

TOWN OF WATERFORD
GENERAL FUND
2025-2026 PROPOSED BUDGET

DEPT/AGENCY: 10123 FIRE SERVICES

LINE ITEM	DESCRIPTION	2023-2024 ACTUAL EXPENDED	2024-2025 RTM APPROP.	2024-2025 ADDITIONAL/ TRANSFERS	ACTUAL EXPEND & ENCUMB AS OF 1/1/25	2025-2026 DEPT/ AGENCY REQUEST	2025-2026 BD OF SELECTMEN APPROVED	2025-2026 BOARD OF FINANCE APPROVED	BOF Approved \$ Increase	BOF Approved % Increase
PERSONNEL COSTS										
51110	ADMINISTRATION	195,880	200,611	14,486	84,617	226,823	226,823	226,823	26,212	13.07%
51120	INSPECTION	84,047	83,385		45,625	87,983	87,983	87,983	4,598	5.51%
51210	CLERICAL/TECHNICAL	167,626	167,150		88,392	171,720	171,720	171,720	4,570	2.73%
51240	EDUCATION INCENTIVE	8,240	13,240		7,490	11,880	11,880	11,880	(1,360)	-10.27%
51410	FULL TIME FIRE FIGHTING	1,224,766	1,287,338	49,227	703,654	1,436,511	1,436,511	1,436,511	149,173	11.59%
51411	INCENTIVE PROGRAM STIPENDS	30,903	50,000		4,748	40,000	40,000	40,000	(10,000)	-20.00%
51412	PART TIME FIRE FIGHTING	153,912	175,000		71,489	136,129	136,129	136,129	(38,871)	-22.21%
51810	OVERTIME	259,349	8,000		74,192	123,129	123,129	123,129	115,129	1439.11%
51812	FIRE INSPECTORS OVERTIME	0	5,000		3,175	6,000	6,000	6,000	1,000	20.00%
51820	REPLACEMENT OVERTIME	0	165,000		85,197	200,000	200,000	200,000	35,000	21.21%
51830	TRAINING OVERTIME	0	10,000		11,433	10,000	10,000	10,000	-	0.00%
51920	FICA	151,404	165,601		85,267	187,058	187,058	187,058	21,457	12.96%
	SUBTOTAL	2,276,127	2,330,325	63,713	1,265,279	2,637,233	2,637,233	2,637,233	306,908	13.17%
SERVICES										
52010	ADVERTISING	0	400	500	738	400	400	400	-	0.00%
52020	POSTAGE	82	250		20	250	250	250	-	0.00%
52030	PROFESSIONAL FEES	1,732	2,500		827	2,500	2,500	2,500	-	0.00%
52040	SERV. CONT & REPAIRS	16,230	21,000		18,376	23,437	23,437	23,437	2,437	11.60%
52050	DUES, CONFERENCES & EDUC.	29,100	38,000	(4,598)	30,517	38,418	38,418	38,418	418	1.10%
52060	PRINTING	54	100		3	100	100	100	-	0.00%
52070	REIMBURSABLE EXPENSE	144	1,000		0	1,000	1,000	1,000	-	0.00%
52080	TELEPHONE	27,720	29,500		27,649	29,500	29,500	29,500	-	0.00%
52290	PUBLIC SAFETY AWARENESS	1,847	4,000		1,700	4,000	4,000	4,000	-	0.00%
52305	OSHA COMPLIANCE	0	1,800		970	1,800	1,800	1,800	-	0.00%
52310	EXAMINATIONS	8,921	10,000		9,957	12,254	12,254	12,254	2,254	22.54%
52320	RENTAL OF HYDRANTS	540,950	579,000		579,000	579,000	579,000	579,000	-	0.00%
52370	CLOTHING ALLOWANCE	25,835	23,000		13,466	21,525	21,525	21,525	(1,475)	-6.41%
52371	FIRE POLICE	0	1,250		392	750	750	750	(500)	-40.00%
52372	INSURANCE	139,203	142,000	5,535	147,535	160,750	160,750	160,750	18,750	13.20%
52373	LP GAS	3,659	5,600		1,011	4,600	4,600	4,600	(1,000)	-17.86%
52374	CABLE TELEVISION	8,661	7,500		7,135	10,800	10,800	10,800	3,300	44.00%
52375	LADDER TESTING & REPAIRS	5,573	7,800	(305)	5,337	6,190	6,190	6,190	(1,610)	-20.64%

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2025-2026 PROPOSED BUDGET**

DEPT/AGENCY: 10123 FIRE SERVICES

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52376	HYDRAULIC TESTING & REPAIRS	5,325	3,200	3,100	5,620	6,492	6,492	6,492	3,292	102.88%
	BREATHING APPARATUS TESTING & REPAIRS									
52377		5,876	9,800		9,471	9,800	9,800	9,800	-	0.00%
52378	BUILDING MAINTENANCE	69,355	84,000	(10,488)	54,691	81,500	81,500	81,500	(2,500)	-2.98%
52379	HOSE TESTING AND REPAIRS	9,062	9,950	305	10,255	10,108	10,108	10,108	158	1.59%
52387	PUMP TESTING SERVICES	2,100	4,500		1,200	3,000	3,000	3,000	(1,500)	-33.33%
52392	GENERATOR MAINT. & REPAIRS	4,104	9,500	5,951	15,351	9,500	9,500	9,500	-	0.00%
	SUBTOTAL	905,533	995,650	0	941,221	1,017,674	1,017,674	1,017,674	22,024	2.21%
	MATERIALS & SUPPLIES									
53010	OFFICE SUPPLIES	668	1,000		23	1,000	1,000	1,000	-	0.00%
53020	OTHER SUPPLIES	14,376	10,000		1,899	10,000	10,000	10,000	-	0.00%
53021	CONSUMABLE SUPPLIES	4,206	4,500		1,146	4,500	4,500	4,500	-	0.00%
53070	AUTOMOTIVE REPAIRS	128,451	110,000	(5,000)	82,180	110,000	110,000	110,000	-	0.00%
53080	AUTOMATIVE MAINTENANCE	33,104	20,000	5,000	24,361	20,000	20,000	20,000	-	0.00%
53085	MARINE REPAIRS	0	5,000		1,325	5,000	5,000	5,000	-	0.00%
53090	FUELS & LUBRICANTS	44,835	42,000		16,702	40,815	40,815	40,815	(1,185)	-2.82%
53100	TIRES	0	7,000		6,665	8,000	8,000	8,000	1,000	14.29%
53110	COMPUTER SUPPLIES	971	1,000		229	1,000	1,000	1,000	-	0.00%
53111	FF - PROTECTIVE CLOTHING	34,571	35,000		10,182	35,000	35,000	35,000	-	0.00%
53112	FIREFIGHTING SUPPLIES & REPAIRS	9,138	9,500		4,657	9,500	9,500	9,500	-	0.00%
53113	VOLUNTEER RESPONDER AWARDS	3,590	5,000		1,200	3,500	3,500	3,500	(1,500)	-30.00%
53114	MEDICAL SUPPLIES	5,355	6,500		4,696	6,500	6,500	6,500	-	0.00%
53115	VOLUNTEER FIREFIGHTER SUPPLIES	2,155	3,000		0	3,000	3,000	3,000	-	0.00%
	SUBTOTAL	281,420	259,500	0	155,265	257,815	257,815	257,815	(1,685)	-0.65%

TOWN OF WATERFORD
GENERAL FUND
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DEPT/AGENCY: 10123 FIRE SERVICES

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EQUIPMENT										
54060	OFFICE EQUIPMENT	986	1,200		0	1,200	1,200	1,200	-	0.00%
54202	EQUIPMENT - FIRE INVESTIGATIONS	464	750		55	750	750	750	-	0.00%
54218	FIREFIGHTER EQUIPMENT	22,928	24,000		5,173	22,758	22,758	22,758	(1,242)	-5.18%
54220	RADIO/EMERGENCY LIGHTS	8,731	9,500		4,500	9,500	9,500	9,500	-	0.00%
54222	RESCUE TRUCK EQUIPMENT	68	5,500		0	5,500	5,500	5,500	-	0.00%
54226	EQUIPMENT	1,153	6,000		0	5,700	5,700	5,700	(300)	-5.00%
	SUBTOTAL	34,330	46,950	0	9,728	45,408	45,408	45,408	(1,542)	-3.28%
DEPARTMENT TOTAL										
		3,497,410	3,632,425	63,713	2,371,493	3,958,130	3,958,130	3,958,130	325,705	8.97%

**TOWN OF WATERFORD
FY2026 BUDGET REQUEST
DEPARTMENT: FIRE SERVICES**



BUDGET FUNCTION

The bedrock of our organization can be found in the Mission Statement of the Waterford Fire Department. The goal is to safely achieve our mission while remaining fiscally responsible, professionally effective and proficient in the use of all appropriate resources. It is the responsibility of each member to support the mission. The Waterford Fire Department provides services to protect the lives and property of Waterford's residents, businesses, and visitors. This encompasses fire protection, technical rescues, medical emergencies or exposure to dangerous conditions caused by nature or humans 24 hours a day, 7 days a week, 365 days a year.

The Fire Department has 15 Career Firefighters plus 1 unfilled position, 9 Part-Time Firefighters, 1 Fire Marshal, 1 Fire Inspector, Director/Chief of Fire Services, 1 Community Safety Educator and 2 office support staff. In addition to our paid staff are our Volunteer Firefighters consisting of 20-25 active members between the 5 fire companies. We also have 15 Fire Police that are very active during emergencies, supporting Fire, Police, and Emergency Management activities.

Waterford is a changing community. With the vision to transform today's fire/rescue service into a developing, proactive and professional service, we will be working toward exceeding current demands and future needs. Our service delivery will continue to be enhanced through training, education, planning, and teamwork.

An essential function of the Department is to provide a positive presence in the community. This can be achieved with increased interaction within our community and our schools with our firefighters, fire marshals and community safety educator, all being involved in the community and public safety.

TOWN OF WATERFORD
FY2026 BUDGET REQUEST
DEPARTMENT: FIRE SERVICES



BUDGET SUMMARY

The FY25-26 budget total for the department has an increase of \$325,703 or 8.97%. Contributing factors to this increase are line item expenses for full-time firefighting. Total Personnel Costs (51000) increased by 13.17 %. The net of this increase is due to contractual increases and two new full-time firefighters. Total Services (52000) increased by 2.21 %. The majority of this increase is due to an insurance increase of 13.2%. Total Materials & Supplies (53000) increased by 0 %.

There are many building projects started and/or coming shortly in Waterford, consisting of residential apartments, commercial projects in different areas of Town in addition to single family homes, affordable housing, and senior housing. The large growth will require additional services from Police, Fire and EMS. As this budget is being prepared, the Fire Department continues to provide emergency operations with a core of 15 full-time and 9 part-time paid staff, augmented by the continued use of volunteer fire protection services. The need to add additional firefighters continues to increase each year as the volunteer pool continues to decrease in Waterford, across the State, and the Country. Time commitments, training requirements, working and balancing family life has changed the volunteer firefighter. This is a balancing act of available firefighters needed to protect Waterford's residents, businesses, and visitors. To meet the demands of Waterford Fire Department we need to increase paid staffing and increase efforts for volunteers in recruiting, retention, and education to keep their interest here in Waterford.

