

FIFTEEN ROPE FERRY ROAD
WATERFORD, CT 06385-2886



PHONE: 860-442-0553
www.waterfordct.org

AGENDA
FINANCE, WAGE & PERSONNEL STANDING COMMITTEE OF THE RTM
Special Meeting
Monday, January 27, 2025
6:00 P.M. - Waterford Town Hall
Louise Appleby Room

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Public Comment
5. To Consider and act upon the minutes of the May 1, 2024 meeting.
6. Consideration of and possible action on items referred to committee:
 A. Salaries of Elected Officials (RTC, 12/02/2024)
7. Adjournment

RECEIVED FOR RECORD
WATERFORD, CT
2025 JAN 24 A 10:08
ATTEST *[Signature]*
TOWN CLERK



MINUTES
FINANCE, WAGE & PERSONNEL STANDING COMMITTEE OF THE RTM
Special Meeting
Wednesday May 1, 2024
6:30PM – Waterford Town Hall
Louise Appleby Room

1. **Motion** by Ted Olynciw, Seconded by Kayla Mullen to appoint Danielle Steward-Gelinas as Temporary Chair
Motion passed: Unanimous
2. Meeting called to order at 6:32pm
3. Pledge of Allegiance
4. Roll Call

Present: Danielle Steward-Gelinas (Temporary Chair), Kayla Mullen, Ted Olynciw

Absent: Kate MacKenzie, Harry Colonis

Others Present: Bigi Ebbins (RoV), Patti Waters (RoV), Paul Goldstein (RTM/Public), Susan Driscoll (RTM/Public), Town Clerk David Campo and Daniel Drainville (The Day)

5. Public comment:
David Campo, 3 Colonial Drive, spoke in support of increasing the RoV pay due to the addition of early voting responsibilities. Emphasized the importance of retention.
Paul Goldstein, 34 Fifth Avenue, spoke in support of adjusting the RoV pay to support the additional responsibilities associated with early voting.
6. Consider and act upon the minutes of the January 9, 2023 meeting.
Motion to approve: Ted Olynciw, seconded by Kayla Mullen
Motion passed: Unanimous
7. Consideration and possible action on item referred to committee:

Review of salaries of Registrar of Voters due to implementation of Early Voting
(RTC 04-08-2024)

Presentation by Patti and Bigi regarding the significant change in roles and responsibilities to include training due to the implementation of early voting.
Extensive discussion by the committee with input from Susan Driscoll and both RoV regarding responsibilities and compensation.

RECEIVED FOR RECORD
WATERFORD, CT
2024 MAY - 2 P 2:47
TEST: David I. Campo
TOWN CLERK

Motion by Kayla Mullen, seconded by Kayla Mullen to recommended that the RTM approve an increase to the base stipend for the RoV for FY24 to \$33,812.16 retroactive to Jan 1, 2024.

Motion passed: Unanimous

Motion by Kayla Mullen, seconded by Ted Olynciw to report the item, "Review of salaries of Registrar of Voter due to implementation of Early Voting (RTC 04-04-2024) out of committee because a recommendation has been made.

Motion passed: Unanimous

8. *Motion to Adjourn:* Ted Olynciw, seconded by Kayla Mullen. Adjourned 7:42pm

Respectfully submitted,

Danielle Steward-Gelinas, Chair (temp)

May 2, 2024

Moderator Goldstein,

The Finance, Wage and Personnel Committee met on Wednesday May 1, 2024 to address the "Review of salaries of Registrar of voters due to implementation of Early Voting (RTC 04-08-2024)".

Currently, the RoV compensation is in the form of an annual stipend that is dispersed over 52 weeks by the Finance Department. They receive an annual increase consistent with previous recommendations as well as an additional stipend for primaries and referendums.

The RoV was able to provide supporting documentation describing both increased duties and training related to early voting (EV).

These increased duties include:

- Learning a new system of voting
- Creating EV plans for every election
- Training EV staff
- Learning new software
- Learning new statutes
- SOTS Security Training-monthly/multiple hours
- New CT Voter Registration System
- New Tabulators
- Managing new website
- Increased stress confirmed by security meetings with Chief
- Reorganization of office to increase security
- Increased physical nature of position

When looking at neighboring towns with a similar active voter base and fewer polling places, this proposed increase will more closely align with those amounts.

The committee unanimously voted to recommend increasing the RoV base stipend to \$33,812.16, or an increase of \$6900, for FY24 to be paid retroactively from the date of approval to January 1, 2024.

This increase is based on supportive documentation from the RoV indicating an additional 200 hours of work per year due to the implementation of early voting. Using the current stipend of \$26,912.16 and dividing that into 52 weeks at 15 hours per week, it amounts to an hourly rate of \$34.50. That rate was then multiplied by 200 to arrive at the proposed increase of \$6900/year.

This item has been voted out of committee with a recommendation to the RTM.

Respectfully submitted,

Danielle Steward-Gelinas, Chair (temp)

FIFTEEN ROPE FERRY ROAD
WATERFORD, CT 06385-2886



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December 2, 2024

Mr. Paul Goldstein
Moderator
Representative Town Meeting
15 Rope Ferry Road
Waterford, CT 06385

RECEIVED FOR RECORD
WATERFORD, CT
2024 DEC -2 P 6:22
ATTEST: David Campo
TOWN CLERK

Dear Mr. Moderator:

I am respectfully requesting that the RTM's Finance, Wage & Personnel Standing Committee consider amending the procedure used for calculating the salary increases for the following elected officials: Town Clerk, Tax Collector, Treasurer and Registrars of Voters.

Back on January 20, 2022, the RTM's Finance, Wage & Personnel Standing Committee voted to annually increase elected official salaries by the "least" of the following effective July 1, 2022:

- a) Percentage increase of the CPI-U from July of the preceding fiscal year
- b) Half (50%) of the percentage increase approved for non-union management
- c) One point five percent (1.5%)

I am hopeful that the Committee and RTM will consider granting these elected officials increases equal to the RTM approved non-union management employee increases.

Thank you for your consideration.

