

FIFTEEN ROPE FERRY ROAD
WATERFORD, CT 06385-2886



PHONE: 860-442-0553
www.waterfordct.org

Finance, Wage, & Personnel Standing Committee of the RTM
Meeting February 17, 2026
6:00 PM - Waterford Town Hall
BoE Conference Room

1. Confirmation of Quorum and Call to Order
2. Public Comment
3. Consideration and Action on Minutes of the January 27, 2026, Committee Meeting
4. Consideration of and possible action on items currently in committee:
 - a. Review of Ordinance 3.17 Fleet Management (RTC 8/4/25)
 - b. CIP Approval Process Pilot Program (RTC 6/2/25)
 - c. Salaries of Elected Officials (RTC 12/2/24)
5. Adjournment

encl: FWP 1/27/26 Minutes
Fleet Mgmt Ordinances-Current
CIP Approval Process background
Salaries of Elected Officials background

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2026 FEB 12 PM 10:36
TOWN CLERK



**Finance, Wage, & Personnel Standing Committee of the RTM
Meeting Minutes from January 27, 2026**

1. Call to Order

Chair JoAnna Bennett called the meeting to order at 6:00 p.m.

2. Roll Call

Members Present: JoAnna Bennett, Ursula Moreshead, Lindsay Khan, Steve Besade

Members Absent: Kate MacKenzie

Also Present: Director of Finance Kim Allen, RTM Moderator Sue Driscoll (by phone),
RTM Majority Leader Mary Childs

3. Public Comment

Elected Town Clerk, Dave Campo, discussed some of the issues with the current raise structure for elected officials. He discussed benefits, including health insurance and retirement contributions, being fully incorporated into the salary reviews to reflect total compensation accurately.

4. Approval of 8/20/25 and 9/3/25 meeting minutes

Motion by Khan, second by Moreshead to approve both minutes as presented. Voice Vote: Unanimous.

5. Consideration of and possible action on items referred to the committee:

- Review of Ordinance 3.17 Fleet Management (RTC 8/4/25)
- CIP Approval Process Pilot Program (RTC 6/2/25)
- Salaries of Elected Officials (RTC 12/2/24)

Chair offered a recap, with input from officials present, on the issues mentioned in the original requests for referral made during the previous term and briefly explained anticipated process steps (e.g., draft revisions, public hearings, and final recommendations) and noted that requesters, department heads, and the Town Attorney would be invited to future meetings. Discussion followed, with consensus by members to begin our work with the oldest of the action items first—elected officials' salaries—and to tentatively schedule the next meeting for February 17, 2026.

6. Adjournment

Motion by Khan, second by Moreshead to adjourn the meeting at 6:20 p.m. Voice Vote: Unanimous.

Submitted by:

JoAnna Bennett

Chair, Finance, Wage and Personnel Committee

Chapter 3.17 - FLEET MANAGEMENT PLAN AND RESERVE ACCOUNT FUND

Current Feb 2026

Sections:

3.17.010 - Establishment.

WHEREAS, The first selectman, acting pursuant to this authority under the Town Charter Section 3.2.3 is authorized to develop a capital spending plan, which is then ratified by the board of selectmen and board of finance and forwarded to the representative town meeting;

WHEREAS, "Capital items" include capital expenditures that exceed ten thousand dollars in cost, such as vehicles and other apparatus;

WHEREAS, the finance director, acting under the first selectman and board of finance, has proposed that the capital spending plan include a component entitled, "Fleet Management Plan" to properly manage the capital expenses of said vehicles and apparatus and account for those specific town funds;

NOW, THEREFORE, a fleet management plan and reserve account ordinance is hereby established to be known as the fleet management plan.

(Amend. of 6-1-09)

3.17.020 - Applicability.

This chapter shall apply to all town boards, commissions, agencies and departments, including the town board of education.

(Amend. of 6-1-09)

3.17.030 - Intent of plan.

In recognition of the budgetary burden to maintain its fleet, the Town of Waterford shall prospectively recognize the annual costs associated with fleet replacement based upon defined life-cycle parameters and establish a segregated reserve fund to account for timely asset replacement, using a combination of proceeds derived from an equalized rate of annual appropriation complemented by residual value proceeds and fund investment income.

It is the intent to level the budgeting requirement of fleet replacements over an extended period of time and to that end it is recognized that the annual budget requirement will not be equal to the defined costs of replacement. The plan is structured using the full replacement value of the fleet as a base and spreading the cost over a number of years to provide a constant level of budget annually and allow the residual resale values of the replaced vehicles and the fund performance (investment income) to equalize the annual cost differentials.

(Amend. of 6-1-09)

3.17.040 - Implementation.

The first selectman, under the authority of Charter Section 3.2.3, capital spending plan, through the town finance director, shall supervise and implement a "fleet management and 5-year capital improvement plan guideline" to effectuate the administration of the fleet management plan.

(Amend. of 6-1-09)

3.17.050 - Definitions.

Variance. Any change that involves a substitution in equipment, change in the replacement year called for in the plan, or expenditure for a budgeted acquisition in excess of ten percent of the amount noted in the plan, or twenty-five thousand dollars, whichever is less.

(Amend. of 2-6-17(1); Amend. of 6-1-09)

3.17.060 - Reserve account agreement.

Procedures:

1. The first selectman, with the advice of the finance director, will develop a funding level for the asset replacement schedule for the current year capital budget. As part of the annual capital improvement budgetary process, departments will be provided with a list of assets within its department scheduled to be replaced in the upcoming fiscal year. If the department heads have recommendations other than that defined by the plan, they must justify in writing each change to the first selectman.

2. During the budgetary process, once the department heads agree with the vehicles/equipment due for replacement in the budgetary period as defined by "the plan," the value of all departmental replacements is to be noted on the project consolidation form under the project name of fleet management in the current year capital budget.
3. The first selectman will provide the board of selectmen with a list of assets due for replacement in that fiscal year (the "plan") together with a summarization of the departmental requests and put forth a recommendation on the funding level of fleet management in the current year capital budget. This recommendation will be calculated by using an average of the next seven years' funding requirements. This level of budget will remain constant throughout that period only if the plan is not amended to eliminate or increase the number of assets from the prior year.
4. Any town official or board who/which seeks to challenge the first selectman's asset replacement list shall bring their challenges directly to the board of selectman for its consideration as part of its recommendation to the board of finance for current year capital budget. Moreover, all town boards, commissions, and officials may appeal the plan's total budget before the RTM at its annual budget meeting each fiscal year.
5. The board of finance through its budget review process will make a recommendation to the representative town meeting on the first selectman's fleet management plan, as part of the current year capital budget.
6. The board of finance can recommend approval of the first selectman's plan or return the fleet management plan to the board of selectmen with a zero dollar recommendation for the board of selectmen to reconsider the plan as a whole or to reconsider the appropriation originally put forth by the board of selectmen.
7. The representative town meeting will take final appropriation action.
8. In the event of a variance requested by a department after the budget process has been completed, the first selectman shall commence a meeting of the fleet management ad hoc committee, consisting of the first selectman or his/her designee, RTM moderator or designee, board of finance chairperson or designee, and finance director to consider the plan variance request. A quorum of three-fourths of the committee is required for business to be transacted. A unanimous vote of the committee present and voting is required for any fleet plan variance to be approved. It is recognized that the process is not static and priorities will change due to service outsourcing, downsizing or technology advancements.
9. If an emergency requiring a mid-year replacement outside the defined schedule should occur (i.e., replacement of a vehicle damaged in an accident), the department head shall request a meeting of the fleet management ad hoc committee to determine if such vehicle will be replaced out of cycle. The committee shall report to the board of finance on any approvals granted through this process.

(Amend. of 2-6-17(1); Amend. of 6-1-09)

3.17.070 - Fleet management reserve fund.

The Town of Waterford will maintain a segregated account entitled, "fleet management reserve fund" and all assets maintained in this account shall be invested in a manner to satisfy the anticipated liquidity needs to replace assets. Any assets being held in reserve beyond that required for current year replacements, may be invested in securities or other appropriate instruments in which liquidity is not a consideration in order to maximize investment earnings. All investment earnings shall be redeposited in the account for the purpose of offsetting the expense of providing fleet replacement funds.

The major source of funding will be provided through an annual operating transfer in from the current year capital fleet management line item.

Residual values from sale of replaced equipment shall also be deposited into this account for the purpose of offsetting the expense of providing fleet replacement funds. The fund may also accept revenue from other sources such as rental of equipment or vehicles, grants, gifts or donations.

Funds may be expended from the fleet management reserve fund if they have previously been appropriated by the representative town meeting or an exception from the fleet management plan has been approved by the board of finance expenditure authorization committee.

An annual reconciliation/accounting shall be completed by the finance department and subject to audit to verify the expenses of the account.

(Amend. of 6-1-09)

3.17.080 - Effective date.

This chapter shall take effect fifteen days from date of passage, and shall remain in effect until otherwise amended, pursuant to Section 3.1.13 of the Waterford Charter.

(Amend. of 6-1-09)

RTM Resolution

WHEREAS, the Town of Waterford, through its Board of Selectmen and Board of Finance, present a yearly budget to the RTM for its review and approval; and

WHEREAS, the FY2026 budget presented to the RTM contains capital budget requests for both current year capital improvements and capital non-recurring requests; and

WHEREAS, traditionally capital non-recurring requests in the approved yearly budget are required to be presented a second time to the BOF and RTM for a specific re-voted appropriation.

NOW, THEREFORE, the RTM hereby resolves and approves for fiscal year 2026 a pilot program to permit funds and projects approved in the 2026 budget to be acted upon by the Town Finance Department without a separate, further appropriation vote by the Board of Finance and RTM.

So voted this _____ day of May, 2025.

