TOWN OF WATERFORD
GENERAL FUND
2024 - 2025 PROPOSED BUDGET

DEPT/AGENCY: 10116 RETIREMENT COMMISSION

LINE ITEM	DESCRIPTION	2022/2023 ACTUAL EXPENDED	2023/2024 RTM APPROP.	2023/2024 ADDITIONAL/ TRANSFERS	ACTUAL EXPEND & ENCUMB AS OF 1/1/24	2024/2025 DEPT/ AGENCY REQUEST	2024/2025 APPROVED BD/COMM (11/30/23)	2024/2025 BD OF SELECTMEN (2/6/24)	2024/2025 BD OF FINANCE (3/11/24)	BOF Approved $ Increase	BOF Approved % Increase
PERSONNEL COSTS											
51930	HYPERTENSION/ HEART DISEASE	229,941	177,448		113,424	234,084	234,084	234,084	234,084	56,636	31.92%
51940	PENSION CONTRIBUTIONS	4,458,601	5,020,191		2,016,507	5,662,552	5,662,552	5,662,552	5,662,552	642,361	12.80%
51945	RETIREE HEALTH BENEFITS	392,234	393,793		244,763	429,140	429,140	429,140	429,140	35,347	8.98%
51949	OPEB TRUST FUND CONTRIBUTION	1,153,286	1,458,305		1,458,305	1,434,481	1,434,481	1,434,481	1,434,481	(23,824)	-1.63%
	SUBTOTAL	6,234,062	7,049,737	0	3,832,999	7,760,257	7,760,257	7,760,257	7,760,257	710,520	10.08%
DEPARTMENT TOTAL		6,234,062	7,049,737	0	3,832,999	7,760,257	7,760,257	7,760,257	7,760,257	710,520	10.08%

BUDGET FUNCTION

The Retirement Commission is charged with the management of the retirement program for the Town. This budget represents the Commission's estimate of the employer cost required to fund our retirement plans on an actuarially sound basis.

The Retirement Commission voted to appoint an Investment Manager in April 2016 for both the pension trust and the OPEB trust fund. The trusts were set up in February 2017 and were funded for the first time in FY2018.

BUDGET SUMMARY

The proposed FY25 budget of $7,760,257 is 10.08% higher than FY24. The main driver of this increase is the State's decision to significantly increase employer contribution rates in an effort to stem the burgeoning CMERS pension debt which has tripled in the past six years.

51930 HEART/HYPERTENSION BENEFITS
The Town is currently paying benefits to three individuals (one widow of a former police officer, one widow of a former firefighter, and one retired fire services employee) in accordance with judgments of the workers' compensation commission based upon Connecticut State Statute. In addition, the Town pays for treatment medications for several active police officers. A cost of living adjustment (COLA) is provided annually in October based on information provided by our actuary firm, Hooker & Holcombe.

51940 PENSION CONTRIBUTIONS
Overall Budget is up by 12.80%. All general employees, police, and firefighters are covered by MERF B, a State administered plan. Employees who retired prior to the Town joining the MERF system are covered by the Town administered plan.

The employer contribution rates for MERF B for fiscal year 2025 have not been released to date. Rates used are based on expected rates for FY24 received from the State of Connecticut Retirement Division. Payroll has been estimated based on 2023-2024 projected payroll using staffing levels as of November 2023. The employee contribution rate for fiscal year 2024-2025 is 4.75% of payroll and is provided for informational purposes only.

The proposed budget includes an administrative assessment fee for all active and retired employees of $130.00 per member. The 2024-2025 administrative fee of $81,120 is based on 342 active participants and 282 retirees.

BUDGET SUMMARY (continued)

The Public Employees Retirement System Fund (PERS) currently has 6 active participants. Effective fiscal year 2004, the RTM approved a change in benefit allowing for a minimum pension of $6,000 annually and offered a one-time $5,000 bonus. An annual increase linked to the CPI-U was approved with a cap of five (5%) percent per year. The June 30, 2023 Actuarial Valuation Report performed by Hooker & Holcombe, Inc. indicated that based upon the current population and the approved changes to the plan, the fund will carry an unfunded liability of $163,286 in FY2025.