Sincerely,

Robert J. Brule
First Selectman

cc: David Campo, Town Clerk

10 YEAR	GWI % RATE INCREASE		
	NUMP	ELECTED	
FY25	7/1/2024	2,500	1,250
FY24	7/1/2023	2,250	1,125
FY23	7/1/2022	2,250	1,125
FY22	7/1/2021	2,250	1,200
FY21	7/1/2020	2,250	1,800
FY20	7/1/2019	2,500	2,500
FY19	7/1/2018	2,250	2,000
FY18	7/1/2017	2,250	1,700
FY17	7/1/2016	2,000	0,000
FY16	7/1/2015	2,250	1,700

RTM 1/20/22 *least of 3 options:
a) percentage increase of the CPI-U of the preceding fiscal year
b) 50% of the percentage increase approved for non-union mgmt
c) 1.5%

CCM SALARY SURVEY 2023-2024

Organization	Position Title	Employee Count	Report to	Actual Salary
Town of Waterford	First Selectman	1	Other – Elected Position	110,111.56
Town of Waterford	Selectmen	2	Other – Elected Position	1,876.32
Town of Waterford	Treasurer	1	Other – Elected Position	29,287.00
Town of Waterford	Tax Collector	1	Other – Elected Position	87,255.00
Town of Waterford	Town Clerk	1	Other – Elected Position	93,032.68
Town of Waterford	Registrar of Voters	2	Other – Elected Position	23,924.00
City of New Haven	Chief Administrative Officer	1.00	Mayor	140,000.00
City of New Haven	City Town Clerk	1.00	Other – Elected Position	81,000.00
City of New Haven	Registrar of Voters	2.00	Other	81,000.00
City of New Haven	Tax Collector	1.00	Finance Director	119,564.00
Town of Mansfield	Accounting Manager/ Treasurer	1.00	Finance Director	
Town of Groton (T)	Accounting Manager/Treasurer	1.00	Finance Director	0.00
City of New Haven	Alder			2,000.00
City of New Britain	Alderman			5,000.00
City of Waterbury	Alderman			4,000.00
Town of Litchfield	Board of Selectman			3,736.00
Town of Putnam	Board of Selectman			4,029.02
Town of Goshen	Board of Selectmen			8,092.00
Town of Killingworth	Board of Selectmen			5,140.00
Town of Madison	Board of Selectmen			0.00
Town of East Windsor	Board of Selectmen			0.00
Town of Sharon	Board of Selectmen			5,982.00
Town of Essex	Board of Selectmen			5,843.00
Town of Marlborough	Board of Selectmen			0.00
Town of Darien	Board of Selectmen and Representative Town Meeting			0.00
City of Meriden	City Clerk	1.00	Other – Elected Position	81,500.00
City of Meriden	City Manager	1.00	Chief Appointed Official, Other – Elected Position	155,630.00
Town of Groton (T)	Council Members			0.00
Town of Manchester	Elected Registrar	2.00	Elected Legislative Bodies	26,386.00
Town of Windsor Locks	First Selectman	1.00		
Town of Hampton	First Selectman	1.00		40,795.00
Town of Litchfield	First Selectman	1.00	Elected Legislative Bodies	87,667.00
Town of Goshen	First Selectman	1.00	Elected Legislative Bodies	80,728.00
Town of Harwinton	First Selectman	1.00		87,500.00
Town of Sprague	First Selectman	1.00		41,620.08
Town of North Stonington	First Selectman	1.00		57,500.00
Town of Thomaston	First Selectman	1.00		69,756.00
Town of Killingworth	First Selectman	1.00	Other – Elected Position	81,902.00
Town of Madison	First Selectman	1.00	First Selectman	102,000.00
Town of Guilford	First Selectman	1.00	Other – Elected Position, Elected Legislative Bodies, Town/City Clerk	118,187.37
Town of Pomfret	First Selectman	1.00	Other – Elected Position	61,323.00

Town of Stafford	First Selectman	1.00	Other – Elected Position	75,000.00
Town of New Fairfield	First Selectman	1.00	Other – Elected Position	98,863.00
Town of Ellington	First Selectman	1.00	Elected Legislative Bodies	35,000.00
Town of Barkhamsted	First Selectman	1.00		74,215.00
Town of East Windsor	First Selectman	1.00	Other – Elected Position	95,557.28
Town of Darien	First Selectman	1.00	First Selectman	147,500.00
Town of Sharon	First Selectman	1.00	Elected Legislative Bodies	78,422.00
Town of Essex	First Selectman	1.00		100,297.00
Town of Bethel	First Selectmen	1.00	Other, Other – Elected Position	109,600.00
Town of Manchester	General Manager	1.00	Other	181,786.00
Town of Ledyard	Mayor	1.00	Elected Legislative Bodies	
City of Danbury	Mayor	1.00		135,768.00
City of New Haven	Mayor	1.00		134,013.00
City of Waterbury	Mayor	1.00		160,000.00
Town of Putnam	Mayor	1.00	Elected Legislative Bodies	49,798.46
Town of Hampton	Registrar	2.00		8,911.00
Town of Ledyard	Registrar	4.00	Mayor	23,978.00
Town of Mansfield	Registrar	2.00	Other	12,188.00
Town of Essex	Registrar	2.00	Other – Elected Position	33,531.76
City of Meriden	Registrar Elected	2.00	Other – Elected Position	10,000.00
Town of Harwinton	Registrar of Voters	2.00	First Selectman	7,089.00
Town of Thomaston	Registrar of Voters	2.00		7,428.00
Town of North Stonington	Registrar of Voters	2.00	First Selectman	5,500.00
Town of Killingworth	Registrar of Voters	2.00	Other – Elected Position	
Town of Madison	Registrar of Voters	4.00		
Town of Goshen	Registrar of Voters	2.00	Elected Legislative Bodies	5,681.00
Town of Pomfret	Registrar of Voters	2.00	Other – Elected Position	9,050.00
Town of Stafford	Registrar of Voters	2.00	Other – Elected Position	14,879.00
Town of North Brantford	Registrar of Voters	2.00	Other – Elected Position	9,600.00
Town of Groton (T)	Registrar of Voters	2.00	Elected Legislative Bodies	21,510.50
City of Danbury	Registrar of Voters	2.00	Other – Elected Position	70,477.00
Town of Ellington	Registrar of Voters	2.00	Other	20,218.00
Town of East Windsor	Registrar of Voters	2.00	First Selectman	16,467.62
Town of Sharon	Registrar of Voters	2.00	Elected Legislative Bodies	22.77
Town of Guilford	Registrar of Voters	2.00	First Selectman	25,207.00
City of New Britain	Registrar of Voters	2.00	Mayor	65,000.00
Town of Putnam	Registrar of Voters	2.00	Mayor	13,635.07
Town of Marlborough	Registrar of Voters	2.00		11,535.00
City of Waterbury	Registrar of Voters (Republican / Democrat)	2.00	Mayor	62,455.00
Town of Bethel	Registrars of Voters	2.00	Other – Elected Position	19,000.00
Town of Sprague	Registrars of Voters	2.00	First Selectman	6,409.00
Town of South Windsor	Registrars of Voters	2.00	Elected Legislative Bodies	39,897.00
Town of New Fairfield	Registrars of Voters	2.00	Other – Elected Position	16,916.00

