue loads while providing force-limiting overload protection.

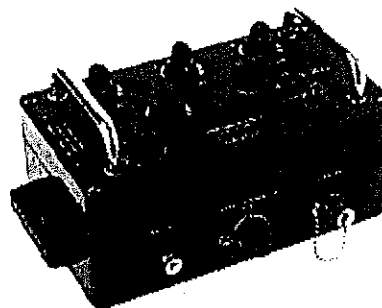
FEATURES

- Combines a rope grab, pulley, and becket in a compact device for hauling & ascending.
- Incorporates a force-limiting V-groove Cam designed to provide overload protection.
- Installs quickly on tensioned and un-tensioned lines, no need for knots or hitches.
- Opens one-handed and gives simultaneous access to components for rapid rigging.
- Builds efficient M/A systems and smoothly progresses from a 3:1 to a 5:1 M/A.
- Releases and resets easily, even after high loading, making it ideal for rescues.
- Travels down rope in vertical systems, resetting and maximizing the haul field.
- Allows installation of an accessory loop for remote resets and device stowage.
- Provides an integrated becket for M/A components, lanyards, and foot loops.
- Replaces multiple devices in one, streamlining training and operations.



Item #	Model	Weight	Dimensions	3 Sigma MBS	Color	Certifications
336011	10.5 - 11 mm (7/16 in) Rope	513 g (1.13 lb)	150 x 70 x 31 mm (5.92 x 2.75 x 1.23 in)	36 kN pulley (8,093 lbf)	Gray	• NFPA 2500 (1983) General Use; Rope Grab • NFPA 2500 (1983) General Use; Pulley • EN 12841:2006/B; 200 kg • EN 567:2013 • EN 12278:2007; 36 kN (18+18)
336013	12.5 - 13 mm (1/2 in) Rope	508 g (1.12 lb)	150 x 70 x 31 mm (5.92 x 2.75 x 1.23 in)	36 kN pulley (8,093 lbf)	Red	• NFPA 2500 (1983) General Use; Rope Grab • NFPA 2500 (1983) General Use; Pulley

Hardline



Confined space communications

Robust solutions for rescue operations in confined and hazardous environments

RELIABLE COMMUNICATIONS FOR CRITICAL RESCUE TASKS

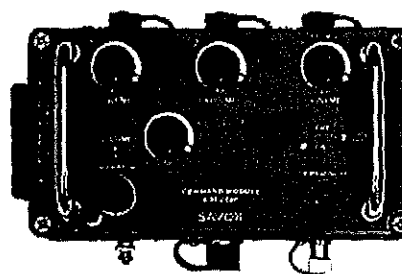
A proven communication system purpose-built for rescue operations in confined spaces and potentially explosive environments. Trusted by technical rescue and mine rescue teams worldwide, Savox Hardline enhances team coordination to maximize safety, efficiency, and operational effectiveness in the most demanding conditions.

MAIN COMPONENTS

CSI-2100 COMMAND MODULE

The heart and control panel of the self-powered intercom system.

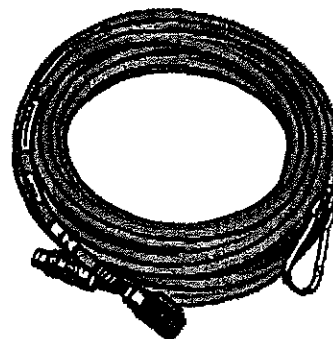
Com ports	3
Operator port	1
Volume control	Individual adjustment for each port
Max users	7
Expansion port	Yes (connect a second command module and double the number of users up to 14)
Port connector type	AJ-146 6 pin male, MIL-DTL 55115
Noise reduction button	Yes (reduce any high-pitched ambient noise)
Low Battery light	Yes (activates 12h before the battery runs out)
Battery type	3 x 1.5V C Duracell PC1400 or Energizer E93
Battery life	350 h average use
Enclosure material	EX polyester, glass fiber reinforced, thermosetting polyester with graphite additive
Enclosure size (L x W x H)	220 x 120 x 91 mm
Weight	2,2 kg



CABLE

A durable and chemical-resistant communication cable.

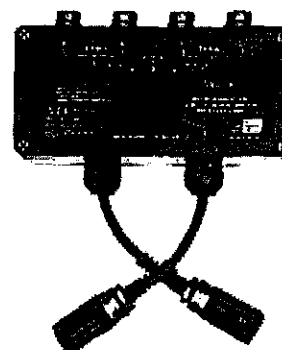
Connector type	AJ-146 6 pin male, MIL-DTL-55116 AP-146 6 pin female, MIL-DTL-55116
Cable length	Various cable lengths available up to 1000 m
Chemical resistance	The protective jacket and connectors shield against acids, alkalis, fuels, and wastewater.
Color	Orange
Outer jacket material	Santoprene
Weight	70 g/m



DOUBLE CABLE SPLITTER

Double the number of users through COM ports 1 and 2.

Com ports	4 for headsets
Mic control switch	Yes, three-stage system: A & B active, C & D active, or all ports active.
Port connector type	AJ-146 6 pin male, MIL-DTL-55116 AP-146 6 pin female, MIL-DTL-55116
Battery	No
Enclosure material	EX polyester, glass fiber reinforced, thermosetting polyester with graphite additive
Enclosure size (L x W x H)	160 x 75 x 57 mm
Weight	740 g



CABLE SPLITTER

Doubles the capacity of a single port to two users.

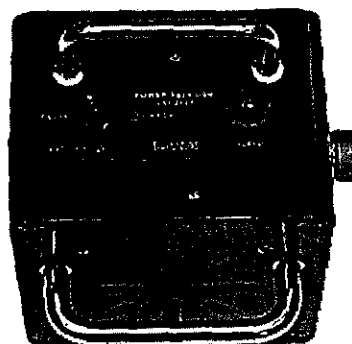
Com ports	2 for headsets / talk boxes
Mic control switch	No
Port connector type	AJ-146 6 pin male, MIL-DTL-55116 AP-146 6 pin female, MIL-DTL-55116
Battery	No
Enclosure material	Diecast aluminum alloy with protective fabric pouch
Enclosure size (L x W x H)	51 x 51 x 31 mm
Weight	200g



POWER TALK BOX

A powered open speaker and microphone for hands free operation.

Port connector type	164-183-S 6 pin female, MIL-DTL-55116
Volume control	No
Communication radius	6 m (typical value)
Power switch	Yes
Low Battery light	Yes (activates 12 h before the battery runs out)
Battery type	2 x 1.5V C Duracell PC1400 or Energizer E93
Battery life	350 h average use
Enclosure material	EX polyester, glass fiber reinforced, thermosetting polyester with graphite additive
Enclosure size (L x W x H)	120 x 92 x 120 mm
Weight	1,6 kg



TALK BOX

Battery-free open speaker and microphone for hands-free operation.

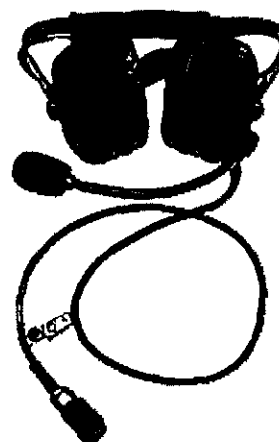
Port connector type	164-183-S 6 pin female, MIL-DTL-55116
Volume control	No
Communication radius	2 m (typical value)
Enclosure material	EX polyester, glass fiber reinforced, thermosetting polyester with graphite additive
Enclosure size (L x W x H)	75 x 110 x 57 mm
Weight	450 g



OPERATOR HEADSET

Behind-the-Neck Headset for clear and reliable two way voice communication.

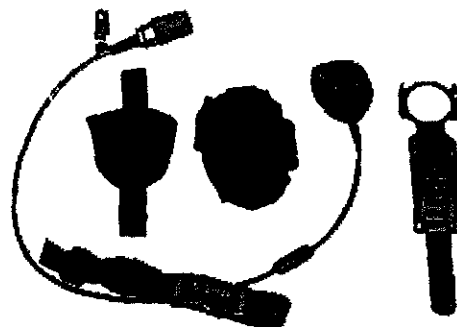
Connector type	AP-146 6 pin female, MIL-DTL-55116
Variaanta	BH1 – Speaker on one side BH2 – Speakers on both sides Probe Headset – Speakers on both sides with mic mute
Boom microphone	Yes
Volume control	No
Mic mute	Only probe headset
Cable length	85 cm
Weight	BH1 – 580 g BH2 – 590 g Probe Headset – 670 g



THROAT MIC SET

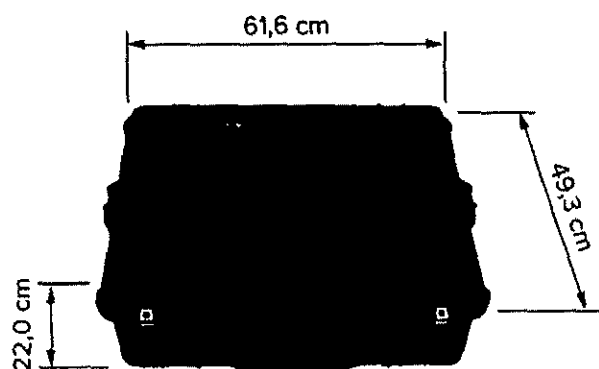
The throat mic enables clear communication while wearing a mask and breathing apparatus.

Connector type	AP-146 6 pin female, MIL-DTL-55116
Speaker	Hardline speaker
Hardline speaker attachment methods	Helmet attachment Face mask pouch Speaker harness
Alternative Speakers	Over the ear D-hook speaker Behind the ear C hook speaker
Volume control	No
Mic mute	No
Cable length	45 cm



HARD CASES

CSI-2100 KIT CASE



USAR TASK FORCE KIT CASE



CSI-2100 Kit case 61.6 x 49.3 x 22.0 cm

USAR Task Force Kit case 62.7 x 49.7 x 30.3 cm

INTERNATIONALLY CERTIFIED

Savox Hardline CSI-2000 systems and approved accessories are intrinsically safe certified in the United States, Canada, EU, UK, and Internationally as listed below.

Note that the products must be powered by approved batteries to meet the certification requirements. For approved battery types, please refer to product-specific control drawings.

Canada	Ex ia IIC T4 Class I Division 1 Groups A-D Ambient Temperature: $-20^{\circ}\text{C} < T_a < 40^{\circ}\text{C}$	According to standards: CSA C22.2#60079-0:2019 Ed.4 CSA C22.2#60079-11:2014 Ed.2
United States	Ex ia IIC T4 Class I Division 1 Groups A-D Ambient Temperature: $-20^{\circ}\text{C} < T_a < 40^{\circ}\text{C}$	According to standards: UL 913:2013 Ed.8 + R:06Dec2019 UL 60079-0:2019 Ed.7 + R:15Apr2020 UL 60079-11:2013 Ed.6 + R:14Sep2018
European Union	ATEX certification ATEX II IG Ex ia IIC T4 Ga $-20^{\circ}\text{C} \leq T_a \leq +40^{\circ}\text{C}$	According to standards: EN IEC 60079-0:2018 EN 60079-11:2012
International	IECEx certification IECEx Ex ia IIC T4 Ga $-20^{\circ}\text{C} \leq T_a \leq +40^{\circ}\text{C}$	According to standards: IEC 60079-0:2017 IEC 60079-11:2011
UK	UKEX certification UKEX II IG Ex ia IIC T4 Ga $-20^{\circ}\text{C} \leq T_a \leq +40^{\circ}\text{C}$	According to standards: EN IEC 60079-0:2018 EN 60079-11:2012



QRAE 3

Wireless 4-Gas Monitor

QRAE 3 is a wireless compact monitor for one to four gases.