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2025 APR 28 1 A 9:31

ATTEST: *David Campo*
TOWN CLERK

Paul Goldstein
RTM Moderator

Attest: _____
David Campo
Waterford Town Clerk

May 2, 2025

John W. "Bill" Sheehan
19 Laurel Crest Dr.
Waterford, CT 06385

Glenn Patterson
7 Leary Dr.
Waterford, CT 06385

Mr. Paul Goldstein
Moderator
Waterford Representative Town Meeting
15 Rope Ferry Road
Waterford, CT 06385

Mr., Goldstein

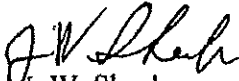
According to the Agenda of the Representative Town Meeting (RTM) for the Annual Budget Hearing and Special Meeting, the RTM will be considering a resolution for a pilot program for approved Capital Projects within the FY26 budget.

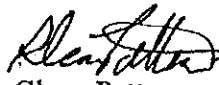
Rather than approving that resolution, in our capacity as individual members of the Board of Finance (BOF), we propose that the RTM send to a Standing Committee (possibly the Legislative and Administration Committee) the attached proposed change to the Code of Ordinances.

There is sufficient time between now and the FY2027 budget to pass the proposed ordinance and be ready in the FY2027 budget to have the best of both the designation procedure and the direct appropriation procedure.

We are sending this letter and proposed ordinance as individual members of the Board of Finance and not as a request or recommendation of the BOF.

Sincerely,


J. W. Sheehan


Glenn Patterson.

Copy to (with encl): Town Clerk Campo
First Selectman Brule

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ATTORNEY


Proposed Ordinance Change for Capital Funds

3.04.020 - Reserve fund for capital and nonrecurring expenditures and Current Capital Fund established.

1. There is created a reserve fund for capital and nonrecurring expenditures.

a. The Reserve fund for capital and nonrecurring expenditures will have two types of funding- Appropriated and Designated.

1) If the expenditure requires accumulating funding over multiple years, the annual funding will be designated for the project. After the total funds needed for the expenditure are accumulated, the funds will be appropriated by action of the Board of Selectmen, the Board of Finance, and the Representative Town Meeting.

2) If the expenditure is well-defined and funding is complete in the initial request, the Board of Selectmen, the Board of Finance and the Representative Town Meeting shall appropriate the funds at the initial presentation.

3) If the expenditure is not well defined in the initial presentation, it will be designated and the Department or Board will have to return to the BOS, BOF, and RTM to become appropriated. This is likely to occur for an expenditure proposed in the First Selectman's Capital Plan.

b. The Current Capital Fund is established for expenditures that are expected to be completed in the Fiscal Year Proposed and funding will be considered appropriated when approved by the Board of Selectmen, Board of Finance, and Representative Town Meeting.

1) If the expenditure is not complete in the fiscal year proposed, it should be transferred to the Reserve fund for capital and nonrecurring Fund by action by the Board of Selectman, Board of Finance, and Representative Town Meeting before the end of the fiscal year.

2) If the expenditure is not complete in the fiscal year proposed and it is not transferred to the Reserve Fund, the remaining expenditure will be transferred to the Unassigned Fund Balance of the General Fund at the end of the fiscal year. If all that remains of the expenditure is final invoicing and payment then the funds may be encumbered to make those final payments in the next fiscal year.

b. The Board of Finance shall review the progress of projects in both funds quarterly.

c. Funds left after the completion of the expenditure shall be returned to the Unassigned Fund Balance of the General Fund if from the Current Capital Fund and to the Undesignated fund

Balance of the Capital and Nonrecurring Fund if from the Reserve fund for capital and nonrecurring expenditures.

2. Implementation

- a. This ordinance change will be effective with the fiscal year 2027 budget.*
- b. In June 2026 the Board of Finance will transfer any outstanding projects from the Capital Improvement Fund to the Capital Nonrecurring Expenditure Fund.*
- c. The Capital Improvement Fund will be renamed the Current Year Capital Fund.*

Statement of John W. "Bill" Sheehan
RTM Consideration of Resolution regarding Capital-Non-Recurring Requests
May 14, 2025

Thank you, Moderator Goldstein, for the opportunity to address the RTM about the Resolution Regarding the Appropriation of the FY26 Capital Non-Recurring Expenditure Requests.

Tonight, the RTM will consider a resolution for a pilot program lasting one year to allow all approved capital projects within the FY26 budget to be considered appropriated without any further action by the Board of Selectmen, Board of Finance, or the Representative Town Meeting.

I am recommending to the RTM that rather than approving this resolution, the RTM refer it to Committee for consideration and, if appropriate, a public hearing, and revision, before approval by the RTM.

1. Is the backup material provided by all the expenditure requests for the FY26 budget sufficient for a final appropriation decision by the RTM?
2. Does the appropriation of these expenditure requests impact the nineteen expenditures that are in a currently designated or partially designated status in the CNR?
3. Are any of these expenditure requests part of a multiyear funding request that will not be commenced until all of the funds are accumulated in the out years?
4. Although this resolution only discusses the CNR funding, is there any impact on the Current Capital Funding?

It is possible the Standing Committee will find other questions that need answering as it considers this resolution.

If there is a rush to get this resolution passed before the end of FY2025, it is possible for a standing committee to have a meeting, decide to have a public hearing, and fit that public Hearing into the calendar before the June RTM meeting. If a more leisurely schedule is allowed, then there is definitely enough time before the August RTM meeting.

Mr. Patterson and I submitted a letter to the RTM with a proposed ordinance that might answer some of these questions if it becomes part of the code of ordinances. However, this proposed ordinance also needs a Standing Committee consideration, including a public hearing, and Town Attorney review, before adoption.

Thank you for listening to my reasons for sending the resolution to a RTM Standing Committee for further consideration and revision.

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TOWN OF WESTPORT, CT

Amendments to the Constitution

Article XIX

Adopted Nov 24, 1982

Except as provided in this section, neither the state nor any political subdivision of the state shall pay or grant to any elected official of the state or any political subdivision of the state, any compensation greater than the amount of compensation set at the beginning of such official's term of office for the office which such official holds or increase the pay or compensation of any public contractor above the amount specified in the contract. The provisions of this section shall not apply to elected officials in towns in which the legislative body is the town meeting. The compensation of an elected official of a political subdivision of the state whose term of office is four years or more may be increased once after such official has completed two years of his term by the legislative body of such political subdivision. The term "compensation" means, with respect to an elected official, such official's salary, exclusive of reimbursement for necessary expenses or any other benefit to which his office would entitle him.

[emphasis added]
https://www.cga.ct.gov/asp/Content/constitutions/Constitution_State_CT.pdf

Recent History of Waterford Elected Officials' Salary Increases

Elected Official	Date of Election	Term Starts*	Term Ends	Raise Allowed** On/After	Increases*** during term (effective dates)
BoS/Tax Collector	Nov 5, 2019	Nov 19, 2019	Nov 6, 2023	Nov 19, 2021	July 1, 2020/21/22/23
BoS/Tax Collector	Nov 7, 2023	Nov 21, 2023	Nov 15, 2027	Nov 21, 2025	July 1, 2024
Treasurer/Town Clerk	Nov 5, 2019	Jan 6, 2020	Jan 1, 2024	Jan 6, 2022	July 1, 2020/21/22/23
Treasurer/Town Clerk	Nov 7, 2023	Jan 1, 2024	Jan 2, 2028	Jan 1, 2026	July 1, 2024
Registrars	Nov 3, 2020	Jan 6, 2021	Jan 7, 2025	Jan 6, 2023	July 1, 21/22/23/24 [also stipend + base increase 1/1/23; EV base increase 1/1/24]
Registrars	Nov 5, 2024	Jan 8, 2025	Jan 2, 2029	Jan 8, 2027	

* CT General Statutes Chapter 146 Sec. 9-189a

https://www.cga.ct.gov/2019/pub/chap_146.htm

BoS/Tax Collector: term starts by 2nd Tuesday following election

Treasurer/Town Clerk: term starts on first Monday of Jan following election

Registrars: term starts on Wed after first Mon following election

** after serving two years of term

*** various % increases to base salary

AMENDMENTS TO THE CONSTITUTION OF THE STATE OF CT

ARTICLE XIX

* Adopted November 24, 1982.

A tillerman in a city fire department at a fixed yearly salary, payable monthly, and holding office during good behavior, is within this provision. 50 C. 546. One holding under a reappointment is not affected. 54 C. 174. A city council serving without compensation voted to pay to a committee of the council for the ordinary services of such a committee; held void. Id., 443. Purpose of this article; does not apply to judges. 78 C. 550. Nor prevent city from passing general ordinance increasing salaries of policemen; 81 C. 664; nor prevent a town school committee from increasing salaries of school teachers all of whom were already under contract; 95 C. 204; nor prevent general assembly from authorizing municipal corporations to increase compensation in contracts for performing public works where war had raised costs upon which estimates were made. 106 C. 658. Act permitting furnishers of material or labor to recover from town in amount not exceeding total it agreed to pay principal contractor held not to violate this provision. 109 C. 547. Cited. 116 C. 12; 157 C. 179; 201 C. 377.

Cited. 40 CS 539.

(Extra compensation to elected officials and public contractors prohibited; exception.)

Section 2 of article eleventh of the Constitution is amended to read as follows:

Except as provided in this section, neither the state nor any political subdivision of the state shall pay or grant to any elected official of the state or any political subdivision of the state, any compensation greater than the amount of compensation set at the beginning of such official's term of office for the office which such official holds or increase the pay or compensation of any public contractor above the amount specified in the contract. The provisions of this section shall not apply to elected officials in towns in which the legislative body is the town meeting. The compensation of an elected official of a political subdivision of the state whose term of office is four years or more may be increased once after such official has completed two years of his term by the legislative body of such political subdivision. The term "compensation" means, with respect to an elected official, such official's salary, exclusive of reimbursement for necessary expenses or any other benefit to which his office would entitle him.