Town of Barkhamsted	Registrars of Voters	2.00	First Selectman	30,690.00
Town of Darien	Registrars of Voters	2.00	Other – Elected Position	13,109.00
Town of Litchfield	Registrars of Voters	2.00	Elected Legislative Bodies	129,975.62
City of Waterbury	Revenue Collection Manager	1.00	Finance Director	98,152.00
Town of Mansfield	Revenue Collector	1.00	Finance Director	9,436.00
Town of New Fairfield	Selectman			5,500.00
Town of Bethel	Selectmen			5,377.00
Town of Pomfret	Selectmen			8,000.00
Town of Guilford	Selectmen			99,143.00
Town of Ellington	Tax and Revenue Collector	1.00	Finance Director	68,601.00
Town of Litchfield	Tax Collector	1.00	Elected Legislative Bodies	28,259.00
Town of Goshen	Tax Collector	1.00	First Selectman	63,623.79
Town of Harwinton	Tax Collector	1.00	First Selectman	87,099.00
Town of Bethel	Tax Collector	1.00	First Selectman, Finance Director	52,234.00
Town of North Stonington	Tax Collector	1.00	First Selectman	27,606.13
Town of Sprague	Tax Collector	1.00	First Selectman	58,390.00
Town of Thomaston	Tax Collector	1.00	Other – Elected Position	56,754.00
Town of Killingworth	Tax Collector	1.00	Finance Director	
Town of Madison	Tax Collector	1.00	Finance Director	
Town of Ledyard	Tax Collector	1.00	Finance Director	
City of New Britain	Tax Collector	9.00	Mayor	81,199.00
Town of Windsor Locks	Tax Collector	1.00	Other	
Town of Pomfret	Tax Collector	1.00	First Selectman	57,725.00
Town of North Branford	Tax Collector	1.00	Finance Director	77,000.00
Town of Stafford	Tax Collector	1.00	Other – Elected Position	69,080.00
Town of Groton (T)	Tax Collector	1.00	Finance Director	96,764.00
City of Meriden	Tax Collector	1.00	Finance Director	122,387.00
City of Danbury	Tax Collector	1.00	Finance Director	123,000.00
Town of New Fairfield	Tax Collector	1.00	Other – Elected Position	84,678.00
Town of Barkhamsted	Tax Collector	1.00	First Selectman	46,857.00
Town of Guilford	Tax Collector	1.00	First Selectman	80,779.50
Town of East Windsor	Tax Collector	1.00	First Selectman	74,838.40
Town of Darien	Tax Collector	1.00	Chief Appointed Official	101,611.00
Town of Sharon	Tax Collector	1.00	Elected Legislative Bodies	38,072.00
Town of Essex	Tax Collector	1.00	First Selectman	78,477.00
Town of Putnam	Tax Collector	1.00	Mayor	79,626.92
Town of Marlborough	Tax Collector	1.00	First Selectman	60,477.00
Town of Ellington	Town Administrator	1.00	First Selectman	155,000.00
Town of Darien	Town Administrator	1.00	First Selectman	197,237.00
Town of Hampton	Town Clerk	1.00	Elected Legislative Bodies	28,845.00
Town of Litchfield	Town Clerk	1.00	Other – Elected Position	71,226.00
Town of Bethel	Town Clerk	1.00	Other – Elected Position	82,037.00
Town of Sprague	Town Clerk	1.00	First Selectman	51,568.88