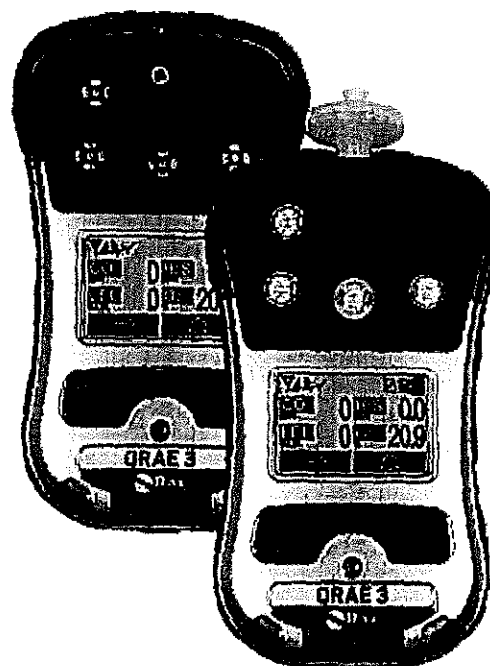
The QRAE 3 provides detection and monitoring of Oxygen (O_2), Combustibles, and toxic gases that include Hydrogen Sulfide (H_2S), Carbon Monoxide (CO), Sulfur Dioxide (SO_2) and Hydrogen Cyanide (HCN). QRAE 3 can deliver wireless real-time instrument readings and alarm status 24/7. This provides better incident visibility and can improve response time.

- Man Down Alarm with real-time remote wireless notification¹
- Easy maintenance with fieldreplaceable sensors and pump
- Fully automated bump testing and calibration with AutoRAE 2
- Pumped or diffusion models available
- Large graphic display can rotate 180°

Applications

Confined space entry and general safety and compliance in:

- Industrial safety
- Oil and gas
- Fireground "Toxic Twins" detection
- Environmental
- Fire and Emergency response



Optional Accessories

- AutoRAE 2 Automatic Test and Calibration System
- External battery charger

FEATURES & BENEFITS

- Available in Diffusion or Pumped version
- IP 65/67 water- and dust-resistant case
- Strong, protective, concussion-proof design
- Real-time gas concentration readings and alarm status enabled by state-of-the-art wireless technology
- Unmistakable five-way local and remote wireless notification of alarm conditions
- Large graphical display icon-driven user interface through intuitive, simple-to-operate two-button user interface.
- Multi-language support: 18 languages encoded
- Easy access to pump, sensors, filter and battery compartment
- Device Management with Honeywell SafetySuite

QRAE 3 Specifications

PORTABLES SPECIFICATIONS	
SIZE	Diffusion: 5.5" H x 3.2" W x 1.5" W (140 mm x 82 mm x 42 mm) Pumped: 5.7" H x 3.2" W x 1.7" D (145 mm x 82 mm x 42 mm)
WEIGHT	Diffusion: 12.9 oz (365 g) with Li-ion battery and clip Pumped: 14.5 oz (410 g) with Li-ion battery, clip, and external filter
SENSORS	Up to four field-replaceable sensors: • LEL: Catalytic bead for combustibles (built-in Correction Factor library) • Oxygen: Liquid electrolyte O ₂ • Toxic: electrochemical for H ₂ S, CO, SO ₂ , HCN
BATTERY	Rechargeable Li-ion • 14 hours continuous non-wireless, diffusion • 11 hours continuous non-wireless, pumped • 10 hours continuous with wireless, diffusion • 8 hours continuous with wireless, pumped Note: All battery specifications at 68°F (20°C); lower temperatures and alarm conditions will affect runtime.
RUNNING TIME	
DISPLAY GRAPHIC	Monochrome graphic display (128 x 80) Display size: 1.57" W x 1.06" H (40 x 27 mm) with backlighting Automatic or on-demand screen rotation
KEYPAD	Two-button operation • Real-time reading of gas concentrations • Battery status • Pump status (if equipped with pump) • Wireless on/off and wireless reception quality • STEL, TWA, peak, and minimum values • Man Down and policy enforcement indicators
DIRECT READOUT	• Multi-tone 95dB buzzer (at 11.8" / 30 cm, typical), vibration alarm, and flashing red LEDs and on-screen indication of alarm conditions • Alarms: latching, non latching or manual override • Additional diagnostic alarm and display message for low battery • Pump stall alarm (pumped version only) • Man Down Alarm with pre-alarm and real-time remote wireless notification
DATALOGGING	• Continuous datalogging (3 months for 4 sensors at 1-minute intervals, 24/7) • User-configurable datalogging intervals (from 1 to 3,600 seconds)
DATALOGGING	• Data download and instrument set-up and upgrades on PC via Travel Charger • Wireless data and status transmission via built-in RF modem (optional)
COMMUNICATION AND DATA DOWNLOAD	Mesh RAE Systems Dedicated Wireless Network
WIRELESS NETWORK	ISM license free band, 868MHz or 900MHz FCC Part 15, CE R&TTE, ANATEL
WIRELESS FREQUENCY AND APPROVALS¹	EchoView Host: LOS > 650 ft (200 m) ProRAE Guardian and RAEMesh Reader: LOS > 650 ft (200 m) ProRAE Guardian and RAELink3 Mesh: LOS > 330 ft (100 m) ²
WIRELESS RANGE (TYPICAL)	EMI and ESD test: 100MHz to 1GHz 30V/m, no alarm Contact: ±4kV Air: ±8kV, no alarm
EM IMMUNITY	Pumped: IP-65 Diffusion: IP-67
IP RATING	
CALIBRATION	Two-point calibration for zero and span (manual, or automatic with AutoRAE 2)

PORTABLES SPECIFICATIONS	
SAMPLING PUMP	Built-in pump or diffusion Can sample through tubing up to 98ft (30m)
HAZARDOUS AREA APPROVAL	US and Canada: classified for use in Class I, Division 1, Groups A, B, C and D Europe: IECEx/ATEX (II 1G Ex ia IIC T4)
TEMPERATURE	-4° to 122° F (-20° to 50° C) for T4 temperature code
HUMIDITY	0% to 95% relative humidity (non-condensing)
ATTACHMENTS	Stainless-steel alligator clip Swivel belt clip (optional) Pouch (optional)
LANGUAGES	Arabic, Chinese, Czech, Dutch, English, French, German, Indonesian, Italian, Japanese, Korean, Norwegian, Polish, Portuguese, Russian, Spanish, and Swedish (language must be changed through ProRAE Studio II)
WARRANTY	2-year warranty on device ¹ 3-year warranty on LEL, O ₂ , CO, H ₂ S sensors ² 1-year warranty on SO ₂ , HCN sensors ³

Specifications are subject to change.

LIMITS OF DETECTION		
ANALYTE	WIRELESS	NON-WIRELESS
OXYGEN (O ₂)	0 to 30.0%	0.1%
COMBUSTIBLE	0 to 100% LEL	1% LEL
CARBON MONOXIDE (CO)	0 to 500 ppm	1 ppm
HYDROGEN SULFIDE (H ₂ S)	0 to 100 ppm	0.1 ppm
SULFUR DIOXIDE (SO ₂)	0 to 20 ppm	0.1 ppm
HYDROGEN CYANIDE (HCN)	0 to 50 ppm	0.2 ppm
AMMONIA (NH ₃)	100 ppm	1 ppm
PHOSPHINE (PH ₃)	20 ppm	0.01 ppm
CHLORINE (CL ₂)	0 to 50 ppm	0.05 ppm
NITROGEN DIOXIDE (NO ₂)	0 to 50 ppm	0.1 ppm

ORDERING INFORMATION

- Wireless¹ and non-wireless options available for all configurations
- Diffusion and pumped versions available for all configuration
- Refer to the Portables Pricing guide for monitor configuration and accessories

- ¹ Additional equipment and/or software licenses may be required to enable remote wireless monitoring and alarm transmission
- ² Against factory defects
- ³ Receiving >80%
- ⁴ Please contact RAE Systems for specific wireless certifications

For more information

www.honeywellanalytics.com
www.raesystems.com

Europe, Middle East, Africa

Life Safety Distribution GmbH
Tel: 00800 333 222 44 (Free phone number)
Tel: +41 44 943 4380 (Alternative number)
Middle East Tel: +971 4 450 5800 (Fixed Gas Detection)
gasdetection@honeywell.com

Americas

Honeywell Analytics Distribution Inc.
Tel: +1 847 955 8200
Toll free: +1 800 538 0363
detectgas@honeywell.com
Honeywell RAE Systems
Phone: +1 408 952 8200
Toll Free: +1 888 723 4800

Asia Pacific

Honeywell Analytics Asia Pacific
Tel: +82 (0) 2 6909 0300
India Tel: +91 124 4752700
China Tel: +86 10 5885 8788-3000
analytics.ap@honeywell.com

Technical Services

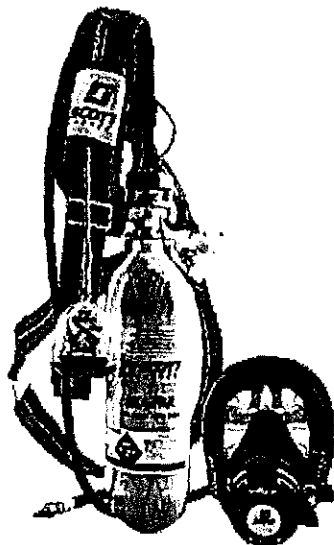
EMEA: HAexpert@honeywell.com
US: ha.us.service@honeywell.com
AP: ha.ap.service@honeywell.com

Device Management with
Honeywell SafetySuite



honeywellanalytics.com/SafetySuite

3M™ Scott™ Ska-Pak AT Supplied-Air Respirator



Question

What is the 3M™ Scott™ Ska-Pak AT Supplied-Air Respirator (SAR)?

Answer

Designed to enhance worker confidence, the Ska-Pak AT is 3M's most advanced pressure-demand supplied-air respirator.

The Ska-Pak AT SAR is a combination Type C positive pressure respirator with escape cylinder for entry and escape from hazardous atmospheres, confined space or immediately dangerous to life or health (IDLH) environments.

Equipped with the added benefit of an automatic, hands-free air transfer capability, it is designed as an airline working set that also provides emergency respiratory protection and escape capability with its hip-mounted cylinder in the event of primary air source interruption to help reduce worker distress.

Question

Where can the Ska-Pak AT SAR be used?

Answer

The Ska-Pak AT SAR can be used in environments that are IDLH or could become IDLH.

The Ska-Pak AT SAR is ideal for many applications, including confined space operations, hazardous materials handling, and general maintenance jobs for numerous markets, including chemical, petrochemical, oil and gas, ship-building and public utilities.

Question

What does the Ska-Pak AT consist of?

Answer

The respirator consists of an adjustable harness to support the respirator on the body of the user, a cylinder and valve assembly for storing compressed breathing air, an automatic transfer pressure reducing regulator and coupling mounted on the cylinder valve, a cylinder pressure gauge with an electronic alarm, an airline connection hose, a hose assembly connecting the pressure reducer to the mask-mounted regulator (MMR) with Vibralert, and a full facepiece assembly.

Question

What is the Automatic Transfer (AT)?