History of the Constitutional Limitation on Salary Increases for Elected Municipal Officials

By: Matthew H. Frame, Legislative Analyst II
August 30, 2023 | 2023-R-0192

Issue

Provide an overview of the history of the constitutional provision limiting salary increases for elected officials (Conn. Const. art. XI, § 2), specifically a 1982 amendment to this provision that provides two exceptions for certain municipal elected officials (Conn. Const., amend. XIX).

The Office of Legislative Research is not authorized to give legal opinions and this should not be considered one.

Summary

Before 1877, the state constitution was silent on the issue of municipal elected officials' compensation, which was generally handled through state legislation or local ordinances. However, two constitutional amendments were adopted, which added limitations on their compensation. The first, in 1877, prohibited elected officials, including municipal elected officials, from receiving "extra" compensation.

The second of these amendments was passed in response to a state supreme court decision interpreting the 1877 amendment. In 1978, a town authorized salary increases for several municipal elected officials, including for a mayor in the middle of his term. The state supreme court upheld the increase as constitutional. In response, the legislature proposed, and the public adopted, a constitutional amendment that explicitly prohibited these mid-term increases in compensation (not just "extra" compensation or gratuities) for state and municipal elected officials. This prohibition is still in effect today and allows an exception for:

1. legislative bodies which may authorize a salary increase once during the term of a municipal elected official if (a) the term is four years or longer and (b) the official has served at least two years of that term and
2. elected officials of towns where the legislative body is a town meeting (i.e., a form of local government in which most or all community members are eligible to legislate policy and budgets for local government).

Constitution of 1818

The state constitution of 1818 addressed compensation for certain state elected officials. It authorized the legislature to set, by law, the compensation for the governor, lieutenant governor, senators, and representatives, but prohibited any adjustments from going into effect until after the election next held after the law's passage (Conn. Const. art. IV, § 4). It did not, however, explicitly address compensation for municipal elected officials.

Amendment XXIV Barring Extra Compensation

In March 1877, the legislature proposed an amendment to prohibit extra compensation to municipal elected officials, among others, and the public approved the amendment in October 1877 (Conn. Const., amend. XXIV).

Neither the general assembly nor any county, city, borough, town, or school district, shall have power to pay or grant any extra compensation to any public officer, employee, agent or, servant, or increase the compensation of any public officer or employee, to take effect during the continuance in office of any person whose salary might be increased thereby, or increase the pay or compensation of any public contractor above the amount specified in the contract.

McGovern v. Mitchell

In 1905, the legislature authorized through law an increase in judicial salaries. A citizen brought suit claiming the increase violated Art. XXIV (*McGovern v. Mitchell*, 78 Conn. 536 (1906)). The court found that (1) general increases in a judge's normal compensation were constitutional but (2) the constitutional provision prevented the specified bodies from awarding extra compensation or gratuities outside of what was pre-established.

Constitutions of 1955 and 1965

Incorporation

When the state adopted a new constitution in 1955, the 1877 amendment to the 1818 constitution was readopted (as art. X, § 4) and later incorporated into the 1965 state constitution (as art. XI, § 2):

Neither the general assembly nor any county, city, borough, town or school district shall have power to pay or grant any extra compensation to any public officer, employee, agent or servant, or increase the compensation of any public officer or employee, to take effect during the continuance in office of any person whose salary might be increased thereby, or increase the pay or compensation of any public contractor above the amount specified in the contract.

Scalo v. Mandanici

In *Scalo v. Mandanici* (179 Conn. 140 (1979)), 39 elected and appointed Bridgeport officials were granted salary increases within a few months of assuming office by an ordinance enacted by the Common Council. Some residents of Bridgeport filed suit, claiming that the ordinance violated this constitutional provision prohibiting extra compensation during an elected official's continuance in office.

The state supreme court found that the ordinance did not violate the constitution, citing precedent (including *McGovern*) in which the court had distinguished properly legislated salary increases for public employees and officials from gratuitous or extra grants of compensation. Additionally, the court noted that the city charter authorized the council to set the appropriate compensation for city officials and observed that "if there is an abuse of legislative power the ballot box continues to be the avenue of recourse for aggrieved citizens."

Amendment XIX Generally Barring Mid-Term Pay Increases

In response to *Scalo v. Mandanici*, and to prevent elected officials from voting raises for themselves, the legislature began rewriting this constitutional provision. The legislature adopted HJR 46 during the 1981 legislative session and the public approved the amendment the following year.

Except as provided in this section, neither the state nor any political subdivision of the state shall pay or grant to any elected official of the state or any political subdivision of the state, any compensation greater than the amount of compensation set at the beginning of such official's term of office for the office which such official holds or increase the pay or compensation of any public contractor above the amount specified in the contract. The provisions of this section shall not apply to elected officials in towns in which the legislative body is the town meeting. The compensation of an elected official of a political subdivision of the state whose term of office is four years or more may be increased once after such official has completed two years of his term by the legislative body of such political subdivision. The term "compensation" means, with respect to an elected official, such official's salary, exclusive of reimbursement for necessary expenses or any other benefit to which his office would entitle him.

During the Senate debate, Senator Ballen commented on the overall purpose of the amendment:

"People who run for public office certainly know the salary that office pays before they assume it and once they are in that office, they should not be allowed to raise their salaries at will. This resolution will prevent that and therefore it will stabilize salaries..."

Exceptions to Amendment XIX

The amendment specifically prohibits, with exceptions, an increase in an elected official's salary for the duration of his or her term, overriding *Scala*. One exception allows political subdivisions to authorize one salary increase during an elected official's term if (1) the term is four years or more (e.g., town clerks and registrars) and (2) the official has served at least two years of the term.

Concerning this exception, Senator Curry made the following statement during the Senate debate:

[W]here we have registrars and town clerks serving four years, four-year terms, if their legislative body wants to raise their salary that it be allowed to do so. And it only applies to those officials who are serving four year terms and who fall mainly into those categories. It can only be done once over the course of the four years and then after they have completed two whole years of that term, I think it is a reasonable idea and it is an idea which is supported by the small towns of the state and I think it just makes sense that we not ask these people, and not all of them are really paid all that much, to necessarily go an entire four years without their own local council being able to vote any increase at all in their salary (24 S. Proc. Pt. 15, 1981 Sess., p. 125).

A second exception exempts towns where the legislative body is a town meeting. Concerning this exemption, Senator Curry stated:

[T]he proposed amendment would not apply to elected officials in towns in which the legislative body is a town meeting (i.e., if the citizens of the towns themselves wish to vote a pay increase at an open town meeting for any official of the government, they be allowed to do so) (24 S. Proc. Pt. 15, 1981 Sess., p. 124).

During the House Debate, Representative Walkovich, when discussing these exceptions, summarized them as such:

Number 1, it states that the provisions of this section shall not apply to elected officials, in which the legislative body is the town meeting. And secondly, for those elected officials who may have a four year term, for instance, elected Town Clerks, Tax Collectors, or Registrar of Voters, their salaries may be raised after the 2 year period has elapsed (24 H. Proc. Pt. 25, 1981 Sess., p. 46).

MHF:kl

Compensation for Municipal Officials

By: Julia Singer Bansal, Senior Legislative Attorney
October 4, 2021 | 2021-R-0163

Issue

Is there a statutory prohibition on paying a stipend to members of a board of education? May other elected municipal officials receive compensation?

The Office of Legislative Research is not authorized to give legal opinions and this report should not be considered one.

Summary

State law prohibits members of a board of education from receiving compensation for services rendered as a member but permits them to be reimbursed for necessary expenses when performing a duty delegated to them by the board (CGS § 10-225).

Certain other elected municipal officials are permitted to, and often do, receive compensation, such as mayors, selectmen, registrars of voters, tax collectors, and town clerks. Some of these elected officials' compensation is governed by specific laws. In the absence of a specific statutory authorization or prohibition, compensation is generally permitted by CGS § 7-460. This law broadly authorizes municipal legislative bodies to determine how to compensate officials and employees, generally subject to the approval of the local budget authority. (Local ordinances and charters may also regulate elected officials' compensation. This report only addresses generally applicable state law.)

Table 1 lists 12 commonly elected positions and bodies in Connecticut municipalities and provides information on whether the officials are eligible for compensation under state law. If the law

specifically addresses reimbursement for expenses, it is noted in the table. This information was compiled with the assistance of the Connecticut Conference of Municipalities.

Table 1: Selected Elected Officials' Compensation

Elected Position or Board	CGS §	Notes
First Selectman or mayor	<u>7-460</u>	Compensation allowed. Determined by the legislative body, subject to approval of its budget authority.
Selectmen or council or representative town meeting	<u>7-460</u>	Compensation allowed. Determined by the legislative body itself, subject to approval of its budget authority, but any increase in the compensation must be approved by referendum.
Board of Assessment Appeals	<u>12-121</u>	Compensation allowed. With limited exceptions, determined by the town at the annual town meeting. Board of selectmen may set interim compensation.
Board of Education	<u>10-225</u>	Compensation prohibited, except for necessary expenses related to a duty delegated to a member by the board.
Board of Finance	<u>7-341</u>	Compensation prohibited, but town may approve board's necessary expenses.
Constables	<u>7-97</u>	Compensation allowed.
Planning and Zoning Commission	<u>7-460</u>	Compensation allowed. Determined by the legislative body, subject to approval of its budget authority.
Registrars of Voters	<u>9-194;</u> <u>9-195</u>	Compensation required by law when performing certain duties. Salaried compensation allowed in lieu thereof. Salary set by selectmen, but cannot be based on the number of names registered. Expenses must be reimbursed.
Town Clerk	<u>7-34b;</u> <u>9-195</u>	Compensation required by law when performing certain duties. Salaried compensation allowed in lieu thereof. Salary set by legislative body.
Tax collector	<u>7-460</u>	Compensation allowed. Determined by the legislative body, subject to approval of its budget authority.
Treasurer	<u>7-460</u>	Compensation allowed. Determined by the legislative body, subject to approval of its budget authority.
Zoning Board of Appeals	<u>7-460</u>	Compensation allowed. Determined by the legislative body, subject to approval of its budget authority.