Town of Thomaston	Town Clerk	1.00			46,800.00
Town of North Stonington	Town Clerk	1.00	First Selectman		57,917.00
Town of Killingworth	Town Clerk	1.00	Other – Elected Position		70,753.00
Town of Madison	Town Clerk	1.00	First Selectman		
Town of Goshen	Town Clerk	1.00	Elected Legislative Bodies		
Town of Ledyard	Town Clerk	1.00	Mayor		
Town of Windsor Locks	Town Clerk	1.00	Other		
Town of Pomfret	Town Clerk	1.00	Other – Elected Position	48,650.00	
Town of North Branford	Town Clerk	1.00	Chief Appointed Official	95,945.00	
Town of Stafford	Town Clerk	1.00	Other – Elected Position	69,080.00	
Town of Groton (T)	Town Clerk	1.00	Elected Legislative Bodies	70,380.00	
Town of South Windsor	Town Clerk	1.00	Elected Legislative Bodies	94,760.00	
Town of Harwinton	Town Clerk	1.00	First Selectman	61,528.84	
City of Danbury	Town Clerk	1.00	Other – Elected Position	73,411.00	
Town of New Fairfield	Town Clerk	1.00	Other – Elected Position	79,042.00	
Town of Barkhamsted	Town Clerk	1.00	First Selectman	58,480.00	
Town of East Windsor	Town Clerk	1.00	First Selectman	74,583.60	
Town of Darien	Town Clerk	1.00	Other – Elected Position	94,418.00	
Town of Sharon	Town Clerk	1.00	Elected Legislative Bodies	58,989.00	
Town of Guilford	Town Clerk	1.00	First Selectman	81,836.31	
Town of Mansfield	Town Clerk	1.00	Chief Appointed Official	102,811.00	
City of New Britain	Town Clerk	1.00	Mayor	96,000.00	
Town of Essex	Town Clerk	1.00	Other – Elected Position	78,477.00	
Town of Putnam	Town Clerk	1.00	Mayor	73,840.00	
Town of Marlborough	Town Clerk	1.00		64,742.00	
Town of Manchester	Town Clerk - Elected Official	1.00	Elected Legislative Bodies	87,792.00	
City of Waterbury	Town Clerk / City Clerk (2 positions)	2.00	Mayor	80,100.00	
Town of Ellington	Town Clerk/Registrar of Vital Statistics	1.00	Chief Appointed Official	88,919.00	
Town of Ledyard	Town Council				
Town of North Branford	Town Council			0.00	
Town of South Windsor	Town Council			0.00	
Town of Mansfield	Town Council, Planning and Zoning Commission, Mansfield Board of Education, Zoning Board of Appeals			0.00	
Town of North Branford	Town Manager	1.00	Elected Legislative Bodies	135,000.00	
Town of Groton (T)	Town Manager	1.00	Elected Legislative Bodies		
Town of South Windsor	Town Manager	1.00	Mayor	187,574.00	
Town of Mansfield	Town Manager	1.00	Other	195,314.00	
Town of Marlborough	Town Manager	1.00		135,000.00	
Town of Thomaston	Treasure	1.00	Elected Legislative Bodies	6,615.00	
Town of Hampton	Treasurer	1.00		34,492.00	
Town of Litchfield	Treasurer	1.00	Elected Legislative Bodies	8,879.00	
Town of Goshen	Treasurer	1.00	Elected Legislative Bodies	8,415.00	
Town of Harwinton	Treasurer	1.00	First Selectman	5,000.00	
Town of Bethel	Treasurer	1.00	Other – Elected Position	5,500.00	

Town of North Stonington	Treasurer	1.00	Elected Legislative Bodies	8,148.00
Town of Sprague	Treasurer	1.00	First Selectman	2,400.00
Town of Killingworth	Treasurer	1.00	Other – Elected Position	5,140.00
City of New Britain	Treasurer	1.00	Finance Director	4,121.00
Town of Pomfret	Treasurer	1.00	Other – Elected Position	17,475.00
Town of Stafford	Treasurer	1.00	Other – Elected Position	5,951.00
Town of South Windsor	Treasurer	1.00		
City of Danbury	Treasurer	1.00	Other – Elected Position	28,640.00
Town of New Fairfield	Treasurer	1.00	Other – Elected Position	8,542.00
Town of Barkhamsted	Treasurer	1.00	First Selectman	500.00
Town of Darien	Treasurer	1.00	Other – Elected Position	29,969.00
Town of Sharon	Treasurer	1.00	Elected Legislative Bodies	20,416.00
Town of Essex	Treasurer	1.00	First Selectman	13,213.00
Town of Marlborough	Treasurer	1.00		6,320.00
City of Waterbury	Treasury Manager		Finance Director	117,550.12
Town of Sprague	Two Board of Selectmen members	1.00		1,200.00

FIFTEEN ROPE FERRY ROAD
WATERFORD, CT 06385-2886



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MINUTES
FINANCE, WAGE & PERSONNEL STANDING COMMITTEE OF THE RTM
SPECIAL MEETING
Thursday, January 20, 2022
7:00 P.M. - Waterford Town Hall

RECEIVED FOR RECORD
JAN 21 2022
PM 3:35

The January 20, 2022 Special Meeting of the Finance, Wage & Personnel Standing Committee of the RTM was called to order by Chairperson Kevin Girard at 7:00 P.M.

ROLL CALL

Present: Danielle Steward-Gelinas, Kevin Girard (Chair), Jennifer Kohl, Cheryl Larder, Michael Rocchetti

Absent: None

Also Attending: Director of Finance Kim Allen

PUBLIC COMMENT

None

AGENDA ITEM 5: March 18, 2021 Minutes

Discussion of how to proceed since no members were present on March 18, 2021.

No action taken.

AGENDA ITEM 6: January 10, 2022 Minutes

MOTION by Steward-Gelinas, seconded by Rocchetti, to approve the minutes from the January 10, 2022 meeting.

VOTING IN FAVOR: Unanimous

AGENDA ITEM 6: Salaries of Elected Official (RTC 02-01-2021)

K. Allen provided clarification on reports provided to the committee showing actual payments to elected officials. She explained why percentage increases calculated from actual payments may not exactly match percentage increases the RTM had approved. She assured the committee that percentage increases are paid on a base salary basis, not inclusive of any additional compensation an official may receive beyond salary for valid reasons.

Lengthy discussion ensued by the committee on elected official salaries.

Motion made by D. Steward-Gelinas, seconded by J. Kohl to recommend to the Representative

Town Meeting to annually increase elected official salaries by the least of the following, effective July 1, 2022:

- a.) Percentage increase of the CPI-U from July of the preceding fiscal year.
- b.) Half (50%) of the percentage increase approved for non-union management.
- c.) One point five percent (1.5%)

VOTING IN FAVOR: Unanimous

MOTION by Steward-Gelinas, seconded by Kohl, to recommend to the Representative Town Meeting that the item "Salaries of Elected Officials (RTC 02/01/2021)" be taken out of committee.

VOTING IN FAVOR: Unanimous

Finance Director Kim Allen was actioned to provide base salary figures for FY 22 and the official value for CPI-U from July 2021 to the committee for the purpose of accurately recording this action by the committee.

MOTION by Steward-Gelinas, seconded by Kohl, to adjourn at 8:41 P.M.

