



AGENDA
REPRESENTATIVE TOWN MEETING
REGULAR MEETING

Monday, February 1, 2021, 7:00pm – Waterford Town Hall Via ZOOM only

JOIN ZOOM MEETING

Meeting ID: 317 118 0827

Passcode: 123123

One tap mobile

+16465588656,,3171180827# US (New York)

Dial by your location

+1 312 626 6799 US (Chicago)

+1 646 558 8656 US (New York)

- A. Pledge of Allegiance
- B. Roll Call
- C. To consider and act upon the minutes of the December 7, 2021 Regular Meeting and the January 4, 2020 Special Meeting.
- D. Correspondence
- E. Public Comment
- F. Committee reports and referrals
- G. Appointee & Liaison updates
- H. Transaction of Business on the Call;
 - 1. Presentation by Director of Fire Services Bruce Miller in regard to the recently enacted Stipend Program.
 - 2. To consider and act upon a recommendation from the Public Health, Recreation & Environment Standing Committee and from the Parks and Recreation Commission, pending its January 26, 2021 meeting, to approve proposed Waterford Town Beach parking fees.
 - 3. To consider and act upon the budget schedule for the May 2021, budget hearings for Fiscal Year 2022 Budget.
 - 4. To consider and act upon two regular member appointments to the Ethics Commission. (Term 02/01/2021 – 02/06/2023)
 - 5. To consider and act upon an alternate member appointment to the Ethics Commission (Term 02/01/2021 – 02/06/2023)
- I. New Business
- J. Adjournment

2021 JAN 20 PM 12:33

FIFTEEN ROPE FERRY ROAD
WATERFORD, CT 06385-2886



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www.waterfordct.org

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MINUTES

REPRESENTATIVE TOWN MEETING

ZOOM Access Only – Waterford Town Hall

Special Meeting

January 4, 2021

2021 JAN -5 PM 4:01

The January 4, 2021, Special Meeting of the Representative Town Meeting was called to order at 7:00 P.M. by Moderator Thomas Dembek.

ROLL CALL

PRESENT: Greg Attanasio, Jennifer Bracciale, April Cairns, Thomas J. Dembek, Susan Driscoll, Timothy Fioravanti, Miriam Furey-Wagner, Nick Gauthier, Paul Goldstein, David Lersch, Valerie Metivier, Richard Morgan, Richard Muckle, Liam O'Leary (7:12 P.M.), Theodore Olynciw, Sally Ritchie, Michael Rocchetti, Danielle Steward-Gelinas, Robert Swansen, Baird Welch-Collins.

ABSENT: Mike Bono, Timothy Condon, Steve Elci, Kathleen Kohl.

EX-OFFICIO MEMBERS PRESENT: First Selectman Robert Brule; Chair of the Board of Education Craig Merriman; Chair of the Board of Finance Ronald R. Fedor.

EX-OFFICIO MEMBERS ABSENT: Selectwoman Jody Nazarchyk; Selectman Elizabeth Sabilia.

ALSO PRESENT: Town Clerk David L. Campo; Town Attorney Robert Avena.

AGENDA ITEM D – CORRESPONDENCE

NONE

CALL ITEM 1 – Executive Session

MOTION by Baird Welch-Collins to discuss strategy and/or negotiations with respect to collective bargaining units in executive session, said action to be taken without prejudice to the Representative Town Meeting's right to discuss said matters in a private meeting pursuant to Connecticut Statute § 1-200.

MOTION withdrawn.

MOTION by Muckle, seconded by Driscoll, to discuss strategy and/or negotiations with respect to collective bargaining units in executive session, said action to be taken without prejudice to the Representative Town Meeting's right to discuss said matters in a private meeting pursuant to Connecticut Statute § 1-200 at 7:09 P.M. and to invite Superintendent of Schools Thomas Giard, Assistant Superintendent of Schools Craig Powers, and BOE Director of Finance Joseph Mancini to attend.

VOTING IN FAVOR: Unanimous

MOTION by Muckle, seconded by Rocchetti, to include First Selectman Robert Brule as an invited guest.

VOTING IN FAVOR: Unanimous with one member against. (Driscoll)

MOTION by Welch-Collins, seconded by Muckle, to come out of executive session with no votes taken at 7:45 P.M.

VOTING IN FAVOR: Unanimous

Driscoll was unavailable after the executive session.

CALL ITEM 2 – BOE and Waterford Administrators' and Supervisors' Association

MOTION by Gauthier, seconded by Muckle, to approve an agreement between the Waterford Board of Education and the Waterford Administrators' and Supervisors' Association for July 1, 2021 through June 30, 2022 and to request the funding thereof, pursuant to Connecticut General Statute §10-153d pending finalization of contract.

VOTING IN FAVOR: Attanasio, Dembek, Fioravanti, Furey-Wagner, Gauthier, Ritchie, Welch-Collins

VOTING AGAINST: Lersch, Olynciw

ABSTAINING: Bracciale, Cairns, Goldstein, Metivier, Morgan, Muckle, O'Leary, Rocchetti, Steward-Gelinas, Swansen

MOTION PASSED: 7-2-10

MOTION by Muckle, seconded by Steward-Gelinas, to adjourn at 7:51 P.M.

VOTING IN FAVOR: Unanimous.

Respectfully Submitted,



David L. Campo, CCTC
Waterford Town Clerk

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MINUTES
REPRESENTATIVE TOWN MEETING
Regular Meeting
December 7, 2020

2020 DEC -9 PM 3:43
RECEIVED
TOWN OF WATERFORD

First Selectman Robert Brule, Acting Moderator, called the December 7, 2020 Regular Meeting of the Representative Town Meeting to order at 7:02 P.M.

PLEDGE OF ALLEGIANCE

ROLL CALL

PRESENT: Greg Attanasio, Michael Bono, Jennifer Bracciale, April Cairns, Timothy Condon, Thomas J. Dembek, Susan Driscoll, Steven Elci, Timothy Fioravanti, Miriam Furey-Wagner, Nick Gauthier, Paul Goldstein, Kathleen Kohl, David Lersch, Valerie Metivier, Richard Muckle, Liam O'Leary, Theodore Olynciw, Sally Ritchie, Michael Rocchetti, Danielle Steward-Gelinas, Baird Welch-Collins.

ABSENT: Richard Morgan, Robert Swansen.

EX-OFFICIO MEMBERS PRESENT: First Selectman Robert J Brule.

EX-OFFICIO MEMBERS ABSENT: Selectwoman Jody Nazarchyk; Selectman Elizabeth Sabilia; Chair of the Board of Finance Ronald R. Fedor; Chair of the Board of Education Craig Merriman.

ALSO PRESENT: Town Clerk David L. Campo; Town Attorney Robert Avena.

RTM MEMBER Susan Driscoll asked for a point of personal privilege. She spoke in honor of the recently deceased Sharon Palmer and asked for a moment of silence.

MOMENT OF SILENCE

AGENDA ITEM C – Elect a Moderator.

NOMINATION by Muckle, seconded by Goldstein, for Thomas Dembek to serve as Moderator for a term of one year.

NOMINATION by Gauthier, seconded by Furey-Wagner, for Susan Driscoll to serve as Moderator for a term of one year.

VOTING IN FAVOR OF DEMBEK: Bono, Bracciale, Cairns, Condon, Dembek, Goldstein, Lersch, Metivier, Muckle, O'Leary, Rocchetti, Steward-Gelinas.

VOTED IN FAVOR OF DRISCOLL: Elci, Fioravanti, Furey-Wagner, Gauthier, Kohl, Olynciw, Ritchie, Welch-Collins.

ABSTAINED: Driscoll

DEMBEK selected as Moderator. 12-9-1

MODERATOR Thomas Dembek asked for a moment of silence in remembrance of the 75th anniversary of the attack on Pearl Harbor.

MOMENT OF SILENCE

AGENDA ITEM D – October 5, 2020 Minutes.

MOTION by Driscoll, seconded by Welch-Collins, to accept the October 5, 2020 Minutes.

VOTING IN FAVOR: Unanimous.

MOTION PASSED

AGENDA ITEM E – Correspondence from RTM member Susan Driscoll and RTM member Richard Muckle

PUBLIC COMMENT: Christopher Jones spoke in regard to the October 5, 2020 Police Commission appointment by the RTM.

AGENDA ITEM G – Committee report from Legislation & Administration received and will be addressed under Agenda Item 7. Committee Report from Education received and moved to New Business for discussion.

CALL ITEM 1 – Refunding Bonds.

PRESENTATION: Town Attorney Robert Avena; Director of Finance Kim Allen.

Moderator Thomas Dembek read the motion in its entirety.

MOTION by Goldstein, seconded by Welch-Collins, to move the motion.

Town Attorney spoke briefly and read the entire resolution. (See Attachment)

ROLL CALL VOTE RECORDED

VOTING IN FAVOR: Unanimous.

CALL ITEM 2 – Personnel Review Board Appointments.

MOTION by Driscoll, seconded by Welch-Collins, to nominate David Peabody of 14R Spithead Rd, to serve a term of three years on the Personnel Review Board. (Term 12/01/2020 – 11/30/2023)

MOTION by Muckle, seconded by Driscoll, to nominate Cathy Patterson of 7 Leary Dr, to serve a term of three years on the Personnel Review Board. (Term 12/01/2020 – 11/30/2023)

VOTING IN FAVOR OF BOTH NOMINEES: Unanimous

CALL ITEM 3 – Social Services Grants Review Board

MOTION by Driscoll, seconded by Welch-Collins to nominate Sally Ritchie to the Social Services Grants Review Board. (Term 12/07/2020 – 12/06/2021)

MOTION by Muckle, seconded by Attanasio, to nominate Danielle Steward Gelinis to the Social Services Grants Review Board. (Term 12/07/2020 – 12/06/2021)

VOTING IN FAVOR OF BOTH NOMINEES: Unanimous

CALL ITEM 4: Information Technology Committee

MOTION by Driscoll, seconded by Welch-Collins to nominate Tim Fioravanti to the Information Technology Committee. (Term 12/07/2020 – 12/06/2021)

MOTION by Muckle, seconded by Bono, to nominate Danielle Steward Gelinis to the Information Technology Committee. (Term 12/07/2020 – 12/06/2021)

VOTING IN FAVOR OF BOTH NOMINEES: Unanimous

CALL ITEM 5 – 2020 RTM Schedule.

MOTION by Muckle, seconded by Steward-Gelinas, to approve the Regular Meeting Schedule as presented. (See Attachment)

VOTING IN FAVOR: Unanimous

CALL ITEM 6 – RTM Proposed Budget.

MOTION by Driscoll, seconded by Muckle, to approve the FY22 budget in the amount of **\$18,953** and forward to the Board of Selectman for approval.

MOTION by Furey-Wagner, seconded by Driscoll, to reduce Line Item **10117-52020** by **\$50**, from **\$100** to **\$50**.

VOTING IN FAVOR: Unanimous with two members opposing. (Muckle, Lersch)

MOTION by Furey-Wagner, seconded by Welch-Collins, to approve the RTM proposed budget new total of **\$18,903**

VOTING IN FAVOR: Unanimous with two members opposing. (Muckle, Lersch)

CALL ITEM 7 – Ethics Ordinance.

PRESENTATION: Legislation & Administration Committee Chair Susan Driscoll

MOTION by Driscoll, seconded by Steward-Gelinas, to approve the amendments to the **Waterford Code of Ordinances, Chapter 2.50 – Ethics Commission** as presented. (See Attachment)

VOTING IN FAVOR: Unanimous

MOTION by Olynciw, seconded by Gauthier, to move NEW BUSINESS ahead of AGENDA ITEM 8.

VOTING IN FAVOR: Attanasio, Bono, Bracciale, Driscoll, Elci, Floravanti, Furey-Wagner, Gauthier, Kohl, Metivier, Olynciw, Ritchie, Welch-Collins.

VOTING AGAINST: Cairns, Dembek, Goldstein, Lersch, Muckle, O'Leary, Rocchetti, Steward-Gelinas.

MOTION PASSED: 13-8

NEW BUSINESS:

MOTION by Driscoll, seconded by Steward-Gelinas, to move the item "Restoration/Use of the Nevin's Cottage" out of the Education Committee.

VOTING IN FAVOR: Unanimous.

MOTION by Driscoll, seconded by Muckle, to extend the deadline for item "Review/Evaluate Beach Fee Pricing", currently in the Public Health, Recreation & Environment Standing Committee of the RTM to the February Meeting of the RTM.

VOTING IN FAVOR: Unanimous.

TOWN ATTORNEY Robert Avena spoke in regard to correspondence submitted by RTM member Susan Driscoll. (See Attachment)

Discussion ensued

CALL ITEM 8 – Executive Session.

MOTION by Muckle, seconded by Driscoll, that the RTM along with Human Resources Director Joyce Sauchuk, First Selectman Rob Brule and Town Attorney Eileen Duggan, go into executive session for the purpose of discussing strategy and/or negotiations with respect to current and pending collective

bargaining with multiple bargaining units. This action is taken without prejudice to the Town's right to discuss these matters in a private meeting pursuant to Connecticut General Statutes §1-200 (2) at 7:56 P.M.

VOTING IN FAVOR: Unanimous.

MOTION by Welch-Collins, seconded by Steward-Gelinas, to come out of executive session with no votes taken at 8:51 P.M.

VOTING IN FAVOR: Unanimous.

CALL ITEM 9 – Waterford Professional Firefighters Association Agreement.

MOTION by Driscoll, seconded by Welch-Collins, to approve the funds necessary to implement the Tentative Agreement between the Town of Waterford and Waterford Professional Firefighters Association Local 4629 International Association of Firefighters AFL-CIO, covering the period July 1, 2020-June 30, 2021.