FIFTEEN ROPE FERRY ROAD
WATERFORD, CT 06385-2886



PHONE: 860-442-0553
www.waterfordct.org

RECEIVED FOR RECORD
WATERFORD, CT
2026 JAN 22 1 A 11: 01
ATTEST *David H. Langer*
TOWN CLERK

Dear Madam Moderator and Members of the Representative Town Meeting,

I write to offer my strong and sincere support for a fair adjustment to the compensation of our elected officials, specifically the Town Clerk and Tax Collector, who serve as full-time elected officials, and the Treasurer, two Registrars of Voters, and the two Selectmen, who serve in part-time elected capacities. These individuals serve in roles that are essential to the daily operation of our municipal government and to the trust, our residents place in Town Hall. It is important that the value we place on their service is consistent with the value we place on our town employees.

Every day these officials carry significant responsibility safeguarding public records, administering elections, collecting and protecting taxpayer dollars, and helping guide the policy direction of our community. I have witnessed firsthand their dedication, long hours, and unwavering commitment to the people of Waterford. Whether serving in a full-time or part-time capacity, their work is performed with a high level of competency, professionalism, and integrity that reflects the very best of public service. They consistently perform above and beyond all expectations and they do so with respect for one another and for the residents we all serve, regardless of party affiliation.

The Town Clerk and Tax Collector function in every respect as full-time municipal employees, interacting with the public daily, managing complex statutory and financial requirements, and carrying legal responsibilities that are critical to the operation of Town government. Likewise, the Treasurer, Registrars of Voters, and Selectmen, though part-time, fulfill duties that require extensive expertise, accountability, and availability well beyond what the title "part-time" might suggest. As the Town has made a commitment to value its workforce through appropriate wage adjustments, I believe it is only equitable that these elected officials—whose responsibilities parallel those of our municipal employees—receive increases that reflect the same level of respect and appreciation.

For that reason, I respectfully request that the Representative Town Meeting refer this matter to the appropriate committee to discuss the merits and practicality of this recommendation. A thoughtful committee review will allow for an open, transparent evaluation of the responsibilities carried by these elected officials, the comparability with municipal employee increases, and the long-term benefit to the Town of maintaining a fair and consistent compensation structure.

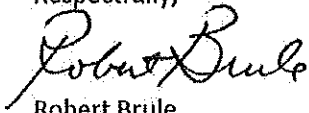
I do want to note, for clarity, that I am not including the First Selectman in this request. By leaving the First Selectman out of this conversation, we can ensure that "politics" does not creep into the decision and become a reason to avoid supporting a more fair and consistent pay increase scale and for these dedicated officials. My intent is to ensure that they are not placed in a position where they receive half of

the increase provided annually to all other town employees, despite the critical nature of the work they perform.

Waterford is fortunate to have such capable and dedicated individuals in these roles. Supporting reasonable increases is not simply about compensation; it is about acknowledging the importance of their work, retaining experienced leadership, and reinforcing the message that this community values those who serve it.

Thank you for your thoughtful consideration of this matter and for your continued commitment to supporting the people who serve the Town of Waterford.

Respectfully,

A handwritten signature in black ink, appearing to read "Robert Brule", written in a cursive style.

Robert Brule

First Selectman

Town of Waterford

CC: David Campo, Town Clerk

Glenn Patterson, Chairman, Board of Finance

Survey Term	Organization	Population	Position Title	Employee Count	Actual Salary	Additional Compensation	Additional Compensation Notes	Pension Eligible	Benefits Eligible
FY 2025 - 2026	Town of Harwinton	5,531.00	2nd & 3rd Selectman	2.0	\$ 2,575.00	No		No	No
FY 2024 - 2025	Town of Branford	28,225.00	2nd and 3rd Selectman	2.0	\$ 8,598.00	No	This is an annual fiscal year stipend.	No	No
FY 2025 - 2026	City of New Haven	130,282.00	Alder		\$ 5,125.00	No			
FY 2025 - 2026	City of Waterbury	109,307.00	Alderman		\$ 4,000.00	No			
FY 2024 - 2025	Town of Manchester	58,106.00	Board of Directors		\$ 2,200.00	No			
FY 2025 - 2026	Town of Newtown	28,152.00	Board of Selectman		\$ -	No			
FY 2024 - 2025	Town of Putnam	9,416.00	Board of Selectman		\$ 4,149.89	No			
FY 2025 - 2026	Town of East Lyme	19,004.00	Deputy First Selectman		\$ 3,295.00				
FY 2025 - 2026	Town of East Lyme	19,004.00	Board of Selectmen		\$ 1,856.00				
FY 2024 - 2025	Town of East Windsor	11,423.00	Board of Selectmen		\$ -	No			
FY 2025 - 2026	Town of Essex	6,612.00	Board of Selectmen		\$ 6,280.00	No			
FY 2025 - 2026	Town of Guilford	22,413.00	Board of Selectmen		\$ 8,000.00	No			
FY 2025 - 2026	Town of Hebron	9,564.00	Board of Selectmen		\$ -	No	Not a compensated position		
FY 2025 - 2026	Town of Killingworth	6,490.00	Board of Selectmen		\$ 5,294.00	No			
FY 2024 - 2025	Town of Litchfield	8,264.00	Board of Selectmen		\$ 3,847.79	No			
FY 2025 - 2026	Town of Morris	2,314.00	Board of Selectmen		\$ 2,330.00	No	2 positions		
FY 2024 - 2025	Town of Portland	9,444.00	Board of Selectmen		\$ 1,000.00	No			
FY 2024 - 2025	Town of Somers	11,303.00	Board of Selectmen		\$ 5,000.00	No			
FY 2025 - 2026	Town of Warren	1,427.00	Board of Selectmen		\$ 4,534.00	No	2 elected officers complete the Board of Selectmen		
FY 2025 - 2026	Town of Waterford	19,571.00	Board of Selectmen	2.0	\$ 1,946.00	No	N/A	No	No
FY 2024 - 2025	Town of Wilton	18,692.00	Board of Selectmen		\$ -				
FY 2025 - 2026	Town of Bolton	4,952.00	Board of Selectmen		\$ 5,000.00				
FY 2025 - 2026	Town of Litchfield	8,264.00	Board of Selectmen		\$ 3,963.24				
FY 2024 - 2025	Town of Darien	21,689.00	Board of Selectmen and Representative		\$ -	No			
FY 2024 - 2025	City of Meriden	60,293.00	City Clerk	1.0	\$ 81,500.00			Yes	Yes
FY 2025 - 2026	City of Milford	53,358.00	City Clerk	1.0				Yes	Yes
FY 2025 - 2026	City of Norwich	40,178.00	City Clerk	1.0	\$ 109,735.00	No		Yes	Yes
FY 2025 - 2026	City of Meriden	60,293.00	City Council						
FY 2024 - 2025	City of Bridgeport	147,612.00	City Councilmembers		\$ 9,000.00	No			
FY 2025 - 2026	City of New Haven	130,282.00	City Town Clerk	1.0	\$ 81,000.00	No		Yes	Yes
FY 2024 - 2025	City of Bridgeport	147,612.00	City Treasurer	1.0	\$ 106,736.00	Yes	Longevity: \$975.00	Yes	Yes

Survey Term	Organization	Population	Position Title	Employee Count	Actual Salary	Additional Compensation	Additional Compensation Notes	Pension Eligible	Benefits Eligible
FY 2025 - 2026	City of Torrington	35,190.00	City/Town Clerk - This is an elected official	1.0	\$ 65,672.00	No	This is an elected position. Four-year term begins 12/1/25.	Yes	Yes
FY 2025 - 2026	Town of East Hampton	12,874.00	Collector of Revenue	1.0	\$ 85,830.16	No		No	Yes
FY 2024 - 2025	Town of Manchester	58,106.00	Collector of Revenue	1.0	\$ 115,000.00	No		Yes	Yes
FY 2024 - 2025	Town of Portland	9,444.00	Collector of Revenue	1.0	\$ 71,597.00	No		Yes	Yes
FY 2025 - 2026	Town of South Windsor	25,823.00	Collector of Revenue	1.0	\$ 100,531.00	No		Yes	Yes
FY 2024 - 2025	Town of Newtown	28,152.00	Commission members	\$	-	No	none		
FY 2024 - 2025	Town of Bloomfield	20,819.00	Council Member						
FY 2025 - 2026	City of New London		Council Member	5.0	\$ 5,500.00				
FY 2025 - 2026	City of New London		President of City Council	1.0	\$ 6,000.00				
FY 2025 - 2026	City of New London		President Pro Tem	1.0	\$ 5,750.00				
FY 2025 - 2026	City of Norwich	40,178.00	Council Members	\$	1,200.00	No			
FY 2024 - 2025	Town of Berlin	20,610.00	Council Members	\$	-	No			
FY 2025 - 2026	Town of Groton (T)	40,167.00	Council Members	\$	-	No			
FY 2025 - 2026	Town of West Hartford	63,324.00	Council Person	\$	-	No	0		
FY 2025 - 2026	Town of Enfield	44,626.00	Councilmembers			No			
FY 2025 - 2026	Town of Wethersfield	26,446.00	Councilmembers			No			
FY 2025 - 2026	Town of Stratford	52,734.00	District Councilman			No			
FY 2025 - 2026	City of Torrington	35,190.00	Elected Council Members			No			
FY 2025 - 2026	Town of Barkhamsted	3,705.00	First Selectman	1.0	\$ 66,924.00	No		Yes	Yes
FY 2024 - 2025	Town of Beacon Falls	6,055.00	First Selectman	1.0	\$ 62,000.00	No		No	No
FY 2024 - 2025	Town of Bethel	19,372.00	First Selectman	1.0	\$ 129,600.00			Yes	Yes
FY 2025 - 2026	Town of Bolton	4,952.00	First Selectman	1.0	\$ 16,000.00			No	No
FY 2025 - 2026	Town of Branford	28,225.00	First Selectman	1.0	\$ 135,412.00	Yes	Provided with Town car, gas and maintenance for use.	No	Yes
FY 2025 - 2026	Town of Brookfield	17,055.00	First Selectman	1.0	\$ 126,326.28	Yes	6% of base salary paid once a year	No	Yes
FY 2024 - 2025	Town of Chester	4,316.00	First Selectman	1.0	\$ 84,420.00	No		No	No
FY 2024 - 2025	Town of Darien	21,689.00	First Selectman	1.0	\$ 152,500.00	No		Yes	Yes
FY 2025 - 2026	Town of East Lyme		First Selectman	1.0	\$ 119,630.00				
FY 2025 - 2026	Town of East Windsor	11,423.00	First Selectman	1.0	\$ 100,412.00	Yes	Travel Stipend \$150/month	Yes	Yes
FY 2025 - 2026	Town of Ellington	15,795.00	First Selectman	1.0	\$ 35,000.00	No		Yes	Yes