VOTING IN FAVOR: Unanimous

Respectfully submitted,
Kevin Girard
Chairman

PY	First Subdperson	Change	Subdperson (2)	Change	Town Clerk	Change	Town Collector	Change	Treasurer	Change	Register of Voters	Change	CPU-J (last year)	Notes
2019	\$ 55,909		\$ 1,464	0.00%	\$ 72,579	3.00%	\$ 68,077	3.00%	\$ 22,848	3.00%	\$ 18,558	3.00%		Exist in the records for
2010	\$ 55,485		\$ 1,508	3.01%	\$ 74,785	3.00%	\$ 70,119	3.00%	\$ 23,533	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2011	\$ 51,141		\$ 1,552	2.99%	\$ 76,987	3.00%	\$ 72,223	3.00%	\$ 24,233	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2012			\$ 1,596	3.00%	\$ 79,589	3.00%	\$ 74,775	3.00%	\$ 24,923	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2013			\$ 1,640	0.00%	\$ 82,191	3.00%	\$ 77,377	3.00%	\$ 25,613	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2014			\$ 1,684	0.00%	\$ 84,793	3.00%	\$ 79,979	3.00%	\$ 26,303	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2015			\$ 1,728	0.00%	\$ 87,395	3.00%	\$ 82,581	3.00%	\$ 26,993	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2016			\$ 1,772	0.00%	\$ 89,997	3.00%	\$ 85,183	3.00%	\$ 27,683	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2017			\$ 1,816	0.00%	\$ 92,599	3.00%	\$ 87,785	3.00%	\$ 28,373	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2018			\$ 1,860	0.00%	\$ 95,201	3.00%	\$ 90,387	3.00%	\$ 29,063	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2019			\$ 1,904	0.00%	\$ 97,803	3.00%	\$ 92,989	3.00%	\$ 29,753	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2020			\$ 1,948	0.00%	\$ 100,405	3.00%	\$ 95,591	3.00%	\$ 30,443	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2021			\$ 1,992	0.00%	\$ 103,007	3.00%	\$ 98,193	3.00%	\$ 31,133	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2022			\$ 2,036	0.00%	\$ 105,609	3.00%	\$ 100,795	3.00%	\$ 31,823	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2023			\$ 2,080	0.00%	\$ 108,211	3.00%	\$ 103,397	3.00%	\$ 32,513	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2024			\$ 2,124	0.00%	\$ 110,813	3.00%	\$ 105,999	3.00%	\$ 33,203	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2025			\$ 2,168	0.00%	\$ 113,415	3.00%	\$ 108,601	3.00%	\$ 33,893	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2026			\$ 2,212	0.00%	\$ 116,017	3.00%	\$ 111,203	3.00%	\$ 34,583	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2027			\$ 2,256	0.00%	\$ 118,619	3.00%	\$ 113,805	3.00%	\$ 35,273	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2028			\$ 2,300	0.00%	\$ 121,221	3.00%	\$ 116,407	3.00%	\$ 35,963	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2029			\$ 2,344	0.00%	\$ 123,823	3.00%	\$ 119,009	3.00%	\$ 36,653	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2030			\$ 2,388	0.00%	\$ 126,425	3.00%	\$ 121,611	3.00%	\$ 37,343	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2031			\$ 2,432	0.00%	\$ 129,027	3.00%	\$ 124,213	3.00%	\$ 38,033	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2032			\$ 2,476	0.00%	\$ 131,629	3.00%	\$ 126,815	3.00%	\$ 38,723	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2033			\$ 2,520	0.00%	\$ 134,231	3.00%	\$ 129,417	3.00%	\$ 39,413	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2034			\$ 2,564	0.00%	\$ 136,833	3.00%	\$ 132,019	3.00%	\$ 40,103	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2035			\$ 2,608	0.00%	\$ 139,435	3.00%	\$ 134,621	3.00%	\$ 40,793	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2036			\$ 2,652	0.00%	\$ 142,037	3.00%	\$ 137,223	3.00%	\$ 41,483	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2037			\$ 2,696	0.00%	\$ 144,639	3.00%	\$ 139,825	3.00%	\$ 42,173	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2038			\$ 2,740	0.00%	\$ 147,241	3.00%	\$ 142,427	3.00%	\$ 42,863	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2039			\$ 2,784	0.00%	\$ 149,843	3.00%	\$ 145,029	3.00%	\$ 43,553	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2040			\$ 2,828	0.00%	\$ 152,445	3.00%	\$ 147,631	3.00%	\$ 44,243	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2041			\$ 2,872	0.00%	\$ 155,047	3.00%	\$ 150,233	3.00%	\$ 44,933	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2042			\$ 2,916	0.00%	\$ 157,649	3.00%	\$ 152,835	3.00%	\$ 45,623	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2043			\$ 2,960	0.00%	\$ 160,251	3.00%	\$ 155,437	3.00%	\$ 46,313	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2044			\$ 3,004	0.00%	\$ 162,853	3.00%	\$ 158,039	3.00%	\$ 47,003	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2045			\$ 3,048	0.00%	\$ 165,455	3.00%	\$ 160,641	3.00%	\$ 47,693	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2046			\$ 3,092	0.00%	\$ 168,057	3.00%	\$ 163,243	3.00%	\$ 48,383	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2047			\$ 3,136	0.00%	\$ 170,659	3.00%	\$ 165,845	3.00%	\$ 49,073	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2048			\$ 3,180	0.00%	\$ 173,261	3.00%	\$ 168,447	3.00%	\$ 49,763	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2049			\$ 3,224	0.00%	\$ 175,863	3.00%	\$ 171,049	3.00%	\$ 50,453	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2050			\$ 3,268	0.00%	\$ 178,465	3.00%	\$ 173,651	3.00%	