VOTING IN FAVOR: Unanimous with two members abstaining. (Olynciw, Dembek).

CALL ITEM 10 – Local 1303 Agreement.

MOTION by Muckle, seconded by Driscoll, to approve the funds necessary to implement the Tentative Agreement between the Town of Waterford and Local 1303-07 of Council #4 American Federation of State, County and Municipal Employees AFL-CIO covering the period July 1, 2020-June 30, 2022.

VOTING IN FAVOR: Unanimous with one member abstaining. (Olynciw)

CALL ITEM 11 – Non Union Management Professional Wages.

MOTION by Muckle, seconded by Driscoll, to approve the funds necessary implement the Non Union Management Professional wages for the period July 1, 2020 – June 30, 2022.

VOTING IN FAVOR: Unanimous with one member abstaining. (Olynciw)

MOTION by Driscoll, seconded by Bono, to adjourn at 8:56 P.M.

Respectfully Submitted,

David L. Campo, CCTC
Town Clerk

**RESOLUTION OF THE REPRESENTATIVE TOWN MEETING
OF THE TOWN OF WATERFORD**

AUTHORIZING THE ISSUANCE OF \$30,000,000 REFUNDING BONDS FOR PAYMENT OF ALL OR A PORTION OF THE OUTSTANDING PRINCIPAL OF AND INTEREST AND ANY CALL PREMIUM ON THE TOWN'S OUTSTANDING \$33,750,000 GENERAL OBLIGATION BONDS, ISSUE OF 2013, DATED AS OF MARCH 15, 2013 AND \$15,930,000 GENERAL OBLIGATION BONDS, ISSUE OF 2014, DATED AS OF MARCH 17, 2014, AND COSTS RELATED THERETO

RESOLVED,

(a) That the Town of Waterford issue its refunding bonds, in an amount not to exceed THIRTY MILLION DOLLARS (\$30,000,000), the proceeds of which are hereby appropriated: (1) to fund one or more escrows, and to apply the balance held in such escrows, together with the investment earnings thereon, to the payment in whole or in part, as to be determined by the First Selectman and the Director of Finance of the Town, of the outstanding principal of and interest and any call premium on the Town's \$33,750,000 General Obligation Bonds, Issue of 2013, dated as of March 15, 2013 (consisting at original issue of \$33,750,000 School Bonds) and \$15,930,000 General Obligation Bonds, Issue of 2014, dated as of March 17, 2014 (consisting at original issue of \$15,930,000 School Bonds), and Costs Related Thereto including the payment of interest accrued on said bonds to the date of payment, and (2) to pay costs of issuance of the refunding bonds authorized hereby, including legal fees, consultants' fees, trustee or escrow agent fees, underwriters' fees, bond insurance premiums, net interest and other financing costs and other costs related to the payment of the outstanding bonds described above. The refunding bonds shall be issued pursuant to Section 7-370c of the General Statutes of Connecticut, Revision of 1958, as amended, and any other enabling acts. The bonds shall be general obligations of the Town secured by the irrevocable pledge of the full faith and credit of the Town.

(b) That the First Selectman and the Director of Finance of the Town shall sign the bonds by their manual or facsimile signatures. The First Selectman and the Director of Finance are authorized to determine the bonds to be redeemed and the amount, date, interest rates, maturities, redemption provisions, form and other details of the refunding bonds; to designate one or more banks or trust companies to be certifying bank, registrar, transfer agent and paying agent for the bonds and escrow agent with respect to the refunding escrow or escrows to be funded with proceeds of the bonds; to provide for the keeping of a record of the bonds; to sell the bonds at public or private sale; to deliver the bonds; and to perform all other acts which are necessary or appropriate to issue the bonds.

(c) That the Town hereby declares its official intent under Federal Income Tax Regulation Section 1.150-2 that costs of the refunding may be paid from temporary advances of available funds and that (except to the extent reimbursed from grant moneys) the Town reasonably expects to reimburse any such advances from the proceeds of borrowings in an aggregate principal amount not in excess of the amount of borrowing authorized above for the

refunding. The First Selectman and the Director of Finance are authorized to amend such declaration of official intent as they deem necessary or advisable and to bind the Town pursuant to such representations and covenants as they deem necessary or advisable in order to maintain the continued exemption from federal income taxation of interest on the bonds authorized by this resolution, if issued on a tax-exempt basis, including covenants to pay rebates of investment earnings to the United States in future years.

(d) That the First Selectman and the Director of Finance are authorized to make representations and enter into written agreements for the benefit of holders of the bonds to provide secondary market disclosure information, which agreements may include such terms as they deem advisable or appropriate in order to comply with applicable laws or rules pertaining to the sale or purchase of such bonds.

(e) That the Representative Town Meeting, the First Selectman, the Director of Finance and other proper officers and officials of the Town are authorized to take all other action which is necessary or desirable to enable the Town to effectuate the refunding of all or a portion of the Town's outstanding \$33,750,000 General Obligation Bonds, Issue of 2013, dated as of March 15, 2013 and \$15,930,000 General Obligation Bonds, Issue of 2014, dated as of March 17, 2014, and to issue refunding bonds authorized hereby for such purposes, including, but not limited to, the entrance into agreements on behalf of the Town with underwriters, trustees, escrow agents, bond insurers and others to facilitate the issuance of the refunding bonds, the escrow of the proceeds thereof and investment earnings thereon, and the payment of the outstanding bonds in whole or in part.

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**REPRESENTATIVE TOWN MEETING
2021 REGULAR MEETING SCHEDULE
7:00pm – Waterford Town Hall Auditorium**

February 1, 2021

April 5, 2021

May 3, 4, 5 and 6, 2021 (FY22 Annual Budget Meeting)

June 7, 2021

August 2, 2021

October 4, 2021

December 6, 2021 (Annual Meeting)

2020 NOV 23 AM 10:44
TOWN OF WATERFORD
CLERK OF TOWN MEETINGS

Chapter 2.50 - ETHICS COMMISSION

2.50.010 - Preamble and declaration of policy and purpose.

- A. Public office is a trust conferred by public authority for a public purpose. The trust of the public is essential for government to function effectively. Public policy must be based on honest and fair deliberations and decisions. Policy development must be free from threats, undue influence, and all forms of impropriety, so that the confidence of the public is not eroded. By enacting this code of ethics, the Town of Waterford seeks to maintain and increase the confidence of our citizens in the integrity and fairness of their government.
- B. The proper operation of town government requires that all public officials and town employees shall be impartial and responsive to the public interest, that public office and employment should not be used for personal gain or advantage, and that public officials and town employees should not place themselves in positions where private interest conflicts with public duty.
- C. In recognition of these principles and pursuant to Sections 7-148(c)(10)(B) and 7-148h of the Connecticut General Statutes, there is established a code of ethics for all town public officials and employees, whether elected or appointed, paid or unpaid.

(R.T.M. 6-1-92 (part))

(Amend. of 2-4-13(1))

2.50.020 - Definitions.

- A. "Business with which the individual is associated" means any sole proprietorship, partnership, firm, corporation, trust, or other entity through which business for profit or not for profit is conducted in which the public official or town employee or member of that individual's immediate family is a director, officer, owner, limited or general partner, beneficiary of a trust, or holder of stock constituting five percent or more of the total outstanding stock of any class unless the public official or town employee, or member of that individual's immediate family is deemed to be associated with a not-for-profit entity solely by virtue of the fact that the public official or town employee or of immediate family member is an unpaid director or officer of the not-for-profit entity. "Officer" refers only to the president, executive, senior vice president, or treasurer of such business.

- B.** "Gift" includes, but is not necessarily limited to, a payment, subscription, advance, forbearance, rendering of service, deposit of money, favorable treatment of consequence, or anything of value that is directly and personally received. Gift shall not include:
1. A political contribution otherwise reported as required by law;
 2. Services provided to support a political candidate or political party without compensation by persons volunteering their time;
 3. A commercially reasonable loan made on terms not more favorable than loans made in the ordinary course of business;
 4. Anything of value received because of a family or close personal relationship with the donor;
 5. A nonpecuniary gift, including food or beverage, not to exceed \$25.00 in value;
 6. An award publicly presented in recognition of public service; or
 7. Any gift that would have been offered or given to the individual regardless of the individual's status as a public official or town employee.
- C.** "Immediate family" means dependent relatives who reside in the household and any spouse, children, parents, parents-in-law, siblings, and spouses of children.
- D.** "Individual" means a natural person.
- E.** "Town employee" means an individual working for salary or wages from the town, including board of education employees, whether on a part-time or full-time basis and whether the position is reviewed by personnel review board or not, but does not include the town attorney or any public official.
- F.** "Official act or action" means any legislative, administrative, appointed, or discretionary act of any public official or town employee or of any department, agency, board, committee, or commission of the town.
- G.** "Person" means any individual, business, corporation, union, association, firm, partnership, committee, club, or other organization or group of persons.
- H.** "Public official" means any elected official, including members of the board of education and board of selectmen; or any individual, including the town attorney, appointed to any town office, commission, agency, committee, board, or department by the representative town meeting (R.T.M.), board of finance, board of education, first selectman, or board of selectmen.

(R.T.M. 6-1-92 (part))

2.50.030 - Code of ethics.

- A.** Public officials or town employees have an interest that is in substantial conflict with the proper discharge of duties or employment in the public interest and of responsibilities as prescribed by the laws of this state if they have reason to believe or expect that they, their immediate family, or a business with which they are associated will derive a direct monetary gain or suffer a direct monetary loss, as the case may be, by reason of their official activity.
- B.** Public officials or town employees do not have an interest that is in substantial conflict with the proper discharge of duties in the public interest and of responsibilities as prescribed by the laws of this state if any benefit or detriment accrues to them, their immediate family, or a business with which they are associated as a member of a profession, occupation, or group to no greater extent than any other member of such profession, occupation, or group.
- C.** A public official or town employee may not take official action on any matter in which a substantial conflict (as defined in subsection A of this section) exists. If the conflict is disclosed, a public official or town employee may participate in discussions with or give opinions or recommendations to a town board, agency, commission, committee, department, or another public official or town employee.
- D.** Public officials and town employees shall refrain from using their positions for personal gain and shall keep confidential all information not available to all citizens that is acquired by virtue of their position in the town government.
- E.** Public officials and town employees shall not request, permit, or engage in the unauthorized use of town-owned vehicles, equipment, materials, or property for personal convenience or profit.
- F.** Public officials and town employees shall not accept any gift that might reasonably tend to influence the impartial discharge of their official acts.
- G.** No public official or town employee shall enter into any non-bid contract with the town exceeding \$500.00 or a series of non-bid contracts exceeding \$2,000.00 in any one year. Nothing contained herein shall be construed to prevent any public official or town employee from submitting a competitive, sealed bid in response to an invitation to bid from the town purchasing agent or any commission, board, agency, or committee provided such person does not violate subsection A of this section. Town employee union contracts with the town are not subject to the prohibition of this section. Employee contracts by nonunion personnel are also not subject to the prohibition of this section.

- H. No public officials or town employees shall seek for themselves, or grant to any citizen, any special consideration, treatment, or advantage beyond that which is available to every other citizen. No town employee shall seek any special consideration regarding the employee's employment from any town employee or public official. No town employee shall use the employee's position to directly benefit any political party or candidate for public office.

(R.T.M. 6-1-92 (part))

2.50.040 - Establishment of an ethics commission and operating procedures.

- A. In accordance with the provision of Section 7-148h of the Connecticut General Statutes, there is created an ethics commission. This commission is empowered to investigate or to cause to be investigated allegations levied against any town board, agency, commission, committee, official, or employee of unethical conduct, corrupting influence, or illegal activities. Allegations of criminal misconduct or violations of the state penal code shall be referred to the police department or State's Attorney's office whenever such allegations come to the attention of the commission, whether upon receipt of a complaint or during the course of an investigation. Notwithstanding provisions herein to the contrary, established internal complaint procedures of any town board, agency, commission, or committee, as such procedures may be amended, shall take precedence over the procedures established herein as to allegations levied against any town employee of such board or commission. Complaints that fall under the purview of an established complaint procedure of an agency shall be referred to that agency for disposition. The commission may issue subpoenas or subpoenas duces tecum, enforceable upon application to the superior court, to compel the attendance of persons at hearings and the production of books, documents, records, and papers. The commission shall not initiate investigations on its own volition.
- B. The commission shall be comprised of seven resident electors, none of whom shall be town employees or public officials. Two of the appointed members will be designated as alternates by the representative town meeting (R.T.M.). All members shall be appointed by majority vote of the R.T.M. No more than four members shall be members of the same political party. Of the five members initially appointed in 1992, three shall be appointed for a term of two years and two for a term of one year. Of the alternates initially appointed in 1992, one shall be appointed for a term of two years and one for a term of one year. Subsequent appointments to the commission shall be for a term of two years. Any regular member having served three consecutive two-year terms shall be ineligible for reappointment to the commission for a period of two years. For individuals filling a vacancy, consecutive terms of service shall commence with the beginning of the next appointment

term. The two alternative members may fully participate in all hearings and discussions but may not vote unless a regular member steps aside or is not present at the time of the vote.

- C. A quorum of four members shall be present in order for the Commission to transact the business that comes before it.
- D. Notwithstanding the quorum requirement contained herein, no more or less than five members shall ever vote on any decision relative to a complaint that comes before the commission and, to be eligible to vote, the members must have been in attendance at all meetings at which testimony was presented.
- E. A person will not be disqualified from serving on the commission if a member of their immediate family is employed by the town or by the Waterford board of education or is a public official. However, if an accused person is an immediate family member or an immediate family member's supervisor or employed in the same department as an immediate family member, the commission member will be disqualified from voting on that particular matter.