Answer

The Automatic Transfer mechanism is a hands-free transfer that can detect an interruption in the supplied-airline air pressure and automatically switch to the breathing cylinder while warning the user through the Vibralert tactile alarm that the respirator has transferred to cylinder air by vibrating the facepiece.

Question

What are the key features of the Ska-Pak AT Supplied-Air Respirator?

Answer

- Type C combination Supplied-Air Respirator with escape cylinder that is NIOSH approved to provide respiratory protection during entry into, work in and escape from hazardous, confined space, or immediately dangerous to life or health (IDLH) situations.
- Hands-free, Automatic Transfer (AT) pressure reducer which can detect an interruption in the supplied-airline air pressure and automatically switch to the breathing cylinder.
- E-Z Flo Regulator with Vibralert (Audible & Tactile end-of-service time indicator alarm).
- The E-Z Flo Regulator with Vibralert is designed for easy use with gloved hands, enables easy breathing, and has a two-step secure attachment and removal to help ensure worker confidence.
- Option to choose the E-Z Flo Vibralert Regulator with Quick Disconnect (QD) fitting for easy removal from SAR when needed.
- A cylinder valve mounted pressure gauge.
- A remote pressure gauge with 90% air visual alarm (LED).
- E-Z Klip cylinder retention system for quick, easy cylinder change out.
- Two padded harness styles: Fire Resistant Kevlar® or nylon harness either equipped with shoulder padding for worker comfort.
- Multiple cylinder pressures, durations, and airline connector options.
- Top-Down Convertibility.

Question

How is air supplied?

Answer

Breathing air is supplied to Ska-Pak AT SAR from a remote source. This source may be a permanent or portable cascade system, or an in-plant system for compressed breathing air.

Question

What type of supply air should be used?

Answer

As a Type C respirator, the Ska-Pak AT SAR requires an air supply that meets the requirements of the Compressed Gas Association (CGA) for Grade "D" or better breathing air. These requirements include air containing no less than 19.5 percent oxygen.

Complete information on CGA requirements may be obtained by requesting the Commodity Specification for Air from CGA Inc., 14501 George Carter Way, Suite 103, Chantilly, VA 20151-2923.

Question

How do I know whether I am breathing airline air or escape cylinder air?

Answer

When there is a switch-over to cylinder air, the audible and tactile Vibralert alarm will vibrate on the user's face acting as a personal alarm letting the user know they are breathing from the escape cylinder and should evacuate.

Question

How does the Ska-Pak AT SAR take advantage of 3M Scott's Top-Down Convertibility?

Answer

The Ska-Pak AT SAR is compatible with 3M Scott's AV-series facepieces, offering Scott's Top-Down Convertibility. This design platform, pioneered by 3M Scott, allows one facepiece to be used with numerous respiratory protection products, from supplied-air to air purification.

Versatility of facepiece helps lower cost of ownership through reduced fit testing, simplified training, and simplified inventory requirements.

Question

Does the Ska-Pak AT SAR have an electronic alarm?

Answer

Yes. The Ska-Pak AT utilizes a remote pressure gauge with an electronic alarm. The electronic alarm red light will continuously flash if the escape cylinder pressure has dropped below 90% (+/-5%) of full volume, indicating to an airline disruption.

Question

Does the Ska-Pak AT SAR utilize an End-of-Service Time Indicator (EOSTI)?

Answer

Yes. The Ska-Pak AT utilizes the Vibralert tactile alarm which warns the user with both an audible and tactile warning that the air supply hose pressure has been disrupted and the respirator has transferred to the cylinder air, indicating it is time to leave the potentially hazardous environment.

Question

What airline couplings are available for the Ska-Pak AT?

Answer

The Ska-Pak AT is available with Hansen, Schrader, CEJN, Hansen HK plug or Hansen HK socket industrial air interchange fittings. The variety of couplings gives users the opportunity to select a specific air supply as a dedicated source of breathing air.

Question

Is the Ska-Pak AT SAR approved to the latest standards?

Answer

The Ska-Pak AT SAR is approved to NIOSH 42 CFR Part 84.

Question

What is the shelf life for the Ska-Pak AT SAR?

Answer

Providing the apparatus is serviced regularly in accordance with the service requirements detailed in the Ska-Pak AT Service Manual, there are no shelf life limits.

Aluminum-lined, carbon fiber-wrapped cylinders are subject to the lifespan requirements of the US Department of Transportation (DOT).

However, the electronic alarm battery needs to be replaced when the low battery yellow light appears on the electronic alarm.

Question

Why does the Ska-Pak AT SAR offer 2 different Harness Options?

Answer

The different harness options are available for different application needs. The two harness styles are:

- Padded Nylon that is designed to be comfortable and lightweight.
 - Padded fire-resistant Kevlar® for high heat environments or when there is potential for sparking.
-

Question

What escape cylinder options are available?

Answer

Available with the following rated cylinders:

- 3-minute 2216 psi aluminum.
 - 5-minute 3000 psi carbon.
 - 10-minute 3000 psi carbon.
 - 15-minute 4500 psi carbon.
-

Question

Can the Ska-Pak AT SAR connect to a 3M Scott external air source?

Answer

Yes. The Ska-Pak AT SAR can be connected to the 3M™ Scott™ portable air sources to build a complete supplied-air system such as the 3M™ Scott™ Mobile Air Cart or the 3M™ Scott™ TRC-1 (Technical Rescue Carts) Air Cart.

These external air sources accommodate various compressed air cylinder quantities, sizes and can provide an uninterrupted supply of breathing air for several respirator users.

Question

What is the maximum length of hose that may be used to supply air to the Ska-Pak AT SAR?

Answer

When employed as an entry/egress system with Hansen, Schrader or CEJN couplings, the Type C airline respirator is capable of being used with up to 300 feet of airline hose (including a maximum of 12 individual segments).

When Hansen HK fittings are employed, the respirator shall be capable of being used up to 150 feet with a maximum of 6 airline segments from the air source.

3M™ Scott™ Airline Hoses are available from 3M™ Scott™ Fire & Safety in Black neoprene rubber material.

Question

Can the air supply pressure for Ska-Pak AT SAR exceed 125 psig?

Answer

An air source exceeding 125 psig may be used providing the pressure can be reduced to the Ska-Pak AT's pressure range. The air source must have a safety pressure relief valve to prevent pressures greater than 125 psi from reaching the end user.

Question

What is the minimum air supply requirement for Ska-Pak AT SAR?

Answer

The air supply system must be capable of maintaining the air pressure at the point of attachment of the supply hose to the air supply system at no less than 80 psig.

Question

What type of maintenance is required?

Answer

Routine maintenance requirements are described in Ska-Pak AT's operating and maintenance instructions, which are shipped with each unit.

Question

Where can I get service for the Ska-Pak AT should it be required?

Answer

3M™ Scott™ Fire & Safety offers an extensive service center network. Authorized technicians can quickly perform any required service, ensuring that critical safety equipment is repaired and placed back into service with minimal downtime.

**3M Scott Fire & Safety**

Personal Safety Division
Monroe Center, P.O. Box 589
Monroe, NC 28111

Phone 1-800-247-7257

Email US-3M-ScottMonroeCSR@mmm.com

Web 3M.com/ScottFire

3M.ca/ScottFire

3M and Scott are trademarks of 3M. Used under license in Canada. All other trademarks are the trademarks of their respective owners. © 2023, 3M. All rights reserved.

SCOTT

Flyer

3M™ Scott™ Ska-Pak AT Supplied-Air Respirator



Automatic-Transfer, Added Peace-of-mind.

The Ska-Pak AT respirator is the most advanced pressure-demand supplied-air respirator from 3M™ Scott™ Fire & Safety, equipped with the added benefit of a patented, automatic, hands-free air transfer capability.

If the primary air supply to the respirator is interrupted, the air source is instantly switched to the portable air cylinder without user intervention. Upon transfer, the Vibralert tactile alarm system activates, vibrating the user's facepiece and alerting the user that the respirator has transferred to cylinder air.

The Ska-Pak AT supplied-air respirator is ideal for many applications, including confined space operations, hazardous materials clean-up and maintenance jobs for numerous markets, including chemical, petrochemical, oil and gas, ship building and public utilities.

Product Highlights

- Combination Type C positive pressure respirator with escape cylinder for entry and escape from hazardous, confined space or immediately dangerous to life or health (IDLH) situations
- Automatic, hands-free transfer from external air source to cylinder in the event of primary air source interruption to help reduce worker panic
- Personal, tactile Vibralert alarm to alert users of transfer to cylinder air and enable prompt escape
- Onboard cylinder gauge and 90% air remaining lighted alarm for added safety and awareness
- E-Z Klip cylinder retention system for quick and easy cylinder changes
- Three harness styles:
 - Padded Nylon that is designed to be comfortable and lightweight
 - Padded fire-resistant Kevlar® for high heat environments or when there is potential for sparking



3M™ Scott™ Ska-Pak AT Supplied-Air Respirator

SAR Model	Entry/Egress	Pressure (psig)	Cylinder	Harness	Regulator	Airline	Facepiece ¹	Case	Packaging
4 Ska-Pak AT SAR	2 Entry/Egress	2 2216	00 None	3 Nylon	3 E-Z Flo Vibralert	1 Hansen	0 None	0 None	1 One Per Box
		3 3000	01 2216 Aluminum, 3 min	4 Kevlar®	4 E-Z Flo Vibralert QD*	2 Schrader	3 AV-3000 SureSeal, Kevlar® (M)		
		4 4500	02 3000 Carbon, 5 min			3 Cejn	6 AV-3000 SureSeal, Polyester (M)		
			03 3000 Carbon, 10 min			4 Hansen HK Plug	9 AV-3000 SureSeal, Rubber (M)		
			06 4500 Carbon, 15 min			5 Hansen HK Socket			
			Drained						
			AA 2216 Aluminum, 3 min						
			BB 3000 Carbon, 5 min						
			CC 3000 Carbon, 10 min						
			FF 4500 Carbon, 15 min						

Part Number

Select a one- or two-digit number per box from the chart above that corresponds to your choice.

SAR 4 2 0 1

1. If you prefer an alternate facepiece style, head harness or size, choose "none" and order an approved facepiece as a separate line item.

* Quick Disconnect (QD) regulator option allows the user to easily remove the regulator from the rest of the respirator.

Hands-Free to help Reduce Panic

The Ska-Pak AT is a Type C combination supplied-air respirator with the added benefit of automatic, hands-free transfer capability. If your primary air source is interrupted, you are automatically transferred to your egress air cylinder.

Regulator and EOSTI

The E-Z Flo pressure-demand regulator used on the Ska-Pak AT is equipped with an End-of-Service Time Indicator (EOSTI) called a Vibralert. The Vibralert provides an audible noise and a tactile vibration alarm to warn the user of transfer to cylinder air.

Remote Pressure Gauge with Electronic Alarm

The Ska-Pak AT utilizes a remote pressure gauge with an electronic alarm. The electronic alarm red light will continuously flash if the escape cylinder pressure has dropped below 90% (+/-5%) of full volume, indicating to the user of an airline disruption.

Harness

The nylon and Kevlar® harness are lightweight with padded adjustable shoulder straps for maximum comfort. The harness includes web adjusters and quick release buckles. A strain relief location on the waist belt prevents the regulator's air hose from tugging on the regulator during operation.

Cylinder Options

The Ska-Pak AT Supplied-Air Respirator is available with numerous rated cylinders, featuring the E-Z Klip cylinder retention system:

- 3-minute 2216 psi aluminum
- 5-minute 3000 psi carbon
- 10-minute 3000 psi carbon
- 15-minute 4500 psi carbon

Air Line Fitting

Available with Hansen, Schrader, Cejn, Hansen HK plug or Hansen HK socket fittings.