\$ 51,143	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2051			\$ 3,312	0.00%	\$ 181,067	3.00%	\$ 176,253	3.00%	\$ 51,833	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2052			\$ 3,356	0.00%	\$ 183,669	3.00%	\$ 178,855	3.00%	\$ 52,523	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2053			\$ 3,400	0.00%	\$ 186,271	3.00%	\$ 181,457	3.00%	\$ 53,213	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2054			\$ 3,444	0.00%	\$ 188,873	3.00%	\$ 184,059	3.00%	\$ 53,903	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2055			\$ 3,488	0.00%	\$ 191,475	3.00%	\$ 186,661	3.00%	\$ 54,593	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2056			\$ 3,532	0.00%	\$ 194,077	3.00%	\$ 189,263	3.00%	\$ 55,283	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2057			\$ 3,576	0.00%	\$ 196,679	3.00%	\$ 191,865	3.00%	\$ 55,973	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2058			\$ 3,620	0.00%	\$ 199,281	3.00%	\$ 194,467	3.00%	\$ 56,663	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2059			\$ 3,664	0.00%	\$ 201,883	3.00%	\$ 197,069	3.00%	\$ 57,353	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2060			\$ 3,708	0.00%	\$ 204,485	3.00%	\$ 199,671	3.00%	\$ 58,043	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2061			\$ 3,752	0.00%	\$ 207,087	3.00%	\$ 202,273	3.00%	\$ 58,733	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2062			\$ 3,796	0.00%	\$ 209,689	3.00%	\$ 204,875	3.00%	\$ 59,423	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2063			\$ 3,840	0.00%	\$ 212,291	3.00%	\$ 207,477	3.00%	\$ 60,113	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2064			\$ 3,884	0.00%	\$ 214,893	3.00%	\$ 210,079	3.00%	\$ 60,803	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2065			\$ 3,928	0.00%	\$ 217,495	3.00%	\$ 212,681	3.00%	\$ 61,493	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2066			\$ 3,972	0.00%	\$ 220,097	3.00%	\$ 215,283	3.00%	\$ 62,183	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2067			\$ 4,016	0.00%	\$ 222,699	3.00%	\$ 217,885	3.00%	\$ 62,873	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2068			\$ 4,060	0.00%	\$ 225,301	3.00%	\$ 220,487	3.00%	\$ 63,563	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2069			\$ 4,104	0.00%	\$ 227,903	3.00%	\$ 223,089	3.00%	\$ 64,253	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2070			\$ 4,148	0.00%	\$ 230,505	3.00%	\$ 225,691	3.00%	\$ 64,943	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2071			\$ 4,192	0.00%	\$ 233,107	3.00%	\$ 228,293	3.00%	\$ 65,633	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2072			\$ 4,236	0.00%	\$ 235,709	3.00%	\$ 230,895	3.00%	\$ 66,323	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2073			\$ 4,280	0.00%	\$ 238,311	3.00%	\$ 233,497	3.00%	\$ 67,013	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2074			\$ 4,324	0.00%	\$ 240,913	3.00%	\$ 236,099	3.00%	\$ 67,703	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2075			\$ 4,368	0.00%	\$ 243,515	3.00%	\$ 238,701	3.00%	\$ 68,393	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2076			\$ 4,412	0.00%	\$ 246,117	3.00%	\$ 241,303	3.00%	\$ 69,083	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2077			\$ 4,456	0.00%	\$ 248,719	3.00%	\$ 243,905	3.00%	\$ 69,773	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2078			\$ 4,500	0.00%	\$ 251,321	3.00%	\$ 246,507	3.00%	\$ 70,463	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2079			\$ 4,544	0.00%	\$ 253,923	3.00%	\$ 249,109	3.00%	\$ 71,153	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2080			\$ 4,588	0.00%	\$ 256,525	3.00%	\$ 251,711	3.00%	\$ 71,843	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2081			\$ 4,632	0.00%	\$ 259,127	3.00%	\$ 254,313	3.00%	\$ 72,533	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2082			\$ 4,676	0.00%	\$ 261,729	3.00%	\$ 256,915	3.00%	\$ 73,223	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2083			\$ 4,720	0.00%	\$ 264,331	3.00%	\$ 259,517	3.00%	\$ 73,913	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2084			\$ 4,764	0.00%	\$ 266,933	3.00%	\$ 262,119	3.00%	\$ 74,603	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2085			\$ 4,808	0.00%	\$ 269,535	3.00%	\$ 264,721	3.00%	\$ 75,293	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2086			\$ 4,852	0.00%	\$ 272,137	3.00%	\$ 267,323	3.00%	\$ 75,983	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2087			\$ 4,896	0.00%	\$ 274,739	3.00%	\$ 269,925	3.00%	\$ 76,673	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2088			\$ 4,940	0.00%	\$ 277,341	3.00%	\$ 272,527	3.00%	\$ 77,363	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2089			\$ 4,984	0.00%	\$ 279,943	3.00%	\$ 275,129	3.00%	\$ 78,053	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2090			\$ 5,028	0.00%	\$ 282,545	3.00%	\$ 277,731	3.00%	\$ 78,743	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2091			\$ 5,072	0.00%	\$ 285,147	3.00%	\$ 280,333	3.00%	\$ 79,433	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2092			\$ 5,116	0.00%	\$ 287,749	3.00%	\$ 282,935	3.00%	\$ 80,123	3.00%	\$ 18,558	3.00%		-2% approved by RTM
2093			\$ 5,160	0.00%	\$ 290,351	3.00%	\$ 285,537	3.00%	\$ 80,813	3.00%	\$ 18,558	3.00%		-2% approved by RTM