Fire Services brought forward to the Public Protection and Safety committee the changes and recommendations for the Incentive Program. The RTM passed the recommended changes to the Incentive Program in April of FY23. These changes make a better benchmark/incentive program based on fire education for the volunteers. This gives the Town better trained personnel and gives the volunteer achievable benchmarks. Recruitment and Retention remains the number one priority in the fire service across America and the challenges we face with declining volunteers. Waterford Fire Services has been committed to attracting new volunteers with public education, local events, banners, flyers, and social media.

Firefighter safety and the effectiveness of fire suppression service are closely linked. Firefighters cannot maintain the same level of aggressive fire suppression services while receiving fewer and fewer resources of training and personnel. Those personnel resources were our volunteers for many years. Waterford, along with many communities, are struggling to maintain volunteers. Over the last 20 years, deviations from the industry's standard regarding recommended acceptable levels of staffing per unit of response have seriously compromised firefighter safety. Firefighters are needed to complete the tasks faced to mitigate the hazards whether it is volunteer or paid staff. We will continue to collect data that shows the trends affecting Waterford and make necessary changes as needed to keep our personnel and community safe.

**TOWN OF WATERFORD
FY2026 BUDGET REQUEST
DEPARTMENT: FIRE SERVICES**



The remainder of this budget has various increases and decreases that are driven by collective bargaining agreements, approved non-union pay scales, and/or historical expense data. We truly appreciate the support extended from the town in our continuing efforts to provide an exemplary level of service to our citizens, businesses, visitors, and industrial partners.

Respectfully Submitted:

Stephen M. Dubicki, Jr.

Interim Director / Fire Marshal of Fire Services

TOWN OF WATERFORD

FY2026 BUDGET REQUEST

DEPARTMENT: FIRE SERVICES



TOWN OF WATERFORD
GENERAL FUND
2025 - 2026 PROPOSED BUDGET

DEPT/AGENCY: 10123 FIRE SERVICES

		COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5
LINE ITEM	DESCRIPTION	2023/2024 ACTUAL EXPENDED	2024/2025 RTM APPROP.	2024/2025 ADDITIONAL/ TRANSFERS	ACTUAL EXPENDITURE AS OF 12/1/24	2025/2026 DEPT/ AGENCY REQUEST
PERSONNEL COSTS						
51110	ADMINISTRATION	195,880	200,611		72,749	226,823
51120	INSPECTION	84,047	83,385		36,517	87,983
51210	CLERICAL/TECHNICAL	167,626	167,150		71,503	171,720
51240	EDUCATION INCENTIVE	8,240	13,240		7,490	11,880
51410	FULL TIME FIRE FIGHTING	1,224,766	1,287,338		545,214	1,436,511
51412	PART TIME FIRE FIGHTING	153,912	175,000		17,140	136,129
51411	INCENTIVE PROGRAM STIPENDS	30,903	50,000		4,748	40,000
51810	OVERTIME	259,349	8,000		35,842	123,129
51812	FIRE INSPECTOR(S) OVERTIME	0	5,000		1,787	6,000
51820	REPLACEMENT OVERTIME	0	165,000		69,479	200,000
51830	TRAINING OVERTIME	0	10,000		5,388	10,000
51920	FICA	151,404	165,601		67,078	187,056
	SUBTOTAL	2,276,127	2,330,325	0	934,935	2,637,231
SERVICES						
52010	ADVERTISING	0	400	500	738	400
52020	POSTAGE	82	250		8	250
52030	PROFESSIONAL FEES	1,732	2,500		764	2,500
52040	SERV. CONT & REPAIRS	16,230	21,000		12,062	23,437
52050	DUES, CONFERENCES & EDUC.	29,100	38,000	(4,598)	9,372	38,418
52060	PRINTING	54	100		3	100
52070	REIMBURSABLE EXPENSE	144	1,000		120	1,000
52080	TELEPHONE	27,720	29,500		11,822	29,500
52290	PUBLIC SAFETY AWARENESS	1,847	4,000		1,700	4,000
52305	OSHA COMPLIANCE		1,800		970	1,800
52310	EXAMINATIONS	8,921	10,000		4,373	12,254
52320	RENTAL OF HYDRANTS	540,950	579,000		135,237	579,000
52370	CLOTHING ALLOWANCE	25,835	23,000		8,325	21,525
52371	FIRE POLICE	0	1,250		392	750
52372	INSURANCE	139,203	142,000	5,535	147,535	160,750
52373	LP GAS	3,659	5,600		1,011	4,600
52374	CABLE TELEVISION	8,661	7,500		3,206	10,000

TOWN OF WATERFORD

FY2026 BUDGET REQUEST

DEPARTMENT: FIRE SERVICES



52375	LADDER TESTING & REPAIRS	5,573	7,800	(305)	2,985	6,190
52376	HYDRAULIC TESTING & REPAIRS	5,325	3,200	3,100	5,620	6,492
52377	BREATHING APPARATUS REPAIRS	5,876	9,800		8,223	9,800
52378	BUILDING MAINTENANCE	69,355	84,000	(10,488)	38,353	81,500
52379	HOSE TESTING AND REPAIRS	9,062	9,950	305	9,942	10,108
52387	PUMP TESTING SERVICES	2,100	4,500		1,200	3,000
52392	GENERATOR MAINT. & REPAIRS	4,104	9,500	5,951	15,182	9,500
SUBTOTAL		905,576	995,650	0	419,143	1,017,674
MATERIALS & SUPPLIES						
53010	OFFICE SUPPLIES	668	1,000		0	1,000
53020	OTHER SUPPLIES	14,376	10,000		1,802	10,000
53021	CONSUMABLE SUPPLIES	4,206	4,500		1,081	4,500
53070	AUTOMOTIVE REPAIRS	128,451	110,000	(5,000)	55,400	110,000
53080	AUTOMOTIVE MAINTENANCE	33,104	20,000	5,000	18,568	20,000
53085	MARINE REPAIRS		5,000		1,215	5,000
53090	FUELS & LUBRICANTS	44,835	42,000		14,058	40,815
53100	TIRES		7,000		6,666	8,000
53110	COMPUTER SUPPLIES	971	1,000		229	1,000
53111	FF - PROTECTIVE CLOTHING	34,571	35,000		3,933	35,000
53112	FIREFIGHTING SUPPLIES & REPAIRS	9,138	9,500		945	9,500
53113	VOLUNTEER RESPONDER AWARDS	3,590	5,000		1,200	3,500
53114	MEDICAL SUPPLIES	5,355	6,500		3,232	6,500
53115	VOLUNTEER FIREFIGHTERS SUPPLIES	2,155	3,000		0	3,000
SUBTOTAL		281,420	259,500	0	108,329	257,815
EQUIPMENT						
54060	OFFICE EQUIPMENT	986	1,200		0	1,200
54202	EQUIPMENT - FIRE INVESTIGATIONS	464	750		55	750
54218	FIREFIGHTER EQUIPMENT	22,929	24,000		1,964	22,758
54220	RADIO/EMERGENCY LIGHTS	4,620	9,500		3,209	9,500
54222	RESCUE TRUCK EQUIPMENT	68	5,500		0	5,500
54226	EQUIPMENT	1,153	6,000		0	5,700
SUBTOTAL		30,220	46,950	0	5,228	45,408
DEPARTMENT TOTAL		3,493,343	3,632,425	0	1,467,635	3,958,128

TOWN OF WATERFORD

FY2026 BUDGET REQUEST

DEPARTMENT: FIRE SERVICES



Town of Waterford - FY2024 Statistics					By District Demographics		
FIRE INCIDENTS							
July 2023 - June 2024	Jordan	Quaker Hill	Goshen	Oswegatchie	Cohanzie	Mutual Aid	Total
	286	92	151	143	271	46	989
EMS INCIDENTS							
July 2023 - June 2024	Jordan	Quaker Hill	Goshen	Oswegatchie	Cohanzie	Mutual Aid	Total
	636	187	190	470	418	8	1909
TOTAL FIRE & EMS COMBINED							
July 2023 - June 2024	Jordan	Quaker Hill	Goshen	Oswegatchie	Cohanzie	Mutual Aid	Total
	922	279	341	613	689	54	2,898

WATERFORD FIRE DEPARTMENT

Incident Type Report (Summary)

Alarm Date Between (07/01/2023) and (06/30/2024)

Incident Type	Count	% of Incidents
1 Fire		
100 Fire, other	1	0.03%
111 Building fire	23	0.79%
113 Cooking fire, confined to container	7	0.24%
114 Chimney or flue fire, confined to chimney or flue	3	0.10%
116 Fuel burner/boiler malfunction, fire confined	2	0.07%
121 Fire in mobile home used as fixed residence	1	0.03%
130 Mobile property (vehicle) fire, Other	1	0.03%
131 Passenger vehicle fire	8	0.28%
137 Camper or recreational vehicle (RV) fire	1	0.03%
138 Off-road vehicle or heavy equipment fire	1	0.03%
140 Natural Vegetation fire, other	1	0.03%
142 Brush or brush-and-grass mixture fire	11	0.38%
143 Grass fire	1	0.03%
151 Outside rubbish, trash or waste fire	4	0.14%
160 Special outside fire, other	1	0.03%
	65	2.24%

TOWN OF WATERFORD

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DEPARTMENT: FIRE SERVICES



2 Overpressure Rupture, Explosion, Overheat (no fire)

251	Excessive heat, scorch burns with no	7	0.24%
		<u>7</u>	<u>0.24%</u>

3 Rescue & Emergency Medical Service Incident

311	Medical assist, assist EMS crew	20	0.69%
320	Emergency medical service incident, other	1	0.03%
321	EMS Call, excluding vehicle accident with	1,724	59.49%
322	Motor vehicle accident with injuries	125	4.31%
323	Motor vehicle/pedestrian accident (MV Ped)	5	0.17%
324	Motor vehicle accident with no injuries	24	0.83%
331	Lock-in (if lock out, use 511)	1	0.03%
351	Extrication of victim(s) from building/structure	1	0.03%
352	Extrication of victim(s) from vehicle	1	0.03%
356	High angle rescue	1	0.03%
357	Extrication of victim(s) from machinery	1	0.03%
361	Swimming/recreational water areas rescue	2	0.07%
365	Watercraft rescue	3	0.10%
		<u>1,909</u>	<u>65.87%</u>

4 Hazardous Condition (No Fire)

411	Gasoline or other flammable liquid spill	7	0.24%
412	Gas leak (natural gas or LPG)	17	0.59%
413	Oil or other combustible liquid spill	11	0.38%
420	Toxic condition, other	1	0.03%
421	Chemical hazard (no spill or leak)	1	0.03%
422	Chemical spill or leak	1	0.03%
424	Carbon monoxide incident	14	0.48%
440	Electrical wiring/equipment problem, Other	29	1.00%
441	Heat from short circuit (wiring)	1	0.03%
442	Overheated motor	1	0.03%
443	Breakdown of light ballast	1	0.03%
444	Power line down	26	0.90%
445	Arcing, shorted electrical equipment	8	0.28%
460	Accident, potential accident, other	2	0.07%
461	Building or structure weakened or collapsed	2	0.07%
463	Vehicle accident, general cleanup	1	0.03%
		<u>123</u>	<u>4.24%</u>

