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MINUTES
FINANCE, WAGE & PERSONNEL STANDING COMMITTEE OF THE RTM
SPECIAL MEETING
Thursday, January 20, 2022
7:00 P.M. - Waterford Town Hall

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TOWN CLERK

The January 20, 2022 Special Meeting of the Finance, Wage & Personnel Standing Committee of the RTM was called to order by Chairperson Kevin Girard at 7:00 P.M.

ROLL CALL

Present: Danielle Steward-Gelinas, Kevin Girard (Chair), Jennifer Kohl, Cheryl Larder, Michael Rocchetti

Absent: None

Also Attending: Director of Finance Kim Allen

PUBLIC COMMENT

None

AGENDA ITEM 5: March 18, 2021 Minutes

Discussion of how to proceed since no members were present on March 18, 2021.
No action taken.

AGENDA ITEM 6: January 10, 2022 Minutes

MOTION by Steward-Gelinas, seconded by Rocchetti, to approve the minutes from the January 10, 2022 meeting.

VOTING IN FAVOR: Unanimous

AGENDA ITEM 6: Salaries of Elected Official (RTC 02-01-2021)

K. Allen provided clarification on reports provided to the committee showing actual payments to elected officials. She explained why percentage increases calculated from actual payments may not exactly match percentage increases the RTM had approved. She assured the committee that percentage increases are paid on a base salary basis, not inclusive of any additional compensation an official may receive beyond salary for valid reasons.

Lengthy discussion ensued by the committee on elected official salaries.

Motion made by D. Steward-Gelinas, seconded by J. Kohl to recommend to the Representative

Town Meeting to annually increase elected official salaries by the least of the following, effective July 1, 2022:

- a.) Percentage increase of the CPI-U from July of the preceding fiscal year.
- b.) Half (50%) of the percentage increase approved for non-union management.
- c.) One point five percent (1.5%)

VOTING IN FAVOR: Unanimous

MOTION by Steward-Gelinas, seconded by Kohl, to recommend to the Representative Town Meeting that the item "Salaries of Elected Officials (RTC 02/01/2021)" be taken out of committee.

VOTING IN FAVOR: Unanimous

Finance Director Kim Allen was actioned to provide base salary figures for FY 22 and the official value for CPI-U from July 2021 to the committee for the purpose of accurately recording this action by the committee.

MOTION by Steward-Gelinas, seconded by Kohl, to adjourn at 8:41 P.M.

VOTING IN FAVOR: Unanimous

Respectfully submitted,

Kevin Girard

Chairman