51945 RETIREE HEALTH BENEFITS

Overall Budget is up 8.98%. The main driver for the increase is actual monthly cost to the Town for Retirees under 65. The Town currently has sixteen (16) retirees who receive post-retirement healthcare benefits. In addition, there are another 30 employees in the Over 65 classification that receive post-employment healthcare benefits. The current GGA contract allows for a buy-out of accrued sick time hours in excess of 1,400 per year for deposit into a Health Retirement Account to be used by the employee for medical costs incurred following retirement.

The cost of the third party administration of the HRA has been included in the line item. The annual cost of this excess, sick time accrual is included in the respective employee's department budget.

OTHER POST EMPLOYMENT BENEFITS (OPEB)

The Governmental Accounting Standards Board (GASB) issued a Statement 45 requiring the cost of Other Post-Employment Benefits (OPEB) to be recognized in the year earned (when the employee is working) rather than when paid (when the employee retires). In addition, the Statement also requires the recording of a liability (implicit rate subsidy) for those retirees that remain on the Town's plan at their own cost. Since the cost of similar benefits for these employees would be greater if the retiree was not part of the group, the statement requires the recording of the liability for the difference. The effective date of Statement 45 was July 1, 2006.

On December 1, 2014, the RTM approved the establishment of a trust fund to account for the OPEB contributions. The Retirement Commission is responsible for the oversight and recommended funding of the OPEB Trust and appointed an Investment Manager in April 2016 for both the pension trust and the OPEB trust fund.

BUDGET SUMMARY (continued)

Proposed Budget for Fiscal Year 2025 contains an increase of 10.08%.

As of the July 1, 2022, actuarial OPEB valuation, the Town's Unfunded Actuarial Accrued Liability is $20,868,668. The annual required contribution (ARC) for FY2025 is $2,516,833. This contribution is funded in the annual budgets of the Retirement Commission and Insurance Budgets as follows:

Trust Contribution (10116-51949)	1,434,481
Retiree Health Benefits (10116-51945)	429,140
Over 65 - fully insured (10112-52251)	653,212
	2,516,833

TOWN OF WATERFORD
GENERAL FUND
2024-2025 PROPOSED BUDGET

DEPT/AGENCY: 10116 RETIREMENT COMMISSION

LINE ITEM	DESCRIPTION	2022/2023 ACTUAL EXPENDED	2023/2024 RTM APPROP.	2023/2024 ADDITIONAL/ TRANSFERS	ACTUAL EXPEND & ENCUMB AS OF 11/3/2023	2024/2025 DEPT/ AGENCY REQUEST	2024/2025 APPROVED BD/COMM.	Department Request $ Increase	Department Request % Increase
PERSONNEL COSTS									
51930	HYPERTENSION/ HEART DISEASE	229,941	177,448		78,627	234,084		56,636	31.92%
51940	PENSION CONTRIBUTIONS	4,458,601	5,020,191		1,334,181	5,662,552		642,361	12.80%
51945	RETIREE HEALTH BENEFITS	392,234	393,793		98,317	429,140		35,347	8.98%
51949	OPEB TRUST FUND CONTRIBUTION	1,153,286	1,458,305		1,458,305	1,434,481		(23,824)	-1.63%
	SUBTOTAL	**6,234,062**	**7,049,737**	**0**	**2,969,430**	**7,760,257**	**0**	**710,520**	**10.08%**
DEPARTMENT TOTAL		**6,234,062**	**7,049,737**	**0**	**2,969,430**	**7,760,257**	**0**	**710,520**	**10.08%**

Note:

The OPEB Trust contribution is currently based on the July 2022 OPEB valuation. The valuation report provides an FY25 ADEC (Actuarially Determined Employer Contribution) figure of $2,516,833. The town budgets on a "pay as you go" basis and funds the ADEC in the Retirement Commission and Insurance budgets as follows:

Trust Contribution (10116-51949)	1,434,481
Retiree Health Benefits (10116-51945)	429,140
Over 65 - fully insured (10112-52251)	653,212
	2,516,833