5 Service Call

500	Service call, other	6	0.21%
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TOWN OF WATERFORD

FY2026 BUDGET REQUEST

DEPARTMENT: FIRE SERVICES



510	Person in distress, other	2	0.07%
511	Lock-out	4	0.14%
512	Ring or jewelry removal	3	0.10%
520	Water problem, Other	2	0.07%
521	Water evacuation	33	1.14%
522	Water or steam leak	2	0.07%
541	Animal problem	1	0.03%
542	Animal rescue	2	0.07%
550	Public service assistance, Other	9	0.31%
551	Assist police or other governmental agency	4	0.14%
553	Public service	48	1.66%
554	Assist invalid	35	1.21%
555	Defective elevator, no occupants	1	0.03%
561	Unauthorized burning	8	0.28%
571	Cover assignment, standby, moveup	6	0.21%
		166	5.73%

6 Good Intent Call

600	Good intent call, Other	70	2.42%
611	Dispatched & canceled en route	94	3.24%
621	Wrong Location	1	0.03%
622	No incident found on arrival at dispatch	110	3.80%
631	Authorized controlled burning	9	0.31%
650	Steam, other gas mistaken for smoke, other	1	0.03%
651	Smoke scare, odor of smoke	19	0.66%
652	Steam, vapor, fog or dust thought to be	4	0.14%
653	Smoke from barbecue, tar kettle	2	0.07%
671	HazMat release investigation w/no HazMat	17	0.59%
		327	11.28%

7 False Alarm & False Call

700	False alarm or false call, other	2	0.07%
714	Central station, malicious false alarm	9	0.31%
715	Local alarm system, malicious false alarm	7	0.24%
721	Bomb scare - no bomb	1	0.03%
730	System malfunction, no fire	2	0.07%
731	Sprinkler activation due to malfunction	3	0.10%
733	Smoke detector activation due to malfunction	27	0.93%
734	Heat detector sounded due to malfunction	2	0.07%
735	Alarm system sounded due to malfunction	9	0.31%
736	CO detector activation due to malfunction	17	0.59%
740	Unintentional Transmission of alarm, Other	14	0.48%

TOWN OF WATERFORD

FY2026 BUDGET REQUEST

DEPARTMENT: FIRE SERVICES



741	Sprinkler activation, no fire	8	0.28%
742	Extinguishing system activation	2	0.07%
743	Smoke detector activation, no fire	120	4.14%
744	Detector activation, no fire	25	0.86%
745	Alarm system activation, no fire	27	0.93%
746	Carbon monoxide detector activation, no CO	16	0.55%
		291	10.04%
8 Severe Weather & Natural Disaster			
800	Severe weather or natural disaster, other	1	0.03%
813	Wind storm, tornado/hurricane assessment	8	0.28%
		9	0.31%
9 Special Type of Incident, other			
900	Special Type of Incident	1	0.03%
		1	0.03%
Total Incident Count:		2,898	100.00%

TOWN OF WATERFORD

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DEPARTMENT: FIRE SERVICES



Waterford Fire Department
Mutual Aid Given Report (Summary)

Alarm Date Between (07/01/2023) and (06/30/2024)

Town	Incident Type	Count	% of Incidents
East Lyme			
	Fire Incidents	2	3.70%
	Service Call	4	7.41%
	Good Intent	4	7.41%
	False Alarm	1	1.85%
		11	20.37%
Montville			
	Fire Incidents	3	5.56%
	EMS	1	1.85%
	Motor Vehicle Accidents	1	1.85%
	Cover Assignment, Standby, Moveup	1	1.85%
	Service Call	2	3.70%
	Good Intent	5	9.26%
		13	24.07%
New London			
	Fire Incidents	14	25.93%
	Rescue & EMS	4	7.41%
	Hazardous Condition	1	1.85%
	Service Call	3	5.56%
	Good Intent	4	7.41%
	False Alarm	2	3.70%
		28	25.93%
Groton			
	Good Intent	1	1.85%
		1	1.85%
Noank			
	Good Intent	1	1.85%
		1	1.85%
Total Incident Count:		54	

TOWN OF WATERFORD

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DEPARTMENT: FIRE SERVICES



Waterford Fire Department
Mutual Aid Received Report (Summary)

Alarm Date Between (07/01/2023) and (06/30/2024)

Town	Incident Type	Count	% of Incidents
East Lyme			
	Emergency Medical Calls	8	21.62%
	Motor Vehicle Accidents	1	2.70%
		<u>9</u>	<u>24.32%</u>
Montville			
	Emergency Medical Calls	1	2.70%
		<u>1</u>	<u>2.70%</u>
New London			
	Emergency Medical Calls	11	29.73%
	Fire Incidents	3	8.11%
	Motor Vehicle Accidents	3	8.11%
	False Alarms	2	5.41%
	Rescue	1	2.70%
	Good Intent	1	2.70%
	Service Call	1	2.70%
		<u>22</u>	<u>29.73%</u>
Subbase			
	Fire Incidents	1	2.70%
	Hazmat Incident	1	2.70%
	Rescue	1	2.70%
		<u>3</u>	<u>8.11%</u>
Poquonnock Bridge			
	Fire Incidents	2	5.41%
		<u>2</u>	<u>5.41%</u>

Total Incident Count: **37** ***

***The total count is 33 calls, as there were 4 incidents where M/A was received from multiple towns simultaneously.

1 call - 3 companies
2 calls - 2 companies

**TOWN OF WATERFORD
FY2026 BUDGET REQUEST
DEPARTMENT: FIRE SERVICES**



**FIRE DEPARTMENT
Program and Service Fee Assessment**

The following is a breakdown of the fees for the Fire Service:

EXPLOSIVE PERMITS: \$60.00 per permit. Fee is established by the State of Connecticut.

CHARGES FOR SERVICES:

This category (court actions, arson fire reimbursement & FOI) is established by the State of Connecticut and charged accordingly. F.O.I. fees are \$.50 cents per page.

The following charges are found in Ordinance 2.36.075 Fire Marshal fee schedule and enforcement. This ordinance went into effect 1/1/2024.

BURN PERMITS: \$25.00

INSPECTIONS:

Initial Fee: \$25.00 - \$250.00
Renewal Fee: \$ 0.00 - \$200.00

PLAN REVIEWS:

Building:

Up to 2,000 sq. ft. = \$100.00
≥ 250,001 sq. ft. = \$6,000.00

Fire Alarm System:

Up to 2,000 sq. ft. = \$100.00
≥ 250,001 sq. ft. = \$3,000.00

Sprinkler System:

Up to 2,000 sq. ft. = \$100.00
≥ 250,001 sq. ft. = \$2,800.00

Backup information, Ordinance 2.36.075, can be found at the end of 52000 section.

TOWN OF WATERFORD

FY2026 BUDGET REQUEST

DEPARTMENT: FIRE SERVICES



TOWN OF WATERFORD						
PROPOSED REVENUE BY DEPARTMENT						
GENERAL FUND						
2025-2026 FISCAL YEAR						
All revenues from each department must be listed in the following categories. Please add any revenue lines that are not listed below.						
DEPARTMENT:	Fire Services					
LINE ITEM	2022-2023 ACTUAL	2023-2024 ACTUAL	2024-2025 EXPECTED	2024-2025 YTD	2025-2026 PROPOSED	VARIANCE
Inspection Fees	0	5,250	1,500	625	4,000	\$ (875.00)
Plan Review Fees	0	4,250	4,500	8,520	4,200	\$ 4,020.00
Burning Permit	0	575	700	150	550	\$ (550.00)
Explosives Permit	480	0	600	120	120	\$ (480.00)
Freedom of Information	25	10	20	5	5	\$ (15.00)
TOTALS	\$ 505.00	\$ 10,085.00	\$ 7,320.00	\$ 9,420.00	\$ 8,875.00	\$ 2,100.00

TOWN OF WATERFORD					
PROPOSED REVENUE BY DEPARTMENT					
SPECIAL REVENUE					
2025-2026 FISCAL YEAR					
All revenues from each department must be listed in the following categories. Please add any revenue lines that are not listed below.					
DEPARTMENT:	Fire Services				
LINE ITEM	2022-2023 ACTUAL	2023-2024 ACTUAL	2024-2025 YTD	2025-2026 PROPOSED	VARIANCE
GRANTS (list anticipated individual grants below)					
AFG	0	91,392	0	67,338	67,338
SAFER	0	0	0	0	0
FP&S	0	22,571	0	0	0
					0
MISC					0
					0
					0
TOTALS	0	113,963	0	67,338	67,338

**TOWN OF WATERFORD
FY2026 BUDGET REQUEST
DEPARTMENT: FIRE SERVICES**



**INVENTORY UPDATE
EQUIPMENT AND VEHICLES IN EXCESS OF \$5,000**

Department/Agency: **Fire Department**

Budgeted acquisition - January 1, 2024 through January 1, 2025:

<u>DESCRIPTION OF ITEM</u>	<u>DATE OF PURCHASE</u>	<u>ESTIMATED COST</u>	<u>LOCATION</u>
Ford F150 Pick Up	7/2024	\$53,167	Public Safety Bldg.

**TOWN OF WATERFORD
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DEPARTMENT: FIRE SERVICES**



BUDGET EXPLANATIONS BY CATEGORY

1000 Series: PERSONNEL

10123-51110 Administration:

The salaries in this line item contain those of the Director of Fire Services and Fire Marshal. These salaries were in conformance with the Non-Union Management Wage Schedule approval effective December 2, 2024 and expires on June 30, 2025. The salary, longevity and sick incentive for each position is shown on the FY2025 Fire Department - Personnel Worksheet. The increase presented is based on the NUMP Wage Schedule.

Expended FY24 – \$195,880 Expended FY23 - \$234,206 Expended FY22 - \$196,014

FY25-26 Total Administration = \$226,823

10123-51120 Inspection/Prevention:

The salary in this line item contains that of the Fire Inspector. The salary is in conformance with the Waterford Professional Firefighters Association's Collective Bargaining Agreement approval effective December 2, 2024 and expires on June 30, 2028. The salary and longevity for the position is shown on the FY24-25 Fire Department - Personnel Worksheet.

Expended FY24 – \$84,047 Expended FY23 - \$79,721 Expended FY22 - \$78,986

FY25-26 Total Inspection/Prevention = \$87,983

10123-51210 Clerical/Technical:

The salaries in this line item contain those of the Office Coordinator and full-time Clerk. These salaries are in conformance with the Local 1303-037 of Council #4's Collective Bargaining Agreement approval effective July 1, 2022 and expires on June 30, 2026.

The other salary in this line item contains that of the Community Safety Educator. This salary is in conformance with the Non-Union Management Professional salary schedule approval effective December 2, 2024 and expires on June 30, 2025.

The salary for each position is shown on the FY25-26 Fire Department – Personnel Worksheet. The increase presented is based on the current NUMP Wage Schedule.

Expended FY24 -167,626 Expended FY23 - \$151,918 Expended FY22 – \$147,019

FY25-26 Total Clerical/Technical = \$171,720

**TOWN OF WATERFORD
FY2026 BUDGET REQUEST
DEPARTMENT: FIRE SERVICES**



10123-51240 Educational Incentive:

This line item is to provide for the Professional Education Support and College Education Incentive in conformance with the Waterford Professional Firefighters Association's Collective Bargaining Agreement approval effective December 2, 2024 and expires on June 30, 2028. Employees hired prior to 2010, four firefighters, receive credits for college courses that focused on firefighting or arson. Firefighters are also compensated \$250 per valid certification; Fire Officer 1, Instructor 1, and Incident Safety Officer

Expended FY24 - \$8,240 Expended FY23 - \$12,400 Expended FY22 - \$16,750

FY25-26 Total Education Support and Incentive = \$11,880

10123-51410 Firefighting – Full Time:

The salaries in this line item contain those of fifteen full time firefighters. These salaries are in conformance with the Waterford Professional Firefighters Association's Collective Bargaining Agreement approval effective December 2, 2024 and expires on June 30, 2028. The increase presented is based on a fifty-six hour work week during the fiscal year. Five career firefighters on twenty four hours seven days a week, covering Jordan and Cohanzie Fire Stations, our two busiest companies.