Facepieces

The Ska-Pak AT Supplied-Air Respirator is used with the AV Series facepieces which feature the 3M Scott Top-Down Convertibility platform, allowing one facepiece to be used in numerous respiratory protection applications, from supplied-air to air-purified. This one-facepiece concept reduces inventory and training costs and eliminates the need to fit-test multiple facepieces for each employee.



WARNING These respirators help to protect against certain airborne contaminants. Before use, the wearer must read and understand the User Instructions provided as part of the product packaging. A written respiratory protection program must be implemented meeting all the requirements of OSHA 1910.134 including training, fit testing and medical evaluation. In Canada, CSA standards 294.4 requirements must be met and/or requirements of applicable jurisdiction, as appropriate. Improper use may result in sickness or death. For correct use, see supervisor and User Instructions, or call 3M PSD Technical Service in USA at 1-800-243-4830 and in Canada at 1-800-287-4414.



3M Scott Fire & Safety
Personal Safety Division
Monroe Center, P.O. Box 569
Monroe, NC 28110

3M PSD products are occupational use only.

1-800-247-7257
3M.com/ScottIndustrial (US)
3M.ca/ScottSafety (Canada)

Please recycle. Printed in USA. © 2023, 3M. All rights reserved. 3M, SCOTT and Ska-Pak are trademarks of 3M. Used under license in Canada. Kevlar® is a registered trademark of E.I. Du Pont de Nemours and Company.

HS 7083D_EN 3/23 2202-23290c-E

- Betrachten Sie die Gesamtgeschwindigkeit $\vec{v}$ im Inneren (Fig. 34)
- Lassen Sie das Material in den Projektilschatten (4) durch die porosierte BGS strömen (5) und in den Projektilschatten
- Deuteten Sie die Geschwindigkeit $\vec{v}$ nach oben (Fig. 35)
- Zeichnen Sie schrittweise den Tropfen und den BGS Schotter auf
- Gegenüberstellen Sie die Schottergröße mit der Schottergröße der gegenüberliegenden Seite des Samples mit Ihrem Material
- Zeichnen Sie den Projektilschatten (6) nach unten, um das Projektil
- herauszunehmen (Fig. 36)
- Betrachten Sie den Tropfen wieder in der Gegenposition (Fig. 37)

[illegible][illegible]

ÉTALONNAGE THERMIQUE
L'ampérage de déclenchement initial de la gâchette March varie en fonction des préférences de l'utilisateur.

Introduisez la gâchette pour abaisser le bras avant chaque utilisation et réajuster la déclenchement.

Consultez le manuel de l'utilisateur pour plus de détails.

Remarque : Le déclenchement initial de la gâchette March (3) en réglant la vis de réglage de déclenchement (8) permet de bloquer la gâchette (1), (Fig. 2C).

[illegible]

Se si utilizzano, però, collimatori (fascia assai più ristretta di luce) si possono ottenere immagini più nitide e nitide. Ad esempio, il "Dobson" di Smith & Wigglesworth, che ha un collimatore di 100 mm, produce immagini molto più nitide di quelle che si possono ottenere con un telescopio di 100 mm di diametro.

Si vous souhaitez plus d'informations sur les différents produits, contactez le service client de la compagnie. Les agents de la compagnie sont disponibles pour vous aider à choisir le produit qui vous convient le mieux. Les agents de la compagnie sont disponibles pour vous aider à choisir le produit qui vous convient le mieux.

Bei der Verwendung moderner Saugpumpen verlieren Sie die Ober-
schrägte (D) und können Sie die Abwärtsschrägte (D) mit einem
kleinen Interferenzwinkel (D) abgeben. Die Interferenzwinkel (D)
sind unter hoher Spannung.

Chiamate: Philadelphus philadelphus (A) Apprende la linea e scrive le risposte (A) si chiama in italiano. Quali parenti verso il basso per indicare la linea. (Pag. 22-27)

[illegible]

Rechnungen, die den Betrag von der Belastung (2) betragen und
sowohl die Höhe, als auch die Entstehungszeitpunkt (2) angeben eine
Kasse (1) -mangelhaft ist.

Après le succès de la dernière édition, les participants au 10^e Festival de la Musique de la Région de la Capitale ont été nombreux à se faire inscrire pour la prochaine édition. Les inscriptions sont ouvertes dès maintenant. Pour plus d'informations, contactez le service des programmes artistiques.

que la ligne de jet est élastique et résistante aux déchirures. Les trousseaux peuvent être démontés et réajustés.

- Trennung der drei Trägerteile des Gesamtantriebs.
- Ermittelt die drei Trägerteile, um auf die beiden Gesamt-Antriebsstränge zu ausgeglichen.
- Erhöhen Sie die Gesamt-Antriebsleistung, indem Sie die vom Nager geforderte Leistung aufteilen.

Preparare il *lapidario* immaginando un vero e proprio *mondo* come un *libro*, un *club* per *lavorare*, un *laboratorio*, un *ambiente*. Assorbire le *parole* che *disturbano* e che *non si fanno* conosciute, per poterle *calcare* l'impugnatura della *scopola* da *incide* la *lenta*.

[illegible][illegible]

Assicurazione: la polizza multirischio scade il 31 settembre 1997. Il premio di 10 milioni è suddiviso all'incirca del 50 per cento tra l'assicurazione contro l'incendio e l'incendio all'interno del locale. Questo tipo di polizza è molto diffusa tra i negozianti che hanno un locale adibito ad attività commerciale. Si sceglie invece un'altra polizza assicurativa a premi decisamente superiori. Si sceglie invece un'altra polizza assicurativa a premi decisamente superiori. Si sceglie invece un'altra polizza assicurativa a premi decisamente superiori.

[illegible][illegible]

capogiro, anche se decelerate le frenate, e il pedale della frizione non si muove più. Il motore continua a girare, ma non fa più nulla. Il motore è morto.

IT **AVVERTENZA!** Lo scatto per pochi big shot è la chiave per vincere. Perché dovrai avere l'agilità e la velocità per il passaggio avanti con l'uso al base. Indovinerai probabilmente a breve una nuova tattica.

Veranschaulicht ergibt sich nur gewissermaßen Länge an der Skizze nach unten, indem Sie und lassen Sie durch die Schwärze bis

TRICHLIS-ARTEN \ Diese Artbildung unterscheidet sich von der gewöhnlichen **TRICHLIS** in der Bildung der Zähne, die nur geringfügig

Unten Sie vor jedem Gestein alle Verhältnisse und bilden Sie den

DE

14. Continue down the pyramid until you reach a level in which management is not an overwhelming responsibility.



3 year guarantee / Garantie 3 ans



ASCENSION

CE 0082

UK CA 0120

UIAA

XF 494-2004: FZL-88-Q10/10

ETL TPTC018/2011

Handled rope clamp
Bloqueur poignée

NFPA

EN 567: 2013

8 < Ø < 13 mm

EN 12841 type B: 2006 10 < Ø < 13 mm



165 g

WARNING / ATTENTION

Activities involving the use of this equipment are inherently dangerous. You are responsible for your own actions and decisions.

Before using this equipment, you must:

- Read and understand all instructions for use.
- Get specific training in its proper use.
- Become acquainted with its capabilities and limitations. Understand and accept the risks involved.



FAILURE TO HEED ANY OF THESE WARNINGS MAY RESULT IN SEVERE INJURY OR DEATH.

Les activités impliquant l'utilisation de cet équipement sont par nature dangereuses. Vous êtes responsable de vos actes, de vos décisions et de votre sécurité.

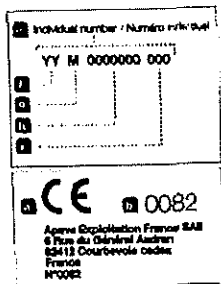
Avant d'utiliser cet équipement, vous devez :

- Lire et comprendre toutes les instructions d'utilisation.
- Vous former spécifiquement à l'utilisation de cet équipement.
- Vous familiariser avec votre équipement, apprendre à connaître ses performances et ses limites.
- Comprendre et accepter les risques induits.



LE NON-RESPECT D'UN SEUL DE CES AVERTISSEMENTS PEUT ÊTRE LA CAUSE DE BLESSURES GRAVES OU MORTELLES.

Traceability and markings
Traçabilité et marquage



PETZL.COM

Latest version
Dernière version



Other languages
Autres langues



Technical tips
Conseils techniques



PPE checking
Fiche de contrôle EPI

Warning symbols
Panneaux d'avertissements



PETZL
FR-36620 Croix
Cité 105A
PETZL.COM
Made in France
ISO 9001 © Petzl



Sustaining our Community
Au service de la COMMUNAUTÉ
FONDATION-PETZL.ORG

NFPA CERTIFICATION FOR ASCENSION

MEETS THE ASCENDING DEVICE REQUIREMENTS OF NFPA 1983, INCORPORATED IN THE 2022 EDITION OF NFPA 2500



T (TECHNICAL USE)
NFPA 2500 (1983) - 2022

Use only TECHNICAL or GENERAL USE LIFE SAFETY ROPES, (core + sheath) diameter between 10 mm and 13 mm.

This ascending device has passed the manner of function test using the following rope: (STERLING HTP static P105, 3/8", 10mm) and (BLUEWATER ROPES SPEC-STATIC, 13mm)

After removing the notice from the equipment, make a copy of it and keep the original as part of a permanent record that includes the usage and inspection history for the equipment. Keep the copy of the notice with the equipment and refer to it before and after each use. Additional information regarding auxiliary equipment can be found in NFPA 1500 and NFPA 1858 and NFPA 1983, incorporated in the 2022 edition of NFPA 2500.

CERTIFICATION NFPA FOR ASCENSION

RÉPOND AUX EXIGENCES NFPA 1983, DE L'ÉDITION 2022 DE LA NFPA 2500 POUR LES POULIES ET BLOQUEURS.



T (TECHNICAL USE)
NFPA 2500 (1983) - 2022

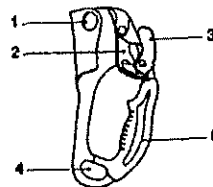
Utilisez uniquement des TECHNICAL ou GENERAL USE LIFE SAFETY ROPES, dont le diamètre (gaine + âme) est compris entre 10mm et 13mm.

Ce bloqueur a passé les tests de fonctionnement avec les cordes suivantes : (STERLING HTP static P105, 3/8", 10mm) and (BLUEWATER ROPES SPEC-STATIC, 13mm)

Après avoir détaché la notice du produit, faites en une copie et gardez l'original dans un dossier qui compile l'historique de vie du produit et les vérifications EPI réalisées. Gardez une copie de la notice avec le produit et consultez-la avant et après chaque utilisation. Des informations complémentaires sur les systèmes d'ascension sont disponibles dans la NFPA 1500, NFPA 1858 et NFPA 1983, incorporées dans l'édition 2022 de la norme NFPA 2500.

1 Field of application (text part)
Champ d'application (partie texte)

2 Nomenclature



4 kN 6,5 kN



EU declaration of conformity

Manufacturer: Petzl Distribution
Zone Industrielle de Crolles
38920 Crolles
France



Declares, under its sole responsibility, that the following product:

ABSORBICA

Reference:

L010AB00

Meets the following European regulations:

- Regulation (EU) 2016/425 on personal protective equipment

Applicable standards:

EN 355:2002

The notified body

**APAVE Exploitation France SAS
6, Rue du Général Audran
92412 COURBEVOIE cedex
FRANCE**

performed the EU type examination (module B) and issued the EU type-examination certificate
N°0082/047/160/12/23/0696

The product is subject to the type conformity assessment procedure on the basis of the quality assurance of the production process (module D) under the supervision of the notified body **APAVE Exploitation France SAS (0082)**.