(R.T.M. 6-1-92 (part))

2.50.050 - Adoption of rules of procedure.

The commission shall adopt rules of procedure and regulations that it deems necessary to carry out the intent of this chapter, and the same and any amendments thereto shall be filed in the office of the town clerk and be available for public inspection. The discussions of the commission held in executive session are to be confidential. The minutes of the commission are public information and, unless confidential, will be made available to the public on the town's website and through the town clerk's office.

(R.T.M. 6-1-92 (part))

2.50.060 - Advisory opinions.

- A. The ethics commission shall issue advisory opinions with regard to the requirements of the code of ethics of the town upon the written request of any public official or town employee. Advisory opinions rendered by the commission, until amended or revoked, shall be binding on the commission and shall be deemed the final decisions of the commission.
- B. Any advisory opinion concerning the public official or town employee who requested the opinion and who acted in reliance thereon, in good faith, shall be binding upon the commission. It shall be an absolute defense in any action brought under the provisions of

the code of ethics (Section 2.50.030 of this code) that the accused party acted in reliance upon such advisory opinion, assuming there are no relevant facts of which the commission was not aware when the opinion was rendered that would change the opinion of the commission.

- C. Each opinion of the ethics commission shall include a disclaimer to the effect that the opinion may be different if different facts are presented to the commission at a later date.

(R.T.M. 6-1-92 (part))

2.50.070 - Procedure for receiving and hearing complaints.

- A. The commission shall receive complaints from any person of alleged violation(s) of the code of ethics. Complaints received by the commission must be in writing and signed and acknowledged by the individual making the complaint before (1) a judge of a court of record, (2) a clerk or deputy clerk of a court having a seal, (3) the town clerk, (4) a notary public, (5) a justice of the peace, or (6) an attorney admitted to the bar of this state. (Complaint of Violation of Code of Ethics forms are available on the Ethics Commission page of the town website and in the town clerk's office.) A town employee who discloses illegal activities or unethical practices is protected by Section 31-51m of the Connecticut General Statutes from discharge, discipline, or other penalty unless the town employee knows the report is false. If the person makes a false statement, the person shall be subject to fines under the provisions of Section 53a-157 of the Connecticut General Statutes. See the recommended complaint form in the appendix at the end of the Code.
- B. A complaint alleging a violation of the code of ethics shall be confidential except upon the request of the respondent. The subsequent evaluation of a possible violation of the code of ethics by the commission shall be confidential except upon the request of the respondent. If the evaluation is confidential, any information supplied to or received from the commission shall not be disclosed to any third party by the respondent, a person contracted for the purpose of obtaining information, or a commission, board or agency, or staff member. No provision of this subsection shall prevent the ethics commission from reporting the possible commission of a crime to the police department or State's Attorney's office as appropriate.
- C. An investigation conducted prior to a finding of probable cause shall be confidential except upon the request of the respondent. If the investigation is confidential, the allegations in the complaint and any information supplied to or received from the commission shall not be disclosed during the investigation to any third party by a complainant; respondent; witness; designated party; or board, commission, agency, or staff member.

- D. Upon receiving a complaint of an alleged violation of the code of ethics, the commission shall, within seven days, notify the respondent in writing, advising the respondent of the specific nature of the complaint made and being investigated by the commission, and enclosing therewith a copy of the complaint. The respondent shall have the right to file a response within 10 days after receipt of the notice of complaint. After notifying the respondent, the commission shall make a preliminary investigation of the validity of the complaint including interviews or discussions with the complainant, town personnel, or members of other public or private agencies. The preliminary investigation shall be completed within 90 days after notifying the respondent unless the commission notifies the complainant and the respondent in writing that additional time is required. Any person interviewed by the commission during its investigation shall be entitled to representation by a union representative (where applicable) or an attorney, or both, at any meeting or inquiry during which the person may be subject to an investigatory interview.
- E. Not later than three business days after the termination of the investigation, the commission shall inform the complainant and the respondent and, at the discretion of the commission, the respondent's appointing authority or elected body, of its opinion as to probable cause and provide them a summary of its reasons for forming that opinion. Upon the respondent's request, the commission shall announce its opinion and may also announce a summary of its reason for forming such opinion. Such an announcement shall be made, at a minimum, on the town website.
- F. If the commission finds no probable cause for such complaint, the commission shall dismiss the complaint. In that event the complaint and the record of its investigation shall remain confidential, except upon the request of the respondent and except that some or all of the record may be used in subsequent proceedings. No complainant; respondent; witness; designated party; or commission, board, agency, or staff member shall disclose to any third party any information learned from the investigation, including knowledge of the existence of a complaint which the disclosing party would not otherwise have known. If such a disclosure is made, the commission may, after consultation with the respondent if the respondent is not the source of the disclosure, announce its opinion and a summary of its reasons. Such an announcement shall be made, at a minimum, on the town website.
- G. The commission shall make public an opinion of probable cause not later than five business days after the termination of the investigation. At such time the entire record of the investigation shall become public, except that the commission may postpone examination or release of such public records for a period not to exceed 14 days for the purpose of reaching a stipulation agreement pursuant to subsection (c) of Section 4-177 of the Connecticut General Statutes.

- H. Within 10 days after receipt of notice of an opinion of probable cause, the respondent may waive the right of a hearing by the commission; such waiver must be in writing. If a hearing is not waived, it shall be convened within 30 days of the date of giving notice of probable cause to the complainant and respondent. If a hearing is held, the hearing shall be recorded and a written transcript made of said hearing.
- I. The mailing address of the ethics commission shall be Ethics Commission, Town Clerk's Office, 15 Rope Ferry Road, Waterford, Connecticut 06385-2886.
- J. In the event a hearing is held, the respondent shall have the right to counsel; to the presence of a union representative, if requested; to confrontation of all witnesses to cross examination; and to present evidence. The hearing shall be open. No hearing shall be conducted with less than five members of the commission in attendance.

(R.T.M. 2-2-98 (part); R.T.M. 6-1-92 (part))

2.50.080 - Notice of hearing and decision.

- A. All notices required under this chapter shall be sent to the complainant and the respondent by registered or certified mail, return receipt requested.
- B. In the event a hearing is held, the commission shall render a decision within 10 business days of the final day of the hearing. In the event no hearing is held, the commission shall render a decision within 30 days of the receipt of the respondent's waiver of hearing.

(R.T.M. 2-2-98 (part); R.T.M. 6-1-92 (part))

2.50.090 - Report of findings and opinions and recommendations.

- A. The ethics commission shall make its report as to a violation of the code of ethics in the form of findings, opinions, and recommendations. Depending on the severity of the violation, the ethics commission's recommendations may include reprimand, suspension, dismissal, or resignation from office.
- B. If requested by the respondent and prior to submission of its report, the commission shall state its findings and opinions and recommendations in the respondent's presence in executive session.
- C. The commission shall submit its report to the board, commission, or agency to which the respondent is responsible and to the representative town meeting should the respondent be an elected official or an R.T.M. appointee.

- D. The person or governmental body receiving the report shall consider the findings and opinions and recommendations of the ethics commission in deciding the disposition to be made of the ethics complaint.
- E. The person or governmental body receiving the report shall determine the disposition of the ethics complaint and notify the respondent orally immediately and in writing by certified mail within 30 days of the receipt of the report from the commission.
- F. The person or governmental body receiving the report shall also report back to the ethics commission the decided findings and disposition in writing within 30 days of the receipt of the report from the commission.
- G. If the respondent is a member of a town employee bargaining unit or board of education employee bargaining unit, the grievance procedures outlined in the bargaining unit's contracts shall take precedence over other procedures outlined in this chapter.

(R.T.M. 2-2-98 (part); R.T.M. 2-7-94 § II; R.T.M. 6-1-92 (part))

2.50.100 - Finances and compensation.

- A. The financial needs of the commission shall be funded in the same manner as those of other town boards and commissions listed in the Town of Waterford Code of Ordinances (Section 2.24.010).
- B. The members of the ethics commission shall receive no compensation for their services as such but shall be reimbursed for their necessary expenses incurred in the performance of their duties.

(R.T.M. 2-5-03 (part); R.T.M. 6-1-92 (part))

2.50.110 - Effective date and reports.

- A. In the event any provision of this chapter is contradictory to any provision of a contract negotiated by an organized bargaining unit, the provisions of such contract shall prevail.
- B. In the event any provision of this chapter (other than provisions rendered ineffective as to particular employees by reason of subsection B of this section) is contradictory to any provision of the conflict of interest provisions of the Town of Waterford Code of Ordinances (Section 2.08.050), the provisions of this chapter shall prevail.
- C. By September 15th of each year, the ethics commission shall prepare and submit to the board of selectmen and to the R.T.M. an annual report of its actions and recommendations

from the preceding fiscal year. Additional reports and recommendations may be submitted by the commission to the board of selectmen and the R.T.M. at any time.

(R.T.M. 2-2-98 (part); R.T.M. 6-1-92 (part))

2.50.120 - Distribution of the code of ethics.

The town clerk shall cause a copy of this code of ethics and any amendments thereto to be distributed to every public official and town employee within 30 days after the enactment of this code of ethics and subsequent amendments. Each public official and town employee elected, appointed, or engaged thereafter shall be furnished a copy before entering upon the duties of the office or employment. Not receiving a copy of this chapter or any amendments thereto or not signing a receipt therefor does not exempt a public official or town employee from the provisions of the code of ethics.

(R.T.M. 2-2-98 (part); R.T.M. 6-1-92 (part))

This Chapter was amended through R.T.M. action on December 7, 2020.

These ordinances shall be effective 15 days after passage by the R.T.M.

To: Tom Dembek, RTM Moderator
cc: David Campo, Town Clerk/Clerk of the RTM
Thomas Giard, Superintendent Waterford Schools
Craig Merriman, Board of Education Chair

2020 NOV 23 AM 10:17

This letter serves as notice of our serious concerns about the recent correspondence sent from a group of RTM members to the Waterford Board of Education on October 20 and 21, 2020. (Attached for your reference are copies of the two emails from the group and the Board of Education Chair's response.)

Separation of powers is a basic tenet of our government at the federal, state and local levels. The RTM has no authority over the actions or agendas of other elected boards; just as the other boards have no authority over our agenda. Certainly, as private citizens, any of us is free to reach out to members of other boards and express concerns or request review or actions. However, as elected officials, we are held to a higher standard and must tread carefully.

The ethics ordinances clearly state that "no public officials shall seek or grant any special consideration beyond that which is clearly available to any other citizen." A demand to be allowed to speak during the Board's public comment period solely because they are members of the RTM is a prime example of crossing that line. Furthermore, that demand—should the Board of Education Chair have agreed in the spirit of cooperation—would have triggered a violation of the FOI guidelines requiring uniform application of the Board's officially posted parameters regarding public comment. While we are aware of the circumstances of an individual RTM member resulting in this group action, we question the decision to participate in an action that was at best, inappropriate and at worst, bordered on a presumptive violation of the ethics ordinances.

The change in grading policy was never discussed at an RTM meeting nor in the RTM's Education Committee. Furthermore, since the advent of virtual learning last spring, not one of us has been approached by a member of the public about grading policy concerns/communication at the high school. To suggest this was an RTM concern was disingenuous and in fact, alarmingly overstated. The end result was that many who read this letter, including Board of Education members and School Administrators, thought this was an official action of the RTM as a whole.

The use of elected titles in the signature lines contributed to this logical interpretation by the recipients. In particular, we are greatly disturbed by the fact that the two highest ranking senior members of the RTM chose to not only sign the letter, but to include their RTM titles—knowing that the effect would be to convey an aura of credibility and authority that did not exist. The title of Moderator should be used only on official communications conveying the wishes that have been duly discussed and approved by the majority of members during the requisite public discourse.

This entire episode has triggered ill will and harmed working relationships between members of both elected bodies and parties. It is essential that our actions and the manner in which we conduct ourselves be held to the highest standards. To ensure that the recent situation does not set a dangerous precedent, it is imperative to have an open and frank discussion on authority, ethics and propriety at the next regular RTM meeting or at a special meeting called to discuss this issue. This action would demonstrate to our colleagues on other boards that the RTM is not adversarial but rather a group desiring to work through proper channels to encourage the best decisions for the majority of our citizens.