Survey Term	Organization	Population	Position Title	Employee Count	Actual Salary	Additional Compensation	Additional Compensation Notes	Pension Eligible	Benefits Eligible
FY 2024 - 2025	Town of Ellington	15,795.00	First Selectman	1.0	\$ 35,000.00	No		No	Yes
FY 2025 - 2026	Town of Essex	6,612.00	First Selectman	1.0	\$ 107,440.00	No		Yes	Yes
FY 2024 - 2025	Town of Goshen	2,914.00	First Selectman	1.0	\$ 83,957.00	Yes	VEHICLE ALLOWANCE \$6000	Yes	Yes
FY 2024 - 2025	Town of Greenwich	62,610.00	First Selectman	1.0	\$ 156,776.00	No		No	Yes
FY 2025 - 2026	Town of Griswold	11,916.00	First Selectman	1.0	\$ 70,269.00	No		Yes	Yes
FY 2025 - 2026	Town of Guilford	22,413.00	First Selectman	1.0	\$ 121,160.52	No		No	Yes
FY 2025 - 2026	Town of Haddam	8,333.00	First Selectman	1.0	\$ 89,344.00	No		Yes	Yes
FY 2025 - 2026	Town of Harwinton	5,531.00	First Selectman	1.0	\$ 92,881.80	No		Yes	Yes
FY 2025 - 2026	Town of Killingworth	6,490.00	First Selectman	1.0	\$ 84,359.00	No		Yes	Yes
FY 2024 - 2025	Town of Lebanon	7,309.00	First Selectman	1.0	\$ 77,934.00	No		Yes	Yes
FY 2025 - 2026	Town of Litchfield	8,264.00	First Selectman	1.0				No	Yes
FY 2024 - 2025	Town of Litchfield	8,264.00	First Selectman	1.0	\$ 90,296.80	No		No	Yes
FY 2024 - 2025	Town of Madison	18,259.00	First Selectman	1.0	\$ 115,000.00			No	Yes
FY 2025 - 2026	Town of Morris	2,314.00	First Selectman	1.0		No		Yes	Yes
FY 2024 - 2025	Town of New Fairfield	14,149.00	First Selectman	1.0	\$ 98,863.00			No	Yes
FY 2025 - 2026	Town of Newtown	28,152.00	First Selectman	1.0	\$ 135,000.00	No		No	Yes
FY 2024 - 2025	Town of Newtown	28,152.00	First Selectman	1.0	\$ 135,000.00	No		Yes	Yes
FY 2025 - 2026	Town of Norfolk	1,655.00	First Selectman	1.0		No	Health Insurance, Life Insurance & Pension	Yes	Yes
FY 2024 - 2025	Town of Old Lyme	7,575.00	First Selectman	1.0				Yes	Yes
FY 2024 - 2025	Town of Old Saybrook	10,217.00	First Selectman	1.0		No		Yes	Yes
FY 2025 - 2026	Town of Pomfret	4,179.00	First Selectman	1.0	\$ 66,950.00	No		Yes	Yes
FY 2024 - 2025	Town of Portland	9,444.00	First Selectman	1.0	\$ 89,493.00	No		Yes	Yes
FY 2025 - 2026	Town of Roxbury	2,201.00	First Selectman	1.0	\$ 106,966.00	Yes	Milage, vehicle, training and conference, and Grant incentive stipend	Yes	Yes
FY 2024 - 2025	Town of Somers	11,303.00	First Selectman	1.0	\$ 101,862.00	No		Yes	Yes
FY 2025 - 2026	Town of Sprague	2,980.00	First Selectman	1.0		No		Yes	Yes
FY 2025 - 2026	Town of Stafford	11,881.00	First Selectman	1.0	\$ 76,500.00	No		No	Yes
FY 2025 - 2026	Town of Suffield	15,814.00	First Selectman	1.0	\$ 125,000.00	No		No	Yes
FY 2024 - 2025	Town of Thomaston	7,683.00	First Selectman	1.0	\$ 71,500.00	No		No	Yes
FY 2024 - 2025	Town of Union	846.00	First Selectman	1.0	\$ 25,203.00	No		No	No
FY 2025 - 2026	Town of Warren	1,427.00	First Selectman	1.0	\$ 75,900.00	Yes	\$250 per month for milage expenses	Yes	Yes
FY 2025 - 2026	Town of Waterford	19,571.00	First Selectman	1.0	\$ 114,152.00	Yes	Town Vehicle	Yes	Yes
FY 2024 - 2025	Town of Westbrook	6,902.00	First Selectman	1.0	\$ 84,429.00	No		Yes	Yes
FY 2024 - 2025	Town of Wilton	18,692.00	First Selectman	1.0	\$ 120,000.00			No	Yes

Survey Term	Organization	Population	Position Title	Employee Count	Actual Salary	Additional Compensation	Additional Compensation Notes	Pension Eligible	Benefits Eligible
FY 2024 - 2025	Town of Windsor Locks	12,565.00	First Selectman	1.0			rate above is PER WEEK	Yes	Yes
FY 2025 - 2026	Town of Woodstock	7,860.00	First Selectman	1.0	\$ 76,749.92	Yes	Contribution to Lincoln 457B Plan	No	Yes
FY 2025 - 2026	Town of Middlebury	7,591.00	First Selectmen	1.0	\$ 85,483.00	No		Yes	Yes
FY 2025 - 2026	Town of Ridgefield	25,205.00	First Selectperson	1.0	\$ 162,092.00	Yes	\$12,500 tenure stipend	Yes	Yes
FY 2025 - 2026	Town of Redding	9,309.00	First Selectwoman	1.0	\$ 144,366.00	No	24/7 use of town vehicle	Yes	Yes
FY 2024 - 2025	Town of Chester	4,316.00	Interim Tax Collector	1.0	\$ 50,013.00	No		Yes	Yes
FY 2024 - 2025	City of Bridgeport	147,612.00	Mayor	1.0	\$ 170,824.00	Yes	Longevity: \$1,500.00	Yes	Yes
FY 2025 - 2026	City of Danbury	83,784.00	Mayor	1.0	\$ 135,768.00	No		Yes	Yes
FY 2024 - 2025	City of Derby	12,768.00	Mayor	1.0	\$ 65,000.00	No		No	Yes
FY 2025 - 2026	City of Meriden	60,293.00	Mayor	1.0	\$ 17,567.39	No		No	No
FY 2025 - 2026	City of Milford	53,358.00	Mayor	1.0				Yes	Yes
FY 2025 - 2026	City of New London		Mayor	1.0	\$ 160,000.00				
FY 2025 - 2026	City of New Haven	130,282.00	Mayor	1.0	\$ 138,033.00	No		No	Yes
FY 2025 - 2026	City of Shelton	41,295.00	Mayor	1.0				Yes	Yes
FY 2025 - 2026	City of Torrington	35,190.00	Mayor	1.0	\$ 103,002.35	No		Yes	Yes
FY 2025 - 2026	City of Waterbury	109,307.00	Mayor	1.0	\$ 160,201.00	No		Yes	Yes
FY 2024 - 2025	Town of Berlin	20,610.00	Mayor	1.0		No		No	No
FY 2025 - 2026	Town of Bloomfield	20,819.00	Mayor	1.0				No	No
FY 2025 - 2026	Town of Enfield	44,626.00	MAYOR	1.0	\$ -	No		No	No
FY 2025 - 2026	Town of Ledyard	15,121.00	Mayor	1.0	\$ 107,000.00	No		Yes	Yes
FY 2024 - 2025	Town of Manchester	58,106.00	Mayor	1.0	\$ 3,000.00	No	Mayor is elected and receives a stipend as a member of the Board of Directors	No	No
FY 2025 - 2026	Town of Mansfield	25,977.00	Mayor	1.0		No		No	No
FY 2024 - 2025	Town of New Milford	27,474.00	Mayor	1.0	\$ 106,092.00	Yes	\$4,000 annual Car Allowance	Yes	Yes
FY 2025 - 2026	Town of Putnam	9,416.00	Mayor	1.0	\$ 53,857.03	Yes	\$600/cell phone stipend, \$1,560/mileage stipend	No	No
FY 2025 - 2026	Town of Stratford	52,734.00	Mayor	1.0	\$ 128,539.76	Yes	Use of Town vehicle.	Yes	Yes
FY 2025 - 2026	Town of Wallingford	45,074.00	Mayor	1.0		No		Yes	Yes
FY 2025 - 2026	Town of West Hartford	63,324.00	Mayor	1.0	\$ -	No		Yes	Yes
FY 2024 - 2025	Town of Wethersfield	26,446.00	Mayor	1.0	\$ -	No		No	No
FY 2024 - 2025	Town of Newington	30,685.00	Mayor	1.0				No	No
FY 2024 - 2025	City of Waterbury	109,307.00	Revenue Collection Manager	1.0	\$ 135,000.00	No		Yes	Yes
FY 2024 - 2025	Town of Berlin	20,610.00	Revenue Collector	1.0	\$ 96,783.00	No		Yes	Yes