MINUTES
FINANCE, WAGE & PERSONNEL STANDING COMMITTEE OF THE RTM
SPECIAL MEETING
Monday, January 10, 2022
7:00 P.M. - Waterford Town Hall

The January 10, 2022 Special Meeting of the Finance, Wage & Personnel Standing Committee of the RTM was called to order by Chairperson Kevin Girard at 7:01 P.M.

ROLL CALL

Present: Danielle Steward-Gelinas, Kevin Girard, Jennifer Kohl, Cheryl Larder, Michael Rocchetti

Absent: None

Also Attending: Director of Finance Kim Allen, RTM Moderator Paul Goldstein

PUBLIC COMMENT

None

AGENDA ITEM 5: March 18, 2021 Minutes

MOTION by Rocchetti, seconded by Steward-Gelinas, to table the item until the next meeting.

VOTING IN FAVOR: Unanimous

AGENDA ITEM 6: Salaries of Elected Official (RTC 02-01-2021)

K. Allen, Director of Finance and P. Goldstein provided context to the committee on prior salary increases and increases for other union and non-union management. Discussion ensued, additional information requested from K. Allen to be provided prior to the next meeting.

No Actions Taken

MOTION by Rocchetti, seconded by Steward-Gelinas, to adjourn at 8:09 P.M.

VOTING IN FAVOR: Unanimous

Respectfully submitted,
Kevin Girard
Chairman

RECEIVED
JAN 12 2022
AM 10:29
TOWN OF WATERFORD

Elected Legislative

Municipality	Mill Rate	Population	Land Area	Government Type	Bodies	First Selectman	Mayor
Ansonia	37.80	18313	6	Mayor-Council	0.00 \$ n/a	72,750.00 \$	0.00 \$
Berlin	33.93	20505	26.4	Council-Manager	0.00 \$ n/a	0.00 \$	0.00 \$
Bethany	36.90	5497	21	Selectman-Town Meeting	2,141.00 \$	87,247.00 \$ n/a	0.00 \$
Bethel	33.41	19802	16.8	Selectman-Town Meeting	5,500.00 \$	95,000.00 \$ n/a	0.00 \$
Bloomfield	37.46	21406	26	Council-Manager	0.00 \$ n/a	0.00 \$	0.00 \$
Bolton	39.00	4916	14.4	Selectman-Town Meeting	2,509.45 \$	15,627.93 \$ n/a	0.00 \$
Branford	29.07	28111	22	Representative town meeting	7,943.52 \$	105,788.00 \$ n/a	0.00 \$
Bridgewater	17.50	1644	16.2	Selectman-Town Meeting	7,788.00 \$	54,925.00 \$ n/a	0.00 \$
Bristol	38.05	60223	26.5	Mayor-Council	10,166.00 \$ n/a	105,838.00 \$	0.00 \$
Brookfield	29.14	17133	19.8	Selectman-Town Meeting	5,637.50 \$	112,750.00 \$ n/a	0.00 \$
Burlington	33.00	9640	29.8	Selectman-Town Meeting	0.00 \$	86,540.88 \$ n/a	0.00 \$
Canterbury	26.40	5075	39.9	Selectman-Town Meeting	2,500.00 \$	33,000.00 \$ n/a	0.00 \$
Canton	32.03	10298	24.6	Selectman-Town Meeting	0.00 \$	15,000.00 \$ n/a	0.00 \$
Cheshire	33.22	29330	32.9	Council-Manager	0.00 \$ n/a	0.00 \$	0.00 \$
Chester	28.79	4254	16	Selectman-Town Meeting	4,073.50 \$	74,950.20 \$ n/a	0.00 \$
Colchester	32.84	16029	49.1	Selectman-Town Meeting	0.00 \$	88,534.00 \$ n/a	0.00 \$
Coventry	32.20	12439	37.7	Council-Manager	0.00 \$ n/a	0.00 \$	0.00 \$
Cromwell	30.33	13956	12.4	Council-Manager	0.00 \$ n/a	0.00 \$	0.00 \$
Darien	16.47	21887	12.9	Representative town meeting	0.00 \$	135,000.00 \$ n/a	0.00 \$
Derby	41.87	12581	5	Mayor-Council	0.00 \$ n/a	50,000.00 \$	0.00 \$
Durham	35.89	7240	23.6	Selectman-Town Meeting	4,358.00 \$	92,921.00 \$ n/a	0.00 \$
East Granby	32.80	5166	17.5	Selectman-Town Meeting	0.00 \$	83,000.00 \$ n/a	0.00 \$
East Hampton	33.14	12901	35.6	Council-Manager	0.00 \$ n/a	0.00 \$	0.00 \$
East Windsor	34.25	11395	26.3	Selectman-Town Meeting	0.00 \$	87,000.00 \$ n/a	0.00 \$
Eastford	25.61	1756	28.9	Selectman-Town Meeting	6,000.00 \$	44,000.00 \$ n/a	0.00 \$
Ellington	32.60	16195	34.1	Selectman-Town Meeting	0.00 \$	95,272.94 \$ n/a	0.00 \$
Enfield	34.23	44585	33.4	Council-Manager	0.00 \$ n/a	0.00 \$	0.00 \$
Essex	21.65	6588	10.4	Selectman-Town Meeting	5,386.00 \$	92,458.00 \$ n/a	0.00 \$
Farmington	27.97	25572	28.1	Council-Manager	0.00 \$ n/a	0.00 \$	0.00 \$
Goshen	19.60	2888	43.7	Selectman-Town Meeting	7,370.00 \$	73,523.00 \$ n/a	0.00 \$
Granby	39.61	11357	40.7	Council-Manager	n/a	n/a	n/a
Groton (T)	24.17	39075	31.3	Council-Manager	0.00 \$ n/a	0.00 \$	0.00 \$