FY25-26 Total Full Time Firefighters = \$1,436,511

10123-51412 Firefighting – Part Time:

The salaries in this line item contain that of nine part time firefighters. The schedule of hours for the part time positions can be found on the FY25-26 Firefighter Schedule. These salaries are in conformance with the Season/Occasional Wage Schedule approval effective May 2022 allowing Part time firefighters to work up to twenty five hours a week. Part time firefighters cover Quaker Hill, Goshen, and Oswegatchie Fire Stations.

FY25-26 Total Part Time Firefighters = \$136,129

Expended FY24 - \$1,378,678 Expended FY23 - \$1,352,737 Expended FY22 - \$1,289,556

FY25-26 Total Combined Firefighting = \$1,572,640

10123-51411 Volunteer Incentive Program:

This line item is to provide for the Volunteer Incentive Program approved by the Representative Town Meeting on October 5, 2020. This program is currently based on \$7.00 per call for active volunteer firefighters and fire police. This incentive was reviewed each quarter to determine if this new program is working. This program was recommended to the Public Safety Committee for

**TOWN OF WATERFORD
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DEPARTMENT: FIRE SERVICES**



review and modifications by the Director. These recommendations were approved and brought forward to RTM for approval in April 2023. This current program can be referenced in detail in ordinance number 2.36.080 giving our volunteers better benchmarks in responding and training. This program also gives a better program for our Fire Police that are very active in Waterford.

Expended FY24 - \$30,903 Expended FY23 - \$34,873 Expended FY22 - \$21,805

FY25-26 Total Education Support and Volunteer Incentive = \$40,000

10123-51810 Overtime:

This line item has been broken down to reflect areas and track overtime better. The use of overtime is avoided if and whenever possible, however as is the case in most departments, at times it is unavoidable due to contractual agreements.

Expended FY24 - \$259,349 Expended FY23 - \$263,815 Expended FY22 - \$256,665

FY25-26 Total Overtime = \$123,129

10123-51812 Inspector(s) Overtime:

This line item is created to track the overtime of fire investigations, inspections outside of normal hours, firework inspections, etc.

Expended FY24 - \$0 Expended FY23 - \$0 Expended FY22 - \$0

FY25-26 Total Inspector Overtime = \$6,000

10123-51820 Replacement Overtime:

This line is created to track the overtime for shift coverage when firefighters are on vacation, sick, or personal leave. This would include jury duty and bereavement.

Expended FY24 - \$0 Expended FY23 - \$0 Expended FY22 - \$0

FY25-26 Total Replacement Overtime = \$200,000

10123-51830 Training Overtime:

This line is created to track the overtime associated with attending classes when the training occurs during non-shift hours. Added training cost does reflect in a positive way on our ISO rating.

Expended FY24 - \$0 Expended FY23 - \$0 Expended FY22 - \$0

FY25-26 Total Training Overtime = \$10,000

TOWN OF WATERFORD

FY2026 BUDGET REQUEST

DEPARTMENT: FIRE SERVICES



10123-51920 FICA:

This calculation is based on the accumulation of projected salaries and wages from the 51000 series line items for which FICA is required. This figure is calculated at a rate of 7.65%.

Expended FY24 - \$151,404 Expended FY23 - \$150,110 Expended FY22 - \$145,772

FY25-26 Total FICA = \$187,056

PERSONNEL SUMMARY- 5 Year History

<u>Category</u>	<u>Class</u>	<u>Number of Employees</u>				
		<u>FY22</u>	<u>FY23</u>	<u>FY24</u>	<u>FY25</u>	<u>FY26</u>
Director of Fire Services	NUMP	1	1	1	1	1
Deputy Chief	NUMP	0	0	0	0	0
Fire Marshal	NUMP	1	1	1	1	1
Fire Inspector	FF-CBA	1	1	1	1	1
Fire Inspector	FF-CBA	0	0	0	0	0
Office Coordinator I	AS-10	1	1	1	1	1
Clerk/Typist III	AS-6	1	1	1	1	1
Community Safety Educator	MP-3	1	1	1	1	1
Firefighter	FF-CBA	8	10	12	15	15
Part-time Firefighter	PT				9	9
TOTAL NUMBER OF CATEGORIES:		7	7	7	8	8
TOTAL NUMBER OF EMPLOYEES:		14	16	18	30	30

TOWN OF WATERFORD

FY2026 BUDGET REQUEST

DEPARTMENT: FIRE SERVICES



TOWN OF WATERFORD									
PERSONNEL WORKSHEET - 23 FIRE SERVICES									
2025/2026 FISCAL YEAR									
									LINE 51920
DATE OF HIRE	EMPLOYEE	HOURS WORKED/ WEEK	HOURLY RATE FY26	SALARY FY25	LONGEVITY FY25	SALARY FY26	LONGEVITY FY26	TOTAL EMPLOYEE SALARY	PAYROLL TAXES (F.I.C.A)
51110 - ADMINISTRATION									
VACANT as of 7/26/24	Director	40	N/A	122,061.73	N/A	130,500.00	N/A	130,500.00	9,983.25
VACANT	Assistant Fire Chief	40	N/A	0.00	N/A	N/A	N/A	0.00	0.00
06/19/2008	Fire Marshal	40	N/A	92,584.53	\$ 1,388.77	94,899.08	\$ 1,423.49	96,322.57	7,368.68
	TOTALS			214,646.26	1,388.77	225,399.08	1,423.49	226,822.57	17,351.93
		*add longevity		216,035.03					
51120 - INSPECTION									
09/19/2005	Fire Inspector	40	\$ 41.8500	85,127.76	\$ 450.00	87,382.80	\$ 600.00	87,982.80	6,730.68
	TOTALS			85,127.76	450.00	87,382.80	600.00	87,982.80	6,730.68
		*add longevity		85,577.76					
51210 - CLERICAL/TECHNICAL									
08/21/2017	Clerk/Typist III	35	\$ 29.7432	53,015.52	N/A	54,340.83	N/A	54,340.83	4,157.07
04/11/2005	Office Coordinator I	35	\$ 36.1530	64,440.67	\$ 500.00	66,051.53	\$ 500.00	66,551.53	5,091.19
01/26/2009	Community Safety Educator - 62.5%	25	N/A	48,854.63	\$ 733.00	50,076.11	\$ 751.14	50,827.25	3,888.28
	TOTALS			166,310.82	1,233.00	170,468.47	1,251.14	171,719.61	13,136.55
		*add longevity		167,543.82					
51240 - EDUCATION INCENTIVE									
	Tuition Reimbursement		N/A	5,000.00	N/A	5,000.00	N/A	5,000.00	N/A
	College Education Stipend		N/A	880.00	N/A	880.00	N/A	880.00	67.32
	Certificate Stipend		N/A	4,500.00	N/A	6,000.00	N/A	6,000.00	459.00
	TOTALS			10,380.00	0.00	11,880.00	0.00	11,880.00	526.32
51410 - FULL TIME FIRE FIGHTING									
09/10/2001	Captain	53	\$ 42.0000	113,209.27	\$ 600.00	116,197.20	\$ 600.00	116,797.20	8,934.99
02/17/2004	Captain	53	\$ 42.0000	113,209.27	\$ 600.00	116,197.20	\$ 600.00	116,797.20	8,934.99
08/14/2018	Captain	53	\$ 30.2834	80,480.39	N/A	83,781.98	N/A	83,781.98	6,409.32
01/03/2011	FT-Firefighter	53	\$ 32.0400	86,373.25	\$ 300.00	88,641.86	\$ 450.00	89,091.86	6,815.53
07/15/2019	FT-Firefighter	53	\$ 28.8100	77,630.80	N/A	79,705.75	N/A	79,705.75	6,097.49
07/15/2019	FT-Firefighter	53	\$ 28.8100	77,630.80	N/A	79,705.75	N/A	79,705.75	6,097.49
08/02/2021	FT-Firefighter	53	\$ 28.0000	75,445.18	N/A	77,464.80	N/A	77,464.80	5,926.06
02/15/2022	FT-Firefighter	53	\$ 27.3301	71,863.55	N/A	75,611.50	N/A	75,611.50	5,784.28
02/15/2022	FT-Firefighter	53	\$ 27.3301	71,863.55	N/A	75,611.50	N/A	75,611.50	5,784.28
07/17/2023	FT-Firefighter	53	\$ 26.3955	69,404.67	N/A	73,025.73	N/A	73,025.73	5,586.47
07/24/2023	FT-Firefighter	53	\$ 26.3832	69,372.34	N/A	72,991.81	N/A	72,991.81	5,583.87
07/31/2023	FT-Firefighter	53	\$ 26.3710	69,340.01	N/A	72,957.89	N/A	72,957.89	5,581.28
10/23/2023	FT-Firefighter	53	\$ 26.2238	68,952.05	N/A	72,550.85	N/A	72,550.85	5,550.14
08/08/2024	FT-Firefighter	53	\$ 25.7197	61,289.20	N/A	71,156.00	N/A	71,156.00	5,443.43
12/23/2024	FT-Firefighter	53	\$ 25.4903	67,781.70	N/A	70,521.59	N/A	70,521.59	5,394.90
VACANT	FT-Firefighter	53	\$ 25.1500	67,781.70	N/A	69,579.99	N/A	69,579.99	5,322.87
NEW	FT-Firefighter	53	\$ 25.1500	0.00	N/A	69,579.99	N/A	69,579.99	5,322.87
NEW	FT-Firefighter	53	\$ 25.1500	0.00	N/A	69,579.99	N/A	69,579.99	5,322.87
	TOTALS			1,241,627.71	1,500.00	1,434,861.37	1,650.00	1,436,511.37	109,893.12
		*add longevity		1,243,127.71					
51412 PART TIME FIRE FIGHTING									
	9 Firefighter (Part Time)	8-24/hrs	\$20-\$29.45		N/A	136,129.00	N/A	136,129.00	10,413.87
	TOTALS			0.00	0.00	136,129.00	0.00	136,129.00	10,413.87
51411 - INCENTIVE PROGRAM STIPENDS									
	VOLUNTEER FF		STIPEND	40,000.00	N/A	40,000.00	N/A	40,000.00	3,060.00
	TOTALS			40,000.00	0.00	40,000.00	0.00	40,000.00	3,060.00
51810 - OVERTIME									
				118,370.42	N/A	123,129.36	N/A	123,129.36	9,419.40
51812 - FIRE INSPECTOR OVERTIME									
				6,005.66	N/A	6,000.00	N/A	6,000.00	459.00
51820 - REPLACEMENT OVERTIME									
				\$ 208,435.92	N/A	200,000.00	N/A	200,000.00	15,300.00
51830 - TRAINING OVERTIME									
				\$ 8,771.67	N/A	10,000.00	N/A	10,000.00	765.00
	TOTALS			341,583.67	0.00	339,129.36	0.00	339,129.36	25,943.40
TOTALS									
		FY25 FICA	\$ 160,974.97	2,104,247.99	4,571.77	2,445,250.08	4,924.63	2,450,174.71	187,055.87
BUDGET TOTAL W/F.I.C.A				2,265,222.96				2,637,230.57	

