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**Finance, Wage, & Personnel Standing Committee of the RTM
Meeting Minutes from January 27, 2026**

RECEIVED FOR RECORD
WATERFORD, CT
2026 FEB -5 1 P 3:09
ATTEST: David A. Campo
TOWN CLERK

1. Call to Order

Chair JoAnna Bennett called the meeting to order at 6:00 p.m.

2. Roll Call

Members Present: JoAnna Bennett, Ursula Moreshead, Lindsay Khan, Steve Besade

Members Absent: Kate MacKenzie

Also Present: Director of Finance Kim Allen, RTM Moderator Sue Driscoll (by phone),
RTM Majority Leader Mary Childs

3. Public Comment

Elected Town Clerk, Dave Campo, discussed some of the issues with the current raise structure for elected officials. He discussed benefits, including health insurance and retirement contributions, being fully incorporated into the salary reviews to reflect total compensation accurately.

4. Approval of 8/20/25 and 9/3/25 meeting minutes

Motion by Khan, second by Moreshead to approve both minutes as presented. Voice Vote: Unanimous.

5. Consideration of and possible action on items referred to the committee:

- Review of Ordinance 3.17 Fleet Management (RTC 8/4/25)
- CIP Approval Process Pilot Program (RTC 6/2/25)
- Salaries of Elected Officials (RTC 12/2/24)

Chair offered a recap, with input from officials present, on the issues mentioned in the original requests for referral made during the previous term and briefly explained anticipated process steps (e.g., draft revisions, public hearings, and final recommendations) and noted that requesters, department heads, and the Town Attorney would be invited to future meetings. Discussion followed, with consensus by members to begin our work with the oldest of the action items first—elected officials' salaries—and to tentatively schedule the next meeting for February 17, 2026.

6. Adjournment

Motion by Khan, second by Moreshead to adjourn the meeting at 6:20 p.m. Voice Vote: Unanimous.

Submitted by:

JoAnna Bennett

Chair, Finance, Wage and Personnel Committee