TOWN OF WATERFORD
RETIREE HEALTH BENEFITS -SUMMARY SHEET
2024-2025 PROPOSED BUDGET

10116-51945 - RETIREE HEALTH BENEFITS

	MONTHLY COST	NO. OF MONTHS	ANNUAL COST
RETIREES - OVER 65	$7,336.56	12	$88,038.72 [1]
RETIREES - UNDER 65	$24,585.91	12	$295,030.92 [2]
NON BCBS SUPPLEMENT	$3,739.18	12	$44,870.16 [3]
PROSPECTIVE RETIREES	$0.00	12	$0.00
ADMINISTRATIVE COST - HRA	$100.00	12	$1,200.00 [4]
TOTAL	**$35,761.65**		**$429,139.80**

AMOUNT TO BUDGET	**429,140**
2023-2024 ADOPTED BUDGET	393,793
PERCENT INCREASE/DECREASE OVER P/Y	8.98%

[1] Budget calculation based on October 2023 monthly cost to Town.

[2] Budget calculation based on October 2023 rates.

[3] In 2022-23, 13 retirees were reimbursed for Non-BCBS supplement. The total reimbursement was $24,120.81. The retiree must submit copies of paid invoices to receive the reimbursement.

[4] Third party fee for the administration of the HRA accounts allowed for in the current GGA contract. Third party vendor is Flores & Associates.

TOWN OF WATERFORD
HEART/HYPERTENSION 2024-2025 FISCAL YEAR PROPOSED BUDGET

HEART/HYPERTENSION	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 ACTUAL	2021-2022 ACTUAL	2022-2023 ACTUAL	2023-2024 as of 9/7/23	2024-2025 PROPOSED
WAGES [1]	203,002.00	163,225.33	167,099.92	64,269.20	226,224.79	41,267	228,084
TREATMENT MEDICATION [2]	14,185.89	4,066.39	5,996.45	1,907.30	3,716.67	3,265	6,000
TOTALS	**217,187.89**	**167,291.72**	**173,096.37**	**66,176.50**	**229,941.46**	**44,532.00**	**234,084.00**

NOTES:

[1] COLA rates used as of October 1, 2023

[2] Treatment medication is based on prior year actual.

TOWN OF WATERFORD
PENSION CONTRIBUTIONS
2024/2025 FISCAL YEAR PROPOSED BUDGET

PENSION CONTRIBUTIONS	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 ACTUAL	2021-2022 ACTUAL	2022-2023 ACTUAL	2023-2024 BUDGETED	2024-2025 PROPOSED	INCREASE/ (DECREASE) OVER P/Y	% INCREASE/ (DECREASE) OVER P/Y
TOWN OF WATERFORD PLAN									
EMPLOYER CONTRIBUTIONS	81,131.00	82,000.00	82,000.00	83,000.00	27,280.00	27,280.00	22,450.00	(4,830.00)	-17.71%
ACTUARIAL FEE	5,395.01	7,953.00	7,100.00	5,957.91	8,455.38	7,475.00	7,475.00	0.00	0.00%
	86,526.01	89,953.00	89,100.00	88,957.91	35,735.38	34,755.00	29,925.00	(4,830.00)	-13.90%
MERS									
EMPLOYER CONTRIBUTIONS	2,735,169.99	0.00	3,615,776.00	3,839,599.51	3,948,069.18	4,476,259.15	5,153,635.38	677,376.23	15.13%
AMORTIZATION/ADMIN COST	497,704.00	497,704.00	502,644.00	420,218.58	474,796.78	509,176.76	508,916.76	(260.00)	-0.05%
	3,232,873.99	497,704.00	4,118,420.00	4,259,818.09	4,422,865.96	4,985,435.91	5,662,552.14	677,116.23	13.58%
TOTALS	**3,319,400.00**	**587,657.00**	**4,207,520.00**	**4,348,776.00**	**4,458,601.34**	**5,020,190.91**	**5,692,477.14**	672,286.23	13.39%