Sincerely,

Susan Driscoll, District 4
Steve Elci, District 4
Sally Ritchie, District 4
Tim Fioravanti, District 3
Kathy Kohl, District 3

Greg Attanasio, District 2
Miriam Furey-Wagner, District 2
Ted Olynciw, District 2
Baird Welch-Collins, District 2
Nick Gauthier, District 1

From: Danielle Gelinas <steward-gelinas@sbcglobal.net>

Subject: Fw: Agenda item for Board of Education meeting

Date: October 21, 2020 at 11:37:29 AM EDT

To: "crmerriman@waterfordschools.org" <crmerriman@waterfordschools.org>, Craig Merriman <crmerriman@gmail.com>, Frog <crfrogg@aol.com>, "cjones@waterfordschools.org" <cjones@waterfordschools.org>, Michele Devine <mdevine@seracct.org>, "mdevine@waterfordschools.org" <mdevine@waterfordschools.org>, "gbenoit@waterfordschools.org" <gbenoit@waterfordschools.org>, "wtfatty@aol.com" <wtfatty@aol.com>, Pat Fedor <patfedor@yahoo.com>, "pfedor@waterfordschools.org" <pfedor@waterfordschools.org>, Amanda Gates-lamothe <artscapesct@yahoo.com>, "agates-lamothe@waterfordschools.org" <agates-lamothe@waterfordschools.org>, "drosellikelly@waterfordschools.org" <drosellikelly@waterfordschools.org>, "saranjosh@gmail.com" <saranjosh@gmail.com>, "mbenvenuti@waterfordschools.org" <mbenvenuti@waterfordschools.org>, "marciaab@sbcglobal.net" <marciaab@sbcglobal.net>, "jgaughan@waterfordschools.org" <jgaughan@waterfordschools.org>, "joyful59@sbcglobal.net" <joyful59@sbcglobal.net>, Thomas Giard <tgiard@waterfordschools.org>, Caroline Whittaker <cwhittaker@waterfordschools.org>

Cc: MICHAEL ROCCHETTI <rocchetti@snet.net>, Tom Dembek <wastreasurer152@outlook.com>, Richard Muckle <rmuckle@comcast.net>, Jennifer Bracciale <jlabracciale6@gmail.com>, Richard Morgan <morgpo@sbcglobal.net>, Robert Swansen <bobjfd@gmail.com>, "Liam O'Leary" <lololeary11@gmail.com>, Dave Lersch <davelersch@aol.com>, Tim Condon <trc18@snet.net>

Good morning Craig,

Below I have included your response regarding the request to attend the BOE meeting tomorrow evening which is being provided for the BOE members who were initially included as well as the RTM members who signed the letter.

This email was not signed by myself alone, so I would ask in the future that these responses be sent to all.

Craig, you are able to allow the principals of all schools to attend meetings, and they are not members of the BOE. The people who signed this email are elected officials who were notified of a concern from parents of students in our district.

I would ask that you reconsider this request. I appreciate that the item is already on the agenda, but clear answers were not provided at the last BOE meeting, and there is backup information that is available for this concern.

Just to be clear, you are requesting that 2 elected officials, who are also on the Education Committee for the RTM, who have direct information related to this issue, are not allowed to attend the BOE meeting on 10/22/2020.

The concern being brought before the BOE is NOT the grading policy that was implemented. Those decisions are made by the Superintendent and the administration.

The concern is that information communicated by the Superintendent to the BOE is not consistent with what was actually presented to staff and students. Per data provided by Superintendent Giard, the 'fail' policy (grade of 55) impacted approximately 14 students in each grade. During the Superintendent's report and subsequent discussion at the 4/23/2020 meeting where grading policies were discussed, BOE members were assured that this policy would do no harm. That is obviously not the case. There is documentation to support the information stated here.

If you are not willing to reconsider our attendance, then I ask that clear responses to the questions presented in the original email be offered and supported with accurate data, and that this communication be included in the meeting minutes. We have tried to address this issue with the Superintendent without a satisfactory response.

Respectfully submitted,

Danielle Steward-Gelinas

----- Forwarded Message -----

From: Craig Merriman <crmerriman@waterfordschools.org>

To: Danielle Gelinas <steward-gelinas@sbcglobal.net>

Cc: Thomas Giard III <tgiard@waterfordschools.org>

Sent: Tuesday, October 20, 2020, 10:40:27 PM EDT

Subject: Re: Agenda item for Board of Education meeting

Hi Danielle,

Thanks for your email. Given the current concerns due to COVID, we cannot have the public attend the BOE meetings. We are asking that anyone who does have public comment, to please submit that to Caroline Whittaker at least 24 hours prior to the meeting so that it can be distributed to all members of the Board prior to our meeting.

There is already an agenda item related to a data request made by Mr. Jones regarding grading. This was requested in a previous meeting.

Take care,
Craig Merriman
Waterford BOE Chair

On Oct 20, 2020, at 8:36 AM, Danielle Gelinis <steward-gelinis@sbcglobal.net> wrote:

Dear Mr. Giard, Mr. Merriman, and Board of Education members,

We would like to address an issue that has been brought to our attention by families in the Town of Waterford regarding the 4th quarter grading system implemented this past Spring. When questions were presented, an attempt was made to follow the process in place by seeking answers from staff and the BOE chairperson. The fourth quarter of the 2019-2020 school year was unique for administration, staff and students alike. The decision to close our buildings and transition to a distance format is one that has never been required and the details were challenging to say the least. As you are aware, there are concerns about the grading for the 4th quarter at WHS. Those issues surround the students who received 'failing' grades which impacted their GPA.

At the BOE meeting on 4/23, the CSDE recommendations for a Pass/Fail system were presented to the BOE in the Superintendent's report. The questions from Board members included confirmation that this system would not impact a student's GPA. The BOE members were reassured that GPAs would not be impacted. The plan was to do no harm. There was no mention that a "Fail" would negatively impact a student's GPA. At that time, administration said that it would take into consideration the need to reward students who were able to improve on their status, but there would be no negative impact for others. It was our understanding that if there were issues, guidance counselors and staff would address these concerns as they arose which did not happen consistently.

Emails were then sent to staff that night which did not directly reflect the policy that was presented at the BOE meeting and included the failing grade of 55. In addition, a letter was sent to parents a week later that outlined the new policy with the addition that a 'Fail' would receive a numeric equivalent of 55. Students who either did not complete the work or failed the class were negatively impacted by this policy. We would like to know if the BOE realizes that what was presented in the meeting was not what was presented to staff just 3 hours later

Who created the actual policy? Families are approaching members of the RTM when they are unable to get accurate answers from BOE members or staff. When this question has been posed to the Superintendent, his response is that it implemented at the Board's direction. When proposed to the Board, they stated that it is not their purview.

We understand that information has been compiled for the BOE and RTM regarding the number of students who have been impacted by this issue or, more precisely, how many failed.

In the future, clearer communication is expected from administration.

We would like this topic added to the agenda for the October BOE meeting for discussion. A few members from this group request to be present to provide back up and answers to any questions. Several questions about this topic were raised by board members at the last meeting and were not answered by staff or other BOE members. We will provide answers to every question posed by the BOE at the last meeting with a timeline of how this issue was presented as well as information on other school districts' grading policies during that time.

Respectfully submitted,

Thomas Dembek, Moderator, RTM District 4
Richard Muckle, Majority Leader, RTM District 3
Michael Rocchetti, RTM District 4
Danielle Steward-Gelinis, RTM District 1
Robert Swansen, RTM District 1
Richard Morgan, RTM District 3
David Lersch, RTM District 3
Liam O'Leary, RTM District 2
Jennifer Antonino-Bracciale, RTM District 3
Tim Condon, RTM District 1

D

Dear Chief Mahoney, First Selectman Brule, Mr. Dimmock, Mr. Gelinas, Mr. Sheridan, and Ms. Montgomery,

I am writing on behalf of my family, neighbors and concerned residents of Niantic River Road. On November 16, my neighbor John Jamroga and I witnessed the dead body of Josh Molyneux on Niantic River road. As I understand from talking with neighbors, Josh's death, was not the first time a vehicle hit and killed a pedestrian on Niantic River road. On our particular strip we've had several accidents. Mailboxes, front lawns, trees, fences, rock walls, telephone poles, animals and pedestrians have all been hit by vehicles in the 12 years I've lived on Niantic River Road. Too many to not seek action to make this road safer.

Me and most of my neighbors walk on Niantic River Road and are witness to the high speeds these cars travel daily. This road also narrows near our home (167/169 Niantic River Road) where the accident took place. The road is also very winding with many blind spots. Pulling out of our driveway is dangerous. Many of us feel as if we are taking our lives in our own hands just crossing the road to our dock. When my kids leave on their bikes, I hold my breath, as I've seen cars jump the curb onto the sidewalk. Just getting our mail we are in danger. We all know that Josh could have been any one of us or our kids doing any one of these simple daily activities that should NOT be considered a high risk, life threatening activity.

My neighbors and I have spoken and/or emailed and I also spoke with Officer Spearrin regarding what safety improvements might be considered by the Police Commission. Some he quickly took off the table (stop signs and speedbumps) but others were considered viable options we'd like to have implemented. In my observation, the digital radar speed sign installed for a couple weeks was effective. I understand this was battery operated and removed because the battery died, but Officer Spearrin requested funding for two (2) solar digital radar signs to be installed on both sides of the road, we fully support this. He also shared police monitoring of Niantic River road was reduced during COVID but perhaps we can return the police presence to enforce compliance to the speed limit.

One surprise to me and my neighbors is that there is a 'road narrows ahead' sign that is on the street heading towards the Diversa's home (location of accident) but none of us knew it was there...perhaps making this a flashing sign would bring greater attention to this.

We'd also like a crosswalk to our dock, with a flashing cross walk sign ahead. This dock serves 10 homes/families. We have ages from senior citizens to grade school kids crossing and sometimes with strollers, bikes, floats, paddle boards, coolers, etc. and it's very challenging to get all across safely.

In summary, to increase the safety of Niantic River road, we are requesting installation of digital radar speed signs on both sides of the road, an increased police presence, flashing lights for road narrows and crosswalk signs and a crosswalk from sidewalk to "Riverview Estates Association" dock.

Please let me know what next steps are required in order for us to proceed with the above recommendations. I'd (we'd) be happy to attend a board of police commissioners meeting in February if provided a date (didn't see a date on the website). I've also provided my cell number below if you have any questions and would like to discuss.

Thank you,
Michele DiBuono
860-625-2484.

David Campo

From: DiBuono, Michele Mosher <michele.mosher@pfizer.com>
Sent: Wednesday, January 20, 2021 11:46 AM
To: Town Clerk
Subject: please add this to my letter

CAUTION: This email originated from outside of the organization.

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Dave,
Can you please add to my letter for this purpose that I/we am/are asking for the RTM look into improvements to be made to Niantic River road, sidewalks, crosswalks for safety reasons and given the most recent accident and the past history of accidents that have occurred.

Thank you,
Michele

Darleen Celotto

From: DiBuono, Michele Mosher <michele.mosher@pfizer.com>
Sent: Wednesday, January 20, 2021 9:22 AM
To: Town Clerk
Subject: FW: Josh Molyneux - Niantic River Road - Address Safety Issues

CAUTION: This email originated from outside of the organization.

Do not click links or open attachments unless you recognize the sender's email address and know the content is safe.

To Whom It May Concern:

Mike Bono asked that I send these emails to you and ask that you forward these to the RTM for your February Meeting as correspondence. He will advocate for the topic to be placed in the Public Works Committee to examine if improvements can be made to the road or side walks to make it safer for pedestrians.

Thank you,
Michele

Michele Mosher DiBuono
Supply Chain Business Support
Pfizer | Medicinal Sciences | Global Clinical Supply
Pfizer Inc, MS8260-2610, Eastern Point Road, Groton, CT 06340 USA
Office: 860.686.3220 | Cell: 860.625.2484 | Fax: 860.715.8548



Breakthroughs that
change patients' lives

From: DiBuono, Michele Mosher
Sent: Tuesday, January 19, 2021 4:12 PM
To: Brett Mahoney <bmahoney@waterfordct.org>; First Selectman <firstsel@waterfordct.org>; Ruby York <ryork@waterfordct.org>
Cc: Michael Satti <msatti@satti-law.com>; Karen Rosenberg <karenrosenberg48@gmail.com>; 'ypp7@aol.com' <ypp7@aol.com>; daversa.barbara@gmail.com; jamroga@aol.com; Ejw.evans@gmail.com; Aaron Rosenberg <arloveskr@aol.com>; 'ypp7@aol.com' <ypp7@aol.com>; rrbahorst@msn.com; Ryan Spearrin <rspearrin@waterfordct.org>; Nicole Van Overloop <nvanoverloop@waterfordct.org>
Subject: RE: Josh Molyneux - Niantic River Road - Address Safety Issues

Thank you Chief Mahoney for the detailed reply. Can we plan for Ruby to add us to the agenda for the February 8th meeting at 5PM (I'll follow up for the zoom information prior to the meeting). In preparation for that meeting, can Officer Spearrin provide a cost estimate of the proposals in my email so we have an idea of the budgetary ask (not sure if the solar radar signs cost more than the one on Fog Plain...maybe a couple options so we have a range of prices)?

Your below bullet is worth a more detailed discussion at the meeting.

- *The police department has not requested speed signs in next year's budget. The police commission, grant opportunities, and other avenues can affect that decision, but understand why it was made – if we erect a permanent speed sign in your neighborhood, we instantly get a request for other in other neighborhoods, none of which can be "more important" than others throughout town. We can, and will, continue to put the speed sign up on Niantic River Road, but there are other neighborhoods that need the portable sign as well.*

I'd use an analogy that the fire department would say all homes in the neighborhood are equally as important BUT they would address the house on fire first. I've lived in Waterford/East Lyme for my almost 49 years – I've walked on many dangerous roads Gallows Lane, Bloomingdale Rd, Old Norwich Rd, Lovers Lane, Fog Plain, Great Neck, Braman Road and I've not seen anything like what I've seen on Niantic River Rd. In my opinion Niantic River Rd. is the house on fire. I think what makes this so hard is for the 12 years I've lived on this road I've feared this outcome, my hope is that we can work together to make sure Josh's death will be the last.

