



COMMITTEE REPORT
FINANCE, WAGE & PERSONNEL STANDING COMMITTEE OF THE RTM
Thursday May 2, 2024

Moderator Goldstein,

The Finance, Wage and Personnel Committee met on Wednesday May 1, 2024 to address the "Review of salaries of Registrar of voters due to implementation of Early Voting (RTC 04-08-2024)".

Currently, the RoV compensation is in the form of an annual stipend that is dispersed over 52 weeks by the Finance Department. They receive an annual increase consistent with previous recommendations as well as an additional stipend for primaries and referendums.

The RoV was able to provide supporting documentation describing both increased duties and training related to early voting (EV).

These increased duties include:

- Learning a new system of voting
- Creating EV plans for every election
- Training EV staff
- Learning new software
- Learning new statutes
- SOTS Security Training-monthly/multiple hours
- New CT Voter Registration System
- New Tabulators
- Managing new website
- Increased stress confirmed by security meetings with Chief
- Reorganization of office to increase security
- Increased physical nature of position

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When looking at neighboring towns with a similar active voter base and fewer polling places, this proposed increase will more closely align with those amounts.

The committee unanimously voted to recommend increasing the RoV base stipend to \$33,812.16, or an increase of \$6900, for FY24 to be paid retroactively from the date of approval to January 1, 2024.

This increase is based on supportive documentation from the RoV indicating an additional 200 hours of work per year due to the implementation of early voting. Using the current stipend of \$26,912.16 and dividing that into 52 weeks at 15 hours per week, it amounts to an hourly rate of \$34.50. That rate was then multiplied by 200 to arrive at the proposed increase of \$6900/year.

This item has been voted out of committee with a recommendation to the RTM.

Respectfully submitted,

Danielle Steward-Gelinas, Chair (temp)