TOWN OF WATERFORD
PROJECTED MERF CONTRIBUTION - ACTUAL 2022-2023 WAGES
2024/2025 FISCAL YEAR

	PROJECTED 2023-2024 WAGES				ACTUAL 2022-2023 WAGES				
MONTH	TOWN SALARIES	POLICE/FIRE SALARIES	BOE NON-CERT SALARIES	TOTAL		TOWN SALARIES	POLICE/FIRE SALARIES	BOE NON-CERT SALARIES	TOTAL
JULY 2023 ACTUAL	$698,914.69	$497,151.56	396,581.00	1,592,647.25	JULY 2022	$878,393.03	$611,783.53	$373,415.47	1,863,592.03
AUGUST 2023 ACTUAL	$702,060.13	$515,572.31	409,779.00	1,627,411.44	AUGUST 2022	$672,684.15	$496,862.45	$379,273.22	1,548,819.82
SEPTEMBER 2023 ACTUAL	$871,379.46	$681,801.01	599,751.00	2,152,931.47	SEPTEMBER 2022	$824,303.13	$592,635.61	$549,219.99	1,966,158.73
OCTOBER 2023 ACTUAL	$701,011.72	$531,254.21	609,313.00	1,841,578.93	OCTOBER 2022	$668,162.06	$499,429.28	$575,557.18	1,743,148.52
NOVEMBER 2023 ACTUAL	$706,770.25	$538,025.36	609,313.00	1,854,108.61	NOVEMBER 2022	$715,827.87	$550,210.77	$578,029.98	1,844,068.62
DECEMBER 2023 ACTUAL	$883,462.82	$672,531.70	913,619.00	2,469,613.52	DECEMBER 2022	$848,931.53	$786,872.22	$865,300.30	2,501,104.05
JANUARY 2024 PROJECTED	$706,770.25	$538,025.36	529,313.00	1,774,108.61	JANUARY 2023	$685,353.06	$490,622.65	$578,796.63	1,754,772.34
FEBRUARY 2024 PROJECTED	$706,770.25	$538,025.36	609,313.00	1,854,108.61	FEBRUARY 2023	$677,936.43	$472,053.71	$599,675.70	1,749,665.84
MARCH 2024 PROJECTED	$883,462.82	$672,531.70	609,313.00	2,165,307.52	MARCH 2023	$868,508.49	$599,132.27	$561,972.11	2,029,612.87
APRIL 2024PROJECTED	$706,770.25	$538,025.36	609,313.00	1,854,108.61	APRIL 2023	$679,091.50	$480,466.71	$525,063.10	1,684,621.31
MAY 2024 PROJECTED	$883,462.82	$672,531.70	833,969.00	2,389,963.52	MAY 2023	$708,397.02	$527,865.08	$603,156.80	1,839,418.90
JUNE 2024 PROJECTED	$706,770.25	$538,025.36	609,313.00	1,854,108.61	JUNE 2023	$834,343.91	$636,671.52	$826,518.93	2,297,534.36
TOTALS:	**9,157,605.71**	**6,933,500.99**	**7,338,890.00**	**23,429,996.70**		**9,061,932.18**	**6,744,605.80**	**7,015,979.41**	**22,822,517.39**

Est wage increase FY25	2.50%	2.75%	3.50%					
Projected MERF salaries 2024-25	9,386,545.85	7,124,172.27	7,595,751.15	**24,106,469.27**				
2024-2025 Contribution Rate [1]	**19.57%**	**25.69%**	**19.57%**					
Est. Employer Contribution 2024-2025	**$1,836,947.02**	**$1,830,199.86**	**$1,486,488.50**	**$5,153,635.38**				
Amortization	0.00	427,247.68	549.08	427,796.76	0.00	416,827.00	537.00	417,364.00
Administrative Fee	31,980.00	12,610.00	36,530.00	81,120.00	31,200.00	12,740.00	36,400.00	80,340.00
CONTRIBUTION	**$1,868,927.02**	**$2,270,057.54**	**$1,523,567.58**	**$5,662,552.14**	**$31,200.00**	**$429,567.00**	**$36,937.00**	**$497,704.00**

CONTRIBUTION RATE

1. The contribution rate is based on the MERF Projection for FY 2024 from the State of CT. FY 2025 rates not expected until March 2024.