Survey Term	Organization	Population	Position Title	Employee Count	Actual Salary	Additional Compensation	Additional Compensation Notes	Pension Eligible	Benefits Eligible
FY 2025 - 2026	Town of Hebron	9,564.00	Revenue Collector	1.0	\$ 79,000.00	No		Yes	Yes
FY 2025 - 2026	Town of Mansfield	25,977.00	Revenue Collector	1.0	\$ 114,571.00			Yes	Yes
FY 2025 - 2026	Town of Putnam	9,416.00	Revenue Collector	1.0	\$ 86,124.48	No		Yes	Yes
FY 2024 - 2025	Town of Glastonbury	34,754.00	Revenue Collector	1.0				Yes	Yes
FY 2024 - 2025	Town of Hebron	9,564.00	Revenue Collector	1.0	\$ 77,669.00	No		Yes	Yes
FY 2025 - 2026	Town of Newington	30,685.00	Revenue Collector	1.0	\$ 117,754.00			Yes	Yes
FY 2025 - 2026	Town of Wethersfield	26,446.00	Revenue Collector	1.0	\$ 117,192.82	No		Yes	Yes
FY 2024 - 2025	Town of Old Lyme	7,575.00	Second and Third Selectmen	2.0					
FY 2024 - 2025	Town of Beacon Falls	6,055.00	Selectman		\$ 13,750.00	No			
FY 2024 - 2025	Town of Greenwich	62,610.00	Selectman		\$ 15,678.00	No			
FY 2025 - 2026	Town of Griswold	11,916.00	Selectman		\$ 3,000.00	No			
FY 2024 - 2025	Town of Guilford	22,413.00	Selectman		\$ 4.00	Yes	8000/year		
FY 2025 - 2026	Town of Marlborough	6,430.00	Selectman			No			
FY 2024 - 2025	Town of New Fairfield	14,149.00	Selectman		\$ 9,436.00				
FY 2025 - 2026	Town of Redding	9,309.00	Selectman		\$ 4,820.00	No			
FY 2024 - 2025	Town of Union	846.00	Selectman		\$ 4,608.00	No			
FY 2024 - 2025	Town of Westbrook	6,902.00	Selectman		\$ 6,871.00	No			
FY 2025 - 2026	Town of Woodstock	7,860.00	Selectman		\$ 6,082.56	No			
FY 2025 - 2026	Town of Norfolk	1,655.00	Selectman (2)			No	Paid quarterly stipend of \$1262.87		
FY 2025 - 2026	Town of Roxbury	2,201.00	Selectman, Selectwoman		\$ 17,270.00	No			
FY 2024 - 2025	Town of Ellington	15,795.00	Selectmen		\$ -	No			
FY 2025 - 2026	Town of Haddam	8,333.00	selectmen		\$ 2,892.00	No	Monthly stipend		
FY 2024 - 2025	Town of Hebron	9,564.00	Selectmen		\$ -	No	No compensation		
FY 2025 - 2026	Town of Middlebury	7,591.00	Selectmen		\$ 6,796.00	No			
FY 2025 - 2026	Town of Pomfret	4,179.00	Selectmen		\$ 5,872.00	No			
FY 2025 - 2026	Town of Putnam	9,416.00	Selectmen		\$ 4,274.39	No			
FY 2024 - 2025	Town of Goshen	2,914.00	Selectmen's		\$ 8,416.00	No			
FY 2025 - 2026	Town of Enfield	44,626.00	SUPVISOR OF ASSESSMENT & REVENUE	1.0	\$ 120,274.00	Yes		Yes	Yes
FY 2024 - 2025	City of Bridgeport	147,612.00	Tac Collector	1.0	\$ 128,515.00	Yes	Longevity: \$2,175.00	Yes	Yes
FY 2024 - 2025	Town of Ellington	15,795.00	Tax and Revenue Collector	1.0	\$ 105,000.00	No		Yes	Yes
FY 2025 - 2026	City of Danbury	83,784.00	Tax Collector	1.0	\$ 113,298.90	No		Yes	Yes
FY 2024 - 2025	City of Meriden	60,293.00	Tax Collector	1.0	\$ 98,945.60			Yes	Yes

Survey Term	Organization	Population	Position Title	Employee Count	Actual Salary	Additional Compensation	Additional Compensation Notes	Pension Eligible	Benefits Eligible
FY 2025 - 2026	City of Milford	53,358.00	Tax Collector	1.0				Yes	Yes
FY 2025 - 2026	City of New Haven	130,282.00	Tax Collector	1.0	\$ 126,846.00	No		Yes	Yes
FY 2025 - 2026	City of Norwich	40,178.00	Tax Collector	1.0	\$ 102,408.00	No		Yes	Yes
FY 2025 - 2026	City of Shelton	41,295.00	Tax Collector	1.0				Yes	Yes
FY 2025 - 2026	City of Waterbury	109,307.00	Tax Collector	1.0	\$ 120,000.00	No		Yes	Yes
FY 2025 - 2026	Town of Barkhamsted	3,705.00	Tax Collector	1.0	\$ 49,711.00	No		Yes	Yes
FY 2024 - 2025	Town of Bethel	19,372.00	Tax Collector	1.0	\$ 89,712.00	No		Yes	Yes
FY 2025 - 2026	Town of Bloomfield	20,819.00	Tax Collector	1.0	\$ 115,624.00			No	Yes
FY 2025 - 2026	Town of Branford	28,225.00	Tax Collector	1.0	\$ 91,247.73	No		Yes	Yes
FY 2024 - 2025	Town of Darien	21,689.00	Tax Collector	1.0	\$ 104,659.00	No		Yes	Yes
FY 2024 - 2025	Town of East Hampton	12,874.00	Tax Collector	1.0	\$ 83,330.00	No		No	Yes
FY 2024 - 2025	Town of Waterford	19,571.00	Tax Collector	1.0	\$ 90,457.00	No		Yes	Yes
FY 2025 - 2026	Town of East Windsor	11,423.00	Tax Collector	1.0	\$ 78,588.00	Yes	Fire District Collection Stipend \$6000	Yes	Yes
FY 2025 - 2026	Town of Ellington	15,795.00	Tax Collector	1.0	\$ 110,745.00	No		Yes	Yes
FY 2025 - 2026	Town of Essex	6,612.00	Tax Collector	1.0	\$ 84,067.00	No		Yes	Yes
FY 2024 - 2025	Town of Goshen	2,914.00	Tax Collector	1.0	\$ 29,387.00	No		No	No
FY 2024 - 2025	Town of Greenwich	62,610.00	Tax Collector	1.0	\$ 112,572.00	No		No	Yes
FY 2025 - 2026	Town of Griswold	11,916.00	Tax Collector	1.0	\$ 75,971.00	No		Yes	Yes
FY 2025 - 2026	Town of Groton (T)	40,167.00	Tax Collector	1.0	\$ 99,184.00	No		Yes	Yes
FY 2025 - 2026	Town of Guilford	22,413.00	Tax Collector	1.0	\$ 83,000.00			Yes	Yes
FY 2024 - 2025	Town of Guilford	22,413.00	Tax Collector	1.0	\$ 83,000.94	No		Yes	Yes
FY 2025 - 2026	Town of Haddam	8,333.00	Tax Collector	1.0	\$ 63,511.00	No		Yes	Yes
FY 2025 - 2026	Town of Harwinton	5,531.00	Tax Collector	1.0	\$ 72,100.00	No		Yes	Yes
FY 2025 - 2026	Town of Killingworth	6,490.00	Tax Collector	1.0	\$ 60,093.00	No		Yes	Yes
FY 2024 - 2025	Town of Lebanon	7,309.00	Tax Collector	1.0	\$ 67,451.00	No		Yes	Yes
FY 2025 - 2026	Town of Ledyard	15,121.00	Tax Collector	1.0	\$ 72,800.00	No		Yes	Yes
FY 2025 - 2026	Town of Marlborough	6,430.00	Tax Collector	1.0	\$ 61,099.74	No		Yes	Yes
FY 2025 - 2026	Town of Middlebury	7,591.00	Tax Collector	1.0	\$ 75,300.00	No		Yes	Yes
FY 2025 - 2026	Town of Morris	2,314.00	Tax Collector	1.0		No		No	No
FY 2024 - 2025	Town of New Fairfield	14,149.00	Tax Collector	1.0	\$ 84,678.00			No	Yes
FY 2024 - 2025	Town of New Milford	27,474.00	Tax Collector	0.0	\$ 84,680.00	No		Yes	Yes
FY 2025 - 2026	Town of Newtown	28,152.00	Tax Collector	1.0	\$ 101,192.00	No		Yes	Yes
FY 2024 - 2025	Town of North Branford	14,322.00	Tax Collector	1.0	\$ 80,896.00	No		Yes	Yes
FY 2024 - 2025	Town of Old Lyme	7,575.00	Tax Collector	1.0				Yes	Yes
FY 2024 - 2025	Town of Old Saybrook	10,217.00	Tax Collector	1.0		No		No	Yes
FY 2025 - 2026	Town of Pomfret	4,179.00	Tax Collector	1.0	\$ 63,036.00	No		Yes	Yes
FY 2024 - 2025	Town of Putnam	9,416.00	Tax Collector	1.0	\$ 82,812.00	No		Yes	Yes