Place and date of issue: Crolles, 22/04/2024

Sébastien PETZL
Research & Development Director



3 year guarantee



GRILLON

CE 0082 ENE TPTC01W/2011

Printed

WARNING

Activities involving the use of this equipment are inherently dangerous. You are responsible for your own actions and decisions.

- Before using this equipment, you must:
- Read and understand all instructions for use.
 - Get specific training in its proper use.
 - Become acquainted with its capabilities and limitations.
 - Understand and accept the risks involved.



FAILURE TO HEED ANY OF THESE WARNINGS MAY RESULT IN SEVERE INJURY OR DEATH.

PETZL.COM



Latest version



Other languages



Technical tips



PPE checking

Warning symbols
Panneaux d'alertes

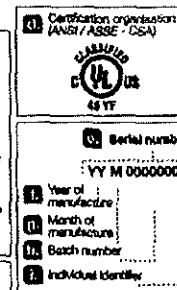
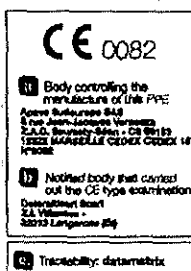
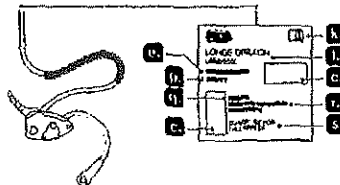
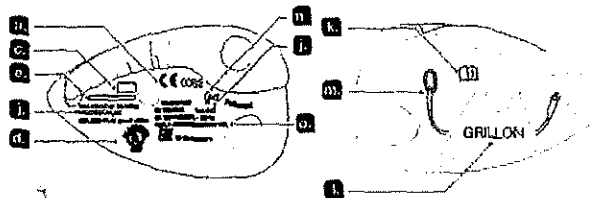


PETZL
F-39020 Crois
PETZL.COM
Tel: +33 (0)4 70 02 09 00
ISO 9001
© Petzl



Sustaining our Community
Au service de la Communauté
FONDATION-PETZL.ORG

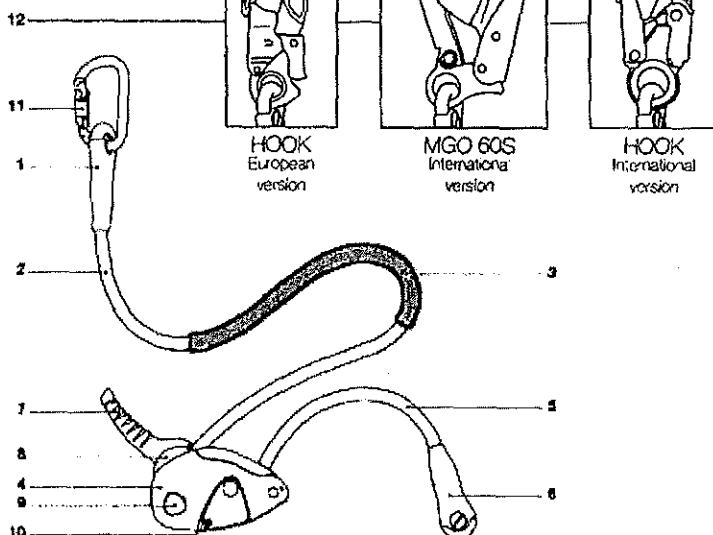
Traceability and markings / Traçabilité et marquage



1	Standards
2	Carefully read the instructions for use
3	Model identification
4	Installation direction
5	Single-person use
6	Manufacturer address
7	Date of manufacture (month/year)
8	Materials
9	Compatibility
10	Do not use for fall arrest

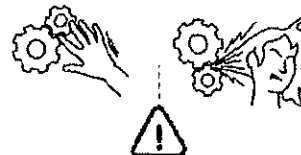
1. Field of application (sans part) Champ d'application (sans partie)

2. Nomenclature



3. Inspection, points to verify Contrôle, points à vérifier

PPE checking
Vérification EPI
PETZL.COM



These instructions explain how to correctly use your equipment. Only certain techniques and uses are described.
The warning symbols inform you of some potential dangers related to the use of your equipment. But it is impossible to describe them all. Check PictO.com for updates and additional information.

You are responsible for reading each warning and using your equipment correctly. Any misuse of the equipment will cause additional dangers. Contact PictO if you have any doubts or difficulty understanding these instructions.

1. Field of application

This equipment is personal protective equipment (PPE) used for fall protection.
This product meets the requirements of Regulation (EU) 2016/425 on personal protective equipment. The EU declaration of conformity is available at PictO.com.

Adjustable lanyard for work positioning.

Descender.

Temporary anchor.

Horizontal lifeline.

GRILLON

GRILLON PLUS highly abrasion-resistant rope.

GRILLON HOOK European version (with pre-installed connector).

GRILLON HOOK American version (with pre-installed connector).

GRILLON HOOK (with pre-installed connector).

For single-person use only.

Prevents from free fall when used as adjustable lanyard for work positioning and descender.

Protects against fall from a height when used as temporary anchor.

Do not use this equipment as a means of hoisting.

This product must not be pushed beyond its limits. For use for any purpose other than that for which it is designed.

Responsibility

WARNING

Activities involving the use of this equipment are inherently dangerous.

You are responsible for your own actions, decisions and safety.

Before using this equipment, you must:

- Read and understand all instructions for Use.

- Get specific training for your actions, your decisions and your safety and you assume the consequences of errors. If you are not able, or not in a position to assume this responsibility, or if you do not fully understand the instructions for Use, do not use this equipment.

Failure to heed any of these warnings may result in severe injury or death.
This product must only be used by competent and responsible persons, or those placed under the direct and visual control of a competent and responsible person.
You are responsible for your actions, your decisions and your safety and you assume the consequences of errors. If you are not able, or not in a position to assume this responsibility, or if you do not fully understand the instructions for Use, do not use this equipment.

2. Nomenclature

(1) Rope termination with cleave sleeve and attachment hole. (2) Upper rope - lanyard. (3) Protective sleeve (only on GRILLON, GRILLON HOOK European version and GRILLON HOOK American version has more than 6 m in length). (4) Rope adjuster. (5) Reserve rope (free rope). (6) Sewn termination with screw-in plug. (7) Handle. (8) Cam. (9) Attachment hole. (10) Side locking screw. (11) Lanyard and connector to be installed. (12) Pre-installed connector (depending on model).

Principal materials: aluminum, stainless steel, nylon, polyester, aramid.

3. Inspection: points to verify

Your safety is related to the integrity of your equipment.

PictO recommends a detailed inspection by a competent person at least once every 12 months (depending on current regulations in your country, and your conditions of use). Follow the procedures described in Part 1. Record the results on your PPE inspection form: type, model, manufacturer, contact info, serial number or individual number, date of manufacture, purchase, first use, next periodic inspection, problems, comments, inspector's name and signature.

For use in an anchor device, after a marking indicating the date of the next (or last) inspection.

Before each use:

On the rope adjuster, verify the absence of deformation, cracks, marks, wear, corrosion...

Check the movement of the handle, and that its return after use is working. Check that the cam moves freely.

Check the rope and the safety stitching: look for cuts, out of loose threads, wear and damage due to use, to heat, to chemicals.

Verify the absence of foreign objects in the mechanism.

During use:

It is important to regularly monitor the condition of the product and its connections to the other equipment in the system. Make sure that all items of equipment are correctly positioned with respect to each other.

Beware of any pressure on the cam that can cause unlocking.

Each time the connector is used, verify that it is properly closed and locked.

WARNING: the GRILLON PLUS rope with brand sleeve is highly abrasion resistant, but is not particularly tear resistant; observe the specified opening temperatures.

4. Compatibility

Verify that this product is compatible with the other elements of the system in your application (compatible = good functional interaction).

When using multiple items of equipment, a dangerous action can arise in which the safety function of an item of equipment can be affected by the safety function of another item of equipment.

Equipment used with your GRILLON must meet current standards in your country (e.g. EN 362, combination).

Lanyard and connector:

Use the plastic sleeve for better connector positioning.

Rope adjuster connector:

Freight connectors: if you must frequently detach your device from the harness, use a locking carabiner with a positioning system, like the CAPTIV bar or the AUDIO SYNVEL.

Semi-permanent connector: when possible, use a semi-permanent connector that locks with a tool.

If using any other connector, do a compatibility test (correct installation and functioning, and check for any possibility of poor positioning).

WARNING: connectors used without a CAPTIV or other positioning system can move into a position that blocks the cam.

Spare parts:

Replace your lanyard only with PictO GRILLON ropes.

5. Working principle

Tensioning the rope or shortening the lanyard: pull on the free rope.

Locking: make sure the cam can pivot freely to lock the rope.

Unlocking: the lanyard in double mode if the rope is lightly loaded, push on the cam to feed slack.

Lengthening the lanyard in single mode or releasing under load: the handle unloads the free rope to the bottom.

Control the free fall risk by holding the brake-side rope.

WARNING: there is a fall risk if the cam or handle are manipulated without holding the free rope.

Braking and speed control are done by varying your grip on the free rope.

6. Adjustable lanyard for work positioning

EN 356: 1000

Working load: 140 kg.

ANSI Z359.3 for 130 - 310 lbs, or 58 - 140 kg.

CSA Z259.11-17 class F (up to 2.4 m).

5a. Double mode use

Place the lanyard around a suitable anchor (sufficient strength, sufficient diameter, absence of sharp or abrasive edges...).

Attach the lanyard termination to the harness, preferably to the side attachment point opposite the one holding the rope adjuster. Pay attention to the orientation of the HOOK's attachment to the harness: risk of unhooking in case of rubbing.

5b. Single mode use

Attach the lanyard termination to an anchor.

5c. Precautions

Adjust the lanyard length to keep your weight on the system, while staying below the anchor.

Free movement is limited to 0.3 m maximum.

The GRILLON lanyard must not be used for fall arrest. It may be necessary to supplement the work positioning system with a fall arrest system.

Beware when using the GRILLON near moving machinery or electrical hazards.

7. Descender

EN 12841: 2008 type C

Working load: 100 kg.

Use the GRILLON for progression on the work rope, together with a type A backup device on a safety rope.

Rope break during the CE EN 12841 type C certification: PictO GRILLON and GRILLON PLUS.

Use the GRILLON only with PictO GRILLON or GRILLON PLUS ropes. PictO GRILLON and GRILLON PLUS ropes meet the requirements of the EN 1261 standard.

To reduce the risk of a fall or pendulum, keep the rope between the GRILLON and the anchor as tight and as vertical as possible.

For instructions on installing the rope adjuster on the rope, see the Spare Parts section.

When your body weight is on your work rope, make sure that the safety rope is not loaded.

When the full weight of the user is on the safety rope, it becomes a work rope and so must be used with another safety rope.

A dynamic overload can damage the safety rope.

The GRILLON is not suitable for use in a fall arrest system.

8. Temporary anchor for wrapping around a structure

EN 795: 2012 type B

Place the lanyard around a suitable structure (sufficient strength, sufficient diameter, absence of sharp or abrasive edges...). The strength of the anchor is no greater than the strength of the wrapped structure.

