

Finance, Wage & Personnel Standing Committee of the RTM

Committee Report – Items Completed and Pending

Prepared by: Harry Colonis, Chairperson

Date: October 6, 2025

Items Completed

1. Veterans' Tax Exemption Ordinance Amendments

Meeting Date: September 3, 2025

Action Taken:

- Held a Public Hearing and recommended RTM approval of amendments to:
 - Section 3.12.145 – Exemptions for Veterans with TDIU
 - Section 3.12.186 – Alternate exemption for dwelling or motor vehicle of veterans' surviving spouse

2. Registrar of Voters (RoV) Salary Adjustment

Meeting Date: May 1, 2024

Action Taken:

- Recommended increasing RoV base stipend to \$33,812.16, retroactive to January 1, 2024, due to expanded responsibilities from Early Voting.

Items Pending

2. Review of Ordinance 3.17 – Fleet Management (RTC 08/04/2025)

Meeting Date: August 20, 2025

Status: Background presented by RTM Member Tim Condon regarding concerns over long-term affordability and sustainability of fleet expenses.

Next Steps: Draft language to be compiled by Town Attorney Rob Avena and Finance Director Kim Allen for committee review.

3. Salaries of Elected Officials

Meeting Dates: January 27, 2025 (Committee); December 2, 2025 (RTM)

Status:

- At the recommendation of Town Counsel, the issue was tabled for the next RTM to take action.
- On December 2, 2025, the RTM discussed a letter from the First Selectman (attached) and referred the matter to the Finance, Wage & Personnel Committee.
- The committee met on January 27, 2025, and discussed the disparity in salary increases between elected officials and non-union municipal personnel (NUMP).
- It was noted that elected officials often received half the increase awarded to NUMP over

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the past decade.

Recommendation:

- *A motion was unanimously approved to report the issue out of committee with a recommendation that the RTM annually increase elected official salaries by the same percentage approved for NUMP, effective July 1, 2025.*
- This recommendation is submitted for RTM consideration and possible action.

4. Future Review of Compensation Structures

Status: *Further evaluations may be warranted for other roles impacted by legislative changes.*

Next Steps: Committee may initiate broader compensation studies or request additional departmental data.