Thank you,
Michele DiBuono

From: Brett Mahoney <bmahoney@waterfordct.org>

Sent: Tuesday, January 19, 2021 3:25 PM

To: DiBuono, Michele Mosher <michele.mosher@pfizer.com>; First Selectman <firstsel@waterfordct.org>; Ruby York <ryork@waterfordct.org>

Cc: Michael Satti <msatti@satti-law.com>; Karen Rosenberg <karenrosenberg48@gmail.com>; 'ypp7@aol.com' <ypp7@aol.com>; daversa.barbara@gmail.com; jamroga@aol.com; Ejw.evans@gmail.com; Aaron Rosenberg <carloveskr@aol.com>; 'ypp7@aol.com' <ypp7@aol.com>; rrbarhorst@msn.com; Ryan Spearrin <rspearrin@waterfordct.org>; Nicole Van Overloop <nvanoverloop@waterfordct.org>

Subject: [EXTERNAL] RE: Josh Molyneux - Niantic River Road - Address Safety Issues

Ms. DiBuono –

Thank you for voicing your concerns, and for referencing your previous conversation with Officer Spearrin. First and foremost, if you or any of the persons on this email witness an issue that needs police attention, please call 911 if it is an emergency needing immediate police response, or 860-442-9451 for routine complaints. We always do what we can to alleviate concerns or deal with issues immediately, a watershed moment like Mr. Molyneux's death certainly heightens concerns for all – but know that our officers will deal with complaints as they occur, please don't let incidents build up.

Traffic concerns throughout neighborhoods are the number one complaint that we have in our town, and is precisely why we have an officer dedicated to traffic concerns in our town.

Regarding your comments;

- The Waterford Police Commission meets every second Monday of the month, it is a public meeting with a space at the start of the meeting for public comment, you and any in your neighborhood are of course invited to attend and voice your concerns. The next meeting is scheduled for Monday, February 8th at 5:00 PM.
- There is a traffic commission portion of the police commission, it is normally held at the start of the police commission meeting.
- Presently the town is holding all meetings remotely due to COVID concerns, I will reply again to this email with a call in number when that Zoom link is created.
- Two items for you to note – Marlena Montgomery, the former police commission secretary, has retired. Please direct future correspondence to Ruby York, the new commission secretary at ryork@waterfordct.org. Additionally, the emails that you included for the police commission members are not valid, as none of them have Town of Waterford email addresses, something that we are addressing in the next budget cycle. Rest assured, I will be including your email in the police commission agenda, so they will see this and be versed in your concerns before the meeting.

- The police department can absolutely conduct more speed enforcement on Niantic River Road, due to COVID restrictions we've curtailed our car stops quite a bit. As many of our officers are receiving the COVID vaccination now, that will change and we will resume our directed traffic patrols, Niantic River Road will be one of those spots. For reference – in 2019, the WPD conducted approximately 65 traffic stops on Niantic River Road, in 2020 we have conducted 22 car stops to date.
- I've attached a speed readout for Niantic River Road that the Traffic Officer ran the first week of December for your reference (NRR2020.pdf), it will give you a rough idea of the speeds that occur on your roads – we have it as part of our follow up to the fatal accident, so I wanted you all to have it as well. This is a separate piece of equipment than the sign referenced in your email.
- The police department has not requested speed signs in next year's budget. The police commission, grant opportunities, and other avenues can affect that decision, but understand why it was made – if we erect a permanent speed sign in your neighborhood, we instantly get a request for other in other neighborhoods, none of which can be "more important" than others throughout town. We can, and will, continue to put the speed sign up on Niantic River Road, but there are other neighborhoods that need the portable sign as well.
- Finally, we queried the UCONN crash repository for accidents that have occurred on Niantic River Road from 1995 to present. I'm trying to determine if we can release due to FOIA concerns, once I get that cleared up I will follow up with this group as to that information. The UCONN crash repository includes all traffic crashes involving injury from 1995 until 2011. In 2011 they expanded the system to receive information on all traffic crashes regardless of injury from to present. The Waterford PD reports every one of our traffic crash investigations to this repository.

Again, thank you for taking an active role in your community and your neighborhood. Mr. Molyneaux's death was a tragedy, and we at the Town of Waterford police department – your police department - want to do what we can to mitigate any other accidents. I look forward to further communication and hearing from you at the police commission meeting on February 8th, I will get back to you with more information and the zoom call in information as soon as possible.

Sincerely,

Chief Mahoney



Chief Brett Mahoney
Waterford Police Department
860-442-9451 x 2301



From: DiBuono, Michele Mosher <michele.mosher@pfizer.com>

Sent: Monday, January 18, 2021 7:40 AM

To: First Selectman <firstsel@waterfordct.org>; Brett Mahoney <bmahoney@waterfordct.org>;
jdimmock@waterfordct.org; mgelinas@waterfordct.org; tsheridan@waterfordct.org; Marlena Montgomery
<mmontgomery@waterfordct.org>

Cc: Michael Satti <msatti@satti-law.com>; Karen Rosenberg <karenrosenberg48@gmail.com>; 'ypp7@aol.com'
<ypp7@aol.com>; daversa.barbara@gmail.com; jamroga@aol.com; Ejlw.evans@gmail.com; Aaron Rosenberg
<arloveskr@aol.com>; 'ypp7@aol.com' <ypp7@aol.com>; rrbhorst@msn.com; Ryan Spearrin
<rspearrin@waterfordct.org>

Subject: Josh Molyneux - Niantic River Road - Address Safety Issues

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Darleen Celotto

From: DiBuono, Michele Mosher <michele.mosher@pfizer.com>
Sent: Wednesday, January 20, 2021 9:46 AM
To: Town Clerk
Cc: michael.anthony.bono@gmail.com
Subject: RE: Josh Molyneux - Niantic River Road - Address Safety Issues correspondence 1 of 6

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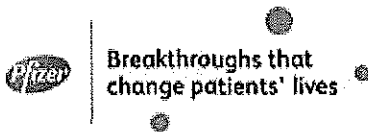
To Whom It May Concern:

As a follow up to the below email can you send this to all RTM members so it can be reviewing prior to the February meeting. I will be sending you more emails from neighbors that were also sent.

Mike added that Niantic River Road is in 2 Districts - District 3 and 4.

Thank you,
Michele

Michele Mosher DiBuono
Supply Chain Business Support
Pfizer | Medicinal Sciences | Global Clinical Supply
Pfizer Inc, MS8260-2610, Eastern Point Road, Groton, CT 06340 USA
Office: 860.686.3220 | Cell: 860.625.2484 | Fax: 860.715.8548



From: DiBuono, Michele Mosher
Sent: Wednesday, January 20, 2021 9:22 AM
To: 'clerk@waterfordct.org' <clerk@waterfordct.org>
Subject: FW: Josh Molyneux - Niantic River Road - Address Safety Issues

To Whom It May Concern:

Mike Bono asked that I send these emails to you and ask that you forward these to the RTM for your February Meeting as correspondence. He will advocate for the topic to be placed in the Public Works Committee to examine if improvements can be made to the road or side walks to make it safer for pedestrians.

Thank you,
Michele

Michele Mosher DiBuono
Supply Chain Business Support
Pfizer | Medicinal Sciences | Global Clinical Supply
Pfizer Inc, MS8260-2610, Eastern Point Road, Groton, CT 06340 USA

mgelinas@waterfordct.org; tsheridan@waterfordct.org; mmontgomery@waterfordct.org; msatti@satti-law.com; karenrosenberg48@gmail.com; daversa.barbara@gmail.com; jamroga@aol.com; Ejw.evans@gmail.com; rrbarhorst@msn.com; rspearrin@waterfordct.org

Subject: Re: [EXTERNAL] Re: Josh Molyneux - Niantic River Road - Address Safety Issues

Michele,

As President of the Riverview Estates Association I want to thank you for your cogent and compelling letter to Waterford leaders on the urgent need to improve the safety on Niantic River Road. As I type this I can see out my window cars speeding down the street. Your recommendations for improvement make sense and would benefit households, pedestrians and cars along this well used road. We your neighbors are grateful to you.

Sincerely,

Aaron

-----Original Message-----

From: DiBuono, Michele Mosher <michele.mosher@pfizer.com>

To: Joe DiBuono <ypp7@aol.com>

Cc: Robert Brule <rbrule@waterfordct.org>; First Selectman <firstsel@waterfordct.org>; Brett Mahoney <bmahoney@waterfordct.org>; jdimmock@waterfordct.org <jdimmock@waterfordct.org>; mgelinas@waterfordct.org <mgelinas@waterfordct.org>; tsheridan@waterfordct.org <tsheridan@waterfordct.org>; Marlena Montgomery <mmontgomery@waterfordct.org>; Michael Satti <msatti@satti-law.com>; Karen Rosenberg <karenrosenberg48@gmail.com>; daversa.barbara@gmail.com <daversa.barbara@gmail.com>; jamroga@aol.com <jamroga@aol.com>; Ejw.evans@gmail.com <Ejw.evans@gmail.com>; Aaron Rosenberg <arloveskr@aol.com>; rrbarhorst@msn.com <rrbarhorst@msn.com>; Ryan Spearrin <rspearrin@waterfordct.org>

Sent: Mon, Jan 18, 2021 10:57 am

Subject: Re: [EXTERNAL] Re: Josh Molyneux - Niantic River Road - Address Safety Issues

Rob,

I'm not clear on how we can discuss this as a town and why I sent an email...

can we raise our concerns and recommendations to the Police Commission?

What is the status of officer Spearrin's request for funding for the 2 solar radar signs?

Thank you,

Michele

[Sent from the all new Aol app for iOS](#)

On Monday, January 18, 2021, 10:00 AM, Robert Brule <rbrule@waterfordct.org> wrote:

Michele,

I have received your email and understand your concerns and those of your neighbors. I will make myself available to you and others, as we discuss further as a town.

My regards,

Rob Brule
First Selectman
Waterford Town Hall
15 Rope Ferry Road
Waterford, CT 06385
rbrule@waterfordct.org
Phone: 860-444-5834

<karenrosenberg48@gmail.com>; Michael Satti <msatti@satti-law.com>; Rspearrin@waterfordct.org; firstsel@waterfordct.org; jamroga@aol.com; jdimmock@waterfordct.org; mgelinas@waterfordct.org; mmontgomery@waterfordct.org; rrbarhorst@msn.com; tsheridan@waterfordct.org; ypp7@aol.com
Subject: [EXTERNAL] Re: Josh Molyneux - Niantic River Road - Address Safety Issues

Hi everyone,

Thank you Michele for this email out to all.

It is vital we make these safety changes for the better, as life is precious as we all know.

I too noticed that drivers slowed down when the speed radar monitor was in place.

Flashing signage as well will make a great difference. I have seen these in other towns and it works.

I am confident we can make these changes to protect all and to NOT let this young man Josh's life and those before him go in vain.

Safety for family, friends and loved ones should always take priority. Please let's get this done!

Sincerely,

Barbara Daversa
168 Niantic River Road

On Mon, Jan 18, 2021 at 4:39 AM DiBuono, Michele Mosher <michele.mosher@pfizer.com> wrote:

Dear Chief Mahoney, First Selectman Brule, Mr. Dimmock, Mr. Gelinas, Mr. Sheridan, and Ms. Montgomery,

I am writing on behalf of my family, neighbors and concerned residents of Niantic River Road. On November 16, my neighbor John Jamroga and I witnessed the dead body of Josh Molyneux on Niantic River road. As I understand from talking with neighbors, Josh's death, was not the first time a vehicle hit and killed a pedestrian on Niantic River road. On our particular strip we've had several accidents. Mailboxes, front lawns, trees, fences, rock walls, telephone poles, animals and pedestrians have all been hit by vehicles in the 12 years I've lived on Niantic River Road. Too many to not seek action to make this road safer.

Me and most of my neighbors walk on Niantic River Road and are witness to the high speeds these cars travel daily. This road also narrows near our home (167/169 Niantic River Road) where the accident took place. The road is also very winding with many blind spots. Pulling out of our driveway is dangerous. Many of us feel as if we are taking our lives in our own hands just crossing the road to our dock. When my kids leave on their bikes, I hold my breath, as I've seen cars jump the curb onto the sidewalk. Just

Darleen Celotto

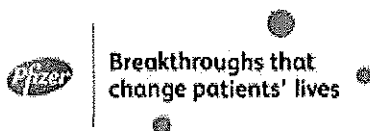
From: DiBuono, Michele Mosher <michele.mosher@pfizer.com>
Sent: Wednesday, January 20, 2021 9:47 AM
To: Town Clerk
Cc: michael.anthony.bono@gmail.com
Subject: FW: [EXTERNAL] Re: Josh Molyneux - Niantic River Road - Address Safety Issues correspondence 4 of 6

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4 of 6

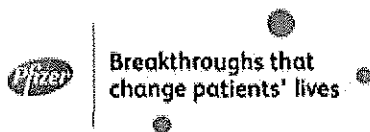
Michele Mosher DiBuono
Supply Chain Business Support
Pfizer | Medicinal Sciences | Global Clinical Supply
Pfizer Inc, MS8260-2610, Eastern Point Road, Groton, CT 06340 USA
Office: 860.686.3220 | Cell: 860.625.2484 | Fax: 860.715.8548



From: DiBuono, Michele Mosher
Sent: Wednesday, January 20, 2021 9:29 AM
To: 'michael.anthony.bono@gmail.com' <michael.anthony.bono@gmail.com>
Subject: FW: [EXTERNAL] Re: Josh Molyneux - Niantic River Road - Address Safety Issues

Ellen Evans (Doyle Rd)

Michele Mosher DiBuono
Supply Chain Business Support
Pfizer | Medicinal Sciences | Global Clinical Supply
Pfizer Inc, MS8260-2610, Eastern Point Road, Groton, CT 06340 USA
Office: 860.686.3220 | Cell: 860.625.2484 | Fax: 860.715.8548



From: Ellen Evans <ejw.evans@gmail.com>
Sent: Monday, January 18, 2021 9:52 AM
To: DiBuono, Michele Mosher <michele.mosher@pfizer.com>
Subject: [EXTERNAL] Re: Josh Molyneux - Niantic River Road - Address Safety Issues

Well done, Michele. Thank you. I don't live on Niantic River Road, and don't use the dock for reasons discussed before, but I do ride my bike on it, and always hold my breath until I turn off it.

