

FIFTEEN ROPE FERRY ROAD
WATERFORD, CT 06385-2886



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AGENDA
FINANCE, WAGE & PERSONNEL STANDING COMMITTEE OF THE RTM
SPECIAL MEETING

Thursday, February 18, 2021/7:00 P.M. - Waterford Town Hall
ZOOM Remote Access Only

JOIN ZOOM MEETING:

Meeting ID: 317 118 0827

Passcode: 123123

One tap mobile

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Dial by your location

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- 1. Call to Order**
- 2. Pledge of allegiance**
- 3. Roll Call**
- 4. Public Comment**
- 5. To consider and act upon the April 10, 2019 Meeting Minutes.**
- 6. Consideration and possible action on item referred to committee:**
 - A. Bidding advantages for local businesses on Town Projects.**
(RTC 10-05-2020)
 - B. Salaries of Elected Officials. (RTC 02-01-2021)**
- 7. Adjournment**

2021 FEB -8 PM 2:26

RECEIVED - TOWN OF WATERFORD
FEB 18 2021

**Finance, Wage, & Personnel RTM Standing Committee
Meeting Minutes 4/10/19
Town Hall Appleby Room**

Members Present: Susan Driscoll, Paul Goldstein, Mike Perkins, Baird Welch-Collins

Members Absent: Frank Ribas, Sharon Palmer

Guests: Director of Finance: Kevin McNabola

- 1) Meeting called to order by Chairperson Goldstein at 6:00pm.
- 2) Pledge of Allegiance
- 3) Public Comment: None
- 4) Correspondence: Members received salary survey from Director of Finance
- 5) **To review and take possible action on Salaries of Elected Officials.** Reviewed past practice of the process of the review of elected officials' salaries with committee members. Discussion on continued use of CPI-U to base increases of elected official salaries. Discussion on freezing salaries due to economic conditions in town. Discussion on current practice of elected official salaries versus town wide salaries. Discussion regarding elected official salaries in comparison with like salaries from surrounding towns using CCM salary survey.

RECEIVED FOR RECORD
2019 APR 11 PM 12:33
TOWN HALL

Position	Present Salaries	1 st year increase	2 nd year increase
First Selectperson	\$103,116	Effective July 1, 2020 Elected Official Salaries will be based on the October CPI-U of the previous year. The increase shall not exceed the cost of living adjustment of the non-union management.	Effective July 1, 2021 Elected Official Salaries will be based on the October CPI-U of the previous year. The increase shall not exceed the cost of living adjustment of the non-union management.
Selectperson (2)	\$1,757 (2)		
Town Clerk	\$87,122		
Tax Collector	\$81,711		
Treasurer	\$27,426		
Registrar of Voters	\$22,655		
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(
Motion by Perkins & Seconded by Goldstein that Effective July 1, 2020 Elected Official Salaries will be based on the October CPI-U of the previous year. The increase shall not exceed the cost of living adjustment of the non-union management. Effective July 1, 2021 Elected Official Salaries will be based on the October CPI-U of the previous year. This increase shall not exceed the cost of living adjustment of the non-union management.

Vote: In Favor Perkins, Goldstein, Welch-Collins

Against: Driscoll

Motion Passes 3 to 1

- (
- 6) New Business: Motion by Driscoll & Seconded by Perkins to report out of committee with recommendation to the RTM that elected official salaries be increased accordingly by the following schedule: Effective July 1 2020 Elected Official Salaries will be based on the October CPI-U of the previous year. The increase shall not exceed the cost of living of adjustment of the non-union contract. Effective July 1 2021 Elected Official Salaries will be based on the October CPI-U of the previous year. The increase shall not exceed the cost of living adjustment of the non-union management.**

Vote: Unanimous

- 7) Motion to adjourn by Perkins and Seconded by Welch-Collins at 6:30pm**

Vote: Unanimous

Respectfully Submitted By Paul Goldstein, Chairperson

10/5/2020
1900 HRS

Moderator, Thomas Dembeck
Town of Waterford
Representative Town Meeting

F/W/P

Mr. Moderator, I would like to submit the following proposed addition to the ordinance (3.08.040 - Bid process—Opening of bids/proposals—Rejecting bids/proposals—Awards of contract.) for consideration. After speaking to members of the local business community it was brought to my attention that there currently is no advantage given to Waterford businesses that are bidding on town projects. Many of these Waterford based businesses donate to the local non-profits, youth sports organizations, and school fundraisers, in addition, Waterford businesses often employ Waterford residents. I feel that it is good practice to support local businesses to show that Waterford is business-friendly to not only our current businesses but to any future businesses that may be considering moving to Waterford.

Respectfully,

Robert Swansen

Town of Waterford,
Representative Town Meeting
First District (R)

2020 OCT -2 PM 4:15