Survey Term	Organization	Population	Position Title	Employee Count	Actual Salary	Additional Compensation	Additional Compensation Notes	Pension Eligible	Benefits Eligible
FY 2025 - 2026	Town of Redding	9,309.00	Tax Collector	1.0	\$ 99,400.00	No		Yes	Yes
FY 2025 - 2026	Town of Ridgefield	25,205.00	Tax Collector	1.0	\$ 109,622.00	No		Yes	Yes
FY 2025 - 2026	Town of Roxbury	2,201.00	Tax Collector	1.0	\$ 52,822.00	No		No	Yes
FY 2024 - 2025	Town of Somers	11,303.00	Tax Collector	1.0	\$ 80,080.00	No		Yes	Yes
FY 2025 - 2026	Town of Sprague	2,980.00	Tax Collector	1.0		No		No	No
FY 2025 - 2026	Town of Stafford	11,881.00	Tax Collector	1.0	\$ 77,000.00	No		Yes	Yes
FY 2025 - 2026	Town of Stratford	52,734.00	Tax Collector	1.0				Yes	Yes
FY 2024 - 2025	Town of Stratford	52,734.00	Tax Collector	1.0	\$ 110,632.58	No		Yes	Yes
FY 2024 - 2025	Town of Suffield	15,814.00	Tax Collector	1.0	\$ 87,310.23	No		No	Yes
FY 2024 - 2025	Town of Union	846.00	Tax Collector	1.0	\$ 20,128.00	No		No	No
FY 2025 - 2026	Town of Wallingford	45,074.00	Tax Collector	1.0				Yes	Yes
FY 2025 - 2026	Town of Warren	1,427.00	Tax Collector	1.0	\$ 26,580.00	No		Yes	Yes
FY 2024 - 2025	Town of Westbrook	6,902.00	Tax Collector	1.0	\$ 73,666.00	No		Yes	Yes
FY 2024 - 2025	Town of Wethersfield	26,446.00	Tax Collector	1.0		No		No	Yes
FY 2025 - 2026	Town of Windsor	29,069.00	Tax Collector	1.0				Yes	Yes
FY 2024 - 2025	Town of Windsor Locks	12,565.00	Tax Collector	1.0		No	this is per week	Yes	Yes
FY 2025 - 2026	Town of Woodstock	7,850.00	Tax Collector	1.0	\$ 70,639.92	No		Yes	Yes
FY 2025 - 2026	Town of Bolton	4,952.00	Tax Collector	1.0	\$ 74,657.44			Yes	Yes
FY 2025 - 2026	Town of Litchfield	8,264.00	Tax Collector	1.0				No	Yes
FY 2024 - 2025	Town of Litchfield	8,264.00	Tax Collector	1.0	\$ 70,659.80	No		No	Yes
FY 2024 - 2025	Town of Newington	30,685.00	Tax Collector	1.0	\$ 110,994.00			Yes	Yes
FY 2025 - 2026	City of Waterbury	109,307.00	Town Cler / City Clerk (2 separate positions)	2.0	\$ 80,100.00	No		Yes	Yes
FY 2025 - 2026	City of Danbury	83,784.00	Town Clerk	1.0	\$ 73,411.78	No		Yes	Yes
FY 2025 - 2026	City of Shelton	41,295.00	Town Clerk	1.0				Yes	Yes
FY 2025 - 2026	Town of Barkhamsted	3,705.00	Town Clerk	1.0	\$ 62,042.00	No		Yes	Yes
FY 2024 - 2025	Town of Berlin	20,610.00	Town Clerk	1.0	\$ 107,547.07	No		Yes	Yes
FY 2024 - 2025	Town of Bethel	19,372.00	Town Clerk	1.0	\$ 84,498.00	No		Yes	Yes
FY 2025 - 2026	Town of Bloomfield	20,819.00	Town Clerk	1.0	\$ 121,345.00			No	Yes
FY 2025 - 2026	Town of Bolton	4,952.00	Town Clerk	1.0	\$ 73,313.25			Yes	Yes
FY 2025 - 2026	Town of Branford	28,225.00	Town Clerk	1.0	\$ 90,857.54	Yes		Yes	Yes
FY 2024 - 2025	Town of Chester	4,316.00	Town Clerk	1.0	\$ 67,055.00	No		No	No
FY 2024 - 2025	Town of Darien	21,689.00	Town Clerk	1.0	\$ 100,168.00	No		Yes	Yes
FY 2025 - 2026	Town of East Hampton	12,874.00	Town Clerk	1.0	\$ 83,684.38	No		No	Yes
FY 2025 - 2026	Town of East Windsor	11,423.00	Town Clerk	1.0	\$ 74,584.00	No		Yes	Yes

Survey Term	Organization	Population	Position Title	Employee Count	Actual Salary	Additional Compensation	Additional Compensation Notes	Pension Eligible	Benefits Eligible
FY 2025 - 2026	Town of Enfield	44,626.00	TOWN CLERK	1.0	\$ 111,441.64	Yes	This position receives a stipend of 3% of salary or \$1,000, whichever is greater, up to \$3000.00 for cafeteria plan benefits.	Yes	Yes
FY 2025 - 2026	Town of Essex	6,612.00	Town Clerk	1.0	\$ 84,067.00	No		Yes	Yes
FY 2024 - 2025	Town of Glastonbury	34,754.00	Town Clerk	1.0				Yes	Yes
FY 2024 - 2025	Town of Goshen	2,914.00	Town Clerk	1.0	\$ 60,149.00	No		Yes	Yes
FY 2024 - 2025	Town of Greenwich	62,610.00	Town Clerk	1.0	\$ 112,572.00			No	Yes
FY 2025 - 2026	Town of Groton (T)	40,167.00	Town Clerk	1.0	\$ 75,000.00	No		Yes	Yes
FY 2025 - 2026	Town of Guilford	22,413.00	Town Clerk	1.0	\$ 81,836.00			Yes	Yes
FY 2025 - 2026	Town of Haddam	8,333.00	Town Clerk	1.0	\$ 69,186.00	No		Yes	Yes
FY 2025 - 2026	Town of Harwinton	5,531.00	Town Clerk	1.0	\$ 65,275.96	No		Yes	Yes
FY 2025 - 2026	Town of Hebron	9,564.00	Town Clerk	1.0	\$ 81,975.00	No		Yes	Yes
FY 2025 - 2026	Town of Killingworth	6,490.00	Town Clerk	1.0	\$ 74,916.00	No		Yes	Yes
FY 2024 - 2025	Town of Lebanon	7,309.00	Town Clerk	1.0	\$ 67,641.00	No		Yes	Yes
FY 2025 - 2026	Town of Ledyard	15,121.00	Town Clerk	1.0	\$ 77,400.00	Yes	Cell phone stipend	Yes	Yes
FY 2025 - 2026	Town of Litchfield	8,264.00	Town Clerk	1.0				Yes	Yes
FY 2024 - 2025	Town of Litchfield	8,264.00	Town Clerk	1.0	\$ 73,363.01	No		Yes	Yes
FY 2025 - 2026	Town of Mansfield	25,977.00	Town Clerk	1.0	\$ 118,974.00	No		Yes	Yes
FY 2025 - 2026	Town of Marlborough	6,430.00	Town Clerk	1.0	\$ 72,500.22	No		Yes	Yes
FY 2025 - 2026	Town of Middlebury	7,591.00	Town Clerk	1.0	\$ 78,987.00	No		Yes	Yes
FY 2025 - 2026	Town of Morris	2,314.00	Town Clerk	1.0		No		Yes	Yes
FY 2024 - 2025	Town of New Fairfield	14,149.00	Town Clerk	1.0	\$ 79,042.00			No	Yes
FY 2024 - 2025	Town of New Milford	27,474.00	Town Clerk	1.0	\$ 82,474.00	No		Yes	Yes
FY 2025 - 2026	Town of Newtown	28,152.00	Town Clerk	1.0	\$ 95,144.00	No		Yes	Yes
FY 2024 - 2025	Town of North Branford	14,322.00	Town Clerk	1.0	\$ 98,823.35	No		Yes	Yes
FY 2024 - 2025	Town of Old Lyme	7,575.00	Town Clerk	1.0				Yes	Yes
FY 2024 - 2025	Town of Old Saybrook	10,217.00	Town Clerk	1.0		No		Yes	Yes
FY 2025 - 2026	Town of Pomfret	4,179.00	Town Clerk	1.0	\$ 57,712.00	No		Yes	Yes
FY 2025 - 2026	Town of Putnam	9,416.00	Town Clerk	1.0	\$ 79,096.79	No		Yes	Yes
FY 2025 - 2026	Town of Redding	9,309.00	Town Clerk	1.0	\$ 91,842.00	No		Yes	Yes
FY 2025 - 2026	Town of Ridgefield	25,205.00	Town Clerk	1.0	\$ 109,622.00	No		Yes	Yes
FY 2024 - 2025	Town of Somers	11,303.00	Town Clerk	1.0	\$ 73,164.00	No		Yes	Yes
FY 2025 - 2026	Town of South Windsor	25,823.00	Town Clerk	1.0	\$ 100,531.00	No		Yes	Yes
FY 2025 - 2026	Town of Sprague	2,980.00	Town Clerk	1.0		Yes	\$120.84 a month for insurance waiver (grandfathered in)	Yes	Yes