To secure your anchor, make a triple knot - tied off with an overhand knot close to the rope adjuster - on the free rope.

Adjust the rope length to prevent any uncontrolled movement during use.

Maximum anchor strength and maximum load transmissible to the structure: 18 kN.

9. Horizontal lifeline

EN 795: 2012 type C

Only for the 2-70 m models.

Initial tension

The initial tension in the lifeline (about 1 kN) can be achieved by having two persons pull on the free rope, or by one person using a 3:1 haul system (see drawings).

Warning: excessive initial tension may allow for a slight reduction in clearance in case of a fall on the lifeline, but it increases the load on the anchors.

Maximum lifeline strength and maximum load transmissible to the structure: 18 kN.

Attachment to the lifeline

The lifeline is for single-person use only.

Attach yourself to the lifeline with an EN 354 or EN 358 lanyard, or a lanyard with an EN 360 energy absorber. Follow the lanyard's instructions for Use, especially regarding the position relative to the anchor, and permissible fall height.

The lifeline may not be used with a retractable type fall arrester.

Information on sag and clearance

When installing the lifeline, provide enough clearance to prevent the user from hitting the ground or an obstacle in case of a fall. Verify that the sag, with the lifeline loaded or in case of a fall, does not cause the lifeline to contact an edge or any other obstacle that could damage the rope.

Clearance includes the sag in the lifeline when loaded (i.e. the maximum lanyard length after a fall including possible energy absorber deployment) (4), average user height (2), and a safety margin of 1 m (3).

The sag values given here were measured during certification testing, with a 9 kN dynamic load. A fall during use may be less severe. During these tests, the energy transmitted to the anchors was less than 0.5 kJ.

Warning: the required clearance can increase significantly if a lifeline and a fall arrest system are used together, but have not been tested in combination.

10. Spare parts

Replace your worn rope only with PictO GRILLON ropes.

Installation of the rope:

To remove the rope, remove the screw and open the rope adjuster.

To install the rope, remove the side plate locking screw with a screwdriver, open the rope adjuster and insert the rope. Ensure the rope is installed in the device in the proper direction (see drawings). Be sure to close the rope adjuster and replace the locking screw before each use.

11. Additional information

- When the anchor device is used as part of a fall arrest system, the user must be equipped with a means of limiting the impact force, exerted on the user when the fall is arrested, to a maximum value of 6 kN.

- The maximum load that can be transmitted to the structure by the anchor is on the order of 18 kN.

- You must have a rescue plan and the means to rapidly implement it in case of difficulty encountered while using this equipment.

- The anchor point for the system should preferably be located above the user's position and should meet the requirements of the EN 795 or ANSI Z359.5 standard.

- In a fall arrest system, it is essential to check the required clearance below the user before each use. In order to avoid hitting the ground or an obstacle in case of a fall.

- Make sure that the anchor point is correctly positioned, in order to reduce the bandwidth risk and the fall distance.

- A fall arrest harness is the only device allowable for supporting the body in a fall arrest system.

- When using multiple items of equipment, a dangerous situation can arise in which the safety function of an item of equipment can be affected by the safety function of another item of equipment.

- WARNING - DANGER: ensure that your products do not rub against abrasive materials, or sharp edges/objects.

- Users must be adequately fit for activities at height. WARNING: inert suspension is a harness can result in serious injury or death.

- The instructions for Use for each item of equipment used in conjunction with this product must be followed.

- The instructions for Use must be provided to the user of this equipment, in the language of the country where the equipment is used.

- Make sure the product markings are present and legible.

When to retire your equipment:

WARNING: an exceptional event can lead you to retire a product after only one use, depending on the type and frequency of usage and the environment of usage (fire, environments, marine environments, sharp edges, extreme temperatures, chemicals...).

A product must be retired when:

- It has been subjected to a major fall (or lock).

- It fails to pass inspection. You have any doubt as to its reliability.

- You do not know its full usage history.

- When it becomes obsolete due to changes in legislation, standards, techniques or incompatibility with other equipment.

Destroy these products to prevent further use.

Icons:

A. Lifetime - B. Marking - C. Acceptable temperatures - D. Usage precautions - E. Cleaning/disinfection - F. Drying - G. Storage/transport - H. Maintenance - I.

Modifications/repairs (prohibited outside of PictO facilities, except replacement parts) - J. Questions/contact.

3-year guarantee

Against any material or manufacturing defect. Exclusions: normal wear and tear, oxidation, modifications or alterations, incorrect storage, poor maintenance, negligence, use for which the product is not designed.

Warning symbols

1. Situation presenting an inherent risk of serious injury or death. 2. Exposure to a potential risk of accident or injury. 3. Important information on the functioning or performance of your product. 4. Equipment incompatibility.

Traceability and markings

a. Body controlling the manufacture of this PPE - b. Modified body performing the EU type examination - c. Traceability: date/matrix - d. ANSI/CSA certification body - e. Serial number - f.

Year of manufacture - g. Month of manufacture - h. Batch number - i. Individual identifier - j. Standards - k. Read the instructions for Use carefully - l. Model identification - m. Installation direction - n. Single-person use - o. Manufacturer address - p. Date of manufacture (month/year) - q. Materials - r. Compatibility - s. Do not use for fall arrest.

SENSIT[®] HXG-2d

COMBUSTIBLE GAS LEAK DETECTOR

Locates Small Gas Leaks Fast

Audible Tick Control

Long-life, Low-Cost Sensor

Intrinsically Safe Design

MADE IN THE USA
WITH GLOBALLY SOURCED COMPONENTS

SENSIT
Technologies

Innovative Detection Solutions
www.gasleaksensors.com

SENS

HXG-2d

Combustible gas leak detector with digital display for accurate measurement of gases.

SENSIT® HXG-2d Combustible gas leak detector is a hand held instrument ideal for detecting and finding the source of natural gas, methane or propane gas leaks.

SENSIT® HXG-2d incorporates an advanced low power semi-conductor sensor to measure and display combustible gases in parts per million.

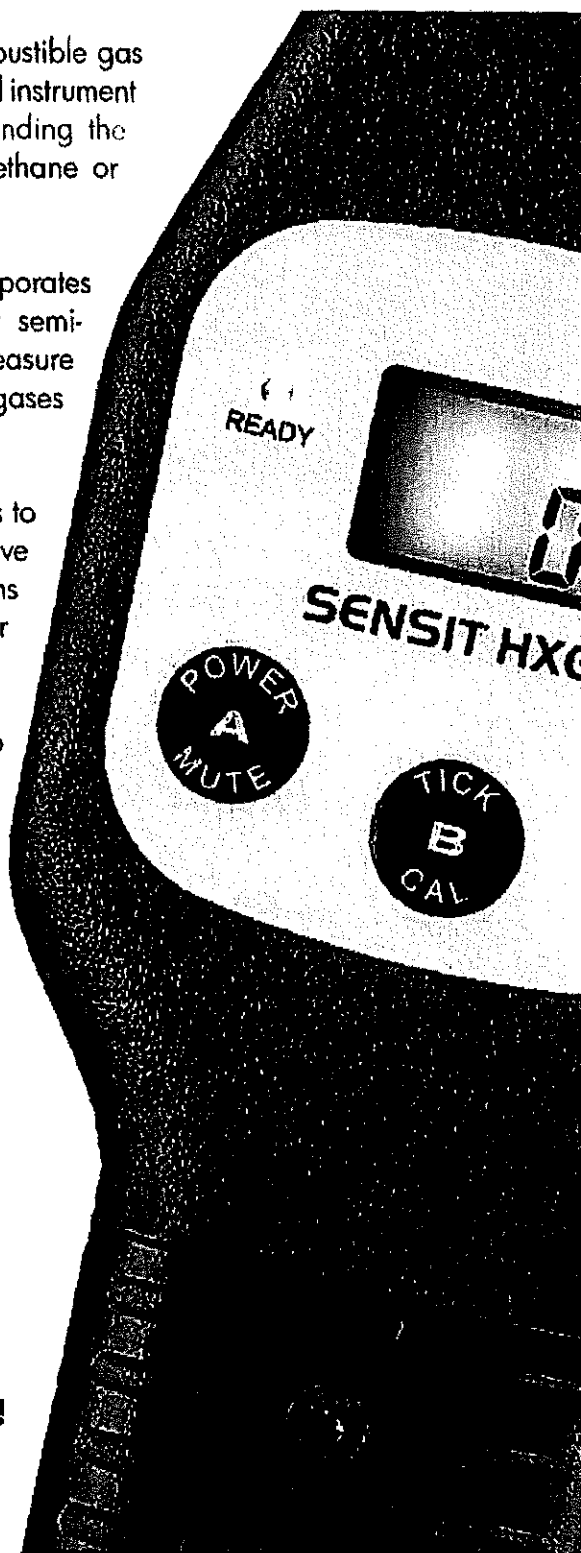
The instrument auto ranges to percent LEL (Lower explosive limit) when concentrations exceed 990 parts per million.

SENSIT® HXG-2d also features our unique audible tick control that helps find the source of gas leaks fast. The tick can be easily heard through the speaker located in the back of the instrument.

SENSIT® HXG-2d is

- Accurate
- Durable
- Easy to Use
- Easy to Maintain

Find Gas Leaks Fast!



Standard Features

- Intrinsically Safe Design
- Push-Button Operation
- Field Calibration
- Backlit Display
- Adjustable Alarms
- Long-life, Low-Cost Sensor



Applications

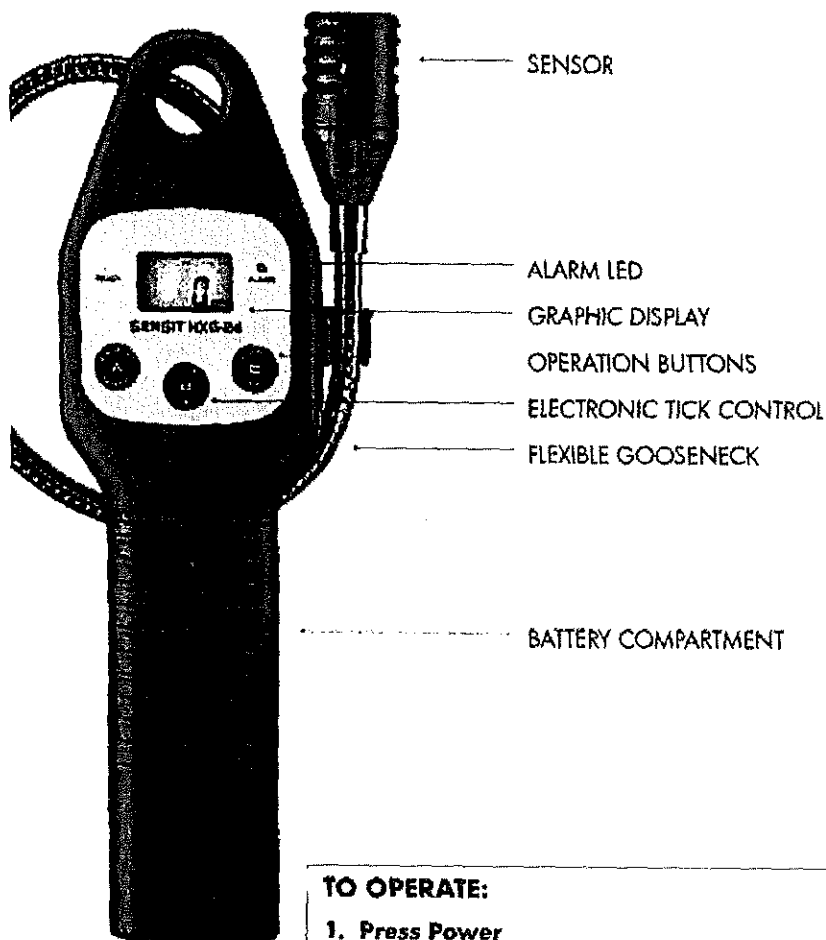
- Locate Small Gas Leaks
- Area Monitoring
- Gas Leak Surveying
- Chemical Detection
- Arson / Accelerant Detection



Partial List of Gases Detected

- | | |
|-----------------------|------------|
| • Acetone | • Alcohol |
| • Ammonia | • Butane |
| • Ethylene Oxide | • Gasoline |
| • Halon | • Hydrogen |
| • Industrial Solvents | • Jet Fuel |
| • Lacquer Thinner | • Methane |
| • Natural Gas | • Propane |
| • Refrigerants | |

The **SENSIT® HXG-2d** cannot be used to check for carbon monoxide (CO) leakage.