* Jan 10 2022 Backup

Guilford	32.03	22283	47.2 Selectman-Town Meeting	8,000.00 \$	114,714.00 \$	n/a
Hampton	25.82	1844	25 Selectman-Town Meeting	4,060.00 \$	37,359.00 \$	n/a
Hartford	74.29	123400	17.3 Mayor-Council	15,000.00 \$	n/a	167,634.00 \$
Harwinton	28.00	5452	30.8 Selectman-Town Meeting	2,138.00 \$	70,227.00 \$	n/a
Hebron	37.05	9507	36.9 Selectman-Town Meeting	0.00 \$	n/a	n/a
Killingworth	27.47	6401	35.3 Selectman-Town Meeting	4,080.00 \$	78,109.00 \$	n/a
Ledyard	35.06	14837	38.1 Mayor-Council	0.00 \$	n/a	95,000.00 \$
Litchfield	28.20	8168	56.1 Selectman-Town Meeting	3,360.66 \$	78,843.97 \$	n/a
Lyme	19.95	2354	31.9 Selectman-Town Meeting	4,377.00 \$	75,557.00 \$	n/a
Madison	28.35	18196	36.2 Selectman-Town Meeting	0.00 \$	100,000.00 \$	n/a
Manchester	36.52	57932	27.3 Council-Manager	2,000.00 \$	n/a	3,000.00 \$
Mansfield	31.38	25912	44.5 Council-Manager	0.00 \$	n/a	0.00 \$
Marlborough	37.25	6397	23.3 Selectman-Town Meeting	4,691.00 \$	84,738.00 \$	n/a
Meriden	40.86	59927	23.7 Council-Manager	6,924.00 \$	n/a	16,788.00 \$
Middlefield	32.47	4393	12.7 Selectman-Town Meeting	5,204.00 \$	83,009.00 \$	n/a
Montville	32.51	19149	42 Mayor-Council	2,000.00 \$	n/a	80,000.00 \$
Morris	26.54	2277	17.2 Selectman-Town Meeting	4,436.00 \$	55,000.00 \$	n/a
Naugatuck	47.25	31461	16.4 Mayor-Council	3,356.00 \$	n/a	92,472.64 \$
New Britain	50.5	72710	13.3 Mayor-Council	3,500.00 \$	n/a	87,971.00 \$
New Milford	28.70	27099	61.6 Mayor-Council	0.00 \$	n/a	85,089.00 \$
Newington	39.45	30404	13.2 Council-Manager	0.00 \$	n/a	0.00 \$
Newtown	34.77	27965	57.8 Selectman-Town Meeting	0.00 \$	108,678.00 \$	n/a
North Branford	33.46	14208	24.9 Council-Manager	0.00 \$	n/a	0.00 \$
North Stonington	29.00	5270	54.3 Selectman-Town Meeting	2,703.00 \$	64,948.00 \$	n/a
Norwalk	23.315	89605	22.8 Mayor-Council	600.00 \$	n/a	157,687.00 \$
Norwich	40.28	39470	28.3 Council-Manager	1,200.00 \$	n/a	45,000.00 \$
Plainfield	28.33	15093	42.3 Selectman-Town Meeting	6,742.00 \$	72,106.00 \$	n/a
Plainville	34.62	17705	9.7 Council-Manager	0.00 \$	n/a	n/a
Pomfret	26.40	4167	40.3 Selectman-Town Meeting	4,694.00 \$	52,007.00 \$	n/a
Portland	33.81	9360	23.4 Selectman-Town Meeting	1,000.00 \$	90,736.00 \$	n/a
Putnam	22.06	9357	20.3 Selectman-Town Meeting	3,732.00 \$	n/a	44,000.00 \$
Redding	32.84	9233	31.5 Selectman-Town Meeting	4,118.33 \$	123,333.68 \$	n/a
Ridgefield	28.12	25187	34.4 Selectman-Town Meeting	0.00 \$	138,417.00 \$	n/a
Salisbury	11.60	3623	57.3 Selectman-Town Meeting	9,968.00 \$	84,994.00 \$	n/a
Sharon	14.40	2718	58.7 Selectman-Town Meeting	5,370.00 \$	70,406.00 \$	n/a

* Jan 10, 2022 Backup

Sherman	19.81	3643	21.8 Selectman-Town Meeting	7,210.00 \$	61,800.00 \$	n/a
Simsbury	37.32	24952	33.9 Council-Manager	0.00 \$	0.00 \$	n/a
Somers	27.37	11106	28.3 Selectman-Town Meeting	5,000.00 \$	93,280.00 \$	n/a
South Windsor	38.50	25937	28 Council-Manager	0.00 \$	n/a	0.00 \$
Southbury	29.10	19571	39.1 Selectman-Town Meeting	1,186.00 \$	108,009.00 \$	n/a
Southington	30.64	43863	36 Council-Manager	0.00 \$	n/a	n/a
Sprague	34.75	2914	13.2 Selectman-Town Meeting	1,200.00 \$	40,400.00 \$	n/a
Sterling	31.94	3742	27.2 Selectman-Town Meeting	5,593.50 \$	55,930.00 \$	n/a
Suffield	28.72	15698	42.2 Selectman-Town Meeting	0.00 \$	107,371.00 \$	n/a
Thomaston	36.53	7602	12 Selectman-Town Meeting	3,618.94 \$	65,412.60 \$	n/a
Union	30.93	839	28.7 Selectman-Town Meeting	3,898.50 \$	21,300.00 \$	n/a
Wallingford	29.19	44741	39 Mayor-Council	6,000.00 \$	n/a	96,000.00 \$
Warren	14.25	1410	26.3 Selectman-Town Meeting	3,902.00 \$	56,454.00 \$	n/a
Washington	14.25	3453	38.2 Selectman-Town Meeting	4,723.00 \$	81,530.00 \$	n/a
Waterbury	60.21	108629	28.6 Mayor-Council	4,000.00 \$	n/a	136,341.00 \$
Waterford	27.98	19007	32.8 Representative town meeting	0.00 \$	107,595.28 \$	n/a
West Hartford	41.80	63133	22 Council-Manager	0.00 \$	n/a	0.00 \$
West Haven	36.68	54843	10.8 Mayor-Council	3,044.00 \$	n/a	87,014.00 \$
Westbrook	24.67	6956	15.7 Selectman-Town Meeting	6,087.00 \$	74,797.00 \$	n/a
Westport	16.86	28042	20 Representative town meeting	2,000.00 \$	104,925.00 \$	n/a
Windsor Locks	25.83	12554	9 Selectman-Town Meeting	5,250.96 \$	0.00 \$	n/a
Woodbridge	40.23	8853	18.8 Selectman-Town Meeting	0.00 \$	85,526.00 \$	n/a
Woodbury	29.17	9557	36.5 Selectman-Town Meeting	5,000.00 \$	85,000.00 \$	n/a

* Jan 10, 2022 Backup

CPI-U

October 2019	1.8%
October 2020	1.2%

Elected Officials	1.80% FY21
Elected Officials	1.20% FY22

POSITION	F21 Actual Salary	FY22 Proposed Salary
First Selectman	107,595	110,837
Selectperson x2	1,833	1,890
Town Clerk	90,907	92,707
Tax Collector	85,261	86,286
Treasurer	28,617	29,485
Registrar of Voters x 2	23,640	23,924

* Jan 10, 2022 Backup