TOWN OF WATERFORD
FY2026 BUDGET REQUEST
DEPARTMENT: FIRE SERVICES



TOWN OF WATERFORD			
FRINGE BENEFITS WORKSHEET - 23 FIRE SERVICES			
2025/2026 FISCAL YEAR			
			LINE 52370
POSITION	CLOTHING	HRA	TOTAL
51110 - ADMINISTRATION			
Director of Fire Services	\$ 1,000.00		\$ 1,000.00
Fire Marshal	\$ 1,000.00		\$ 1,000.00
TOTALS	\$ 2,000.00	\$ -	\$ 2,000.00
51120 - INSPECTION			
Fire Inspector	\$ 1,000.00		\$ 1,050.00
Fire Inspector	\$ -		\$ -
TOTALS	\$ 1,000.00	\$ -	\$ 1,050.00
51210 - CLERICAL/TECHNICAL			
Office Coordinator I	\$ -		\$ -
Clerk/Typist III	\$ -		\$ -
Community Safety Educator	\$ 250.00		\$ 250.00
TOTALS	\$ 250.00	\$ -	\$ 250.00
51410 - FIREFIGHTING			
Firefighter	\$ 1,050.00		\$ 1,050.00
Firefighter	\$ 1,050.00		\$ 1,050.00
Firefighter	\$ 1,050.00		\$ 1,050.00
Firefighter	\$ 1,050.00		\$ 1,050.00
Firefighter	\$ 1,050.00		\$ 1,050.00
Firefighter	\$ 1,050.00		\$ 1,050.00
Firefighter	\$ 1,050.00		\$ 1,050.00
Firefighter	\$ 1,050.00		\$ 1,050.00
Firefighter	\$ 1,050.00		\$ 1,050.00
Firefighter	\$ 1,050.00		\$ 1,050.00
Firefighter	\$ 1,050.00		\$ 1,050.00
Firefighter	\$ 1,050.00		\$ 1,050.00
Firefighter	\$ 1,050.00		\$ 1,050.00
Firefighter	\$ 1,050.00		\$ 1,050.00
Part-Time Firefighters (9)	\$ 2,475.00		\$ 2,475.00
TOTALS	\$ 18,225.00	\$ -	\$ 18,225.00
TOTALS	\$ 21,475.00	\$ -	\$ 21,525.00

TOWN OF WATERFORD

FY2026 BUDGET REQUEST

DEPARTMENT: FIRE SERVICES



FIREFIGHTER SCHEDULE							
FISCAL YEAR 25-26							
Jordan	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Shift	07:30 - 17:30	07:30 - 17:30	07:30 - 17:30	07:30 - 17:30	07:30 - 17:30	07:30 - 17:30	07:30 - 17:30
(2) FT/FF							
Shift	17:30 - 07:30	17:30 - 07:30	17:30 - 07:30	17:30 - 07:30	17:30 - 07:30	17:30 - 07:30	17:30 - 07:30
(2) FT/FF							
Cohanzie	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Shift	07:30 - 17:30	07:30 - 17:30	07:30 - 17:30	07:30 - 17:30	07:30 - 17:30	07:30 - 17:30	07:30 - 17:30
(2) FT/FF							
Shift	17:30 - 07:30	17:30 - 07:30	17:30 - 07:30	17:30 - 07:30	17:30 - 07:30	17:30 - 07:30	17:30 - 07:30
(2) FT/FF							
Oswegatchie	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Shift	8a-4p	8a-4p		8a-4p		8a-4p	8a-4p
((2) PT/FF - Sun., Mon., Wed., Fri., Sat.)							
			8a-4p		8a-4p		
((1) PT/FF - Tues., Thurs.)							
Quaker Hill	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Shift			8a-4p		8a-4p		8a-4p
(1) PT/FF							
Goshen	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Shift	8a-4p						8a-4p
((1) PT/FF - 5/1-10/31)							
Goshen	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Shift							8a-4p
((1) PT/FF - 11/1-4/30)							

**TOWN OF WATERFORD
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2000 Series: SERVICES

10123-52010 Advertising:

The advertising needs for the Fire Department are for Capital Improvement Project bids and important fire safety messages. The rates for a standard bid advertisement are approximately \$350.

Expended FY24 - \$0 Expended FY23 - \$0 Expended FY22 - \$1,159

FY25-26 Total Advertising = \$400

10123-52020 Postage:

The postage needs for the fire department are for normal mailings and the sending of bulky packages. With the utilization of email and various social media, this line item remains the same as previous years. The breakdown is \$125 for the fire services administration and \$25 per fire station.

Expended FY24 - \$82 Expended FY23 - \$324 Expended FY22 - \$245

FY25-26 Total Postage = \$250

10123-52030 Professional Fees:

Background Checks - These funds are utilized to cover the expenses incurred to conduct proper volunteer and employment background checks for our career and part time firefighters, these are performed in conjunction with the Human Resources department. Anticipating approximately 40 background checks @ \$62.50 per event based on prior year(s) averages.

Expended FY24 - \$1732 Expended FY23 - \$2,556 Expended FY22 - \$2,653

FY25-26 Total Professional Fees = \$2,500

10123-52040 Service Contracts & Repairs:

Service contracts are maintained for specific services which are specialized, infrequent and cannot be performed by staff. The IT Contracts have been removed from this portion of the budget and funded through the IT budget.

TOWN OF WATERFORD

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Office Service	<u>Cost/Year</u>
Copier Lease - \$157.50/Month	\$1,890
Copies - Estimated 60,000 - \$.0065 p/c	\$390
Annual Service	<u>Cost/Year</u>
FIT Test Calibration	\$1,000
Contract Items	<u>Cost/Year</u>
Maintenance of Garage Doors	\$4,130
Integrated Technical Systems	\$2,500
Non-Contract Items	<u>Cost/Year</u>
Knox Box – Repairs	\$1,000
FIT Test Supplies	\$500
Co. 4 Breathing Air Compressor	\$2,423
Co. 2 Breathing Air Compressor	\$2,269
Equipment Repairs	\$7,335
Summary of Service Contracts & Repairs	<u>Cost/Year</u>
Office Service	\$2,280
Annual Service	\$1,000
Contract Items	\$6,630
Non-Contract Items	\$13,527

Expended FY24 - \$16,230 Expended FY23 - \$10,607 Expended FY22 - \$7,033

FY25-26 Total Service Contracts & Repairs = \$23,437

10123-52050 Association Dues/Conferences/Education:

This request will be utilized for the expenses for membership in the various trade organizations, publications, conferences and educational expenses. This item provides for the knowledge of trends, new developments, updated codes and the latest technology in the related areas of the fire service.

Subscriptions	<u>Cost</u>
NFPA Code Services Subscription	\$1,778
NFPA Handbooks	\$250
International Code Council Code Books	\$250

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Materials & Manuals	<u>Cost</u>
IFSTA/J&B Training Manuals	\$1,000
Training Materials/DVD's	\$1,000
Dues	<u>Cost</u>
National Fire Protection Association	\$175
International Code Council	\$175
National Fire Sprinkler Association	\$150
International Association of Fire Chiefs	\$340
Connecticut Fire Marshals Association	\$150
CSFA	\$400
CT Fire Chiefs' Association	\$60
New London County Fire Chiefs' Association	\$485
New England Association of Fire Marshals	\$25
International Association of Arson Investigators	\$50
CT Fire Department Instructor Association	\$30
CT State Firefighters Association	\$400
F/T Staff Training	<u>Cost</u>
OSHA Recertification Training	\$1,000
EMT Concert Program (3 members)	\$1,500
Fire Service Instructor I/ II (2 members)	\$900
Fire Officer I/II/ II/III (6 members)	\$900
Pump & Aerial Operator (1 members)	\$1,400
Safety Officer (3 members)	\$300
Fire/Arson Investigation (3 members)	\$900
Fire Company - Training Courses	<u>Cost</u>
Firefighter Training	\$3,500
Fire Officer Training	\$2,000
OSHA Recertification Training (5 Sessions)	\$1,500
HazMat Recertification Training (5 Sessions)	\$1,500
Aerial Operator/Strategy & Tactics	\$2,000
Pump Operator/Basic Pump Operations	\$2,000
Driver Training/Q Endorsement	\$1,500
Fire Police	\$800
Junior Member Training	\$1,500
Rescue Technician Training	\$2,000
Live Fire Training	\$3,500
Rescue Week & June School	\$3,000

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Summary of Dues, Conferences & Educ.	<u>Cost/Year</u>
Subscriptions	\$2,278
Materials & Manuals	\$2,000
Dues	\$2,440
Training	\$6,900
Training Courses	\$24,800

Expended FY24 - \$29,100 Expended FY23 - \$47,958 Expended FY22 - \$34,450

FY25-26 Total Association Dues/Conferences/Education = \$38,418

10123-52060 Printing:

This request shall be utilized for services provided by the Town's printer for color copies.

Expended FY24 - \$54 Expended FY23 - \$60 Expended FY22 - \$13

FY25-26 Total Printing Expenses = \$100

10123-52070 Reimbursable Expenses:

This request shall be utilized for unexpected out-of-pocket expenses not covered in other line items and reimbursement for use of personal vehicles for town business at \$.67 per mile.

Expended FY24 - \$144 Expended FY23 - \$99 Expended FY22 - \$414

FY25-26 Total Reimbursable Expenses = \$1,000

10123-52080 Telephone:

This request will be utilized for telephone service for the Public Safety Complex as well as the five fire stations, including cellular service. The large increase is from the tablets in the fire apparatus, the first year was covered through ARPA funds. The expense breakdown has been provided:

Expended FY24 - \$26,864 Expended FY23 - \$18,338 Expended FY22 - \$16,092

FY25-26 Total Telephone = \$29,500

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FIRE DEPARTMENT TELEPHONES

FY 23-24

Telephone Expense

FMO (Cell Phones)	\$1,958.57
FMO (Tablets)	\$9,175.20
Jordan Fire Company	\$3,232.06
Quaker Hill Fire Company	\$3,622.42
Goshen Fire Company	\$2,592.04
Oswegatchie Fire Company	\$2,878.35
Cohanzie Fire Company	\$3,405.12
TOTAL	\$26,863.76

FY 22-23

Telephone Expense

FMO (Cell Phones)	\$2,256.51
FMO (2 New Ipads)	\$773.78
Jordan Fire Company	\$2,978.31
Quaker Hill Fire Company	\$3,618.55
Goshen Fire Company	\$2,551.21
Oswegatchie Fire Company	\$2,807.67
Cohanzie Fire Company	\$3,351.73
TOTAL	\$18,337.76

FY 21-22

Telephone Expense

FMO (Cell Phones)	\$2,011.07
Jordan Fire Company	\$2,696.14
Quaker Hill Fire Company	\$3,461.60
Goshen Fire Company	\$2,164.25
Oswegatchie Fire Company	\$2,585.04
Cohanzie Fire Company	\$3,173.81
TOTAL	\$16,091.91

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10123-52090 Heating Oil:

This line item has been moved to the consolidated line item to serve all town departments and buildings. This line will be removed from the Fire budget for FY27.

Expended FY24 - \$0

Expended FY23 - \$0

Expended FY22 - \$0

Total Heating Oil = \$0

10123-52100 Electricity:

This line item has been moved to the consolidated line item to serve all town departments and buildings. This line will be removed from the Fire budget for FY27.

Expended FY24 - \$0

Expended FY23 - \$0

Expended FY22 - \$0

Total Electricity = \$0

10123-52110 Water:

This line item has been moved to the consolidated line item to serve all town departments and buildings. This line will be removed from the Fire budget for FY27.