State of Connecticut

Retirement Services Division

Retirement Services Division
Office of the State Comptroller
165 Capitol Ave.
Hartford, CT 06106

March 3, 2023

Ms. Christy Gregg
Director of HR
Town of Waterford
15 Rope Ferry Road
Waterford, CT 06385
cgregg@waterfordct.org

RE: Waterford Local 1303 152-B

Dear Ms. Gregg:

The purpose of this letter is to advise you of the costs for the above referenced unit to participate in the Connecticut Municipal Employees Retirement System (CMERS) for the fiscal year beginning July 1, 2023. The State of Connecticut Retirement Commission has authorized the contributions rates below to be effective for the July 1, 2023 to June 30, 2024 fiscal year.

- Monthly contribution payments, as a percentage of payroll, will be as follows:

Normal Cost	7.50%
Unfunded Accrued Liability	12.07%
Total	19.57%

- As stated in the Retirement Services Division letter dated June 25, 2019, Public Act No. 19-124 includes an increase in employee contributions to MERS in each of the six subsequent fiscal years. Therefore, effective July 1, 2023, the employee contribution rates for members covered by Social Security will increase from 4.25% to 4.75%. Please note that the employee contribution rate for wages above the Social Security Wage Base is 7.50%.
- There is no annual amortization payment for prior service.
- The CMERS administrative charge is $18,200. This charge is based on $130 per active and retired member. Our most recent files show 69 active members and 71 retired members.

The State Employees Retirement Commission approved the above total contribution rate of 19.57% at its February 16, 2023 meeting. A copy of the June 30, 2022 actuarial valuation report can be found on the Office of the State Comptroller's website at https://www.osc.ct.gov/rbsd/reports/index.html.

If you have any questions regarding the information provided in this letter, please contact Rudolph Nelson, a CMERS staff member, at (860)702-3502.

Very truly yours,

THE CONNECTICUT MUNICIPAL EMPLOYEES RETIREMENT SYSTEM
BY:

John Herrington, Director
Retirement Services Division

STATE of CONNECTICUT

RETIREMENT SERVICES DIVISION

RETIREMENT SERVICES DIVISION
OFFICE of the STATE COMPTROLLER
165 Capitol Ave.
Hartford, CT 06106

March 3, 2023

Ms. Christy Gregg
Director of HR
Waterford Fire Department
15 Rope Ferry Road
Waterford, CT 06385
cgregg@waterfordct.org

RE: Waterford Fire 152-F

Dear Ms. Gregg:

The purpose of this letter is to advise you of the costs for the above referenced unit to participate in the Connecticut Municipal Employees Retirement System (CMERS) for the fiscal year beginning July 1, 2023. The State of Connecticut Retirement Commission has authorized the contributions rates below to be effective for the July 1, 2023 to June 30, 2024 fiscal year.

- Monthly contribution payments, as a percentage of payroll, will be as follows:

Normal Cost	10.73%
Unfunded Accrued Liability	14.96%
Total	25.69%

- As stated in the Retirement Services Division letter dated June 25, 2019, Public Act No. 19-124 includes an increase in employee contributions to MERS in each of the six subsequent fiscal years. Therefore, effective July 1, 2023, the employee contribution rates for members covered by Social Security will increase from 4.25% to 4.75%. Please note that the employee contribution rate for wages above the Social Security Wage Base is 7.50%.
- There is no annual amortization payment for prior service.
- The CMERS administrative charge is $2,470. This charge is based on $130 per active and retired member. Our most recent files show 12 active members and 7 retired members.

The State Employees Retirement Commission approved the above total contribution rate of 25.69% at its February 16, 2023 meeting. A copy of the June 30, 2022 actuarial valuation report can be found on the Office of the State Comptroller's website at https://www.osc.ct.gov/rbsd/reports/index.html.