Ellen

On Mon, Jan 18, 2021 at 7:39 AM DiBuono, Michele Mosher <michele.mosher@pfizer.com> wrote:

Dear Chief Mahoney, First Selectman Brule, Mr. Dimmock, Mr. Gelinas, Mr. Sheridan, and Ms. Montgomery,

I am writing on behalf of my family, neighbors and concerned residents of Niantic River Road. On November 16, my neighbor John Jamroga and I witnessed the dead body of Josh Molyneux on Niantic River road. As I understand from talking with neighbors, Josh's death, was not the first time a vehicle hit and killed a pedestrian on Niantic River road. On our particular strip we've had several accidents. Mailboxes, front lawns, trees, fences, rock walls, telephone poles, animals and pedestrians have all been hit by vehicles in the 12 years I've lived on Niantic River Road. Too many to not seek action to make this road safer.

Me and most of my neighbors walk on Niantic River Road and are witness to the high speeds these cars travel daily. This road also narrows near our home (167/169 Niantic River Road) where the accident took place. The road is also very winding with many blind spots. Pulling out of our driveway is dangerous. Many of us feel as if we are taking our lives in our own hands just crossing the road to our dock. When my kids leave on their bikes, I hold my breath, as I've seen cars jump the curb onto the sidewalk. Just getting our mail we are in danger. We all know that Josh could have been any one of us or our kids doing any one of these simple daily activities that should NOT be considered a high risk, life threatening activity.

My neighbors and I have spoken and/or emailed and I also spoke with Officer Spearrin regarding what safety improvements might be considered by the Police Commission. Some he quickly took off the table (stop signs and speedbumps) but others were considered viable options we'd like to have implemented. In my observation, the digital radar speed sign installed for a couple weeks was effective. I understand this was battery operated and removed because the battery died, but Officer Spearrin requested funding for two (2) solar digital radar signs to be installed on both sides of the road, we fully support this. He also shared police monitoring of Niantic River road was reduced during COVID but perhaps we can return the police presence to enforce compliance to the speed limit.

firstsel@waterfordct.org; bmahoney@waterfordct.org; jdimmock@waterfordct.org; mgelinas@waterfordct.org; tsheridan@waterfordct.org; mmontgomery@waterfordct.org; Michael Satti <msatti@satti-law.com>; karenrosenberg48@gmail.com; daversa.barbara@gmail.com; Ejw.evans@gmail.com; rrbarhorst@msn.com; rspearrin@waterfordct.org; Courtney Jamroga <courtneyjamroga@gmail.com>

Subject: Re: [EXTERNAL] Josh Molyneux - Niantic River Road - Address Safety Issues

All,

It's unfortunate that it took the death of Josh Molyneux to make these safety requests, but it should be clear to everybody that they need to be implemented immediately.

In no way is one unlit "Road Narrows" sign and two unlit sharp curve signs sufficient to keep our area of Niantic River Road safe.

Those who transit the area frequently need to be reminded that there are blind driveways, reduced visibility around the corner, and people crossing the street to docks. Those who are unfamiliar with the area, especially those on the way to the launch ramp towing boats, need to be made aware that these hazards even exist.

We all know that Niantic River Road is a beautiful road to drive down and undoubtedly one of the more picturesque. The town should do its best to prevent news vans from parking on the side of it to report horrible accidents that happen.

I feel that very little discussion should be needed by town officials to implement all of the suggestions that Michelle has made.

John Jamroga
167 Niantic River Road

On Jan 18, 2021, at 1:42 PM, Aaron Rosenberg <arloveskr@aol.com> wrote:

Michele,

As President of the Riverview Estates Association I want to thank you for your cogent and compelling letter to Waterford leaders on the urgent need to improve the safety on Niantic River Road. As I type this I can see out my window cars speeding down the street. Your recommendations for improvement make sense and would benefit households, pedestrians and cars along this well used road. We your neighbors are grateful to you.

Sincerely,
Aaron

-----Original Message-----

From: DiBuono, Michele Mosher <michele.mosher@pfizer.com>

To: Joe DiBuono <ypp7@aol.com>

Cc: Robert Brule <rbrule@waterfordct.org>; First Selectman <firstsel@waterfordct.org>; Brett Mahoney <bmahoney@waterfordct.org>; jdimmock@waterfordct.org <jdimmock@waterfordct.org>; mgelinas@waterfordct.org <mgelinas@waterfordct.org>; tsheridan@waterfordct.org <tsheridan@waterfordct.org>; Marlena Montgomery <mmontgomery@waterfordct.org>; Michael Satti <msatti@satti-law.com>; Karen Rosenberg <karenrosenberg48@gmail.com>;

daversa.barbara@gmail.com <daversa.barbara@gmail.com>; jamroga@aol.com <jamroga@aol.com>;
Ejw.evans@gmail.com <Ejw.evans@gmail.com>; Aaron Rosenberg <arloveskr@aol.com>;
rrbarhorst@msn.com <rrbarhorst@msn.com>; Ryan Spearrin <rspearrin@waterfordct.org>
Sent: Mon, Jan 18, 2021 10:57 am
Subject: Re: [EXTERNAL] Re: Josh Molyneux - Niantic River Road - Address Safety Issues

Rob,
I'm not clear on how we can discuss this as a town and why I sent an email...
can we raise our concerns and recommendations to the Police Commission?
What is the status of officer Spearrin's request for funding for the 2 solar radar signs?

Thank you,

Michele

Sent from the all new Aol app for iOS

On Monday, January 18, 2021, 10:00 AM, Robert Brule
<rbrule@waterfordct.org> wrote:

Michele,

I have received your email and understand your concerns and those of
your neighbors. I will make myself available to you and others, as we
discuss further as a town.

My regards,

Rob Brule
First Selectman
Waterford Town Hall
15 Rope Ferry Road
Waterford, CT 06385
rbrule@waterfordct.org
Phone: 860-444-5834
Fax: 860-444-0273

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may contain proprietary, confidential or privileged information. If
you are not the intended recipient, any use, copying, disclosure,
dissemination or distribution is strictly prohibited. If you're not the
intended recipient, please notify the sender immediately by return
email and delete this communication and destroy all copies.

On Jan 18, 2021, at 7:39 AM, DiBuono, Michele Mosher
<michele.mosher@pfizer.com> wrote:

| CAUTION: This email originated from outside of the organization.
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Cc: Ruby York <ryork@waterfordct.org>; Michael Satti <msatti@satti-law.com>; Karen Rosenberg <karenrosenberg48@gmail.com>; ypp7@aol.com; daversa.barbara@gmail.com; jamroga@aol.com; Eiw.evans@gmail.com; Aaron Rosenberg <arloveskr@aol.com>; Ryan Spearrin <rspearrin@waterfordct.org>; Nicole Van Overloop <nvanoverloop@waterfordct.org>
Subject: [EXTERNAL] Re: Josh Molyneux - Niantic River Road - Address Safety Issues

Michele,

Thank you and the members of the Riverview Estates association for picking up this mantle and including us in the communication.

In the past 10 years our home, situated at 162 Niantic River Road, has been the recipient of multiple vehicle assaults. On at least 4 occasions a vehicle heading North on Niantic River Road lost control at the bend near 157 Niantic River road, across from the Riverview Estates dock, and crashed through our fence and trees. Most recently a motorcycle hit our stone pillar at the entry to our driveway. We are also aware of multiple occasions where a vehicle lost control in the same location and ended up crashing into the fence/ yard of our neighbor across the street at 161 Niantic River Road or taking out the fire hydrant at 157 Niantic River Road.

While these events are memorable in their significance, we are continually affected by smaller impacts of vehicular damage.

Anything that can be done to make drivers more aware of the danger and reduce property damage, or things much more tragic, should be implemented.

Please let us know what we may do to assist in this effort.

Sincerely,

Ron and Mitzi Barhorst

Sent from my iPad

On Jan 19, 2021, at 4:11 PM, DiBuono, Michele Mosher <michele.mosher@pfizer.com> wrote:

Thank you Chief Mahoney for the detailed reply. Can we plan for Ruby to add us to the agenda for the February 8th meeting at 5PM (I'll follow up for the zoom information prior to the meeting). In preparation for that meeting, can Officer Spearrin provide a cost estimate of the proposals in my email so we have an idea of the budgetary ask (not sure if the solar radar signs cost more than the one on Fog Plain...maybe a couple options so we have a range of prices)?

Your below bullet is worth a more detailed discussion at the meeting.

- *The police department has not requested speed signs in next year's budget. The police commission, grant opportunities, and other avenues can affect that decision, but understand why it was made – if we erect a permanent speed sign in your neighborhood, we instantly get a request for other in other neighborhoods, none of which can be "more important" than others throughout town. We can, and will, continue to put the speed sign up on Niantic River Road, but there are other neighborhoods that need the portable sign as well.*

I'd use an analogy that the fire department would say all homes in the neighborhood are equally as important BUT they would address the house on fire first. I've lived in Waterford/East Lyme for my almost 49 years – I've walked on many dangerous roads Gallows Lane, Bloomingdale Rd, Old Norwich Rd, Lovers Lane, Fog Plain, Great Neck, Braman Road and I've not seen anything like what I've seen on Niantic River Rd. In my opinion Niantic River Rd. is the house on fire. I think what makes this so hard is for the 12 years I've lived on this road I've feared this outcome, my hope is that we can work together to make sure Josh's death will be the last.

Thank you,
Michele DiBuono

From: Brett Mahoney <bmahoney@waterfordct.org>
Sent: Tuesday, January 19, 2021 3:25 PM
To: DiBuono, Michele Mosher <michele.mosher@pfizer.com>; First Selectman <firstsel@waterfordct.org>; Ruby York <ryork@waterfordct.org>
Cc: Michael Satti <msatti@satti-law.com>; Karen Rosenberg <karenrosenberg48@gmail.com>; 'ypp7@aol.com' <ypp7@aol.com>; daversa.barbara@gmail.com; jamroga@aol.com; Ejw.evans@gmail.com; Aaron Rosenberg <arloveskr@aol.com>; 'ypp7@aol.com' <ypp7@aol.com>; rrbarhorst@msn.com; Ryan Spearrin <rspearrin@waterfordct.org>; Nicole Van Overloop <nvanoverloop@waterfordct.org>
Subject: [EXTERNAL] RE: Josh Molyneux - Niantic River Road - Address Safety Issues

Ms. DiBuono –

Thank you for voicing your concerns, and for referencing your previous conversation with Officer Spearrin. First and foremost, if you or any of the persons on this email witness an issue that needs police attention, please call 911 if it is an emergency needing immediate police response, or 860-442-9451 for routine complaints. We always do what we can to alleviate concerns or deal with issues immediately, a watershed moment like Mr. Molyneux's death certainly heightens concerns for all – but know that our officers will deal with complaints as they occur, please don't let incidents build up.

Traffic concerns throughout neighborhoods are the number one complaint that we have in our town, and is precisely why we have an officer dedicated to traffic concerns in our town.

Regarding your comments;

- The Waterford Police Commission meets every second Monday of the month, it is a public meeting with a space at the start of the meeting for public comment, you and any in your neighborhood are of course invited to attend and voice your concerns. The next meeting is scheduled for Monday, February 8th at 5:00 PM.
- There is a traffic commission portion of the police commission, it is normally held at the start of the police commission meeting.
- Presently the town is holding all meetings remotely due to COVID concerns, I will reply again to this email with a call in number when that Zoom link is created.
- Two items for you to note – Marlena Montgomery, the former police commission secretary, has retired. Please direct future correspondence to Ruby York, the new commission secretary at ryork@waterfordct.org. Additionally, the emails that you included for the police commission members are not valid, as none of them have Town of Waterford email addresses, something that we are addressing in the next budget cycle. Rest assured, I will be including your email in the police commission agenda, so they will see this and be versed in your concerns before the meeting.

1/18/2021

E

We ask that the following be read into the public record:

To the Waterford RTM Education Standing Committee,

We are writing to thank you for the conversation held during your December 1, 2020 meeting. It addressed some of the concerns we raised in the letter we sent to you in September (please see attachment). During your meeting, we were pleased to hear Superintendent Giard clearly describe the initial steps taken by the school district and the long-range goals it has adopted. Additionally, First Selectman Brule shared what steps he is considering based on what Superintendent Giard and the BOE develop. Those presentations and the conversation that followed were important first steps in identifying actions the RTM can take to educate its members and review town policies and practices.

Considering the requests made in September, we again ask that the Education Standing Committee not only hear what other Waterford officials and agencies are doing, but also consider what steps the entire RTM needs to take. We maintain that, as elected representatives of the people of Waterford, it is the RTM's responsibility to ensure that all boards, committees, and employees are equitable and knowledgeable. As the town's governing body, your actions can have a far-reaching impact on increasing equitable practices, rewriting and developing policies that support our increasingly diverse community, and preventing racially biased actions by town employees and officials. We can do better in providing living, working and learning opportunities for everyone in our town.

We ask the Education Standing Committee to assure that all town employees, elected officials and members of town boards and commissions receive initial and updated training around diversity, equity and inclusion. This training must not be a one-time event but an ongoing and embedded part of the organizational culture that's grounded in the specific needs of our community.

There is no question that discussions of justice and inclusivity are often as difficult as they are important. However, we are expecting that our elected representatives will rise to this challenge and create a space for our community to discuss these vital issues.