Expended FY24 - \$0

Expended FY23 - \$0

Expended FY22 - \$0

Total Water = \$0

10123-52120 Sewer:

This line item has been moved to the consolidated line item to serve all town departments and buildings. This line will be removed from the Fire budget for FY27.

Expended FY24 - \$0

Expended FY23 - \$0

Expended FY22 - \$0

Total Sewer = \$0

10123-52290 Public Safety Awareness:

This request will be utilized by the Community Safety Educator to purchase specialized printed material, handouts, posters, etc. for the school and our senior programs focused on general fire prevention and life safety education. This allocation will also be used for marketing of the Fire Services within our community, volunteer recruitment activities including career and college fairs and middle and high school displays.

Expended FY24 - \$1,847

Expended FY23 \$3,479

Expended FY22 - \$2,248

FY25-26 Total Public Safety Awareness = \$4,000

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10123-52305 OSHA Equipment Compliance:

This is a new line to better track costs associated with OSHA compliance costs.

Expended FY24 - \$970.00 Expended FY23 - \$1,200 Expended FY22 - \$2,475

FY25-26 Total OSHA Compliance = \$1,800

10123-52310 Examinations:

This request will be utilized to provide OSHA/NFPA required physicals for all firefighters who are certified in the use of self-contained breathing apparatus and interior structural firefighting. Additional tests may be required and conducted at the discretion of the Physician during the physical examination. Fitness for Duty testing is also conducted from this line item. Anticipating 25 firefighters @ \$557 per physical in FY25.

Expended FY24- \$8,920 Expended FY23 - \$8,207 Expended F22 - \$7,519

FY25-26 Total Examinations = \$12,254

10123-52320 Fire Hydrants/Water System Contract:

This request will be utilized to cover the expense of the Water System Contract with the City of New London and Veolia Water. Unfortunately we are seeing increases again this year due to State mandated requirements. An increase of 7% is estimated for budgeting.

1,102 Hydrants @ \$525.41 \$579,000

Expended FY24 – \$540,950 Expended FY23 - \$540,950 Expended FY22 - \$450,806

FY 25-26 Total Fire Hydrants = \$579,000

10123-52370 Clothing Allotment:

This request will be utilized for outfitting the Fire Department personnel with their uniform needs.

Director	\$1,000
Fire Marshal	\$1,000
Fire Inspector	\$1,050
Fire Safety Instructor	\$250
Fire Fighters (15 full-time) @ \$1,050	\$15,750
Fire Fighters (9 part-time) @ \$300	\$2,475

Expended FY24 - \$26,647 Expended FY23 - \$20,756 Expended FY22 - \$20,178

FY25-26 Total Clothing Allowance = \$21,525

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10123-52371 Fire Police:

This request will be utilized for protective equipment for the fire police. Below is a cost breakdown of items required in fulfilling the legal requirements in performance of these hazardous duties.

Reflective Coat (2)	\$135	Rain Jacket	\$40 (2)
Reflective Vest (2)	\$30	Protective Helmets	\$35 (2)
Reflective Gloves (2)	\$25	Flashlights	\$40 (2)
Traffic Cone (3)	\$20	Traffic Control Sign	\$40 (2)

Expended FY24 - \$0 Expended FY23 - \$575 Expended FY22 - \$4,837

FY25-26 Total Fire Police = \$750

10123-52372 Insurance - Fire Companies:

This request will be utilized for insurance coverage on the building / grounds and apparatus / vehicles. This budgeted amount is based on a 9% increase.

Expended FY24 - \$146,123 Expended FY23 - \$139,269 Expended FY22 - \$142,680

FY25-26 Total Insurance - Fire Companies = \$160,750

10123-52373 LP-Gas:

This request will be utilized for propane fuel for kitchen stoves and gas grills. The figures used are from a three-year average consumption. Fire Services has explored the possibility of becoming a part of the Board of Education contract price and supplier in FY23-24. This has been completed and all companies have been moved over.

Expended FY24 - \$3,660 Expended FY23 - \$1,940 Expended FY22 - \$3,593

FY25-26 Total LP-Gas = \$4,600

FIRE DEPARTMENT Consolidated LP-Gas Usage Summary FY23-24

DEPARTMENT	Amount	Quantity
Jordan Fire Company 89 Rope Ferry Road	\$1,226.29	537.6
Quaker Hill Fire Company	\$50.76	24.0

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17 Old Colchester Road		
Goshen Fire Company	\$510.31	221.8
63 Goshen Road		
Oswegatchie Fire Company	\$158.24	30.4
441 Boston Post Road		
Cohanzie Fire Company	\$338.80	93.3
53 Dayton Road		
GRAND TOTALS:	\$2,284.40	907.1

10123-52374 Cable Television:

This request will be utilized for expanded basic cable television for the (5) fire stations. The rate utilized to calculate is the estimated rate of \$2,160 per station (\$180 p/m) from Breezeline.

Expended FY24 - \$8,661 Expended FY23 - \$7,511 Expended FY22 - \$7,042

FY25-26 Total Cable Television = \$10,800

10123-52375 Ladder Testing/Repairs:

This request will be utilized for the required annual testing and certification of all ground ladders and aerials.

Ground Ladders	(630 Feet x \$3.50)	\$2,205
Aerial Devices	(3 Units x \$995.00)	\$2,985
Repairs		\$1000

Expended FY24 - \$5,573 Expended FY23 - \$3,534 Expended FY22 - \$7,177

FY25-26 Total Ladder Testing/Repairs = \$6,190

10123-52376 Hydraulic Tools Testing/Repairs:

This request will be utilized for the required annual testing, certification and repairs of all hydraulic tools and equipment. We are now into our 2nd year of maintenance with new equipment which is reflected in FY23 \$0.00 cost.

Maintenance	Co.1	\$1061
	Co.2	\$725
	Co.3	\$714
	Co.4	\$725

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Co.5 \$2,367
Repairs \$900

Expended FY24 - \$5,325 Expended FY23 - \$0 Expended FY22 - \$418,125

FY25-26 Total Hydraulic Tools Testing/Repairs = \$6,492

10123-52377 Breathing Apparatus Testing/Repairs:

This request will be utilized for the required annual testing and certification of Air Packs.

Annual Flow testing (80 air packs @ \$57.50)	\$4,600
Maintenance	\$2,200
Repairs	\$3,000

Expended FY24 - \$5,876 Expended FY23 - \$18,938 Expended FY22 - \$10,102

FY25-26 Total SCBA Testing/Repairs = \$9,800

10123-52378 Building Maintenance:

This request will be to provide funding for building maintenance and upgrades to the fire stations. This breakdown is a per station cost at \$16,300 per fire station. The contracts or services listed below are averages based on a 5 year history:

Sprinkler System Inspection	\$1,600	Fire Extinguisher Inspection	\$300
Boiler Inspection	\$100	Pest Control	\$600
Kitchen Hood System Inspection	\$500	Overhead Door Repairs	\$1,600
Vehicle Exhaust System	\$1,000	Plumbing & Electrical	\$1,500
HVAC & Repairs	\$1,500	Interior repairs	\$5,300
Grounds Maintenance & Exterior	\$2,300		

Expended FY24 - \$69,355 Expended FY23 - \$81,796 Expended FY22 - \$71,717

FY25-26 Total Service Building Maintenance = \$81,500

10123-52379 Fire Hose & Nozzle/Appliance Testing/Repairs:

This request will be utilized for the annual testing and certification from a third-party vendor for the following:

Fire Hose - 35,000 feet and Nozzles & Appliances - 175 Units = \$10,108

Expended FY24 - \$9,061 Expended FY23 - \$8,402 Expended FY22 - \$0

FY25-26 Total Fire Hose Testing/Repairs = \$10,108

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10123-52387 Fire Pump Testing:

This request will be utilized for the annual testing and certification of the ten (10) apparatus' fire pumps at the cost of \$300 per unit.

Expended FY24 – 2,100 Expended FY23 - \$1,200 Expended FY22 - \$1,200

FY25-26 Total Fire Pump Testing = \$3,000

10123-52392 Emergency Generator Maintenance/Repairs:

This request will be utilized for annual maintenance and repairs for fire station emergency generators. We are part of the contract for all Town generators for service.

Maintenance Contract (5 x \$500.00 per station)	\$2,500
Repairs	\$7,000

Expended FY24 - \$4,104 Expended FY23 - \$11,569 Expended FY22 - \$15,289

FY25-26 Total Emergency Generator Maintenance/Repairs = \$9,500

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2000 Series: Back-up Documents

Connecticut Fire Chiefs Association

The mission of the organization is to promote the position of Chief Fire Officers in Connecticut as the leaders of the fire service through continuing education, unity in the fire service, safety, and professionalism as a fire officer. The association is involved in legislative issues, training, regulatory and many other facets of the fire service.

National Fire Protection Association

The mission of the international nonprofit NFPA, established in 1896, is to reduce the worldwide burden of fire and other hazards on the quality of life by providing and advocating consensus codes and standards, research, training and education. The world's leading advocate of fire prevention and an authoritative source on public safety, NFPA develops, publishes, and disseminates more than 300 consensus codes and standards intended to minimize the possibility and effects of fire and other risks.

International Code Council

The International Code Council (ICC) is a membership association dedicated to building safety and fire prevention. ICC develops the codes and standards used to construct residential and commercial buildings, including homes and schools. The International Codes, or I-Codes, published by ICC, provide minimum safeguards for people at home, at school and in the workplace. Building codes benefit public safety and support the industry's need for one set of codes without regional limitations. The Fifty states and the District of Columbia have adopted the I-Codes at the state or jurisdictional level.

National Fire Sprinkler Association

The membership of the National Fire Sprinkler Association recognizes that their work has a direct, as well as indirect, impact on the quality of life for all humanity. In practice of their profession, members of the National Fire Sprinkler Association must maintain and constantly improve their competence and perform under a standard of professional behavior, which requires adherence to the highest principles of ethical conduct with balanced regard for the interests of the public, clients, employees, colleagues and the greater fire protection community they serve.

National Volunteer Fire Council

The National Volunteer Fire Council (NVFC) is the leading nonprofit membership association representing the interests of the volunteer fire, EMS, and rescue services. The NVFC serves as the voice of the volunteer in the national arena and provides invaluable tools, resources, programs, and advocacy for first responders across the nation.

International Association of Fire Chiefs

The International Association of Fire Chiefs represents the leadership of over 1.2 million firefighters and emergency responders. IAFC members are the world's leading experts in firefighting, emergency medical services, terrorism response, hazardous materials spills, natural disasters, search and rescue, and public safety legislation. Since 1873, the IAFC has provided a forum for its members to exchange ideas and

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uncover the latest products and services available to first responders. Their mission is to provide leadership to career and volunteer chiefs, chief fire officers, company officers and managers of emergency service organizations throughout the international community through vision, information, education, services and representation to enhance their professionalism and capabilities.

International Association of Arson Investigators

The International Association of Arson Investigators, Inc. (IAAI) is an association of more than 5,000 fire investigation professionals from across the world, united by a strong commitment to suppress the crime of arson through professional fire investigation. The IAAI's vision is to be the global resource for fire investigation training, technology, research and professional development.

Connecticut Fire Marshals Association

The mission of the Connecticut Fire Marshals Association is to provide protection for the public at large by efficient and effective utilization of its resources through education, prevention and code enforcement. Our Goals is to achieve the highest level of professionalism, ethics and standards for its members through educational programs. And to fairly and impartially enforce state and local codes, while enhancing our community service and relations through public fire education.