If you have any questions regarding the information provided in this letter, please contact Rudolph Nelson, a CMERS staff member, at (860)702-3502.

Very truly yours,

THE CONNECTICUT MUNICIPAL EMPLOYEES RETIREMENT SYSTEM
BY:

John Herrington, Director
Retirement Services Division

STATE *of* CONNECTICUT

RETIREMENT SERVICES DIVISION

RETIREMENT SERVICES DIVISION
OFFICE *of the* STATE COMPTROLLER
165 Capitol Ave.
Hartford, CT 06106

March 3, 2023

Ms. Christy Gregg
Director of HR
Waterford Public Schools
15 Rope Ferry Road
Waterford, CT 06385
cgregg@waterfordct.org

RE: Waterford Police 152-P

Dear Ms. Gregg:

The purpose of this letter is to advise you of the costs for the above referenced unit to participate in the Connecticut Municipal Employees Retirement System (CMERS) for the fiscal year beginning July 1, 2023. The State of Connecticut Retirement Commission has authorized the contributions rates below to be effective for the July 1, 2023 to June 30, 2024 fiscal year.

- Monthly contribution payments, as a percentage of payroll, will be as follows:

Normal Cost	10.73%
Unfunded Accrued Liability	14.96%
Total	25.69%

- As stated in the Retirement Services Division letter dated June 25, 2019, Public Act No. 19-124 includes an increase in employee contributions to MERS in each of the six subsequent fiscal years. Therefore, effective July 1, 2023, the employee contribution rates for members covered by Social Security will increase from 4.25% to 4.75%. Please note that the employee contribution rate for wages above the Social Security Wage Base is 7.50%.
- There is no annual amortization payment for prior service.
- The CMERS administrative charge is $12,610. This charge is based on $130 per active and retired member. Our most recent files show 47 active members and 50 retired members.

The State Employees Retirement Commission approved the above total contribution rate of 25.69% at its February 16, 2023 meeting. A copy of the June 30, 2022 actuarial valuation report can be found on the Office of the State Comptroller's website at https://www.osc.ct.gov/rbsd/reports/index.html.

If you have any questions regarding the information provided in this letter, please contact Rudolph Nelson, a CMERS staff member, at (860)702-3502.

Very truly yours,

THE CONNECTICUT MUNICIPAL EMPLOYEES RETIREMENT SYSTEM
BY:

John Herrington, Director
Retirement Services Division

STATE *of* CONNECTICUT

RETIREMENT SERVICES DIVISION

RETIREMENT SERVICES DIVISION
OFFICE *of the* STATE COMPTROLLER
165 Capitol Ave.
Hartford, CT 06106

March 3, 2023

Ms. Christy Gregg
Director of HR
Town of Waterford
15 Rope Ferry Road
Waterford, CT 06385
cgregg@waterfordct.org

RE: Waterford Gen Gov Admin 152-T

Dear Ms. Gregg:

The purpose of this letter is to advise you of the costs for the above referenced unit to participate in the Connecticut Municipal Employees Retirement System (CMERS) for the fiscal year beginning July 1, 2023. The State of Connecticut Retirement Commission has authorized the contributions rates below to be effective for the July 1, 2023 to June 30, 2024 fiscal year.

- Monthly contribution payments, as a percentage of payroll, will be as follows:

Normal Cost	7.50%
Unfunded Accrued Liability	12.07%
Total	19.57%

- As stated in the Retirement Services Division letter dated June 25, 2019, Public Act No. 19-124 includes an increase in employee contributions to MERS in each of the six subsequent fiscal years. Therefore, effective July 1, 2023, the employee contribution rates for members covered by Social Security will increase from 4.25% to 4.75%. Please note that the employee contribution rate for wages above the Social Security Wage Base is 7.50%.
- There is no annual amortization payment for prior service.
- The CMERS administrative charge is $6,370. This charge is based on $130 per active and retired member. Our most recent files show 19 active members and 30 retired members.

The State Employees Retirement Commission approved the above total contribution rate of 19.57% at its February 16, 2023 meeting. A copy of the June 30, 2022 actuarial valuation report can be found on the Office of the State Comptroller's website at https://www.osc.ct.gov/rbsd/reports/index.html.