TO OPERATE:

1. Press Power
2. Wait 45 Seconds for Automatic Zeroing
3. Begin to Use

Patent Pending

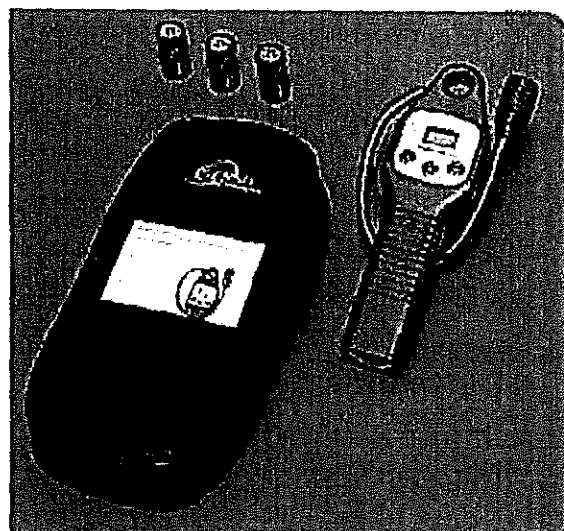
SENSOR SPECIFICATIONS

TYPE	RESOLUTION	RANGE	ACCURACY
LEL	0.1%	0-100% LEL	±10%
PPM*	10ppm	0-990 ppm	±10%

*PPM Optional

PRODUCT SPECIFICATIONS

Size:	3.5" x 10" x 1.6" (8.9 x 25 x 4 cm)
Weight:	1.2 lb. (0.544 kg)
Operational Temp:	-4 to 104° F (-20 to 40° C)
Battery Life:	Alkaline: Approximately 50 hrs. Continuous



STANDARD KIT

Carrying Pouch
3 "C" Batteries
T10 Allen Wrench
Instruction Manual

KIT OPTIONS

Probe Assembly
Wrist Strap
Calibration Kit

OPTIONAL FEATURES

Rechargeable Battery:

NiCad Batteries
In-Unit Charging
Universal "Multiple-Country" Charger



710183
UL 913

Intrinsically Safe for Use in
Class I, Groups C and D, T3
Hazardous Locations

AEx ia IIB T3
IP20
For use in clean dry areas only.

CE 2812 Ex II 2 G

Ex ib IIB T3 Gb
IP 20
ATEX Cert. No. TRAC15ATEX0004X

Only use/store in an area that is clean and dry.

SENSIT® HXG-2d Instruments

SENSIT HXG-2d
Part # 906-00000-08

SENSIT HXG-2dr (with Recharger)
Part # 906-00000-09

SENSIT® HXG-2d Standard Kit Replacement Parts

Soft Carrying Pouch
Part # 360-00006

Wrench (T10)
Part # 360-00105

Sensor Cap with Filler Disc
Part # 882-00036

Retainer Filter (Filter Replacement)
Part # 360-00203

Instruction Manual
Part # 750-00022

SENSIT® HXG-2d Manual Calibration Kits

Methane Calibration Kit (21 liter 2.5% Methane)
Part # 881-00017

Propane Calibration Kit (21 liter 1.1% Propane)
Part # 881-00073

SENSIT® HXG-2d Replacement Cylinders

2.5% Methane/Air (21 Liter)
Part # 315-080012

2.5% Methane/Air (221 Liter)
Part # 315-180013

1.1% Propane/Air (21 Liter)
Part # 315-080022

1.1% Propane/Air (221 Liter)
Part # 315-180004

SENSIT
Technologies

851 Transport Drive
Valparaiso, IN 46383-8432

Phone: 888 4SENSIT
888 473 6748
219 465 2700

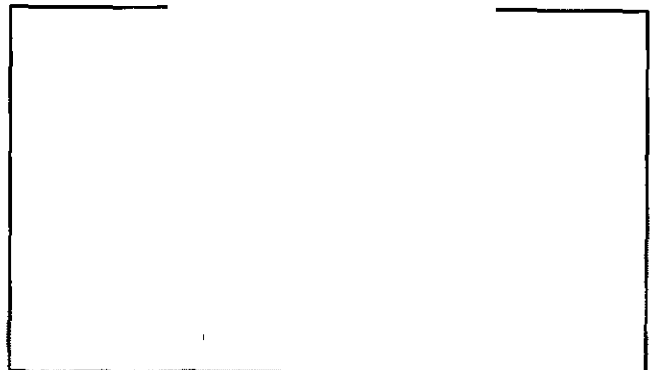
Fax: 219 465 2701
www.gasleaksensors.com

MADE IN THE USA
WITH GLOBALLY SOURCED COMPONENTS

SENSIT Technologies
is an ISO 9001:2015 certified company.



Distributed by:



FIFTEEN ROPE FERRY ROAD
WATERFORD, CT 06385-2886



PHONE: 860-442-0553
www.waterfordct.org

8, 9

RECEIVED FOR RECORD
WATERFORD, CT
2025 NOV 18 1:50
ATTEST: David Campo
TOWN CLERK

November 17, 2025

Moderator
Representative Town Meeting
15 Rope Ferry Road
Waterford, CT 06385

Dear Moderator:

I am respectfully requesting the RTM consider a wage increase for the Non-Union Administrative Support (AS) & Technical Craft (TC) employees and the Non-Union Professional & Management Professional employees as follows: 2.5% effective July 1, 2026. The cost of the proposed increase is represented in the attached Labor Cost Reports.

There will also be an increase in employee cost-sharing of health benefits as follows: Non-Union AS & TC and the Non-Union Professional & Management Professional employees will move from 16% to 17% effective July 1, 2026.

If you have any questions, please do not hesitate to call Christine Walters, Director of Human Resources, at 860-444-5832.

Sincerely,

Robert J. Brule
First Selectman

Enclosure

cc: David Campo, Town Clerk
Christine Walters, Director of Human Resources

FIFTEEN ROPE FERRY ROAD
WATERFORD, CT 06385-2886



PHONE: 860-442-0553
www.waterfordct.org

DATE: November 17, 2025

TO: David Campo
Town Clerk

FROM: Christine Walters
Director of Human Resources

RE: December 1, 2025 RTM Call:
Non-Union Administrative Support/Technical Crafts General Wage Increase
Non-Union Professionals & Management Professionals General Wage Increase

Here is the call language for the above items:

To consider and act upon a request from the First Selectman to approve the non-union Administrative Support (AS) and Technical Crafts (TC) general wage increase of 2.50% for fiscal year 2026-2027. This also includes an increase in employee cost-sharing of health benefits from 16% to 17% effective July 1, 2026.

To consider and act upon a request from the First Selectman to approve the non-union Professionals & Management Professionals general wage increase of 2.50% for fiscal year 2026-2027. This also includes an increase in employee cost-sharing of health benefits from 16% to 17% effective July 1, 2026.

**Town of Waterford
LABOR COST REPORT**

Employee Group: Non-Union Administrative Support (AS) and Technical Crafts (TC) Employees

Number of Employees: 26 (9 Full-Time / 17 Part-Time)

Duration: Begin: 07/01/26 End: 06/30/27

Execution Date: Upon RTM approval plus 15 days

Salary/Wage Costs

**Fiscal Year
2026 - 2027**

Raise \$:	\$ 22,394
Experience Increase (Steps) \$:	\$ 7,853
Total Wage Increase %:	2.50%

This will also include an increase in employee cost-sharing of health benefits from 16% to 17% effective July 1, 2026.

NON-UNION ADMINISTRATIVE SUPPORT (AS) & TECHNICAL CRAFT (TC)
JULY 1, 2026 GENERAL WAGE INCREASE (GWI)

					07/01/26 2.50% INCREASE	
POSITION	DEPARTMENT	ANNUAL HRS	6/30/26 HRLY WAGE	6/30/26 ANNUAL WAGE	HRLY WAGE	ANNUAL WAGE
FULL-TIME						
1 IT Support Engineer	Finance/IT	2080	\$37.92	\$78,873.60	\$38.87	\$80,845.44
2 PC Technician	Finance/IT	2080	\$26.84	\$55,827.20	\$27.51	\$57,222.88
3 Driver	Driver	1820	\$22.03	\$40,094.60	\$22.58	\$41,096.97
4 Technician II	Library	1820	\$31.16	\$56,711.20	\$31.94	\$58,128.98
5 Technician II	Library	1820	\$31.16	\$56,711.20	\$31.94	\$58,128.98
6 Technician II	Library	1820	\$31.16	\$56,711.20	\$31.94	\$58,128.98
7 Info/Ref Technical	Library	1820	\$28.23	\$51,378.60	\$28.94	\$52,663.07
8 Secretary II	Library	1820	\$34.39	\$62,589.80	\$35.25	\$64,154.55
9 Bldg. & Grounds Manager	Library	2080	\$34.36	\$71,468.80	\$35.22	\$73,255.52
PART-TIME						
10 A/R Clerk	Tax Collector	988	\$31.94	\$31,556.72	\$32.74	\$32,345.64
11 Recording Secretary	Flood & Erosion	36	\$31.16	\$1,121.76	\$31.94	\$1,149.80
12 Recording Secretary	Shellfish/Harbor	500	\$31.16	\$15,580.00	\$31.94	\$15,969.50
13 Senior Services Clerk	Senior Services	520	\$27.54	\$14,320.80	\$28.23	\$14,678.82
14 Senior Services Clerk	Senior Services	780	\$26.87	\$20,958.60	\$27.54	\$21,482.57
15 Community Café Manager	Senior Services	988	\$23.75	\$23,465.00	\$24.34	\$24,051.63
16 Driver	Senior Services	988	\$26.84	\$26,517.92	\$27.51	\$27,180.87
17 Driver	Senior Services	988	\$23.14	\$22,862.32	\$23.72	\$23,433.88
18 Driver	Senior Services	988	\$26.84	\$26,517.92	\$27.51	\$27,180.87
19 Clerk/Typist II	Rec & Park	1248	\$28.23	\$35,231.04	\$28.94	\$36,111.82
20 Technician I	Library	728	\$22.60	\$16,452.80	\$23.17	\$16,864.12
21 Technician I	Library	936	\$28.23	\$26,423.28	\$28.94	\$27,083.86
22 Technician I	Library	728	\$25.57	\$18,614.96	\$26.21	\$19,080.33
23 Technician I	Library	624	\$22.60	\$14,102.40	\$23.17	\$14,454.96
24 Info/Ref Asst.	Library	988	\$25.57	\$25,263.16	\$26.21	\$25,894.74
25 Info/Ref Asst.	Library	832	\$27.54	\$22,913.28	\$28.23	\$23,486.11
26 Info/Ref Asst.	Library	832	\$28.23	\$23,487.36	\$28.94	\$24,074.54
				\$895,755.52		\$918,149.41
					INCREASE	\$22,393.89

Health Insurance EE Portion 16%

17%

**Town of Waterford
LABOR COST REPORT**

Employee Group: Non-Union Professionals & Management Professionals
Number of Employees: 17
Duration: Begin: 07/01/2026 End: 06/30/2027
Execution Date: Upon RTM approval plus 15 days

Salary/Wage Costs

	Fiscal Year <u>2026 – 2027</u>
Raise \$:	\$40,348
Experience Increase (Steps) \$:	no steps
Total Wage Increase %:	2.50%

Comments

This will also include an increase in employee cost-sharing of health benefits from 16% to 17% effective July 1, 2026.