The training section of this budget covers a spectrum of disciplines that are required for firefighters to develop their skills and expand their knowledge. Being a volunteer fire service, it takes a number of members to be proficient in the disciplines that are required on incident scenes. Very few firefighters have the detailed knowledge and skills to deal with all types of incidents. That is why we train individuals to their strengths and allow them to specialize in the disciplines that they desire. The following is a breakdown of a few fire service disciplines and the types of training offered.

Firefighting - Every firefighter needs to have the basic skills and training to participate in any emergency incident. All firefighters must be trained in the incident management system, infection control and standard operating procedures. The firefighter must also be proficient in the use of personal protection equipment.

Structural Firefighting - Any firefighter wanting the skills to be a certified structural firefighter needs to meet increased respiratory requirements, more frequent physical requirements and participate in frequently scheduled live fire evolutions. Every structural firefighter must be certified to the firefighter I level to be able to enter a fire within a structure. Advanced skills are developed as the firefighter becomes level II certified.

Firefighter I - \$1250
Flashover Survival - \$120
Building Construction - \$65

Firefighter II - \$950
Fireground Survival - \$165

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Fire Officer - Any firefighter wanting to become a fire officer must be skilled and proficient in all the basic aspects of all disciplines that his company may deal with. This firefighter must also have skills to supervise his peers.

Fire Officer I - \$440
Fire Officer II - \$385
Fire Officer III - \$410
Strategy & Tactic Workshops - \$85

Incident Health & Safety Officer - \$140
Health & Safety Officer - \$140
RIT Command & Control - \$45
Traffic Incident Management - \$55

OSHA Recertification

Safety Presentation
Personal Protective Equipment Inspection
Annual SCBA FIT Test
Operating Guidelines/Policy Review
Accountability System Review
Emergency Vehicle Operations Refresher

HazMat Operational Refresher
HazMat Practical Exercise
Bloodborne Pathogens Refresher
CPR/AED Review/Recertification
Lucas II / Epi-Pen Refresher
HIPPA Requirements Review

HazMat Technician

WMD Awareness - \$100 HazMat Operational - \$300 HazMat Technician - \$475

Driver/Operator - Any firefighter wanting to become a driver operator must meet the specific licensing requirements for the specific apparatus. There are also physical requirements that come with certain classes for licensing. The firefighter must be certified on the type of apparatus they are operating and be proficient in emergency vehicle operations.

Q Endorsement - \$475
Basic Pump Operation - \$150
Aerial Strategy & Tactics - \$300

Tanker Shuttle Operations - \$110
Pump Operator - \$450
Aerial Operator - \$450

Fire Instructor

Public Information Officer - \$165
Fire Instructor I - \$430
Fire Instructor II - \$430

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Rescue Technician

Rescue Technician I/II-Core - \$465

Rescue Technician I/II-Rope Rescue - \$600

Rescue Technician I/II-Vehicle/Machinery - \$550

Rescue Technician I/II-Trench Rescue - \$550

Rescue Technician I/II-Confined Space- \$525

Cold Water Rescue - \$90

Emergency Medical

Emergency Medical Responder - \$385

Emergency Medical Technician - \$1,150

EMR/EMT Refresher (2/3years) - \$525

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FEMA / Emergency Management Institute (EMI)

The [Emergency Management Institute \(EMI\)](#) serves as the national focal point for the development and delivery of emergency management training to enhance the capabilities of federal, state, local, tribal and territorial government officials, volunteer organizations and the public and private sectors to minimize the impact of disasters.

The [National Incident Management System \(NIMS\)](#) guides all levels of government, nongovernmental organizations and the private sector to work together to prevent, protect against, mitigate, respond to and recover from incidents.

NIMS provides stakeholders across the whole community with the shared vocabulary, systems and processes to successfully deliver the capabilities described in the [National Preparedness System](#). NIMS defines operational systems that guide how personnel work together during incidents.

NIMS Core Curriculum Courses are comprised of ICS, NIMS, and All-Hazards Position Specific (AHPs) courses detailed below:

ICS and NIMS Courses

- [ICS-100: Introduction to the Incident Command System](#) On line EMI
- [ICS-200: ICS for Single Resources and Initial Action Incidents](#) On line EMI
- [ICS-300: Intermediate ICS for Expanding Incidents](#) Three days 24 hours in person
- [ICS-400: Advanced ICS for Command and General Staff](#) Two day 16 hours in person
- [IS-700: National Incident Management System, An Introduction](#) On line EMI
- [IS-703: NIMS Resource Management](#) On line EMI
- [IS-706: NIMS Intrastate Mutual Aid – An Introduction](#) On line EMI
- [IS-800: National Response Framework, An Introduction](#) On line EMI

ICS 300/400 these are in person and are coordinated by State Emergency Management Agencies,

June Fire School

June Fire School is held in the first full week in June of each year. It is the largest annual event that the Connecticut Fire Academy hosts, concentrating on firefighter development at all response levels.

Rescue Week

Rescue Week is held in the last week in September of each year. It is an annual event that the Connecticut Fire Academy hosts, concentrating on the disciplines of technical rescue at all response levels.

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Title 2 – ADMINISTRATION AND PERSONNEL

Chapter 2.36 – FIRE SERVICE

2.36.075 – Fire Marshal fee schedule and enforcement.

- A. *Purpose.* The purpose of this fee schedule is to allow the Town of Waterford Fire Marshal's Office to collect fees in connection with the Fire Marshal's fire inspection and plan review responsibilities and other activities within the boundaries of the Town of Waterford, Connecticut, that are regulated by the Waterford Town Ordinances, the State Fire Safety Code, the State Fire Prevention Code, the Connecticut General Statutes and/or the regulations promulgated by the Office of the State Fire Marshal or the Department of Emergency Services and Public Protection.
- B. *Fee schedule for Fire Marshal duties.* Pursuant to Connecticut Agencies Regulations 29-291a-7a(g), the Fire Marshal shall adopt a fee schedule for certain prescribed duties in accordance with the Connecticut State Fire Prevention Code. Fees may be assessed for functions including, but not limited to, permits, plan reviews, inspections, and special events. Such fees may be modified as deemed necessary by the Fire Marshal. Such proposed modifications shall be submitted to the RTM for its approval and the RTM's consideration of said modifications shall serve as notice of changes to this fee schedule.
- C. *Posting of fee schedule.* The Fire Marshal shall post the current fee schedule, in public view, at the Office of the Fire Marshal, the Office of the Building Department, and on the Town's website. Any Occupancy existing on the adoption date of this ordinance shall be exempt from Initial Fees but shall be subject to Renewal Inspections and Fees.
- D. *Exemption from fee liability.* All boards and agencies of the Town of Waterford, including the use of private fire company properties used for fire protection services, shall be exempt from - the payment of fees pursuant to this Chapter.
- E. *Enforcement of State Fire Prevention Code.* When the Fire Marshal ascertains that there exists in any building, or upon any premises, a condition that violates the State Fire Prevention Code, the Fire Marshal shall enforce such State Fire Prevention Code in accordance with Connecticut General Statutes Section 29-291(c) and may impose any penalties and/or fines as set forth therein, as may be amended from time to time.
- F. *Activity fees—certification/license inspections.* When the Office of the Fire Marshal performs an inspection that requires official certification issued from the Office, a fee shall be charged for such inspection prior to the issuance of a certificate. The fees for such inspection noted below shall apply. All other fees for inspections, reviews, or services must be submitted with applications for such services. Government, public education and nonprofit organizations are exempt from fees but are still subject to inspections as required.

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Type of Occupancy	Initial Fee	Renewal Fee
Assembly use, liquor license	\$100	\$50
Carnival/Fair	\$100	N/A
DCF Code Compliance	\$50	\$25
Educational Facilities (Private)	\$100	\$50
Hood & Extinguishing Systems	\$100	\$50
Nursing and Convalescent Homes	\$250	\$100
Residential Board and Care	\$250	\$100
Day Care Facilities	\$100	\$50
Type of Occupancy	Initial Fee	Renewal Fee
Group Day Care (Home)	\$100	\$50
Hotel/Motel	\$200	\$100
Bed & Breakfast	\$100	\$50
Dry Cleaning Facilities	\$100	\$50
Retail Fireworks/Sparkler	\$200	\$200
Elevator Certification	\$100	N/A
Hazardous Materials Transport	\$50	\$50
Blasting Permits (set by State Statute)	\$60	N/A
Propane Filling Station	\$75	\$25
Propane Tank Installation	\$50	N/A
Propane Tank Use at Events	\$25	N/A
Burning Permits	\$25	N/A
Oil Tank Removal <1000 gal	\$100	N/A
Oil Tank Removal >1000 gal	\$250	N/A

G. *Plan review fees.* Whenever any person, firm, business or other entity submits a plan in connection with a building permit for review and/or approval from the Office of the Fire Marshal, the fees for said review and/or approval shall be based on aggregate building square footage as set forth below.

Independent plan review may be required on any project.

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Building plan review

- (a) Up to 2,000 square feet: \$100
- (b) 2,001 square feet to 4,999 square feet: \$175
- (c) 5,000 square feet to 9,999 square feet: \$350
- (d) 10,000 square feet to 20,000 square feet: \$650
- (e) 20,001 square feet to 50,000 square feet: \$850
- (f) 50,001 square feet to 100,000 square feet: \$1250
- (g) 100,001 square feet to 250,000 square feet: \$2500
- (h) 250,001 square feet or greater: \$6000

Fire alarm system plan review (square footage of area being protected)

- (a) Up to 2,000 square feet: \$100
- (b) 2,001 square feet to 4,999 square feet: \$120
- (c) 5,000 square feet to 9,999 square feet: \$200
- (d) 10,000 square feet to 20,000 square feet: \$350
- (e) 20,001 square feet to 50,000 square feet: \$750
- (f) 50,001 square feet to 100,000 square feet: \$950
- (g) 100,001 square feet to 250,000 square feet: \$2000
- (h) 250,001 square feet or greater: \$3000

Sprinkler system plan (square footage of area being protected)

- (a) Up to 2,000 square feet: \$100
- (b) 2,001 square feet to 4,999 square feet: \$120
- (c) 5,000 square feet to 9,999 square feet: \$200
- (d) 10,000 square feet to 20,000: \$650
- (e) 20,001 square feet to 50,000 square feet: \$750
- (f) 50,001 to 100,000 square feet: \$950
- (g) 100,001 square feet to 250,000 square feet: \$1250
- (h) 250,001 square feet or greater: \$2800

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Food service type I hood system (includes final acceptance inspection) **\$75**

Hood, Duct, & Suppression Systems:

Kitchen suppression system (wet chemical)	\$100
Other special Suppression System	\$100
Hood & Ductwork (mechanicals)	\$100

- H. *Plan review compliance.* Any plans for buildings may be required to have an independent plan review, as determined at the sole discretion of the Office of the Fire Marshal. The independent plan review may be conducted by a plan reviewer hired by the applicant and subject to the approval of the Office of the Fire Marshal. The applicant shall pay all costs associated with the contracted plan reviewer's independent review and any fees associated with the Waterford Fire Marshal's office. The applicant shall submit the plan reviewer's written report prior to the Office of the Fire Marshal's review and approval of any such plan. The Office of the Fire Marshal has the final authority to modify submitted plans.

The Office of the Fire Marshal shall have 30 days to complete the review of such submitted drawings and shall provide in writing authorization to release a building permit from the Town of Waterford Building Official in accordance with Connecticut General Statutes § 29-263.