If you have any questions regarding the information provided in this letter, please contact Rudolph Nelson, a CMERS staff member, at (860)702-3502.

Very truly yours,

THE CONNECTICUT MUNICIPAL EMPLOYEES RETIREMENT SYSTEM
BY:

John Herrington, Director
Retirement Services Division

STATE *of* CONNECTICUT

RETIREMENT SERVICES DIVISION

RETIREMENT SERVICES DIVISION
OFFICE *of the* STATE COMPTROLLER
165 Capitol Ave.
Hartford, CT 06106

March 3, 2023

Ms. Christy Gregg
Director of HR
Town of Waterford
15 Rope Ferry Road
Waterford, CT 06385
cgregg@waterfordct.org

RE: Waterford Town 152-W

Dear Ms. Gregg:

The purpose of this letter is to advise you of the costs for the above referenced unit to participate in the Connecticut Municipal Employees Retirement System (CMERS) for the fiscal year beginning July 1, 2023. The State of Connecticut Retirement Commission has authorized the contributions rates below to be effective for the July 1, 2023 to June 30, 2024 fiscal year.

- Monthly contribution payments, as a percentage of payroll, will be as follows:

Normal Cost	7.50%
Unfunded Accrued Liability	12.07%
Total	19.57%

- As stated in the Retirement Services Division letter dated June 25, 2019, Public Act No. 19-124 includes an increase in employee contributions to MERS in each of the six subsequent fiscal years. Therefore, effective July 1, 2023, the employee contribution rates for members covered by Social Security will increase from 4.25% to 4.75%. Please note that the employee contribution rate for wages above the Social Security Wage Base is 7.50%.
- There is no annual amortization payment for prior service.
- The CMERS administrative charge is $9,880. This charge is based on $130 per active and retired member. Our most recent files show 38 active members and 38 retired members.

The State Employees Retirement Commission approved the above total contribution rate of 19.57% at its February 16, 2023 meeting. A copy of the June 30, 2022 actuarial valuation report can be found on the Office of the State Comptroller's website at https://www.osc.ct.gov/rbsd/reports/index.html.

If you have any questions regarding the information provided in this letter, please contact Rudolph Nelson, a CMERS staff member, at (860)702-3502.

Very truly yours,

THE CONNECTICUT MUNICIPAL EMPLOYEES RETIREMENT SYSTEM
BY:

John Herrington, Director
Retirement Services Division

Pers

Executive Summary

	July 1, 2023	July 1, 2021
Number of members		
Active employees	0	0
Terminated vested members	0	0
Retired, disabled and beneficiaries	6	7
Total	6	7
Covered employee payroll	N/A	N/A
Average plan salary	N/A	N/A
Actuarial present value of future benefits	717,948	786,000
Actuarial accrued liability	717,948	786,000
Plan assets		
Market value of assets	509,200	639,050
Actuarial value of assets	554,662	587,576
Unfunded accrued liability	163,286	198,424
Funded ratio	77.3%	74.8%
Actuarially determined employer contribution (ADEC)		
Fiscal year ending	2025	2023
ADEC	22,450	27,280
Fiscal year ending	2026	2024
ADEC	22,450	27,280

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Executive Summary

	July 1, 2022	July 1, 2020
Number of members		
Active members	368	404
Retired members and dependents	179	119
Total	547	523
Covered employee payroll	29,029,526	31,115,420
Average plan salary	78,885	77,018
Actuarial present value of future benefits	32,284,998	27,947,165
Actuarial accrued liability	30,074,765	25,386,650
Plan assets		
Market value of assets	8,465,847	6,109,331
Actuarial value of assets	9,206,097	6,109,331
Unfunded accrued liability	20,868,668	19,277,319
Funded ratio	30.6%	24.1%
Actuarially determined employer contribution (ADEC)		
Fiscal year ending	2024	2022
ADEC	2,505,310	2,217,688
Fiscal year ending	2025	2023
ADEC	2,516,833	2,231,121