Waterford Members of Niantic Community Church,

Paul Helvig, contact person at plhelvig@sbcglobal.net or 860-447-9657, District 2

Linda Helvig, District 2

Jane Milardo, District 3

Mike Guarini, District 3

Jerry Holmberg, District 2

Margaret Holmberg, District 2

Sue Smith, District 4

Mary Childs, District 2

Ocean Pellett, District 4

Juanita Durham, District 1

RECEIVED TOWN OF WATERFORD
JAN 19 PM 12:48
TOWN CLERK

MODERATOR'S REPORT

Representative Town Meeting

February 1, 2021

F

Matters Currently in Standing Committees

LEGISLATION & ADMINISTRATION

EDUCATION

Social Justice, RTC 10-05-2020

FINANCE, WAGE & PERSONNEL

Bidding advantages for local businesses on Town Projects, RTC 10-05-2020

PUBLIC HEALTH, RECREATION & ENVIRONMENT

Review/Evaluate Beach Fee Pricing, RTC 04-06-20.

Proposed changes to the Waterford Code of Ordinances Chapter 12.08 Concerning the possession and drinking of alcohol beverages in town parks and recreation areas, RTC 08-03-20.

PUBLIC PROTECTION & SAFETY

Review the creation of an Ad Hoc Committee in regard to Fire Services, RTC 08/03/20

PUBLIC WORKS, PLANNING & DEVELOPMENT

PRESENTATION by Director of Fire Services Bruce Miller.



COMMITTEE REPORT
PUBLIC HEALTH, RECREATION & ENVIRONMENT COMMITTEE OF THE RTM
REVIEW/EVALUATE BEACH FEE PRICING (RTC 04-06-20)

April 6, 2020 RTM Meeting: The RTM charged the Public Health, Recreation & Environment Standing Committee to review and evaluate beach fees.

September 24, 2020: Committee met via ZOOM.

January 14, 2021: Committee met via ZOOM. The committee formulated a recommendation after a lengthy discussion and input from Recreation and Parks Director Brian Flaherty and Town Attorney Robert Avena. A motion by Robert Swanson and seconded by Cairns passed unanimously approving the recommendation. (See Attachment)

The committee weighed many factors including cost to run the beach, fairness to residents and non-residents, and Recreation & Park's needs.

Please find meeting handouts and info attached.

Respectfully Submitted,
Jennifer Bracciale, Chair

RECEIVED
2021 JAN 20 PM 12:17
OFFICE

TOWN OF WATERFORD
PROPOSED BEACH FEE INCREASES
WATERFORD RECREATION & PARKS COMMISSION 1/21/20

Revised 1/19/21

	CURRENT FEE	COMMISSION PROPOSED FEE INCLUDING TAX	COMMISSION WATERFORD'S PORTION OF FEE	TAX	RTM PUBLIC HEALTH, RECREATION & ENVIRONMENT PROPOSED FEE 1/14/21 (INCLUDES TAX)	RTM WATERFORD'S PORTION OF FEE	TAX
<u>Beach Sticker Fees</u>							
Resident First	\$ 20.00	\$ 22.00	\$ 20.69	\$ 1.31	\$ 25.00	\$ 23.51	\$ 1.49
Resident Additional	\$ 10.00	\$ 11.00	\$ 10.34	\$ 0.66			
Non-Resident	\$ 100.00	\$ 107.00	\$ 100.61	\$ 6.39	\$ 125.00	\$ 117.54	\$ 7.46
Waterford Senior(65+)	\$ 10.00	\$ 11.00	\$ 10.34	\$ 0.66			
Resident Walker/Biker Pass	\$ 2.00						
Non-Resident Walker/Biker Pass	\$ 10.00						
Waterford Disabled Veteran	FREE						
<u>Daily Parking Fees</u>							
Resident Weekday	\$ 2.00	\$ 3.00	\$ 2.82	\$ 0.18	\$ 2.00	\$ 1.88	\$ 0.12
Resident Weekend/Holiday	\$ 5.00	\$ 6.00	\$ 5.64	\$ 0.36			
Waterford Senior	FREE						
Non-Resident Weekday	\$ 20.00	\$ 22.00	\$ 20.69	\$ 1.31	\$ 25.00	\$ 23.51	\$ 1.49
Non-Resident Weekend/Holiday	\$ 30.00	\$ 32.00	\$ 30.09	\$ 1.91	\$ 35.00	\$ 32.91	\$ 2.09
Non-Resident Picnic Weekday	\$ 7.00	\$ 8.00	\$ 7.52	\$ 0.48			
Non-Resident Picnic Weekend/Holiday	\$ 10.00	\$ 11.00	\$ 10.34	\$ 0.66			
Resident Walker/Biker	\$ 1.00						
Resident Senior	FREE						
Non-Resident Walker/Biker	\$ 5.00						

FIFTEEN ROPE FERRY ROAD



WATERFORD, CT 06385-2886

WATERFORD RECREATION AND PARKS COMMISSION

TO: Mr. Thomas Dembeck, RTM Moderator
FROM: Brian W. Flaherty, Director 
DATE: March 23, 2020
RE: Proposed Beach Parking Fee Increase

Tom:

As your aware, the Commission's request to increase Town Beach parking fees was tabled at the RTM meeting of February 3, 2020. The reason for the increase was due to the State of Connecticut legislature repealing the sales tax exclusion for municipal seasonal parking lots.

At our commission meeting held on February 25, 2020, the commission decided to keep the original request (Minutes attached).

Thank you for your time and consideration.

CC: Traci Santos, Commission Chair
Rob Brule, First Selectman
David Campo, Town Clerk

The Recreation and Parks Commission held their regular meeting on Tuesday, February 25, 2020 at the Community Center. Chairman Santos presided.

MEMBERS IN ATTENDANCE: Cs. Santos, Gardiner, Whelan, Murphy, Erricson, Hall, Schelber

MEMBERS ABSENT: Cs., Kanabis, Guarnieri

STAFF: Director Flaherty, Assistant Director McNamara, Program Coordinator Sullivan

GUEST: Mark Geer, Finance Board Liaison

MOTION #1: Made by C. Erricson, seconded by C. Whelan to approve the minutes of the January 28, 2020 meeting as received. So voted 7-0.

CORRESPONDENCE:

~ Thank you letter from First Selectman

~ Annual request from "Bright" musical festival

~ Board of Finance Budget schedule

STAFF REPORTS: The Director reported on the expenditures (\$852,913 – 56%) and revenues at \$165,754 - +1.3% from 2019). He discussed the major emphasis on the Civic Triangle trail/areas and improvements around the pond areas. The Board of Selectmen approved our revised Fiscal Year 20-21 budget for \$1,519,608 (0% Increase). The Board of Finance will hear our budget on March 4, 2020 @ 7:00 p.m. A discussion was held on the Credit card/software update with a plan to move forward. We have had a Mitchell College student intern, Hanna Corrigan, spending a few months with the department. The RTM, at their February 3, 2020 meeting tabled our request to increase Waterford Beach parking fees (originally brought forward when we were advised the state is requiring sales tax to be charged) in order for us to provide additional information for their April 6, 2020 meeting. Our proposed current year 2021 CIP projects (Tennis Court Replacements, Vet's Field Lights and Vet's Garage Addition plan) have been moved forward in the plan by the Board of Selectman. The Waterford Beach Bathrooms (2) are still in the planning stages, as the plans for the pre-cast building cannot be used, according to Ct. DEEP, as they would have to meet VE zone standards. The Board of Selectman recommended \$150,000 in CNR funds for the bathrooms/improvements. Tennis Court repairs need to be completed this spring. The Leary Park Basketball court reconstruction and the Town Hall basketball court repairs are planned for the spring of 2020. The Dog Park Fence replacement is near completion.

 **MOTION #2:** Made by C. Erricson, seconded by C. Hall to keep the same recommendation as approved by the Commission, to request an increase in beach fees due to the sales tax as directed by the State of Ct. A discussion was held. Motion carried 7-0.

MOTION #3: Made by C. Erricson, seconded by C. Gardiner to request an additional \$9,000 to complete the temporary repairs to the tennis courts. So voted 7-0.

**TOWN OF WATERFORD
PROPOSED BEACH FEE INCREASES**

	CURRENT FEE	PROPOSED FEE INCLUDING TAX	WATERFORD'S PORTION OF FEE	TAX
<u>Beach Sticker Fees</u>				
Resident First	\$20.00	\$22.00	\$20.69	\$1.31
Resident Additional	\$10.00	\$11.00	\$10.34	\$0.66
Non-Resident	\$100.00	\$107.00	\$100.61	\$6.39
Waterford Senior(65+)	\$10.00	\$11.00	\$10.34	\$0.66
Resident Walker/Biker Pass	\$2.00			
Non-Resident Walker/Biker Pass	\$10.00			
<u>Daily Parking Fees</u>				
Resident Weekday	\$2.00	\$3.00	\$2.82	\$0.18
Resident Weekend/Holiday	\$5.00	\$6.00	\$5.64	\$0.36
Waterford Senior(Free)	FREE			
Non-Resident Weekday	\$20.00	\$22.00	\$20.69	\$1.31
Non-Resident Weekend/Holiday	\$30.00	\$32.00	\$30.09	\$1.91
Non-Resident Picnic Weekday	\$7.00	\$8.00	\$7.52	\$0.48
Non-Resident Picnic Weekend/Holiday	\$10.00	\$11.00	\$10.34	\$0.66
Resident Walker/Biker	\$1.00			
Resident Senior(Free)	FREE			
Non-Resident Walker/Biker	\$5.00			

Town of Waterford
Recreation and Parks Commission
Beach Operations and Costs

I. Background

1961 – Selectman Darrow purchased 1000' of waterfront for \$750,000

1966 – An additional purchase of 400' for \$9,500 (Jerome Beach and Shore Rock Property)

2014 – Took Ownership of 315' of Waterfront (previously listed as 299 Great Neck Road) for \$200,000. The property also includes 2.8 acres of land which consists primarily of salt marsh.

II. Site Detail:

*Waterford Beach Park
305-309 Great Neck Road
Waterford, CT 06385
100 acres - 8.9 acres leased to Eugene O'Neill*

Entrance Garden and Main sign (types of plantings/mulch/annual maintenance)

Eugene O'Neill Emergency Access Road Responsible for plowing, salting (not on parking pavers), etc.

2,500' split rail fence along upper field, roadway, lower parking, causeway and pavilion.

- Tennis Courts: 2 (Pickleball lines added in 2020)
- Chain Link Fence: 109'x131'x10' = 142,790sf
- Parking area: 70' single block fence - parking for approx. 8 cars
- Gatehouse Electrical—breaker panel in EO outdoor theater and Mansion basement
Register and 3 installed security cameras
- 22' Main entrance gate — locked dusk to dawn by WPD with a Masterlock
- Maintenance Shop— 3 bay garage—remodeled in 2011 - 1,728 sf
Single bathroom and septic tank
40' Decorative white fencing
Propane tanks: (2) tanks—240 gallon capacity
Wood Row: serves over 30 qualified residents in need annually
- Causeway 567' l x 12' w
18' Causeway gate locked with a Masterlock
Bike Rack
Life Guard Shack phone service -
- Bathhouse: Male and Female – built in 1968 – 297sf – (NEW FY21-22) New restrooms to be installed in spring of 2021. Septic tank collapsed requiring new water, electric, sewage, and fiber conduit installed by Town staff in 2020, along with approximately 700' of accessible sidewalk along the causeway. Planned Mobi-Mat accessible beach surfacing will allow further access to beach waterfront
- Septic Tank 1,000 gallon tank (collapsed)

- | | |
|------------------|---|
| Shower Zone: | 2 outdoor showers and one lower (foot) faucet on concrete slab (NEW 2021) |
| Bridge | 11.5' x 14' |
| Boardwalk | 203' (bridge to beach opening) |
| Waterfront: | 1500' -- now includes old Bingham Beach property |
| Dune Fencing | 2,015' and 403 posts |
| Lifeguard Chairs | 3 --size? |
- Lower Beach Parking lot: *Overflow parking allowed in adjacent field area*
Two Picnic tables with single side grills (size, manufacturer/brand)
Parking spaces 120
Handicap parking 5
Parking lot is 252' from the causeway
 - Concert Staging 3phase electrical source -- size of staging
 - Pavilions: 3
 - #1 578 sf/picnic tables/1 large grill
 - #2 578 sf/picnic tables/1 large grill
 - #3 237sf/picnic tables/1 large grill
 - Restrooms Mens and Womens -- built in 1968 -- 252sf(NEW 2021) New restrooms to be installed in spring of 2021. Septic tank collapsed requiring new water, electric, sewage, and fiber conduit installed by Town staff in 2020, along with approximately 700' of accessible sidewalk along the causeway. Planned Mobi-Mat accessible beach surfacing will allow further access to beach waterfront
- Roadway from parking lot to pavilion circle -- 950' x 18' of gravel
 Roadway leading out to memorial benches and views -- 569' x 17' of gravel
 Split Rail Fencing 210'
 Septic Tank 1,250 gallon tank (collapsed)
 Kayak Launch
 Playground
 Volleyball Court 67' x 36' of sand
 Horseshoe Pits 4 (2 sets)
 Rinsing Station
- Memorials:
 - Jack O'Keefe Garden
 - John A. Scillieri Jr. Wetlands Overlook
 - Helen Jean Stack Memorial Bench
 - Stephanie Turowski Memorial Bench
 - Teresa Brastow Memorial Bench
 - Paul Eccard Bench and Copper Beach Trees
 - Fran Sweeney causeway welcome sign
 - Bill Whelan Memorial Bench
 - Water pits (2):
 - Pavilion water pit is located in the island adjacent to the bathrooms
 - Starting at edge of split rail -- 138' along the wood line to opening and 72' in to pit with plywood cover
 - Buoy Layout : attached