When the review is completed and the plan fully complies with the Connecticut State Fire Safety Code, a Plan Review Report shall be provided to the applicant. In addition, a recommendation for permit shall be forwarded to the Building Official.

Fire Marshal inspections shall be required at various phases of the construction process and shall be specified on the Plan Review Report. Once all required inspections have been conducted and passed, the Fire Marshal shall forward a recommendation for a Certificate of Occupancy to the Building Official.

- I. *Billing and enforcement.* No permit or required certificate shall be issued to any party until the fee for such permit or certificate has been submitted with the appropriate application. All fees shall be payable by check only, made out to "Town of Waterford Fire Marshal's Office."

The Town of Waterford may take any enforcement action necessary to obtain compliance with this ordinance.

(Amend. of 12-04-23)

**TOWN OF WATERFORD
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3000 Series: MATERIALS/SUPPLIES

10123-53010 Office Supplies:

This request will be utilized to cover the cost of office supply items that are not available through the in-house process.

Public Safety Building	\$500
Fire Stations (5x\$100)	\$500

Expended FY24 - \$668 Expended FY23 - \$1,062 Expended FY22 - \$519

FY25-26 Total Office Supplies = \$1,000

10123-53020 Other Supplies:

This request will be utilized for consumable supplies such as Paper Towels, Trash Receptacle Liners, Toilet Tissue, Facial Tissue, Liquid Soap, Light Bulbs, etc.

Public Safety Building	\$2,000
Fire Stations (5 x \$1600)	\$8,000

Expended FY24 - \$14,376 Expended FY23 - \$10,135 Expended FY22 - \$11,226

FY25-26 Total Other Supplies = \$10,000

10123-53021 Consumables:

This request will be utilized for food and refreshments for firefighters during long-term incidents and during training sessions.

Expended FY24 - \$4,206 Expended FY23 - \$5,481 Expended FY22 - \$5,488

FY25-26 Total Consumables Expenses = \$4,500

10123-53070 Auto Repairs:

This request will be utilized for the repair costs of all apparatus and vehicles assigned to the Fire Service Apparatus fleet. Repair is an ongoing challenge both in cost and acquiring parts causing extended down times. Fire Services is also working closer with Purchasing and went out to Bid for the first time in FY23. This process guaranteed Fire Services a 3 year contract with the option to renew 2 vendors for service and repairs. We now use two vendors for service instead of five or six.

Expended FY24 - \$128,451 Expended FY23 - \$190,637 Expended FY22 - \$120,969

FY25-26 Total Auto Repairs = \$110,000

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10123-53080 Automotive Maintenance:

This request will be utilized for the preventive maintenance of all vehicles and apparatus assigned to Fire Services. This fiscal year we started an aggressive preventative program of undercoating all apparatus to prevent rusting and decaying of equipment. Fire apparatus fleet costs are also increasing due to aging equipment, industry standards, and Federal DOT requirements on annual inspections. The following is a summary of these costs but not all inclusive.

<u>Federal DOT Inspections 49 CFR 396.17</u>	11 Apparatus	\$150
<u>Chassis Service</u>	11 Apparatus	\$446
<u>Brake Inspection</u>	11 Apparatus	\$600
<u>Aerial Truck Service</u>	3 Apparatus	\$1615
<u>Annual NFPA Pump Service</u>	10 Apparatus	\$200

Expended FY24 - \$33,103 Expended FY23 - \$36,055 Expended FY22 - \$25,283

FY25-26 Total Automotive Maintenance = \$20,000

10123-53085 Marine Repairs:

This line is new, broken off of auto repairs, to better track repairs on marine units.

Expended FY24 - \$8,181 Expended FY23 - \$15,600 Expended FY22 - \$900

FY25-26 Total Marine Repairs = \$5,000

10123-53100 Tires:

This line is new, broken off of auto repairs, to better track tire costs and replacement plans.

Expended FY24 - \$7,730.86 Expended FY23 - \$9,787 Expended FY22 - \$11,071

FY25-26 Total Tires = \$8,000

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10123-53090 Fuels Gasoline & Diesel Fuel:

Fuel consumption for a 12 month period for FY 23 – 24 as follows:

GASOLINE & DIESEL FUEL USAGE FY23-24

	Gasoline	Diesel
Fire Marshal's Office	2,054.07	
Jordan Fire Dept.	161.37	3,785.92
Quaker Hill Fire Dept.		950.25
Goshen Fire Dept.	77.12	1,504.32
Oswegatchie Fire Dept.		2,202.66
Cohanzie Fire Dept.		3,945.43

TOTALS	2,292.56	12,388.58
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12,500 gallons of diesel @ \$2.7392 per gallon
 3,000 gallons of gasoline @ \$2.7648 per gallon

Expended FY24 - \$44,834 Expended FY23 - \$41,537 Expended FY22 - \$23,607

FY25-26 Total Gasoline & Diesel Fuel = \$40,815

10123-53110 Computer Supplies:

This request will be utilized for miscellaneous supplies e.g., keyboards, mouse, ink. The cost is estimated at \$200 per fire station.

Expended FY24 - \$970.74 Expended FY23 - \$610 Expended FY22 - \$740

FY25-26 Total Computer Supplies = \$1,000

10123-53111 Firefighters' Protective Clothing:

This request will be utilized for protective turnout gear for the firefighters. With the Inventory Asset List being increased to a minimum of \$5,000 turnout gear no longer meets this threshold.

(6) FF Protective Clothing \$4,627 = \$27,762

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(6) Firefighting boots at \$250	=	\$1,500
(4) Firefighting Helmets at \$419	=	\$1,676
(10) Firefighting Gloves at \$145	=	\$1,450
(15) Firefighting Hoods at \$174	=	\$2,610
Total	=	\$11,888

Expended FY24 - \$34,571 Expended FY23 - \$42,728 Expended FY22 - \$38,558

FY25-26 Total Firefighters' Protective Clothing = \$35,000

10123-53112 Firefighting Supplies:

This request will be utilized for consumable firefighting supplies such as SCBA Batteries, flashlight batteries, batteries for power tools, Absorbent Materials, Hand tools, Road Flares, Caution Tape, etc.

Expended FY24 - \$9,137 Expended FY23 - \$15,907 Expended FY22 - \$5,664

FY25-26 Total Firefighting Supplies = \$9,500

10123-53113 Volunteer Responder Awards:

This request will be utilized for awards that are given to the volunteer firefighters in appreciation of various achievements. These awards are normally a type of protective equipment/apparel that can be utilized by the volunteer in the functions of his/her fire service duties. \$700 per station.

Expended FY24 - \$3,590 Expended FY23 - \$2,892 Expended FY22 - \$2,034

FY25-26 Total Volunteer Responder Awards = \$3,500

10123-53114 Medical Supplies:

This request will be utilized to supply the (15) units designated as First Responders with consumable supplies such as infectious control equipment (PPE), ventilation & airway equipment, bandages and dressings, triage packs, medications, etc.

Expended FY24 - \$5,355 Expended FY23 - \$6,706 Expended FY22 - \$5,220

FY25-26 Total Firefighting Supplies = \$6,500

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10123-53115 Volunteer Firefighter Supplies:

This request for Volunteer firefighter supplies is to address our volunteer items that may not be covered under another line. As we all know, keeping our volunteers is crucial and they should be provided minor supplies as shirts, sweatshirts, rain gear, winter hats, and other minor items.

Expended FY24 - \$3,000

Expended FY23 - \$0

Expended FY22 - \$0

FY25-26 Total Volunteer Firefighter Supplies = \$3,000

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4000 Series: EQUIPMENT

10123-54060 Office Equipment:

This request will be utilized for office equipment or furniture upgrades for the fire stations and the Public Safety Building.

Public Safety	\$ 200
Fire Stations (5x\$200)	\$1,000

Expended FY24 – \$668 Expended FY23 - \$1,029 Expended FY22 - \$500

FY25-26 Total Office Equipment = \$1,200

10123-54202 Equipment – Fire Inspection/Investigation:

This request will be for the purchase of hand tools, monitoring equipment, consumables, and protective clothing that are utilized in the collection of fire scene evidence or conducting inspections.

Expended FY24 - \$464 Expended FY23 - \$505 Expended FY22 - \$1,172

FY25-26 Total Equipment - Fire Inspection/Investigation = \$750

10123-54218 Firefighting Equipment:

This request will be utilized for the purchase of various types of equipment. This funding will be utilized to standardize the equipment throughout the fire stations.

(6) 50' Length of 1-3/4" Fire Hose @ \$257	\$1,542
(5) 50' Length of 2-1/2" Fire Hose @ \$335	\$1,675
(4) 50' Length of 3" Fire Hose @ \$355	\$1,420
(8) 5" length 100' @ \$946	\$7,568
(2) Sets of Rescue Rope @ \$400	\$ 800
Rescue Rope Hardware	\$2,000
(1) Four Gas Air Meters	\$1,202
(6) 5-Gal Container of Firefighting Foam @ \$233.50	\$1,401
Nozzle/Appliance Repairs/Replacement	\$2,750
Hand Tool Replacement	\$1,400
Wildland Firefighting Equipment	\$1,000

Expended FY24 - \$22,929 Expended FY23 - \$16,053 Expended FY22 - \$16,046

FY25-26 Total Firefighting Equipment = \$22,758

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10123-54220 Radio / Emergency Lights:

This request will be utilized for radio/pager equipment and repairs to radios/pagers/lighting equipment.

Radios/Pagers \$1,500

Lighting Repairs \$8,000

Expended FY24 - \$4,621

Expended FY23 - \$10,199

Expended FY22 - \$9,158

FY25-26 Total Radio/Emergency Lights = \$9,500

10123-54222 Rescue Truck:

This request will be utilized for costs associated with the Rescue Truck. This unit is housed at the Cohanzie station, but services all five fire districts throughout town. This line item allows for sufficient funding to maintain and replace equipment as necessary. This unit provides town-wide rescue disciplines including Vehicle Extrication, Confined Space, High Angle, and Trench rescues.

Annual Maintenance (Confined Space Air Cart)

Replacement to Equipment

Consumables (Lumber)

Repairs to Hand Equipment (Hand Tools)

Expended FY24 - \$67.50

Expended FY23 - \$87

Expended FY22 - \$0

FY25-26 Total Rescue Truck = \$5,500

10123-54226 Equipment:

This request will begin replacing the Large Diameter Hose (5") that is utilized for supply lines on the engines. This request would be for funding the purchase of enough LDH to replace about 2/3 of a hose load. Hose testing and replacement is a NFPA Standard annually

(6) 100' Length of 5" Fire Hose @ \$946.00 \$5,676

Expended FY24 - \$

Expended FY23 - \$1,421

Expended FY22 - \$0

FY25-26 Total Hose Replacement = \$5,700

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Public Protection Classification

Summary Report

Waterford

Overview of last two ISO Reports

January 2008 30.18/50 (Deficiencies) (Deficiencies)	PPC rating 4.9/10	Communications 5.6/10 Operators 1.5/3 Alarms Handling 5.6/10	Fire Department Personnel 4.72/15 Training 1.53/9
February 2016 29.22/50 (Deficiencies) (Deficiencies)	PPC Rating 4/4	Communications 5/10 Telecommunicators 2/4 Emergency Reporting 1.95/3	Fire Department Personnel 3.37/15 Training 2.4/9
January 2023	Begin process of reevaluation of PPC Rating		