**NON-UNION PROFESSIONALS
JULY 1, 2026 GENERAL WAGE INCREASE**

POSITION	DEPARTMENT	Current Salary 6/30/26	7/1/26 2.50% Increase
Executive Assistant	First Selectman	\$ 59,085	\$ 60,562
Human Resources Assistant	Human Resources	\$ 61,233	\$ 62,763
Tech/Dept. Assistant	Library	\$ 57,000	\$ 58,425
Children's Services Dept. Head	Library	\$ 73,050	\$ 74,876
Tech/Circ Services Dept. Head	Library	\$ 86,454	\$ 88,615
Adult Services Dept. Head	Library	\$ 78,601	\$ 80,566
Community Safety Educator	Fire Serv/Emerg Mgmt	\$ 79,815	\$ 81,810
Information Technology Manager	Finance	\$ 123,391	\$ 126,476
Fire Marshal	Fire Services	\$ 94,536	\$ 96,899
		\$ 713,164	\$ 730,993
		Increase \$	17,829

**NON-UNION MANAGEMENT PROFESSIONALS
JULY 1, 2026 GENERAL WAGE INCREASE**

POSITION	DEPARTMENT	Current Salary 6/30/26	7/1/26 2.50% Increase
Library Director	Library	\$ 103,358	\$ 105,942
Director of Human Resources	Human Resources	\$ 98,859	\$ 101,330
Director of Recreation & Parks	Recreation & Parks	\$ 114,947	\$ 117,821
Emergency Management Director	Emerg. Mgmt.	\$ 96,684	\$ 99,101
Director of Utilities	Utility Commission	\$ 115,250	\$ 118,131
Director of Finance	Finance	\$ 133,036	\$ 136,362
Director of Fire Services	Fire Services	\$ 110,000	\$ 112,750
Director of Public Works	Public Works	\$ 128,624	\$ 131,840
		\$ 900,758	\$ 923,277
		Increase \$	22,519

TOTAL INCREASE \$ 40,348



Town of Waterford

Board Book Report



10

Personnel Review Board

Board Seats

Board Name	First Name	Last Name	Address	Email	Cell Phone	Political Party	Calculated Start Date	Calculated End Date	Status
Personnel Review Board	Kathleen	Mullen Kohl	18 Oswegatchie Road	kohlk1975@gmail.com		Democrat	12/1/2023	11/30/2026	Active
Personnel Review Board	Krum	Chuchev	55 Colonial Dr			Republican	12/1/2022	11/30/2025	Active
Personnel Review Board	Rikki	Wells	13 Quarry Road	Rikki8243@gmail.com	(860) 235-7625	Republican	12/1/2022	11/30/2025	Active
Personnel Review Board	Stephane	Browder	12 Two Mile Hill Rd	stephanebrowder819@gmail.com	(860)460-8944	Democrat	12/1/2023	11/30/2026	Active
Personnel Review Board	Talivaldis	Maidelis	38 Beacon Hill Drive	talim605@gmail.com		Republican	12/1/2024	11/30/2027	Active



Town of Waterford

Board Book Report



11

Utility Commission

Board Seats

Board Name	First Name	Last Name	Address	Email	Cell Phone	Political Party	Calculated Start Date	Calculated End Date	Status
Utility Commission							4/1/2025	3/31/2029	Vacant
Utility Commission	Jerry	Porter	19 East Neck Road	biddeford5@yahoo.com	(201)595-9382	Democrat	4/1/2023	3/31/2027	Active
Utility Commission	Kenneth	Kirkman	344 Great Neck Road	AIRBORN300@atlanticbb.net		Republican	4/1/2023	3/31/2027	Active
Utility Commission	Raymond	Valentini	139 Old Colchester Rd.	valentinir25@gmail.com	(860) 287-9875	Democrat	4/1/2025	3/31/2029	Active
Utility Commission	Ryan	Boyle	10 lark St	rboyleconsulting@outlook.com	(959)254-5147	Republican	4/1/2025	3/31/2029	Active

Representative Town Meeting Standing Committees 2025 - 2027

At least three members and each RTM member shall be assigned to at least one standing committee.

Committee on Committees at least 5

- (1)
- (2)
- (3)
- (4)
- (5)

Must include all four Districts/Majority and Minority leaders

Legislation and Administration

Public Works, Planning & Development

Finance, Wage & Personnel

Public Health, Recreation & Environment

Public Protection & Safety

Education

Other Appointments:

Social Service Grants Review (1 year)

Retirement Commission (2 years)

Oswegatchie Fire Station Comm. (2 total)

T. Olynciw

J. Antonino Bracciale

Long Range Fiscal Planning Comm. (5 total)

School Building Committee (3 total)

Vacant (07/01/2022 - 06/30/2027)

Vacant (07/01/2019 - 06/30/2024)

Vacant(07/01/2025- 06/30/2030)

Rev. 01/2020

*Chair

12/01/25

12-17

**REPRESENTATIVE TOWN MEETING
2026 REGULAR MEETING SCHEDULE
7:00pm – Waterford Town Hall Auditorium**

February 2, 2026

April 6, 2026

May 4, 6, 11 and 13, 2026 (FY27 Annual Budget Meeting)

June 1, 2026

August 3, 2026

October 5, 2026

December 7, 2026 (Annual Meeting)

PROPOSED BUDGET

19

FY2026

10117 REPRESENTATIVE TOWN MEETING

GENERAL REMARKS

The Waterford Representative Town Meeting is the legislative body of the town government. The RTM holds six regular meetings (of which the December meeting is the "Annual Meeting"), one usually extended budget session in May and occasional special meetings during the calendar year.

There are six standing committees which do much of the work of the RTM, meeting as necessary in order to conduct the work assigned to them by the moderator. The town clerk is the clerk of the RTM and most of the clerical work for meetings is handled by that office.

SERIES JUSTIFICATION

51000 SERIES

The Town Clerk will handle these duties as part of his salary. I do ask that the line remain funded in the case of a scheduling conflict or a conflict of interest.

52000 SERIES

52010 Advertising: RTM Call, public hearing notices, notice of legislation, etc.

52020 Postage: Committee correspondence, notices, special requests for minutes or agendas.

52050 Dues Conferences and Education: Service fees to Connecticut Conference of Municipalities, which is used by all town departments. CCM does not expect an increase, but still has not formally set its rate for FY26. (Additional backup attached)

53000 SERIES

53010 Office Supplies: The costs of nameplates for new RTM members will come out of the town's general supplies. I have also allotted funds towards two cases (50) of Roberts Rules of Order in Brief. To be distributed to all Representative Town Meeting, Board of Finance, Board of Selectman, and Planning and Zoning members. Remainder to be distributed by the Town Clerk upon request.

BUDGETARY RESTRAINT

We will continue to use email and the Town Courier when appropriate to help reduce postage. Advertising continues to be a primary stressor.

TOWN OF WATERFORD
GENERAL FUND
2024-2025 PROPOSED BUDGET

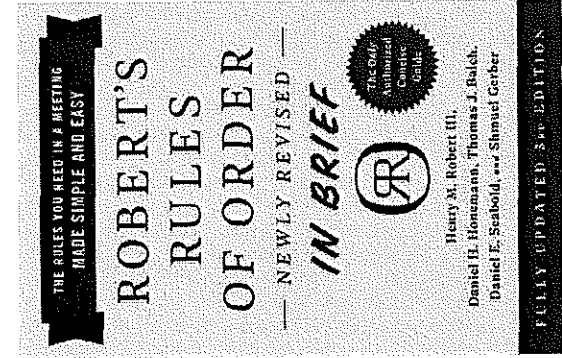
DEPT/AGENCY: 10117 REPRESENTATIVE TOWN MEETING

LINE ITEM	DESCRIPTION	COLUMN 1 2024/2025 ACTUAL EXPENDED	COLUMN 2 2025/2026 RTM APPROP.	COLUMN 3 2022/2023 ADDITIONAL/ TRANSFERS	COLUMN 4 ACTUAL EXPEND & ENCUMB AS OF 1/1/26	COLUMN 5 2026/2027 DEPT/ AGENCY REQUEST	COLUMN 6 2026/2027 APPROVED BD/COMM.
PERSONNEL COSTS							
51210	CLERICAL/TECHNICAL	0	1			1	
51920	F.I.C.A						
	SUBTOTAL	0	1	0	0	1	
SERVICES							
52010	ADVERTISING	4,232	4,500			4,500	
52020	POSTAGE	0	50			50	
52050	DUES, CONFERENCES, EDUC.	12,852	12,852			12,852	
MATERIALS & SUPPLIES							
53010	OFFICE SUPPLIES	0	0			400	
	SUBTOTAL	17,084	17,402	0	0	17,802	
DEPARTMENT TOTAL		17,084	17,403	0	0	17,803	

Search for books by ISBN, title or author

- SHOP ALL BOOKS
- SPECIALS & GIVEAWAYS
- EDUCATION
- BUSINESS
- NON-PROFIT
- HOW TO ORDER
- WHY CHOOSE US

Home / Staff Picks / Staff Picks - Business / Robert's Rules of Order Newly Revised In Brief, 3rd edition



Robert's Rules of Order Newly Revised In Brief, 3rd edition

Author: Henry M. Robert III, Daniel H Honemann, Thomas J Balch, Daniel E. Seabold, Shmuel Gerber
Format: Paperback
ISBN: 9781541797703
List Price ~~\$11.99~~ Up to 52% OFF

- ✓ FREE Ground Shipping in US
- ✓ Expect Delivery in 4-10 weekdays
- ✓ Brand New Books
- WISHLIST

Need Help?

Total for 50 copies: \$353.50

Save \$246.00

~~\$77.99~~

List Price

\$7.07

Your Price Per Book

41%

Discount

QUANTITY:

50

Minimum Order: 25 copies per title

Add to Cart

Found a lower price on another site? Request a Price Match

 Secure Transaction

Select Quantity:

Quantity	25-99	100-249	250-499	500-999	1000+
Price	\$7.07	\$6.71	\$6.23	\$6.00	\$5.76
Discount	41%	44%	48%	50%	52%

Minimum Order \$100 / 25 copies per title, no exceptions

Not ready to place your order?

Add to Quote

Prices change daily. Order now!

[More Details >](#)

Website is Security Scanned

Security Scan Passed:

Scan Frequency:

No Malware Detected

Malware Scan Passed:

Scan Frequency:

Active SSL Certificate

Encrypted By:

Expiration Date:

THE UNIVERSITY OF CHICAGO