Pleasure Beach Park
44 New Shore Road

• Parking lot	1.3 acres on 55 New Shore Rd
• Split rail fencing:	170'
• Designated Handicap spaces	2
• Distance from parking to park entrance	375' approx. 20 cars
• Park entrance gate	12'
• In-season Port-o-John	
• Boardwalk	120' x 5'
• Dune fencing	114'
• Main park entrance to waterfront	286'
• Waterfront	88'

III. Operational Costs

• Maintenance Staff:	
One FT maintainer May– Sept:	\$22,187 : 98 days x 8hr x \$28.30
One seasonal employee:	\$9,408 : 98 days x 8hr x \$12hr
• Overtime	\$4,506 :Avg. OT rate \$37.55 x 40 days x 3hrs
• Leaves	\$7,094: Four Maintainers (avg. \$22.17) x 10 days x 8hrs
• Roadways/Causeway (gravel)	\$740
• Snow Removal	\$1,109 :Approx. 50 hrs (weather/season dependent) x \$22.17
• Fence Repair (split rail & chain link)	\$475
• Dune fence replacement	\$300
• Fertilization (seeding and soil test)	\$400
• Pavilions (paint, repairs, etc.)	\$625
• Gardens/Memorials (mulch, plantings, etc.)	\$995
• Fringe	\$1,010 (\$5,049 x 20%)
• FICA	\$13,911 (\$181,831 x .0765%)
• Contracted Services:	Septic: \$784 Fire Service: \$1,600
• Telephone	\$500: \$125 x 4 months (2 phones)
• Utilities:	Electric: \$1,550 // Water: \$665 // Heat: \$2,759
• Tennis Courts	\$400 : Nets (2) – (CIP would include surfacing, etc.)
• Playground Equipment and Surfacing	\$625
• Signs/picnic tables/grills	\$375
• Buoys – lines – anchors	\$450
• Fuels and Lubricants	\$4,418 (\$22,088 x 20%)
• Maintenance of Vehicles	\$4,150 (\$20,750 x 20% - Tractor, York rake, groomer, etc.)
• Other Supplies (Custodial, Building, etc.)	\$4,863 (\$24,314 x 20%)
• Administration: 20% of \$335,551	\$67,110 Five (5) FT staff and 1 seasonal sales
• Beach stickers:	\$690
• Gatehouse Staff	\$9,600
• Waterfront Director	\$9,453
• Lifeguards	\$52,473

Total Operational Costs: \$225,225

IV. Attendance and Revenues

2017 - GATEHOUSE						
CAR		WALKERS		ATTENDANCE		TOTALS
RES	N/R	RES	N/R	RES	N/R	
23	17	0	0	125	42	\$ 465.00
673	420	96	20	4257	1136	\$ 11,862.75
1060	1061	103	51	9539	3283	\$ 29,793.00
775	723	46	48	7718	1976	\$ 18,994.00
40	61	4	5	601	167	\$ 1,843.00
2571	2282	249	124	22240	6604	\$ 62,957.75
2018 - GATEHOUSE						
CAR		WALKERS		ATTENDANCE		TOTALS
RES	N/R	RES	N/R	RES	N/R	
112	64	6	2	421	138	\$ 2,271.00
658	471	109	18	3597	1072	\$ 12,612.00
1132	1071	108	32	8428	2343	\$ 28,157.00
1009	741	47	21	6211	1598	\$ 18,364.00
308	106	12	7	676	187	\$ 3,442.00
3219	2453	282	80	19333	5338	\$ 64,846.00
2019 - GATEHOUSE						
CAR		WALKERS		ATTENDANCE		TOTALS
RES	N/R	RES	N/R	RES	N/R	
224	125	90	10	906	247	\$ 4,970.00
890	431	92	32	5134	1086	\$ 13,545.90
1073	1098	157	38	9499	2755	\$ 31,367.00
640	808	43	36	5860	1900	\$ 19,874.00
26	25	2	0	195	103	\$ 782.00
2853	2487	384	116	21594	6091	\$ 70,538.90

2017 - BEACH STICKER SALES		
\$20 RESIDENT (& REP)	974	\$ 19,487.00
\$10 RESIDENT ADDITIONAL	6,237	\$ 6,237.00
\$2 WRISTBANDS (WALK/BIKE)	97	\$ 194.00
\$10 WRISTBANDS (NON-RES)	0	\$ -
\$100 NON-RESIDENT	22,481	\$ 22,481.00
		\$ 48,399.00
		\$ 62,957.75
		\$ 111,356.75
2018 - BEACH STICKER SALES		
\$20 RESIDENT (& REP)	977	\$ 19,540.00
\$10 RESIDENT ADDITIONAL	6,768	\$ 6,768.00
\$2 WRISTBANDS (WALK/BIKE)	77	\$ 154.00
\$10 WRISTBANDS (NON-RES)	1	\$ 10.00
\$100 NON-RESIDENT	22,500	\$ 22,500.00
		\$ 48,972.00
		\$ 64,846.00
		\$ 113,818.00
2019 - BEACH STICKER SALES		
\$20 RESIDENT (& REP)	951	\$ 19,030.00
\$10 RESIDENT ADDITIONAL	7,004	\$ 7,004.00
\$2 WRISTBANDS (WALK/BIKE)	52	\$ 104.00
\$10 WRISTBANDS (NON-RES)	1	\$ 10.00
\$100 NON-RESIDENT	23,200	\$ 23,200.00
		\$ 49,348.00
		\$ 70,538.90
		\$ 119,886.90

2017 WATERFORD BEACH SEASON TOTALS	
BEACH STICKER SALES	\$ 48,399.00
GATEHOUSE SALES	\$ 62,957.75
PAVILION RENTALS - # 62	\$ 3,280.00
BEACH FIELD RENTALS - # 5	\$ 600.00
VENDORS BEACH & CONCERTS	\$ 1,965.00
	\$ 117,201.75
2018 WATERFORD BEACH SEASON TOTALS	
BEACH STICKER SALES	\$ 48,972.00
GATEHOUSE SALES	\$ 64,846.00
PAVILION RENTALS - # 66	\$ 2,960.00
BEACH FIELD RENTALS - # 4	\$ 400.00
VENDORS BEACH & CONCERTS	\$ 2,001.00
	\$ 119,179.00
2019 WATERFORD BEACH SEASON TOTALS	
BEACH STICKER SALES	\$ 49,348.00
GATEHOUSE SALES	\$ 70,538.90
PAVILION RENTALS - # 21	\$ 2,440.00
BEACH FIELD RENTALS - # 9	\$ 1,000.00
VENDORS BEACH & CONCERTS	\$ 2,250.00
	\$ 125,576.90

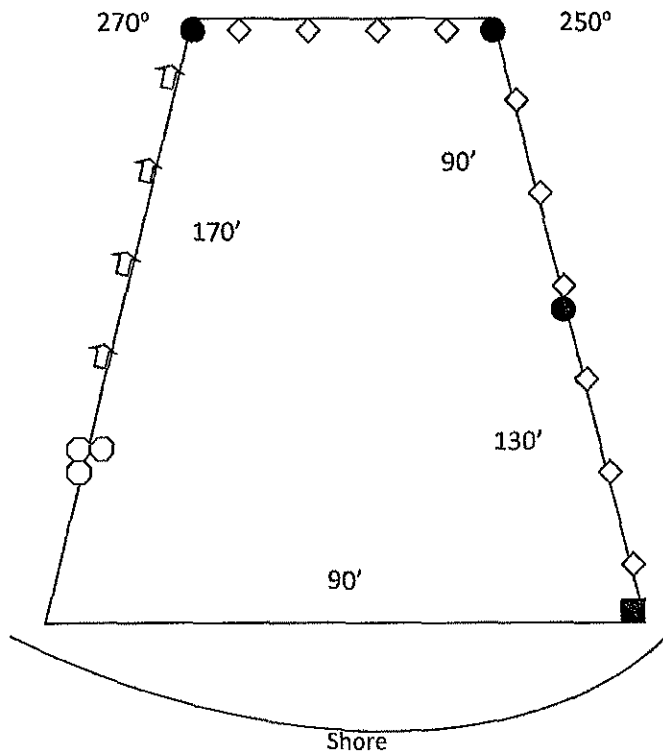
V. Beach Pass Cost Comparison

TOWN	Season-R	Season-NR	Senior-R	Senior-NR	Daily-R	Daily-NR
East Lyme	\$45	\$120	\$20		\$10	\$30
Groton Town	FREE					
Groton City	\$32	\$70	\$22	\$48	\$20	\$20
New London	\$85	\$120	N/A		\$17	
Old Lyme	\$25					
Stonington	\$75	\$100	N/A			
Waterford	\$20	\$100	FREE/\$10	\$100	\$2	\$20

The table above represents costs associated with visiting surrounding Town beaches. Some towns also have various pricing for holidays, weekends, walk-in passes, etc. all with separate pricing for residents and non-residents. Included in the chart above are statistics common to all towns for comparative purposes.

VI. Buoy Layout and Requirements

Pleasure Beach Buoy Layout



Key

= Barrier Floats

= Buoy

= Barrier Float Anchor
(High Water Mark)

= Rocks

Waterford Beach Park

The Waterford Recreation and Parks Department in Waterford, Connecticut has attached Marker Permit Application to this cover letter. We currently have on file applications for marker permits; however, they needed to be updated. The Town of Waterford has purchased a parcel of land that connects with a State of Connecticut small parcel of beachfront. Therefore we are asking to extend the restricted swim area buoys by two (2) making our total number of buoys eight (8) at the Waterford Beach Park. Also attached is the Marker Permit Application for the Pleasure Beach which is much smaller and connects with Perry Development Beach and the Association Beach.

Below is a listing of the types of buoys and their distances in the waters.

WATERFORD BEACH PARK – 317 GREAT NECK ROAD, WATERFORD, CT 06385

1. Eight (8) restricted swim area buoys (three dimensional markers) installed as specified on attached map.
2. Each buoy shall be regulatory buoy with minimum dimensions of at least 9" in diameter and 61" in height.
3. Each buoy shall be constructed of Acrylonitrile-Butadien-Styrene (ABS) or equivalent filled with polyurethane foam or equivalent and shall have sufficient ballast to maintain proper stability and exposure.
4. Each buoy shall be white with a minimum 3' (silver) reflective band at the top together with boats excluded symbol on two sides, with orange band on top and bottom stating "SWIM AREA" in black lettering.
5. The eastern corner regulatory buoy will be placed approximately 220' offshore on a line running approximately perpendicular to the shoreline just west of the large rocks offshore. They will be heading westerly direction parallel with the water's edge the next buoy will be approximately 150' from the first and continue to the last buoy which will be approximately 200' from the rock structure separating Waterford Beach and Camp Harkness and centered with the end of our swim area. This Buoy will read No Boats Allowed or can be modified at the discretion of the D.E.E.P.
6. Two (2) lines of barrier floats will be placed at either end of the swim area going from the waterfront to the corner buoy at approximately 220' each.

We will follow any and all other regulations as deemed by the State of Connecticut DEEP.

**REPRESENTATIVE TOWN MEETING BUDGET HEARINGS
FY 2021-22**

Town Hall Auditorium
7:00 P.M.

3

MONDAY MAY 3

Board of Education

TUESDAY MAY 4

Ethics Commission
Conservation of Health
Public Health Nursing
Social Services Grants/Review
Registrar of Voters
Tax Collector
Youth Services Bureau
Recreation & Parks Commission
Board of Assessment Appeals
Assessor
Contingency
Debt Service
Insurance
Town Clerk
Representative Town Meeting

WEDNESDAY MAY 5

Zoning Board of Appeals
Economic Development Commission
Conservation Commission
Planning and Zoning Commission
Flood and Erosion Control Board
Building Department
Building Maintenance
Community Use of Schools
Fire Services
Board of Selectmen
Public Works

THURSDAY MAY 6

Retirement Commission
Waterford Public library
Senior Citizens Commission
Finance Department
Human Resources Department
Board of Finance
Legal Department
Emergency Management
Board of Police Commissioners
Information Technology
Current Year Capital Improvements
Transfers to Capital & Nonrecurring Expenditure Fund

FINAL ACTION

**Ethics Commission
Charter, 5,18.1
Ordinance 2.50
RTM Appointed**

		Address	Term	Email	Phone
R	Burnham, Mark	1 Glenwood Road	2/3/20 - 2/7/22	mark.burnham@att.net	(860) 444-0174 h (860) 389-8239 c
R	Bush, Olga	54 Rope Ferry Road D63	2/3/20 - 2/7/22	olgambush@sbcglobal.net	(860) 442-0113 h
R	Garvin, Steven	2 Raymond Lane	2/4/19 - 2/1/21	steven.d.garvin@gmail.com	(860) 449-4606 c (860) 443-4483 h
D	Wolfley, Laurie	15 Anita Avenue	2/3/20 - 2/7/22	laurie.wolfley@uconn.edu	(860) 443-7713 h (860) 908-7550 c
D	Zeldis, Martin	2 Goundry Drive	2/4/19 - 2/1/21	Ztr8n@aol.com	(860) 442-4580 h (860) 680-4580 c

Alternates:

R	Hersom, Cindy	86 Shore Road	2/3/20 - 2/7/22	cindy@dicinelectric.com	(860) 460-3679 c (860) 444-8187 h
D	Ritter, Elizabeth B. (Betsy)	24 Old Mill Road, QH	2/4/19 - 2/1/21	betsyritter24@gmail.com	(860) 444-1700 h

Chair: Martin Zeldis

Recording Secretary: Stacey Tynan

36 Miner Avenue

staceymtynan@gmail.com

(860) 861-4654 cell

eff. 2/5/20

(860) 443-1188 home