Survey Term	Organization	Population	PositionTitle	Employee Count	ActualSalary	Additional Compensation	Additional Compensation Notes	Pension Eligible	Benefits Eligible
FY 2024 - 2025	Town of Sprague	2,980.00	Town Clerk	1.0		No		Yes	Yes
FY 2025 - 2026	Town of Stafford	11,881.00	Town Clerk	1.0	\$ 77,000.00	No		No	Yes
FY 2025 - 2026	Town of Stratford	52,734.00	Town Clerk	1.0	\$ 136,963.49			Yes	Yes
FY 2025 - 2026	Town of Suffield	15,814.00	Town Clerk	1.0	\$ 90,000.00	No		No	Yes
FY 2024 - 2025	Town of Union	846.00	Town Clerk	1.0	\$ 20,128.00	No		No	No
FY 2025 - 2026	Town of Wallingford	45,074.00	Town Clerk	1.0				Yes	Yes
FY 2025 - 2026	Town of Waterford	19,571.00	Town Clerk	1.0	\$ 96,447.00	No		Yes	Yes
FY 2024 - 2025	Town of Westbrook	6,902.00	Town Clerk	1.0	\$ 72,479.00	No		Yes	Yes
FY 2025 - 2026	Town of Windsor	29,069.00	Town Clerk	1.0				Yes	Yes
FY 2024 - 2025	Town of Windsor Locks	12,565.00	Town Clerk	1.0		No	gross weekly	Yes	Yes
FY 2024 - 2025	Town of Windsor Locks	12,565.00	Town Clerk	1.0		No	weekly gross	Yes	Yes
FY 2025 - 2026	Town of Woodstock	7,860.00	Town Clerk	1.0	\$ 67,813.20	No		Yes	Yes
FY 2025 - 2026	Town of Newington	30,685.00	Town Clerk	1.0	\$ 126,169.00			Yes	Yes
FY 2024 - 2025	Town of Wethersfield	26,446.00	Town Clerk	1.0		No		No	Yes
FY 2024 - 2025	Town of Manchester	58,106.00	Town Clerk	1.0	\$ 89,986.80	No		Yes	Yes
FY 2024 - 2025	City of Bridgeport	147,612.00	Town Clerk & City Clerk	1.0	\$ 43,357.00	No		Yes	Yes
FY 2024 - 2025	Town of Portland	9,444.00	Town Clerk	1.0	\$ 79,730.00			Yes	Yes
FY 2024 - 2025	City of Waterbury	109,307.00	Town Clerk / City Clerk (2 positions)	2.0	\$ 80,100.00			No	Yes
FY 2024 - 2025	Town of Newington	30,685.00	Town Clerk/Records Administrator	1.0	\$ 118,926.98			Yes	Yes
FY 2025 - 2026	Town of Ellington	15,795.00	TOWN CLERK/REGISTRAR OF VITAL STATISTICS	1.0	\$ 94,788.00	No		Yes	Yes
FY 2025 - 2026	Town of East Hampton	12,874.00	Town Council		\$ -				
FY 2025 - 2026	Town of Ledyard	15,121.00	Town Council			No			
FY 2024 - 2025	Town of North Branford	14,322.00	Town Council		\$ -	No			
FY 2025 - 2026	Town of South Windsor	25,823.00	Town Council						
FY 2024 - 2025	Town of Southington	43,815.00	Town Council		\$ -	No			
FY 2025 - 2026	Town of Newington	30,685.00	Town Council						
FY 2024 - 2025	Town of Glastonbury	34,754.00	Town Council Members			No			

Survey Term	Organization	Population	PositionTitle	Employee Count	ActualSalary	Additional Compensation	Additional Compensation Notes	Pension Eligible	Benefits Eligible
FY 2025 - 2026	Town of Mansfield	25,977.00	Town Council, Planning and Zoning Commission, Mansfield Board of Education, Zoning Board of Appeals	1	\$ -				
FY 2025 - 2026	Town of Branford	28,225.00	Town Treasurer	1.0	\$ 12,318.96	No	This is a part time position, less than 5 hours a week, elected position	No	No
FY 2024 - 2025	Town of Litchfield	8,264.00	Town Treasurer	1.0	\$ 9,145.53	No		No	No
FY 2024 - 2025	Town of Old Lyme	7,575.00	Town Treasurer	1.0				No	No
FY 2025 - 2026	Town of East Lyme	19,004.00	Treasurer	1.0	\$ 14,604.00				
FY 2025 - 2026	Town of East Lyme	19,004.00	Registrar of Voters	2.0	\$ 34,648.00				
FY 2025 - 2026	Town of Waterford	19,571.00	Registrar of Voters	2.0	\$ 34,663.00				
FY 2025 - 2026	Town of Marlborough	6,430.00	Treasurer	1.0	\$ 6,509.36	No		No	No
FY 2024 - 2025	City of Danbury	83,784.00	Treasurer	1.0	\$ 28,640.00	No		Yes	Yes
FY 2025 - 2026	City of Norwich	40,178.00	Treasurer	1.0	\$ 46,464.00	No		Yes	Yes
FY 2025 - 2026	Town of Barkhamsted	3,705.00	Treasurer	1.0	\$ 500.00	No		No	No
FY 2024 - 2025	Town of Bethel	19,372.00	Treasurer	1.0	\$ 5,500.00	No		No	No
FY 2024 - 2025	Town of Darien	21,689.00	Treasurer	1.0	\$ 31,794.00	No		Yes	Yes
FY 2025 - 2026	Town of Essex	6,612.00	Treasurer	1.0	\$ 14,154.00	No		No	No
FY 2024 - 2025	Town of Goshen	2,914.00	Treasurer	1.0	\$ 8,752.00	No		No	No
FY 2024 - 2025	Town of Greenwich	62,610.00	Treasurer	2.0	\$ 137,973.33	No		Yes	Yes
FY 2025 - 2026	Town of Harwinton	5,531.00	Treasurer	1.0		No		No	No
FY 2024 - 2025	Town of Harwinton	5,531.00	Treasurer	1.0	\$ 9,414.00	No		No	No
FY 2025 - 2026	Town of Killingworth	6,490.00	Treasurer	1.0	\$ 5,294.00	No		No	No
FY 2025 - 2026	Town of Litchfield	8,264.00	Treasurer	1.0				No	No
FY 2025 - 2026	Town of Middlebury	7,591.00	Treasurer	1.0	\$ 5,865.00	No		No	No
FY 2025 - 2026	Town of Morris	2,314.00	Treasurer	1.0		No		No	No
FY 2024 - 2025	Town of New Fairfield	14,149.00	Treasurer	1.0	\$ 8,542.00			No	No
FY 2024 - 2025	Town of Old Saybrook	10,217.00	Treasurer	1.0		No		No	No
FY 2025 - 2026	Town of Pomfret	4,179.00	Treasurer	1.0	\$ 35,220.00	No		No	No
FY 2025 - 2026	Town of Redding	9,309.00	Treasurer	1.0	\$ 18,237.00	No		No	No
FY 2025 - 2026	Town of Ridgefield	25,205.00	Treasurer	1.0	\$ 38,419.00	No		No	Yes
FY 2025 - 2026	Town of Sprague	2,980.00	Treasurer	1.0				No	No
FY 2025 - 2026	Town of Stafford	11,881.00	Treasurer	1.0	\$ 6,070.00	No	Elected position annual stipend	No	No
FY 2024 - 2025	Town of Stafford	11,881.00	Treasurer	1.0	\$ 6,070.00	No		No	No

Survey Term	Organization	Population	Position Title	Employee Count	Actual Salary	Additional Compensation	Additional Compensation Notes	Pension Eligible	Benefits Eligible
FY 2025 - 2026	Town of Stratford	52,734.00	Treasurer	1.0				Yes	Yes
FY 2024 - 2025	Town of Stratford	52,734.00	Treasurer	1.0	\$ 89,152.69	No		Yes	Yes
FY 2025 - 2026	Town of Suffield	15,814.00	Treasurer	1.0	\$ 15,000.00	No		No	No
FY 2024 - 2025	Town of Union	846.00	Treasurer	1.0	\$ 20,127.00	No		No	No
FY 2025 - 2026	Town of Wallingford	45,074.00	Treasurer	1.0				Yes	Yes
FY 2025 - 2026	Town of Warren	1,427.00	Treasurer	1.0	\$ 10,158.00	No		No	No
FY 2025 - 2026	Town of Waterford	19,571.00	Treasurer	1.0	\$ 30,362.00	No		No	No
FY 2024 - 2025	Town of Westbrook	6,902.00	Treasurer	1.0	\$ 16,273.00	No		No	No
FY 2024 - 2025	Town of Wethersfield	26,446.00	Treasurer	1.0	\$ -	No		No	No
FY 2025 - 2026	Town of Woodstock	7,860.00	Treasurer	1.0	\$ 6,000.00	No		No	No
FY 2025 - 2026	City of Torrington	35,190.00	Treasurer	1.0	\$ 15,691.00	No		Yes	No
FY 2024 - 2025	Town of North Branford	14,322.00	Treasurer/Finance Director	1.0	\$ 137,253.68	No		Yes	Yes
FY 2025 - 2026	City of Milford	53,358.00	Treasurer/Payroll Administrator	1.0				Yes	Yes
FY 2024 - 2025	Town of Branford	28,225.00	Treasurer-Part time	1.0	\$ 12,077.40	No		No	No
FY 2025 - 2026	City of Waterbury	109,307.00	Elected Position						
FY 2024 - 2025	City of Waterbury	109,307.00	Treasury Manager	1.0	\$ 121,076.63	No		Yes	Yes
FY 2025 - 2026	Town of Sprague	2,980.00	Treasury Manager	1.0	\$ 121,076.00			Yes	Yes
			Two board of		\$ 1,200.00	No			
			Selectmen members						
FY 2024 - 2025	Town of Sprague	2,980.00	Two board of		\$ 1,200.00				
			Selectmen members						
FY 2024 - 2025	City of Derby	12,768.00							
FY 2024 - 2025	Town of Hebron	9,564.00							
FY 2024 - 2025	Town of Salem	4,184.00							
FY 2025 - 2026	Town of Stonington	18,512.00							
FY 2024 - 2025	Town of Stonington	18,512.00							
FY 2024 - 2025	Town of Trumbull	36,578.00							
FY 2024 - 2025	Town of Trumbull	36,578.00							
Notes:	East Lyme - Town Clerk & Tax Collector are town employees and not elected.								
	New London - Town Clerk & Tax Collector are not elected but appointed.								