

Suisman Shapiro

Attorneys-At-Law

March 25, 2024

ATTEST:
Dave Campo
TOWN CLERK

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Patricia Waters (via email: pwaters@waterfordct.org)
Bigi Ebbin (via email: bebbin@waterfordct.org)
Town of Waterford Registrar
15 Rope Ferry Road
Waterford, CT 06385

RE: Registrar Compensation

Dear Ms. Waters and Ms. Ebbin:

Town Clerk Dave Campo shared with me, in my capacity as Town Attorney, your March 20, 2024 correspondence to the RTM, through Moderator Goldstein, regarding Registrar compensation for potentially extra hours to be worked during upcoming primaries and elections, due to implementation of Connecticut's new early voting statute. In your correspondence you have proposed a different level of compensation for your efforts, including for work to be performed beginning tomorrow, relating to next week's Presidential primary and you have characterized this work in terms of an hourly rate.

Please be advised that since your compensation has been established and takes the form of an annual stipend there can be no modification to your level of compensation without approval by the appropriate authority.

Therefore, the compensation for your efforts this week must be at the current level previously approved and not at your proposed, revised level. The use of state grant funds to underwrite the cost to the Town for your important services does not eliminate the need for the Town to approve any change in your compensation. Your compensation can be discussed by the RTM at the April 8, 2024 meeting as such is an item on the call of the meeting.

Please feel free to contact me if you have any questions about this matter. My cell number is 860-235-1832.

Sincerely,

Nicholas F. Kepple
Nicholas F. Kepple
Waterford Town Attorney

NFK/pmn

cc: D. Campo, P. Goldstein, R. Brule, K. Allen, C. Walters, K. Kelly

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